

Occupation		Occupation & SOC ^a Code			
		Total All Occupations (00-0000)	Construction Laborers (47-2061)	Electricians (47-2111)	Carpenters (47-2031)
Typical Education Requirement		N/A	Less than high school	High school diploma or equivalent	High school diploma or equivalent
N		10,455	2,701	1,003	964
Median Hourly Wage		17.00	15.00	22.50	20.00
% Offered Selected Benefits	Health Insurance	32.1	18.6	51.9	20.0
	Retirement	24.2	13.6	40.4	18.0
	Paid Leave	31.4	15.0	48.1	26.0
Wait Time for Benefits	Yes	31.5	19.3	53.8	24.0
	No	9.8	6.4	17.3	8.0
	Unknown	56.6	74.3	23.1	56.0
Skills Selected as "Important" (%)	Service Orientation	51.5	46.4	57.7	40.0
	Critical Thinking	80.4	67.1	90.4	86.0
	Reading Comprehension	56.6	45.7	71.2	64.0
	Technology Design	43.7	30.0	73.1	44.0
	Operation & Control	70.5	64.3	82.7	80.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	44.3	35.7	36.5	42.0
	Unsatisfied	5.5	8.6	5.8	2.0
	Neutral	12.5	12.1	7.7	10.0
	Other	37.6	43.6	50.0	46.0
Average Weekly Hours Worked	20 or Less	5.1	6.8	2.0	0.0
	21-35	20.2	24.2	2.0	30.0
	36+	74.7	68.9	96.1	70.0
Work Status	Full-Time	81.2	73.6	90.4	82.0
	Part-Time	10.7	14.3	1.9	6.0
	Temporary	7.0	10.0	7.7	12.0
	Unknown	1.1	2.1	0.0	0.0
Gender	Women	5.0	1.4	3.8	6.0
	Men	88.9	90.7	96.2	82.0
	Nonresidents ^b	6.1	7.9	0.0	12.0
Age	16-19	7.4	12.9	7.7	8.0
	20-24	14.2	19.3	3.8	12.0
	25-34	30.1	30.7	30.8	24.0
	35-44	20.5	13.6	26.9	30.0
	45-54	12.5	8.6	9.6	4.0
	55-64	7.2	4.3	17.3	8.0
	65+	1.8	2.1	3.8	2.0
Unknown	6.3	8.6	0.0	12.0	
Turnover	% Working 1 Quarter After Hire	74.9	73.6	78.8	70.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Construction (NAICS 23)		Occupation & SOC^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Operating Engineers & Other Construction (47-2073)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	First-Line Supervisors/Mgrs. of Construction Tr (47-1011)	Plumbers, Pipefitters, & Steamfitters (47-2152)
	Typical Education Requirement	High school diploma or equivalent	Postsecondary non-degree award	High school diploma or equivalent	High school diploma or equivalent
	N	559	367	347	328
	Median Hourly Wage	20.00	22.50	23.08	19.00
% Offered Selected Benefits	Health Insurance	44.8	52.6	33.3	47.1
	Retirement	31.0	42.1	22.2	17.6
	Paid Leave	37.9	47.4	55.6	47.1
Wait Time for Benefits	Yes	44.8	57.9	27.8	41.2
	No	6.9	0.0	27.8	17.6
	Unknown	48.3	42.1	44.4	35.3
Skills Selected as "Important" (%)	Service Orientation	31.0	47.4	66.7	76.5
	Critical Thinking	86.2	78.9	100.0	94.1
	Reading Comprehension	51.7	63.2	61.1	64.7
	Technology Design	51.7	26.3	66.7	52.9
	Operation & Control	93.1	89.5	66.7	82.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.9	42.1	61.1	64.7
	Unsatisfied	6.9	0.0	0.0	0.0
	Neutral	10.3	15.8	5.6	11.8
	Other	44.8	42.1	33.3	23.5
Average Weekly Hours Worked	20 or Less	11.5	5.6	5.6	0.0
	21-35	11.5	16.7	5.6	13.3
	36+	76.9	77.8	88.9	86.7
Work Status	Full-Time	75.9	73.7	94.4	82.4
	Part-Time	6.9	10.5	5.6	17.6
	Temporary	17.2	15.8	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	3.4	5.3	5.6	0.0
	Men	96.6	94.7	83.3	94.1
	Nonresidents ^b	0.0	0.0	11.1	5.9
Age	16-19	3.4	10.5	0.0	0.0
	20-24	10.3	0.0	11.1	23.5
	25-34	37.9	15.8	27.8	41.2
	35-44	17.2	10.5	27.8	17.6
	45-54	27.6	36.8	11.1	11.8
	55-64	3.4	10.5	11.1	0.0
	65+	0.0	15.8	0.0	0.0
	Unknown	0.0	0.0	11.1	5.9
Turnover	% Working 1 Quarter After Hire	82.8	52.6	83.3	82.4

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Construction (NAICS 23)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Cement Masons & Concrete Finishers (47-2051)	Helpers--Carpenters (47-3012)	Painters, Construction & Maintenance (47-2141)	Heating, Air Conditioning, & Refrigeration Mecha (49-9021)
	Typical Education Requirement	Less than high school	Less than high school	Less than high school	Postsecondary non-degree award
	N	289	289	270	251
	Median Hourly Wage	15.50	12.00	15.25	15.50
% Offered Selected Benefits	Health Insurance	13.3	0.0	7.1	38.5
	Retirement	13.3	0.0	14.3	38.5
	Paid Leave	20.0	6.7	28.6	38.5
Wait Time for Benefits	Yes	20.0	6.7	14.3	38.5
	No	0.0	6.7	21.4	7.7
	Unknown	80.0	86.7	64.3	53.8
Skills Selected as "Important" (%)	Service Orientation	46.7	33.3	50.0	100.0
	Critical Thinking	53.3	66.7	78.6	100.0
	Reading Comprehension	33.3	13.3	50.0	92.3
	Technology Design	13.3	0.0	14.3	84.6
	Operation & Control	66.7	46.7	35.7	92.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	66.7	33.3	50.0	61.5
	Unsatisfied	13.3	6.7	14.3	0.0
	Neutral	6.7	26.7	7.1	15.4
	Other	13.3	33.3	28.6	23.1
Average Weekly Hours Worked	20 or Less	30.0	0.0	0.0	0.0
	21-35	10.0	41.7	50.0	38.5
	36+	60.0	58.3	50.0	61.5
Work Status	Full-Time	66.7	73.3	85.7	61.5
	Part-Time	20.0	26.7	14.3	15.4
	Temporary	6.7	0.0	0.0	7.7
	Unknown	6.7	0.0	0.0	15.4
Gender	Women	0.0	6.7	14.3	0.0
	Men	80.0	86.7	78.6	100.0
	Nonresidents ^b	20.0	6.7	7.1	0.0
Age	16-19	6.7	6.7	7.1	7.7
	20-24	6.7	20.0	14.3	15.4
	25-34	33.3	26.7	21.4	30.8
	35-44	13.3	20.0	21.4	23.1
	45-54	6.7	6.7	21.4	15.4
	55-64	13.3	13.3	7.1	7.7
	65+	0.0	0.0	0.0	0.0
	Unknown	20.0	6.7	7.1	0.0
Turnover	% Working 1 Quarter After Hire	80.0	46.7	92.9	92.3

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Construction (NAICS 23)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Helpers– Pipelayers, Plumbers, Pipe- fitters (47-3015)	Fence Erectors (47-4031)	Structural Iron & Steel Workers (47- 2221)	Roofers (47-2181)
	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	Less than high school
	N	212	174	154	135
	Median Hourly Wage	14.00	17.94	20.20	14.50
% Offered Selected Benefits	Health Insurance	27.3	44.4	87.5	0.0
	Retirement	45.5	22.2	50.0	14.3
	Paid Leave	36.4	22.2	37.5	14.3
Wait Time for Benefits	Yes	36.4	44.4	50.0	0.0
	No	27.3	0.0	12.5	0.0
	Unknown	36.4	55.6	37.5	100.0
Skills Selected as “Important” (%)	Service Orientation	45.5	33.3	37.5	57.1
	Critical Thinking	45.5	66.7	100.0	71.4
	Reading Comprehension	81.8	22.2	62.5	0.0
	Technology Design	54.5	11.1	25.0	14.3
	Operation & Control	81.8	55.6	75.0	71.4
Employer’s Satisfaction with New Hires’ Skills (%)	Satisfied	45.5	44.4	62.5	14.3
	Unsatisfied	18.2	11.1	0.0	0.0
	Neutral	9.1	22.2	0.0	57.1
	Other	27.3	22.2	37.5	28.6
Average Weekly Hours Worked	20 or Less	18.2	0.0	0.0	0.0
	21-35	27.3	25.0	12.5	71.4
	36+	54.5	75.0	87.5	28.6
Work Status	Full-Time	81.8	77.8	100.0	100.0
	Part-Time	18.2	22.2	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	18.2	0.0	0.0	0.0
	Men	72.7	100.0	100.0	100.0
	Nonresidents ^b	9.1	0.0	0.0	0.0
Age	16-19	9.1	11.1	0.0	14.3
	20-24	27.3	22.2	0.0	14.3
	25-34	9.1	22.2	37.5	71.4
	35-44	9.1	22.2	50.0	0.0
	45-54	36.4	11.1	12.5	0.0
	55-64	0.0	11.1	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	9.1	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	54.5	66.7	50.0	42.9

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Construction (NAICS 23)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
		Occupation & SOC^a Code			
Occupation		Helpers--Roofers (47-3016)	General & Operations Managers (11-1021)	Drywall & Ceiling Tile Installers (47-2081)	Roustabouts, Oil & Gas (47-5071)
	Typical Education Requirement	Less than high school	Bachelor's degree	Less than high school	Less than high school
	N	135	116	116	116
	Median Hourly Wage	12.00	48.08	24.05	18.00
% Offered Selected Benefits	Health Insurance	0.0	66.7	16.7	33.3
	Retirement	0.0	50.0	16.7	16.7
	Paid Leave	0.0	50.0	0.0	50.0
Wait Time for Benefits	Yes	0.0	0.0	0.0	50.0
	No	0.0	50.0	33.3	16.7
	Unknown	100.0	50.0	50.0	33.3
Skills Selected as "Important" (%)	Service Orientation	57.1	83.3	83.3	50.0
	Critical Thinking	100.0	100.0	83.3	100.0
	Reading Comprehension	71.4	83.3	66.7	83.3
	Technology Design	71.4	50.0	16.7	50.0
	Operation & Control	71.4	83.3	50.0	83.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	42.9	83.3	50.0	50.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	28.6	0.0	33.3	50.0
	Other	28.6	16.7	16.7	0.0
Average Weekly Hours Worked	20 or Less	16.7	0.0	20.0	0.0
	21-35	16.7	0.0	20.0	0.0
	36+	66.7	100.0	60.0	100.0
Work Status	Full-Time	85.7	83.3	83.3	100.0
	Part-Time	14.3	0.0	0.0	0.0
	Temporary	0.0	16.7	16.7	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	0.0	0.0
	Men	71.4	83.3	83.3	100.0
	Nonresidents ^b	28.6	16.7	16.7	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	28.6	0.0	16.7	0.0
	25-34	42.9	16.7	33.3	33.3
	35-44	0.0	16.7	16.7	66.7
	45-54	0.0	33.3	16.7	0.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	16.7	0.0	0.0
	Unknown	28.6	16.7	16.7	0.0
Turnover	% Working 1 Quarter After Hire	42.9	50.0	83.3	66.7

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Construction (NAICS 23)				
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*				
		Occupation & SOC^a Code		
Occupation		Helpers, Construction Trades, All Other (47-3019)	Telecom. Equipment Installers & Repair (49-2022)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
	Typical Education Requirement	Less than high school	Postsecondary non-degree award	Less than high school
	N	96	96	96
	Median Hourly Wage	11.00	16.00	14.00
% Offered Selected Benefits	Health Insurance	0.0	80.0	80.0
	Retirement	0.0	20.0	60.0
	Paid Leave	0.0	80.0	60.0
Wait Time for Benefits	Yes	0.0	100.0	60.0
	No	0.0	0.0	20.0
	Unknown	100.0	0.0	20.0
Skills Selected as "Important" (%)	Service Orientation	40.0	100.0	60.0
	Critical Thinking	40.0	100.0	20.0
	Reading Comprehension	0.0	100.0	20.0
	Technology Design	0.0	100.0	0.0
	Operation & Control	0.0	100.0	20.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.0	40.0	40.0
	Unsatisfied	0.0	0.0	0.0
	Neutral	0.0	40.0	20.0
	Other	60.0	20.0	40.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	33.3
	21-35	100.0	20.0	0.0
	36+	0.0	80.0	66.7
Work Status	Full-Time	0.0	80.0	80.0
	Part-Time	100.0	20.0	20.0
	Temporary	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0
Gender	Women	20.0	0.0	20.0
	Men	60.0	100.0	80.0
	Nonresidents ^b	20.0	0.0	0.0
Age	16-19	0.0	0.0	20.0
	20-24	20.0	20.0	20.0
	25-34	40.0	60.0	0.0
	35-44	0.0	0.0	40.0
	45-54	20.0	20.0	0.0
	55-64	0.0	0.0	20.0
	65+	0.0	0.0	0.0
	Unknown	20.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	0.0	100.0	80.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Occupation		Occupation & SOC ^a Code			
		Helpers--Brick., Block., & Stonemasons (47- 3011)	Helpers-- Production Workers (51- 9198)	Computer User Support Specialists (15-1151)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)
Construction (NAICS 23) Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
	Typical Education Requirement	Less than high school	Less than high school	Some college, no degree	High school diploma or equivalent
	N	77	77	58	58
	Median Hourly Wage	12.00	16.00	18.00	20.00
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	33.3
	Retirement	0.0	0.0	100.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	100.0	0.0
	No	0.0	0.0	0.0	33.3
	Unknown	100.0	100.0	0.0	66.7
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	75.0	75.0	0.0	100.0
	Technology Design	75.0	50.0	100.0	66.7
	Operation & Control	100.0	75.0	100.0	66.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	50.0	33.3	66.7
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	25.0	0.0	33.3
	Other	50.0	25.0	66.7	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36+	100.0	100.0	100.0	100.0
Work Status	Full-Time	100.0	100.0	100.0	100.0
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	0.0	100.0
	Men	75.0	100.0	100.0	0.0
	Nonresidents ^b	25.0	0.0	0.0	0.0
Age	16-19	25.0	25.0	0.0	0.0
	20-24	50.0	25.0	33.3	0.0
	25-34	0.0	50.0	33.3	0.0
	35-44	0.0	0.0	33.3	66.7
	45-54	0.0	0.0	0.0	33.3
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	25.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Construction (NAICS 23)		Occupation & SOC^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Service Unit Operators, Oil, Gas, & Mining (47-5013)	Extraction Workers, All Other (47-5099)	Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Excavating & Loading Machine & Dragline Operators (53-7032)
	Typical Education Requirement	Less than high school	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	58	58	58	58
	Median Hourly Wage	22.00	20.00	18.00	27.00
% Offered Selected Benefits	Health Insurance	0.0	0.0	33.3	66.7
	Retirement	33.3	0.0	33.3	66.7
	Paid Leave	33.3	0.0	0.0	66.7
Wait Time for Benefits	Yes	33.3	0.0	33.3	66.7
	No	0.0	0.0	0.0	0.0
	Unknown	66.7	100.0	66.7	33.3
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	0.0	0.0
	Critical Thinking	33.3	100.0	100.0	100.0
	Reading Comprehension	0.0	0.0	66.7	66.7
	Technology Design	33.3	0.0	66.7	33.3
	Operation & Control	33.3	0.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.3	0.0	66.7	66.7
	Unsatisfied	0.0	0.0	33.3	0.0
	Neutral	0.0	33.3	0.0	0.0
	Other	66.7	66.7	0.0	33.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36+	100.0	0.0	100.0	100.0
Work Status	Full-Time	100.0	100.0	100.0	100.0
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	0.0	0.0
	Men	100.0	100.0	100.0	100.0
	Nonresidents ^b	0.0	0.0	0.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	33.3
	25-34	0.0	33.3	0.0	0.0
	35-44	66.7	0.0	33.3	0.0
	45-54	33.3	33.3	66.7	33.3
	55-64	0.0	33.3	0.0	33.3
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Occupation		Occupation & SOC ^a Code			
		Helpers--Brick., Block., & Stonemasons (47-3011)	Helpers--Production Workers (51-9198)	Computer User Support Specialists (15-1151)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)
Construction (NAICS 23) Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
	Typical Education Requirement	Less than high school	Less than high school	Some college, no degree	High school diploma or equivalent
	N	77	77	58	58
	Median Hourly Wage	12.00	16.00	18.00	20.00
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	33.3
	Retirement	0.0	0.0	100.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	100.0	0.0
	No	0.0	0.0	0.0	33.3
	Unknown	100.0	100.0	0.0	66.7
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	75.0	75.0	0.0	100.0
	Technology Design	75.0	50.0	100.0	66.7
	Operation & Control	100.0	75.0	100.0	66.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	50.0	33.3	66.7
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	25.0	0.0	33.3
	Other	50.0	25.0	66.7	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36+	100.0	100.0	100.0	100.0
Work Status	Full-Time	100.0	100.0	100.0	100.0
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	0.0	100.0
	Men	75.0	100.0	100.0	0.0
	Nonresidents ^b	25.0	0.0	0.0	0.0
Age	16-19	25.0	25.0	0.0	0.0
	20-24	50.0	25.0	33.3	0.0
	25-34	0.0	50.0	33.3	0.0
	35-44	0.0	0.0	33.3	66.7
	45-54	0.0	0.0	0.0	33.3
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	25.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.