

<b>Information (NAICS 51)</b>					
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>	<b>Total, All Occupations</b>	<b>Advertising Sales Agents (41-3011)</b>	<b>Office Clerks, General (43-9061)</b>	<b>Telecom. Equipment Installers and Repair (49-2022)</b>	
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	Postsecondary non-degree award	
N	921	136	63	63	
Median Hourly Wage	\$15.15	\$14.42	\$12.50	\$18.25	
<b>% Offered Selected Benefits</b>	Health Insurance	53.4	61.5	33.3	72.2
	Retirement	57.2	59.0	44.4	72.2
	Paid Leave	57.2	74.4	38.9	72.2
<b>Wait Time for Benefits</b>	Yes	43.2	53.8	33.3	44.4
	No	20.1	28.2	27.8	44.4
	Unknown	34.5	17.9	38.9	0.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	77.7	94.9	72.2	61.1
	Critical Thinking	79.9	84.6	66.7	83.3
	Reading Comprehension	82.2	79.5	100.0	77.8
	Technology Design	53.4	28.2	50.0	61.1
	Operation & Control	45.5	23.1	22.2	55.6
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	42.0	41.0	50.0	16.7
	Unsatisfied	3.0	0.0	0.0	5.6
	Neutral	6.1	12.8	0.0	5.6
	Other	48.9	46.2	50.0	72.2
<b>Average Weekly Hours Worked</b>	20 or Less	22.2	10.8	11.1	0.0
	21-35	13.8	5.4	22.2	0.0
	36+	64.0	83.8	66.7	100.0
<b>Work Status</b>	Full-Time	64.4	82.1	38.9	100.0
	Part-Time	29.9	17.9	38.9	0.0
	Temporary	5.3	0.0	22.2	0.0
	Unknown	0.4	0.0	0.0	0.0
<b>Gender</b>	Women	47.7	48.7	66.7	16.7
	Men	52.3	51.3	33.3	83.3
<b>Age</b>	16-19	10.2	2.6	11.1	5.6
	20-24	13.3	20.5	22.2	5.6
	25-34	22.3	25.6	22.2	27.8
	35-44	22.7	20.5	22.2	16.7
	45-54	16.3	17.9	5.6	27.8
	55-64	13.6	12.8	16.7	16.7
	65+	1.5	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	87.5	94.9	72.2	72.2
	% Not Working 1 Quarter After Hire	12.5	5.1	27.8	27.8

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.