Characteristics in Wyoming, 2016*	Utilities (NAICS 22) Estimates of Private Sector New Hires and New Hires Job			
Typical Education Requirement N/A N 241	Characteristics in	wyoming, 2016"		
N		-		
Median Hourly Wage		Typical Education Requirement	·	
% Offered Selected Selected Benefits         Health Insurance         87.6           Selected Benefits         Retirement Retirement         83.8           Paid Leave         89.5           Wait Time for Benefits         Yes A5.7           No 38.1 Unknown         10.5           Skills Selected as "Important" (%)         Service Orientation G7.6 Critical Thinking Reading Comprehension         80.0 Reading Comprehension Reading Reading Reading Comprehension Reading Reading Readin			· ·	
Health Insurance		, -	· ·	
Retirement Paid Leave   89.5		% Paid Piece Rate	0.0	
No	% Offered	Health Insurance	87.6	
Wait Time for Benefits		Retirement		
No	Benefits	Paid Leave	89.5	
No	Wait Time for	Yes	45.7	
Unknown   10.5				
Critical Thinking   Reading Comprehension   Reading		Unknown	10.5	
Critical Thinking   Reading Comprehension   Reading	Chille Colombod	Comice Orientation	67.6	
Reading Comprehension   80.0   Technology Design   61.9   Operation & Control   77.1				
Technology Design   61.9   Operation & Control   77.1				
Operation & Control   77.1				
Employer's Satisfaction with New Hires' Skills (%)         Satisfied Unsatisfied 2.9 Neutral 5.7 Other         43.8 Unsatisfied 2.9 Neutral 5.7 Other           Average Weekly Hours Worked         20 or Less 21-35 1.0 36+ 99.0         0.0 Proposition of the part-Time 1.9 Proposi		<u> </u>	*	
Satisfaction with New Hires' Skills (%)         Unsatisfied         2.9           Neutral         5.7         7           Other         47.6         47.6           Average Weekly Hours Worked         20 or Less         0.0           21-35         1.0         36+           36+         99.0         88.6           Part-Time         1.9         1.9           Temporary         5.7         1.0           Unknown         3.8         3.8           Gender         Women         11.4           Men         81.9         Nonresidents <sup>b</sup> Nonresidents <sup>b</sup> 6.7           Age         16-19         2.9           20-24         16.2           25-34         26.7           35-44         21.9           45-54         19.0           55-64         5.7           65+         5.7		·		
With New Hires' Skills (%)         Neutral Other         5.7 Other           Average Weekly Hours Worked         20 or Less	Employer's			
Skills (%)         Neutral Other         47.6           Average Weekly Hours Worked         20 or Less 21-35 1.0 36+ 99.0           Work Status         Full-Time 88.6 Part-Time 1.9 Temporary 5.7 Unknown 3.8           Gender         Women 11.4 Men 81.9 Nonresidentsb 6.7           Age         16-19 2.9 2.9 20-24 16.2 25-34 26.7 35-44 21.9 45-54 19.0 55-64 5.7 65+ 1.0				
Average Weekly Hours Worked       20 or Less 21-35 1.0 36+ 99.0         Work Status       Full-Time 88.6 Part-Time 1.9 Temporary 5.7 Unknown 3.8         Gender       Women 11.4 Men 81.9 Nonresidentsb 6.7         Age       16-19 2.9 2.9 20-24 16.2 25-34 35-44 26.7 35-44 21.9 45-54 19.0 55-64 5.7 65+ 1.0				
Hours Worked       21-35       1.0         36+       99.0         Work Status       Full-Time       88.6         Part-Time       1.9         Temporary       5.7         Unknown       3.8         Gender         Women       11.4         Men       81.9         Nonresidentsb       6.7         Age       16-19         20-24       16.2         25-34       26.7         35-44       21.9         45-54       19.0         55-64       5.7         65+       1.0		Other	47.0	
Section	Average Weekly			
Work Status       Full-Time Part-Time 1.9 Temporary Unknown 3.8         Gender       Women Men 81.9 Nonresidentsb 6.7         Age       16-19 2.9 20-24 16.2 25-34 26.7 35-44 21.9 45-54 19.0 55-64 5.7 65+ 1.0	Hours Worked			
Part-Time       1.9         Temporary       5.7         Unknown       3.8         Gender       Women       11.4         Men       81.9         Nonresidents <sup>b</sup> 6.7         Age       16-19       2.9         20-24       16.2         25-34       26.7         35-44       21.9         45-54       19.0         55-64       5.7         65+       1.0		36+	99.0	
Temporary 5.7 Unknown 3.8  Gender Women 11.4 Men 81.9 Nonresidentsb 6.7  Age 16-19 2.9 20-24 16.2 25-34 26.7 35-44 21.9 45-54 19.0 55-64 5.7 65+ 1.0	<b>Work Status</b>	Full-Time	88.6	
Unknown       3.8         Gender       Women       11.4         Men       81.9         Nonresidentsb       6.7         Age       16-19       2.9         20-24       16.2         25-34       26.7         35-44       21.9         45-54       19.0         55-64       5.7         65+       1.0		Part-Time	1.9	
Gender       Women Men Men Men Monresidentsb       11.4 Men 81.9 Monresidentsb         Age       16-19 2.9 2.9 20-24 16.2 25-34 26.7 35-44 21.9 45-54 19.0 55-64 5.7 65+ 1.0				
Men       81.9         Nonresidentsb       6.7         Age       16-19       2.9         20-24       16.2         25-34       26.7         35-44       21.9         45-54       19.0         55-64       5.7         65+       1.0		Unknown	3.8	
Men     81.9       Nonresidentsb     6.7       Age     16-19     2.9       20-24     16.2       25-34     26.7       35-44     21.9       45-54     19.0       55-64     5.7       65+     1.0	Gender	Women	11.4	
Age 16-19 2.9 20-24 16.2 25-34 26.7 35-44 21.9 45-54 19.0 55-64 5.7 65+ 1.0			81.9	
20-24       16.2         25-34       26.7         35-44       21.9         45-54       19.0         55-64       5.7         65+       1.0		Nonresidents <sup>b</sup>	6.7	
20-24       16.2         25-34       26.7         35-44       21.9         45-54       19.0         55-64       5.7         65+       1.0	Age	16-19	29	
25-34       26.7         35-44       21.9         45-54       19.0         55-64       5.7         65+       1.0	ngc			
35-44       21.9         45-54       19.0         55-64       5.7         65+       1.0				
45-54       19.0         55-64       5.7         65+       1.0				
65+ 1.0				
		55-64	5.7	
Unknown 6.7		65+	1.0	
		Unknown	6.7	

<sup>\*</sup>The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

% Working 1 Quarter After Hire

Turnover

<sup>&</sup>lt;sup>a</sup>Standard Occupational Classification.

<sup>&</sup>lt;sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.