

High School Diploma or Equivalent

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^a Code			
Occupation		Total, All Occupations	Office Clerks, General (43-9061)	Hotel, Motel, & Resort Desk Clerks (43-4081)	Electricians (47-2111)
N		29,333	2,327	1,928	1,440
	Median Hourly Wage	\$16.48	\$14.00	\$10.00	\$22.00
% Offered Selected Benefits	Health Insurance	43.2	34.3	21.6	55.5
	Retirement	37.1	29.3	8.6	40.0
	Paid Leave	45.5	38.2	25.9	32.5
Wait Time for Benefits	Yes	38.6	28.9	25.9	51.9
	No	14.7	17.8	10.8	5.1
	Unknown	45.8	52.7	61.1	37.1
Skills Selected as "Important" (%)	Service Orientation	74.5	81.2	95.7	74.7
	Critical Thinking	87.5	80.8	93.3	92.6
	Reading Comprehension	73.3	89.0	93.0	88.0
	Technology Design	45.0	39.3	34.6	74.7
	Operation & Control	61.3	38.4	38.9	83.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	43.0	49.0	32.7	36.8
	Unsatisfied	4.4	2.3	6.5	0.0
	Neutral	9.4	9.7	17.6	10.4
	Other	43.3	39.0	43.2	52.8
Average Weekly Hours Worked	20 or Less	13.8	20.4	41.5	1.7
	21-35	19.9	25.8	39.1	20.0
	36+	65.8	53.7	19.4	78.3
Work Status	Full-Time	66.0	53.8	23.8	74.6
	Part-Time	26.5	40.1	74.1	14.9
	Temporary	6.7	6.1	0.0	10.6
	Unknown	0.6	0.0	0.0	0.0
Gender	Women	41.3	77.1	80.3	5.9
	Men	58.7	22.9	19.7	94.1
Age	16-19	8.9	6.6	19.5	11.9
	20-24	17.6	16.5	20.0	16.3
	25-34	27.8	24.6	28.1	26.7
	35-44	19.9	23.1	13.0	23.2
	45-54	14.7	12.8	6.5	9.8
	55-64	8.5	12.6	10.8	8.9
	65+	2.2	3.6	2.2	1.6
	Unknown	0.3	0.2	0.0	1.5
Turnover	% Working 1 Quarter After Hire	81.9	87.0	87.0	74.1
	% Not Working 1 Quarter After Hire	17.9	13.0	13.0	25.9

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
	Occupation	Operating Engineers & Other Construction Equipme (47-2073)	Maintenance & Repair Workers, Gen (49-9071)	Carpenters (47-2031)	Child Care Workers (39-9011)
	N	1,140	1,029	996	940
	Median Hourly Wage	\$20.23	\$14.00	\$20.00	\$9.00
% Offered Selected Benefits	Health Insurance	53.3	31.2	12.9	17.1
	Retirement	53.0	29.2	6.4	22.9
	Paid Leave	43.2	42.4	17.8	42.5
Wait Time for Benefits	Yes	41.5	25.0	17.2	43.8
	No	18.5	18.4	17.2	6.3
	Unknown	39.2	56.2	65.7	49.9
Skills Selected as "Important" (%)	Service Orientation	38.0	85.3	43.5	96.0
	Critical Thinking	93.7	96.8	97.9	80.0
	Reading Comprehension	60.7	55.3	56.4	76.2
	Technology Design	56.2	60.5	49.4	15.8
	Operation & Control	78.2	79.6	88.0	14.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	42.0	36.3	37.3	39.9
	Unsatisfied	7.2	8.6	10.7	5.1
	Neutral	1.9	6.3	17.2	13.5
	Other	48.9	48.7	34.8	41.4
Average Weekly Hours Worked	20 or Less	16.7	7.7	0.0	15.4
	21-35	5.5	12.1	16.1	26.0
	36+	77.8	80.2	83.9	58.7
Work Status	Full-Time	80.8	64.8	86.5	56.3
	Part-Time	11.7	21.0	7.1	34.7
	Temporary	3.7	13.7	6.4	9.1
	Unknown	3.8	0.0	0.0	0.0
Gender	Women	15.1	27.5	13.3	88.3
	Men	84.9	72.5	86.7	11.7
Age	16-19	7.2	6.6	4.3	14.9
	20-24	5.6	19.4	8.6	29.8
	25-34	30.9	17.7	20.1	28.0
	35-44	16.6	18.4	41.0	9.0
	45-54	23.9	23.4	15.0	4.7
	55-64	12.7	12.4	8.6	10.2
	65+	3.1	2.0	2.4	1.7
	Unknown	0.0	0.0	0.0	1.7
Turnover	% Working 1 Quarter After Hire	73.7	85.8	75.7	77.2
	% Not Working 1 Quarter After Hire	26.3	14.2	24.3	22.8

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

Occupation		Occupation & SOC ³ Code			
		Receptionists & Information Clerks (43-4171)	Customer Service Representatives (43-4051)	Welders, Cutters, Solderers, & Brazers (51-4121)	Truck Drivers, Light or Delivery Services (53-3033)
N		926	767	755	751
Median Hourly Wage		\$13.00	\$14.00	\$18.00	\$12.75
% Offered Selected Benefits	Health Insurance	51.4	45.3	59.8	40.8
	Retirement	37.4	47.8	38.4	28.4
	Paid Leave	65.8	60.8	45.8	44.7
Wait Time for Benefits	Yes	47.5	44.6	48.6	46.7
	No	17.8	13.1	8.2	8.0
	Unknown	34.1	40.4	43.2	45.3
Skills Selected as "Important" (%)	Service Orientation	97.8	93.0	39.7	80.3
	Critical Thinking	80.3	89.2	91.1	74.5
	Reading Comprehension	88.4	81.7	84.8	73.5
	Technology Design	38.9	41.3	85.6	16.1
	Operation & Control	30.4	53.6	91.2	71.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.3	43.3	32.5	46.4
	Unsatisfied	3.0	0.9	4.9	9.6
	Neutral	10.4	9.2	11.8	12.6
	Other	36.4	46.6	50.8	31.3
Average Weekly Hours Worked	20 or Less	11.3	21.2	1.9	28.5
	21-35	25.3	19.0	8.7	16.4
	36+	63.4	59.7	89.4	55.2
Work Status	Full-Time	73.4	63.8	91.2	55.7
	Part-Time	20.7	33.3	2.4	44.3
	Temporary	5.9	2.3	0.0	0.0
	Unknown	0.0	0.6	6.4	0.0
Gender	Women	82.6	72.6	7.4	35.2
	Men	17.4	27.4	92.6	64.8
Age	16-19	5.6	10.2	5.5	12.5
	20-24	16.6	20.5	17.8	31.6
	25-34	31.6	31.0	42.6	24.4
	35-44	21.0	17.3	20.2	10.4
	45-54	16.3	17.6	12.4	6.0
	55-64	7.5	2.0	0.8	6.8
	65+	1.5	1.4	0.8	8.3
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	92.4	93.0	72.4	74.5
	% Not Working 1 Quarter After Hire	7.6	7.0	27.6	25.5

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

³Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Extraction Workers, All Other (47-5099)	Driver/Sales Workers (53-3031)	Tour Guides & Escorts (39-7011)	Industrial Machinery Mechanics (49-9041)
N		693	522	490	484
Median Hourly Wage		\$18.73	\$8.25	\$25.00	\$20.00
% Offered Selected Benefits	Health Insurance	59.1	9.8	2.9	83.8
	Retirement	47.0	9.8	2.9	82.5
	Paid Leave	64.7	8.8	0.0	83.8
Wait Time for Benefits	Yes	66.6	6.8	2.9	61.1
	No	0.0	26.0	13.7	25.3
	Unknown	33.4	67.3	83.5	12.5
Skills Selected as "Important" (%)	Service Orientation	49.0	82.0	92.9	88.0
	Critical Thinking	93.0	76.0	95.7	96.2
	Reading Comprehension	48.4	25.9	43.9	85.7
	Technology Design	39.5	5.0	14.7	70.1
	Operation & Control	81.5	18.1	49.5	88.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	26.4	32.5	48.4	39.2
	Unsatisfied	2.8	2.4	1.2	2.4
	Neutral	17.1	8.0	0.0	2.4
	Other	53.8	57.1	50.4	55.9
Average Weekly Hours Worked	20 or Less	3.0	46.7	24.2	0.0
	21-35	11.4	33.0	19.1	5.7
	36+	85.6	20.3	56.7	94.3
Work Status	Full-Time	87.9	10.8	13.4	95.6
	Part-Time	2.8	85.9	24.2	1.1
	Temporary	9.3	3.3	59.6	3.4
	Unknown	0.0	0.0	2.9	0.0
Gender	Women	5.9	11.2	35.4	8.1
	Men	94.1	88.8	64.6	91.9
Age	16-19	5.6	1.3	19.2	3.4
	20-24	14.0	42.8	13.2	15.6
	25-34	40.1	35.7	22.8	32.1
	35-44	17.1	10.8	23.8	22.7
	45-54	17.4	9.4	12.4	16.1
	55-64	5.9	0.0	3.8	10.1
	65+	0.0	0.0	3.6	0.0
	Unknown	0.0	0.0	1.2	0.0
Turnover	% Working 1 Quarter After Hire	79.0	55.0	24.0	94.4
	% Not Working 1 Quarter After Hire	21.0	45.0	76.0	5.6

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^a Code			
		Sales Representatives, Wholesale & Manufacturing (41-4012)	First-Line Supervisors/Managers of Food Preparation (35-1012)	Helpers--Installation, Maint., & Repair Workers (49-9098)	Bus & Truck Mechanics & Diesel Engine Specialists (49-3031)
Occupation	N				
	Median Hourly Wage	\$29.00	\$13.50	\$14.00	\$20.00
% Offered Selected Benefits	Health Insurance	77.6	28.8	48.4	83.8
	Retirement	74.0	0.5	47.3	65.4
	Paid Leave	75.7	0.5	48.1	68.1
Wait Time for Benefits	Yes	43.7	0.5	48.6	48.7
	No	33.2	0.0	5.0	24.8
	Unknown	20.1	99.5	46.4	26.4
Skills Selected as "Important" (%)	Service Orientation	84.6	100.0	57.6	66.3
	Critical Thinking	89.3	98.5	71.9	97.3
	Reading Comprehension	85.6	70.2	54.6	77.2
	Technology Design	67.0	40.2	36.0	93.7
	Operation & Control	48.3	100.0	58.1	87.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	47.2	36.9	35.7	41.7
	Unsatisfied	1.3	9.4	11.9	0.0
	Neutral	0.0	0.0	20.3	8.1
	Other	51.5	53.7	32.1	50.2
Average Weekly Hours Worked	20 or Less	2.6	3.4	5.9	2.0
	21-35	7.0	69.7	6.6	3.7
	36+	90.4	26.8	87.5	94.3
Work Status	Full-Time	95.1	97.2	75.0	94.5
	Part-Time	2.3	2.8	11.5	3.6
	Temporary	0.0	0.0	12.1	1.9
	Unknown	2.6	0.0	1.4	0.0
Gender	Women	18.8	75.3	7.7	13.7
	Men	81.2	24.7	92.3	86.3
Age	16-19	0.0	16.0	10.7	0.0
	20-24	8.0	28.8	14.7	15.2
	25-34	28.6	29.8	25.6	29.8
	35-44	31.9	5.3	9.2	32.6
	45-54	19.7	18.9	21.3	13.8
	55-64	7.1	1.3	11.6	3.2
	65+	4.8	0.0	1.5	5.4
	Unknown	0.0	0.0	5.4	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	67.8	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	32.2	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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High School Diploma or Equivalent		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
	Occupation	Security Guards (33-9032)	First-Line Supervisors/Managers of Construction Tr (47-1011)	Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)	Helpers-- Pipelayers, Plumbers, Pipefitters, & St (47-3015)
	N	387	354	346	342
	Median Hourly Wage	\$12.00	\$33.65	\$12.00	\$14.13
% Offered Selected Benefits	Health Insurance	27.2	73.9	3.0	56.3
	Retirement	23.6	42.6	3.0	43.8
	Paid Leave	25.3	58.3	24.7	50.0
Wait Time for Benefits	Yes	9.1	48.7	7.4	62.5
	No	43.1	20.3	17.1	6.3
	Unknown	47.7	31.0	75.5	31.3
Skills Selected as "Important" (%)	Service Orientation	100.0	68.8	47.5	25.0
	Critical Thinking	59.6	92.1	65.1	62.5
	Reading Comprehension	14.4	70.0	56.9	25.0
	Technology Design	0.0	65.3	39.9	12.5
	Operation & Control	35.3	80.8	95.9	31.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	44.4	41.4	49.0	37.5
	Unsatisfied	0.0	5.5	3.7	6.3
	Neutral	10.8	8.8	3.0	18.8
	Other	44.9	44.4	44.4	37.5
Average Weekly Hours Worked	20 or Less	0.0	9.6	7.3	0.0
	21-35	68.5	0.0	25.4	26.7
	36+	31.5	90.4	67.3	73.3
Work Status	Full-Time	27.2	91.2	42.5	81.3
	Part-Time	68.3	6.0	24.6	0.0
	Temporary	4.5	2.7	31.4	18.8
	Unknown	0.0	0.0	1.5	0.0
Gender	Women	50.1	11.7	22.8	0.0
	Men	49.9	88.3	77.2	100.0
Age	16-19	10.8	0.0	32.1	12.5
	20-24	10.8	8.9	20.7	25.0
	25-34	27.5	24.3	20.4	31.3
	35-44	14.5	37.6	9.0	18.8
	45-54	35.4	18.2	6.2	12.5
	55-64	0.0	11.0	9.5	0.0
	65+	1.1	0.0	2.2	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	54.7	88.3	91.3	75.0
	% Not Working 1 Quarter After Hire	45.3	11.7	8.7	25.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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		Occupation & SOC ^a Code			
		Wellhead Pumpers (53-7073)	Tire Repairers & Changers (49-3093)	Tellers (43-3071)	Nonfarm Animal Caretakers (39-2021)
	N	334	326	317	282
	Median Hourly Wage	\$25.00	\$11.00	\$11.50	\$10.00
% Offered Selected Benefits	Health Insurance	59.3	39.4	70.6	8.3
	Retirement	59.3	32.1	61.3	14.0
	Paid Leave	59.3	46.6	69.4	5.6
Wait Time for Benefits	Yes	41.9	61.0	43.8	16.3
	No	21.1	0.0	5.0	19.6
	Unknown	37.0	39.0	37.4	64.1
Skills Selected as "Important" (%)	Service Orientation	63.0	92.8	100.0	77.8
	Critical Thinking	94.2	89.6	90.1	97.7
	Reading Comprehension	79.7	24.5	85.1	55.4
	Technology Design	64.4	39.0	42.5	2.3
	Operation & Control	100.0	75.1	55.0	20.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	47.0	57.8	50.0	58.2
	Unsatisfied	1.8	11.2	1.3	0.0
	Neutral	8.7	16.1	3.8	13.8
	Other	42.5	14.9	45.0	28.1
Average Weekly Hours Worked	20 or Less	2.3	0.0	7.5	38.5
	21-35	0.0	18.5	18.9	41.3
	36+	97.7	81.5	73.6	20.3
Work Status	Full-Time	97.8	70.3	71.9	38.0
	Part-Time	2.2	21.7	26.9	49.0
	Temporary	0.0	8.0	1.3	13.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	9.8	10.8	81.9	71.5
	Men	90.2	89.2	18.1	28.5
Age	16-19	5.8	23.7	5.0	13.8
	20-24	0.0	30.9	23.8	23.3
	25-34	36.1	23.3	32.4	35.2
	35-44	29.1	20.1	22.5	2.2
	45-54	23.2	2.0	10.0	12.0
	55-64	5.8	0.0	6.3	9.1
	65+	0.0	0.0	0.0	4.5
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	97.1	70.3	97.5	78.2
	% Not Working 1 Quarter After Hire	2.9	29.7	2.5	21.8

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		First-Line Supervis./ Managers of Retail Sales Work (41-1011)	Self-Enrichment Education Teachers (25-3021)	Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Installation, Maintenance & Repair Workers, Other (49-9099)
N		270	261	227	223
Median Hourly Wage		\$13.00	\$23.31	\$22.50	\$16.25
% Offered Selected Benefits	Health Insurance	45.1	0.0	82.5	24.3
	Retirement	45.1	0.0	72.8	26.6
	Paid Leave	62.5	0.0	88.9	37.2
Wait Time for Benefits	Yes	53.8	0.0	34.6	21.1
	No	8.7	6.7	49.2	12.9
	Unknown	37.5	93.3	14.3	66.1
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	68.1	89.2
	Critical Thinking	100.0	100.0	100.0	95.0
	Reading Comprehension	100.0	100.0	72.0	72.2
	Technology Design	43.5	59.0	44.6	72.2
	Operation & Control	63.6	61.8	82.1	95.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	54.9	47.5	60.4	44.4
	Unsatisfied	0.0	0.0	0.0	2.6
	Neutral	0.0	0.0	8.5	19.2
	Other	45.1	52.5	31.1	33.8
Average Weekly Hours Worked	20 or Less	5.6	25.2	0.0	32.0
	21-35	0.0	20.2	0.0	16.8
	36+	94.4	54.6	100.0	51.2
Work Status	Full-Time	79.9	0.0	100.0	64.3
	Part-Time	20.1	94.5	0.0	33.0
	Temporary	0.0	5.5	0.0	0.0
	Unknown	0.0	0.0	0.0	2.7
Gender	Women	72.6	68.5	6.7	12.6
	Men	27.4	31.5	93.3	87.4
Age	16-19	26.1	18.7	0.0	2.3
	20-24	0.0	9.4	4.0	21.3
	25-34	10.3	12.7	39.7	37.0
	35-44	43.5	21.5	20.8	14.9
	45-54	10.0	13.8	27.5	15.0
	55-64	8.7	18.7	8.1	9.6
	65+	1.4	5.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	81.3	35.5	100.0	100.0
	% Not Working 1 Quarter After Hire	18.7	64.5	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^a Code			
		Helpers-- Extraction Workers (47- 5081)	Pharmacy Technicians (29- 2052)	Inspectors, Testers, Sorters, Samplers & Weighers (51- 9061)	Medical Secretaries (43- 6013)
Occupation	N				
	Median Hourly Wage	\$17.00	\$14.00	\$21.00	\$15.00
% Offered Selected Benefits	Health Insurance	65.8	80.7	79.8	66.7
	Retirement	61.1	57.6	59.1	50.0
	Paid Leave	56.4	88.5	55.1	58.3
Wait Time for Benefits	Yes	84.7	88.5	46.3	50.0
	No	9.4	0.0	8.7	16.7
	Unknown	5.9	11.5	45.0	33.3
Skills Selected as "Important" (%)	Service Orientation	61.1	65.4	64.1	100.0
	Critical Thinking	65.8	65.4	79.2	58.3
	Reading Comprehension	37.6	65.4	73.6	100.0
	Technology Design	14.1	65.4	60.0	58.3
	Operation & Control	90.6	34.6	73.3	83.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	28.2	42.4	56.6	50.0
	Unsatisfied	4.7	11.5	3.1	0.0
	Neutral	17.1	0.0	11.3	8.3
	Other	50.0	46.1	29.1	41.7
Average Weekly Hours Worked	20 or Less	0.0	7.8	0.0	0.0
	21-35	8.3	46.1	3.1	40.0
	36+	91.7	46.1	96.9	60.0
Work Status	Full-Time	94.1	46.1	93.7	50.0
	Part-Time	5.9	34.6	3.1	50.0
	Temporary	0.0	19.3	3.1	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	7.7	76.9	6.3	75.0
	Men	92.3	23.1	93.7	25.0
Age	16-19	7.7	34.6	2.2	0.0
	20-24	23.5	23.1	18.4	16.7
	25-34	28.2	11.5	30.2	16.7
	35-44	14.1	0.0	27.9	16.7
	45-54	12.4	23.1	6.1	8.3
	55-64	9.4	0.0	6.2	41.7
	65+	4.7	7.8	9.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	76.5	88.5	90.0	75.0
	% Not Working 1 Quarter After Hire	23.5	11.5	10.0	25.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Secretaries, Except Legal, Medical, & Executive (43-6014)	Social & Human Service Assistants (21-1093)	Excavating & Loading Machine & Dragline Operators (53-7032)	Sales Representatives, Services, All Other (41-3099)
N		189	184	183	183
Median Hourly Wage		\$13.00	\$14.00	\$20.00	\$21.64
% Offered Selected Benefits	Health Insurance	49.0	20.1	41.6	45.1
	Retirement	38.8	72.0	65.0	34.4
	Paid Leave	41.8	28.8	65.0	47.8
Wait Time for Benefits	Yes	30.0	34.6	31.0	7.3
	No	32.8	17.3	10.6	42.5
	Unknown	37.2	48.1	58.4	50.1
Skills Selected as "Important" (%)	Service Orientation	91.2	92.9	18.2	67.1
	Critical Thinking	100.0	92.9	100.0	93.3
	Reading Comprehension	100.0	92.9	76.6	100.0
	Technology Design	52.6	46.8	41.6	86.7
	Operation & Control	40.3	26.0	100.0	38.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	74.5	49.6	31.0	28.2
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	17.3	11.7	2.4
	Other	25.5	33.1	57.3	69.4
Average Weekly Hours Worked	20 or Less	19.0	4.5	7.7	0.0
	21-35	34.0	63.1	0.0	0.0
	36+	47.0	32.5	92.3	100.0
Work Status	Full-Time	60.7	59.0	92.3	51.8
	Part-Time	7.9	38.2	7.7	22.0
	Temporary	24.5	0.0	0.0	26.2
	Unknown	0.0	2.8	0.0	0.0
Gender	Women	92.7	97.2	0.0	48.1
	Men	7.3	2.8	100.0	51.9
Age	16-19	2.1	0.0	23.4	2.4
	20-24	19.9	3.6	18.2	13.2
	25-34	25.9	46.8	35.0	14.9
	35-44	11.1	26.0	0.0	44.8
	45-54	8.4	8.7	11.7	15.2
	55-64	27.1	12.2	11.7	4.8
	65+	5.6	2.8	0.0	4.8
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	76.2	91.3	100.0	83.3
	% Not Working 1 Quarter After Hire	23.8	8.7	0.0	16.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^a Code			
Occupation		Bus Drivers, School (53-3022)	Public Address System & Other Announcers (27- 3012)	Packaging & Filling Machine Operators & Tenders (51- 9111)	Legal Secretaries (43-6012)
N		182	178	177	176
Median Hourly Wage		\$14.76	\$31.25	\$14.68	\$13.00
% Offered Selected Benefits	Health Insurance	15.9	0.0	66.2	72.3
	Retirement	27.8	0.0	66.2	86.1
	Paid Leave	27.8	0.0	69.6	93.1
Wait Time for Benefits	Yes	0.0	0.0	49.8	65.3
	No	7.9	0.0	8.9	27.7
	Unknown	92.1	100.0	41.4	6.9
Skills Selected as "Important" (%)	Service Orientation	76.2	6.5	15.6	96.5
	Critical Thinking	76.2	6.5	61.2	100.0
	Reading Comprehension	52.4	0.0	83.1	100.0
	Technology Design	27.8	0.0	12.2	38.1
	Operation & Control	80.2	6.5	82.3	10.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	72.2	3.3	54.4	20.2
	Unsatisfied	0.0	0.0	0.0	10.4
	Neutral	0.0	23.4	14.3	3.5
	Other	27.8	73.4	31.2	65.9
Average Weekly Hours Worked	20 or Less	50.0	100.0	7.1	3.5
	21-35	40.9	0.0	25.0	52.0
	36+	0.0	0.0	67.8	44.5
Work Status	Full-Time	11.9	0.0	69.6	96.5
	Part-Time	32.6	100.0	30.4	3.5
	Temporary	51.6	0.0	0.0	0.0
	Unknown	4.0	0.0	0.0	0.0
Gender	Women	56.4	46.7	25.7	58.4
	Men	43.6	53.3	74.3	41.6
Age	16-19	0.0	0.0	3.4	0.0
	20-24	4.0	23.4	14.3	24.3
	25-34	15.9	26.6	34.6	6.9
	35-44	7.9	23.4	25.3	31.2
	45-54	19.8	23.4	15.6	20.8
	55-64	44.5	0.0	6.8	16.8
	65+	7.9	0.0	0.0	0.0
	Unknown	0.0	3.3	0.0	0.0
Turnover	% Working 1 Quarter After Hire	88.1	100.0	82.3	58.4
	% Not Working 1 Quarter After Hire	11.9	0.0	17.7	41.6

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Security & Fire Alarm Systems Installers (49-2098)	Automotive Body & Related Repairers (49-3021)	Shipping, Receiving, & Traffic Clerks (43-5071)	Sheet Metal Workers (47-2211)
N		172	169	168	168
Median Hourly Wage		\$20.00	\$15.75	\$16.00	\$19.00
% Offered Selected Benefits	Health Insurance	67.3	39.5	74.2	92.9
	Retirement	51.0	41.8	71.1	51.0
	Paid Leave	100.0	53.5	81.7	70.9
Wait Time for Benefits	Yes	67.3	53.5	81.7	92.9
	No	32.7	0.0	0.0	3.6
	Unknown	0.0	46.5	18.3	3.6
Skills Selected as "Important" (%)	Service Orientation	100.0	41.1	73.7	49.0
	Critical Thinking	100.0	100.0	88.3	100.0
	Reading Comprehension	100.0	62.8	80.4	92.9
	Technology Design	100.0	72.9	25.4	80.1
	Operation & Control	100.0	84.5	33.0	87.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	32.7	45.7	37.4	83.7
	Unsatisfied	10.2	7.8	4.4	0.0
	Neutral	0.0	3.9	0.0	3.6
	Other	57.1	42.6	58.3	12.8
Average Weekly Hours Worked	20 or Less	0.0	0.0	19.2	0.0
	21-35	0.0	40.6	0.0	18.0
	36+	100.0	59.4	80.8	82.0
Work Status	Full-Time	100.0	72.9	81.7	96.4
	Part-Time	0.0	15.5	12.1	0.0
	Temporary	0.0	11.6	6.2	3.6
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	34.7	19.4	37.5	0.0
	Men	65.3	80.6	62.5	100.0
Age	16-19	10.2	7.8	4.3	0.0
	20-24	10.2	11.6	34.7	16.3
	25-34	49.0	43.4	3.1	54.6
	35-44	28.6	17.8	30.4	25.5
	45-54	2.0	15.5	24.0	0.0
	55-64	0.0	0.0	3.5	3.6
	65+	0.0	3.9	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	95.9	84.5	95.6	83.7
	% Not Working 1 Quarter After Hire	4.1	15.5	4.4	16.3

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^a Code			
Occupation		First-Line Supervisors/Managers of Production and (51-1011)	Recreation Workers (39-9032)	Advertising Sales Agents (41-3011)	Insurance Sales Agents (41-3021)
N		164	158	136	135
Median Hourly Wage		\$30.00	\$10.00	\$14.42	\$16.00
% Offered Selected Benefits	Health Insurance	51.3	9.1	61.5	38.2
	Retirement	44.1	9.1	59.0	41.2
	Paid Leave	44.1	19.2	74.4	52.9
Wait Time for Benefits	Yes	33.8	19.2	53.8	17.6
	No	14.9	0.0	28.2	29.4
	Unknown	50.0	80.8	17.9	52.9
Skills Selected as "Important" (%)	Service Orientation	59.6	93.1	94.9	97.1
	Critical Thinking	59.6	83.0	84.6	97.1
	Reading Comprehension	59.6	73.9	79.5	97.1
	Technology Design	25.8	14.3	28.2	23.5
	Operation & Control	47.6	23.4	23.1	32.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	32.6	44.5	41.0	50.0
	Unsatisfied	3.6	0.0	0.0	0.0
	Neutral	0.0	10.1	12.8	8.8
	Other	63.8	45.4	46.2	41.2
Average Weekly Hours Worked	20 or Less	0.0	44.5	10.8	7.1
	21-35	6.0	41.2	5.4	0.0
	36+	94.0	14.3	83.8	92.9
Work Status	Full-Time	100.0	9.1	82.1	94.1
	Part-Time	0.0	90.9	17.9	5.9
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	7.6	58.7	48.7	61.8
	Men	92.4	41.3	51.3	38.2
Age	16-19	3.6	3.3	2.6	0.0
	20-24	3.6	44.0	20.5	17.6
	25-34	27.3	27.0	25.6	17.6
	35-44	37.0	17.5	20.5	20.6
	45-54	22.5	3.7	17.9	26.5
	55-64	2.3	0.0	12.8	5.9
	65+	3.6	4.6	0.0	11.8
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	60.9	42.3	94.9	97.1
	% Not Working 1 Quarter After Hire	39.1	57.7	5.1	2.9

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Police & Sheriff's Patrol Officers (33-3051)	Plumbers, Pipefitters, & Steamfitters (47- 2152)	Glaziers (47- 2121)	Protective Service Workers, All Other (33- 9099)
N		133	133	130	119
Median Hourly Wage		\$21.35	\$23.00	\$16.00	\$15.39
% Offered Selected Benefits	Health Insurance	92.3	35.6	0.0	100.0
	Retirement	80.8	35.6	0.0	73.2
	Paid Leave	92.3	67.8	0.0	73.2
Wait Time for Benefits	Yes	34.6	35.6	0.0	67.1
	No	57.7	32.2	0.0	26.8
	Unknown	7.7	32.2	100.0	6.1
Skills Selected as "Important" (%)	Service Orientation	96.2	80.6	81.8	100.0
	Critical Thinking	96.2	83.9	100.0	93.9
	Reading Comprehension	96.2	67.8	45.5	93.9
	Technology Design	53.8	64.4	89.2	67.1
	Operation & Control	76.9	100.0	71.0	13.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	57.7	80.6	29.0	53.7
	Unsatisfied	0.0	0.0	16.5	0.0
	Neutral	3.8	0.0	18.2	6.1
	Other	38.5	19.4	36.3	40.3
Average Weekly Hours Worked	20 or Less	7.7	0.0	0.0	0.0
	21-35	0.0	0.0	16.5	19.5
	36+	92.3	100.0	83.5	80.5
Work Status	Full-Time	92.3	83.9	100.0	67.1
	Part-Time	7.7	0.0	0.0	26.8
	Temporary	0.0	16.1	0.0	0.0
	Unknown	0.0	0.0	0.0	6.1
Gender	Women	15.4	0.0	36.3	100.0
	Men	84.6	100.0	63.7	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	15.4	17.8	18.2	26.8
	25-34	46.2	32.2	27.3	26.8
	35-44	15.4	17.8	54.5	19.5
	45-54	23.1	16.1	0.0	0.0
	55-64	0.0	16.1	0.0	26.8
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	71.0	93.9
	% Not Working 1 Quarter After Hire	0.0	0.0	29.0	6.1

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

Occupation		Occupation & SOC ^a Code			
		Data Entry Keyers (43-9021)	Opticians, Dispensing (29-2081)	Machinists (51-4041)	Personal Care & Service Workers, All Other (39-9099)
N		118	111	109	106
Median Hourly Wage		\$13.00	\$13.00	\$17.00	\$10.00
% Offered Selected Benefits	Health Insurance	23.4	28.6	56.1	0.0
	Retirement	18.2	85.7	45.1	45.1
	Paid Leave	23.4	100.0	72.5	0.0
Wait Time for Benefits	Yes	11.1	100.0	61.6	0.0
	No	12.2	0.0	11.0	57.4
	Unknown	76.6	0.0	27.5	42.6
Skills Selected as "Important" (%)	Service Orientation	74.3	100.0	49.4	100.0
	Critical Thinking	89.1	100.0	86.5	100.0
	Reading Comprehension	100.0	71.4	75.5	75.3
	Technology Design	54.0	57.1	60.4	0.0
	Operation & Control	83.9	71.4	94.5	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	32.8	42.9	58.2	39.7
	Unsatisfied	0.0	14.3	5.5	0.0
	Neutral	0.0	0.0	5.5	5.5
	Other	67.2	42.9	30.8	54.8
Average Weekly Hours Worked	20 or Less	8.2	0.0	6.9	12.4
	21-35	45.5	0.0	0.0	57.4
	36+	46.2	100.0	93.1	30.2
Work Status	Full-Time	23.4	100.0	89.0	30.2
	Part-Time	57.4	0.0	11.0	69.8
	Temporary	19.2	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	75.8	100.0	16.5	82.2
	Men	24.2	0.0	83.5	17.8
Age	16-19	0.0	14.3	16.5	6.2
	20-24	4.4	28.6	24.5	21.2
	25-34	31.4	28.6	15.8	33.6
	35-44	25.9	28.6	32.3	12.4
	45-54	12.2	0.0	11.0	21.2
	55-64	6.1	0.0	0.0	5.5
	65+	20.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	95.6	100.0	89.0	81.5
	% Not Working 1 Quarter After Hire	4.4	0.0	11.0	18.5

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		First-Line Supervisors/Managers of Housekeeping and (37-1011)	Merchandise Displayers & Window Trimmers (27-1026)	Dispatchers, Except Police, Fire, & Ambulance (43-5032)	Insulation Workers, Mechanical (47-2132)
N		104	88	86	86
Median Hourly Wage		\$45.29	\$14.00	\$14.00	\$22.72
% Offered Selected Benefits	Health Insurance	20.3	82.1	31.6	75.0
	Retirement	6.9	76.1	6.0	75.0
	Paid Leave	32.9	64.2	57.3	75.0
Wait Time for Benefits	Yes	13.4	82.1	40.2	75.0
	No	19.4	0.0	0.0	0.0
	Unknown	67.1	17.9	59.8	25.0
Skills Selected as "Important" (%)	Service Orientation	100.0	94.0	100.0	25.0
	Critical Thinking	100.0	64.2	100.0	100.0
	Reading Comprehension	100.0	82.1	100.0	100.0
	Technology Design	100.0	52.3	65.8	50.0
	Operation & Control	100.0	69.0	40.2	25.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.0	20.3	42.7	75.0
	Unsatisfied	0.0	6.0	0.0	0.0
	Neutral	0.0	0.0	8.5	0.0
	Other	60.0	73.8	48.7	25.0
Average Weekly Hours Worked	20 or Less	0.0	6.8	17.1	0.0
	21-35	0.0	6.8	0.0	25.0
	36+	100.0	86.4	82.9	75.0
Work Status	Full-Time	32.9	82.1	82.9	100.0
	Part-Time	67.1	17.9	17.1	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	60.0	42.6	51.3	0.0
	Men	40.0	57.4	48.7	100.0
Age	16-19	0.0	6.0	8.5	0.0
	20-24	0.0	11.9	17.1	0.0
	25-34	33.8	25.6	48.7	75.0
	35-44	33.1	18.7	0.0	25.0
	45-54	26.9	21.1	8.5	0.0
	55-64	6.3	10.7	17.1	0.0
	65+	0.0	6.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	86.6	76.1	100.0	75.0
	% Not Working 1 Quarter After Hire	13.4	23.9	0.0	25.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^a Code			
Occupation		Structural Iron & Steel Workers (47-2221)	Crane & Tower Operators (53-7021)	Water & Liquid Waste Treatment Plant & System Oper (51-8031)	First-Line Supervisors/Managers of Landscaping, La (37-1012)
N		86	86	84	84
Median Hourly Wage		\$18.50	\$20.00	\$19.41	\$17.50
% Offered Selected Benefits	Health Insurance	50.0	100.0	94.8	0.0
	Retirement	0.0	100.0	94.8	0.0
	Paid Leave	50.0	25.0	94.8	0.0
Wait Time for Benefits	Yes	25.0	100.0	59.1	0.0
	No	25.0	0.0	33.0	0.0
	Unknown	25.0	0.0	7.9	100.0
Skills Selected as "Important" (%)	Service Orientation	25.0	25.0	57.4	100.0
	Critical Thinking	75.0	100.0	100.0	100.0
	Reading Comprehension	25.0	100.0	78.3	50.0
	Technology Design	25.0	25.0	67.8	100.0
	Operation & Control	100.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	25.0	76.2	33.3
	Unsatisfied	25.0	0.0	0.0	0.0
	Neutral	0.0	0.0	2.6	0.0
	Other	25.0	75.0	21.2	66.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	25.0	0.0	5.2	0.0
	36+	75.0	100.0	94.8	0.0
Work Status	Full-Time	75.0	100.0	94.8	50.0
	Part-Time	25.0	0.0	5.2	0.0
	Temporary	0.0	0.0	0.0	50.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	25.0	20.6	50.0
	Men	100.0	75.0	79.4	50.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	14.8	16.7
	25-34	50.0	50.0	44.7	16.7
	35-44	25.0	0.0	12.5	16.7
	45-54	0.0	50.0	22.0	33.3
	55-64	0.0	0.0	6.1	0.0
	65+	25.0	0.0	0.0	16.7
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	75.0	25.0	100.0	100.0
	% Not Working 1 Quarter After Hire	25.0	75.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Billing & Posting Clerks & Machine Operators (43-3021)	Correctional Officers & Jailers (33-3012)	Bus Drivers, Transit & Intercity (53-3021)	Assemblers & Fabricators, All Other (51-2099)
N		83	82	79	76
Median Hourly Wage		\$17.00	\$17.34	\$7.50	\$10.15
% Offered Selected Benefits	Health Insurance	57.3	100.0	9.3	15.8
	Retirement	38.1	100.0	0.0	15.8
	Paid Leave	57.3	100.0	9.3	63.0
Wait Time for Benefits	Yes	38.5	81.3	9.3	31.5
	No	6.2	18.8	9.3	68.5
	Unknown	55.3	0.0	81.5	0.0
Skills Selected as "Important" (%)	Service Orientation	76.6	68.8	100.0	7.9
	Critical Thinking	100.0	87.5	100.0	84.2
	Reading Comprehension	100.0	62.5	27.8	63.0
	Technology Design	38.5	50.0	9.3	15.8
	Operation & Control	44.7	56.3	90.7	47.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	62.8	37.5	19.5	42.1
	Unsatisfied	0.0	6.3	52.7	7.9
	Neutral	25.4	0.0	18.5	15.8
	Other	11.7	56.3	9.3	34.2
Average Weekly Hours Worked	20 or Less	0.0	0.0	75.5	37.0
	21-35	23.4	0.0	10.2	0.0
	36+	76.6	100.0	14.3	63.0
Work Status	Full-Time	100.0	100.0	15.8	47.3
	Part-Time	0.0	0.0	84.2	0.0
	Temporary	0.0	0.0	0.0	37.0
	Unknown	0.0	0.0	0.0	15.8
Gender	Women	88.3	37.5	62.0	0.0
	Men	11.7	62.5	38.0	100.0
Age	16-19	0.0	6.3	52.7	26.4
	20-24	31.0	31.3	0.0	23.6
	25-34	31.8	31.3	0.0	34.2
	35-44	37.3	12.5	15.8	7.9
	45-54	0.0	12.5	18.5	7.9
	55-64	0.0	6.3	6.5	0.0
	65+	0.0	0.0	6.5	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	38.0	84.2
	% Not Working 1 Quarter After Hire	0.0	0.0	62.0	15.8

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^b Code			
Occupation		Riggers (49-9096)	Mechanical Door Repairers (49-9011)	Sawing Machine Setters, Operators & Tenders, Wood (51-7041)	Grinding, Lapping, Polishing, & Buffing Machine (51-4033)
N		74	72	72	71
Median Hourly Wage		\$18.00	\$14.00	\$13.85	\$14.00
% Offered Selected Benefits	Health Insurance	86.9	0.0	66.7	58.9
	Retirement	86.9	0.0	58.3	92.6
	Paid Leave	86.9	32.5	66.7	92.6
Wait Time for Benefits	Yes	86.9	32.5	66.7	92.6
	No	0.0	0.0	8.3	0.0
	Unknown	13.1	67.5	25.0	7.4
Skills Selected as "Important" (%)	Service Orientation	57.9	100.0	50.0	0.0
	Critical Thinking	100.0	100.0	83.3	58.9
	Reading Comprehension	100.0	40.9	25.0	57.9
	Technology Design	57.9	32.5	75.0	33.7
	Operation & Control	86.9	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	71.0	38.0	58.3	33.7
	Unsatisfied	0.0	32.5	8.3	16.8
	Neutral	0.0	0.0	8.3	0.0
	Other	29.0	29.5	25.0	49.5
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	7.4
	21-35	0.0	62.0	0.0	0.0
	36+	100.0	38.0	100.0	92.6
Work Status	Full-Time	100.0	62.0	100.0	92.6
	Part-Time	0.0	29.5	0.0	7.4
	Temporary	0.0	8.4	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	8.3	0.0
	Men	100.0	100.0	91.7	100.0
Age	16-19	29.0	29.5	25.0	8.4
	20-24	0.0	29.5	8.3	42.1
	25-34	42.1	0.0	25.0	32.6
	35-44	0.0	8.4	16.7	16.8
	45-54	29.0	32.5	8.3	0.0
	55-64	0.0	0.0	16.7	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	8.4	83.3	100.0
	% Not Working 1 Quarter After Hire	0.0	91.6	16.7	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^bStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Tree Trimmers & Pruners (37-3013)	Surveying & Mapping Technicians (17-3031)	Brickmasons & Blockmasons (47-2021)	Property, Real Estate & Community Association Mgr (11-9141)
N		70	66	64	64
Median Hourly Wage		\$15.00	\$20.00	\$31.62	\$22.00
% Offered Selected Benefits	Health Insurance	0.0	62.9	66.7	20.4
	Retirement	0.0	53.6	66.7	20.4
	Paid Leave	0.0	100.0	66.7	27.2
Wait Time for Benefits	Yes	0.0	35.6	66.7	20.4
	No	0.0	55.0	0.0	13.6
	Unknown	100.0	9.5	33.3	45.6
Skills Selected as "Important" (%)	Service Orientation	100.0	18.5	33.3	93.2
	Critical Thinking	100.0	100.0	100.0	93.2
	Reading Comprehension	100.0	100.0	33.3	93.2
	Technology Design	60.0	100.0	0.0	45.6
	Operation & Control	60.0	100.0	0.0	52.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	60.0	75.1	66.7	42.9
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	20.0	0.0	0.0	0.0
	Other	20.0	24.9	33.3	57.1
Average Weekly Hours Worked	20 or Less	40.0	0.0	0.0	0.0
	21-35	40.0	9.6	0.0	29.2
	36+	20.0	90.4	100.0	70.8
Work Status	Full-Time	60.0	90.7	100.0	72.8
	Part-Time	20.0	9.3	0.0	27.2
	Temporary	20.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	40.0	35.6	0.0	45.6
	Men	60.0	64.4	100.0	54.4
Age	16-19	0.0	0.0	0.0	0.0
	20-24	20.0	14.7	0.0	6.8
	25-34	40.0	48.0	33.3	26.6
	35-44	20.0	15.6	0.0	13.6
	45-54	20.0	12.4	33.3	20.4
	55-64	0.0	9.3	33.3	25.9
	65+	0.0	0.0	0.0	6.8
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	90.5	100.0	60.5
	% Not Working 1 Quarter After Hire	0.0	9.5	0.0	39.5

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ³ Code			
		Bill & Account Collectors (43-3011)	Commercial Pilots (53-2012)	Control & Valve Installers & Repairers, Except (49-9012)	Physical Therapist Aides (31-2022)
Occupation	N				
	Median Hourly Wage	\$10.00	\$25.00	\$18.00	\$10.00
% Offered Selected Benefits	Health Insurance	27.0	100.0	100.0	22.7
	Retirement	93.7	100.0	100.0	22.7
	Paid Leave	93.7	100.0	100.0	25.8
Wait Time for Benefits	Yes	93.7	100.0	88.2	25.8
	No	0.0	0.0	11.8	74.2
	Unknown	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	12.0	100.0
	Critical Thinking	93.7	100.0	23.8	100.0
	Reading Comprehension	79.3	100.0	23.8	100.0
	Technology Design	12.6	100.0	20.2	100.0
	Operation & Control	27.0	100.0	54.9	77.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	19.5	0.0	20.2	25.8
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	22.2	11.7	19.1	25.8
	Other	58.3	88.3	60.7	48.5
Average Weekly Hours Worked	20 or Less	6.3	0.0	0.0	0.0
	21-35	0.0	0.0	45.1	51.5
	36+	93.7	100.0	54.9	48.5
Work Status	Full-Time	93.7	100.0	100.0	48.5
	Part-Time	6.3	0.0	0.0	51.5
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	63.9	51.0	22.5	100.0
	Men	36.1	49.0	77.5	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	6.9	11.7	15.6	77.3
	25-34	64.6	0.0	23.8	0.0
	35-44	0.0	25.5	0.0	0.0
	45-54	6.3	62.8	38.1	0.0
	55-64	22.2	0.0	22.5	22.7
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

³Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent		Occupation & SOC ^a Code			
		Occupational Health & Safety Technicians (29-9012)	Gas Plant Operators (51-8092)	Fitness Trainers & Aerobics Instructors (39-9031)	Travel Agents (41-3041)
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
	Occupation				
	N	61	61	58	56
	Median Hourly Wage	\$20.01	\$33.91	\$14.75	\$19.23
% Offered Selected Benefits	Health Insurance	85.8	100.0	0.0	100.0
	Retirement	30.1	100.0	0.0	100.0
	Paid Leave	30.1	100.0	0.0	100.0
Wait Time for Benefits	Yes	30.1	36.2	0.0	100.0
	No	0.0	16.0	20.0	0.0
	Unknown	69.9	47.9	80.0	0.0
Skills Selected as "Important" (%)	Service Orientation	30.1	0.0	90.0	100.0
	Critical Thinking	85.8	100.0	90.0	100.0
	Reading Comprehension	30.1	100.0	30.0	100.0
	Technology Design	0.0	100.0	30.0	0.0
	Operation & Control	85.8	100.0	30.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	23.0	59.9	50.0	50.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	35.0	0.0	20.0	0.0
	Other	42.1	40.1	30.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	55.6	0.0
	21-35	14.2	0.0	44.4	0.0
	36+	85.8	100.0	0.0	100.0
Work Status	Full-Time	85.8	100.0	0.0	100.0
	Part-Time	14.2	0.0	100.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	7.1	16.0	80.0	50.0
	Men	92.9	84.0	20.0	50.0
Age	16-19	0.0	0.0	10.0	0.0
	20-24	35.0	12.1	10.0	25.0
	25-34	7.1	0.0	30.0	25.0
	35-44	0.0	75.9	20.0	25.0
	45-54	50.8	12.1	10.0	25.0
	55-64	7.1	0.0	20.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	65.0	100.0	90.0	100.0
	% Not Working 1 Quarter After Hire	35.0	0.0	10.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^a Code			
		Locksmiths & Safe Repairers (49-9094)	First-Line Supervisors/Managers of Mechanics, Inst (49-1011)	Mixing & Blending Machine Setters, Operators, an (51-9023)	Travel Guides (39-7012)
Occupation	N				
	Median Hourly Wage	\$10.00	\$36.00	\$12.00	\$13.00
% Offered Selected Benefits	Health Insurance	75.0	41.7	33.6	0.0
	Retirement	0.0	77.1	77.6	0.0
	Paid Leave	75.0	96.0	100.0	0.0
Wait Time for Benefits	Yes	75.0	38.6	88.8	0.0
	No	0.0	38.6	11.2	0.0
	Unknown	25.0	22.9	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	52.0	77.6	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	93.7	100.0	44.2
	Technology Design	75.0	35.4	88.8	11.1
	Operation & Control	75.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	33.1	88.8	77.9
	Unsatisfied	0.0	0.0	0.0	11.1
	Neutral	0.0	38.6	0.0	0.0
	Other	50.0	28.3	11.2	11.1
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	11.1
	21-35	0.0	0.0	56.8	44.2
	36+	100.0	100.0	43.2	44.7
Work Status	Full-Time	100.0	100.0	55.9	44.7
	Part-Time	0.0	0.0	44.1	11.1
	Temporary	0.0	0.0	0.0	44.2
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	75.0	0.0	11.2	22.1
	Men	25.0	100.0	88.8	77.9
Age	16-19	0.0	0.0	55.3	11.1
	20-24	25.0	0.0	11.2	55.8
	25-34	25.0	60.6	11.2	22.1
	35-44	25.0	9.4	0.0	11.1
	45-54	25.0	19.7	22.4	0.0
	55-64	0.0	10.3	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	75.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	25.0	0.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*		Occupation & SOC ^a Code			
		Court, Municipal, & License Clerks (43-4031)	Pest Control Workers (37- 2021)	Title Examiners, Abstractors, & Searchers (23- 2093)	Tax Preparers (13-2082)
	N	51	50	50	50
	Median Hourly Wage	\$14.53	\$15.00	\$19.23	\$11.50
% Offered Selected Benefits	Health Insurance	70.0	0.0	100.0	0.0
	Retirement	80.0	56.6	34.6	0.0
	Paid Leave	90.0	56.6	100.0	0.0
Wait Time for Benefits	Yes	50.0	0.0	73.4	0.0
	No	30.0	56.6	26.6	0.0
	Unknown	10.0	43.4	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	80.0	100.0	100.0	100.0
	Critical Thinking	70.0	100.0	100.0	100.0
	Reading Comprehension	90.0	71.7	100.0	100.0
	Technology Design	40.0	71.7	0.0	25.0
	Operation & Control	60.0	100.0	32.3	62.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	70.0	64.1	26.6	50.0
	Unsatisfied	0.0	7.6	8.1	0.0
	Neutral	0.0	0.0	12.3	0.0
	Other	30.0	28.3	53.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	14.3
	21-35	22.2	0.0	0.0	57.1
	36+	77.8	100.0	100.0	28.6
Work Status	Full-Time	70.0	84.9	100.0	37.5
	Part-Time	20.0	0.0	0.0	37.5
	Temporary	0.0	15.1	0.0	25.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	28.3	79.2	62.5
	Men	0.0	71.7	20.8	37.5
Age	16-19	10.0	7.6	8.1	0.0
	20-24	0.0	28.3	16.1	12.5
	25-34	40.0	0.0	32.7	37.5
	35-44	10.0	35.9	26.6	37.5
	45-54	30.0	28.3	4.2	0.0
	55-64	10.0	0.0	12.3	0.0
	65+	0.0	0.0	0.0	12.5
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	92.4	71.2	75.0
	% Not Working 1 Quarter After Hire	0.0	7.6	28.8	25.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

High School Diploma or Equivalent

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

Other New Hires Occupations Requiring a High School Diploma or Equivalent for Which 2018 Estimates Were Not Discloseable Due to Confidentiality

Occupation and SOC^a Code

Farmers, Ranchers, & Other Agricu (11-9013)	Log Graders & Scalers (45-4023)
Food Service Managers (11-9051)	Logging Workers, All Other (45-4029)
Tax Preparers (13-2082)	Boilermakers (47-2011)
Receptionists & Information Clerks (19-4071)	Helpers--Electricians (47-3013)
Title Examiners, Abstractors, & Searchers (23-2093)	Construction & Building Inspectors (47-4011)
Media & Communication Workers, All Other (27-3099)	Construction Laborers (49-2061)
Psychiatric Aides (31-1013)	Automotive Glass Installers & Repairers (49-3022)
Orderlies (31-1015)	Farm Equipment Mechanics (49-3041)
Medical Equipment Preparers (31-9093)	Rail Car Repairers (49-3043)
Veterinary Asst. & Laboratory Animal Caretakers (31-9096)	Bicycle Repairers (49-3091)
Healthcare Support Workers, All Other (31-9099)	Recreational Vehicle Service Technicians (49-3092)
First-Line Super./Man. of Correctional Officers (33-1011)	Home Appliance Repairers (49-9031)
First-Line Super./Man. of Police & Detectives (33-1012)	Electrical Power-Line Installers & Repairers (49-9051)
First-Line Super./Manag., Personal Service Workers (39-1021)	Telecommunications Line Installers & Repairers (49-9052)
Animal Trainers (39-2011)	Precision Instrument & Equipment Repairers, Other (49-9069)
Gaming & Sports Book Writers & Runners (39-3012)	Coin, Vending, & Amusement Machine Servicers and (49-9091)
Entertainment Attendants & Related Workers, Other (39-3099)	Electrical & Electronic Equipment Assemblers (51-2022)
Funeral Attendants (39-4021)	Structural Metal Fabricators & Fitters (51-2041)
Concierges (39-6012)	Team Assemblers (51-2092)
Residential Advisors (39-9041)	Food Batchmakers (51-3092)
First-Line Super./Manag., Non-Retail Sales Workers (41-1012)	Computer-Controlled Machine Tool Ops., Metal (51-4011)
Counter & Rental Clerks & Parts Salespersons (41-2020)	Extruding & Drawing Machine Setters, Ops., (51-4021)
Demonstrators & Product Promoters (41-9011)	Cutting, Punching, & Press Machine Setters, Ops. (51-4031)
Real Estate Brokers (41-9021)	Printing Press Operators (51-5112)
Real Estate Sales Agents (41-9022)	Print Binding & Finishing Workers (51-5113)
Sales & Related Workers, All Other (41-9099)	Textile Bleaching & Dyeing Machine Op. & Tenders (51-6061)
First-Line Supervisors/Managers of Office & Admi (43-1011)	Textile, Apparel, & Furnishings Workers, All Other (51-6099)
Switchboard Operators, Including Answering Service (43-2011)	Cabinetmakers & Bench Carpenters (51-7011)
Payroll & Timekeeping Clerks (43-3051)	Woodworking Machine Setters, Ops., & Tender (51-7042)
All Other Financial Clerks (43-3099)	Woodworkers, All Other (51-7099)
File Clerks (43-4071)	Power Plant Operators (51-8013)
Interviewers, Except Eligibility & Loan (43-4111)	Petroleum Pump System Ops., Refinery Operator (51-8093)
Library Assistants, Clerical (43-4121)	Plant & System Operators, All Other (51-8099)
Loan Interviewers & Clerks (43-4131)	Chemical Equipment Operators & Tenders (51-9011)
New Accounts Clerks (43-4141)	Separating, Filtering, Clarifying, Precipitating, (51-9012)
Reservation & Transportation Ticket Agents & T (43-4181)	Crushing, Grinding, & Polishing Machine Setters, (51-9021)
Information & Record Clerks, All Other (43-4199)	Cutting & Slicing Machine Setters, Operators, an (51-9032)
Couriers & Messengers (43-5021)	Extruding, Forming, Pressing, & Compacting Machi (51-9041)
Police, Fire, & Ambulance Dispatchers (43-5031)	Furnace, Kiln, Oven, Drier, & Kettle Oper. & Tende (51-9051)
Meter Readers, Utilities (43-5041)	Jewelers & Precious Stone & Metal Workers (51-9071)
Postal Service Mail Carriers (43-5052)	Coating, Painting, & Spraying Machine Setters, O (51-9121)
Weighers, Measurers, Checkers, & Samplers, Recor (43-5111)	Photographic Process Workers & Pr (51-9151)
Executive Secretaries & Administrative Assistants (43-6011)	Production Workers, All Other (51-9199)
Insurance Claims & Policy Processing Clerks (43-9041)	First-Line Supervisors/Managers of Helpers, Labore (53-1021)
Mail Clerks & Mail Machine Operators, Except Pos (43-9051)	Locomotive Engineers (53-4011)
Office & Administrative Support Workers, Other (43-9199)	Rail Transportation Workers, All Other (53-4099)
First-Line Supervisors/Managers of Farming, Fishin (45-1011)	Waiters & Waitresses (53-6032)
Forest & Conservation Workers (45-4011)	Transportation Workers, All Other (53-6099)
Logging Equipment Operators (45-4022)	Pump Operators, Except Wellhead Pumps (53-7072)
Loan Interviewers & Clerks (43-4131)	

^aStandard Occupational Classification.

Source: Wyoming New Hires Job Skills Survey.

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