

<b>Information (NAICS 51)</b>				
<b>Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*</b>				
<b>Occupation &amp; SOC<sup>a</sup> Code</b>				
<b>Occupation</b>	<b>Total All Occupations (00-0000)</b>	<b>Advertising Sales Agents (41-3011)</b>	<b>Telecom. Equipment Installers &amp; Repair (49-2022)</b>	<b>Reporters &amp; Correspondents (27-3022)</b>
Typical Education Requirement	N/A	High school diploma	Postsecondary non-degree award	Bachelor's degree
N	1,068	93	93	90
Median Hourly Wage	\$12.25	\$12.50	\$16.50	\$12.00
% Paid Piece Rate	5.6	56.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
Health Insurance	46.2	60.0	76.0	70.8
Retirement	39.2	24.0	76.0	58.3
Paid Leave	54.9	88.0	88.0	83.3
<b>Wait Time for Benefits</b>				
Yes	32.2	60.0	44.0	66.7
No	17.5	0.0	40.0	0.0
Unknown	48.3	40.0	16.0	29.2
<b>Skills Selected as "Important" (%)</b>				
Service Orientation	81.1	100.0	92.0	58.3
Critical Thinking	78.7	100.0	100.0	87.5
Reading Comprehension	83.6	100.0	100.0	87.5
Technology Design	51.7	32.0	100.0	45.8
Operation & Control	47.6	4.0	92.0	20.8
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
Satisfied	40.6	28.0	24.0	45.8
Unsatisfied	3.1	8.0	4.0	4.2
Neutral	7.3	12.0	12.0	12.5
Other	49.0	52.0	60.0	37.5
<b>Average Weekly Hours Worked</b>				
20 or Less	29.1	0.0	0.0	5.0
21-35	9.7	0.0	0.0	0.0
36+	59.5	100.0	100.0	95.0
<b>Work Status</b>				
Full-Time	58.7	100.0	100.0	91.7
Part-Time	36.4	0.0	0.0	8.3
Temporary	4.9	0.0	0.0	0.0
Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>				
Women	43.4	56.0	8.0	37.5
Men	46.9	36.0	76.0	41.7
Nonresidents <sup>b</sup>	9.8	8.0	16.0	20.8
<b>Age</b>				
16-19	11.9	0.0	0.0	0.0
20-24	17.1	20.0	20.0	25.0
25-34	22.0	12.0	32.0	29.2
35-44	17.1	20.0	20.0	25.0
45-54	12.9	28.0	4.0	0.0
55-64	7.0	12.0	8.0	0.0
65+	1.4	0.0	0.0	0.0
Unknown	10.5	8.0	16.0	20.8
<b>Turnover</b>				
% Working 1 Quarter After Hire	86.7	88.0	72.0	83.3

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

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<b>Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*</b>					
<b>Occupation</b>		<b>Counter Att., Cafeteria, Food Concession (35- 3022)</b>	<b>Library Assistants, Clerical (43- 4121)</b>	<b>Cashiers (41-2011)</b>	<b>Office Clerks, General (43-9061)</b>
	Typical Education Requirement	Less than high school	High school diploma	Less than high school	High school diploma
	N	67	64	60	52
	Median Hourly Wage	\$7.25	\$10.04	\$8.50	\$12.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	23.5	0.0	28.6
	Retirement	0.0	23.5	0.0	21.4
	Paid Leave	5.6	23.5	0.0	35.7
<b>Wait Time for Benefits</b>	Yes	0.0	0.0	0.0	14.3
	No	5.6	23.5	0.0	7.1
	Unknown	94.4	76.5	100.0	78.6
<b>Skills Selected as "Important" (%)</b>	Service Orientation	100.0	100.0	100.0	92.9
	Critical Thinking	33.3	76.5	68.8	71.4
	Reading Comprehension	22.2	100.0	68.8	100.0
	Technology Design	5.6	70.6	18.8	35.7
	Operation & Control	77.8	5.9	62.5	35.7
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	38.9	58.8	25.0	71.4
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	5.6	0.0	6.3	0.0
	Other	55.6	41.2	68.8	28.6
<b>Average Weekly Hours Worked</b>	20 or Less	86.7	68.8	60.0	25.0
	21-35	13.3	6.3	40.0	0.0
	36+	0.0	25.0	0.0	75.0
<b>Work Status</b>	Full-Time	0.0	23.5	0.0	50.0
	Part-Time	100.0	58.8	100.0	35.7
	Temporary	0.0	17.6	0.0	14.3
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	61.1	64.7	37.5	71.4
	Men	33.3	35.3	56.3	28.6
	Nonresidents <sup>b</sup>	5.6	0.0	6.3	0.0
<b>Age</b>	16-19	44.4	5.9	56.3	14.3
	20-24	22.2	23.5	6.3	14.3
	25-34	0.0	29.4	6.3	21.4
	35-44	16.7	11.8	12.5	7.1
	45-54	11.1	5.9	0.0	21.4
	55-64	0.0	23.5	6.3	21.4
	65+	0.0	0.0	0.0	0.0
	Unknown	5.6	0.0	12.5	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0	100.0	100.0	78.6

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

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