Agriculture (NAICS	11) lires and New Hires Job Charact	eristics in Wyomir	og 2017*		
Estimates of New H	lifes and New Hiles Job Charact			& SOC ^a Code	
			Pesticide Handlers		1
	Occupation	Total All Occupations	Sprayers & Applicators, Vegi (37-3012)	Laborers, Crop, Nursery & Green- house (45-2092)	Farmworkers, Farm & Ranch Animals (45-2093)
	Typical Education Requirement	N/A	High school diploma or equivalent	Less than high school	Less than high school
	Ν	971	137	116	430
	Median Hourly Wage	12.98	12.00	12.00	12.06
% Offered	Health Insurance	12.3	5.3	0.0	17.6
Selected	Retirement	7.4	5.3	0.0	10.1
Benefits	Paid Leave	18.6	42.1	15.6	19.3
Wait Time for	Yes	14.1	5.3	0.0	22.7
Benefits	No	10.8	18.4	3.1	11.8
	Unknown	75.1	76.3	96.9	65.5
Skills Selected as	Service Orientation	39.4	34.2	43.8	31.9
"Important" (%)	Critical Thinking	80.7	73.7	68.8	86.6
	Reading Comprehension	39.8	50.0	46.9	31.9
	Technology Design	25.3	5.3	40.6	14.3
	Operation & Control	75.5	97.4	78.1	66.4
Employer's	Satisfied	37.2	42.1	34.4	35.3
Satisfaction with	Unsatisfied	7.4	0.0	3.1	13.4
New Hires' Skills		12.3		15.6	
(%)	Neutral Other	43.1	7.9 50.0	46.9	13.4 37.8
Average Weekly Hours Worked	20 or Less	9.9	16.7	37.5	7.6
Hours worked	21-35	14.4	8.3	25.0	6.5
	36+	75.7	75.0	37.5	85.9
Work Status	Full-Time	51.7	28.9	50.0	62.2
	Part-Time	16.4	21.1	21.9	13.4
	Temporary	30.9	47.4	28.1	23.5
	Unknown	1.1	2.6	0.0	0.8
Gender	Women	21.6	36.8	25.0	15.1
	Men	73.6	57.9	59.4	80.7
	Nonresidents ^b	4.8	5.3	15.6	4.2
Age	16-19	14.9	31.6	9.4	16.8
	20-24	18.2	21.1	18.8	21.0
	25-34	23.4	23.7	21.9	20.2
	35-44	14.1	0.0	12.5	14.3
	45-54	9.3	5.3	9.4	9.2
	55-64	9.7	7.9	12.5	9.2
	65+	4.1	5.3	0.0	1.7
	Unknown	6.3	5.3	15.6	7.6
Turnover	% Working 1 Quarter After Hire	67.3	73.7	53.1	76.5

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

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	5-64	20.0
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	nknown	5.0
irnover %	Working 1 Quarter After Hi	re 30.0

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

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