

Table 13a: New Hires Occupations in Which at Least 1 in 4 Employers Said They Were Unsatisfied With A New Hire's Skills, 2015

Educational Requirement, Earnings, and Retention

SOC ^a Code	Occupation	Educational Requirement	Total N	% of Employers Unsatisfied with New Hires' Skills	Earnings			Retention
					Median Hourly Wage	% Paid Piece Rate		% Retained 1 Quarter After Hire
					No	Yes		
	Total, All Occupations	N/A	113,204	5.2	\$12.00	93.4	6.6	76.6
47-4031	Fence Erectors	High school diploma or equivalent	185	26.9	\$15.00	100.0	0.0	73.1
53-7064	Packers and Packagers, Hand	Less than high school	183	19.6	\$7.25	100.0	0.0	96.8
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Postsecondary non-degree award	178	29.0	\$15.00	100.0	0.0	100.0
49-9096	Riggers	High school diploma or equivalent	98	62.6	\$16.00	100.0	0.0	100.0
49-2098	Security and Fire Alarm Systems Installers	High school diploma or equivalent	92	27.0	\$21.00	100.0	0.0	100.0
51-9199	Production Workers, All Other	High school diploma or equivalent	88	28.1	\$17.00	100.0	0.0	56.7
31-2022	Physical Therapist Aides	High school diploma or equivalent	88	33.3	\$10.00	83.3	16.7	100.0
51-6099	Textile, Apparel, and Furnishings Workers, All Other	High school diploma or equivalent	80	33.3	\$9.00	100.0	0.0	100.0
35-3041	Food Servers, Nonrestaurant	Less than high school	59	25.0	\$9.00	100.0	0.0	25.0
53-7071	Gas Compressor and Gas Pumping Station Operators	Less than high school	31	25.0	\$21.72	100.0	0.0	75.0

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 13b: New Hires Occupations in Which at Least 1 in 4 Employers Said They Were Unsatisfied With A New Hire's Skills, 2015

Benefits				Benefits					
				% Offered Selected Benefits			Wait Period for Benefits		
SOC ^a Code	Occupation	Total N	% of Employers Unsatisfied with New Hires' Skills	Health Insurance	Retirement Plan	Paid Time Off	Yes	No	Don't Know
Total, All Occupations		113,204	5.2	33.8	27.5	34.7	33.7	10.6	55.0
47-4031	Fence Erectors	185	26.9	26.9	0.0	39.8	33.3	26.9	39.8
53-7064	Packers and Packagers, Hand	183	19.6	48.8	43.8	43.8	46.9	1.9	51.2
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	178	29.0	71.0	57.0	71.0	71.0	0.0	29.0
49-9096	Riggers	98	62.6	100.0	62.6	75.8	100.0	0.0	0.0
49-2098	Security and Fire Alarm Systems Installers	92	27.0	85.4	85.4	85.4	56.2	43.8	0.0
51-9199	Production Workers, All Other	88	28.1	43.7	8.9	28.5	41.3	2.4	56.3
31-2022	Physical Therapist Aides	88	33.3	16.7	16.7	50.0	16.7	33.3	50.0
51-6099	Textile, Apparel, and Furnishings Workers, All Other	80	33.3	0.0	0.0	0.0	0.0	0.0	100.0
35-3041	Food Servers, Nonrestaurant	59	25.0	25.0	0.0	25.0	25.0	0.0	75.0
53-7071	Gas Compressor and Gas Pumping Station Operators	31	25.0	100.0	100.0	100.0	50.0	50.0	0.0

^aStandard Occupational Classification.

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Table 13c: New Hires Occupations in Which at Least 1 in 4 Employers Said They Were Unsatisfied With A New Hire's Skills, 2015

		Hours Worked								
SOC ^a Code	Occupation	Total N	% of Employers Unsatisfied with New Hires' Skills	Work Status				Hours Worked per Week (%)		
				Full- Time	Part- Time	Temporary or Substitute	No Response	0-20	21-35	36+
	Total, All Occupations	113,204	5.2	54.4	36.5	7.9	0.9	19.6	26.6	53.7
47-4031	Fence Erectors	185	26.9	86.6	13.4	0.0	0.0	26.9	0.0	73.1
53-7064	Packers and Packagers, Hand	183	19.6	14.5	79.2	6.3	0.0	0.0	72.7	27.3
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	178	29.0	85.0	15.0	0.0	0.0	0.0	33.7	66.3
49-9096	Riggers	98	62.6	100.0	0.0	0.0	0.0	0.0	0.0	100.0
49-2098	Security and Fire Alarm Systems Installers	92	27.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0
51-9199	Production Workers, All Other	88	28.1	84.8	0.0	0.0	15.2	0.0	0.0	100.0
31-2022	Physical Therapist Aides	88	33.3	16.7	83.3	0.0	0.0	25.0	0.0	75.0
51-6099	Textile, Apparel, and Furnishings Workers, All Other	80	33.3	0.0	100.0	0.0	0.0	0.0	100.0	0.0
35-3041	Food Servers, Nonrestaurant	59	25.0	0.0	100.0	0.0	0.0	75.0	25.0	0.0
53-7071	Gas Compressor and Gas Pumping Station Operators	31	25.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 13d: New Hires Occupations in Which at Least 1 in 4 Employers Said They Were Unsatisfied With A New Hire's Skills, 2015

Job Skills				Job Skills								
SOC ^a Code	Occupation	Total N	% of Employers Unsatisfied with New Hires' Skills	% of Employers Who Identified Selected Job Skills as Important					Employers' Satisfaction with New Hires Job Skills (%)			
				Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation & Control	Satisfied	Unsatisfied	Neutral	Don't Know
	Total, All Occupa- tions	113,204	5.2	75.0	75.9	65.9	35.8	56.8	39.3	5.2	10.7	44.7
47-4031	Fence Erectors	185	26.9	100.0	100.0	100.0	46.7	71.3	100.0	0.0	0.0	0.0
53-7064	Packers and Pack- agers, Hand	183	19.6	87.9	96.6	95.3	59.6	82.7	49.0	2.5	4.1	44.4
49-9021	Heating, Air Condi- tioning, and Refrig- eration Mechanics and Installers	178	29.0	50.0	50.0	50.0	50.0	0.0	50.0	0.0	0.0	50.0
49-9096	Riggers	98	62.6	100.0	100.0	100.0	26.3	26.3	44.2	0.0	6.1	49.7
49-2098	Security and Fire Alarm Systems Installers	92	27.0	100.0	100.0	100.0	78.1	36.6	78.1	0.0	0.0	21.9
51-9199	Production Work- ers, All Other	88	28.1	100.0	100.0	100.0	100.0	100.0	100.0	0.0	0.0	0.0
31-2022	Physical Therapist Aides	88	33.3	100.0	100.0	100.0	100.0	100.0	100.0	0.0	0.0	0.0
51-6099	Textile, Apparel, and Furnishings Workers, All Other	80	33.3	100.0	100.0	100.0	100.0	100.0	60.9	0.0	0.0	39.1
35-3041	Food Servers, Non- restaurant	59	25.0	74.8	100.0	100.0	66.0	51.7	48.5	0.0	3.9	47.5
53-7071	Gas Compressor and Gas Pumping Station Operators	31	25.0	100.0	100.0	100.0	55.8	100.0	44.2	0.0	27.9	27.9

^aStandard Occupational Classification.

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Table 13e: New Hires Occupations in Which at Least 1 in 4 Employers Said They Were Unsatisfied With A New Hire's Skills, 2015

Demographics				Resident Demographics									Non-residents ^b
SOC ^a Code	Occupation	Total N	% of Employers Unsatisfied with New Hires' Skills	Gender (%)		Age Group (%)							
				Female	Male	16-19	20-24	25-34	35-44	45-54	55-64	65+	%
	Total, All Occupations	113,204	5.2	39.7	46.2	11.7	17.5	24.1	14.1	10.5	6.1	1.2	14.1
47-4031	Fence Erectors	185	26.9	6.4	80.1	0.0	73.7	6.4	0.0	6.4	0.0	0.0	13.4
53-7064	Packers and Packagers, Hand	183	19.6	32.2	67.8	45.6	20.9	9.5	6.3	0.0	3.2	0.0	0.0
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	178	29.0	15.0	71.0	0.0	0.0	71.0	15.0	0.0	0.0	0.0	14.0
49-9096	Riggers	98	62.6	62.6	37.4	0.0	0.0	49.5	0.0	25.3	25.3	0.0	0.0
49-2098	Security and Fire Alarm Systems Installers	92	27.0	14.6	70.8	0.0	41.6	14.6	14.6	0.0	14.6	0.0	14.6
51-9199	Production Workers, All Other	88	28.1	6.5	93.5	0.0	34.7	37.1	21.7	6.5	0.0	0.0	0.0
31-2022	Physical Therapist Aides	88	33.3	83.3	16.7	0.0	50.0	16.7	0.0	0.0	33.3	0.0	0.0
51-6099	Textile, Apparel, and Furnishings Workers, All Other	80	33.3	33.3	66.7	0.0	0.0	33.3	33.3	33.3	0.0	0.0	0.0
35-3041	Food Servers, Nonrestaurant	59	25.0	50.0	50.0	25.0	0.0	0.0	25.0	25.0	0.0	25.0	0.0
53-7071	Gas Compressor and Gas Pumping Station Operators	31	25.0	25.0	75.0	25.0	0.0	75.0	0.0	0.0	0.0	0.0	0.0

^aStandard Occupational Classification.

^bNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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