

Table 7a: Ten Most Frequently Occurring New Hires Occupations Requiring a Master's Degree or Doctoral or Professional Degree Across All Industries in Wyoming, 2015
Educational Requirement, Earnings, and Retention

SOC ^a Code	Occupation	Educational Requirement	N	%	Earnings			Retention
					Median Hourly Wage	% Paid Piece Rate		% Retained 1 Quarter After Hire
No	Yes							
Total, All Occupations			113,204	100.0	\$12.00	93.4	6.6	76.6
Subtotal, Postsecondary			18,014	15.9	\$21.22	93.8	6.2	85.3
Subtotal, Master's Degree or Doctoral or Professional Degree			1,458	1.3	\$33.28	96.4	3.6	89.7
23-1011	Lawyers	Doctoral or Professional Degree	165	0.1	\$31.25	100.0	0.0	100.0
21-1014	Mental Health Counselors	Master's Degree	147	0.1	\$25.00	100.0	0.0	100.0
29-1071	Physician Assistants	Master's Degree	147	0.1	\$52.89	100.0	0.0	100.0
29-1123	Physical Therapists	Doctoral or Professional Degree	132	0.1	\$41.00	100.0	0.0	77.9
29-1171	Nurse Practitioners	Master's Degree	73	0.1	\$36.06	100.0	0.0	100.0
21-1099	Community and Social Service Specialists, All Other	Master's Degree	64	0.1	\$26.44	100.0	0.0	100.0
25-9031	Instructional Coordinators	Master's Degree	62	0.1	\$25.00	100.0	0.0	63.9
21-1012	Educational, Vocational, and School Counselors	Master's Degree	60	0.1	\$22.60	100.0	0.0	62.5
19-3031	Clinical, Counseling, and School Psychologists	Doctoral or Professional Degree	59	0.1	\$37.50	100.0	0.0	100.0
29-1127	Speech-Language Pathologists	Master's Degree	59	0.1	\$28.52	75.0	25.0	100.0

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 7b: Ten Most Frequently Occuring New Hires Occupations Requiring a Master's Degree or Doctoral or Professional Degree Across All Industries in Wyoming, 2015

Benefits			Benefits					
SOC ^a Code	Occupation	N	% Offered Selected Benefits			Wait Period for Benefits		
			Health Insurance	Retirement Plan	Paid Time Off	Yes	No	Don't Know
Total, All Occupations		113,204	33.8	27.5	34.7	33.7	10.6	55.0
Subtotal, Postsecondary		18,014	56.3	46.0	55.8	44.4	19.5	35.6
Subtotal, Master's Degree or Doctoral or Professional Degree		1,458	64.1	59.3	64.5	48.3	21.7	28.0
23-1011	Lawyers	165	78.2	88.6	89.6	81.7	14.9	3.5
21-1014	Mental Health Counselors	147	60.0	40.0	60.0	10.0	40.0	40.0
29-1071	Physician Assistants	147	90.0	90.0	50.0	70.0	10.0	20.0
29-1123	Physical Therapists	132	55.4	55.4	66.4	44.3	22.1	33.6
29-1171	Nurse Practitioners	73	80.0	80.0	40.0	60.0	0.0	20.0
21-1099	Community and Social Service Specialists, All Other	64	77.2	8.9	100.0	100.0	0.0	0.0
25-9031	Instructional Coordinators	62	51.8	51.8	63.9	44.0	19.9	36.1
21-1012	Educational, Vocational, and School Counselors	60	62.5	62.5	50.0	25.0	37.5	37.5
19-3031	Clinical, Counseling, and School Psychologists	59	50.2	75.1	100.0	74.7	25.3	0.0
29-1127	Speech-Language Pathologists	59	50.0	75.0	100.0	75.0	25.0	0.0

^aStandard Occupational Classification.

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Table 7c: Ten Most Frequently Occuring New Hires Occupations Requiring a Master's Degree or Doctoral or Professional Degree Across All Industries in Wyoming, 2015

		Hours Worked							
SOC ^a Code	Occupation	N	Work Status				Hours Worked per Week (%)		
			Full-Time	Part-Time	Temporary or Substitute	No Response	0-20	21-35	36+
Total, All Occupations		113,204	54.4	36.5	7.9	0.9	19.6	26.6	53.7
Subtotal, Postsecondary		18,014	72.8	14.7	10.9	1.3	13.5	14.7	70.7
Subtotal, Master's Degree or Doctoral or Professional Degree		1,458	74.6	15.0	8.4	2.0	13.1	14.6	67.3
23-1011	Lawyers	165	100.0	0.0	0.0	0.0	0.0	0.0	100.0
21-1014	Mental Health Counselors	147	60.0	40.0	0.0	0.0	40.0	0.0	60.0
29-1071	Physician Assistants	147	90.0	0.0	10.0	0.0	11.1	11.1	77.8
29-1123	Physical Therapists	132	66.4	11.4	0.0	22.1	12.8	12.5	74.7
29-1171	Nurse Practitioners	73	100.0	0.0	0.0	0.0	0.0	0.0	100.0
21-1099	Community and Social Service Specialists, All Other	64	100.0	0.0	0.0	0.0	0.0	22.8	77.2
25-9031	Instructional Coordinators	62	51.8	24.1	24.1	0.0	27.4	13.7	58.9
21-1012	Educational, Vocational, and School Counselors	60	62.5	37.5	0.0	0.0	42.9	0.0	57.1
19-3031	Clinical, Counseling, and School Psychologists	59	100.0	0.0	0.0	0.0	0.0	33.7	66.3
29-1127	Speech-Language Pathologists	59	100.0	0.0	0.0	0.0	0.0	66.7	33.3

^aStandard Occupational Classification.

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Table 7d: Ten Most Frequently Occurring New Hires Occupations Requiring a Master's Degree or Doctoral or Professional Degree Across All Industries in Wyoming, 2015

Job Skills			Job Skills								
SOC ^a Code	Occupation	N	% of Employers Who Identified Selected Job Skills as Important					Employers' Satisfaction with New Hires Job Skills (%)			
			Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation & Control	Satisfied	Unsatisfied	Neutral	Don't Know
	Total, All Occupations	113,204	75.9	65.9	35.8	56.8	39.3	5.2	10.7	44.7	52.0
	Subtotal, Postsecondary	18,014	91.1	81.8	51.8	68.2	48.4	3.6	6.2	41.8	40.0
	Subtotal, Master's Degree or Doctoral or Professional Degree	1,458	95.4	95.6	51.2	50.3	57.6	1.0	4.1	37.3	20.0
23-1011	Lawyers	165	100.0	100.0	20.8	13.9	41.1	0.0	6.9	52.0	18.7
21-1014	Mental Health Counselors	147	100.0	100.0	30.0	10.0	50.0	10.0	0.0	40.0	60.0
29-1071	Physician Assistants	147	100.0	100.0	60.0	50.0	80.0	0.0	0.0	20.0	45.5
29-1123	Physical Therapists	132	100.0	100.0	66.8	88.9	81.3	0.0	0.0	18.7	36.1
29-1171	Nurse Practitioners	73	80.0	80.0	60.0	60.0	20.0	0.0	20.0	60.0	37.5
21-1099	Community and Social Service Specialists, All Other	64	100.0	100.0	31.7	22.8	54.5	0.0	0.0	45.5	37.6
25-9031	Instructional Coordinators	62	100.0	100.0	56.0	56.0	63.9	0.0	0.0	36.1	0.0
21-1012	Educational, Vocational, and School Counselors	60	62.5	100.0	50.0	87.5	50.0	0.0	12.5	37.5	84.2
19-3031	Clinical, Counseling, and School Psychologists	59	100.0	100.0	0.0	0.0	62.4	0.0	0.0	37.6	30.0
29-1127	Speech-Language Pathologists	59	100.0	100.0	100.0	100.0	100.0	0.0	0.0	0.0	37.1

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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Table 7e: Ten Most Frequently Occurring New Hires Occupations Requiring a Master's Degree or Doctoral or Professional Degree Across All Industries in Wyoming, 2015

Demographics			Resident Demographics									Non-residents ^b
SOC ^a Code	Occupation	N	Gender (%)		Age Group (%)						%	
			Female	Male	16-19	20-24	25-34	35-44	45-54	55-64		65+
	Total, All Occupations	113,204	39.7	46.2	11.7	17.5	24.1	14.1	10.5	6.1	1.2	14.1
	Subtotal, Postsecondary	18,014	42.7	47.2	2.8	13.3	28.6	19.4	14.1	10.1	1.6	10.1
	Subtotal, Master's Degree or Doctoral or Professional Degree	1,458	58.2	32.0	2.2	5.3	35.3	17.7	16.6	12.5	0.5	9.8
23-1011	Lawyers	165	36.6	60.0	0.0	0.0	58.4	17.8	6.4	13.9	0.0	3.5
21-1014	Mental Health Counselors	147	50.0	40.0	0.0	0.0	30.0	0.0	30.0	30.0	0.0	10.0
29-1071	Physician Assistants	147	60.0	40.0	0.0	0.0	40.0	40.0	20.0	0.0	0.0	0.0
29-1123	Physical Therapists	132	44.6	44.3	7.6	0.0	44.3	11.1	11.1	14.9	0.0	11.1
29-1171	Nurse Practitioners	73	100.0	0.0	0.0	0.0	20.0	40.0	20.0	20.0	0.0	0.0
21-1099	Community and Social Service Specialists, All Other	64	77.2	0.0	0.0	31.7	22.8	22.8	0.0	0.0	0.0	22.8
25-9031	Instructional Coordinators	62	39.8	24.1	0.0	0.0	15.7	36.1	12.0	0.0	0.0	36.1
21-1012	Educational, Vocational, and School Counselors	60	62.5	25.0	12.5	12.5	37.5	12.5	0.0	12.5	0.0	12.5
19-3031	Clinical, Counseling, and School Psychologists	59	74.7	25.3	0.0	24.9	49.8	12.7	0.0	0.0	12.7	0.0
29-1127	Speech-Language Pathologists	59	75.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	0.0	25.0

^aStandard Occupational Classification.

^bNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

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