Table 5a: Ten Most Frequently Occuring New Hires Occupations Requiring an Associate's Degree Across All Industries in Wyoming, 2015 Educational Requirement, Earnings, and Retention

| | | Ea | rnings | | Retention | | |
|------------------|--|---------|---------------|------------------|-----------|-----|-------------------------|
| | | | % Paid Rat | | | | |
| SOC ^a | | | | Median Hourly | | | % Retained 1 Quarter |
| Code | Occupation | N | % | Wage | No | Yes | After Hire |
| | Total, All Occupations | 113,204 | 100.0 | \$12.00 | 93.4 | 6.6 | 76.6 |
| | Subtotal, Postsecondary | 18,014 | 15.9 | \$21.22 | 93.8 | 6.2 | 85.3 |
| | Subtotal, Associate's Degree | 2,649 | 2.3 | \$21.64 | 97.0 | 3.0 | 87.9 |
| 29-1141 | Registered Nurses | 926 | 0.8 | \$26.53 | 94.2 | 5.8 | 97.1 |
| 29-2021 | Dental Hygienists | 323 | 0.3 | \$33.00 | 95.5 | 4.5 | 59.1 |
| 19-4041 | Geological and Petroleum Technicians | 245 | 0.2 | \$17.00 | 95.1 | 4.9 | 75.9 |
| 25-2011 | Preschool Teachers, Except Special Education | 245 | 0.2 | \$13.75 | 100.0 | 0.0 | 100.0 |
| 17-3013 | Mechanical Drafters | 207 | 0.2 | \$12.00 | 100.0 | 0.0 | 100.0 |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | 93 | 0.1 | \$16.50 | 100.0 | 0.0 | 68.1 |
| 23-2011 | Paralegals and Legal Assistants | 86 | 0.1 | \$20.23 | 100.0 | 0.0 | 93.3 |
| 17-3027 | Mechanical Engineering Technicians | 73 | 0.1 | \$17.00 | 100.0 | 0.0 | 100.0 |
| 29-2056 | Veterinary Technologists and Technicians | 57 | 0.1 | \$13.50 | 100.0 | 0.0 | 100.0 |
| 19-4031 | Chemical Technicians | 46 | 0.0 | \$15.50 | 100.0 | 0.0 | 100.0 |

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 5b: Ten Most Frequently Occuring New Hires Occupations Requiring an Associate's Degree Across All Industries in Wyoming, 2015

| Benefits | | | | | | | | | | |
|-----------------|--|---------|-----------------------------|------------|-------|------|---------------------------------|-------|--|--|
| | | | Benefits | | | | | | | |
| | | | % Offered Selected Benefits | | | | Wait Period for Benefits | | | |
| SOC | | | Health | Retirement | | 3.5 | | Don't | | |
| Code | Occupation | N | Insurance | Plan | Off | Yes | No | Know | | |
| | Total, All Occupations | 113,204 | 33.8 | 27.5 | 34.7 | 33.7 | 10.6 | 55.0 | | |
| | Subtotal, Postsecondary | 18,014 | 56.3 | 46.0 | 55.8 | 44.4 | 19.5 | 35.6 | | |
| | Subtotal, Associate's Degree | 2,649 | 53.2 | 53.3 | 55.7 | 38.7 | 27.4 | 33.5 | | |
| 29-1141 | Registered Nurses | 926 | 64.9 | 70.5 | 62.7 | 44.6 | 16.5 | 38.9 | | |
| 29-2021 | Dental Hygienists | 323 | 13.6 | 18.2 | 22.7 | 18.2 | 27.3 | 54.5 | | |
| 19-4041 | Geological and Petroleum Technicians | 245 | 65.8 | 61.1 | 58.7 | 32.5 | 40.2 | 27.2 | | |
| 25-2011 | Preschool Teachers, Except Special Education | 245 | 54.0 | 36.0 | 66.0 | 47.9 | 18.1 | 34.0 | | |
| 17-3013 | Mechanical Drafters | 207 | 18.5 | 18.5 | 18.5 | 12.0 | 88.0 | 0.0 | | |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | 93 | 69.0 | 81.4 | 62.8 | 55.7 | 38.1 | 6.2 | | |
| 23-2011 | Paralegals and Legal Assistants | 86 | 13.3 | 13.3 | 80.0 | 26.7 | 40.0 | 33.3 | | |
| 17-3027 | Mechanical Engineering Technicians | 73 | 68.4 | 84.2 | 84.2 | 68.4 | 0.0 | 31.6 | | |
| 29-2056 | Veterinary Technologists and Technicians | 57 | 50.0 | 50.0 | 60.0 | 70.0 | 0.0 | 30.0 | | |
| 19-4031 | Chemical Technicians | 46 | 100.0 | 100.0 | 100.0 | 62.8 | 12.4 | 24.8 | | |

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 5c: Ten Most Frequently Occuring New Hires Occupations Requiring an Associate's Degree Across All Industries in Wyoming, 2015

| Hours Wo | orked | | | | | | | | |
|-----------------|--|---------|---------------|---------------|-------------------------------|----------------|------------------------------|-------|-------|
| | | | Hours Worked | | | | | | |
| | | | Work Status | | | | Hours Worked per Week (%) | | |
| SOCª Code | Occupation | N | Full- Time | Part- Time | Temporary or Substitute | No Response | 0-20 | 21-35 | 36+ |
| | Total, All Occupations | 113,204 | 54.4 | 36.5 | 7.9 | 0.9 | 19.6 | 26.6 | 53.7 |
| | Subtotal, Postsecondary | 18,014 | 72.8 | 14.7 | 10.9 | 1.3 | 13.5 | 14.7 | 70.7 |
| | Subtotal, Associate's Degree | 2,649 | 68.0 | 20.0 | 10.9 | 1.1 | 13.5 | 18.8 | 66.6 |
| 29-1141 | Registered Nurses | 926 | 59.6 | 29.8 | 7.4 | 3.2 | 15.2 | 20.6 | 64.2 |
| 29-2021 | Dental Hygienists | 323 | 27.3 | 36.4 | 36.4 | 0.0 | 57.9 | 31.6 | 10.5 |
| 19-4041 | Geological and Petroleum Technicians | 245 | 73.0 | 4.7 | 22.4 | 0.0 | 0.0 | 5.2 | 94.8 |
| 25-2011 | Preschool Teachers, Except Special Education | 245 | 83.9 | 16.1 | 0.0 | 0.0 | 7.1 | 28.7 | 64.2 |
| 17-3013 | Mechanical Drafters | 207 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | 93 | 69.0 | 6.2 | 24.8 | 0.0 | 6.2 | 31.0 | 62.8 |
| 23-2011 | Paralegals and Legal Assistants | 86 | 86.7 | 0.0 | 13.3 | 0.0 | 0.0 | 0.0 | 100.0 |
| 17-3027 | Mechanical Engineering Technicians | 73 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 |
| 29-2056 | Veterinary Technologists and Technicians | 57 | 70.0 | 30.0 | 0.0 | 0.0 | 0.0 | 66.7 | 33.3 |
| 19-4031 | Chemical Technicians | 46 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 |

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 5d: Ten Most Frequently Occuring New Hires Occupations Requiring an Associate's Degree Across All Industries in Wyoming, 2015

| Job Skills | 3 | | | • | | | | , <u></u> | | | | |
|--------------------------|--|---------|------------------------|----------------------|--------------------------------------|--|------------------------|-----------|-------------|---------|---------------|--|
| | | | Job Skills | | | | | | | | | |
| | | | % | | yers Who Identi b Skills as Impor | Employers' Satisfaction with New Hires Job Skills (%) | | | | | | |
| SOC ^a Code | Occupation | N | Service Orientation | Critical Thinking | Reading Comprehension | Technology Design | Operation & Control | | Unsatisfied | Neutral | Don't Know | |
| | Total, All Occupations | 113,204 | 75.0 | 75.9 | 65.9 | 35.8 | 56.8 | 39.3 | 5.2 | 10.7 | 44.7 | |
| | Subtotal, Postsecondary | 18,014 | 77.8 | 91.1 | 81.8 | 51.8 | 68.2 | 48.4 | 3.6 | 6.2 | 41.8 | |
| | Subtotal, Associate's Degree | 2,649 | 82.5 | 93.1 | 86.0 | 65.7 | 64.5 | 48.7 | 2.1 | 5.4 | 43.8 | |
| 29-1141 | Registered Nurses | 926 | 85.8 | 88.7 | 87.1 | 53.0 | 55.9 | 47.7 | 1.6 | 5.3 | 45.4 | |
| 29-2021 | Dental Hygienists | 323 | 100.0 | 100.0 | 72.7 | 100.0 | 86.4 | 50.0 | 4.5 | 0.0 | 45.5 | |
| 19-4041 | Geological and Petroleum Techni- cians | 245 | 60.7 | 100.0 | 75.7 | 55.9 | 75.9 | 48.2 | 0.0 | 0.0 | 51.8 | |
| 25-2011 | Preschool Teachers, Except Special Education | 245 | 94.0 | 94.0 | 82.0 | 12.0 | 10.1 | 53.0 | 0.0 | 18.0 | 29.0 | |
| 17-3013 | Mechanical Drafters | 207 | 100.0 | 100.0 | 100.0 | 100.0 | 81.5 | 38.8 | 0.0 | 0.0 | 61.2 | |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | 93 | 44.3 | 100.0 | 93.8 | 87.6 | 87.6 | 56.2 | 12.4 | 0.0 | 31.4 | |
| 23-2011 | Paralegals and Legal Assistants | 86 | 80.0 | 86.7 | 100.0 | 73.3 | 80.0 | 46.7 | 6.7 | 6.7 | 40.0 | |
| 17-3027 | Mechanical Engineering Technicians | 73 | 68.5 | 100.0 | 100.0 | 63.1 | 63.1 | 15.8 | 0.0 | 0.0 | 84.2 | |
| 29-2056 | Veterinary Technologists and Tech- nicians | 57 | 100.0 | 90.0 | 100.0 | 80.0 | 90.0 | 70.0 | 0.0 | 0.0 | 30.0 | |
| 19-4031 | Chemical Technicians | 46 | 49.6 | 100.0 | 74.3 | 74.3 | 100.0 | 24.8 | 0.0 | 38.0 | 37.1 | |

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 5e: Ten Most Frequently Occuring New Hires Occupations Requiring an Associate's Degree Across All Industries in Wyoming, 2015

| Demogra | aphics | | | | | | | | | | | |
|--------------------------|--|---------|--------------------------|------|-------|-------|-------|-------|-------|--------------------------------|-----|------|
| | | | Resident Demographics | | | | | | | | | |
| | | | Gender (%) Age Group (%) | | | | | | | Non- residents ^b | | |
| SOC ^a Code | Occupation | N | Female | Male | 16-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | % |
| | Total, All Occupations | 113,204 | 39.7 | 46.2 | 11.7 | 17.5 | 24.1 | 14.1 | 10.5 | 6.1 | 1.2 | 14.1 |
| | Subtotal, Postsecondary | 18,014 | 42.7 | 47.2 | 2.8 | 13.3 | 28.6 | 19.4 | 14.1 | 10.1 | 1.6 | 10.1 |
| | Subtotal, Associate's Degree | 2,649 | 62.6 | 26.8 | 1.8 | 13.1 | 34.6 | 18.9 | 10.6 | 10.0 | 0.4 | 10.6 |
| 29-1141 | Registered Nurses | 926 | 75.9 | 16.7 | 1.6 | 7.6 | 32.4 | 23.2 | 16.9 | 10.8 | 0.0 | 7.4 |
| 29-2021 | Dental Hygienists | 323 | 86.4 | 9.1 | 0.0 | 9.1 | 50.0 | 13.6 | 13.6 | 9.1 | 0.0 | 4.5 |
| 19-4041 | Geological and Petroleum Technicians | 245 | 14.4 | 68.9 | 0.0 | 14.6 | 24.1 | 22.0 | 5.7 | 14.6 | 2.3 | 16.7 |
| 25-2011 | Preschool Teachers, Except Special Education | 245 | 82.0 | 6.0 | 8.0 | 12.0 | 41.9 | 12.0 | 3.0 | 9.0 | 2.1 | 12.0 |
| 17-3013 | Mechanical Drafters | 207 | 52.8 | 40.8 | 0.0 | 12.0 | 40.8 | 40.8 | 0.0 | 0.0 | 0.0 | 6.5 |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | 93 | 31.0 | 50.0 | 0.0 | 18.6 | 50.0 | 6.2 | 0.0 | 6.2 | 0.0 | 19.0 |
| 23-2011 | Paralegals and Legal Assistants | 86 | 53.3 | 40.0 | 0.0 | 20.0 | 33.3 | 13.3 | 13.3 | 13.3 | 0.0 | 6.7 |
| 17-3027 | Mechanical Engineering Technicians | 73 | 23.7 | 68.4 | 0.0 | 15.8 | 0.0 | 31.6 | 0.0 | 44.8 | 0.0 | 7.9 |
| 29-2056 | Veterinary Technologists and Technicians | 57 | 70.0 | 20.0 | 0.0 | 10.0 | 50.0 | 20.0 | 0.0 | 10.0 | 0.0 | 10.0 |
| 19-4031 | Chemical Technicians | 46 | 12.4 | 62.9 | 0.0 | 50.4 | 24.8 | 0.0 | 0.0 | 0.0 | 0.0 | 24.8 |

^aStandard Occupational Classification.

^bNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.