Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

	SOC <sup>a</sup> Code	00-0000	45-2093	45-2092	37-3012
	Occupation	Total, All Occupations	Farmworkers, Farm and Ranch Animals	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	Pesticide Handlers, Sprayers, & Applicators, Vegetation
	Typical Education	N/A	Less than high school	Less than high school	High school diploma or equivalent
	N	1,080	607	82	72
	Average Hourly Wage (\$)	12.00	11.56	10.00	12.00
	% Paid Piece Rate	4.4	5.7	4.2	0.0
% Offered	Health Insurance	16.8	19.8	0.0	9.5
Selected Benefits	Retirement	14.0	15.3	0.0	9.5
венентѕ	Paid Leave	25.4	27.1	29.2	19.0
Wait Time for	Yes	18.1	19.8	29.2	0.0
Benefits	No Unknown	10.5 71.1	12.4 67.8	0.0 66.7	0.0 100.0
	Service Orientation	40.3	37.3	50.0	47.6
	Critical Thinking	81.6	85.3	79.2	66.7
Skills Selected	Reading	45.1	42.4	33.3	71.4
as "Important" (%)	Comprehension	1511	12.1	33.3	,
(70)	Technology Design	37.1	33.9	62.5	33.3
	Operation & Control	75.2	72.3	83.3	85.7
Employer's	Satisfied	45.4	42.9	45.8	42.9
Satisfaction	Not Satisfied	4.1	4.5	0.0	0.0
with New Hires' Skills (%)	Neither	10.5	9.6	12.5	9.5
	Other	40.0	42.9	41.7	47.6
Average Weekly Hours	20 or Less 21-35	7.5 19.9	7.2 16.0	4.5 31.8	0.0 35.3
Worked	36 or More	71.7	76.8	63.6	64.7
	Full-Time	55.2	61.6	54.2	9.5
Full- and Part-	Part-Time	20.3	21.5	12.5	38.1
Time Status	Temp/Substitute	23.5	16.9	29.2	52.4
	Unknown	0.6	0.0	0.0	0.0
	Female	24.1	20.9	29.2	23.8
Gender	Male	53.3	58.2	33.3	57.1
	Nonresident <sup>b</sup>	22.5	20.9	37.5	19.0
Age Group	19 and Younger	9.8	7.9	12.5	33.3
	20-24	13.0	13.6	8.3	14.3
	25-34	20.6	22.0	16.7	9.5
	35-44 45-54	11.1 10.2	13.6	4.2 12.5	0.0
	45-54 55-64	7.9	10.2 7.9	12.5 4.2	9.5 9.5
	65 and Older	7.9 3.8	2.3	4.2	9.5 4.8
	Nonresident	23.5	2.5	37.5	19.0
-	% Still Working 1	67.3	71.2	62.5	57.1
Turnover	Quarter After Hire	3. <b></b>		52.5	

<sup>\*</sup>The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>&</sup>lt;sup>a</sup>Standard Occupational Classification.

<sup>&</sup>lt;sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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