

## Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Total, All Occupations	Substitute Teachers (25-3098)	Teacher Assistants (25-9041)	Janitors & Cleaners, Except Maids & Housekeepi (37-2011)
Typical Education <sup>a</sup>		N/A	Bachelors	Some College, No Degree	High School Diploma or Less
N		3,925	633	402	396
Average Hourly Wage (\$)		13.05	12.38	12.09	12.03
% Paid Piece Rate		3.9	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	34.6	0.0	60.7	30.0
	Retirement	35.8	0.0	65.6	28.3
	Paid Leave	31.9	0.0	54.1	26.7
Skills Selected as "Important" (%)	Service Orientation	86.6	78.1	93.4	68.3
	Critical Thinking	85.4	88.5	83.6	71.7
	Reading Comprehension	77.3	89.6	93.4	50.0
	Technology Design	33.9	27.1	26.2	13.3
	Operation and Control	37.1	22.9	16.4	53.3
Employer's Satisfaction with New Hires' Skills	Satisfied	51.6	44.8	59.0	36.7
	Not Satisfied	1.2	1.0	1.6	1.7
	Neither	4.2	4.2	3.3	11.7
	Other	43.0	50.0	36.1	50.0
Average Weekly Hours	20 or Less	38.0	84.2	14.5	23.4
	21-35	23.6	14.0	56.4	21.3
	36 or More	38.2	1.8	27.3	55.3
Gender	Female	60.8	74.0	78.7	43.3
	Male	29.1	17.7	16.4	48.3
	Nonresident	10.1	8.3	4.9	8.3
Age Group	19 and Younger	5.5	4.2	8.2	16.7
	20-24	15.6	24.0	16.4	8.3
	25-34	27.6	22.9	31.1	25.0
	35-44	17.8	18.8	14.8	13.3
	45-54	12.3	13.5	13.1	8.3
	55-64	8.4	6.3	8.2	18.3
	65 and Older	1.7	2.1	1.6	0.0
	Unknown	11.1	8.3	6.6	10.0
Turnover	% Still Working 1 Quarter After Hire	80.5	83.3	85.2	70.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

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Job Characteristics		Occupation and SOC Code			
		Coaches & Scouts (27-2022)	Elementary School Teachers, Exc. Special Educ. (25-2021)	Office Clerks, General (43-9061)	Secondary School Teachers, Except Special & Voca (25-2031)
Typical Education <sup>a</sup>		Bachelors	Bachelors	High School Diploma or Less	Bachelors
N		244	191	185	152
Average Hourly Wage (\$)		15.00	21.48	11.00	20.95
% Paid Piece Rate		27.0	0.0	3.6	4.3
% Offered Selected Benefits	Health Insurance	2.7	79.3	32.1	69.6
	Retirement	5.4	82.8	32.1	65.2
	Paid Leave	0.0	86.2	25.0	39.1
Skills Selected as "Important" (%)	Service Orientation	91.9	100.0	85.7	87.0
	Critical Thinking	67.6	100.0	78.6	95.7
	Reading Comprehension	32.4	100.0	78.6	95.7
	Technology Design	10.8	69.0	28.6	47.8
	Operation and Control	24.3	13.8	39.3	30.4
Employer's Satisfaction with New Hires' Skills	Satisfied	54.1	55.2	46.4	56.5
	Not Satisfied	0.0	0.0	10.7	0.0
	Neither	8.1	0.0	3.6	4.3
	Other	37.8	44.8	39.3	39.1
Average Weekly Hours	20 or Less	70.8	22.2	59.1	19.0
	21-35	25.0	14.8	18.2	0.0
	36 or More	4.2	63.0	22.7	81.0
Gender	Female	54.1	79.3	60.7	43.5
	Male	29.7	17.2	10.7	56.5
	Nonresident	16.2	3.4	28.6	0.0
Age Group	19 and Younger	5.4	0.0	7.1	0.0
	20-24	13.5	24.1	14.3	13.0
	25-34	24.3	37.9	10.7	47.8
	35-44	16.2	24.1	25.0	17.4
	45-54	5.4	10.3	14.3	13.0
	55-64	8.1	0.0	0.0	8.7
	65 and Older	5.4	0.0	0.0	0.0
	Unknown	21.6	3.4	28.6	0.0
Turnover	% Still Working 1 Quarter After Hire	54.1	93.1	96.4	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics

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Job Characteristics		Occupation and SOC Code			
		Bus Drivers, School (53- 3022)	Middle School Teachers, Except Special & Vocatio (25- 2022)	Teachers & Instructors, All Other (25- 3099)	Education, Training, & Library Workers, All Other (25- 9099)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Bachelors	Bachelors	Bachelors
<b>N</b>		112	92	86	66
<b>Average Hourly Wage (\$)</b>		14.36	23.73	24.71	11.50
<b>% Paid Piece Rate</b>		0.0	21.4	0.0	20.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	23.5	78.6	7.7	0.0
	<b>Retirement</b>	29.4	78.6	15.4	50.0
	<b>Paid Leave</b>	23.5	42.9	15.4	40.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	70.6	92.9	84.6	90.0
	<b>Critical Thinking</b>	82.4	100.0	92.3	90.0
	<b>Reading Comprehension</b>	70.6	100.0	92.3	90.0
	<b>Technology Design</b>	5.9	42.9	7.7	20.0
	<b>Operation and Control</b>	100.0	14.3	7.7	60.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	82.4	57.1	53.8	20.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	17.6	42.9	46.2	80.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	50.0	21.4	90.9	60.0
	<b>21-35</b>	25.0	14.3	9.1	40.0
	<b>36 or More</b>	25.0	64.3	0.0	0.0
<b>Gender</b>	<b>Female</b>	47.1	28.6	61.5	60.0
	<b>Male</b>	52.9	64.3	23.1	30.0
	<b>Nonresident</b>	0.0	7.1	15.4	10.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	7.7	0.0
	<b>20-24</b>	5.9	7.1	15.4	0.0
	<b>25-34</b>	17.6	35.7	30.8	20.0
	<b>35-44</b>	35.3	28.6	23.1	20.0
	<b>45-54</b>	17.6	21.4	7.7	20.0
	<b>55-64</b>	5.9	0.0	0.0	10.0
	<b>65 and Older</b>	11.8	0.0	0.0	20.0
	<b>Unknown</b>	5.9	7.1	15.4	10.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	88.2	78.6	76.9	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics

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Job Characteristics		Occupation and SOC Code			
		Vocational Education Postsecondary (25-1194)	Educational, Vocational, & School Counselors (21-1012)	Choreographers (27-2032)	Landscaping & Groundskeeping Workers (37-3011)
<b>Typical Education<sup>a</sup></b>		Bachelors	Masters	High School Diploma or Less	High School Diploma or Less
<b>N</b>		53	46	46	46
<b>Average Hourly Wage (\$)</b>		27.00	24.01	16.00	9.53
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	25.0	100.0	0.0	0.0
	<b>Retirement</b>	12.5	100.0	0.0	0.0
	<b>Paid Leave</b>	25.0	57.1	0.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	85.7	71.4
	<b>Critical Thinking</b>	100.0	100.0	100.0	57.1
	<b>Reading Comprehension</b>	100.0	100.0	14.3	14.3
	<b>Technology Design</b>	100.0	71.4	28.6	28.6
	<b>Operation and Control</b>	100.0	14.3	0.0	57.1
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	37.5	71.4	71.4	85.7
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	14.3	0.0
	<b>Other</b>	62.5	28.6	14.3	14.3
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	100.0	14.3
	<b>21-35</b>	0.0	14.3	0.0	0.0
	<b>36 or More</b>	100.0	85.7	0.0	85.7
<b>Gender</b>	<b>Female</b>	50.0	71.4	85.7	28.6
	<b>Male</b>	50.0	28.6	0.0	57.1
	<b>Nonresident</b>	0.0	0.0	14.3	14.3
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	57.1
	<b>20-24</b>	50.0	0.0	42.9	28.6
	<b>25-34</b>	12.5	85.7	28.6	0.0
	<b>35-44</b>	12.5	14.3	14.3	0.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	25.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	14.3	14.3
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	85.7	71.4

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics

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Job Characteristics		Occupation and SOC Code			
		General & Operations Managers (11-1021)	Health Specialties Teachers, Postsecondary (25-1071)	Art, Drama, & Music Teachers, Postsecondary (25-1121)	Self-Enrichment Education Teachers (25-3021)
Typical Education <sup>a</sup>		Bachelors	Doctorate	Masters	High School Diploma or Less
N		40	40	40	40
Average Hourly Wage (\$)		18.24	40.69	19.00	15.75
% Paid Piece Rate		0.0	0.0	0.0	16.7
% Offered Selected Benefits	Health Insurance	33.3	0.0	16.7	16.7
	Retirement	33.3	0.0	16.7	16.7
	Paid Leave	33.3	0.0	16.7	16.7
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	66.7	66.7
	Technology Design	50.0	83.3	16.7	50.0
	Operation and Control	33.3	83.3	0.0	83.3
Employer's Satisfaction with New Hires' Skills	Satisfied	66.7	83.3	33.3	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	16.7
	Other	33.3	16.7	66.7	33.3
Average Weekly Hours	20 or Less	0.0	100.0	0.0	40.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	100.0	60.0
Gender	Female	33.3	50.0	50.0	16.7
	Male	66.7	33.3	16.7	33.3
	Nonresident	0.0	16.7	33.3	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	16.7	16.7	0.0
	25-34	16.7	33.3	16.7	16.7
	35-44	16.7	16.7	16.7	16.7
	45-54	0.0	0.0	0.0	0.0
	55-64	33.3	16.7	0.0	16.7
	65 and Older	0.0	0.0	0.0	16.7
	Unknown	0.0	16.7	50.0	33.3
Turnover	% Still Working 1 Quarter After Hire	50.0	66.7	50.0	33.3

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Educational Services

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Job Characteristics		Occupation and SOC Code			
		Registered Nurses (29-1141)	Cooks, Institution & Cafeteria (35-2012)	Child Care Workers (39-9011)	Fitness Trainers & Aerobics Instructors (39-9031)
Typical Education <sup>a</sup>		Associates	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		40	40	40	40
Average Hourly Wage (\$)		22.48	11.50	13.00	20.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	16.7	16.7	16.7	16.7
	Retirement	66.7	16.7	33.3	0.0
	Paid Leave	66.7	33.3	16.7	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	83.3	83.3	33.3
	Critical Thinking	100.0	83.3	100.0	50.0
	Reading Comprehension	66.7	83.3	83.3	16.7
	Technology Design	83.3	33.3	33.3	0.0
	Operation and Control	50.0	50.0	0.0	50.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	66.7	33.3	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	50.0	0.0
	Other	50.0	33.3	16.7	50.0
Average Weekly Hours	20 or Less	75.0	20.0	25.0	66.7
	21-35	25.0	80.0	50.0	33.3
	36 or More	0.0	0.0	25.0	0.0
Gender	Female	100.0	83.3	66.7	100.0
	Male	0.0	0.0	16.7	0.0
	Nonresident	0.0	16.7	16.7	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	16.7	33.3	16.7
	25-34	33.3	16.7	50.0	66.7
	35-44	33.3	16.7	0.0	16.7
	45-54	33.3	33.3	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	16.7	16.7	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	50.0	100.0	50.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Massage Therapists (31-9011)	Recreation Workers (39-9032)	Secretaries, Except Legal, Medical, & Executive (43-6014)	Office & Administrative Support Workers, Other (43-9199)
<b>Typical Education<sup>a</sup></b>		Postsecondary Non-Degree	Bachelors	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		7.36	16.00	14.36	16.23
<b>% Paid Piece Rate</b>		60.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	20.0	80.0	100.0
	<b>Retirement</b>	0.0	20.0	80.0	0.0
	<b>Paid Leave</b>	40.0	20.0	60.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	80.0	80.0	80.0	100.0
	<b>Reading Comprehension</b>	80.0	100.0	100.0	100.0
	<b>Technology Design</b>	0.0	60.0	40.0	0.0
	<b>Operation and Control</b>	60.0	60.0	20.0	20.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	40.0	80.0	100.0	40.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	60.0	20.0	0.0	60.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	50.0	25.0	0.0	0.0
	<b>21-35</b>	50.0	0.0	40.0	0.0
	<b>36 or More</b>	0.0	75.0	60.0	100.0
<b>Gender</b>	<b>Female</b>	80.0	60.0	80.0	80.0
	<b>Male</b>	0.0	20.0	20.0	20.0
	<b>Nonresident</b>	20.0	20.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	40.0	0.0	40.0	0.0
	<b>25-34</b>	0.0	0.0	20.0	60.0
	<b>35-44</b>	20.0	40.0	20.0	40.0
	<b>45-54</b>	20.0	40.0	20.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	20.0	20.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	40.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Education Administrators, Postsecondary (11-9033)	Business Teachers, Postsecondary (25-1011)	Instructional Coordinators (25-9031)	Lifeguards, Ski Patrol, & Other Recreational Pro (33-9092)
Typical Education <sup>a</sup>		Masters	Doctorate	Masters	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		22.84	30.30	8.00	8.00
% Paid Piece Rate		0.0	25.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	75.0	0.0	0.0
	Retirement	50.0	75.0	0.0	0.0
	Paid Leave	100.0	75.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	25.0
	Technology Design	50.0	0.0	50.0	75.0
	Operation and Control	75.0	0.0	50.0	50.0
Employer's Satisfaction with New Hires' Skills	Satisfied	25.0	0.0	75.0	50.0
	Not Satisfied	25.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	100.0	25.0	50.0
Average Weekly Hours	20 or Less	0.0	0.0	100.0	50.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	50.0
Gender	Female	50.0	75.0	50.0	25.0
	Male	25.0	25.0	0.0	75.0
	Nonresident	25.0	0.0	50.0	0.0
Age Group	19 and Younger	0.0	25.0	0.0	50.0
	20-24	0.0	0.0	0.0	25.0
	25-34	75.0	25.0	25.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	25.0	25.0	0.0
	55-64	0.0	25.0	0.0	25.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	25.0	0.0	50.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	25.0	0.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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Job Characteristics		Occupation and SOC Code			
		Combined Food Preparation & Serving Workers, Inc (35-3021)	Counter Attendants, Cafeteria, Food Concession, and Bar Workers, Inc (35-3022)	Maintenance & Repair Workers, Gen (49-9071)	Computer User Support Specialists (15-1151)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	Some College, No Degree
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		11.01	11.10	19.65	22.05
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	100.0	100.0
	<b>Retirement</b>	100.0	25.0	100.0	100.0
	<b>Paid Leave</b>	100.0	25.0	100.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	75.0	66.7
	<b>Critical Thinking</b>	100.0	25.0	75.0	100.0
	<b>Reading Comprehension</b>	100.0	50.0	75.0	100.0
	<b>Technology Design</b>	25.0	0.0	75.0	100.0
	<b>Operation and Control</b>	100.0	75.0	100.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	50.0	0.0	75.0	66.7
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	50.0	100.0	25.0	33.3
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	100.0	0.0	0.0
	<b>21-35</b>	75.0	0.0	0.0	0.0
	<b>36 or More</b>	25.0	0.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	75.0	100.0	0.0	66.7
	<b>Male</b>	25.0	0.0	100.0	33.3
	<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	25.0	0.0	33.3
	<b>25-34</b>	50.0	0.0	25.0	33.3
	<b>35-44</b>	25.0	25.0	25.0	33.3
	<b>45-54</b>	25.0	25.0	25.0	0.0
	<b>55-64</b>	0.0	25.0	25.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	0.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	75.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

# Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Mathematical Science Teachers, Postsecondary (25-1022)	Nursing Instructors & Teachers, Postsecondary (25-1072)	Spec Ed Teachers, Kindergarten & EI (25-2052)	Food Preparation Workers (35- 2021)
Typical Education <sup>a</sup>		Doctorate	Masters	Bachelors	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		34.27	27.61	26.13	11.59
% Paid Piece Rate		0.0	0.0	33.3	0.0
% Offered Selected Benefits	Health Insurance	0.0	33.3	100.0	0.0
	Retirement	0.0	33.3	100.0	66.7
	Paid Leave	0.0	33.3	100.0	66.7
Skills Selected as "Important" (%)	Service Orientation	66.7	66.7	100.0	100.0
	Critical Thinking	66.7	33.3	100.0	33.3
	Reading Comprehension	66.7	66.7	100.0	33.3
	Technology Design	66.7	33.3	100.0	33.3
	Operation and Control	0.0	33.3	33.3	33.3
Employer's Satisfaction with New Hires' Skills	Satisfied	33.3	0.0	66.7	33.3
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	66.7	100.0	33.3	66.7
Average Weekly Hours	20 or Less	0.0	100.0	0.0	100.0
	21-35	0.0	0.0	50.0	0.0
	36 or More	0.0	0.0	50.0	0.0
Gender	Female	0.0	100.0	33.3	33.3
	Male	100.0	0.0	33.3	33.3
	Nonresident	0.0	0.0	33.3	33.3
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	0.0	0.0	0.0
	25-34	33.3	33.3	33.3	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	33.3	33.3	0.0	33.3
	55-64	0.0	33.3	33.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	33.3	66.7
Turnover	% Still Working 1 Quarter After Hire	33.3	66.7	100.0	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Personal & Home Care Aides (39-9021)	Personal Care & Service Workers, All Other (39-9099)	Computer, Automated Teller & Office Mach. Repairer (49-2011)	Transportation Attendants, Except F (53-6061)
Typical Education <sup>a</sup>		High School Diploma or Less	High School Diploma or Less	Some College, No Degree	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		12.88	10.77	18.19	11.34
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	33.3	100.0	100.0
	Retirement	100.0	33.3	100.0	0.0
	Paid Leave	100.0	33.3	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	66.7	0.0	100.0	0.0
	Technology Design	33.3	0.0	100.0	0.0
	Operation and Control	0.0	33.3	66.7	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	33.3	66.7	66.7	33.3
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	66.7	33.3	33.3	66.7
Average Weekly Hours	20 or Less	0.0	66.7	0.0	0.0
	21-35	0.0	33.3	0.0	100.0
	36 or More	100.0	0.0	100.0	0.0
Gender	Female	100.0	33.3	33.3	100.0
	Male	0.0	33.3	33.3	0.0
	Nonresident	0.0	33.3	33.3	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	33.3	0.0	0.0
	25-34	33.3	0.0	66.7	33.3
	35-44	66.7	0.0	0.0	0.0
	45-54	0.0	33.3	0.0	33.3
	55-64	0.0	0.0	0.0	33.3
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	33.3	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Transportation Workers, All Other (53-6099)	Education Administrators, Elementary & Secondary (11-9032)	Network & Computer Systems Admini (15-1142)	Clinical, Counseling, & School Psychologists (19-3031)
Typical Education <sup>a</sup>		High School Diploma or Less	Masters	Bachelors	Doctorate
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	37.03	21.30	37.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	100.0	100.0
	Retirement	0.0	100.0	100.0	100.0
	Paid Leave	0.0	50.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	100.0	0.0
	Operation and Control	0.0	100.0	100.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	50.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	50.0	50.0	50.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36 or More	0.0	100.0	100.0	0.0
Gender	Female	66.7	50.0	0.0	0.0
	Male	33.3	50.0	100.0	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	66.7	0.0	0.0	0.0
	25-34	0.0	0.0	50.0	0.0
	35-44	33.3	50.0	0.0	50.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	50.0	50.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Biological Technicians (19-4021)	Postsecondary Teachers, All Other (25-1199)	Preschool Teachers, Except Special Education (25-2011)	Special Education Teachers, Seconda (25-2054)
Typical Education <sup>a</sup>		Bachelors	Doctorate	Associates	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		9.00	.	25.97	22.45
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	100.0
	Retirement	0.0	0.0	100.0	100.0
	Paid Leave	0.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	0.0	100.0
	Operation and Control	100.0	100.0	0.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	0.0	50.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	50.0	0.0	0.0	0.0
	Other	50.0	100.0	50.0	100.0
Average Weekly Hours	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	100.0	100.0	0.0
	36 or More	0.0	0.0	0.0	100.0
Gender	Female	100.0	50.0	100.0	50.0
	Male	0.0	50.0	0.0	50.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	50.0
	35-44	50.0	0.0	0.0	50.0
	45-54	50.0	50.0	50.0	0.0
	55-64	0.0	50.0	50.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		All Other Special Education Teachers (25- 2059)	Librarians (25- 4021)	Library Technicians (25- 4031)	Occupational Health & Safety Technicians (29- 9012)
<b>Typical Education<sup>a</sup></b>		Bachelors	Masters	Postsecondary Non-Degree	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		.	15.67	11.25	20.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	100.0	0.0	50.0
	<b>Retirement</b>	100.0	100.0	50.0	50.0
	<b>Paid Leave</b>	100.0	50.0	0.0	50.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	0.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	50.0	100.0
	<b>Technology Design</b>	100.0	100.0	50.0	100.0
	<b>Operation and Control</b>	100.0	50.0	50.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	50.0	100.0	100.0	100.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	50.0	0.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	50.0	50.0
	<b>36 or More</b>	100.0	100.0	50.0	50.0
<b>Gender</b>	<b>Female</b>	100.0	50.0	100.0	50.0
	<b>Male</b>	0.0	0.0	0.0	50.0
	<b>Nonresident</b>	0.0	50.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	0.0
	<b>25-34</b>	100.0	0.0	50.0	50.0
	<b>35-44</b>	0.0	50.0	0.0	0.0
	<b>45-54</b>	0.0	0.0	50.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	50.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	50.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	50.0	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Food Servers, Nonrestaurant (35-3041)	Library Assistants, Clerical (43- 4121)	Receptionists & Information Clerks (43- 4171)	Data Entry Keyers (43- 9021)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		10.17	10.50	10.17	12.88
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	0.0	50.0	50.0
	<b>Retirement</b>	0.0	100.0	0.0	50.0
	<b>Paid Leave</b>	0.0	100.0	50.0	50.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	0.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	0.0	100.0	100.0	100.0
	<b>Technology Design</b>	0.0	100.0	50.0	100.0
	<b>Operation and Control</b>	0.0	100.0	50.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	0.0	50.0	100.0	100.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	100.0	50.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	100.0	0.0	50.0	0.0
	<b>21-35</b>	0.0	100.0	50.0	50.0
	<b>36 or More</b>	0.0	0.0	0.0	50.0
<b>Gender</b>	<b>Female</b>	50.0	100.0	50.0	100.0
	<b>Male</b>	50.0	0.0	0.0	0.0
	<b>Nonresident</b>	0.0	0.0	50.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	50.0	50.0	0.0	0.0
	<b>25-34</b>	50.0	0.0	50.0	100.0
	<b>35-44</b>	0.0	50.0	0.0	0.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	50.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	0.0	100.0	100.0	50.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey  
<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Farmworkers, Farm & Ranch Animals (45- 2093)	Chief Executives (11- 1011)	Human Resources Managers (11- 3121)	Business Operations Specialists, All Other (13- 1199)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Bachelors	Bachelors	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		10.00	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		0.0	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	N/D	N/D	N/D
	<b>Retirement</b>	0.0	N/D	N/D	N/D
	<b>Paid Leave</b>	0.0	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	N/D	N/D	N/D
	<b>Critical Thinking</b>	100.0	N/D	N/D	N/D
	<b>Reading Comprehension</b>	50.0	N/D	N/D	N/D
	<b>Technology Design</b>	0.0	N/D	N/D	N/D
	<b>Operation and Control</b>	0.0	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	100.0	N/D	N/D	N/D
	<b>Not Satisfied</b>	0.0	N/D	N/D	N/D
	<b>Neither</b>	0.0	N/D	N/D	N/D
	<b>Other</b>	0.0	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	N/D	N/D	N/D
	<b>21-35</b>	0.0	N/D	N/D	N/D
	<b>36 or More</b>	100.0	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	0.0	N/D	N/D	N/D
	<b>Male</b>	50.0	N/D	N/D	N/D
	<b>Nonresident</b>	50.0	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	50.0	N/D	N/D	N/D
	<b>20-24</b>	0.0	N/D	N/D	N/D
	<b>25-34</b>	0.0	N/D	N/D	N/D
	<b>35-44</b>	0.0	N/D	N/D	N/D
	<b>45-54</b>	0.0	N/D	N/D	N/D
	<b>55-64</b>	0.0	N/D	N/D	N/D
	<b>65 and Older</b>	0.0	N/D	N/D	N/D
	<b>Unknown</b>	50.0	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	50.0	N/D	N/D	N/D

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics



# Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Accountants & Auditors (13-2011)	Anthropologists & Archeologists (19-3091)	Rehabilitation Counselors (21-1015)	Biological Science Teachers, Postsecondary (25-1042)
<b>Typical Education<sup>a</sup></b>		Bachelors	Masters	Masters	Doctorate
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
<b>Unknown</b>	N/D	N/D	N/D	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Anthropology & Archeology Teachers, Postsecondary (25-1061)	History Teachers, Postsecondary (25-1125)	Vocational Education Teachers, Secondary School (25- 2032)	Special Education Teachers, Middle (25- 2053)
<b>Typical Education<sup>a</sup></b>		Doctorate	Doctorate	Bachelors	Bachelors
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

# Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		All other teachers, primary, secondary, & adult (25-3999)	Graphic Designers (27-1024)	Interpreters & Translators (27-3091)	First-Line Supervisors/Managers of Housekeeping an (37-1011)
	<b>Typical Education<sup>a</sup></b>	Bachelors	Bachelors	Bachelors	High School Diploma or Less
	<b>N</b>	N/D	N/D	N/D	N/D
	<b>Average Hourly Wage (\$)</b>	N/D	N/D	N/D	N/D
	<b>% Paid Piece Rate</b>	N/D	N/D	N/D	N/D
<b>% Offered</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
<b>Selected</b>	<b>Retirement</b>	N/D	N/D	N/D	N/D
<b>Benefits</b>	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
<b>Unknown</b>	N/D	N/D	N/D	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Nonfarm Animal Caretakers (39- 2021)	Electricians (47- 2111)	Aircraft Mech & Serv Tech, not FAA (49- 3013)	Locksmiths & Safe Repairers (49-9094)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
<b>Selected</b>	<b>Retirement</b>	N/D	N/D	N/D	N/D
<b>Benefits</b>	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics

## Educational Services

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code
		<b>Laborers &amp; Freight, Stock &amp; Material Movers, Hand (53-7062)</b>
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less
<b>N</b>		N/D
<b>Average Hourly Wage (\$)</b>		N/D
<b>% Paid Piece Rate</b>		N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D
	<b>Retirement</b>	N/D
	<b>Paid Leave</b>	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D
	<b>Critical Thinking</b>	N/D
	<b>Reading Comprehension</b>	N/D
	<b>Technology Design Operation and Control</b>	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D
	<b>Not Satisfied</b>	N/D
	<b>Neither</b>	N/D
	<b>Other</b>	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D
	<b>21-35</b>	N/D
	<b>36 or More</b>	N/D
<b>Gender</b>	<b>Female</b>	N/D
	<b>Male</b>	N/D
	<b>Nonresident</b>	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D
	<b>20-24</b>	N/D
	<b>25-34</b>	N/D
	<b>35-44</b>	N/D
	<b>45-54</b>	N/D
	<b>55-64</b>	N/D
	<b>65 and Older</b>	N/D
<b>Unknown</b>	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey  
<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics