

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation	Total, All Occupations	Retail Salespersons (41-2031)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Waiters & Waitresses (35-3031)	
Typical Education Requirement		No formal education	Postsecondary non-degree award	No formal education	
N	94,074	4,793	3,890	3,677	
Median Hourly Wage	\$12.50	\$10.00	\$20.00	\$4.25	
% Offered Selected Benefits	Health Insurance	31.1	18.6	48.6	6.0
	Retirement	26.5	19.4	42.2	1.4
	Paid Leave	33.1	25.9	44.5	10.5
Wait Time for Benefits	Yes	29.3	25.3	46.7	15.0
	No	11.4	5.4	12.9	3.4
	Unknown	58.4	68.1	40.2	81.6
Skills Selected as "Important" (%)	Service Orientation	77.6	99.4	68.9	95.3
	Critical Thinking	79.0	71.7	87.2	72.3
	Reading Comprehension	63.5	64.0	72.0	63.6
	Technology Design	34.8	38.8	41.9	16.3
	Operation & Control	53.5	35.6	94.0	26.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.9	34.3	42.2	33.5
	Unsatisfied	4.1	2.2	3.0	1.3
	Neutral	10.6	12.7	8.5	12.8
	Other	44.4	50.7	46.3	52.4
Average Weekly Hours Worked	20 or Less	23.5	33.6	10.0	56.7
	21-35	27.0	32.8	7.1	38.6
	36+	49.5	33.6	83.0	4.7
Work Status	Full-Time	50.6	41.9	81.6	8.2
	Part-Time	41.6	55.0	13.0	89.5
	Temporary	6.7	2.0	5.2	2.3
	Unknown	0.9	1.0	0.2	0.0
Gender	Women	45.4	57.5	11.4	71.5
	Men	54.6	42.5	88.6	28.5
Age	16-19	13.6	20.4	3.1	24.4
	20-24	18.4	23.8	9.5	26.4
	25-34	27.3	27.1	25.0	28.5
	35-44	17.0	14.2	22.4	7.9
	45-54	13.3	6.5	20.3	7.1
	55-64	7.5	5.5	14.4	4.2
	65+	2.3	2.0	5.2	0.2
	Unknown	0.7	0.5	0.0	1.3
Turnover	% Working 1 Quarter After Hire	79.4	82.6	80.7	80.7
	% Not Working 1 Quarter After Hire	20.6	17.4	19.3	19.3

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation		Combined Food Preparation & Serving Workers, Inc (35-3021)	Construction Laborers (47-2061)	Cashiers (41-2011)	Landscaping & Groundskeeping Workers (37-3011)
	Typical Education Requirement	No formal education	No formal education	No formal education	No formal education
	N	3,537	3,478	3,202	3,006
	Median Hourly Wage	\$8.50	\$15.00	\$9.50	\$13.00
% Offered Selected Benefits	Health Insurance	11.1	19.5	22.3	3.4
	Retirement	6.8	10.9	21.2	3.4
	Paid Leave	14.3	14.6	19.8	5.5
Wait Time for Benefits	Yes	21.8	23.0	27.9	3.3
	No	0.4	7.8	4.6	13.2
	Unknown	77.6	67.9	66.8	83.3
Skills Selected as "Important" (%)	Service Orientation	94.5	52.3	96.7	56.5
	Critical Thinking	66.3	79.5	69.8	67.5
	Reading Comprehension	56.1	49.0	64.5	32.4
	Technology Design	13.1	27.2	24.9	17.5
	Operation & Control	53.1	60.7	38.2	57.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	28.9	31.5	40.4	46.4
	Unsatisfied	7.2	8.0	4.1	4.3
	Neutral	14.5	19.7	13.7	9.4
	Other	49.4	40.8	41.8	40.0
Average Weekly Hours Worked	20 or Less	48.1	7.4	33.2	18.2
	21-35	49.3	20.2	51.1	27.9
	36+	2.6	72.4	15.7	53.9
Work Status	Full-Time	6.8	71.5	20.1	38.7
	Part-Time	83.6	15.7	77.1	27.2
	Temporary	7.1	8.3	1.3	33.2
	Unknown	2.4	3.9	1.5	0.9
Gender	Women	56.9	4.8	59.1	22.1
	Men	43.1	95.2	40.9	77.9
Age	16-19	44.3	15.0	19.9	24.8
	20-24	19.5	23.4	21.3	13.4
	25-34	13.1	27.0	21.6	25.3
	35-44	7.4	15.3	17.4	8.3
	45-54	8.6	10.9	13.5	10.5
	55-64	3.9	5.7	4.2	10.3
	65+	0.7	2.8	1.8	4.7
	Unknown	2.5	0.0	0.2	2.9
Turnover	% Working 1 Quarter After Hire	74.4	73.8	77.7	64.0
	% Not Working 1 Quarter After Hire	25.6	26.2	22.3	36.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Bartenders (35-3011)	Cooks, Restaurant (35-2014)	Office Clerks, General (43-9061)	Maids & Housekeeping Cleaners (37-2012)
Typical Education Requirement		No formal education	No formal education	High school diploma or equivalent	No formal education
N		2,990	2,543	2,327	2,307
Median Hourly Wage		\$8.00	\$10.00	\$14.00	\$9.00
% Offered Selected Benefits	Health Insurance	1.4	10.1	34.3	13.3
	Retirement	0.0	7.0	29.3	9.7
	Paid Leave	0.4	13.1	38.2	20.6
Wait Time for Benefits	Yes	1.4	11.7	28.9	15.1
	No	5.7	6.6	17.8	12.8
	Unknown	93.0	81.7	52.7	70.2
Skills Selected as "Important" (%)	Service Orientation	97.2	65.3	81.2	75.5
	Critical Thinking	70.5	63.7	80.8	50.2
	Reading Comprehension	31.0	37.9	89.0	26.0
	Technology Design	26.6	19.7	39.3	9.2
	Operation & Control	29.0	46.4	38.4	13.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.5	30.2	49.0	36.0
	Unsatisfied	6.4	6.6	2.3	7.8
	Neutral	7.8	18.3	9.7	6.9
	Other	48.3	45.0	39.0	49.3
Average Weekly Hours Worked	20 or Less	59.0	26.2	20.4	34.2
	21-35	30.5	63.1	25.8	59.3
	36+	10.4	10.8	53.7	6.5
Work Status	Full-Time	7.6	23.0	53.8	24.2
	Part-Time	89.2	76.1	40.1	58.8
	Temporary	3.0	0.9	6.1	16.8
	Unknown	0.2	0.0	0.0	0.2
Gender	Women	65.8	35.1	77.1	75.9
	Men	34.2	64.9	22.9	24.1
Age	16-19	13.6	18.0	6.6	13.5
	20-24	19.1	21.5	16.5	19.1
	25-34	49.6	25.3	24.6	36.4
	35-44	8.0	18.3	23.1	13.7
	45-54	8.8	10.1	12.8	13.5
	55-64	0.6	3.5	12.6	2.9
	65+	0.2	3.3	3.6	0.9
	Unknown	0.0	0.0	0.2	0.0
Turnover	% Working 1 Quarter After Hire	73.5	65.3	87.0	63.3
	% Not Working 1 Quarter After Hire	26.5	34.7	13.0	36.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Hotel, Motel, & Resort Desk Clerks (43-4081)	Janitors & Cleaners, Except Maids & House-keeping (37-2011)	General & Operations Managers (11-1021)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education Requirement		High school diploma or equivalent	No formal education	Bachelors degree	No formal education
N		1,928	1,723	1,577	1,550
Median Hourly Wage		\$10.00	\$11.50	\$21.97	\$14.00
% Offered Selected Benefits	Health Insurance	21.6	17.5	57.4	43.0
	Retirement	8.6	18.8	45.8	28.5
	Paid Leave	25.9	20.5	61.1	38.0
Wait Time for Benefits	Yes	25.9	14.0	36.4	39.3
	No	10.8	7.6	26.8	9.3
	Unknown	61.1	77.5	34.5	50.9
Skills Selected as "Important" (%)	Service Orientation	95.7	56.4	93.8	63.8
	Critical Thinking	93.3	66.2	93.6	77.8
	Reading Comprehension	93.0	39.4	87.2	64.8
	Technology Design	34.6	22.1	50.0	25.6
	Operation & Control	38.9	46.1	74.3	67.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	32.7	37.9	56.7	40.3
	Unsatisfied	6.5	6.4	2.9	5.0
	Neutral	17.6	9.6	5.6	10.7
	Other	43.2	46.1	34.9	44.0
Average Weekly Hours Worked	20 or Less	41.5	51.8	4.9	7.6
	21-35	39.1	22.5	4.7	16.0
	36+	19.4	25.7	90.4	76.5
Work Status	Full-Time	23.8	33.5	78.6	73.0
	Part-Time	74.1	59.6	18.3	18.0
	Temporary	0.0	6.6	0.0	8.9
	Unknown	0.0	0.3	2.6	0.0
Gender	Women	80.3	45.9	42.3	15.5
	Men	19.7	54.1	57.7	84.5
Age	16-19	19.5	10.1	6.1	11.9
	20-24	20.0	15.4	9.7	20.1
	25-34	28.1	30.9	19.5	23.4
	35-44	13.0	21.1	24.8	15.3
	45-54	6.5	11.1	21.5	14.2
	55-64	10.8	9.7	14.4	12.2
	65+	2.2	1.2	3.5	2.9
	Unknown	0.0	0.4	0.5	0.0
Turnover	% Working 1 Quarter After Hire	87.0	80.1	89.6	81.1
	% Not Working 1 Quarter After Hire	13.0	19.9	10.4	18.9

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*		Occupation & SOC ^a Code			
		Electricians (47-2111)	Personal & Home Care Aides (39-9021)	Counter Attend., Cafeteria, Food Concession (35-3022)	Dishwashers (35-9021)
Occupation	Typical Education Requirement	High school diploma or equivalent	No formal education	No formal education	No formal education
	N	1,440	1,406	1,302	1,288
	Median Hourly Wage	\$22.00	\$11.00	\$7.60	\$9.00
% Offered Selected Benefits	Health Insurance	55.5	15.9	0.0	0.0
	Retirement	40.0	13.4	0.0	1.2
	Paid Leave	32.5	20.4	0.3	0.0
Wait Time for Benefits	Yes	51.9	19.0	9.6	0.0
	No	5.1	7.9	0.7	4.5
	Unknown	37.1	73.0	89.7	95.5
Skills Selected as "Important" (%)	Service Orientation	74.7	94.9	96.8	41.8
	Critical Thinking	92.6	89.8	68.2	11.4
	Reading Comprehension	88.0	84.6	61.8	14.2
	Technology Design	74.7	10.2	29.1	6.5
	Operation & Control	83.5	7.9	68.0	43.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	36.8	39.9	50.5	32.4
	Unsatisfied	0.0	4.5	0.0	0.0
	Neutral	10.4	7.3	13.3	19.1
	Other	52.8	48.3	36.2	48.5
Average Weekly Hours Worked	20 or Less	1.7	45.8	53.0	31.7
	21-35	20.0	22.3	47.0	44.4
	36+	78.3	31.9	0.0	23.9
Work Status	Full-Time	74.6	29.5	0.0	27.1
	Part-Time	14.9	66.0	99.6	72.9
	Temporary	10.6	3.4	0.4	0.0
	Unknown	0.0	1.1	0.0	0.0
Gender	Women	5.9	79.6	82.7	41.8
	Men	94.1	20.4	17.3	58.2
Age	16-19	11.9	9.5	21.0	16.2
	20-24	16.3	20.8	26.1	20.7
	25-34	26.7	19.0	26.3	16.2
	35-44	23.2	20.2	16.5	9.7
	45-54	9.8	14.8	6.4	20.7
	55-64	8.9	11.1	0.5	3.2
	65+	1.6	4.5	3.2	0.0
	Unknown	1.5	0.0	0.0	13.4
Turnover	% Working 1 Quarter After Hire	74.1	82.1	96.8	67.2
	% Not Working 1 Quarter After Hire	25.9	17.9	3.2	32.8

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Operating Engineers & Other Construction Equip. (47-2073)	Maintenance & Repair Workers, Gen (49-9071)	Carpenters (47-2031)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	Some college, no degree
N		1,140	1,029	996	995
Median Hourly Wage		\$20.23	\$14.00	\$20.00	\$17.00
% Offered Selected Benefits	Health Insurance	53.3	31.2	12.9	45.6
	Retirement	53.0	29.2	6.4	39.0
	Paid Leave	43.2	42.4	17.8	46.3
Wait Time for Benefits	Yes	41.5	25.0	17.2	24.8
	No	18.5	18.4	17.2	21.5
	Unknown	39.2	56.2	65.7	53.7
Skills Selected as "Important" (%)	Service Orientation	38.0	85.3	43.5	82.6
	Critical Thinking	93.7	96.8	97.9	88.1
	Reading Comprehension	60.7	55.3	56.4	95.8
	Technology Design	56.2	60.5	49.4	63.5
	Operation & Control	78.2	79.6	88.0	57.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	42.0	36.3	37.3	58.6
	Unsatisfied	7.2	8.6	10.7	2.0
	Neutral	1.9	6.3	17.2	2.2
	Other	48.9	48.7	34.8	37.2
Average Weekly Hours Worked	20 or Less	16.7	7.7	0.0	13.9
	21-35	5.5	12.1	16.1	33.7
	36+	77.8	80.2	83.9	52.4
Work Status	Full-Time	80.8	64.8	86.5	60.0
	Part-Time	11.7	21.0	7.1	37.2
	Temporary	3.7	13.7	6.4	0.6
	Unknown	3.8	0.0	0.0	2.2
Gender	Women	15.1	27.5	13.3	72.6
	Men	84.9	72.5	86.7	27.4
Age	16-19	7.2	6.6	4.3	5.8
	20-24	5.6	19.4	8.6	5.1
	25-34	30.9	17.7	20.1	23.7
	35-44	16.6	18.4	41.0	18.2
	45-54	23.9	23.4	15.0	28.3
	55-64	12.7	12.4	8.6	15.0
	65+	3.1	2.0	2.4	3.9
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	73.7	85.8	75.7	92.2
	% Not Working 1 Quarter After Hire	26.3	14.2	24.3	7.8

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Food Preparation Workers (35-2021)	Child Care Workers (39-9011)	Roustabouts, Oil & Gas (47-5071)	Receptionists & Information Clerks (43-4171)
Typical Education Requirement		No formal education	High school diploma or equivalent	No formal education	High school diploma or equivalent
N		955	940	938	926
Median Hourly Wage		\$8.50	\$9.00	\$17.00	\$13.00
% Offered Selected Benefits	Health Insurance	6.3	17.1	55.3	51.4
	Retirement	7.1	22.9	41.3	37.4
	Paid Leave	14.8	42.5	38.8	65.8
Wait Time for Benefits	Yes	14.0	43.8	47.0	47.5
	No	2.0	6.3	6.8	17.8
	Unknown	84.0	49.9	46.3	34.1
Skills Selected as "Important" (%)	Service Orientation	90.7	96.0	52.3	97.8
	Critical Thinking	76.5	80.0	97.2	80.3
	Reading Comprehension	75.5	76.2	64.6	88.4
	Technology Design	12.9	15.8	54.3	38.9
	Operation & Control	25.2	14.1	93.6	30.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.2	39.9	54.9	50.3
	Unsatisfied	6.0	5.1	3.1	3.0
	Neutral	10.4	13.5	9.7	10.4
	Other	50.3	41.4	32.3	36.4
Average Weekly Hours Worked	20 or Less	43.2	15.4	0.9	11.3
	21-35	52.4	26.0	9.6	25.3
	36+	4.4	58.7	89.5	63.4
Work Status	Full-Time	8.2	56.3	90.2	73.4
	Part-Time	91.8	34.7	5.7	20.7
	Temporary	0.0	9.1	3.1	5.9
	Unknown	0.0	0.0	1.0	0.0
Gender	Women	52.9	88.3	5.4	82.6
	Men	47.1	11.7	94.6	17.4
Age	16-19	28.4	14.9	8.0	5.6
	20-24	26.6	29.8	22.5	16.6
	25-34	19.0	28.0	39.8	31.6
	35-44	5.8	9.0	17.8	21.0
	45-54	6.6	4.7	6.8	16.3
	55-64	6.6	10.2	5.2	7.5
	65+	6.8	1.7	0.0	1.5
	Unknown	0.0	1.7	0.0	0.0
Turnover	% Working 1 Quarter After Hire	73.6	77.2	82.2	92.4
	% Not Working 1 Quarter After Hire	26.4	22.8	17.8	7.6

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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Total, All Industries		Occupation & SOC^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
Occupation		Registered Nurses (29-1141)	Farmworkers, Farm & Ranch Animals (45-2093)	Customer Service Reps. (43-4051)	Welders, Cutters, Solderers, & Brazers (51-4121)
	Typical Education Requirement	Bachelors degree	No formal education	High school diploma or equivalent	High school diploma or equivalent
	N	921	839	767	755
	Median Hourly Wage	\$27.00	\$13.00	\$14.00	\$18.00
% Offered Selected Benefits	Health Insurance	54.8	18.9	45.3	59.8
	Retirement	55.4	14.0	47.8	38.4
	Paid Leave	53.1	19.5	60.8	45.8
Wait Time for Benefits	Yes	16.2	17.1	44.6	48.6
	No	19.6	11.0	13.1	8.2
	Unknown	64.2	71.4	40.4	43.2
Skills Selected as "Important" (%)	Service Orientation	94.8	32.6	93.0	39.7
	Critical Thinking	93.1	85.9	89.2	91.1
	Reading Comprehension	93.1	29.6	81.7	84.8
	Technology Design	36.9	22.0	41.3	85.6
	Operation & Control	37.6	71.3	53.6	91.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	38.3	33.9	43.3	32.5
	Unsatisfied	0.0	5.6	0.9	4.9
	Neutral	9.2	7.9	9.2	11.8
	Other	52.5	52.6	46.6	50.8
Average Weekly Hours Worked	20 or Less	15.1	3.8	21.2	1.9
	21-35	21.5	3.3	19.0	8.7
	36+	63.4	92.9	59.7	89.4
Work Status	Full-Time	56.5	71.5	63.8	91.2
	Part-Time	29.3	14.6	33.3	2.4
	Temporary	3.5	13.5	2.3	0.0
	Unknown	10.7	0.0	0.6	6.4
Gender	Women	80.3	25.4	72.6	7.4
	Men	19.7	74.6	27.4	92.6
Age	16-19	3.3	9.8	10.2	5.5
	20-24	12.7	25.7	20.5	17.8
	25-34	25.1	25.8	31.0	42.6
	35-44	16.3	9.5	17.3	20.2
	45-54	25.9	17.3	17.6	12.4
	55-64	15.1	6.9	2.0	0.8
	65+	1.7	4.0	1.4	0.8
	Unknown	0.0	0.9	0.0	0.0
Turnover	% Working 1 Quarter After Hire	76.3	73.4	93.0	72.4
	% Not Working 1 Quarter After Hire	23.7	26.6	7.0	27.6

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*		Truck Drivers, Light or Delivery Services (53- 3033)	Extraction Workers, All Other (47-5099)	Stock Clerks & Order Fillers (43- 5081)	Nursing Assistants (31- 1014)
Occupation	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	No formal education	Postsecondary non-degree award
	N	751	693	664	653
	Median Hourly Wage	\$12.75	\$18.73	\$10.50	\$13.00
% Offered Selected Benefits	Health Insurance	40.8	59.1	55.3	51.2
	Retirement	28.4	47.0	44.7	39.0
	Paid Leave	44.7	64.7	48.3	61.0
Wait Time for Benefits	Yes	46.7	66.6	84.7	46.3
	No	8.0	0.0	6.9	12.2
	Unknown	45.3	33.4	8.4	29.3
Skills Selected as "Important" (%)	Service Orientation	80.3	49.0	91.3	100.0
	Critical Thinking	74.5	93.0	67.6	100.0
	Reading Comprehension	73.5	48.4	53.6	95.1
	Technology Design	16.1	39.5	25.6	46.3
	Operation & Control	71.7	81.5	57.5	53.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	46.4	26.4	30.9	43.9
	Unsatisfied	9.6	2.8	3.5	4.9
	Neutral	12.6	17.1	14.2	9.8
	Other	31.3	53.8	51.3	41.5
Average Weekly Hours Worked	20 or Less	28.5	3.0	15.0	7.1
	21-35	16.4	11.4	31.6	25.0
	36+	55.2	85.6	53.4	67.9
Work Status	Full-Time	55.7	87.9	55.8	63.4
	Part-Time	44.3	2.8	43.9	29.3
	Temporary	0.0	9.3	0.0	0.0
	Unknown	0.0	0.0	0.3	7.3
Gender	Women	35.2	5.9	40.2	90.2
	Men	64.8	94.1	59.8	9.8
Age	16-19	12.5	5.6	7.1	17.1
	20-24	31.6	14.0	25.0	29.3
	25-34	24.4	40.1	39.5	19.5
	35-44	10.4	17.1	18.2	7.3
	45-54	6.0	17.4	7.9	19.5
	55-64	6.8	5.9	0.0	2.4
	65+	8.3	0.0	2.4	4.9
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	74.5	79.0	63.9	90.2
	% Not Working 1 Quarter After Hire	25.5	21.0	36.1	9.8

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries		Occupation & SOC^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*		Dining Room & Cafeteria Attend. & Bartender (35-9011)	Teacher Assistants (25-9041)	Host & Hostess, Restaurant, Lounge & Coffee Shop (35-9031)	Driver/Sales Workers (53-3031)
Occupation	Typical Education Requirement	No formal education	Some college, no degree	No formal education	High school diploma or equivalent
	N	644	592	584	522
	Median Hourly Wage	\$9.00	\$12.79	\$8.50	\$8.25
% Offered Selected Benefits	Health Insurance	6.5	61.5	0.0	9.8
	Retirement	0.0	65.4	0.0	9.8
	Paid Leave	45.3	58.8	0.0	8.8
Wait Time for Benefits	Yes	51.8	30.0	0.0	6.8
	No	0.0	34.2	14.3	26.0
	Unknown	48.2	35.8	85.7	67.3
Skills Selected as "Important" (%)	Service Orientation	78.8	95.1	100.0	82.0
	Critical Thinking	45.3	90.0	78.6	76.0
	Reading Comprehension	38.8	96.7	35.7	25.9
	Technology Design	6.5	26.5	35.7	5.0
	Operation & Control	52.9	7.3	57.1	18.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	39.7	52.2	35.7	32.5
	Unsatisfied	0.0	3.9	0.0	2.4
	Neutral	6.5	4.9	28.6	8.0
	Other	53.8	39.0	35.7	57.1
Average Weekly Hours Worked	20 or Less	66.3	15.8	77.8	46.7
	21-35	33.7	57.1	11.1	33.0
	36+	0.0	27.0	11.1	20.3
Work Status	Full-Time	6.5	59.3	14.3	10.8
	Part-Time	90.6	12.4	85.7	85.9
	Temporary	2.9	27.1	0.0	3.3
	Unknown	0.0	1.2	0.0	0.0
Gender	Women	73.2	94.3	85.7	11.2
	Men	26.8	5.7	14.3	88.8
Age	16-19	26.8	6.6	42.9	1.3
	20-24	19.4	18.4	21.4	42.8
	25-34	6.5	29.5	21.4	35.7
	35-44	14.1	28.3	7.1	10.8
	45-54	25.9	13.6	0.0	9.4
	55-64	0.0	2.4	7.1	0.0
	65+	0.9	1.2	0.0	0.0
	Unknown	6.5	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	79.0	85.7	55.0
	% Not Working 1 Quarter After Hire	0.0	21.0	14.3	45.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC ^a Code			
Occupation		Tour Guides & Escorts (39-7011)	Industrial Machinery Mechanics (49-9041)	Sales Reps., Wholesale & Manufacturing (41-4012)	First-Line Supervisors/ Mgrs. of Food Prep. (35-1012)
	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	490	484	458	442
	Median Hourly Wage	\$25.00	\$20.00	\$29.00	\$13.50
% Offered Selected Benefits	Health Insurance	2.9	83.8	77.6	28.8
	Retirement	2.9	82.5	74.0	0.5
	Paid Leave	0.0	83.8	75.7	0.5
Wait Time for Benefits	Yes	2.9	61.1	43.7	0.5
	No	13.7	25.3	33.2	0.0
	Unknown	83.5	12.5	20.1	99.5
Skills Selected as "Important" (%)	Service Orientation	92.9	88.0	84.6	100.0
	Critical Thinking	95.7	96.2	89.3	98.5
	Reading Comprehension	43.9	85.7	85.6	70.2
	Technology Design	14.7	70.1	67.0	40.2
	Operation & Control	49.5	88.3	48.3	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	48.4	39.2	47.2	36.9
	Unsatisfied	1.2	2.4	1.3	9.4
	Neutral	0.0	2.4	0.0	0.0
	Other	50.4	55.9	51.5	53.7
Average Weekly Hours Worked	20 or Less	24.2	0.0	2.6	3.4
	21-35	19.1	5.7	7.0	69.7
	36+	56.7	94.3	90.4	26.8
Work Status	Full-Time	13.4	95.6	95.1	97.2
	Part-Time	24.2	1.1	2.3	2.8
	Temporary	59.6	3.4	0.0	0.0
	Unknown	2.9	0.0	2.6	0.0
Gender	Women	35.4	8.1	18.8	75.3
	Men	64.6	91.9	81.2	24.7
Age	16-19	19.2	3.4	0.0	16.0
	20-24	13.2	15.6	8.0	28.8
	25-34	22.8	32.1	28.6	29.8
	35-44	23.8	22.7	31.9	5.3
	45-54	12.4	16.1	19.7	18.9
	55-64	3.8	10.1	7.1	1.3
	65+	3.6	0.0	4.8	0.0
	Unknown	1.2	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	24.0	94.4	100.0	100.0
	% Not Working 1 Quarter After Hire	76.0	5.6	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Cooks, Fast Food (35-2011)	Helpers--Install., Maint., & Repair Workers (49-9098)	Coaches & Scouts (27-2022)	Cleaners of Vehicles & Equipment (53-7061)
Typical Education Requirement		No formal education	High school diploma or equivalent	Bachelors degree	No formal education
N		433	433	431	413
Median Hourly Wage		\$9.50	\$14.00	\$12.55	\$10.50
% Offered Selected Benefits	Health Insurance	0.0	48.4	2.7	39.0
	Retirement	0.0	47.3	2.7	17.2
	Paid Leave	0.0	48.1	2.7	30.8
Wait Time for Benefits	Yes	0.0	48.6	1.7	42.2
	No	0.0	5.0	6.7	3.2
	Unknown	100.0	46.4	91.6	54.6
Skills Selected as "Important" (%)	Service Orientation	100.0	57.6	87.9	64.1
	Critical Thinking	80.7	71.9	87.0	33.3
	Reading Comprehension	68.7	54.6	8.0	22.5
	Technology Design	0.0	36.0	1.7	4.8
	Operation & Control	2.4	58.1	6.0	40.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	24.7	35.7	36.8	41.7
	Unsatisfied	9.6	11.9	0.0	4.8
	Neutral	16.3	20.3	1.7	23.4
	Other	49.4	32.1	61.5	30.1
Average Weekly Hours Worked	20 or Less	79.1	5.9	73.4	19.1
	21-35	20.9	6.6	26.6	26.8
	36+	0.0	87.5	0.0	54.1
Work Status	Full-Time	0.0	75.0	24.7	54.3
	Part-Time	100.0	11.5	55.9	45.7
	Temporary	0.0	12.1	14.4	0.0
	Unknown	0.0	1.4	0.0	0.0
Gender	Women	45.2	7.7	50.9	39.4
	Men	54.8	92.3	49.1	60.6
Age	16-19	24.7	10.7	23.1	36.3
	20-24	24.7	14.7	9.4	5.8
	25-34	30.1	25.6	20.4	37.3
	35-44	9.6	9.2	23.7	12.3
	45-54	9.6	21.3	6.7	5.7
	55-64	1.2	11.6	13.7	2.6
	65+	0.0	1.5	1.7	0.0
	Unknown	0.0	5.4	1.3	0.0
Turnover	% Working 1 Quarter After Hire	42.2	67.8	73.9	83.7
	% Not Working 1 Quarter After Hire	57.8	32.2	26.1	16.3

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Service Unit Operators, Oil, Gas, & Mining (47-5013)	Medical Assistants (31-9092)	Counter & Rental Clerks (41-2021)	Bus & Truck Mech. & Diesel Engine Specialists (49-3031)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*			
Typical Education Requirement		No formal education	Postsecondary non-degree award	No formal education	High school diploma or equivalent
N		411	408	396	389
Median Hourly Wage		\$20.00	\$13.50	\$12.00	\$20.00
% Offered Selected Benefits	Health Insurance	85.8	44.4	67.5	83.8
	Retirement	78.7	21.0	42.7	65.4
	Paid Leave	78.7	56.1	60.5	68.1
Wait Time for Benefits	Yes	55.1	44.4	61.6	48.7
	No	33.1	23.4	9.2	24.8
	Unknown	9.4	32.2	28.1	26.4
Skills Selected as "Important" (%)	Service Orientation	51.9	80.5	98.5	66.3
	Critical Thinking	95.3	76.6	89.7	97.3
	Reading Comprehension	69.3	76.6	89.5	77.2
	Technology Design	49.6	49.3	55.0	93.7
	Operation & Control	97.6	57.1	62.7	87.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	42.5	32.7	42.5	41.7
	Unsatisfied	0.0	7.8	5.3	0.0
	Neutral	9.4	24.5	2.7	8.1
	Other	48.1	35.1	49.5	50.2
Average Weekly Hours Worked	20 or Less	0.0	14.1	3.5	2.0
	21-35	3.3	9.4	13.1	3.7
	36+	96.7	76.5	83.4	94.3
Work Status	Full-Time	95.3	80.5	85.9	94.5
	Part-Time	0.0	19.5	8.6	3.6
	Temporary	2.4	0.0	5.5	1.9
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	4.5	74.1	53.1	13.7
	Men	95.5	25.9	46.9	86.3
Age	16-19	4.7	15.6	16.1	0.0
	20-24	9.4	23.4	11.7	15.2
	25-34	53.0	22.1	29.0	29.8
	35-44	17.6	15.6	18.1	32.6
	45-54	11.8	19.5	16.9	13.8
	55-64	3.4	3.9	8.1	3.2
	65+	0.0	0.0	0.0	5.4
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	95.3	64.9	89.6	100.0
	% Not Working 1 Quarter After Hire	4.7	35.1	10.4	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Wellhead Pumpers (53-7073)	Tire Repairers & Changers (49-3093)	Business Operations Specialists, All Other (13-1199)	Tellers (43-3071)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	Bachelors degree	High school diploma or equivalent
N		334	326	321	317
Median Hourly Wage		\$25.00	\$11.00	\$28.85	\$11.50
% Offered Selected Benefits	Health Insurance	59.3	39.4	73.2	70.6
	Retirement	59.3	32.1	66.5	61.3
	Paid Leave	59.3	46.6	73.2	69.4
Wait Time for Benefits	Yes	41.9	61.0	55.3	43.8
	No	21.1	0.0	11.2	5.0
	Unknown	37.0	39.0	33.5	37.4
Skills Selected as "Important" (%)	Service Orientation	63.0	92.8	98.0	100.0
	Critical Thinking	94.2	89.6	95.9	90.1
	Reading Comprehension	79.7	24.5	93.9	85.1
	Technology Design	64.4	39.0	23.0	42.5
	Operation & Control	100.0	75.1	55.9	55.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	47.0	57.8	28.1	50.0
	Unsatisfied	1.8	11.2	0.0	1.3
	Neutral	8.7	16.1	4.3	3.8
	Other	42.5	14.9	67.6	45.0
Average Weekly Hours Worked	20 or Less	2.3	0.0	11.8	7.5
	21-35	0.0	18.5	2.5	18.9
	36+	97.7	81.5	83.6	73.6
Work Status	Full-Time	97.8	70.3	72.6	71.9
	Part-Time	2.2	21.7	23.3	26.9
	Temporary	0.0	8.0	4.1	1.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	9.8	10.8	59.1	81.9
	Men	90.2	89.2	40.9	18.1
Age	16-19	5.8	23.7	0.0	5.0
	20-24	0.0	30.9	10.0	23.8
	25-34	36.1	23.3	21.1	32.4
	35-44	29.1	20.1	28.1	22.5
	45-54	23.2	2.0	20.2	10.0
	55-64	5.8	0.0	15.2	6.3
	65+	0.0	0.0	1.6	0.0
	Unknown	0.0	0.0	3.8	0.0
Turnover	% Working 1 Quarter After Hire	97.1	70.3	93.7	97.5
	% Not Working 1 Quarter After Hire	2.9	29.7	6.3	2.5

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Packers & Packagers, Hand (53-7064)	Fence Erectors (47-4031)	Nonfarm Animal Caretakers (39-2021)	Roofers (47-2181)
Typical Education Requirement		No formal education	No formal education	High school diploma or equivalent	No formal education
N		294	286	282	280
Median Hourly Wage		\$9.50	\$16.50	\$10.00	\$16.00
% Offered Selected Benefits	Health Insurance	40.0	28.7	8.3	0.0
	Retirement	40.0	17.6	14.0	0.0
	Paid Leave	40.0	13.8	5.6	30.5
Wait Time for Benefits	Yes	74.0	28.7	16.3	7.6
	No	8.0	0.0	19.6	0.0
	Unknown	18.0	71.3	64.1	92.4
Skills Selected as "Important" (%)	Service Orientation	95.9	51.5	77.8	38.2
	Critical Thinking	72.0	85.0	97.7	92.4
	Reading Comprehension	42.0	19.0	55.4	38.2
	Technology Design	8.0	66.4	2.3	45.8
	Operation & Control	8.0	77.6	20.3	84.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	25.1	58.2	45.8
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	10.0	9.3	13.8	7.6
	Other	40.0	65.6	28.1	46.6
Average Weekly Hours Worked	20 or Less	2.2	1.4	38.5	0.0
	21-35	71.7	0.0	41.3	74.1
	36+	26.1	98.6	20.3	25.9
Work Status	Full-Time	24.0	91.2	38.0	84.7
	Part-Time	74.0	8.8	49.0	7.6
	Temporary	2.0	0.0	13.0	7.6
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	44.0	0.0	71.5	0.0
	Men	56.0	100.0	28.5	100.0
Age	16-19	40.0	7.5	13.8	0.0
	20-24	18.0	32.5	23.3	22.9
	25-34	32.0	24.9	35.2	31.3
	35-44	0.0	18.3	2.2	22.9
	45-54	2.0	1.8	12.0	22.9
	55-64	0.0	15.0	9.1	0.0
	65+	8.0	0.0	4.5	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	98.0	78.7	78.2	77.1
	% Not Working 1 Quarter After Hire	2.0	21.3	21.8	22.9

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries		Occupation & SOC^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*		Accountants & Auditors (13-2011)	Loan Officers (13-2072)	First-Line Supervis./Mgrs. of Retail Sales Work (41-1011)	Chief Executives (11-1011)
Occupation					
	Typical Education Requirement	Bachelors degree	Bachelors degree	High school diploma or equivalent	Bachelors degree
	N	274	271	270	270
	Median Hourly Wage	\$25.64	\$0.00	\$13.00	\$44.71
% Offered Selected Benefits	Health Insurance	71.5	97.7	45.1	46.3
	Retirement	69.4	94.8	45.1	27.7
	Paid Leave	77.5	90.4	62.5	69.6
Wait Time for Benefits	Yes	37.3	90.4	53.8	33.3
	No	41.3	4.4	8.7	31.9
	Unknown	21.4	5.2	37.5	32.4
Skills Selected as "Important" (%)	Service Orientation	73.4	97.1	100.0	88.4
	Critical Thinking	100.0	88.3	100.0	99.2
	Reading Comprehension	95.5	97.1	100.0	99.2
	Technology Design	50.2	64.1	43.5	66.5
	Operation & Control	45.2	65.6	63.6	68.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	53.6	26.4	54.9	63.5
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	2.2	0.0	0.0	0.0
	Other	44.2	73.6	45.1	36.5
Average Weekly Hours Worked	20 or Less	0.0	0.0	5.6	20.5
	21-35	18.6	0.0	0.0	5.0
	36+	81.4	100.0	94.4	74.5
Work Status	Full-Time	97.6	100.0	79.9	93.0
	Part-Time	2.4	0.0	20.1	5.1
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	1.9
Gender	Women	72.3	48.5	72.6	22.1
	Men	27.7	51.5	27.4	77.9
Age	16-19	0.0	5.2	26.1	0.0
	20-24	8.9	14.7	0.0	7.9
	25-34	35.2	29.4	10.3	7.8
	35-44	23.9	29.4	43.5	44.5
	45-54	13.5	11.8	10.0	18.4
	55-64	14.7	9.6	8.7	14.9
	65+	3.8	0.0	1.4	6.5
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	86.1	53.4	81.3	76.3
	% Not Working 1 Quarter After Hire	13.9	46.6	18.7	23.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Substitute Teachers (25-3098)	Self-Enrichment Education Teachers (25-3021)	Mobile Heavy Equip. Mechanics, Except Engines (49-3042)	Installation, Maintenance & Repair Workers, Other (49-9099)
Typical Education Requirement		Bachelors degree	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		266	261	227	223
Median Hourly Wage		\$12.81	\$23.31	\$22.50	\$16.25
% Offered Selected Benefits	Health Insurance	0.0	0.0	82.5	24.3
	Retirement	0.0	0.0	72.8	26.6
	Paid Leave	0.0	0.0	88.9	37.2
Wait Time for Benefits	Yes	2.7	0.0	34.6	21.1
	No	5.4	6.7	49.2	12.9
	Unknown	91.9	93.3	14.3	66.1
Skills Selected as "Important" (%)	Service Orientation	81.1	100.0	68.1	89.2
	Critical Thinking	86.5	100.0	100.0	95.0
	Reading Comprehension	91.9	100.0	72.0	72.2
	Technology Design	29.7	59.0	44.6	72.2
	Operation & Control	27.0	61.8	82.1	95.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	51.4	47.5	60.4	44.4
	Unsatisfied	2.7	0.0	0.0	2.6
	Neutral	10.8	0.0	8.5	19.2
	Other	35.1	52.5	31.1	33.8
Average Weekly Hours Worked	20 or Less	90.5	25.2	0.0	32.0
	21-35	4.8	20.2	0.0	16.8
	36+	4.8	54.6	100.0	51.2
Work Status	Full-Time	0.0	0.0	100.0	64.3
	Part-Time	2.7	94.5	0.0	33.0
	Temporary	94.6	5.5	0.0	0.0
	Unknown	2.7	0.0	0.0	2.7
Gender	Women	73.0	68.5	6.7	12.6
	Men	27.0	31.5	93.3	87.4
Age	16-19	0.0	18.7	0.0	2.3
	20-24	27.0	9.4	4.0	21.3
	25-34	21.6	12.7	39.7	37.0
	35-44	35.1	21.5	20.8	14.9
	45-54	5.4	13.8	27.5	15.0
	55-64	0.0	18.7	8.1	9.6
	65+	10.8	5.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	91.9	35.5	100.0	100.0
	% Not Working 1 Quarter After Hire	8.1	64.5	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Motorcycle Mechanics (49-3052)	Cement Masons & Concrete Finishers (47-2051)	Helpers--Extraction Workers (47-5081)	Pharmacy Technicians (29-2052)
Typical Education Requirement		Postsecondary non-degree award	No formal education	High school diploma or equivalent	High school diploma or equivalent
N		218	214	206	204
Median Hourly Wage		\$18.00	\$19.00	\$17.00	\$14.00
% Offered Selected Benefits	Health Insurance	21.6	20.0	65.8	80.7
	Retirement	0.0	40.0	61.1	57.6
	Paid Leave	21.6	40.0	56.4	88.5
Wait Time for Benefits	Yes	21.6	30.0	84.7	88.5
	No	3.0	10.0	9.4	0.0
	Unknown	75.4	60.0	5.9	11.5
Skills Selected as "Important" (%)	Service Orientation	46.1	40.0	61.1	65.4
	Critical Thinking	100.0	60.0	65.8	65.4
	Reading Comprehension	100.0	40.0	37.6	65.4
	Technology Design	78.4	10.0	14.1	65.4
	Operation & Control	100.0	50.0	90.6	34.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	24.6	50.0	28.2	42.4
	Unsatisfied	0.0	20.0	4.7	11.5
	Neutral	0.0	0.0	17.1	0.0
	Other	75.4	30.0	50.0	46.1
Average Weekly Hours Worked	20 or Less	0.0	20.0	0.0	7.8
	21-35	75.4	0.0	8.3	46.1
	36+	24.6	80.0	91.7	46.1
Work Status	Full-Time	24.6	70.0	94.1	46.1
	Part-Time	75.4	20.0	5.9	34.6
	Temporary	0.0	0.0	0.0	19.3
	Unknown	0.0	10.0	0.0	0.0
Gender	Women	32.3	0.0	7.7	76.9
	Men	67.7	100.0	92.3	23.1
Age	16-19	10.8	0.0	7.7	34.6
	20-24	21.6	30.0	23.5	23.1
	25-34	10.8	30.0	28.2	11.5
	35-44	21.6	20.0	14.1	0.0
	45-54	13.8	10.0	12.4	23.1
	55-64	21.6	0.0	9.4	0.0
	65+	0.0	10.0	4.7	7.8
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	76.5	88.5
	% Not Working 1 Quarter After Hire	0.0	0.0	23.5	11.5

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Parts Salespersons (41-2022)	Preschool Teachers, Except Special Ed. (25-2011)	Farmworkers & Laborers, Crop, Nursery (45-2092)	Inspectors, Testers, Sorters, Samplers & Weighers (51-9061)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*			
Typical Education Requirement		No formal education	Associates degree	No formal education	High school diploma or equivalent
N		204	203	203	195
Median Hourly Wage		\$12.75	\$10.00	\$10.39	\$21.00
% Offered Selected Benefits	Health Insurance	88.5	18.2	20.7	79.8
	Retirement	56.4	10.3	21.8	59.1
	Paid Leave	69.2	53.8	21.8	55.1
Wait Time for Benefits	Yes	46.2	51.3	1.1	46.3
	No	21.8	2.5	12.7	8.7
	Unknown	24.4	46.2	61.9	45.0
Skills Selected as "Important" (%)	Service Orientation	97.4	100.0	51.1	64.1
	Critical Thinking	83.3	97.5	69.0	79.2
	Reading Comprehension	85.9	100.0	46.5	73.6
	Technology Design	34.6	25.2	9.9	60.0
	Operation & Control	21.8	17.4	64.6	73.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	29.5	48.4	35.5	56.6
	Unsatisfied	0.0	0.0	0.0	3.1
	Neutral	7.7	7.8	16.4	11.3
	Other	62.8	43.8	48.1	29.1
Average Weekly Hours Worked	20 or Less	0.0	7.8	0.0	0.0
	21-35	15.5	25.2	37.9	3.1
	36+	84.5	66.9	62.1	96.9
Work Status	Full-Time	100.0	74.8	36.2	93.7
	Part-Time	0.0	18.2	46.9	3.1
	Temporary	0.0	7.1	11.4	3.1
	Unknown	0.0	0.0	1.8	0.0
Gender	Women	38.5	86.4	11.0	6.3
	Men	61.5	13.6	89.0	93.7
Age	16-19	0.0	2.5	20.1	2.2
	20-24	10.3	45.5	28.0	18.4
	25-34	10.3	23.5	19.0	30.2
	35-44	38.5	14.6	14.6	27.9
	45-54	30.8	2.5	4.8	6.1
	55-64	10.3	11.4	8.8	6.2
	65+	0.0	0.0	2.9	9.0
	Unknown	0.0	0.0	1.8	0.0
Turnover	% Working 1 Quarter After Hire	94.9	76.5	35.8	90.0
	% Not Working 1 Quarter After Hire	5.1	23.5	64.2	10.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Medical Secretaries (43-6013)	Secretaries, Except Legal, Medical, & Exec. (43-6014)	Social & Human Service Assistants (21-1093)	Excavating & Loading Machine & Dragline Ops. (53-7032)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		191	189	184	183
Median Hourly Wage		\$15.00	\$13.00	\$14.00	\$20.00
% Offered Selected Benefits	Health Insurance	66.7	49.0	20.1	41.6
	Retirement	50.0	38.8	72.0	65.0
	Paid Leave	58.3	41.8	28.8	65.0
Wait Time for Benefits	Yes	50.0	30.0	34.6	31.0
	No	16.7	32.8	17.3	10.6
	Unknown	33.3	37.2	48.1	58.4
Skills Selected as "Important" (%)	Service Orientation	100.0	91.2	92.9	18.2
	Critical Thinking	58.3	100.0	92.9	100.0
	Reading Comprehension	100.0	100.0	92.9	76.6
	Technology Design	58.3	52.6	46.8	41.6
	Operation & Control	83.3	40.3	26.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	74.5	49.6	31.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	8.3	0.0	17.3	11.7
	Other	41.7	25.5	33.1	57.3
Average Weekly Hours Worked	20 or Less	0.0	19.0	4.5	7.7
	21-35	40.0	34.0	63.1	0.0
	36+	60.0	47.0	32.5	92.3
Work Status	Full-Time	50.0	60.7	59.0	92.3
	Part-Time	50.0	7.9	38.2	7.7
	Temporary	0.0	24.5	0.0	0.0
	Unknown	0.0	0.0	2.8	0.0
Gender	Women	75.0	92.7	97.2	0.0
	Men	25.0	7.3	2.8	100.0
Age	16-19	0.0	2.1	0.0	23.4
	20-24	16.7	19.9	3.6	18.2
	25-34	16.7	25.9	46.8	35.0
	35-44	16.7	11.1	26.0	0.0
	45-54	8.3	8.4	8.7	11.7
	55-64	41.7	27.1	12.2	11.7
	65+	0.0	5.6	2.8	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	75.0	76.2	91.3	100.0
	% Not Working 1 Quarter After Hire	25.0	23.8	8.7	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*		Sales Representatives, Services, All Other (41-3099)	Bus Drivers, School (53-3022)	Public Address System & Other Announcers (27-3012)	Packaging & Filling Machine Operators & Tenders (51-9111)
Occupation	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	183	182	178	177
	Median Hourly Wage	\$21.64	\$14.76	\$31.25	\$14.68
% Offered Selected Benefits	Health Insurance	45.1	15.9	0.0	66.2
	Retirement	34.4	27.8	0.0	66.2
	Paid Leave	47.8	27.8	0.0	69.6
Wait Time for Benefits	Yes	7.3	0.0	0.0	49.8
	No	42.5	7.9	0.0	8.9
	Unknown	50.1	92.1	100.0	41.4
Skills Selected as "Important" (%)	Service Orientation	67.1	76.2	6.5	15.6
	Critical Thinking	93.3	76.2	6.5	61.2
	Reading Comprehension	100.0	52.4	0.0	83.1
	Technology Design	86.7	27.8	0.0	12.2
	Operation & Control	38.5	80.2	6.5	82.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	28.2	72.2	3.3	54.4
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	2.4	0.0	23.4	14.3
	Other	69.4	27.8	73.4	31.2
Average Weekly Hours Worked	20 or Less	0.0	50.0	100.0	7.1
	21-35	0.0	40.9	0.0	25.0
	36+	100.0	0.0	0.0	67.8
Work Status	Full-Time	51.8	11.9	0.0	69.6
	Part-Time	22.0	32.6	100.0	30.4
	Temporary	26.2	51.6	0.0	0.0
	Unknown	0.0	4.0	0.0	0.0
Gender	Women	48.1	56.4	46.7	25.7
	Men	51.9	43.6	53.3	74.3
Age	16-19	2.4	0.0	0.0	3.4
	20-24	13.2	4.0	23.4	14.3
	25-34	14.9	15.9	26.6	34.6
	35-44	44.8	7.9	23.4	25.3
	45-54	15.2	19.8	23.4	15.6
	55-64	4.8	44.5	0.0	6.8
	65+	4.8	7.9	0.0	0.0
	Unknown	0.0	0.0	3.3	0.0
Turnover	% Working 1 Quarter After Hire	83.3	88.1	100.0	82.3
	% Not Working 1 Quarter After Hire	16.7	11.9	0.0	17.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Legal Secretaries (43-6012)	Security & Fire Alarm Systems Installers (49-2098)	Helpers--Carpenters (47-3012)	Lawyers (23-1011)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	No formal education	Doctoral or professional degree
N		176	172	171	171
Median Hourly Wage		\$13.00	\$20.00	\$12.00	\$33.65
% Offered Selected Benefits	Health Insurance	72.3	67.3	0.0	56.8
	Retirement	86.1	51.0	0.0	53.2
	Paid Leave	93.1	100.0	12.5	60.6
Wait Time for Benefits	Yes	65.3	67.3	12.5	43.2
	No	27.7	32.7	0.0	17.3
	Unknown	6.9	0.0	87.5	39.4
Skills Selected as "Important" (%)	Service Orientation	96.5	100.0	12.5	89.3
	Critical Thinking	100.0	100.0	50.0	100.0
	Reading Comprehension	100.0	100.0	37.5	100.0
	Technology Design	38.1	100.0	37.5	28.7
	Operation & Control	10.4	100.0	12.5	21.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	20.2	32.7	37.5	53.4
	Unsatisfied	10.4	10.2	12.5	0.0
	Neutral	3.5	0.0	25.0	7.2
	Other	65.9	57.1	25.0	39.4
Average Weekly Hours Worked	20 or Less	3.5	0.0	0.0	7.5
	21-35	52.0	0.0	60.0	0.0
	36+	44.5	100.0	40.0	92.5
Work Status	Full-Time	96.5	100.0	87.5	92.8
	Part-Time	3.5	0.0	12.5	7.2
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	58.4	34.7	0.0	36.1
	Men	41.6	65.3	100.0	63.9
Age	16-19	0.0	10.2	0.0	3.6
	20-24	24.3	10.2	12.5	0.0
	25-34	6.9	49.0	50.0	43.0
	35-44	31.2	28.6	25.0	39.7
	45-54	20.8	2.0	0.0	10.2
	55-64	16.8	0.0	12.5	0.0
	65+	0.0	0.0	0.0	3.6
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	58.4	95.9	25.0	81.8
	% Not Working 1 Quarter After Hire	41.6	4.1	75.0	18.2

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation		Automotive Body & Related Repairers (49-3021)	Shipping, Receiving, & Traffic Clerks (43-5071)	Sheet Metal Workers (47-2211)	Elementary School Teachers, Exc. Special Educ. (25-2021)
	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	Bachelors degree
	N	169	168	168	166
	Median Hourly Wage	\$15.75	\$16.00	\$19.00	\$28.34
% Offered Selected Benefits	Health Insurance	39.5	74.2	92.9	87.0
	Retirement	41.8	71.1	51.0	87.0
	Paid Leave	53.5	81.7	70.9	91.3
Wait Time for Benefits	Yes	53.5	81.7	92.9	34.8
	No	0.0	0.0	3.6	47.8
	Unknown	46.5	18.3	3.6	17.4
Skills Selected as "Important" (%)	Service Orientation	41.1	73.7	49.0	95.7
	Critical Thinking	100.0	88.3	100.0	100.0
	Reading Comprehension	62.8	80.4	92.9	100.0
	Technology Design	72.9	25.4	80.1	34.8
	Operation & Control	84.5	33.0	87.2	52.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	45.7	37.4	83.7	60.9
	Unsatisfied	7.8	4.4	0.0	0.0
	Neutral	3.9	0.0	3.6	4.3
	Other	42.6	58.3	12.8	34.8
Average Weekly Hours Worked	20 or Less	0.0	19.2	0.0	33.3
	21-35	40.6	0.0	18.0	9.5
	36+	59.4	80.8	82.0	57.1
Work Status	Full-Time	72.9	81.7	96.4	65.2
	Part-Time	15.5	12.1	0.0	34.8
	Temporary	11.6	6.2	3.6	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	19.4	37.5	0.0	39.1
	Men	80.6	62.5	100.0	60.9
Age	16-19	7.8	4.3	0.0	4.3
	20-24	11.6	34.7	16.3	17.4
	25-34	43.4	3.1	54.6	39.1
	35-44	17.8	30.4	25.5	13.0
	45-54	15.5	24.0	0.0	17.4
	55-64	0.0	3.5	3.6	8.7
	65+	3.9	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	84.5	95.6	83.7	100.0
	% Not Working 1 Quarter After Hire	15.5	4.4	16.3	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		First-Line Supervisors/Mgrs. of Production & (51-1011)	Heating, Air Conditioning, & Refrigeration Mecha (49-9021)	Agricultural Equipment Operators (45-2091)	Recreation Workers (39-9032)
Typical Education Requirement		High school diploma or equivalent	Postsecondary non-degree award	No formal education	High school diploma or equivalent
N		164	164	158	158
Median Hourly Wage		\$30.00	\$15.00	\$18.00	\$10.00
% Offered Selected Benefits	Health Insurance	51.3	37.2	14.7	9.1
	Retirement	44.1	24.2	14.7	9.1
	Paid Leave	44.1	21.8	14.7	19.2
Wait Time for Benefits	Yes	33.8	37.2	4.8	19.2
	No	14.9	10.6	9.5	0.0
	Unknown	50.0	52.1	85.7	80.8
Skills Selected as "Important" (%)	Service Orientation	59.6	87.0	14.7	93.1
	Critical Thinking	59.6	100.0	88.1	83.0
	Reading Comprehension	59.6	87.0	17.1	73.9
	Technology Design	25.8	63.3	4.8	14.3
	Operation & Control	47.6	89.4	95.2	23.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	32.6	58.5	16.9	44.5
	Unsatisfied	3.6	0.0	2.4	0.0
	Neutral	0.0	26.1	4.8	10.1
	Other	63.8	15.4	75.9	45.4
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	44.5
	21-35	6.0	17.1	2.6	41.2
	36+	94.0	82.9	97.4	14.3
Work Status	Full-Time	100.0	63.3	88.1	9.1
	Part-Time	0.0	23.7	2.4	90.9
	Temporary	0.0	13.0	9.5	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	7.6	9.0	32.3	58.7
	Men	92.4	91.0	67.7	41.3
Age	16-19	3.6	13.0	3.3	3.3
	20-24	3.6	18.3	16.9	44.0
	25-34	27.3	19.4	14.6	27.0
	35-44	37.0	26.1	13.6	17.5
	45-54	22.5	13.0	17.8	3.7
	55-64	2.3	10.1	24.9	0.0
	65+	3.6	0.0	8.9	4.6
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	60.9	76.3	95.2	42.3
	% Not Working 1 Quarter After Hire	39.1	23.7	4.8	57.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries		Occupation & SOC ^a Code			
		Cooks, Institution & Cafeteria (35-2012)	Home Health Aides (31-1011)	Helpers-- Production Workers (51-9198)	Fire Fighters (33-2011)
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
	Occupation				
	Typical Education Requirement	No formal education	No formal education	No formal education	Postsecondary non-degree award
	N	157	153	147	147
	Median Hourly Wage	\$10.00	\$13.00	\$17.00	\$19.42
% Offered Selected Benefits	Health Insurance	19.3	20.7	29.2	17.4
	Retirement	19.3	20.7	21.1	20.9
	Paid Leave	19.3	20.7	18.6	20.0
Wait Time for Benefits	Yes	19.3	20.7	25.1	10.4
	No	0.0	4.3	2.5	20.9
	Unknown	80.7	75.0	72.3	68.7
Skills Selected as "Important" (%)	Service Orientation	43.9	64.6	69.3	89.6
	Critical Thinking	50.6	100.0	95.9	100.0
	Reading Comprehension	60.7	68.9	74.9	79.1
	Technology Design	10.1	41.5	43.7	86.1
	Operation & Control	56.8	20.7	87.8	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	75.1	14.6	58.8	68.7
	Unsatisfied	0.0	0.0	4.1	0.0
	Neutral	10.1	20.7	18.6	10.4
	Other	14.7	64.6	18.6	20.9
Average Weekly Hours Worked	20 or Less	13.1	16.8	9.7	35.5
	21-35	25.0	59.4	4.6	5.1
	36+	61.9	23.8	85.7	59.5
Work Status	Full-Time	36.7	20.7	91.5	26.9
	Part-Time	21.7	66.5	8.5	13.9
	Temporary	41.6	12.8	0.0	34.8
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	76.0	89.6	4.4	23.4
	Men	24.0	10.4	95.6	76.6
Age	16-19	0.0	0.0	12.2	17.4
	20-24	0.0	25.0	37.1	20.9
	25-34	20.3	45.7	21.1	37.4
	35-44	9.2	20.7	23.0	10.4
	45-54	39.1	0.0	6.6	3.5
	55-64	31.4	4.3	0.0	10.4
	65+	0.0	4.3	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	68.6	76.8	100.0	61.7
	% Not Working 1 Quarter After Hire	31.4	23.2	0.0	38.3

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation		Computer User Support Specialists (15-1151)	Dentists, General (29-1021)	Telecom. Equipment Installers & Repair (49-2022)	Advertising Sales Agents (41-3011)
	Typical Education Requirement	Some college, no degree	Doctoral or professional degree	Postsecondary non-degree award	High school diploma or equivalent
	N	143	142	138	136
	Median Hourly Wage	\$24.04	\$26.01	\$16.00	\$14.42
% Offered Selected Benefits	Health Insurance	91.4	22.5	87.4	61.5
	Retirement	91.4	56.1	41.0	59.0
	Paid Leave	91.4	11.2	87.4	74.4
Wait Time for Benefits	Yes	61.8	0.0	71.0	53.8
	No	29.5	11.2	24.0	28.2
	Unknown	8.6	55.1	0.0	17.9
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	78.6	94.9
	Critical Thinking	100.0	100.0	88.6	84.6
	Reading Comprehension	91.4	88.8	86.1	79.5
	Technology Design	91.4	66.3	78.6	28.2
	Operation & Control	91.4	66.3	76.0	23.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	39.6	50.0	42.9	41.0
	Unsatisfied	0.0	0.0	2.5	0.0
	Neutral	0.0	11.2	2.5	12.8
	Other	60.4	38.8	52.0	46.2
Average Weekly Hours Worked	20 or Less	8.6	43.9	0.0	10.8
	21-35	0.0	56.1	0.0	5.4
	36+	91.4	0.0	100.0	83.8
Work Status	Full-Time	91.4	44.9	100.0	82.1
	Part-Time	0.0	32.6	0.0	17.9
	Temporary	8.6	22.5	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	44.4	55.1	7.6	48.7
	Men	55.6	44.9	92.4	51.3
Age	16-19	0.0	0.0	2.5	2.6
	20-24	14.7	5.1	18.0	20.5
	25-34	50.3	33.7	48.0	25.6
	35-44	12.8	11.2	7.6	20.5
	45-54	12.8	16.3	16.4	17.9
	55-64	4.3	22.5	7.6	12.8
	65+	0.0	11.2	0.0	0.0
	Unknown	5.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	61.5	88.8	87.4	94.9
	% Not Working 1 Quarter After Hire	38.5	11.2	12.6	5.1

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation		Insurance Sales Agents (41-3021)	Police & Sheriff's Patrol Officers (33-3051)	Plumbers, Pipefitters, & Steamfitters (47-2152)	Glaziers (47-2121)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		135	133	133	130
Median Hourly Wage		\$16.00	\$21.35	\$23.00	\$16.00
% Offered Selected Benefits	Health Insurance	38.2	92.3	35.6	0.0
	Retirement	41.2	80.8	35.6	0.0
	Paid Leave	52.9	92.3	67.8	0.0
Wait Time for Benefits	Yes	17.6	34.6	35.6	0.0
	No	29.4	57.7	32.2	0.0
	Unknown	52.9	7.7	32.2	100.0
Skills Selected as "Important" (%)	Service Orientation	97.1	96.2	80.6	81.8
	Critical Thinking	97.1	96.2	83.9	100.0
	Reading Comprehension	97.1	96.2	67.8	45.5
	Technology Design	23.5	53.8	64.4	89.2
	Operation & Control	32.4	76.9	100.0	71.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	57.7	80.6	29.0
	Unsatisfied	0.0	0.0	0.0	16.5
	Neutral	8.8	3.8	0.0	18.2
	Other	41.2	38.5	19.4	36.3
Average Weekly Hours Worked	20 or Less	7.1	7.7	0.0	0.0
	21-35	0.0	0.0	0.0	16.5
	36+	92.9	92.3	100.0	83.5
Work Status	Full-Time	94.1	92.3	83.9	100.0
	Part-Time	5.9	7.7	0.0	0.0
	Temporary	0.0	0.0	16.1	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	61.8	15.4	0.0	36.3
	Men	38.2	84.6	100.0	63.7
Age	16-19	0.0	0.0	0.0	0.0
	20-24	17.6	15.4	17.8	18.2
	25-34	17.6	46.2	32.2	27.3
	35-44	20.6	15.4	17.8	54.5
	45-54	26.5	23.1	16.1	0.0
	55-64	5.9	0.0	16.1	0.0
	65+	11.8	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	97.1	100.0	100.0	71.0
	% Not Working 1 Quarter After Hire	2.9	0.0	0.0	29.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Human Resources Specialists (13-1071)	Crossing Guards (33-9091)	Protective Service Workers, All Other (33-9099)	Sewing Machine Operators (51-6031)
Typical Education Requirement		Bachelors degree	No formal education	High school diploma or equivalent	No formal education
N		125	122	119	118
Median Hourly Wage		\$20.00	\$14.93	\$15.39	\$10.00
% Offered Selected Benefits	Health Insurance	96.8	0.0	100.0	0.0
	Retirement	71.0	0.0	73.2	0.0
	Paid Leave	82.2	23.1	73.2	0.0
Wait Time for Benefits	Yes	76.6	0.0	67.1	0.0
	No	20.3	23.1	26.8	0.0
	Unknown	3.2	76.9	6.1	100.0
Skills Selected as "Important" (%)	Service Orientation	51.7	26.3	100.0	100.0
	Critical Thinking	51.7	100.0	93.9	0.0
	Reading Comprehension	51.7	16.0	93.9	0.0
	Technology Design	17.1	11.5	67.1	20.2
	Operation & Control	20.4	57.7	13.4	20.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	27.7	11.5	53.7	25.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	11.2	19.5	6.1	0.0
	Other	61.1	68.9	40.3	75.0
Average Weekly Hours Worked	20 or Less	3.9	0.0	0.0	100.0
	21-35	0.0	48.9	19.5	0.0
	36+	96.1	51.1	80.5	0.0
Work Status	Full-Time	96.8	37.9	67.1	0.0
	Part-Time	3.2	46.2	26.8	100.0
	Temporary	0.0	16.0	0.0	0.0
	Unknown	0.0	0.0	6.1	0.0
Gender	Women	67.8	22.8	100.0	64.9
	Men	32.2	77.2	0.0	35.1
Age	16-19	4.9	19.5	0.0	0.0
	20-24	0.0	0.0	26.8	5.1
	25-34	49.1	45.9	26.8	79.8
	35-44	28.3	23.1	19.5	10.1
	45-54	17.7	0.0	0.0	0.0
	55-64	0.0	0.0	26.8	5.1
	65+	0.0	11.5	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	62.9	100.0	93.9	79.8
	% Not Working 1 Quarter After Hire	37.1	0.0	6.1	20.2

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Data Entry Keyers (43-9021)	Lifeguards, Ski Patrol, & Other Recreational Pro (33-9092)	Opticians, Dispensing (29- 2081)	Machinists (51- 4041)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*			
Typical Education Requirement		High school diploma or equivalent	No formal education	High school diploma or equivalent	High school diploma or equivalent
N		118	117	111	109
Median Hourly Wage		\$13.00	\$8.45	\$13.00	\$17.00
% Offered Selected Benefits	Health Insurance	23.4	0.0	28.6	56.1
	Retirement	18.2	0.0	85.7	45.1
	Paid Leave	23.4	0.0	100.0	72.5
Wait Time for Benefits	Yes	11.1	0.0	100.0	61.6
	No	12.2	5.0	0.0	11.0
	Unknown	76.6	95.0	0.0	27.5
Skills Selected as "Important" (%)	Service Orientation	74.3	100.0	100.0	49.4
	Critical Thinking	89.1	82.5	100.0	86.5
	Reading Comprehension	100.0	73.7	71.4	75.5
	Technology Design	54.0	22.8	57.1	60.4
	Operation & Control	83.9	46.5	71.4	94.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	32.8	60.2	42.9	58.2
	Unsatisfied	0.0	0.0	14.3	5.5
	Neutral	0.0	0.0	0.0	5.5
	Other	67.2	39.8	42.9	30.8
Average Weekly Hours Worked	20 or Less	8.2	75.8	0.0	6.9
	21-35	45.5	18.1	0.0	0.0
	36+	46.2	6.0	100.0	93.1
Work Status	Full-Time	23.4	0.0	100.0	89.0
	Part-Time	57.4	57.9	0.0	11.0
	Temporary	19.2	42.1	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	75.8	80.7	100.0	16.5
	Men	24.2	19.3	0.0	83.5
Age	16-19	0.0	59.1	14.3	16.5
	20-24	4.4	10.5	28.6	24.5
	25-34	31.4	10.5	28.6	15.8
	35-44	25.9	0.0	28.6	32.3
	45-54	12.2	5.0	0.0	11.0
	55-64	6.1	0.0	0.0	0.0
	65+	20.0	0.0	0.0	0.0
	Unknown	0.0	14.9	0.0	0.0
Turnover	% Working 1 Quarter After Hire	95.6	86.9	100.0	89.0
	% Not Working 1 Quarter After Hire	4.4	13.1	0.0	11.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*		Occupation & SOC ^a Code			
		Teachers & Instructors, All Other (25-3099)	Personal Care & Service Workers, All Other (39-9099)	First-Line Supervisors/ Mgrs. of House-keeping (37-1011)	Financial Managers (11-3031)
Occupation	Typical Education Requirement	Bachelors degree	High school diploma or equivalent	High school diploma or equivalent	Bachelors degree
	N	106	106	104	103
	Median Hourly Wage	\$25.00	\$10.00	\$45.29	\$38.46
% Offered Selected Benefits	Health Insurance	20.4	0.0	20.3	90.6
	Retirement	20.4	45.1	6.9	79.0
	Paid Leave	20.4	0.0	32.9	90.6
Wait Time for Benefits	Yes	6.8	0.0	13.4	18.8
	No	20.4	57.4	19.4	67.5
	Unknown	72.8	42.6	67.1	13.7
Skills Selected as "Important" (%)	Service Orientation	86.4	100.0	100.0	85.0
	Critical Thinking	86.4	100.0	100.0	100.0
	Reading Comprehension	86.4	75.3	100.0	100.0
	Technology Design	79.6	0.0	100.0	60.1
	Operation & Control	68.0	0.0	100.0	67.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	34.0	39.7	40.0	42.7
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	5.5	0.0	0.0
	Other	66.0	54.8	60.0	57.3
Average Weekly Hours Worked	20 or Less	56.2	12.4	0.0	11.5
	21-35	14.6	57.4	0.0	0.0
	36+	29.2	30.2	100.0	88.5
Work Status	Full-Time	20.4	30.2	32.9	90.6
	Part-Time	68.0	69.8	67.1	9.4
	Temporary	11.6	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	32.0	82.2	60.0	36.9
	Men	68.0	17.8	40.0	63.1
Age	16-19	0.0	6.2	0.0	0.0
	20-24	6.8	21.2	0.0	3.9
	25-34	6.8	33.6	33.8	24.7
	35-44	32.0	12.4	33.1	46.3
	45-54	34.0	21.2	26.9	21.0
	55-64	6.8	5.5	6.3	4.2
	65+	13.6	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	66.0	81.5	86.6	95.7
	% Not Working 1 Quarter After Hire	34.0	18.5	13.4	4.3

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Service Station Attendants (53-6031)	Network & Computer Systems Admini (15-1142)	Market Research Analysts & Market (13-1161)	Licensed Practical & Licensed Vocational Nurses (29-2061)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*			
	Typical Education Requirement	No formal education	Bachelors degree	Bachelors degree	Postsecondary non-degree award
	N	100	99	98	98
	Median Hourly Wage	\$12.00	\$19.52	\$27.00	\$20.00
% Offered Selected Benefits	Health Insurance	17.0	85.4	60.5	2.1
	Retirement	17.0	81.9	68.1	2.1
	Paid Leave	23.6	85.4	67.2	18.4
Wait Time for Benefits	Yes	23.6	53.2	49.3	18.4
	No	18.9	32.2	17.8	0.0
	Unknown	57.5	14.6	32.8	81.6
Skills Selected as "Important" (%)	Service Orientation	81.1	100.0	88.8	100.0
	Critical Thinking	94.2	100.0	100.0	100.0
	Reading Comprehension	74.5	100.0	92.9	100.0
	Technology Design	36.7	100.0	92.4	32.6
	Operation & Control	68.7	100.0	53.8	32.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	42.5	51.8	58.5	51.1
	Unsatisfied	13.1	16.1	0.0	0.0
	Neutral	25.5	0.0	0.0	0.0
	Other	18.9	32.1	41.5	48.9
Average Weekly Hours Worked	20 or Less	0.0	14.6	8.0	48.9
	21-35	37.7	0.0	28.7	48.9
	36+	62.3	85.4	63.3	2.1
Work Status	Full-Time	75.3	85.4	60.1	18.4
	Part-Time	13.1	14.6	32.8	65.2
	Temporary	11.6	0.0	7.1	16.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	6.6	35.8	43.7	97.9
	Men	93.4	64.2	56.3	2.1
Age	16-19	12.4	0.0	0.0	0.0
	20-24	13.1	0.0	10.9	32.6
	25-34	11.8	59.2	19.4	2.1
	35-44	26.2	27.3	24.1	16.3
	45-54	18.9	13.5	21.6	16.3
	55-64	12.4	0.0	20.3	32.6
	65+	5.2	0.0	3.6	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	86.9	100.0	89.3	100.0
	% Not Working 1 Quarter After Hire	13.1	0.0	10.7	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Nurse Practitioners (29-1171)	Hairdressers, Hairstylists, & Cosmetologists (39-5012)	Aircraft Mechanics & Service Tech. (49-3011)	Merch. Displayers & Window Trimmers (27-1026)
Typical Education Requirement		Masters degree	Postsecondary non-degree award	Postsecondary non-degree award	High school diploma or equivalent
N		95	92	88	88
Median Hourly Wage		\$38.22	\$9.38	\$18.00	\$14.00
% Offered Selected Benefits	Health Insurance	66.7	35.7	0.0	82.1
	Retirement	66.7	42.9	0.0	76.1
	Paid Leave	66.7	42.9	20.4	64.2
Wait Time for Benefits	Yes	66.7	35.7	0.0	82.1
	No	0.0	0.0	20.4	0.0
	Unknown	33.3	64.3	79.6	17.9
Skills Selected as "Important" (%)	Service Orientation	66.7	92.9	100.0	94.0
	Critical Thinking	66.7	92.9	20.4	64.2
	Reading Comprehension	66.7	57.1	20.4	82.1
	Technology Design	50.0	14.3	0.0	52.3
	Operation & Control	50.0	42.9	100.0	69.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	57.1	22.7	20.3
	Unsatisfied	0.0	14.3	0.0	6.0
	Neutral	0.0	0.0	0.0	0.0
	Other	50.0	28.6	77.3	73.8
Average Weekly Hours Worked	20 or Less	20.0	20.0	0.0	6.8
	21-35	0.0	10.0	0.0	6.8
	36+	80.0	70.0	100.0	86.4
Work Status	Full-Time	83.3	64.3	20.4	82.1
	Part-Time	16.7	35.7	0.0	17.9
	Temporary	0.0	0.0	79.6	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	71.4	0.0	42.6
	Men	0.0	28.6	100.0	57.4
Age	16-19	0.0	7.1	0.0	6.0
	20-24	0.0	14.3	0.0	11.9
	25-34	33.3	50.0	22.7	25.6
	35-44	33.3	0.0	22.7	18.7
	45-54	33.3	28.6	15.9	21.1
	55-64	0.0	0.0	22.7	10.7
	65+	0.0	0.0	15.9	6.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	78.6	20.4	76.1
	% Not Working 1 Quarter After Hire	0.0	21.4	79.6	23.9

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Voc. Ed. Teachers, Postsecondary (25-1194)	Dispatchers, Exc. Police, Fire, & Ambulance (43-5032)	Drywall & Ceiling Tile Installers (47-2081)	Insulation Workers, Mechanical (47-2132)
Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
Typical Education Requirement		Bachelors degree	High school diploma or equivalent	No formal education	High school diploma or equivalent
N		86	86	86	86
Median Hourly Wage		\$30.00	\$14.00	\$15.50	\$22.72
% Offered Selected Benefits	Health Insurance	41.2	31.6	0.0	75.0
	Retirement	24.4	6.0	0.0	75.0
	Paid Leave	49.5	57.3	0.0	75.0
Wait Time for Benefits	Yes	41.2	40.2	0.0	75.0
	No	16.8	0.0	0.0	0.0
	Unknown	42.1	59.8	100.0	25.0
Skills Selected as "Important" (%)	Service Orientation	74.8	100.0	75.0	25.0
	Critical Thinking	74.8	100.0	100.0	100.0
	Reading Comprehension	66.5	100.0	50.0	100.0
	Technology Design	74.8	65.8	0.0	50.0
	Operation & Control	66.5	40.2	75.0	25.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	74.8	42.7	75.0	75.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	8.5	0.0	0.0
	Other	25.2	48.7	25.0	25.0
Average Weekly Hours Worked	20 or Less	60.6	17.1	0.0	0.0
	21-35	0.0	0.0	50.0	25.0
	36+	39.4	82.9	50.0	75.0
Work Status	Full-Time	32.8	82.9	100.0	100.0
	Part-Time	67.2	17.1	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	25.2	51.3	0.0	0.0
	Men	74.8	48.7	100.0	100.0
Age	16-19	0.0	8.5	0.0	0.0
	20-24	0.0	17.1	0.0	0.0
	25-34	25.3	48.7	50.0	75.0
	35-44	16.8	0.0	0.0	25.0
	45-54	24.4	8.5	50.0	0.0
	55-64	33.5	17.1	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	74.8	100.0	100.0	75.0
	% Not Working 1 Quarter After Hire	25.2	0.0	0.0	25.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Structural Iron & Steel Workers (47-2221)	Crane & Tower Operators (53-7021)	Water & Liquid Waste Treatment Plant & System Oper (51-8031)	First-Line Supervisors/ Mgrs. of Landscaping (37-1012)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		86	86	84	84
Median Hourly Wage		\$18.50	\$20.00	\$19.41	\$17.50
% Offered Selected Benefits	Health Insurance	50.0	100.0	94.8	0.0
	Retirement	0.0	100.0	94.8	0.0
	Paid Leave	50.0	25.0	94.8	0.0
Wait Time for Benefits	Yes	25.0	100.0	59.1	0.0
	No	25.0	0.0	33.0	0.0
	Unknown	25.0	0.0	7.9	100.0
Skills Selected as "Important" (%)	Service Orientation	25.0	25.0	57.4	100.0
	Critical Thinking	75.0	100.0	100.0	100.0
	Reading Comprehension	25.0	100.0	78.3	50.0
	Technology Design	25.0	25.0	67.8	100.0
	Operation & Control	100.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	25.0	76.2	33.3
	Unsatisfied	25.0	0.0	0.0	0.0
	Neutral	0.0	0.0	2.6	0.0
	Other	25.0	75.0	21.2	66.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	25.0	0.0	5.2	0.0
	36+	75.0	100.0	94.8	0.0
Work Status	Full-Time	75.0	100.0	94.8	50.0
	Part-Time	25.0	0.0	5.2	0.0
	Temporary	0.0	0.0	0.0	50.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	25.0	20.6	50.0
	Men	100.0	75.0	79.4	50.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	14.8	16.7
	25-34	50.0	50.0	44.7	16.7
	35-44	25.0	0.0	12.5	16.7
	45-54	0.0	50.0	22.0	33.3
	55-64	0.0	0.0	6.1	0.0
	65+	25.0	0.0	0.0	16.7
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	75.0	25.0	100.0	100.0
	% Not Working 1 Quarter After Hire	25.0	75.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Physicians & Surgeons, All Other (29-1069)	Billing & Posting Clerks & Machine Ops. (43-3021)	Correctional Officers & Jailers (33-3012)	Social & Community Service Managers (11-9151)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*			
Typical Education Requirement		Doctoral or professional degree	High school diploma or equivalent	High school diploma or equivalent	Bachelors degree
N		84	83	82	80
Median Hourly Wage		\$48.08	\$17.00	\$17.34	\$16.00
% Offered Selected Benefits	Health Insurance	81.0	57.3	100.0	0.0
	Retirement	100.0	38.1	100.0	100.0
	Paid Leave	94.8	57.3	100.0	100.0
Wait Time for Benefits	Yes	19.0	38.5	81.3	100.0
	No	75.8	6.2	18.8	0.0
	Unknown	5.2	55.3	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	94.8	76.6	68.8	100.0
	Critical Thinking	94.8	100.0	87.5	100.0
	Reading Comprehension	94.8	100.0	62.5	100.0
	Technology Design	75.8	38.5	50.0	100.0
	Operation & Control	75.8	44.7	56.3	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	56.9	62.8	37.5	20.0
	Unsatisfied	0.0	0.0	6.3	0.0
	Neutral	0.0	25.4	0.0	0.0
	Other	43.1	11.7	56.3	80.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	23.4	0.0	100.0
	36+	100.0	76.6	100.0	0.0
Work Status	Full-Time	100.0	100.0	100.0	0.0
	Part-Time	0.0	0.0	0.0	100.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	43.1	88.3	37.5	80.0
	Men	56.9	11.7	62.5	20.0
Age	16-19	0.0	0.0	6.3	0.0
	20-24	0.0	31.0	31.3	20.0
	25-34	19.0	31.8	31.3	40.0
	35-44	43.1	37.3	12.5	0.0
	45-54	37.9	0.0	12.5	20.0
	55-64	0.0	0.0	6.3	20.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation		Physical Therapist Assistants (31-2021)	Postsecondary Teachers, All Other (25-1199)	Bus Drivers, Transit & Intercity (53-3021)	Derrick Operators, Oil & Gas (47-5011)
	Typical Education Requirement	Associates degree	Doctoral or professional degree	High school diploma or equivalent	No formal education
	N	80	79	79	78
	Median Hourly Wage	\$16.50	.	\$7.50	\$20.50
% Offered Selected Benefits	Health Insurance	40.0	0.0	9.3	75.0
	Retirement	40.0	0.0	0.0	62.5
	Paid Leave	40.0	0.0	9.3	62.5
Wait Time for Benefits	Yes	60.0	0.0	9.3	37.5
	No	40.0	0.0	9.3	37.5
	Unknown	0.0	100.0	81.5	25.0
Skills Selected as "Important" (%)	Service Orientation	100.0	63.6	100.0	87.5
	Critical Thinking	100.0	100.0	100.0	62.5
	Reading Comprehension	100.0	100.0	27.8	50.0
	Technology Design	0.0	100.0	9.3	37.5
	Operation & Control	0.0	54.5	90.7	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	20.0	18.2	19.5	25.0
	Unsatisfied	0.0	0.0	52.7	12.5
	Neutral	20.0	0.0	18.5	25.0
	Other	60.0	81.8	9.3	37.5
Average Weekly Hours Worked	20 or Less	60.0	100.0	75.5	0.0
	21-35	0.0	0.0	10.2	0.0
	36+	40.0	0.0	14.3	100.0
Work Status	Full-Time	40.0	0.0	15.8	100.0
	Part-Time	60.0	63.6	84.2	0.0
	Temporary	0.0	36.4	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	54.5	62.0	0.0
	Men	0.0	45.5	38.0	100.0
Age	16-19	0.0	0.0	52.7	0.0
	20-24	40.0	9.1	0.0	25.0
	25-34	0.0	27.3	0.0	25.0
	35-44	40.0	18.2	15.8	25.0
	45-54	20.0	36.4	18.5	12.5
	55-64	0.0	9.1	6.5	12.5
	65+	0.0	0.0	6.5	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	54.5	38.0	87.5
	% Not Working 1 Quarter After Hire	0.0	45.5	62.0	12.5

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*		Occupational Health & Safety Specialists (29-9011)	Assemblers & Fabricators, All Other (51-2099)	Industrial Truck & Tractor Operators (53-7051)	Riggers (49-9096)
Occupation	Typical Education Requirement	Bachelors degree	High school diploma or equivalent	No formal education	High school diploma or equivalent
	N	77	76	75	74
	Median Hourly Wage	\$31.59	\$10.15	\$15.00	\$18.00
% Offered Selected Benefits	Health Insurance	45.8	15.8	90.2	86.9
	Retirement	45.8	15.8	71.4	86.9
	Paid Leave	45.8	63.0	73.2	86.9
Wait Time for Benefits	Yes	4.5	31.5	41.8	86.9
	No	28.6	68.5	39.5	0.0
	Unknown	54.2	0.0	18.8	13.1
Skills Selected as "Important" (%)	Service Orientation	95.5	7.9	74.2	57.9
	Critical Thinking	100.0	84.2	80.2	100.0
	Reading Comprehension	100.0	63.0	63.4	100.0
	Technology Design	49.2	15.8	45.4	57.9
	Operation & Control	49.2	47.3	61.4	86.9
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	42.9	42.1	35.6	71.0
	Unsatisfied	8.0	7.9	0.0	0.0
	Neutral	8.5	15.8	26.8	0.0
	Other	40.6	34.2	37.6	29.0
Average Weekly Hours Worked	20 or Less	35.8	37.0	0.0	0.0
	21-35	0.0	0.0	9.8	0.0
	36+	64.2	63.0	90.2	100.0
Work Status	Full-Time	53.7	47.3	90.2	100.0
	Part-Time	46.3	0.0	9.8	0.0
	Temporary	0.0	37.0	0.0	0.0
	Unknown	0.0	15.8	0.0	0.0
Gender	Women	47.3	0.0	0.0	0.0
	Men	52.7	100.0	100.0	100.0
Age	16-19	29.2	26.4	0.0	29.0
	20-24	0.0	23.6	0.0	0.0
	25-34	30.7	34.2	59.4	42.1
	35-44	14.1	7.9	22.8	0.0
	45-54	18.1	7.9	8.0	29.0
	55-64	8.0	0.0	0.0	0.0
	65+	0.0	0.0	9.8	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	92.0	84.2	74.2	100.0
	% Not Working 1 Quarter After Hire	8.0	15.8	25.8	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries		Occupation & SOC^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*		Septic Tank Servicers & Sewer Pipe Cleaners (47- 4071)	Mechanical Door Repairers (49- 9011)	Musicians & Singers (27-2042)	Laundry & Dry- Cleaning Workers (51-6011)
Occupation	Typical Education Requirement	No formal education	High school diploma or equivalent	No formal education	No formal education
	N	73	72	72	72
	Median Hourly Wage	\$15.00	\$14.00	\$14.79	\$10.00
% Offered Selected Benefits	Health Insurance	64.5	0.0	20.0	45.5
	Retirement	64.5	0.0	20.0	36.4
	Paid Leave	80.8	32.5	20.0	72.7
Wait Time for Benefits	Yes	64.5	32.5	0.0	36.4
	No	0.0	0.0	20.0	27.3
	Unknown	35.5	67.5	80.0	27.3
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	70.0	45.5
	Critical Thinking	64.5	100.0	70.0	45.5
	Reading Comprehension	80.8	40.9	30.0	9.1
	Technology Design	64.5	32.5	30.0	9.1
	Operation & Control	100.0	100.0	30.0	54.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	53.5	38.0	30.0	45.5
	Unsatisfied	0.0	32.5	0.0	0.0
	Neutral	0.0	0.0	10.0	27.3
	Other	46.5	29.5	60.0	27.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	57.1	9.1
	21-35	0.0	62.0	42.9	27.3
	36+	100.0	38.0	0.0	63.6
Work Status	Full-Time	64.5	62.0	30.0	81.8
	Part-Time	16.3	29.5	70.0	18.2
	Temporary	19.2	8.4	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	19.2	0.0	90.0	72.7
	Men	80.8	100.0	10.0	27.3
Age	16-19	0.0	29.5	20.0	9.1
	20-24	26.2	29.5	20.0	9.1
	25-34	27.3	0.0	40.0	18.2
	35-44	19.2	8.4	0.0	18.2
	45-54	19.2	32.5	10.0	27.3
	55-64	0.0	0.0	0.0	18.2
	65+	8.2	0.0	10.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	64.5	8.4	60.0	90.9
	% Not Working 1 Quarter After Hire	35.5	91.6	40.0	9.1

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation		Sawing Machine Setters, Ops. & Tenders, Wood (51-7041)	Cooks, Short Order (35-2015)	Grinding, Lapping, Polishing, & Buffing Machine (51-4033)	Tree Trimmers & Pruners (37-3013)
	Typical Education Requirement	High school diploma or equivalent	No formal education	High school diploma or equivalent	High school diploma or equivalent
	N	72	71	71	70
	Median Hourly Wage	\$13.85	\$11.00	\$14.00	\$15.00
% Offered Selected Benefits	Health Insurance	66.7	0.0	58.9	0.0
	Retirement	58.3	0.0	92.6	0.0
	Paid Leave	66.7	0.0	92.6	0.0
Wait Time for Benefits	Yes	66.7	0.0	92.6	0.0
	No	8.3	0.0	0.0	0.0
	Unknown	25.0	100.0	7.4	100.0
Skills Selected as "Important" (%)	Service Orientation	50.0	32.5	0.0	100.0
	Critical Thinking	83.3	91.9	58.9	100.0
	Reading Comprehension	25.0	83.7	57.9	100.0
	Technology Design	75.0	8.1	33.7	60.0
	Operation & Control	100.0	33.5	100.0	60.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	58.3	91.9	33.7	60.0
	Unsatisfied	8.3	0.0	16.8	0.0
	Neutral	8.3	0.0	0.0	20.0
	Other	25.0	8.1	49.5	20.0
Average Weekly Hours Worked	20 or Less	0.0	17.3	7.4	40.0
	21-35	0.0	24.4	0.0	40.0
	36+	100.0	58.3	92.6	20.0
Work Status	Full-Time	100.0	58.3	92.6	60.0
	Part-Time	0.0	41.7	7.4	20.0
	Temporary	0.0	0.0	0.0	20.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	8.3	90.8	0.0	40.0
	Men	91.7	9.2	100.0	60.0
Age	16-19	25.0	0.0	8.4	0.0
	20-24	8.3	0.0	42.1	20.0
	25-34	25.0	0.0	32.6	40.0
	35-44	16.7	9.2	16.8	20.0
	45-54	8.3	24.4	0.0	20.0
	55-64	16.7	58.3	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	8.1	0.0	0.0
Turnover	% Working 1 Quarter After Hire	83.3	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	16.7	0.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Environmental Science & Protection Techs., (19-4091)	Surveying & Mapping & Technicians (17-3031)	Secondary School Teachers, Except Special & Voca (25-2031)	Child, Family, & School Social Workers (21-1021)
Typical Education Requirement		Associates degree	High school diploma or equivalent	Bachelors degree	Bachelors degree
N		67	66	65	65
Median Hourly Wage		\$25.00	\$20.00	\$24.42	\$18.03
% Offered Selected Benefits	Health Insurance	81.8	62.9	100.0	66.0
	Retirement	81.8	53.6	88.9	55.9
	Paid Leave	72.7	100.0	100.0	80.5
Wait Time for Benefits	Yes	72.7	35.6	33.3	24.6
	No	0.0	55.0	44.4	54.9
	Unknown	27.3	9.5	22.2	20.6
Skills Selected as "Important" (%)	Service Orientation	18.2	18.5	100.0	100.0
	Critical Thinking	90.9	100.0	100.0	100.0
	Reading Comprehension	90.9	100.0	100.0	100.0
	Technology Design	81.8	100.0	44.4	69.3
	Operation & Control	27.3	100.0	33.3	20.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	27.3	75.1	88.9	45.8
	Unsatisfied	0.0	0.0	11.1	0.0
	Neutral	0.0	0.0	0.0	19.5
	Other	72.7	24.9	0.0	34.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	27.1
	21-35	63.6	9.6	12.5	11.2
	36+	36.4	90.4	87.5	61.7
Work Status	Full-Time	81.8	90.7	100.0	55.9
	Part-Time	9.1	9.3	0.0	24.6
	Temporary	9.1	0.0	0.0	10.1
	Unknown	0.0	0.0	0.0	9.4
Gender	Women	50.0	35.6	66.7	89.9
	Men	50.0	64.4	33.3	10.1
Age	16-19	0.0	0.0	0.0	0.0
	20-24	9.1	14.7	22.2	0.0
	25-34	18.2	48.0	33.3	45.8
	35-44	0.0	15.6	11.1	34.7
	45-54	40.9	12.4	11.1	10.1
	55-64	31.8	9.3	22.2	9.4
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	90.9	90.5	100.0	65.3
	% Not Working 1 Quarter After Hire	9.1	9.5	0.0	34.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Brickmasons & Blockmasons (47-2021)	Helpers--Painters, Paper-hangers, Plasterers, (47-3014)	Property, Real Estate & Community Association Mgr (11-9141)	Mental Health Counselors (21-1014)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*			
Typical Education Requirement		High school diploma or equivalent	No formal education	High school diploma or equivalent	Masters degree
N		64	64	64	64
Median Hourly Wage		\$31.62	\$12.00	\$22.00	\$18.75
% Offered Selected Benefits	Health Insurance	66.7	66.7	20.4	75.0
	Retirement	66.7	66.7	20.4	75.0
	Paid Leave	66.7	66.7	27.2	75.0
Wait Time for Benefits	Yes	66.7	66.7	20.4	75.0
	No	0.0	0.0	13.6	0.0
	Unknown	33.3	33.3	45.6	25.0
Skills Selected as "Important" (%)	Service Orientation	33.3	0.0	93.2	100.0
	Critical Thinking	100.0	66.7	93.2	100.0
	Reading Comprehension	33.3	100.0	93.2	100.0
	Technology Design	0.0	0.0	45.6	25.0
	Operation & Control	0.0	33.3	52.4	25.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	66.7	33.3	42.9	50.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	33.3	0.0	0.0
	Other	33.3	33.3	57.1	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	29.2	0.0
	36+	100.0	100.0	70.8	100.0
Work Status	Full-Time	100.0	66.7	72.8	100.0
	Part-Time	0.0	0.0	27.2	0.0
	Temporary	0.0	33.3	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	45.6	100.0
	Men	100.0	100.0	54.4	0.0
Age	16-19	0.0	33.3	0.0	0.0
	20-24	0.0	0.0	6.8	25.0
	25-34	33.3	66.7	26.6	50.0
	35-44	0.0	0.0	13.6	25.0
	45-54	33.3	0.0	20.4	0.0
	55-64	33.3	0.0	25.9	0.0
	65+	0.0	0.0	6.8	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	33.3	60.5	100.0
	% Not Working 1 Quarter After Hire	0.0	66.7	39.5	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Bill & Account Collectors (43-3011)	Commercial Pilots (53-2012)	Taxi Drivers & Chauffeurs (53-3041)	Control & Valve Installers & Repairers, Except (49-9012)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	No formal education	High school diploma or equivalent
N		63	62	62	62
Median Hourly Wage		\$10.00	\$25.00	\$10.75	\$18.00
% Offered Selected Benefits	Health Insurance	27.0	100.0	0.0	100.0
	Retirement	93.7	100.0	0.0	100.0
	Paid Leave	93.7	100.0	0.0	100.0
Wait Time for Benefits	Yes	93.7	100.0	0.0	88.2
	No	0.0	0.0	0.0	11.8
	Unknown	0.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	69.6	12.0
	Critical Thinking	93.7	100.0	78.9	23.8
	Reading Comprehension	79.3	100.0	25.6	23.8
	Technology Design	12.6	100.0	11.8	20.2
	Operation & Control	27.0	100.0	100.0	54.9
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	19.5	0.0	34.9	20.2
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	22.2	11.7	9.3	19.1
	Other	58.3	88.3	55.8	60.7
Average Weekly Hours Worked	20 or Less	6.3	0.0	55.8	0.0
	21-35	0.0	0.0	44.2	45.1
	36+	93.7	100.0	0.0	54.9
Work Status	Full-Time	93.7	100.0	21.1	100.0
	Part-Time	6.3	0.0	78.9	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	63.9	51.0	23.1	22.5
	Men	36.1	49.0	76.9	77.5
Age	16-19	0.0	0.0	0.0	0.0
	20-24	6.9	11.7	41.8	15.6
	25-34	64.6	0.0	21.1	23.8
	35-44	0.0	25.5	11.6	0.0
	45-54	6.3	62.8	0.0	38.1
	55-64	22.2	0.0	25.6	22.5
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	90.7	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	9.3	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Physical Therapist Aides (31-2022)	Veterinary Technologists & Technicians (29-2056)	Occupational Health & Safety Technicians (29-9012)	Gas Plant Operators (51-8092)
Typical Education Requirement		High school diploma or equivalent	Associates degree	High school diploma or equivalent	High school diploma or equivalent
N		62	62	61	61
Median Hourly Wage		\$10.00	\$11.56	\$20.01	\$33.91
% Offered Selected Benefits	Health Insurance	22.7	40.4	85.8	100.0
	Retirement	22.7	0.0	30.1	100.0
	Paid Leave	25.8	40.4	30.1	100.0
Wait Time for Benefits	Yes	25.8	40.4	30.1	36.2
	No	74.2	0.0	0.0	16.0
	Unknown	0.0	59.6	69.9	47.9
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	30.1	0.0
	Critical Thinking	100.0	100.0	85.8	100.0
	Reading Comprehension	100.0	70.2	30.1	100.0
	Technology Design	100.0	59.6	0.0	100.0
	Operation & Control	77.3	60.3	85.8	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	25.8	50.3	23.0	59.9
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	25.8	0.0	35.0	0.0
	Other	48.5	49.7	42.1	40.1
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	51.5	10.6	14.2	0.0
	36+	48.5	89.4	85.8	100.0
Work Status	Full-Time	48.5	100.0	85.8	100.0
	Part-Time	51.5	0.0	14.2	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	60.3	7.1	16.0
	Men	0.0	39.7	92.9	84.0
Age	16-19	0.0	9.9	0.0	0.0
	20-24	77.3	19.9	35.0	12.1
	25-34	0.0	29.8	7.1	0.0
	35-44	0.0	30.5	0.0	75.9
	45-54	0.0	0.0	50.8	12.1
	55-64	22.7	0.0	7.1	0.0
	65+	0.0	9.9	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	90.1	65.0	100.0
	% Not Working 1 Quarter After Hire	0.0	9.9	35.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*		Occupation & SOC ^a Code			
		Library Technicians (25-4031)	Fitness Trainers & Aerobics Instructors (39-9031)	Travel Agents (41-3041)	Locksmiths & Safe Repairers (49-9094)
Occupation	Typical Education Requirement	Postsecondary non-degree award	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	60	58	56	56
	Median Hourly Wage	\$14.11	\$14.75	\$19.23	\$10.00
% Offered Selected Benefits	Health Insurance	71.1	0.0	100.0	75.0
	Retirement	71.1	0.0	100.0	0.0
	Paid Leave	71.1	0.0	100.0	75.0
Wait Time for Benefits	Yes	11.5	0.0	100.0	75.0
	No	0.0	20.0	0.0	0.0
	Unknown	88.5	80.0	0.0	25.0
Skills Selected as "Important" (%)	Service Orientation	100.0	90.0	100.0	100.0
	Critical Thinking	100.0	90.0	100.0	100.0
	Reading Comprehension	100.0	30.0	100.0	100.0
	Technology Design	17.3	30.0	0.0	75.0
	Operation & Control	5.8	30.0	0.0	75.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	46.6	50.0	50.0	50.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	20.0	0.0	0.0
	Other	53.4	30.0	50.0	50.0
Average Weekly Hours Worked	20 or Less	23.1	55.6	0.0	0.0
	21-35	5.8	44.4	0.0	0.0
	36+	71.1	0.0	100.0	100.0
Work Status	Full-Time	71.1	0.0	100.0	100.0
	Part-Time	23.1	100.0	0.0	0.0
	Temporary	5.8	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	70.4	80.0	50.0	75.0
	Men	29.6	20.0	50.0	25.0
Age	16-19	0.0	10.0	0.0	0.0
	20-24	29.6	10.0	25.0	25.0
	25-34	0.0	30.0	25.0	25.0
	35-44	35.0	20.0	25.0	25.0
	45-54	23.8	10.0	25.0	25.0
	55-64	5.8	20.0	0.0	0.0
	65+	5.8	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	90.0	100.0	75.0
	% Not Working 1 Quarter After Hire	0.0	10.0	0.0	25.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		First-Line Supervisors/Mgrs. of Mechanics (49-1011)	Meeting & Convention Planners (13-1121)	Sales Reps., Wholesale & Manufacturing (41-4011)	Mixing & Blending Machine Setters, Operators, an (51-9023)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*			
Typical Education Requirement		High school diploma or equivalent	Bachelors degree	Bachelors degree	High school diploma or equivalent
N		55	54	54	53
Median Hourly Wage		\$36.00	\$15.33	\$44.65	\$12.00
% Offered Selected Benefits	Health Insurance	41.7	20.7	74.2	33.6
	Retirement	77.1	20.7	93.5	77.6
	Paid Leave	96.0	20.7	93.5	100.0
Wait Time for Benefits	Yes	38.6	0.0	19.4	88.8
	No	38.6	32.8	64.5	11.2
	Unknown	22.9	67.2	16.1	0.0
Skills Selected as "Important" (%)	Service Orientation	52.0	87.9	93.5	77.6
	Critical Thinking	100.0	100.0	93.5	100.0
	Reading Comprehension	93.7	100.0	93.5	100.0
	Technology Design	35.4	31.0	25.8	88.8
	Operation & Control	100.0	11.3	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.1	87.9	35.5	88.8
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	38.6	0.0	0.0	0.0
	Other	28.3	12.1	64.5	11.2
Average Weekly Hours Worked	20 or Less	0.0	24.5	0.0	0.0
	21-35	0.0	51.9	0.0	56.8
	36+	100.0	23.6	100.0	43.2
Work Status	Full-Time	100.0	32.8	100.0	55.9
	Part-Time	0.0	55.1	0.0	44.1
	Temporary	0.0	12.1	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	100.0	16.1	11.2
	Men	100.0	0.0	83.9	88.8
Age	16-19	0.0	0.0	0.0	55.3
	20-24	0.0	0.0	9.7	11.2
	25-34	60.6	24.1	16.1	11.2
	35-44	9.4	32.8	48.4	0.0
	45-54	19.7	43.1	16.1	22.4
	55-64	10.3	0.0	9.7	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Butchers & Meat Cutters (51-3021)	Travel Guides (39-7012)	Geological & Petroleum Technicians (19-4041)	Court, Municipal, & License Clerks (43-4031)
Typical Education Requirement		No formal education	High school diploma or equivalent	Associates degree	High school diploma or equivalent
N		53	53	52	51
Median Hourly Wage		\$12.00	\$13.00	\$28.00	\$14.53
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	70.0
	Retirement	44.4	0.0	72.9	80.0
	Paid Leave	55.6	0.0	100.0	90.0
Wait Time for Benefits	Yes	55.6	0.0	64.6	50.0
	No	0.0	0.0	35.4	30.0
	Unknown	44.4	100.0	0.0	10.0
Skills Selected as "Important" (%)	Service Orientation	44.4	100.0	91.6	80.0
	Critical Thinking	100.0	100.0	100.0	70.0
	Reading Comprehension	0.0	44.2	100.0	90.0
	Technology Design	88.7	11.1	100.0	40.0
Employer's Satisfaction with New Hires' Skills (%)	Operation & Control	55.6	100.0	100.0	60.0
	Satisfied	88.7	77.9	57.7	70.0
	Unsatisfied	0.0	11.1	0.0	0.0
	Neutral	11.3	0.0	0.0	0.0
Average Weekly Hours Worked	Other	0.0	11.1	42.3	30.0
	20 or Less	0.0	11.1	0.0	0.0
	21-35	11.3	44.2	0.0	22.2
Work Status	36+	88.7	44.7	100.0	77.8
	Full-Time	100.0	44.7	100.0	70.0
	Part-Time	0.0	11.1	0.0	20.0
	Temporary	0.0	44.2	0.0	0.0
Gender	Unknown	0.0	0.0	0.0	0.0
	Women	88.7	22.1	23.6	100.0
Age	Men	11.3	77.9	76.4	0.0
	16-19	0.0	11.1	18.7	10.0
	20-24	44.4	55.8	8.4	0.0
	25-34	11.3	22.1	30.5	40.0
	35-44	0.0	11.1	0.0	10.0
	45-54	44.4	0.0	30.5	30.0
	55-64	0.0	0.0	11.8	10.0
	65+	0.0	0.0	0.0	0.0
Turnover	Unknown	0.0	0.0	0.0	0.0
	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Total, All Industries				
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*				
		Occupation & SOC^a Code		
Occupation		Civil Engineers (17-2051)	Medical Records & Health Info. Technicians (29- 2071)	Pest Control Workers (37-2021)
	Typical Education Requirement	Bachelors degree	Postsecondary non-degree award	High school diploma or equivalent
	N	51	50	50
	Median Hourly Wage	\$40.00	\$13.00	\$15.00
% Offered Selected Benefits	Health Insurance	72.4	36.7	0.0
	Retirement	72.4	36.7	56.6
	Paid Leave	72.4	36.7	56.6
Wait Time for Benefits	Yes	51.8	36.7	0.0
	No	48.2	63.3	56.6
	Unknown	0.0	0.0	43.4
Skills Selected as "Important" (%)	Service Orientation	48.2	95.0	100.0
	Critical Thinking	60.3	100.0	100.0
	Reading Comprehension	60.3	100.0	71.7
	Technology Design	36.2	63.3	71.7
	Operation & Control	48.2	63.3	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	48.2	65.8	64.1
	Unsatisfied	0.0	0.0	7.6
	Neutral	0.0	0.0	0.0
	Other	51.8	34.2	28.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0
	21-35	0.0	63.3	0.0
	36+	100.0	36.7	100.0
Work Status	Full-Time	72.4	36.7	84.9
	Part-Time	0.0	0.0	0.0
	Temporary	27.6	63.3	15.1
	Unknown	0.0	0.0	0.0
Gender	Women	24.1	97.5	28.3
	Men	75.9	2.5	71.7
Age	16-19	0.0	0.0	7.6
	20-24	0.0	0.0	28.3
	25-34	60.3	63.3	0.0
	35-44	39.7	31.7	35.9
	45-54	0.0	0.0	28.3
	55-64	0.0	5.0	0.0
	65+	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	97.5	92.4
	% Not Working 1 Quarter After Hire	0.0	2.5	7.6

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.