

Wholesale Trade

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Total, All Occupations	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Sales Representatives, Wholesale & Manufacturing (41-4012)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)
Typical Education ^a		N/A	High School Diploma or Less	High School Diploma or Less	Postsecondary Non-Degree
N		2,690	358	318	269
Average Hourly Wage (\$)		\$16.00	\$12.50	\$23.12	\$18.00
% Paid Piece Rate		4.3	0.0	7.8	9.3
% Offered Selected Benefits	Health Insurance	71.0	68.1	78.1	77.8
	Retirement	61.0	44.4	75.0	70.4
	Paid Leave	72.1	69.4	76.6	72.2
Skills Selected as "Important" (%)	Service Orientation	82.1	76.4	98.4	94.4
	Critical Thinking	79.3	66.7	85.9	72.2
	Reading Comprehension	77.4	54.2	90.6	75.9
	Technology Design	46.4	15.3	73.4	25.9
	Operation and Control	69.1	66.7	46.9	83.3
Employer's Satisfaction with New Hires' Skills	Satisfied	41.0	36.1	40.6	35.2
	Not Satisfied	4.6	1.4	0.0	3.7
	Neither	7.4	13.9	3.1	5.6
	Other	47.0	48.6	56.3	55.6
Average Weekly Hours	20 or Less	3.0	0.0	2.3	2.1
	21-35	9.4	8.3	14.0	2.1
	36 or More	87.6	91.7	83.7	95.8
Gender	Female	14.0	6.9	12.5	5.6
	Male	76.9	87.5	75.0	88.9
	Nonresident	9.1	5.6	12.5	5.6
Age Group	19 and Younger	6.5	9.7	6.3	5.6
	20-24	14.4	20.8	6.3	1.9
	25-34	25.9	19.4	35.9	25.9
	35-44	18.3	15.3	18.8	20.4
	45-54	16.3	18.1	10.9	24.1
	55-64	7.6	9.7	6.3	13.0
	65 and Older	2.0	1.4	3.1	3.7
Unknown (Nonresidents)	9.1	5.6	12.5	5.6	
Turnover	% Still Working 1 Quarter After Hire	87.6	88.9	92.2	83.3

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Driver/Sales Workers (53-3031)	Stock Clerks & Order Fillers (43-5081)	General & Operations Managers (11-1021)	Industrial Machinery Mechanics (49-9041)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	Bachelors	High School Diploma or Less
N		184	129	119	109
Average Hourly Wage (\$)		\$14.90	\$12.00	\$28.75	\$23.75
% Paid Piece Rate		24.3	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	83.8	65.4	54.2	95.5
	Retirement	67.6	50.0	50.0	72.7
	Paid Leave	83.8	65.4	62.5	95.5
Skills Selected as "Important" (%)	Service Orientation	100.0	84.6	91.7	77.3
	Critical Thinking	89.2	84.6	95.8	100.0
	Reading Comprehension	86.5	88.5	95.8	90.9
	Technology Design	45.9	30.8	83.3	59.1
	Operation and Control	81.1	76.9	95.8	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	27.0	46.2	33.3	36.4
	Not Satisfied	5.4	7.7	0.0	18.2
	Neither	8.1	3.8	4.2	0.0
	Other	59.5	42.3	62.5	45.5
Average Weekly Hours	20 or Less	3.8	0.0	0.0	0.0
	21-35	15.4	10.0	0.0	0.0
	36 or More	80.8	90.0	100.0	100.0
Gender	Female	10.8	19.2	12.5	0.0
	Male	83.8	73.1	79.2	90.9
	Nonresident	5.4	7.7	8.3	9.1
Age Group	19 and Younger	0.0	11.5	0.0	13.6
	20-24	18.9	15.4	12.5	9.1
	25-34	21.6	23.1	29.2	18.2
	35-44	35.1	15.4	20.8	22.7
	45-54	13.5	19.2	12.5	18.2
	55-64	5.4	7.7	12.5	9.1
	65 and Older	0.0	0.0	4.2	0.0
Unknown (Nonresidents)	5.4	7.7	8.3	9.1	
Turnover	% Still Working 1 Quarter After Hire	83.8	100.0	95.8	68.2

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Shipping, Receiving, & Traffic Clerks (43-5071)	Bus & Truck Mechanics & Diesel Engine Specialists (49- 3031)	Truck Drivers, Light or Delivery Services (53- 3033)	Office Clerks, General (43- 9061)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		70	70	70	60
Average Hourly Wage (\$)		\$13.50	\$22.00	\$11.00	\$14.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	92.9	100.0	42.9	58.3
	Retirement	92.9	85.7	35.7	41.7
	Paid Leave	92.9	85.7	71.4	58.3
Skills Selected as "Important" (%)	Service Orientation	71.4	85.7	71.4	100.0
	Critical Thinking	21.4	100.0	92.9	75.0
	Reading Comprehension	85.7	85.7	85.7	100.0
	Technology Design	28.6	85.7	14.3	25.0
	Operation and Control	57.1	71.4	92.9	58.3
Employer's Satisfaction with New Hires' Skills	Satisfied	64.3	28.6	57.1	33.3
	Not Satisfied	0.0	0.0	14.3	16.7
	Neither	0.0	14.3	14.3	0.0
	Other	35.7	57.1	14.3	50.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	7.1	9.1	11.1	25.0
	36 or More	92.9	90.9	88.9	75.0
Gender	Female	35.7	7.1	0.0	58.3
	Male	64.3	85.7	100.0	33.3
	Nonresident	0.0	7.1	0.0	8.3
Age Group	19 and Younger	7.1	0.0	7.1	0.0
	20-24	28.6	14.3	21.4	16.7
	25-34	42.9	42.9	28.6	25.0
	35-44	14.3	7.1	7.1	33.3
	45-54	7.1	28.6	14.3	0.0
	55-64	0.0	0.0	14.3	16.7
	65 and Older Unknown (Nonresidents)	0.0	0.0	7.1	0.0
Turnover	% Still Working 1 Quarter After Hire	92.9	92.9	78.6	75.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Installation, Maintenance & Repair Workers, Other (49-9099)	Merchandise Displayers & Window Trimmers (27-1026)	Farm Equipment Mechanics (49-3041)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		50	50	45	45
Average Hourly Wage (\$)		\$14.91	\$18.50	\$12.00	\$17.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	60.0	10.0	22.2	55.6
	Retirement	40.0	10.0	22.2	66.7
	Paid Leave	40.0	10.0	55.6	66.7
Skills Selected as "Important" (%)	Service Orientation	20.0	80.0	100.0	55.6
	Critical Thinking	90.0	60.0	66.7	100.0
	Reading Comprehension	60.0	60.0	11.1	66.7
	Technology Design	60.0	60.0	0.0	88.9
	Operation and Control	40.0	80.0	33.3	55.6
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	20.0	44.4	44.4
	Not Satisfied	0.0	10.0	0.0	11.1
	Neither	0.0	0.0	11.1	0.0
	Other	50.0	70.0	44.4	44.4
Average Weekly Hours	20 or Less	0.0	0.0	0.0	44.4
	21-35	0.0	0.0	71.4	0.0
	36 or More	100.0	100.0	28.6	55.6
Gender	Female	50.0	10.0	33.3	0.0
	Male	20.0	80.0	55.6	77.8
	Nonresident	30.0	10.0	11.1	22.2
Age Group	19 and Younger	0.0	0.0	22.2	0.0
	20-24	0.0	20.0	22.2	0.0
	25-34	10.0	30.0	11.1	55.6
	35-44	10.0	0.0	11.1	0.0
	45-54	40.0	40.0	11.1	22.2
	55-64	0.0	0.0	11.1	0.0
	65 and Older	10.0	0.0	0.0	0.0
Unknown (Nonresidents)	30.0	10.0	11.1	22.2	
Turnover	% Still Working 1 Quarter After Hire	100.0	80.0	100.0	77.8

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Sales Managers (11-2022)	Cashiers (41-2011)	Retail Salespersons (41-2031)
Typical Education ^a		High School Diploma or Less	Bachelors	High School Diploma or Less	High School Diploma or Less
N		45	40	40	40
Average Hourly Wage (\$)		\$23.50	\$37.08	\$10.00	\$12.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	37.5	37.5
	Retirement	100.0	100.0	37.5	25.0
	Paid Leave	100.0	100.0	62.5	37.5
Skills Selected as "Important" (%)	Service Orientation	66.7	100.0	87.5	100.0
	Critical Thinking	100.0	100.0	50.0	50.0
	Reading Comprehension	100.0	100.0	25.0	62.5
	Technology Design	66.7	62.5	25.0	62.5
	Operation and Control	100.0	62.5	62.5	75.0
Employer's Satisfaction with New Hires' Skills	Satisfied	55.6	25.0	87.5	25.0
	Not Satisfied	0.0	0.0	12.5	25.0
	Neither	0.0	0.0	0.0	25.0
	Other	44.4	75.0	0.0	25.0
Average Weekly Hours	20 or Less	0.0	0.0	12.5	25.0
	21-35	0.0	0.0	37.5	25.0
	36 or More	100.0	100.0	50.0	50.0
Gender	Female	22.2	0.0	37.5	37.5
	Male	66.7	100.0	12.5	62.5
	Nonresident	11.1	0.0	50.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	12.5
	20-24	11.1	0.0	0.0	25.0
	25-34	33.3	25.0	25.0	25.0
	35-44	33.3	50.0	12.5	12.5
	45-54	11.1	25.0	12.5	12.5
	55-64	0.0	0.0	0.0	12.5
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	11.1	0.0	50.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	75.0	75.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Industrial Truck & Tractor Operators (53- 7051)	Counter & Rental Clerks (41-2021)	First-Line Super./Manag., Non-Retail Sales Workers (41-1012)	Parts Salespersons (41-2022)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		40	N/D	N/D	N/D
Average Hourly Wage (\$)		\$15.00	\$12.00	\$24.86	\$17.00
% Paid Piece Rate		0.0	28.6	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	100.0	100.0	100.0
	Retirement	50.0	100.0	66.7	83.3
	Paid Leave	50.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	50.0	85.7	100.0	100.0
	Critical Thinking	37.5	85.7	100.0	66.7
	Reading Comprehension	50.0	85.7	66.7	100.0
	Technology Design	12.5	42.9	100.0	16.7
	Operation and Control	75.0	42.9	33.3	16.7
Employer's Satisfaction with New Hires' Skills	Satisfied	37.5	14.3	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	37.5	14.3	0.0	0.0
	Other	25.0	71.4	50.0	50.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	16.7	0.0	0.0	0.0
	36 or More	83.3	100.0	100.0	100.0
Gender	Female	12.5	28.6	0.0	0.0
	Male	75.0	57.1	100.0	100.0
	Nonresident	12.5	14.3	0.0	0.0
Age Group	19 and Younger	25.0	0.0	0.0	16.7
	20-24	12.5	28.6	16.7	50.0
	25-34	0.0	28.6	16.7	0.0
	35-44	12.5	0.0	33.3	0.0
	45-54	25.0	14.3	33.3	16.7
	55-64	12.5	14.3	0.0	0.0
	65 and Older	0.0	0.0	0.0	16.7
Unknown (Nonresidents)	12.5	14.3	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	75.0	100.0	100.0	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

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Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Electrical Engineers (17-2071)	Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)	First-Line Supervis./Managers of Retail Sales Work (41-1011)	Customer Service Representatives (43-4051)
	Typical Education^a	Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
	N	N/D	N/D	N/D	N/D
	Average Hourly Wage (\$)	\$60.10	\$12.25	\$13.00	\$10.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	100.0
	Retirement	100.0	0.0	100.0	100.0
	Paid Leave	0.0	0.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	50.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	50.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	50.0	0.0	75.0
	Operation and Control	100.0	75.0	25.0	50.0
Employer's Satisfaction with New Hires' Skills	Satisfied	25.0	100.0	25.0	50.0
	Not Satisfied	0.0	0.0	25.0	0.0
	Neither	0.0	0.0	0.0	25.0
	Other	75.0	0.0	50.0	25.0
Average Weekly Hours	20 or Less	0.0	50.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	50.0	100.0	100.0
Gender	Female	0.0	25.0	25.0	25.0
	Male	50.0	50.0	75.0	75.0
	Nonresident	50.0	25.0	0.0	0.0
Age Group	19 and Younger	0.0	25.0	0.0	0.0
	20-24	0.0	50.0	0.0	0.0
	25-34	0.0	0.0	25.0	75.0
	35-44	25.0	0.0	25.0	0.0
	45-54	25.0	0.0	0.0	25.0
	55-64	0.0	0.0	25.0	0.0
	65 and Older	0.0	0.0	25.0	0.0
Unknown (Nonresidents)	50.0	25.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	75.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Farmworkers, Farm & Ranch Animals (45- 2093)	Computer User Support Specialists (15- 1151)	Janitors & Cleaners, Except Maids & Housekeepi (37- 2011)	Secretaries, Except Legal, Medical, & Executive (43- 6014)
Typical Education^a		High School Diploma or Less	Some College, No Degree	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$7.75	\$16.15	\$16.00	\$13.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	66.7	100.0
	Retirement	0.0	100.0	66.7	33.3
	Paid Leave	0.0	100.0	66.7	33.3
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	66.7	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	25.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	0.0	66.7
	Operation and Control	0.0	100.0	0.0	66.7
Employer's Satisfaction with New Hires' Skills	Satisfied	25.0	33.3	33.3	33.3
	Not Satisfied	25.0	0.0	0.0	0.0
	Neither	25.0	0.0	33.3	0.0
	Other	25.0	66.7	33.3	66.7
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	50.0	0.0	100.0	0.0
	36 or More	50.0	100.0	0.0	100.0
Gender	Female	0.0	66.7	0.0	33.3
	Male	75.0	33.3	66.7	33.3
	Nonresident	25.0	0.0	33.3	33.3
Age Group	19 and Younger	50.0	0.0	33.3	0.0
	20-24	25.0	0.0	0.0	0.0
	25-34	0.0	33.3	0.0	0.0
	35-44	0.0	0.0	33.3	33.3
	45-54	0.0	66.7	0.0	33.3
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	25.0	0.0	33.3	33.3
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Agricultural Equipment Operators (45-2091)	Automotive Body & Related Repairers (49-3021)	Wind Turbine Service Technicians (49-9081)	Helpers-- Installation, Maint., & Repair Workers (49-9098)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	Some College, No Degree	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$12.00	\$16.00	\$25.00	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	66.7	100.0	100.0	0.0
	Retirement	66.7	100.0	100.0	0.0
	Paid Leave	66.7	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	100.0
	Critical Thinking	100.0	0.0	100.0	100.0
	Reading Comprehension	33.3	100.0	100.0	100.0
	Technology Design	66.7	100.0	100.0	100.0
	Operation and Control	66.7	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	66.7	33.3	66.7	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	33.3
	Other	33.3	66.7	33.3	66.7
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	66.7	100.0	100.0	100.0
	Nonresident	33.3	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	33.3	33.3
	20-24	66.7	0.0	0.0	0.0
	25-34	0.0	66.7	66.7	66.7
	35-44	0.0	33.3	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	33.3	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	66.7	100.0	100.0	0.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Wholesale Trade

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Assemblers & Fabricators, All Other (51-2099)	Welders, Cutters, Solderers, & Brazers (51-4121)	Petroleum Engineers (17-2171)	Geological & Petroleum Technicians (19-4041)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	Bachelors	Associates
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$17.00	\$18.00	\$39.66	\$11.56
% Paid Piece Rate		0.0	0.0	0.0	100.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	0.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	0.0
	Critical Thinking	100.0	66.7	100.0	100.0
	Reading Comprehension	100.0	66.7	100.0	0.0
	Technology Design	0.0	100.0	100.0	100.0
	Operation and Control	33.3	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	66.7	100.0	50.0
	Not Satisfied	33.3	0.0	0.0	0.0
	Neither	33.3	0.0	0.0	0.0
	Other	33.3	33.3	0.0	50.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	33.3	0.0	0.0	0.0
	Male	33.3	100.0	50.0	100.0
	Nonresident	33.3	0.0	50.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	33.3	0.0	0.0
	25-34	66.7	66.7	50.0	0.0
	35-44	0.0	0.0	0.0	50.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	50.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	33.3	0.0	50.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	33.3	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Wholesale Trade

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Graphic Designers (27-1024)	Public Relations Specialists (27-3031)	Landscaping & Groundskeeping Workers (37-3011)	Real Estate Sales Agents (41-9022)
	Typical Education^a	Bachelors	Bachelors	High School Diploma or Less	High School Diploma or Less
	N	N/D	N/D	N/D	N/D
	Average Hourly Wage (\$)	\$17.24	\$12.50	\$10.00	\$14.42
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered	Health Insurance	50.0	0.0	0.0	0.0
Selected	Retirement	100.0	0.0	0.0	0.0
Benefits	Paid Leave	50.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	50.0	100.0
	Critical Thinking	50.0	0.0	0.0	100.0
	Reading Comprehension	50.0	0.0	50.0	100.0
	Technology Design	50.0	0.0	0.0	100.0
	Operation and Control	50.0	0.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	50.0	0.0
	Other	0.0	100.0	0.0	50.0
Average Weekly Hours	20 or Less	0.0	100.0	0.0	0.0
	21-35	50.0	0.0	0.0	0.0
	36 or More	50.0	0.0	100.0	100.0
Gender	Female	50.0	100.0	0.0	50.0
	Male	50.0	0.0	100.0	50.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	50.0	50.0	0.0
	25-34	50.0	0.0	0.0	0.0
	35-44	0.0	0.0	50.0	100.0
	45-54	0.0	0.0	0.0	0.0
	55-64	50.0	0.0	0.0	0.0
	65 and Older	0.0	50.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Wholesale Trade

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Maintenance & Repair Workers, Gen (49-9071)	Machinists (51-4041)	Furniture Finishers (51-7021)	Mixing & Blending Machine Setters, Operators, an (51-9023)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$14.50	\$20.25	\$10.00	\$16.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	100.0	0.0	100.0
	Retirement	0.0	100.0	0.0	100.0
	Paid Leave	50.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	0.0	100.0
	Critical Thinking	50.0	50.0	100.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	50.0	50.0	0.0	100.0
	Operation and Control	50.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	50.0
	Not Satisfied	0.0	0.0	50.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	50.0	50.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	100.0	0.0
	36 or More	100.0	100.0	0.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	100.0	0.0	50.0	50.0
	25-34	0.0	50.0	0.0	0.0
	35-44	0.0	0.0	50.0	0.0
	45-54	0.0	50.0	0.0	0.0
	55-64	0.0	0.0	0.0	50.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	0.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Wholesale Trade

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Inspectors, Testers, Sorters, Samplers & Weighers (51- 9061)	First-Line Supervisors/Managers of Helpers, Laborers (53-1021)	Human Resources Specialists (13- 1071)	Veterinarians (29-1131)
Typical Education ^a		High School Diploma or Less	High School Diploma or Less	Bachelors	Doctorate
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$22.63	\$22.12	\$22.78	\$48.08
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	100.0	100.0	0.0
	Retirement	0.0	100.0	100.0	0.0
	Paid Leave	50.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	0.0
	Critical Thinking	50.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	50.0	0.0	100.0	0.0
	Operation and Control	100.0	100.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	50.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	50.0	0.0	0.0	0.0
	Other	0.0	50.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	50.0	0.0	0.0	0.0
	25-34	0.0	0.0	100.0	0.0
	35-44	50.0	50.0	0.0	0.0
	45-54	0.0	0.0	0.0	100.0
	55-64	0.0	50.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	50.0	100.0	100.0	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Wholesale Trade

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Sales Representative s, Wholesale & Manufacturing (41-4011)	Receptionists & Information Clerks (43- 4171)	Dispatchers, Except Police, Fire, & Ambulance (43- 5032)	Production, Planning, & Expediting Clerks (43- 5061)
Typical Education ^a		Bachelors	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$28.85	\$14.23	\$15.00	\$21.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	0.0	100.0
	Technology Design	100.0	100.0	0.0	0.0
	Operation and Control	100.0	100.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	100.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	100.0	100.0	0.0
	Male	100.0	0.0	0.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	100.0	0.0	100.0	0.0
	35-44	0.0	0.0	0.0	100.0
	45-54	0.0	100.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	0.0	100.0	100.0	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Wholesale Trade

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Data Entry Keyers (43- 9021)	Construction Laborers (47- 2061)	Operating Engineers & Other Construction Equipme (47- 2073)	Plumbers, Pipefitters, & Steamfitters (47-2152)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	\$12.50	.	\$30.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	100.0
	Retirement	0.0	0.0	100.0	100.0
	Paid Leave	0.0	0.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	100.0
	Critical Thinking	0.0	100.0	0.0	100.0
	Reading Comprehension	100.0	0.0	0.0	100.0
	Technology Design	0.0	0.0	0.0	100.0
	Operation and Control	0.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	0.0	100.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	100.0
Gender	Female	100.0	0.0	0.0	0.0
	Male	0.0	100.0	100.0	0.0
	Nonresident	0.0	0.0	0.0	100.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	100.0	100.0	100.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older Unknown (Nonresidents)	0.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter
estimates, 2012Q3-2014Q2.

N/D = Not discloseable
due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Wholesale Trade

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Earth Drillers, Except Oil & Gas (47-5021)	First-Line Supervisors/Managers of Mechanics, Installers, (49-1011)	Telecommunications Equipment Installers & Repair (49-2022)	Outdoor Power Equipment & Other Small Engine Mech. (49-3053)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$32.69	\$36.06	\$12.00	\$17.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	0.0	100.0
	Retirement	0.0	100.0	0.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	0.0	100.0
	Technology Design	100.0	100.0	100.0	0.0
	Operation and Control	100.0	100.0	100.0	0.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	100.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	100.0
	25-34	0.0	0.0	100.0	0.0
	35-44	100.0	100.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Wholesale Trade

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code			
		Heating, Air Conditioning, & Refrigeration Mecha (49-9021)	Coin, Vending, & Amusement Machine Servicers & (49-9091)	Cutting, Punching, & Press Machine Setters, Oper (51-4031)	Grinding, Lapping, Polishing, & Buffing Machine (51-4033)
Typical Education^a		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$20.00	\$13.00	\$11.50	\$17.40
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	0.0	100.0
	Operation and Control	100.0	0.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	100.0	100.0
	Not Satisfied	0.0	100.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	100.0	0.0
	Male	100.0	100.0	0.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	100.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	100.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	100.0
	55-64	0.0	100.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.

Wholesale Trade

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014*

Job Characteristics		Occupation and SOC Code
		First-Line Supervisors/Managers of Transportation (53-1031)
Typical Education ^a		High School Diploma or Less
N		N/D
Average Hourly Wage (\$)		.
% Paid Piece Rate		0.0
% Offered Selected Benefits	Health Insurance	100.0
	Retirement	100.0
	Paid Leave	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0
	Critical Thinking	100.0
	Reading Comprehension	100.0
	Technology Design	100.0
	Operation and Control	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0
	Not Satisfied	0.0
	Neither	0.0
	Other	0.0
Average Weekly Hours	20 or Less	0.0
	21-35	0.0
	36 or More	0.0
Gender	Female	0.0
	Male	100.0
	Nonresident	0.0
Age Group	19 and Younger	0.0
	20-24	0.0
	25-34	100.0
	35-44	0.0
	45-54	0.0
	55-64	0.0
	65 and Older	0.0
	Unknown (Nonresidents)	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0

*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

^aSource: U.S. Bureau of Labor Statistics.