

Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		00-0000	11-1021	11-2031	11-9013
		Total All Occupations (00-0000)	General and Operations Managers (11-1021)	Public Relations Managers (11-2031)	Farmers, Ranchers, and Other Agricu (11-9013)
Typical Education ^a		N/A	Associates	Bachelors	Bachelors
N		4,067	N/D	N/D	N/D
Average Hourly Wage (\$)		10.00	22.38	36.06	29.81
% Paid Piece Rate		7.8	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	3.9	33.3	0.0	100.0
	Retirement	3.7	0.0	0.0	0.0
	Paid Leave	6.6	33.3	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	84.8	66.7	100.0	100.0
	Critical Thinking	68.6	100.0	100.0	100.0
	Reading Comprehension	51.7	100.0	100.0	100.0
	Technology Design Operation and Control	28.1	66.7	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	76.0	33.3	100.0	100.0
	Not Satisfied	5.5	0.0	0.0	0.0
	Neither	10.9	0.0	0.0	0.0
	Other	7.6	66.7	0.0	0.0
Average Weekly Hours Worked	20 or Less	44.6	0.0	0.0	0.0
	21-35	26.1	100.0	0.0	0.0
	36 or More	29.2	0.0	0.0	100.0
Gender	Female	40.9	33.3	100.0	0.0
	Male	39.4	66.7	0.0	0.0
	Nonresident	19.7	0.0	0.0	100.0
Age Group	19 and Younger	16.4	0.0	0.0	0.0
	20-24	16.4	0.0	0.0	0.0
	25-34	21.4	0.0	100.0	0.0
	35-44	8.0	33.3	0.0	0.0
	45-54	6.6	0.0	0.0	0.0
	55-64	7.0	33.3	0.0	0.0
	65 and Older	1.8	33.3	0.0	0.0
	Unknown (Nonresident)	22.4	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	73.9	66.7	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		19-4021 Biological Technicians (19-4021)	19-4099 Life, Physical & Social Science Technicians, Other (19-4099)	25-2011 Preschool Teachers, Except Special Education (25-2011)	25-3021 Self-Enrichment Education Teachers (25-3021)
Typical Education ^a		Bachelors	Associates	Post Secondary	High School Diploma
N		N/D	N/D	N/D	75
Average Hourly Wage (\$)		8.50	7.25	12.00	13.81
% Paid Piece Rate		0.0	0.0	0.0	11.1
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	50.0	0.0	100.0	100.0
	Critical Thinking	100.0	0.0	100.0	100.0
	Reading Comprehension	100.0	0.0	100.0	66.7
	Technology Design Operation and Control	50.0	0.0	0.0	55.6
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	77.8
	Not Satisfied	0.0	0.0	0.0	22.2
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	0.0
Gender	Female	50.0	0.0	50.0	44.4
	Male	25.0	100.0	50.0	33.3
	Nonresident	25.0	0.0	0.0	22.2
Age Group	19 and Younger	0.0	0.0	0.0	22.2
	20-24	25.0	0.0	0.0	11.1
	25-34	25.0	0.0	0.0	22.2
	35-44	0.0	0.0	50.0	11.1
	45-54	25.0	0.0	0.0	0.0
	55-64	0.0	0.0	50.0	11.1
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	25.0	100.0	0.0	22.2
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	22.2

Source: Research Planning, WY DWS
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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		25-4012 Curators (25-4012)	25-4013 Museum Technicians and Conservators (25-4013)	27-1012 Craft Artists (27-1012)	27-1019 Artists and Related Workers, All Other (27-1019)
Typical Education ^a		Doctorate	Masters	High School Diploma	High School Diploma
N		N/D	67	N/D	N/D
Average Hourly Wage (\$)		.	11.50	7.25	7.75
% Paid Piece Rate		0.0	0.0	0.0	50.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	25.0	100.0	50.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	50.0
	Technology Design Operation and Control	100.0	62.5	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	50.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	60.0	0.0	0.0
	21-35	0.0	20.0	0.0	0.0
	36 or More	100.0	20.0	0.0	100.0
Gender	Female	100.0	62.5	0.0	0.0
	Male	0.0	37.5	50.0	100.0
	Nonresident	0.0	0.0	50.0	0.0
Age Group	19 and Younger	0.0	25.0	0.0	50.0
	20-24	0.0	37.5	0.0	0.0
	25-34	100.0	12.5	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	12.5	0.0	50.0
	55-64	0.0	12.5	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	100.0	0.0
Turnover	% Still Working 1 Quarter After Hire	0.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		27-2021	27-2022	27-2023	27-2042
		Athletes and Sports Competitors (27-2021)	Coaches and Scouts (27-2022)	Umpires, Referees, and Other Sports Officials (27-2023)	Musicians and Singers (27-2042)
Typical Education ^a		Less than High School Diploma	Bachelors	High School Diploma	High School Diploma
N		N/D	217	N/D	N/D
Average Hourly Wage (\$)		.	12.00	.	.
% Paid Piece Rate		100.0	23.1	0.0	100.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	96.2	0.0	0.0
	Critical Thinking	100.0	69.2	100.0	75.0
	Reading Comprehension	100.0	19.2	100.0	100.0
	Technology Design Operation and Control	0.0	0.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	73.1	100.0	100.0
	Not Satisfied	0.0	7.7	0.0	0.0
	Neither	0.0	3.8	0.0	0.0
	Other	0.0	15.4	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	96.0	0.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	4.0	0.0	0.0
Gender	Female	0.0	30.8	0.0	50.0
	Male	100.0	53.8	100.0	50.0
	Nonresident	0.0	15.4	0.0	0.0
Age Group	19 and Younger	0.0	3.8	0.0	25.0
	20-24	0.0	23.1	0.0	0.0
	25-34	100.0	26.9	0.0	50.0
	35-44	0.0	3.8	0.0	0.0
	45-54	0.0	7.7	100.0	25.0
	55-64	0.0	19.2	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	15.4	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	0.0	69.2	0.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		27-3043 Writers and Authors (27-3043)	31-9011 Massage Therapists (31-9011)	33-9032 Security Guards (33-9032)	33-9092 Lifeguards, Ski Patrol, and Other Recreational Pro (33-9092)
Typical Education ^a		Bachelors	Post Secondary	High School Diploma	Less than High School Diploma
N		N/D	N/D	N/D	200
Average Hourly Wage (\$)		28.85	.	11.00	9.13
% Paid Piece Rate		0.0	100.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	75.0	0.0
	Retirement	100.0	0.0	25.0	0.0
	Paid Leave	100.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	100.0
	Critical Thinking	100.0	0.0	100.0	100.0
	Reading Comprehension	100.0	0.0	100.0	54.2
	Technology Design Operation and Control	0.0	0.0	75.0	4.2
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	25.0	91.7
	Not Satisfied	0.0	0.0	0.0	4.2
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	75.0	4.2
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	84.2
	21-35	0.0	0.0	25.0	0.0
	36 or More	0.0	0.0	75.0	15.8
Gender	Female	0.0	100.0	50.0	37.5
	Male	100.0	0.0	50.0	54.2
	Nonresident	0.0	0.0	0.0	8.3
Age Group	19 and Younger	0.0	0.0	0.0	41.7
	20-24	0.0	100.0	0.0	25.0
	25-34	0.0	0.0	75.0	16.7
	35-44	0.0	0.0	0.0	4.2
	45-54	0.0	0.0	0.0	0.0
	55-64	100.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	25.0	0.0
Unknown (Nonresident)	0.0	0.0	0.0	12.5	
Turnover	% Still Working 1 Quarter After Hire	0.0	0.0	75.0	79.2

Source: Research Planning, WY DWS
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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		35-1012 First-Line Supervisors/Managers of Food Pre. (35-1012)	35-2011 Cooks, Fast Food (35-2011)	35-2012 Cooks, Institution and Cafeteria (35-2012)	35-2014 Cooks, Restaurant (35-2014)
Typical Education ^a		High School Diploma	Less than High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	117	150
Average Hourly Wage (\$)		16.79	8.00	15.63	10.00
% Paid Piece Rate		0.0	0.0	0.0	11.1
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	11.1
	Retirement	0.0	0.0	0.0	11.1
	Paid Leave	100.0	0.0	0.0	11.1
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	77.8
	Critical Thinking	100.0	100.0	57.1	77.8
	Reading Comprehension	100.0	0.0	21.4	66.7
	Technology Design Operation and Control	100.0	0.0	0.0	22.2
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	64.3	44.4
	Not Satisfied	0.0	100.0	35.7	27.8
	Neither	0.0	0.0	0.0	11.1
	Other	0.0	0.0	0.0	16.7
Average Weekly Hours Worked	20 or Less	0.0	100.0	25.0	6.7
	21-35	0.0	0.0	0.0	53.3
	36 or More	100.0	0.0	75.0	40.0
Gender	Female	0.0	100.0	42.9	22.2
	Male	0.0	0.0	50.0	55.6
	Nonresident	100.0	0.0	7.1	22.2
Age Group	19 and Younger	0.0	100.0	14.3	0.0
	20-24	0.0	0.0	21.4	11.1
	25-34	0.0	0.0	14.3	27.8
	35-44	0.0	0.0	0.0	16.7
	45-54	0.0	0.0	7.1	16.7
	55-64	0.0	0.0	35.7	5.6
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	100.0	0.0	7.1	22.2
Turnover	% Still Working 1 Quarter After Hire	100.0	0.0	28.6	77.8

Source: Research Planning, WY DWS
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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		35-2015	35-2019	35-2021	35-3011
		Cooks, Short Order (35-2015)	Cooks, All Other (35-2019)	Food Preparation Workers (35-2021)	Bartenders (35-3011)
Typical Education ^a		High School Diploma	High School Diploma	Less than High School Diploma	High School Diploma
N		75	N/D	N/D	50
Average Hourly Wage (\$)		10.50	14.00	10.00	7.25
% Paid Piece Rate		0.0	20.0	0.0	16.7
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	88.9	80.0	0.0	66.7
	Critical Thinking	11.1	40.0	100.0	0.0
	Reading Comprehension	44.4	20.0	0.0	33.3
	Technology Design Operation and Control	22.2	20.0	0.0	16.7
Employers' Satisfaction with New Hires' Skills	Satisfied	77.8	100.0	0.0	66.7
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	22.2	0.0	0.0	16.7
	Other	0.0	0.0	100.0	16.7
Average Weekly Hours Worked	20 or Less	25.0	0.0	0.0	100.0
	21-35	75.0	66.7	0.0	0.0
	36 or More	0.0	33.3	0.0	0.0
Gender	Female	44.4	40.0	100.0	66.7
	Male	22.2	20.0	0.0	16.7
	Nonresident	33.3	40.0	0.0	16.7
Age Group	19 and Younger	22.2	0.0	0.0	0.0
	20-24	0.0	20.0	0.0	50.0
	25-34	22.2	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	11.1	20.0	100.0	33.3
	55-64	11.1	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	33.3	60.0	0.0	16.7
Turnover	% Still Working 1 Quarter After Hire	100.0	80.0	100.0	100.0

Source: Research Planning, WY DWS
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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		35-3021 Combined Food Prep. & Serving Workers ... (35- 3021)	35-3022 Counter Attendants, Cafeteria, Food Concession, an (35-3022)	35-3031 Waiters and Waitresses (35- 3031)	35-9011 Dining Room and Cafeteria Attendants and Bartender (35- 9011)
Typical Education ^a		Less than High School Diploma	Less than High School Diploma	High School Diploma	Less than High School Diploma
N		N/D	58	234	58
Average Hourly Wage (\$)		7.25	11.00	6.63	7.25
% Paid Piece Rate		0.0	0.0	21.4	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	3.6	0.0
	Paid Leave	0.0	0.0	3.6	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	96.4	100.0
	Critical Thinking	100.0	100.0	46.4	42.9
	Reading Comprehension	100.0	57.1	57.1	0.0
	Technology Design Operation and Control	0.0	42.9	28.6	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	35.7	28.6
	Not Satisfied	0.0	0.0	3.6	0.0
	Neither	0.0	0.0	35.7	71.4
	Other	0.0	0.0	25.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	42.9	66.7	100.0
	21-35	0.0	28.6	11.1	0.0
	36 or More	0.0	28.6	22.2	0.0
Gender	Female	0.0	57.1	57.1	28.6
	Male	100.0	14.3	32.1	57.1
	Nonresident	0.0	28.6	10.7	14.3
Age Group	19 and Younger	50.0	14.3	35.7	42.9
	20-24	0.0	14.3	25.0	0.0
	25-34	0.0	28.6	7.1	0.0
	35-44	50.0	14.3	10.7	0.0
	45-54	0.0	0.0	10.7	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older Unknown (Nonresident)	0.0	0.0	0.0	0.0
0.0	28.6	10.7	57.1		
Turnover	% Still Working 1 Quarter After Hire	100.0	57.1	75.0	85.7

Source: Research Planning, WY DWS
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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		37-2011 Janitors & Cleaners, Except Maids & House. (37-2011)	37-2012 Maids and Housekeeping Cleaners (37-2012)	37-3011 Landscaping and Groundskeeping Workers (37-3011)	39-1011 Gaming Supervisors (39-1011)
Typical Education ^a		High School Diploma	High School Diploma	Less than High School Diploma	High School Diploma
N		N/D	92	317	N/D
Average Hourly Wage (\$)		8.13	15.00	9.00	13.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	27.3	10.5	0.0
	Paid Leave	0.0	27.3	18.4	0.0
Skills Selected as "Important" (%)	Service Orientation	50.0	90.9	34.2	100.0
	Critical Thinking	50.0	27.3	36.8	100.0
	Reading Comprehension	50.0	45.5	28.9	100.0
	Technology Design Operation and Control	50.0	27.3	44.7	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	90.9	71.1	100.0
	Not Satisfied	0.0	0.0	2.6	0.0
	Neither	0.0	0.0	18.4	0.0
	Other	0.0	9.1	7.9	0.0
Average Weekly Hours Worked	20 or Less	100.0	33.3	11.1	0.0
	21-35	0.0	0.0	44.4	100.0
	36 or More	0.0	66.7	44.4	0.0
Gender	Female	50.0	72.7	28.9	100.0
	Male	50.0	18.2	47.4	0.0
	Nonresident	0.0	9.1	23.7	0.0
Age Group	19 and Younger	50.0	9.1	21.1	0.0
	20-24	0.0	9.1	18.4	0.0
	25-34	0.0	27.3	13.2	0.0
	35-44	0.0	27.3	7.9	0.0
	45-54	0.0	9.1	2.6	100.0
	55-64	0.0	9.1	2.6	0.0
	65 and Older	50.0	0.0	10.5	0.0
	Unknown (Nonresident)	0.0	9.1	23.7	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	63.6	76.3	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not discloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		39-1021 First-Line Super./Manag., Personal Service ... (39-1021)	39-2021 Nonfarm Animal Caretakers (39-2021)	39-3011 Gaming Dealers (39-3011)	39-3091 Amusement and Recreation Attendants (39-3091)
Typical Education ^a		Bachelors	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	351
Average Hourly Wage (\$)		24.04	11.00	7.50	8.00
% Paid Piece Rate		0.0	0.0	0.0	11.9
% Offered Selected Benefits	Health Insurance	100.0	0.0	66.7	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	100.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	97.6
	Critical Thinking	100.0	0.0	100.0	59.5
	Reading Comprehension	100.0	0.0	100.0	52.4
	Technology Design Operation and Control	100.0	0.0	66.7	33.3
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	66.7	85.7
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	9.5
	Other	0.0	0.0	33.3	4.8
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	57.6
	21-35	100.0	0.0	0.0	39.4
	36 or More	0.0	0.0	100.0	3.0
Gender	Female	0.0	0.0	100.0	40.5
	Male	100.0	100.0	0.0	35.7
	Nonresident	0.0	0.0	0.0	23.8
Age Group	19 and Younger	0.0	0.0	0.0	26.2
	20-24	0.0	0.0	33.3	21.4
	25-34	0.0	0.0	66.7	21.4
	35-44	100.0	0.0	0.0	2.4
	45-54	0.0	0.0	0.0	2.4
	55-64	0.0	0.0	0.0	2.4
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresident)	0.0	100.0	0.0	23.8	
Turnover	% Still Working 1 Quarter After Hire	100.0	0.0	100.0	83.3

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not discloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		39-6011	39-7011	39-7012	39-9011
		Baggage Porters and Bellhops (39-6011)	Tour Guides and Escorts (39-7011)	Travel Guides (39-7012)	Child Care Workers (39-9011)
Typical Education ^a		High School Diploma	Post Secondary	Post Secondary	High School Diploma
N		N/D	142	225	N/D
Average Hourly Wage (\$)		11.00	20.56	16.00	12.00
% Paid Piece Rate		0.0	5.9	14.8	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	85.2	100.0
	Critical Thinking	100.0	94.1	92.6	0.0
	Reading Comprehension	100.0	41.2	22.2	100.0
	Technology Design Operation and Control	0.0	11.8	33.3	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	81.5	0.0
	Not Satisfied	0.0	0.0	7.4	0.0
	Neither	0.0	0.0	7.4	100.0
	Other	0.0	0.0	3.7	0.0
Average Weekly Hours Worked	20 or Less	0.0	11.1	18.8	0.0
	21-35	0.0	0.0	50.0	100.0
	36 or More	100.0	88.9	31.3	0.0
Gender	Female	0.0	17.6	7.4	100.0
	Male	100.0	58.8	55.6	0.0
	Nonresident	0.0	23.5	37.0	0.0
Age Group	19 and Younger	0.0	11.8	7.4	0.0
	20-24	100.0	11.8	3.7	100.0
	25-34	0.0	23.5	25.9	0.0
	35-44	0.0	17.6	3.7	0.0
	45-54	0.0	0.0	11.1	0.0
	55-64	0.0	5.9	11.1	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	29.4	37.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	41.2	51.9	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not discloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		39-9031 Fitness Trainers and Aerobics Instructors (39-9031)	39-9032 Recreation Workers (39-9032)	39-9099 Personal Care and Service Workers, All Other (39-9099)	41-2011 Cashiers (41-2011)
Typical Education ^a		Bachelors	Bachelors	High School Diploma	Less than High School Diploma
N		100	N/D	N/D	242
Average Hourly Wage (\$)		9.13	7.70	5.78	9.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	91.7	100.0	100.0	100.0
	Critical Thinking	75.0	100.0	100.0	34.5
	Reading Comprehension	33.3	100.0	0.0	58.6
	Technology Design Operation and Control	41.7	100.0	0.0	31.0
Employers' Satisfaction with New Hires' Skills	Satisfied	75.0	100.0	100.0	93.1
	Not Satisfied	0.0	0.0	0.0	3.4
	Neither	25.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	3.4
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	48.1
	21-35	0.0	100.0	0.0	37.0
	36 or More	0.0	0.0	0.0	14.8
Gender	Female	75.0	0.0	0.0	48.3
	Male	25.0	0.0	66.7	27.6
	Nonresident	0.0	100.0	33.3	24.1
Age Group	19 and Younger	16.7	0.0	0.0	17.2
	20-24	16.7	0.0	0.0	17.2
	25-34	25.0	0.0	33.3	17.2
	35-44	16.7	0.0	0.0	6.9
	45-54	0.0	0.0	33.3	3.4
	55-64	25.0	0.0	0.0	10.3
	65 and Older	0.0	0.0	0.0	3.4
	Unknown (Nonresident)	0.0	100.0	33.3	24.1
Turnover	% Still Working 1 Quarter After Hire	83.3	100.0	100.0	69.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not discloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		41-2012	41-2021	41-2031	41-3011
		Gaming Change Persons and Booth Cashiers (41-2012)	Counter and Rental Clerks (41-2021)	Retail Salespersons (41-2031)	Advertising Sales Agents (41-3011)
Typical Education ^a		High School Diploma	Less than High School Diploma	High School Diploma	Bachelors
N		N/D	117	58	N/D
Average Hourly Wage (\$)		9.00	9.25	7.75	.
% Paid Piece Rate		0.0	0.0	0.0	100.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	66.7	78.6	85.7	100.0
	Reading Comprehension	33.3	50.0	71.4	0.0
	Technology Design Operation and Control	33.3 100.0	0.0 50.0	42.9 71.4	0.0 0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	33.3	85.7	85.7	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	66.7	14.3	14.3	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	25.0	57.1	0.0
	21-35	0.0	33.3	14.3	0.0
	36 or More	0.0	41.7	28.6	100.0
Gender	Female	66.7	50.0	14.3	100.0
	Male	0.0	21.4	57.1	0.0
	Nonresident	33.3	28.6	28.6	0.0
Age Group	19 and Younger	0.0	28.6	14.3	0.0
	20-24	33.3	21.4	14.3	0.0
	25-34	33.3	7.1	14.3	100.0
	35-44	0.0	14.3	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	14.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	33.3	28.6	42.9	0.0
Turnover	% Still Working 1 Quarter After Hire	66.7	78.6	71.4	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline
<http://www.onetonline.org/>

Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		41-3099	43-3031	43-3041	43-3071
		Sales Representatives, Services, All Other (41-3099)	Bookkeeping, Accounting, and Auditing Clerks (43-3031)	Gaming Cage Workers (43-3041)	Tellers (43-3071)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	50
Average Hourly Wage (\$)		20.19	15.38	10.25	9.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	33.3	0.0	0.0
	Retirement	100.0	66.7	0.0	0.0
	Paid Leave	100.0	66.7	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	66.7	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design Operation and Control	0.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	66.7	0.0	66.7
	Not Satisfied	0.0	0.0	0.0	16.7
	Neither	0.0	0.0	0.0	16.7
	Other	0.0	33.3	100.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36 or More	100.0	0.0	100.0	0.0
Gender	Female	100.0	66.7	100.0	66.7
	Male	0.0	33.3	0.0	33.3
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	33.3	0.0	0.0
	25-34	100.0	33.3	100.0	33.3
	35-44	0.0	0.0	0.0	50.0
	45-54	0.0	0.0	0.0	16.7
	55-64	0.0	33.3	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	66.7	100.0	66.7

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: O*Net ONline
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Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		43-4051 Customer Service Representatives (43-4051)	43-4081 Hotel, Motel, and Resort Desk Clerks (43-4081)	43-4171 Receptionists and Information Clerks (43-4171)	43-4181 Reservation and Transportation Ticket Agents and T (43-4181)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	50	N/D
Average Hourly Wage (\$)		8.25	9.25	12.00	15.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	50.0	100.0	33.3
	Reading Comprehension	25.0	50.0	100.0	100.0
	Technology Design Operation and Control	0.0	0.0	66.7	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	75.0	50.0	83.3	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	25.0	0.0	16.7	0.0
	Other	0.0	50.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	25.0	0.0	20.0	66.7
	21-35	75.0	0.0	60.0	0.0
	36 or More	0.0	100.0	20.0	33.3
Gender	Female	75.0	0.0	33.3	66.7
	Male	25.0	50.0	16.7	33.3
	Nonresident	0.0	50.0	50.0	0.0
Age Group	19 and Younger	0.0	0.0	16.7	0.0
	20-24	50.0	50.0	0.0	33.3
	25-34	0.0	0.0	16.7	66.7
	35-44	50.0	0.0	16.7	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	50.0	50.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	66.7	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not discloseable due to confidentiality.

^aSource: O*Net ONline
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Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		43-6014 Secretaries, Except Legal, Medical, and Executive (43- 6014)	43-9021 Data Entry Keyers (43- 9021)	43-9061 Office Clerks, General (43- 9061)	43-9199 Office and Administrative Support Workers, Other (43-9199)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	184	N/D
Average Hourly Wage (\$)		10.00	9.00	12.00	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	13.6	100.0
	Retirement	0.0	0.0	9.1	0.0
	Paid Leave	0.0	0.0	22.7	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	81.8	100.0
	Critical Thinking	100.0	100.0	86.4	100.0
	Reading Comprehension	100.0	100.0	86.4	100.0
	Technology Design Operation and Control	100.0	0.0	40.9	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	72.7	100.0
	Not Satisfied	100.0	0.0	0.0	0.0
	Neither	0.0	0.0	13.6	0.0
	Other	0.0	0.0	13.6	0.0
Average Weekly Hours Worked	20 or Less	100.0	100.0	47.1	0.0
	21-35	0.0	0.0	17.6	100.0
	36 or More	0.0	0.0	35.3	0.0
Gender	Female	100.0	100.0	68.2	50.0
	Male	0.0	0.0	18.2	0.0
	Nonresident	0.0	0.0	13.6	50.0
Age Group	19 and Younger	0.0	0.0	9.1	0.0
	20-24	100.0	0.0	9.1	0.0
	25-34	0.0	100.0	45.5	50.0
	35-44	0.0	0.0	4.5	0.0
	45-54	0.0	0.0	9.1	0.0
	55-64	0.0	0.0	9.1	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresident)	0.0	0.0	13.6	50.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	0.0	86.4	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: O*Net ONline
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Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		45-2093 Farmworkers, Farm and Ranch Animals (45- 2093)	49-3053 Outdoor Power Equipment & Other Small Engine Mech. (49-3053)	49-9071 Maintenance and Repair Workers, Gen (49-9071)	51-9151 Photographic Process Workers and Pr (51-9151)
Typical Education ^a		Less than High School Diploma	High School Diploma	Post Secondary	High School Diploma
N		117	N/D	N/D	N/D
Average Hourly Wage (\$)		6.94	20.00	12.75	15.00
% Paid Piece Rate		21.4	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	7.1	0.0	0.0	0.0
	Paid Leave	7.1	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	64.3	0.0	75.0	100.0
	Critical Thinking	78.6	100.0	25.0	0.0
	Reading Comprehension	28.6	100.0	25.0	100.0
	Technology Design Operation and Control	7.1 50.0	100.0 100.0	25.0 25.0	100.0 100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	64.3	100.0	50.0	100.0
	Not Satisfied	21.4	0.0	25.0	0.0
	Neither	14.3	0.0	25.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	8.3	0.0	100.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36 or More	91.7	0.0	0.0	0.0
Gender	Female	21.4	0.0	25.0	0.0
	Male	57.1	0.0	25.0	0.0
	Nonresident	21.4	100.0	50.0	100.0
Age Group	19 and Younger	14.3	0.0	0.0	0.0
	20-24	14.3	0.0	0.0	0.0
	25-34	28.6	0.0	0.0	0.0
	35-44	7.1	0.0	0.0	0.0
	45-54	7.1	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	25.0	0.0
	Unknown (Nonresident)	28.6	100.0	75.0	100.0
Turnover	% Still Working 1 Quarter After Hire	78.6	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation		
		53-3022 Bus Drivers, School (53- 3022)	53-3041 Taxi Drivers and Chauffeurs (53- 3041)	53-7062 Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education ^a		High School Diploma	Less than High School Diploma	High School Diploma
N		N/D	N/D	N/D
Average Hourly Wage (\$)		10.00	8.33	10.00
% Paid Piece Rate		0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	0.0
	Reading Comprehension	100.0	0.0	0.0
	Technology Design Operation and Control	0.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0
	Neither	0.0	0.0	0.0
	Other	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	100.0
	21-35	100.0	0.0	0.0
	36 or More	0.0	100.0	0.0
Gender	Female	0.0	0.0	0.0
	Male	100.0	0.0	0.0
	Nonresident	0.0	100.0	100.0
Age Group	19 and Younger	33.3	0.0	0.0
	20-24	0.0	0.0	0.0
	25-34	33.3	0.0	0.0
	35-44	0.0	0.0	0.0
	45-54	0.0	0.0	0.0
	55-64	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0
	Unknown (Nonresident)	33.3	100.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>