		r Hires Job Characteristics in Wyoming, 2016* Occupation & SOCª Code			
	Occupation	Total All Occupations (00-0000)	Combined Food Preparation & Serving Workers, Inc (35-3021)		
	Typical Education	N/A	Less than high		
	Requirement		school		
	Ν	369	50		
	Median Hourly Wage	\$23.52	\$9.00		
	% Paid Piece Rate	0.0	0.0		
% Offered Selected Benefits	Health Insurance	73.3	6.3		
	Retirement	60.0	0.0		
	Paid Leave	64.2	18.8		
Wait Time for Benefits	Yes	59.2	43.8		
	No	16.7	0.0		
	Unknown	23.3	56.3		
Skills Selected as "Important" (%)	Service Orientation	82.5	93.8		
	Critical Thinking	80.0	81.3		
	Reading Comprehension	85.0	87.5		
	Technology Design	52.5	43.8		
	Operation & Control	68.3	93.8		
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	43.3	18.8		
	Unsatisfied	4.2	6.3		
	Neutral	13.3	31.3		
	Other	39.2	43.8		
Average Weekly Hours Worked	20 or Less	3.9	25.0		
	21-35	6.5	50.0		
	36+	89.6	25.0		
Work Status					
	Full-Time	65.8	6.3		
	Part-Time	27.5	93.8		
	Temporary Unknown	5.8 0.0	0.0 0.0		
	OTKHOWIT				
Gender	Women	28.3	43.8		
	Men	57.5	37.5		
	Nonresidents <sup>b</sup>	14.2	18.8		
Age Turnover	16-19	5.8	37.5		
	20-24	14.2	18.8		
	25-34	20.0	12.5		
	35-44	18.3	0.0		
	45-54	15.8	0.0		
	55-64	10.0	6.3		
	65+	1.7	6.3		
	Unknown	14.2	18.8		
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\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.