SOC^a Code

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015 *

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47-2061

	Occupation	Total, All Occupations	Construction Laborers	Electricians	Carpenters
	Typical Education	N/A	Less than high school	High school diploma or	High school diploma or
	N	15,735	3,928	equivalent 1,442	equivalent 1,069
	Average Hourly Wage (\$)	16.00	15.00	18.38	19.00
	% Paid Piece Rate	1.3	0.0	0.0	0.0
% Offered	Health Insurance	39.7	21.5	74.1	23.3
Selected	Retirement	29.5	20.3	51.7	23.3
Benefits	Paid Leave	34.4	18.4	50.0	23.3
	Yes	41.5	27.2	50.0	34.9
Wait Time for Benefits	No	6.0	1.9	13.8	0.0
Delients	Unknown	51.8	70.9	32.8	65.1
	Service Orientation	50.4	39.2	70.7	39.5
Skills Selected	Critical Thinking	79.0	69.0	94.8	83.7
as "Important"	Reading	56.7	42.4	89.7	72.1
(%)	Comprehension				
	Technology Design	40.6	26.6	82.8	30.2
	Operation & Control	66.5	52.5	81.0	62.8
Employer's	Satisfied	43.1	34.8	43.1	72.1
Satisfaction	Not Satisfied	5.1	4.4	3.4	0.0
with New Hires' Skills (%)	Neither	12.8	17.7	15.5	9.3
3KIIIS (70)	Other	39.0	43.0	37.9	18.6
Average	20 or Less	3.5	4.7	0.0	2.6
Weekly Hours Worked	21-35	17.7	22.5	5.8	31.6
Worked	36 or More	78.7	72.9	94.2	65.8
- 1 15 .	Full-Time	79.5	72.2	89.7	83.7
Full- and Part- Time Status	Part-Time	8.7	12.0 12.7	0.0	7.0 9.3
Time Status	Temp/Substitute Unknown	10.1 1.7	3.2	10.3 0.0	9.5
	Female	19.7	19.6	15.5	14.0
Gender	Male	59.4	55.7	63.8	58.1
Gender	Nonresident ^b	20.9	24.7	20.7	27.9
	19 and Younger	5.4	7.0	1.7	2.3
	20-24	16.9	18.4	6.9	9.3
	25-34	24.2	20.3	27.6	25.6
	35-44	16.1	15.8	24.1	18.6
Age Group	45-54	10.1	10.1	15.5	9.3
	55-64	5.2	3.2	3.4	7.0
	65 and Older	0.3	0.0	0.0	0.0
	Nonresident	21.0	25.3	20.7	27.9
Turnover	% Still Working 1 Quarter After Hire	72.2	58.9	75.9	76.7
	Quarter After Hire				

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Construction	(NAICS 23)
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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015 $\!\!\!^*$

	SOC ^a Code	53-3032	47-2073	47-2152	47-2051
	Occupation	Truck Drivers, Heavy and Tractor- Trailer	Operating Engineers & Other Construction Equip. Operators	Plumbers, Pipefitters, and Steamfitters	Cement Masons and Concrete Finishers
	Typical Education	Postsecondary non-degree award	High school diploma or equivalent	High school diploma or equivalent	Less than high school
	N	920	845	671	646
	Average Hourly Wage (\$)	18.00	18.75	20.00	15.00
	% Paid Piece Rate	0.0	8.8	0.0	0.0
% Offered	Health Insurance	48.6	44.1	44.4	19.2
Selected	Retirement	35.1	41.2	37.0	15.4
Benefits	Paid Leave	45.9	32.4	55.6	23.1
W-:4 T: 6	Yes	67.6	44.1	44.4	23.1
Wait Time for Benefits	No	13.5	0.0	14.8	3.8
Delients	Unknown	18.9	55.9	40.7	73.1
	Service Orientation	43.2	35.3	63.0	46.2
Skills Selected	Critical Thinking	89.2	70.6	77.8	57.7
as "Important" (%)	Reading Comprehension	37.8	29.4	70.4	30.8
(70)	Technology Design	27.0	38.2	51.9	26.9
	Operation & Control	94.6	82.4	74.1	34.6
Employer's	Satisfied	48.6	50.0	37.0	30.8
Satisfaction	Not Satisfied	2.7	0.0	7.4	11.5
with New Hires' Skills (%)	Neither	8.1	8.8	7.4	15.4
SKIIIS (%)	Other	40.5	41.2	48.1	42.3
Average	20 or Less	3.1	10.0	0.0	0.0
Weekly Hours	21-35	15.6	23.3	7.7	31.6
Worked	36 or More	81.3	66.7	92.3	68.4
	Full-Time	78.4	67.6	77.8	73.1
Full- and Part- Time Status	Part-Time	8.1	5.9	0.0	19.2
Time Status	Temp/Substitute Unknown	2.7	20.6	22.2	7.7
	Female Temale	10.8 18.9	5.9 14.7	0.0 22.2	0.0 15.4
Gender	Male	62.2	73.5	55.6	69.2
Gender	Nonresident ^b	18.9	73.3 11.8	22.2	15.4
	19 and Younger	0.0	5.9	0.0	7.7
	20-24	10.8	14.7	14.8	19.2
	25-34	27.0	23.5	25.9	30.8
	35-44	16.2	11.8	22.2	26.9
Age Group	45-54	13.5	17.6	11.1	0.0
	55-64	13.5	8.8	3.7	0.0
	65 and Older	0.0	5.9	0.0	0.0
	Nonresident	18.9	11.8	22.2	15.4
_	% Still Working 1	81.1	67.6	70.4	57.7
Turnover	Quarter After Hire				

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

SOC^a Code

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

47-3012

	20C. Code	47-3012	51-4121	43-9061	4/-50/1
	Occupation	Helpers- Carpenters	Welders, Cutters, Solderers, and Brazers	Office Clerks, General	Roustabouts, Oil
	Typical Education	Less than high school	High school diploma or equivalent	High school diploma or equivalent	Less than high school
	N	646	472	373	373
	Average Hourly Wage (\$)	12.00	23.00	14.50	20.00
	% Paid Piece Rate	0.0	5.3	13.3	6.7
% Offered	Health Insurance	30.8	63.2	46.7	60.0
Selected	Retirement	34.6	36.8	40.0	20.0
Benefits	Paid Leave	42.3	21.1	53.3	33.3
	Yes	38.5	63.2	33.3	66.7
Wait Time for Benefits	No	3.8	0.0	0.0	6.7
benefits	Unknown	57.7	36.8	66.7	26.7
	Service Orientation	53.8	68.4	46.7	73.3
	Critical Thinking	80.8	84.2	60.0	100.0
Skills Selected as "Important" (%)	Reading Comprehension	50.0	94.7	80.0	60.0
(70)	Technology Design	38.5	42.1	33.3	46.7
	Operation & Control	65.4	89.5	33.3	60.0
Employer's	Satisfied	34.6	31.6	40.0	46.7
Satisfaction	Not Satisfied	0.0	5.3	0.0	0.0
with New Hires'	Neither	15.4	15.8	20.0	26.7
Skills (%)	Other	50.0	47.4	40.0	26.7
Average	20 or Less	0.0	0.0	0.0	0.0
Weekly Hours	21-35	39.1	0.0	14.3	8.3
Worked	36 or More	60.9	100.0	85.7	91.7
	Full-Time	76.9	100.0	80.0	86.7
Full- and Part-	Part-Time	19.2	0.0	20.0	0.0
Time Status	Temp/Substitute	3.8	0.0	0.0	13.3
	Unknown	0.0	0.0	0.0	0.0
	Female	3.8	26.3	73.3	13.3
Gender	Male	80.8	63.2	13.3	66.7
	Nonresident ^b	15.4	10.5	13.3	20.0
	19 and Younger	11.5	5.3	13.3	13.3
	20-24	38.5	15.8	20.0	20.0
Age Group	25-34	15.4	36.8	6.7	26.7
	35-44	11.5	10.5	13.3	6.7
	45-54	7.7	15.8	20.0	6.7
	55-64	0.0	5.3	13.3	6.7
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	15.4	10.5	13.3	20.0
Turnover	% Still Working 1 Quarter After Hire	69.2	89.5	86.7	86.7

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015* SOC^a Code 47-3015 47-2141 49-9098 47-1011 Helpers-Helpers--First-Line Pipelayers, Installation, Supervisors/Mgrs. Plumbers, Maintenance, of Construction Painters, Pipefitters, and **Construction and** and Repair Trades & Occupation **Steamfitters** Maintenance Workers **Extraction Workers Typical Education** High school Less than high High school High school diploma or school diploma or diploma or equivalent equivalent equivalent 273 249 249 224 Average Hourly Wage (\$) 12.00 16.92 12.25 29.00 % Paid Piece Rate 0.0 0.0 0.0 11.1 **Health Insurance** 45.5 10.0 0.0 22.2 % Offered Selected Retirement 0.0 10.0 0.0 22.2 **Benefits Paid Leave** 36.4 10.0 40.0 11.1 Yes 45.5 20.0 30.0 22.2 **Wait Time for** No 0.0 0.0 10.0 0.0 **Benefits** 80.0 60.0 Unknown 54.5 77.8 Service Orientation 100.0 36.4 20.0 80.0 Critical Thinking 90.9 60.0 80.0 100.0 **Skills Selected** Reading 54.5 60.0 50.0 66.7 as "Important" Comprehension (%) Technology Design 18.2 40.0 20.0 77.8 **Operation & Control** 54.5 60.0 90.0 100.0 Satisfied 27.3 60.0 30.0 44.4 **Employer's Not Satisfied** 9.1 10.0 20.0 0.0 Satisfaction with New Hires' 0.0 0.0 20.0 Neither 11.1 Skills (%) Other 63.6 30.0 30.0 44.4 20 or Less 0.0 0.0 0.0 0.0 Average **Weekly Hours** 21-35 0.0 22.2 10.0 33.3 Worked 36 or More 100.0 77.8 90.0 66.7 **Full-Time** 100.0 100.0 90.0 100.0 **Part-Time** 10.0 0.0 Full- and Part-0.0 0.0 **Time Status** Temp/Substitute 0.0 0.0 0.0 0.0 Unknown 0.0 0.0 0.0 0.0 **Female** 18.2 10.0 20.0 22.2 Male 80.0 70.0 72.7 55.6 Gender Nonresident^b 9.1 10.0 10.0 22.2 19 and Younger 9.1 0.0 20.0 30.0 20-24 18.2 10.0 20.0 0.0 25-34 36.4 20.0 30.0 33.3 35-44 0.0 10.0 10.0 22.2 **Age Group**

18.2

9.1

0.0

9.1

100.0

30.0

0.0

0.0

10.0

80.0

0.0

0.0

0.0

10.0

60.0

Turnover

45-54

55-64

65 and Older

Nonresident

% Still Working 1

Quarter After Hire

11.1

11.1

0.0

22.2

88.9

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Construction (NAICS 23)
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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015 *

	SOC ^a Code	47-3016	49-3042	53-7032	47-4031
	Occupation	Helpers-Roofers	Mobile Heavy Equipment Mechanics, Except Engines	Excavating and Loading Machine and Dragline Operators	Fence Erectors
	Typical Education	Less than high school	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	224	199	199	149
	Average Hourly Wage (\$)	12.00	18.00	23.43	15.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered	Health Insurance	22.2	100.0	62.5	33.3
Selected	Retirement	0.0	100.0	62.5	0.0
Benefits	Paid Leave	44.4	100.0	50.0	33.3
Wait Time for	Yes	44.4	100.0	62.5	33.3
Benefits	No	0.0	0.0	0.0	33.3
	Unknown Service Orientation	55.6 0.0	0.0 87.5	37.5 25.0	33.3 50.0
	Critical Thinking	88.9	100.0	50.0	100.0
Skills Selected	Reading	11.1	87.5	12.5	33.3
as "Important"	Comprehension	11.1	07.5	12.5	33.3
(%)	Technology Design	22.2	100.0	50.0	66.7
	Operation & Control	55.6	37.5	87.5	100.0
Employer's	Satisfied	33.3	25.0	62.5	0.0
Satisfaction	Not Satisfied	11.1	12.5	0.0	33.3
with New Hires'	Neither	0.0	12.5	0.0	50.0
Skills (%)	Other	55.6	50.0	37.5	16.7
Average	20 or Less	0.0	0.0	0.0	33.3
Weekly Hours Worked	21-35	50.0 50.0	25.0 75.0	0.0 100.0	0.0 66.7
Worked	36 or More Full-Time	100.0	100.0	100.0	83.3
Full- and Part-	Part-Time	0.0	0.0	0.0	16.7
Time Status	Temp/Substitute	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
	Female	22.2	25.0	12.5	0.0
Gender	Male	55.6	62.5	87.5	83.3
	Nonresident ^b	22.2	12.5	0.0	16.7
	19 and Younger	0.0	0.0	12.5	0.0
	20-24	22.2	50.0	12.5	83.3
	25-34	44.4	25.0	12.5	0.0
Age Group	35-44	0.0	0.0	12.5	0.0
	45-54	0.0	12.5	25.0	0.0
	55-64	11.1	0.0	25.0	0.0
	65 and Older Nonresident	0.0 22.2	0.0 12.5	0.0 0.0	0.0
	% Still Working 1	22.2 55.6	100.0	75.0	16.7 66.7
Turnover	Quarter After Hire	33.0	100.0	/3.0	00.7

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Construction (NAICS 23) Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*						
SOC ^a Code	49-2022	43-6014	47-2131	47-2211		
Occupation	Telecom. Equipment Installers and Repairers, Except Line Installers	Secretaries, Except Legal, Medical, and Executive	Insulation Workers, Floor, Ceiling, and Wall	Sheet Metal Workers		
Typical Education	Postsecondary non-degree award	High school diploma or equivalent	Less than high school	High school diploma or equivalent		
N	149	124	124	. 124		
Average Hourly Wage (\$)	18.00	12.50	14.00	12.50		
% Paid Piece Rate	0.0	0.0	0.0	0.0		
Health Insurance	100.0	0.0	0.0	100.0		
Retirement	66.7	60.0	0.0	100.0		
Paid Leave	100.0	60.0	0.0	100.0		
Yes	66.7	40.0	0.0	100.0		
				0.0		
				0.0		
				100.0		
_				100.0		
	66.7	100.0	20.0	100.0		
-	100.0	100.0	20.0	20.0		
				40.0		
•				60.0		
				0.0		
				0.0		
				40.0		
				0.0		
21-35				0.0		
36 or More				100.0		
Full-Time	100.0	60.0	100.0	100.0		
Part-Time	0.0	40.0	0.0	0.0		
Temp/Substitute	0.0	0.0	0.0	0.0		
Unknown	0.0	0.0	0.0	0.0		
Female	16.7	40.0	20.0	0.0		
				60.0		
Nonresident ^b	33.3	40.0	60.0	40.0		
_				20.0		
				0.0		
				40.0		
				0.0		
				0.0		
				0.0		
65 and Older	0.0	0.0	0.0	0.0		
	Occupation Typical Education N Average Hourly Wage (\$) % Paid Piece Rate Health Insurance Retirement Paid Leave Yes No Unknown Service Orientation Critical Thinking Reading Comprehension Technology Design Operation & Control Satisfied Not Satisfied Not Satisfied Neither Other 20 or Less 21-35 36 or More Full-Time Part-Time Temp/Substitute Unknown Female Male	SOCa Code 49-2022 Telecom. Equipment Installers and Repairers, Except Line Installers Typical Education Postsecondary non-degree award N 149 Average Hourly Wage (\$) 18.00 % Paid Piece Rate 0.0 Health Insurance 100.0 Retirement 66.7 Paid Leave 100.0 Yes 66.7 No 33.3 Unknown 0.0 Service Orientation 66.7 Critical Thinking 100.0 Reading 66.7 Comprehension 100.0 Reading 0.0 Comprehension 66.7 Satisfied 0.0 Not Satisfied 0.0 Neither 0.0 Other 66.7 20 or Less 0.0 21-35 0.0 36 or More 100.0 Part-Time 0.0 Temp/Substitute 0.0 Unknown 0.0 Female <t< td=""><td> SOC° Code</td><td> SOC* Code</td></t<>	SOC° Code	SOC* Code		

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

33.3

40.0

100.0

60.0

80.0

Turnover

Nonresident

% Still Working 1 Quarter After Hire 40.0

100.0

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Construction (NAICS 23)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

	SOC ^a Code	47-5081	49-9021	29-9011	37-2011
	Occupation	Helpers– Extraction Workers	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Occupational Health and Safety Specialists	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
	Typical Education	High school diploma or	Postsecondary non-degree award	Bachelor's degree	Less than high school
	N	equivalent 124	124	99	99
	Average Hourly Wage (\$)	14.00	18.00	26.00	11.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered	Health Insurance	0.0	80.0	100.0	25.0
Selected	Retirement	0.0	60.0	0.0	25.0
Benefits	Paid Leave	0.0	80.0	100.0	25.0
	Yes	0.0	80.0	100.0	25.0
Wait Time for	No	0.0	0.0	0.0	0.0
Benefits	Unknown	100.0	20.0	0.0	75.0
	Service Orientation	100.0	60.0	100.0	100.0
Chille Calacted	Critical Thinking	100.0	80.0	100.0	100.0
Skills Selected as "Important" (%)	Reading Comprehension	80.0	60.0	100.0	100.0
(/0)	Technology Design	0.0	40.0	100.0	0.0
	Operation & Control	80.0	100.0	100.0	0.0
Employer's	Satisfied	20.0	60.0	25.0	50.0
Satisfaction	Not Satisfied	0.0	20.0	0.0	0.0
with New Hires'	Neither	20.0	0.0	0.0	0.0
Skills (%)	Other	60.0	20.0	75.0	50.0
Average	20 or Less	0.0	0.0	0.0	75.0
Weekly Hours	21-35	0.0	25.0	0.0	0.0
Worked	36 or More	100.0	75.0	100.0	25.0
- 1 15 .	Full-Time	20.0	100.0	100.0	0.0
Full- and Part- Time Status	Part-Time Temp/Substitute	0.0 80.0	0.0 0.0	0.0 0.0	100.0 0.0
Time Status	Unknown	0.0	0.0	0.0	0.0
	Female	20.0	0.0	25.0	25.0
Gender	Male	40.0	80.0	50.0	75.0
Genaci	Nonresident ^b	40.0	20.0	25.0	0.0
	19 and Younger	0.0	0.0	0.0	0.0
	20-24	20.0	0.0	50.0	0.0
	25-34	20.0	80.0	0.0	75.0
A ro Cuorre	35-44	20.0	0.0	25.0	0.0
Age Group	45-54	0.0	0.0	0.0	25.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	40.0	20.0	25.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	75.0

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Constructio	n (NAICS 23)					
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*						
	SOC ^a Code	43-3031 Bookkeeping, Accounting, and	47-3011 Helpers Brickmasons, Blockmasons, Stonemasons, & Tile & Marble	49-9051 Electrical Power-Line Installers	53-7062 Laborers and Freight, Stock, and Material	
	Occupation	Auditing Clerks	Setters	and Repairers	Movers, Hand	
	Typical Education	High school diploma or equivalent	Less than high school	High school diploma or equivalent	Less than high school	
	N	99	99	99	99	
	Average Hourly Wage (\$)	16.50	12.50	25.00	15.50	
	% Paid Piece Rate	0.0	0.0	0.0	0.0	
% Offered	Health Insurance	50.0	25.0	50.0	75.0	
Selected	Retirement	0.0	25.0	0.0	25.0	
Benefits	Paid Leave	50.0	25.0	0.0	50.0	
Wait Time for	Yes	75.0	25.0	50.0	75.0	
Benefits	No	0.0	0.0	0.0	0.0	
	Unknown	25.0	75.0	0.0	25.0	
	Service Orientation	50.0	50.0	0.0	75.0	
Skills Selected	Critical Thinking	100.0	50.0	100.0	75.0	
as "Important" (%)	Reading Comprehension	100.0	0.0	100.0	75.0	
	Technology Design	0.0	50.0	100.0	25.0	
	Operation & Control	50.0	100.0	100.0	75.0	
Employer's	Satisfied	100.0	50.0	50.0	50.0	
Satisfaction	Not Satisfied	0.0	0.0	0.0	50.0	
with New Hires' Skills (%)	Neither	0.0	25.0	0.0	0.0	
	Other	0.0	25.0	50.0	0.0	
Average	20 or Less	33.3	0.0	0.0	0.0	
Weekly Hours	21-35	33.3	50.0	0.0	33.3	
Worked	36 or More	33.3	50.0	100.0	66.7	
	Full-Time	50.0	50.0	100.0	75.0	
Full- and Part-	Part-Time	50.0	0.0	0.0	25.0	
Time Status	Temp/Substitute	0.0	50.0	0.0	0.0	
	Unknown	0.0	0.0	0.0	0.0	
	Female	75.0	0.0	0.0	50.0	
Gender	Male	25.0	100.0	100.0	25.0	
	Nonresident ^b	0.0	0.0	0.0	25.0	
	19 and Younger	0.0	0.0	0.0	0.0	
	20-24	0.0	25.0	25.0	25.0	
Age Group	25-34	50.0	25.0	25.0	0.0	
	35-44	25.0	25.0	50.0	50.0	
	45-54	25.0	25.0	0.0	0.0	
	55-64	0.0	0.0	0.0	0.0	
	65 and Older	0.0	0.0	0.0	0.0	
	Nonresident	0.0	0.0	0.0	25.0	
Turnover	% Still Working 1	100.0	50.0	100.0	100.0	

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Quarter After Hire

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Construction	(NAICS 23)
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SOC^a Code

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015* 37-3011

	SOC. Code	11-9021	37-3011	47-2132	4/-2231
	Occupation	Construction Managers	Landscaping and Groundskeeping Workers	Insulation Workers, Mechanical	Solar Photovoltaic Installers
	Typical Education	Bachelor's degree	Less than high	High school	High school
	Typical Education	bachelor's degree	school	diploma or	diploma or
			3011001	equivalent	equivalent
	N	75	75	75	75
	Average Hourly Wage (\$)	53.18	9.00	14.00	14.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered	Health Insurance	100.0	0.0	33.3	0.0
Selected	Retirement	33.3	0.0	33.3	0.0
Benefits	Paid Leave	33.3	0.0	33.3	0.0
W. '. T'	Yes	33.3	0.0	33.3	0.0
Wait Time for Benefits	No	33.3	0.0	0.0	0.0
bellelits	Unknown	33.3	100.0	66.7	100.0
	Service Orientation	0.0	33.3	33.3	100.0
Skills Selected	Critical Thinking	100.0	100.0	66.7	0.0
as "Important"	Reading	100.0	33.3	33.3	0.0
(%)	Comprehension				
	Technology Design	100.0	0.0	33.3	0.0
	Operation & Control	66.7	100.0	66.7	0.0
Employer's	Satisfied	100.0	66.7	33.3	33.3
Satisfaction	Not Satisfied	0.0	0.0	0.0	0.0
with New Hires' Skills (%)	Neither	0.0	0.0	66.7	0.0
	Other	0.0	33.3	0.0	66.7
Average	20 or Less 21-35	0.0	0.0	0.0	0.0 100.0
Weekly Hours Worked	21-35 36 or More	0.0 100.0	0.0 0.0	0.0 100.0	0.0
Worked	Full-Time	100.0	0.0	100.0	0.0
Full- and Part-	Part-Time	0.0	0.0	0.0	0.0
Time Status	Temp/Substitute	0.0	100.0	0.0	100.0
Time Status	Unknown	0.0	0.0	0.0	0.0
	Female	0.0	33.3	0.0	0.0
Gender	Male	33.3	0.0	100.0	66.7
	Nonresident ^b	66.7	66.7	0.0	33.3
	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	33.3
	25-34	0.0	33.3	66.7	0.0
	35-44	33.3	0.0	33.3	33.3
Age Group	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	66.7	66.7	0.0	33.3
Turnover	% Still Working 1	66.7	33.3	100.0	0.0
rainovei	Quarter After Hire				

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Construction (NAICS 23)

SOC^a Code

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

47-3019

	SOC" Code	4/-3019	49-9096	11-1021	33-9091
	Occupation	Helpers, Construction Trades, All Other	Riggers	General and Operations Managers	Crossing Guards
	Typical Education	Less than high school	High school diploma or equivalent	Bachelor's degree	High school diploma or equivalent
	N	75	75	50	50
	Average Hourly Wage (\$)	12.00	16.00		14.50
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered	Health Insurance	0.0	100.0	0.0	0.0
Selected	Retirement	0.0	66.7	0.0	0.0
Benefits	Paid Leave	0.0	100.0	0.0	0.0
187- 's T' C	Yes	0.0	100.0	0.0	0.0
Wait Time for Benefits	No	0.0	0.0	100.0	50.0
- Deficition	Unknown	100.0	0.0	0.0	50.0
	Service Orientation	0.0	100.0	100.0	50.0
Skills Selected	Critical Thinking	100.0	100.0	100.0	50.0
as "Important" (%)	Reading Comprehension	100.0	100.0	100.0	0.0
(70)	Technology Design	100.0	33.3	100.0	0.0
	Operation & Control	100.0	100.0	100.0	50.0
Employer's	Satisfied	0.0	33.3	50.0	100.0
Satisfaction	Not Satisfied	0.0	66.7	0.0	0.0
with New Hires'	Neither	33.3	0.0	0.0	0.0
Skills (%)	Other	66.7	0.0	50.0	0.0
Average	20 or Less	0.0	0.0	0.0	0.0
Weekly Hours	21-35	0.0	0.0	0.0	50.0
Worked	36 or More	0.0	100.0	100.0	50.0
	Full-Time	0.0	100.0	100.0	0.0
Full- and Part-	Part-Time	100.0	0.0	0.0	50.0
Time Status	Temp/Substitute Unknown	0.0	0.0	0.0	50.0
	Female Temple	0.0 33.3	0.0 66.7	0.0	0.0 50.0
Gender	Male	33.3	33.3	0.0	50.0
Gender	Nonresident ^b	33.3	0.0	100.0	0.0
	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	0.0	0.0	50.0
	25-34	0.0	33.3	0.0	50.0
	35-44	33.3	0.0	0.0	0.0
Age Group	45-54	0.0	33.3	0.0	0.0
	55-64	0.0	33.3	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Nonresident	33.3	0.0	100.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	50.0

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

SOC* Code 47-2071 47-2081 47-2082 47-3013		n (NAICS 23) vate Sector New Hires and	l New Hires Job Ch	aracteristics in Wy	oming, 2015*	
N Signature South Paid		SOC ^a Code	47-2071	47-2081	47-2082	47-3013
A varage Hourly Wage (\$) 22.50 18.50 16.89		-	and Tamping Equipment	Céiling Tile	Tapers	
Average Hourly Wage (\$) 22.50 18.50 . 16.89 % Paid Piece Rate 0.0 0.		Typical Education	diploma or			diploma or
Monte Health Insurance So.0 S		Average Hourly Wage (\$)	22.50	18.50		16.89
Wait Time for Benefits Yes 50.0 50.0 100.0 0.0 100.0 0.0 10	Selected	Health Insurance Retirement	50.0 50.0	50.0 50.0	100.0 0.0	50.0 0.0
Skills Selected as "Important" (%) Service Orientation Servi	Wait Time for	Yes No	50.0 0.0	50.0 0.0	100.0 0.0	0.0 100.0
Searing Solution	Skills Selected	Service Orientation Critical Thinking	0.0 50.0	0.0 100.0	0.0 0.0	100.0 100.0
Employer's Satisfied So.0	as "Important"	Comprehension Technology Design	0.0	50.0	0.0	100.0
Skills (%) Other 50.0 50.0 0.0 50.0 Average 20 or Less 0.0 0.0 0.0 0.0 Weekly Hours 21-35 0.0 50.0 0.0 0.0 Worked 36 or More 100.0 50.0 100.0 100.0 Full-Time 50.0 50.0 100.0 100.0 Full- and Part-Time 0.0 0.0 0.0 0.0 Temp/Substitute 50.0 50.0 0.0 0.0 Unknown 0.0 0.0 0.0 0.0 Female 0.0 0.0 0.0 0.0 Gender Male 100.0 0.0 0.0 50.0 Nonresidentb 0.0 100.0 100.0 0.0 19 and Younger 0.0 0.0 0.0 0.0 20-24 0.0 0.0 0.0 0.0 0.0 25-34 50.0 0.0 0.0 0.0 50.0 Age Group 45-54 0.0 0.0 0.0 0.0 50.0 Age Group Keill Working 1 100.0 50.0 100.0 100.0 Turnover Still Working 1 100.0 50.0 Condition 0.0 100.0 100.0 100.0 Condition 0.0 0.0 0.0 Condition 0.0 0.0 Condition 0.0 0.0 0.0 Condition 0.0 Condition 0.0 Condition 0.0 Condition 0.0 Condition	Satisfaction	Satisfied Not Satisfied	50.0 0.0	50.0 0.0	100.0 0.0	50.0 0.0
Norked 36 or More 100.0 50.0 100.0 100.0	Skills (%) Average	Other 20 or Less	50.0 0.0	50.0 0.0	0.0	50.0 0.0
Time Status Temp/Substitute Unknown 50.0 50.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 50.0 0.0 0.0 0.0 0.0 50.0 0.0 50.0 50.0 45.54 50.0 0.0 0.0 0.0 50.0 50.0 0.0 0.0 55.64 0.0	Worked	36 or More Full-Time	100.0 50.0	50.0 50.0	100.0 100.0	100.0 100.0
Gender Male Nonresidentb 100.0 0.0 100.0 100.0 50.0 Age Group Male Nonresident Nonresident 100.0 0.0 100.0 100.0 0.0 45-54 Still Working 1 0.0 0.0 0.0 0.0 0.0 55-64 Nonresident 0.0 100.0 100.0 0.0 0.0 55-65 Nonresident 0.0 100.0 100.0 100.0 100.0		Temp/Substitute Unknown	50.0 0.0	50.0 0.0	0.0 0.0	0.0 0.0
Age Group Age Age Group Age Gro	Gender	Male	100.0	0.0	0.0	50.0
Age Group 45-54 0.0 0.0 0.0 0.0 55-64 0.0 0.0 0.0 0.0 65 and Older 0.0 0.0 0.0 0.0 Nonresident 0.0 100.0 100.0 100.0 W Still Working 1 100.0 50.0 100.0 100.0		20-24 25-34	0.0 50.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 50.0
Nonresident 0.0 100.0 100.0 0.0 W Still Working 1 100.0 50.0 100.0 100.0	Age Group	45-54 55-64	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0
	Turnover	Nonresident	0.0	100.0	100.0	0.0

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Construction (NAICS 23)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

Occupation Typical Education I Average Hourly Wage (\$) 6 Paid Piece Rate dealth Insurance detirement daid Leave Tes Io Jinknown fervice Orientation detail Comprehension	Extraction Workers, All Other High school diploma or equivalent 50 17.00 0.0 50.0 50.0 50.0 50.0 50.0 50.0 100.0	Bus and Truck Mechanics and Diesel Engine Specialists High school diploma or equivalent 50 21.00 0.0 50.0 50.0 50.0 50.0 0.0 50.0 0.0	Production Workers, All Other High school diploma or equivalent 50 17.50 0.0 0.0 0.0 0.0 0.0 0.0 0.0 100.0
Neverage Hourly Wage (\$) No Paid Piece Rate No Paid Piece Rate No Paid Insurance No Paid Leave No Pa	diploma or equivalent 50 17.00 0.0 50.0 50.0 50.0 50.0 50.0 100.0	diploma or equivalent 50 21.00 0.0 50.0 50.0 50.0 0.0 50.0	diploma or equivalent 50 17.50 0.0 0.0 0.0 0.0 0.0 0.0
Average Hourly Wage (\$) 6 Paid Piece Rate dealth Insurance detirement daid Leave des do Juknown dervice Orientation deading	equivalent 50 17.00 0.0 50.0 50.0 50.0 50.0 50.0 50.0 100.0	equivalent 50 21.00 0.0 50.0 50.0 50.0 50.0 0.0 50.0	equivalent 50 17.50 0.0 0.0 0.0 0.0 0.0 0.0 100.0
Average Hourly Wage (\$) 6 Paid Piece Rate dealth Insurance detirement daid Leave des do Juknown dervice Orientation deading	50 17.00 0.0 50.0 50.0 50.0 50.0 50.0 100.0	50 21.00 0.0 50.0 50.0 50.0 0.0 50.0	50 17.50 0.0 0.0 0.0 0.0 0.0 0.0 100.0
Average Hourly Wage (\$) 6 Paid Piece Rate dealth Insurance detirement daid Leave des do Juknown dervice Orientation deading	17.00 0.0 50.0 50.0 50.0 50.0 50.0 50.0	21.00 0.0 50.0 50.0 50.0 50.0 0.0 50.0	17.50 0.0 0.0 0.0 0.0 0.0 0.0 100.0
6 Paid Piece Rate lealth Insurance letirement laid Leave les lo Jinknown lervice Orientation leading	0.0 50.0 50.0 50.0 50.0 0.0 50.0 50.0	0.0 50.0 50.0 50.0 50.0 0.0 50.0	0.0 0.0 0.0 0.0 0.0 0.0 100.0
Health Insurance Retirement Paid Leave Ves Ho Ho Holown Hervice Orientation Reading	50.0 50.0 50.0 50.0 0.0 50.0 50.0	50.0 50.0 50.0 50.0 0.0 50.0	0.0 0.0 0.0 0.0 0.0 100.0
Retirement Paid Leave Ves Io Unknown Vervice Orientation Critical Thinking Reading	50.0 50.0 50.0 0.0 50.0 50.0 100.0	50.0 50.0 50.0 0.0 50.0	0.0 0.0 0.0 0.0 100.0
raid Leave Fes Fes Formula Service Orientation Fritical Thinking Feeding	50.0 50.0 0.0 50.0 50.0 100.0	50.0 50.0 0.0 50.0	0.0 0.0 0.0 100.0
Tes John Street	50.0 0.0 50.0 50.0 100.0	50.0 0.0 50.0	0.0 0.0 100.0
lo Inknown Fervice Orientation Fritical Thinking Reading	0.0 50.0 50.0 100.0	0.0 50.0	0.0 100.0
Inknown ervice Orientation critical Thinking deading	50.0 50.0 100.0	50.0	100.0
ervice Orientation Fritical Thinking Reading	50.0 100.0		
ritical Thinking Reading	100.0	0.0	EO O
Reading		100.0	50.0
	0.0	100.0	100.0
ompremension	0.0	100.0	100.0
echnology Design	50.0	100.0	50.0
peration & Control	100.0	100.0	100.0
atisfied	50.0	50.0	50.0
lot Satisfied	50.0	0.0	50.0
leither	0.0	0.0	0.0
)ther	0.0	50.0	0.0
0 or Less	0.0	0.0	0.0
1-35	0.0	0.0	0.0
6 or More	100.0	100.0	100.0
ull-Time	100.0	100.0	100.0
art-Time	0.0	0.0	0.0
emp/Substitute	0.0	0.0	0.0
Inknown	0.0	0.0	0.0
emale	0.0	0.0	0.0
/ale	100.0	50.0	100.0
lonresident ^b	0.0		0.0
9 and Younger			0.0
:0-24	50.0	50.0	50.0
25-34		0.0	50.0
5-44		0.0	0.0
5-54		0.0	0.0
5-64			0.0
5 and Older			0.0
			0.0
lonresident			50.0
	9 and Younger 0-24 5-34 5-44 5-54 5-64 5 and Older onresident Still Working 1	9 and Younger 0.0 3-24 50.0 5-34 50.0 5-44 0.0 5-54 0.0 5-64 0.0 5 and Older 0.0 onresident 0.0 Still Working 1 100.0	9 and Younger 0.0 0.0 9-24 50.0 50.0 5-34 50.0 0.0 5-44 0.0 0.0 5-54 0.0 0.0 5-64 0.0 0.0 5 and Older 0.0 0.0 onresident 0.0 50.0

^{*}The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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