

<b>Construction (NAICS 23)</b>		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
<b>Occupation</b>		<b>Total, All Occupations</b>	<b>Construction Laborers (47-2061)</b>	<b>Electricians (47-2111)</b>	<b>Carpenters (47-2031)</b>
	Typical Education Requirement		No formal education	High school diploma or equivalent	High school diploma or equivalent
	N	11,699	3,251	1,390	920
	Median Hourly Wage	\$17.50	\$15.00	\$22.00	\$20.00
<b>% Offered Selected Benefits</b>	Health Insurance	35.8	19.7	55.4	14.0
	Retirement	26.7	10.5	40.0	7.0
	Paid Leave	29.8	14.5	32.3	18.6
<b>Wait Time for Benefits</b>	Yes	36.7	23.7	52.3	18.6
	No	8.2	7.9	4.6	18.6
	Unknown	53.7	67.1	36.9	62.8
<b>Skills Selected as "Important" (%)</b>	Service Orientation	49.4	50.7	73.8	46.5
	Critical Thinking	83.9	78.9	92.3	97.7
	Reading Comprehension	59.2	48.0	87.7	60.5
	Technology Design	42.8	26.3	73.8	53.5
	Operation & Control	68.9	59.2	83.1	95.3
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	30.0	27.8	57.1	40.0
	Unsatisfied	5.0	11.1	0.0	0.0
	Neutral	15.0	5.6	0.0	10.0
	Other	50.0	55.6	42.9	50.0
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	6.7	0.0	0.0
	21-35	0.0	0.0	12.5	0.0
	36+	100.0	93.3	87.5	100.0
<b>Work Status</b>	Full-Time	100.0	94.4	92.9	50.0
	Part-Time	0.0	0.0	7.1	0.0
	Temporary	0.0	5.6	0.0	0.0
	Unknown	0.0	0.0	0.0	50.0
<b>Gender</b>	Women	5.0	0.0	7.1	20.0
	Men	95.0	100.0	92.9	80.0
<b>Age</b>	16-19	5.0	0.0	7.1	0.0
	20-24	25.0	11.1	7.1	30.0
	25-34	30.0	22.2	7.1	50.0
	35-44	15.0	27.8	50.0	10.0
	45-54	10.0	16.7	21.4	10.0
	55-64	10.0	22.2	7.1	0.0
	65+	5.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	75.0	83.3	85.7	40.0
	% Not Working 1 Quarter After Hire	25.0	16.7	14.3	60.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

<b>Construction (NAICS 23)</b>		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>		<b>Operating Engineers &amp; Other Construction Equip. (47-2073)</b>	<b>Truck Drivers, Heavy &amp; Tractor-Trailer (53-3032)</b>	<b>Helpers-- Pipelayers, Plumbers, Pipe-fitters (47-3015)</b>	<b>Painters, Construction &amp; Maintenance (47-2141)</b>
<b>Occupation</b>					
	Typical Education Requirement	High school diploma or equivalent	Postsecondary non-degree award	High school diploma or equivalent	No formal education
	N	577	449	342	321
	Median Hourly Wage	\$22.00	\$20.00	\$14.13	\$17.00
<b>% Offered Selected Benefits</b>	Health Insurance	44.4	47.6	56.3	33.3
	Retirement	33.3	47.6	43.8	53.3
	Paid Leave	25.9	42.9	50.0	46.7
<b>Wait Time for Benefits</b>	Yes	48.1	66.7	62.5	40.0
	No	11.1	0.0	6.3	13.3
	Unknown	40.7	33.3	31.3	46.7
<b>Skills Selected as "Important" (%)</b>	Service Orientation	22.2	57.1	25.0	40.0
	Critical Thinking	96.3	81.0	62.5	80.0
	Reading Comprehension	59.3	57.1	25.0	20.0
	Technology Design	59.3	28.6	12.5	20.0
	Operation & Control	81.5	90.5	31.3	53.3
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	43.9	45.2	34.8	43.5
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	9.8	9.7	8.7	0.0
	Other	46.3	45.2	56.5	56.5
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	0.0	0.0	0.0
	21-35	3.4	0.0	0.0	0.0
	36+	96.6	100.0	100.0	100.0
<b>Work Status</b>	Full-Time	95.1	100.0	100.0	95.7
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	2.4	0.0	0.0	4.3
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	2.4	6.5	13.0	0.0
	Men	97.6	93.5	87.0	100.0
<b>Age</b>	16-19	4.9	6.5	0.0	4.3
	20-24	9.8	0.0	17.4	13.0
	25-34	53.7	35.5	34.8	39.1
	35-44	17.1	25.8	8.7	30.4
	45-54	12.2	25.8	34.8	8.7
	55-64	2.4	6.5	4.3	4.3
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	95.1	96.8	91.3	100.0
	% Not Working 1 Quarter After Hire	4.9	3.2	8.7	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

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<b>Construction (NAICS 23)</b>					
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>Roofers (47-2181)</b>	<b>Welders, Cutters, Solderers, &amp; Brazers (51-4121)</b>	<b>Fence Erectors (47-4031)</b>	<b>Cement Masons &amp; Concrete Finishers (47-2051)</b>
	Typical Education Requirement	No formal education	High school diploma or equivalent	No formal education	No formal education
	N	257	257	235	214
	Median Hourly Wage	\$17.00	\$19.00	\$20.00	\$19.00
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	50.0	27.3	20.0
	Retirement	0.0	25.0	18.2	40.0
	Paid Leave	33.3	25.0	9.1	40.0
<b>Wait Time for Benefits</b>	Yes	8.3	33.3	27.3	30.0
	No	0.0	16.7	0.0	10.0
	Unknown	91.7	50.0	72.7	60.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	41.7	8.3	45.5	40.0
	Critical Thinking	91.7	91.7	81.8	60.0
	Reading Comprehension	41.7	91.7	9.1	40.0
	Technology Design	50.0	91.7	63.6	10.0
	Operation & Control	83.3	91.7	72.7	50.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	30.0	27.8	57.1	40.0
	Unsatisfied	5.0	11.1	0.0	0.0
	Neutral	15.0	5.6	0.0	10.0
	Other	50.0	55.6	42.9	50.0
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	6.7	0.0	0.0
	21-35	0.0	0.0	12.5	0.0
	36+	100.0	93.3	87.5	100.0
<b>Work Status</b>	Full-Time	100.0	94.4	92.9	50.0
	Part-Time	0.0	0.0	7.1	0.0
	Temporary	0.0	5.6	0.0	0.0
	Unknown	0.0	0.0	0.0	50.0
<b>Gender</b>	Women	5.0	0.0	7.1	20.0
	Men	95.0	100.0	92.9	80.0
<b>Age</b>	16-19	5.0	0.0	7.1	0.0
	20-24	25.0	11.1	7.1	30.0
	25-34	30.0	22.2	7.1	50.0
	35-44	15.0	27.8	50.0	10.0
	45-54	10.0	16.7	21.4	10.0
	55-64	10.0	22.2	7.1	0.0
	65+	5.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	75.0	83.3	85.7	40.0
	% Not Working 1 Quarter After Hire	25.0	16.7	14.3	60.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Occupation		Occupation & SOC <sup>a</sup> Code			
		Office Clerks, General (43-9061)	Helpers-- Carpenters (47- 3012)	Helpers-- Installation, Maint., & Repair Workers (49-9098)	Laborers & Freight, Stock & Material Movers, Hand (53- 7062)
Typical Education Requirement		High school diploma or equivalent	No formal education	High school diploma or equivalent	No formal education
N		171	171	171	171
Median Hourly Wage		\$14.25	\$12.00	\$15.00	\$16.00
% Offered Selected Benefits	Health Insurance	25.0	0.0	62.5	75.0
	Retirement	12.5	0.0	50.0	50.0
	Paid Leave	25.0	12.5	50.0	62.5
Wait Time for Benefits	Yes	25.0	12.5	62.5	62.5
	No	0.0	0.0	0.0	12.5
	Unknown	75.0	87.5	37.5	25.0
Skills Selected as "Important" (%)	Service Orientation	75.0	12.5	62.5	37.5
	Critical Thinking	75.0	50.0	75.0	75.0
	Reading Comprehension	75.0	37.5	87.5	87.5
	Technology Design	62.5	37.5	50.0	0.0
	Operation & Control	50.0	12.5	62.5	75.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	43.9	45.2	34.8	43.5
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	9.8	9.7	8.7	0.0
	Other	46.3	45.2	56.5	56.5
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	3.4	0.0	0.0	0.0
	36+	96.6	100.0	100.0	100.0
Work Status	Full-Time	95.1	100.0	100.0	95.7
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	2.4	0.0	0.0	4.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	2.4	6.5	13.0	0.0
	Men	97.6	93.5	87.0	100.0
Age	16-19	4.9	6.5	0.0	4.3
	20-24	9.8	0.0	17.4	13.0
	25-34	53.7	35.5	34.8	39.1
	35-44	17.1	25.8	8.7	30.4
	45-54	12.2	25.8	34.8	8.7
	55-64	2.4	6.5	4.3	4.3
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	95.1	96.8	91.3	100.0
	% Not Working 1 Quarter After Hire	4.9	3.2	8.7	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

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<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
<b>Occupation</b>		<b>Sheet Metal Workers (47-2211)</b>	<b>Roustabouts, Oil &amp; Gas (47-5071)</b>	<b>Excavating &amp; Loading Machine &amp; Dragline Operators (53-7032)</b>	<b>Bookkeeping, Accounting, &amp; Auditing Clerks (43-3031)</b>
	Typical Education Requirement	High school diploma or equivalent	No formal education	High school diploma or equivalent	Some college, no degree
	N	150	150	150	128
	Median Hourly Wage	\$19.00	\$18.00	\$20.00	\$21.00
<b>% Offered Selected Benefits</b>	Health Insurance	100.0	57.1	28.6	16.7
	Retirement	57.1	28.6	57.1	0.0
	Paid Leave	71.4	28.6	57.1	16.7
<b>Wait Time for Benefits</b>	Yes	100.0	57.1	28.6	0.0
	No	0.0	0.0	0.0	16.7
	Unknown	0.0	42.9	71.4	83.3
<b>Skills Selected as "Important" (%)</b>	Service Orientation	42.9	57.1	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	33.3
	Reading Comprehension	100.0	85.7	71.4	83.3
	Technology Design	85.7	71.4	28.6	100.0
	Operation & Control	85.7	85.7	100.0	33.3
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	30.0	27.8	57.1	40.0
	Unsatisfied	5.0	11.1	0.0	0.0
	Neutral	15.0	5.6	0.0	10.0
	Other	50.0	55.6	42.9	50.0
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	6.7	0.0	0.0
	21-35	0.0	0.0	12.5	0.0
	36+	100.0	93.3	87.5	100.0
<b>Work Status</b>	Full-Time	100.0	94.4	92.9	50.0
	Part-Time	0.0	0.0	7.1	0.0
	Temporary	0.0	5.6	0.0	0.0
	Unknown	0.0	0.0	0.0	50.0
<b>Gender</b>	Women	5.0	0.0	7.1	20.0
	Men	95.0	100.0	92.9	80.0
<b>Age</b>	16-19	5.0	0.0	7.1	0.0
	20-24	25.0	11.1	7.1	30.0
	25-34	30.0	22.2	7.1	50.0
	35-44	15.0	27.8	50.0	10.0
	45-54	10.0	16.7	21.4	10.0
	55-64	10.0	22.2	7.1	0.0
	65+	5.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	75.0	83.3	85.7	40.0
	% Not Working 1 Quarter After Hire	25.0	16.7	14.3	60.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

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<b>Construction (NAICS 23)</b>					
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>First-Line Supervisors/Mgrs. of Construction (47-1011)</b>	<b>Plumbers, Pipefitters, &amp; Steamfitters (47-2152)</b>	<b>Extraction Workers, All Other (47-5099)</b>	<b>Heating, Air Conditioning, &amp; Refrigeration Mecha (49-9021)</b>
	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	Postsecondary non-degree award
	N	128	128	128	128
	Median Hourly Wage	\$28.53	\$21.50	\$27.19	\$15.00
<b>% Offered Selected Benefits</b>	Health Insurance	50.0	33.3	0.0	33.3
	Retirement	16.7	33.3	0.0	16.7
	Paid Leave	66.7	66.7	0.0	0.0
<b>Wait Time for Benefits</b>	Yes	33.3	33.3	0.0	33.3
	No	33.3	33.3	0.0	0.0
	Unknown	33.3	33.3	100.0	66.7
<b>Skills Selected as "Important" (%)</b>	Service Orientation	66.7	83.3	0.0	83.3
	Critical Thinking	100.0	83.3	100.0	100.0
	Reading Comprehension	66.7	66.7	0.0	83.3
	Technology Design	66.7	66.7	0.0	66.7
	Operation & Control	83.3	100.0	50.0	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	43.9	45.2	34.8	43.5
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	9.8	9.7	8.7	0.0
	Other	46.3	45.2	56.5	56.5
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	0.0	0.0	0.0
	21-35	3.4	0.0	0.0	0.0
	36+	96.6	100.0	100.0	100.0
<b>Work Status</b>	Full-Time	95.1	100.0	100.0	95.7
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	2.4	0.0	0.0	4.3
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	2.4	6.5	13.0	0.0
	Men	97.6	93.5	87.0	100.0
<b>Age</b>	16-19	4.9	6.5	0.0	4.3
	20-24	9.8	0.0	17.4	13.0
	25-34	53.7	35.5	34.8	39.1
	35-44	17.1	25.8	8.7	30.4
	45-54	12.2	25.8	34.8	8.7
	55-64	2.4	6.5	4.3	4.3
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	95.1	96.8	91.3	100.0
	% Not Working 1 Quarter After Hire	4.9	3.2	8.7	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

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<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
<b>Occupation</b>		<b>Landscaping &amp; Groundskeeping Workers (37-3011)</b>	<b>Mobile Heavy Equipment Mechanics, Except Engines (49-3042)</b>	<b>Drywall &amp; Ceiling Tile Installers (47-2081)</b>	<b>Insulation Workers, Mechanical (47-2132)</b>
	Typical Education Requirement	No formal education	High school diploma or equivalent	No formal education	High school diploma or equivalent
	N	107	107	86	86
	Median Hourly Wage	\$10.00	\$22.50	\$15.50	\$22.72
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	80.0	0.0	75.0
	Retirement	0.0	80.0	0.0	75.0
	Paid Leave	0.0	80.0	0.0	75.0
<b>Wait Time for Benefits</b>	Yes	0.0	20.0	0.0	75.0
	No	0.0	60.0	0.0	0.0
	Unknown	100.0	20.0	100.0	25.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	20.0	60.0	75.0	25.0
	Critical Thinking	40.0	100.0	100.0	100.0
	Reading Comprehension	40.0	80.0	50.0	100.0
	Technology Design	0.0	20.0	0.0	50.0
	Operation & Control	0.0	80.0	75.0	25.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	30.0	27.8	57.1	40.0
	Unsatisfied	5.0	11.1	0.0	0.0
	Neutral	15.0	5.6	0.0	10.0
	Other	50.0	55.6	42.9	50.0
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	6.7	0.0	0.0
	21-35	0.0	0.0	12.5	0.0
	36+	100.0	93.3	87.5	100.0
<b>Work Status</b>	Full-Time	100.0	94.4	92.9	50.0
	Part-Time	0.0	0.0	7.1	0.0
	Temporary	0.0	5.6	0.0	0.0
	Unknown	0.0	0.0	0.0	50.0
<b>Gender</b>	Women	5.0	0.0	7.1	20.0
	Men	95.0	100.0	92.9	80.0
<b>Age</b>	16-19	5.0	0.0	7.1	0.0
	20-24	25.0	11.1	7.1	30.0
	25-34	30.0	22.2	7.1	50.0
	35-44	15.0	27.8	50.0	10.0
	45-54	10.0	16.7	21.4	10.0
	55-64	10.0	22.2	7.1	0.0
	65+	5.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	75.0	83.3	85.7	40.0
	% Not Working 1 Quarter After Hire	25.0	16.7	14.3	60.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

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<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
<b>Occupation</b>		<b>Structural Iron &amp; Steel Workers (47-2221)</b>	<b>Helpers-- Production Workers (51-9198)</b>	<b>Crane &amp; Tower Operators (53-7021)</b>	<b>Chief Executives (11-1011)</b>
	Typical Education Requirement	High school diploma or equivalent	No formal education	High school diploma or equivalent	Bachelors degree
	N	86	86	86	64
	Median Hourly Wage	\$18.50	\$17.00	\$20.00	.
<b>% Offered Selected Benefits</b>	Health Insurance	50.0	25.0	100.0	33.3
	Retirement	0.0	25.0	100.0	0.0
	Paid Leave	50.0	25.0	25.0	33.3
<b>Wait Time for Benefits</b>	Yes	25.0	25.0	100.0	33.3
	No	25.0	0.0	0.0	0.0
	Unknown	25.0	75.0	0.0	66.7
<b>Skills Selected as "Important" (%)</b>	Service Orientation	25.0	75.0	25.0	100.0
	Critical Thinking	75.0	100.0	100.0	100.0
	Reading Comprehension	25.0	75.0	100.0	100.0
	Technology Design	25.0	50.0	25.0	100.0
	Operation & Control	100.0	100.0	100.0	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	43.9	45.2	34.8	43.5
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	9.8	9.7	8.7	0.0
	Other	46.3	45.2	56.5	56.5
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	0.0	0.0	0.0
	21-35	3.4	0.0	0.0	0.0
	36+	96.6	100.0	100.0	100.0
<b>Work Status</b>	Full-Time	95.1	100.0	100.0	95.7
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	2.4	0.0	0.0	4.3
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	2.4	6.5	13.0	0.0
	Men	97.6	93.5	87.0	100.0
<b>Age</b>	16-19	4.9	6.5	0.0	4.3
	20-24	9.8	0.0	17.4	13.0
	25-34	53.7	35.5	34.8	39.1
	35-44	17.1	25.8	8.7	30.4
	45-54	12.2	25.8	34.8	8.7
	55-64	2.4	6.5	4.3	4.3
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	95.1	96.8	91.3	100.0
	% Not Working 1 Quarter After Hire	4.9	3.2	8.7	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

<b>Construction (NAICS 23)</b>		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
<b>Occupation</b>		<b>Brickmasons &amp; Blockmasons (47-2021)</b>	<b>Helpers--Painters, Paperhangers, Plasterers, &amp; S (47-3014)</b>	<b>Telecom. Equipment Installers &amp; Repair (49-2022)</b>	<b>Riggers (49-9096)</b>
	Typical Education Requirement	High school diploma or equivalent	No formal education	Postsecondary non-degree award	High school diploma or equivalent
	N	64	64	64	64
	Median Hourly Wage	\$31.62	\$12.00	\$16.00	\$18.00
<b>% Offered Selected Benefits</b>	Health Insurance	66.7	66.7	100.0	100.0
	Retirement	66.7	66.7	0.0	100.0
	Paid Leave	66.7	66.7	100.0	100.0
<b>Wait Time for Benefits</b>	Yes	66.7	66.7	100.0	100.0
	No	0.0	0.0	0.0	0.0
	Unknown	33.3	33.3	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	33.3	0.0	100.0	66.7
	Critical Thinking	100.0	66.7	100.0	100.0
	Reading Comprehension	33.3	100.0	100.0	100.0
	Technology Design	0.0	0.0	100.0	66.7
	Operation & Control	0.0	33.3	100.0	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	30.0	27.8	57.1	40.0
	Unsatisfied	5.0	11.1	0.0	0.0
	Neutral	15.0	5.6	0.0	10.0
	Other	50.0	55.6	42.9	50.0
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	6.7	0.0	0.0
	21-35	0.0	0.0	12.5	0.0
	36+	100.0	93.3	87.5	100.0
<b>Work Status</b>	Full-Time	100.0	94.4	92.9	50.0
	Part-Time	0.0	0.0	7.1	0.0
	Temporary	0.0	5.6	0.0	0.0
	Unknown	0.0	0.0	0.0	50.0
<b>Gender</b>	Women	5.0	0.0	7.1	20.0
	Men	95.0	100.0	92.9	80.0
<b>Age</b>	16-19	5.0	0.0	7.1	0.0
	20-24	25.0	11.1	7.1	30.0
	25-34	30.0	22.2	7.1	50.0
	35-44	15.0	27.8	50.0	10.0
	45-54	10.0	16.7	21.4	10.0
	55-64	10.0	22.2	7.1	0.0
	65+	5.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	75.0	83.3	85.7	40.0
	% Not Working 1 Quarter After Hire	25.0	16.7	14.3	60.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

**Construction (NAICS 23)****Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018\***

		Occupation & SOC <sup>a</sup> Code
Occupation		First-Line Supervisors/ Managers of Production & (51-1011)
	Typical Education Requirement	High school diploma or equivalent
	N	64
	Median Hourly Wage	\$50.24
% Offered Selected Benefits	Health Insurance	0.0
	Retirement	0.0
	Paid Leave	0.0
Wait Time for Benefits	Yes	0.0
	No	0.0
	Unknown	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0
	Critical Thinking	0.0
	Reading Comprehension	0.0
	Technology Design	0.0
	Operation & Control	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.5
	Unsatisfied	1.3
	Neutral	7.6
	Other	50.6
Average Weekly Hours Worked	20 or Less	1.4
	21-35	4.1
	36+	94.6
Work Status	Full-Time	78.5
	Part-Time	3.8
	Temporary	16.5
	Unknown	1.3
Gender	Women	13.9
	Men	86.1
Age	16-19	5.1
	20-24	10.1
	25-34	39.2
	35-44	20.3
	45-54	20.3
	55-64	2.5
	65+	2.5
	Unknown	0.0
Turnover	% Working 1 Quarter After Hire	92.4
	% Not Working 1 Quarter After Hire	7.6

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.