

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		00-0000 Total All Occupations (00-0000)	11-1011 Chief Executives (11-1011)	11-1021 General and Operations Managers (11-1021)	11-3031 Financial Managers (11-3031)
Typical Education ^a		N/A	Bachelors	Associates	Bachelors
N		7,612	N/D	75	N/D
Average Hourly Wage (\$)		13.13	.	18.24	31.31
% Paid Piece Rate		3.9	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	38.0	100.0	33.3	100.0
	Retirement	40.2	100.0	33.3	100.0
	Paid Leave	32.1	100.0	33.3	100.0
Skills Selected as "Important" (%)	Service Orientation	82.8	100.0	100.0	100.0
	Critical Thinking	82.0	100.0	100.0	100.0
	Reading Comprehension	76.2	100.0	100.0	100.0
	Technology Design	37.2	100.0	50.0	66.7
	Operation and Control	41.6	100.0	33.3	66.7
Employers' Satisfaction with New Hires' Skills	Satisfied	62.8	0.0	100.0	0.0
	Not Satisfied	1.6	0.0	0.0	0.0
	Neither	7.0	0.0	0.0	0.0
	Other	28.5	100.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	33.9	0.0	0.0	0.0
	21-35	25.4	0.0	0.0	0.0
	36 or More	40.4	0.0	100.0	100.0
Gender	Female	57.0	0.0	33.3	0.0
	Male	32.1	100.0	66.7	66.7
	Nonresident	10.8	0.0	0.0	33.3
Age Group	19 and Younger	6.1	0.0	0.0	0.0
	20-24	16.2	0.0	33.3	0.0
	25-34	26.2	0.0	16.7	0.0
	35-44	17.4	100.0	16.7	0.0
	45-54	13.0	0.0	0.0	66.7
	55-64	7.7	0.0	33.3	0.0
	65 and Older	1.6	0.0	0.0	0.0
	Unknown (Nonresident)	11.8	0.0	0.0	33.3
Turnover	% Still Working 1 Quarter After Hire	79.5	100.0	50.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		11-3121 Human Resources Managers (11-3121)	11-9032 Education Administrators, Elementary & Secondary (11-9032)	11-9033 Education Administrators, Postsecondary (11-9033)	13-1199 Business Operations Specialists, All Other (13-1199)
Typical Education^a		Bachelors	Masters	Masters	Bachelors
N		N/D	N/D	50	N/D
Average Hourly Wage (\$)		33.72	33.20	22.84	29.94
% Paid Piece Rate		0.0	0.0	0.0	66.7
% Offered Selected Benefits	Health Insurance	100.0	66.7	100.0	33.3
	Retirement	100.0	66.7	50.0	33.3
	Paid Leave	100.0	33.3	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	66.7
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	33.3
	Technology Design	100.0	100.0	50.0	33.3
	Operation and Control	100.0	100.0	75.0	33.3
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	33.3	25.0	33.3
	Not Satisfied	0.0	0.0	50.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	66.7	25.0	66.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	66.7
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	33.3
Gender	Female	100.0	33.3	50.0	66.7
	Male	0.0	66.7	25.0	0.0
	Nonresident	0.0	0.0	25.0	33.3
Age Group	19 and Younger	0.0	0.0	0.0	33.3
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	75.0	33.3
	35-44	0.0	66.7	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	100.0	33.3	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	25.0	33.3
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		15-1142 Network and Computer Systems Admini (15-1142)	15-1151 Computer User Support Specialists (15- 1151)	15-1152 Computer Network Support Specialist (15- 1152)	19-3031 Clinical, Counseling, and School Psychologists (19-3031)
Typical Education^a		Bachelors	Associates	Associates	Doctorate
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		21.30	20.81	14.00	37.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	0.0	100.0
	Technology Design	100.0	100.0	100.0	0.0
	Operation and Control	100.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	50.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	50.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36 or More	100.0	100.0	100.0	0.0
Gender	Female	0.0	50.0	0.0	0.0
	Male	100.0	50.0	100.0	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	50.0	0.0	0.0
	25-34	50.0	50.0	100.0	0.0
	35-44	0.0	0.0	0.0	50.0
	45-54	0.0	0.0	0.0	0.0
	55-64	50.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		19-3091 Anthropologists and Archeologists (19-3091)	19-4021 Biological Technicians (19- 4021)	21-1012 Educational, Vocational, and School Counselors (21- 1012)	21-1014 Mental Health Counselors (21- 1014)
Typical Education^a		Masters	Bachelors	Masters	Masters
N		N/D	N/D	125	N/D
Average Hourly Wage (\$)		.	9.00	23.17	24.08
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	90.0	100.0
	Retirement	0.0	0.0	90.0	0.0
	Paid Leave	0.0	0.0	60.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	0.0	80.0	0.0
	Operation and Control	0.0	100.0	30.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	0.0	60.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	100.0	10.0	0.0
	Other	100.0	0.0	30.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	10.0	0.0
	21-35	0.0	0.0	20.0	0.0
	36 or More	100.0	0.0	70.0	100.0
Gender	Female	0.0	100.0	50.0	50.0
	Male	100.0	0.0	40.0	50.0
	Nonresident	0.0	0.0	10.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	100.0	0.0	0.0	0.0
	25-34	0.0	0.0	70.0	0.0
	35-44	0.0	50.0	20.0	0.0
	45-54	0.0	50.0	0.0	100.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	10.0	0.0
Turnover	% Still Working 1 Quarter After Hire	0.0	100.0	90.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		21-1021 Child, Family, and School Social Workers (21-1021)	25-1011 Business Teachers, Postsecondary (25-1011)	25-1022 Mathematical Science Teachers, Postsecondary (25-1022)	25-1042 Biological Science Teachers, Postsecondary (25-1042)
Typical Education^a		Bachelors	Doctorate	Masters	Doctorate
N		N/D	75	N/D	N/D
Average Hourly Wage (\$)		13.22	30.30	34.27	34.34
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	50.0	0.0	100.0
	Retirement	100.0	50.0	0.0	100.0
	Paid Leave	0.0	50.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	66.7	100.0
	Critical Thinking	100.0	100.0	66.7	100.0
	Reading Comprehension	100.0	100.0	66.7	100.0
	Technology Design	100.0	50.0	66.7	0.0
	Operation and Control	0.0	50.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	0.0	66.7	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	100.0	33.3	0.0
Average Weekly Hours Worked	20 or Less	100.0	50.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	50.0	0.0	100.0
Gender	Female	100.0	66.7	0.0	0.0
	Male	0.0	33.3	100.0	0.0
	Nonresident	0.0	0.0	0.0	100.0
Age Group	19 and Younger	0.0	16.7	0.0	0.0
	20-24	0.0	16.7	33.3	0.0
	25-34	0.0	0.0	33.3	0.0
	35-44	0.0	16.7	0.0	0.0
	45-54	0.0	16.7	33.3	0.0
	55-64	0.0	33.3	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	100.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	50.0	33.3	0.0

Source: Research Planning, WY DWS
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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		25-1061 Anthropology & Archeology Teachers, Postsecondary (25-1061)	25-1071 Health Specialties Teachers, Postsecondary (25-1071)	25-1072 Nursing Instructors and Teachers, Postsecondary (25-1072)	25-1121 Art, Drama, and Music Teachers, Postsecondary (25-1121)
Typical Education ^a		Doctorate	Doctorate	Masters	Doctorate
N		N/D	100	50	75
Average Hourly Wage (\$)		.	40.69	22.68	24.33
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	25.0	16.7
	Retirement	0.0	0.0	25.0	16.7
	Paid Leave	0.0	0.0	25.0	16.7
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	50.0	100.0
	Critical Thinking	100.0	100.0	75.0	100.0
	Reading Comprehension	100.0	75.0	75.0	66.7
	Technology Design	100.0	62.5	50.0	16.7
	Operation and Control	0.0	87.5	25.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	75.0	25.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	25.0	75.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	100.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	0.0	0.0	100.0
Gender	Female	0.0	50.0	75.0	50.0
	Male	100.0	37.5	25.0	16.7
	Nonresident	0.0	12.5	0.0	33.3
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	25.0	0.0	16.7
	25-34	100.0	37.5	0.0	16.7
	35-44	0.0	12.5	0.0	16.7
	45-54	0.0	0.0	50.0	0.0
	55-64	0.0	12.5	50.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	12.5	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	50.0	75.0	50.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		25-1125 History Teachers, Postsecondary (25-1125)	25-1194 Vocational Education Teachers, Postsecondary (25-1194)	25-1199 Postsecondary Teachers, All Other (25-1199)	25-2011 Preschool Teachers, Except Special Education (25-2011)
Typical Education^a		Doctorate	Post Secondary	Doctorate	Post Secondary
N		N/D	187	N/D	N/D
Average Hourly Wage (\$)		22.50	27.00	22.50	25.97
% Paid Piece Rate		0.0	6.7	33.3	0.0
% Offered Selected Benefits	Health Insurance	0.0	33.3	0.0	100.0
	Retirement	0.0	13.3	33.3	100.0
	Paid Leave	0.0	33.3	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	93.3	100.0	100.0
	Critical Thinking	100.0	93.3	100.0	100.0
	Reading Comprehension	100.0	93.3	100.0	100.0
	Technology Design	100.0	80.0	100.0	0.0
	Operation and Control	0.0	86.7	66.7	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	93.3	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	6.7	100.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	37.5	0.0	0.0
	21-35	0.0	0.0	100.0	100.0
	36 or More	0.0	62.5	0.0	0.0
Gender	Female	0.0	33.3	66.7	100.0
	Male	100.0	60.0	33.3	0.0
	Nonresident	0.0	6.7	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	33.3	0.0	0.0
	25-34	0.0	13.3	0.0	0.0
	35-44	0.0	13.3	33.3	0.0
	45-54	0.0	13.3	33.3	50.0
	55-64	100.0	20.0	0.0	50.0
	65 and Older	0.0	0.0	33.3	0.0
	Unknown (Nonresident)	0.0	6.7	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	0.0	86.7	66.7	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		25-2021 Elementary School Teachers, Exc. Special Educ. (25-2021)	25-2022 Middle School Teachers, Except Special and Vocatio (25-2022)	25-2031 Secondary School Teachers, Exc. Special and Voca (25-2031)	25-2032 Voc. Education Teachers, Secondary School (25-2032)
Typical Education^a		Bachelors	Bachelors	Bachelors	Bachelors
N		349	150	312	N/D
Average Hourly Wage (\$)		21.85	21.13	20.95	.
% Paid Piece Rate		0.0	0.0	4.0	0.0
% Offered Selected Benefits	Health Insurance	78.6	100.0	72.0	0.0
	Retirement	82.1	100.0	68.0	0.0
	Paid Leave	82.1	58.3	44.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	91.7	92.0	100.0
	Critical Thinking	100.0	100.0	92.0	100.0
	Reading Comprehension	100.0	100.0	92.0	100.0
	Technology Design	60.7	50.0	64.0	0.0
	Operation and Control	17.9	16.7	48.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	67.9	83.3	68.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	4.0	0.0
	Other	32.1	16.7	28.0	0.0
Average Weekly Hours Worked	20 or Less	25.9	0.0	18.2	100.0
	21-35	14.8	16.7	0.0	0.0
	36 or More	59.3	83.3	81.8	0.0
Gender	Female	75.0	33.3	44.0	100.0
	Male	21.4	58.3	44.0	0.0
	Nonresident	3.6	8.3	12.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	25.0	8.3	8.0	0.0
	25-34	42.9	50.0	40.0	100.0
	35-44	21.4	25.0	24.0	0.0
	45-54	7.1	8.3	8.0	0.0
	55-64	0.0	0.0	4.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	3.6	8.3	16.0	0.0
Turnover	% Still Working 1 Quarter After Hire	92.9	100.0	84.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		25-2052 Spec Ed Teachers, Kindergarten & EI (25-2052)	25-2053 Special Education Teachers, Middle (25- 2053)	25-2054 Special Education Teachers, Seconda (25- 2054)	25-2059 All Other Special Education Teachers (25- 2059)
Typical Education^a		Bachelors	Bachelors	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		26.13	21.72	.	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	100.0	100.0
	Operation and Control	33.3	0.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	66.7	100.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	33.3	0.0	100.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	50.0	0.0	0.0	0.0
	36 or More	50.0	100.0	100.0	100.0
Gender	Female	33.3	100.0	50.0	50.0
	Male	33.3	0.0	50.0	0.0
	Nonresident	33.3	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	0.0
	25-34	33.3	0.0	50.0	50.0
	35-44	0.0	0.0	50.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	33.3	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	33.3	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		25-3011 Adult Literacy, Remedial Education, and GED Teache (25- 3011)	25-3021 Self-Enrichment Education Teachers (25- 3021)	25-3098 Substitute Teachers (25- 3098)	25-3099 Teachers and Instructors, All Other (25-3099)
Typical Education^a		Masters	High School Diploma	Bachelors	Bachelors
N		75	75	936	187
Average Hourly Wage (\$)		23.81	14.38	12.38	16.00
% Paid Piece Rate		0.0	33.3	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	33.3	0.0	20.0
	Retirement	16.7	16.7	0.0	13.3
	Paid Leave	0.0	33.3	0.0	26.7
Skills Selected as "Important" (%)	Service Orientation	100.0	83.3	78.7	86.7
	Critical Thinking	100.0	100.0	92.0	73.3
	Reading Comprehension	100.0	100.0	96.0	93.3
	Technology Design	100.0	16.7	33.3	33.3
	Operation and Control	0.0	50.0	28.0	26.7
Employers' Satisfaction with New Hires' Skills	Satisfied	16.7	66.7	53.3	73.3
	Not Satisfied	0.0	0.0	1.3	13.3
	Neither	0.0	16.7	6.7	0.0
	Other	83.3	16.7	38.7	13.3
Average Weekly Hours Worked	20 or Less	0.0	60.0	74.3	75.0
	21-35	100.0	20.0	20.0	8.3
	36 or More	0.0	20.0	5.7	16.7
Gender	Female	83.3	0.0	73.3	53.3
	Male	16.7	50.0	17.3	26.7
	Nonresident	0.0	50.0	9.3	20.0
Age Group	19 and Younger	0.0	0.0	4.0	6.7
	20-24	33.3	0.0	24.0	13.3
	25-34	16.7	16.7	22.7	20.0
	35-44	16.7	16.7	17.3	26.7
	45-54	33.3	0.0	17.3	6.7
	55-64	0.0	16.7	1.3	6.7
	65 and Older	0.0	16.7	4.0	0.0
	Unknown (Nonresident)	0.0	33.3	9.3	20.0
Turnover	% Still Working 1 Quarter After Hire	100.0	50.0	77.3	73.3

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		25-3999 All other teachers, primary, secondary, and adult (25-3999)	25-4021 Librarians (25-4021)	25-4031 Library Technicians (25-4031)	25-9031 Instructional Coordinators (25-9031)
Typical Education^a		Bachelors	Masters	Bachelors	Masters
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		41.67	15.67	11.52	38.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	0.0	50.0
	Retirement	0.0	100.0	100.0	50.0
	Paid Leave	0.0	50.0	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	0.0	100.0
	Reading Comprehension	50.0	100.0	0.0	100.0
	Technology Design	0.0	100.0	0.0	100.0
	Operation and Control	0.0	50.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	50.0	0.0	0.0	100.0
	21-35	50.0	0.0	100.0	0.0
	36 or More	0.0	100.0	0.0	0.0
Gender	Female	50.0	50.0	100.0	100.0
	Male	50.0	0.0	0.0	0.0
	Nonresident	0.0	50.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	50.0
	35-44	0.0	50.0	0.0	0.0
	45-54	100.0	0.0	100.0	0.0
	55-64	0.0	0.0	0.0	50.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	50.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	50.0	100.0	100.0	50.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		25-9041	27-1024	27-2022	27-2032
		Teacher Assistants (25-9041)	Graphic Designers (27-1024)	Coaches and Scouts (27-2022)	Choreographers (27-2032)
Typical Education ^a		High School Diploma	Bachelors	Bachelors	High School Diploma
N		961	N/D	399	62
Average Hourly Wage (\$)		12.03	16.81	15.00	18.00
% Paid Piece Rate		2.6	0.0	37.5	0.0
% Offered Selected Benefits	Health Insurance	57.1	100.0	3.1	0.0
	Retirement	59.7	50.0	6.3	0.0
	Paid Leave	39.0	50.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	90.9	100.0	84.4	80.0
	Critical Thinking	75.3	100.0	71.9	100.0
	Reading Comprehension	89.6	100.0	37.5	20.0
	Technology Design	31.2	100.0	9.4	40.0
	Operation and Control	20.8	50.0	25.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	68.8	50.0	68.8	80.0
	Not Satisfied	2.6	0.0	0.0	0.0
	Neither	6.5	0.0	9.4	20.0
	Other	22.1	50.0	21.9	0.0
Average Weekly Hours Worked	20 or Less	20.3	0.0	68.2	100.0
	21-35	56.3	0.0	27.3	0.0
	36 or More	21.9	100.0	4.5	0.0
Gender	Female	76.6	0.0	53.1	80.0
	Male	16.9	100.0	34.4	0.0
	Nonresident	6.5	0.0	12.5	20.0
Age Group	19 and Younger	6.5	0.0	6.3	0.0
	20-24	16.9	0.0	15.6	40.0
	25-34	29.9	50.0	28.1	40.0
	35-44	14.3	50.0	21.9	0.0
	45-54	13.0	0.0	3.1	0.0
	55-64	10.4	0.0	6.3	0.0
	65 and Older	1.3	0.0	3.1	0.0
	Unknown (Nonresident)	7.8	0.0	15.6	20.0
Turnover	% Still Working 1 Quarter After Hire	77.9	100.0	43.8	80.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		27-3041 Editors (27-3041)	27-3091 Interpreters and Translators (27-3091)	29-1141 Registered Nurses (29-1141)	29-9012 Occupational Health and Safety Technicians (29-9012)
Typical Education^a		Bachelors	Associates	Associates	Associates
N		N/D	N/D	50	N/D
Average Hourly Wage (\$)		15.00	25.00	28.63	15.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	25.0	0.0
	Retirement	0.0	66.7	100.0	0.0
	Paid Leave	0.0	66.7	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	33.3	100.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	50.0	100.0
	Technology Design	0.0	0.0	75.0	100.0
	Operation and Control	0.0	0.0	25.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	75.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	25.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	75.0	0.0
	21-35	0.0	100.0	25.0	100.0
	36 or More	0.0	0.0	0.0	0.0
Gender	Female	100.0	66.7	100.0	100.0
	Male	0.0	33.3	0.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	33.3	0.0	0.0
	25-34	100.0	66.7	0.0	100.0
	35-44	0.0	0.0	50.0	0.0
	45-54	0.0	0.0	50.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		31-9011 Massage Therapists (31-9011)	33-9092 Lifeguards, Ski Patrol, and Other Recreational Pro (33-9092)	33-9099 Protective Service Workers, All Other (33-9099)	35-2012 Cooks, Institution and Cafeteria (35-2012)
Typical Education^a		Post Secondary	Less than High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	137
Average Hourly Wage (\$)		7.36	8.00	.	12.03
% Paid Piece Rate		100.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	27.3
	Retirement	0.0	0.0	0.0	45.5
	Paid Leave	66.7	0.0	0.0	36.4
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	90.9
	Critical Thinking	100.0	100.0	100.0	72.7
	Reading Comprehension	100.0	0.0	0.0	81.8
	Technology Design	0.0	100.0	0.0	27.3
	Operation and Control	100.0	0.0	0.0	54.5
Employers' Satisfaction with New Hires' Skills	Satisfied	66.7	100.0	100.0	63.6
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	9.1
	Other	33.3	0.0	0.0	27.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	40.0
	21-35	100.0	0.0	100.0	50.0
	36 or More	0.0	0.0	0.0	10.0
Gender	Female	100.0	50.0	0.0	72.7
	Male	0.0	50.0	100.0	9.1
	Nonresident	0.0	0.0	0.0	18.2
Age Group	19 and Younger	0.0	50.0	0.0	0.0
	20-24	33.3	0.0	100.0	9.1
	25-34	0.0	0.0	0.0	18.2
	35-44	33.3	0.0	0.0	27.3
	45-54	33.3	0.0	0.0	18.2
	55-64	0.0	50.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	9.1
	Unknown (Nonresident)	0.0	0.0	0.0	18.2
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	63.6

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONLine
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		35-2021 Food Preparation Workers (35-2021)	35-3021 Combined Food Preparation and Serving Workers, Inc (35-3021)	35-3022 Counter Attendants, Cafeteria, Food Concession, and Barista (35-3022)	35-3041 Food Servers, Nonrestaurant (35-3041)
Typical Education ^a		Less than High School Diploma	Less than High School Diploma	Less than High School Diploma	Less than High School Diploma
N		N/D	50	N/D	N/D
Average Hourly Wage (\$)		11.59	8.00	9.67	10.17
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	66.7	0.0	0.0	0.0
	Paid Leave	66.7	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	33.3	0.0	0.0	0.0
	Reading Comprehension	33.3	100.0	66.7	0.0
	Technology Design	33.3	0.0	0.0	0.0
	Operation and Control	33.3	100.0	66.7	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	33.3	100.0	0.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	66.7	0.0	100.0	100.0
Average Weekly Hours Worked	20 or Less	100.0	0.0	100.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	0.0	0.0	0.0
Gender	Female	33.3	25.0	100.0	50.0
	Male	33.3	0.0	0.0	50.0
	Nonresident	33.3	75.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	33.3	50.0
	25-34	0.0	0.0	0.0	50.0
	35-44	0.0	25.0	0.0	0.0
	45-54	33.3	0.0	33.3	0.0
	55-64	0.0	0.0	33.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	66.7	75.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		37-1011 First-Line Supervisors/Managers of Housekeeping (37-1011)	37-2011 Janitors & Cleaners, Except Maids & Housekeepers (37-2011)	37-2012 Maids and Housekeeping Cleaners (37-2012)	37-3011 Landscaping and Groundskeeping Workers (37-3011)
Typical Education^a		High School Diploma	High School Diploma	High School Diploma	Less than High School Diploma
N		N/D	736	N/D	162
Average Hourly Wage (\$)		26.19	12.30	11.77	11.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	35.6	100.0	7.7
	Retirement	100.0	35.6	100.0	7.7
	Paid Leave	100.0	30.5	100.0	7.7
Skills Selected as "Important" (%)	Service Orientation	0.0	61.0	100.0	61.5
	Critical Thinking	100.0	66.1	0.0	38.5
	Reading Comprehension	100.0	44.1	0.0	23.1
	Technology Design	0.0	18.6	0.0	15.4
	Operation and Control	100.0	59.3	100.0	76.9
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	55.9	100.0	69.2
	Not Satisfied	0.0	3.4	0.0	0.0
	Neither	0.0	13.6	0.0	0.0
	Other	0.0	27.1	0.0	30.8
Average Weekly Hours Worked	20 or Less	0.0	14.6	0.0	0.0
	21-35	0.0	27.1	0.0	0.0
	36 or More	100.0	58.3	0.0	100.0
Gender	Female	0.0	42.4	100.0	15.4
	Male	100.0	47.5	0.0	76.9
	Nonresident	0.0	10.2	0.0	7.7
Age Group	19 and Younger	0.0	18.6	0.0	69.2
	20-24	0.0	13.6	0.0	15.4
	25-34	0.0	20.3	0.0	0.0
	35-44	0.0	16.9	100.0	0.0
	45-54	100.0	8.5	0.0	0.0
	55-64	0.0	10.2	0.0	7.7
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	11.9	0.0	7.7
Turnover	% Still Working 1 Quarter After Hire	100.0	69.5	100.0	84.6

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not discloseable due to confidentiality.

^aSource: O*Net Online
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		39-9011	39-9021	39-9031	39-9032
		Child Care Workers (39-9011)	Personal and Home Care Aides (39-9021)	Fitness Trainers and Aerobics Instructors (39-9031)	Recreation Workers (39-9032)
Typical Education^a		High School Diploma	High School Diploma	Bachelors	Bachelors
N		75	75	N/D	N/D
Average Hourly Wage (\$)		13.00	11.19	11.34	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	16.7	50.0	100.0	0.0
	Retirement	33.3	83.3	0.0	0.0
	Paid Leave	16.7	50.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	83.3	83.3	0.0	0.0
	Critical Thinking	100.0	83.3	100.0	0.0
	Reading Comprehension	83.3	50.0	100.0	0.0
	Technology Design	33.3	0.0	0.0	0.0
	Operation and Control	0.0	0.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	50.0	50.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	50.0	0.0	0.0	0.0
	Other	0.0	50.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	25.0	0.0	0.0	0.0
	21-35	50.0	16.7	100.0	0.0
	36 or More	25.0	83.3	0.0	0.0
Gender	Female	66.7	100.0	100.0	0.0
	Male	16.7	0.0	0.0	100.0
	Nonresident	16.7	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	33.3	0.0	100.0
	25-34	50.0	16.7	100.0	0.0
	35-44	0.0	16.7	0.0	0.0
	45-54	0.0	33.3	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	16.7	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		39-9041 Residential Advisors (39- 9041)	39-9099 Personal Care and Service Workers, All Other (39-9099)	43-4121 Library Assistants, Clerical (43- 4121)	43-4171 Receptionists and Information Clerks (43-4171)
Typical Education^a		Bachelors	High School Diploma	High School Diploma	High School Diploma
N		N/D	125	N/D	N/D
Average Hourly Wage (\$)		11.00	13.12	9.25	10.17
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	40.0	0.0	50.0
	Retirement	0.0	100.0	0.0	0.0
	Paid Leave	0.0	20.0	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	50.0	100.0	100.0
	Critical Thinking	100.0	50.0	50.0	100.0
	Reading Comprehension	0.0	30.0	100.0	100.0
	Technology Design	0.0	0.0	100.0	50.0
	Operation and Control	100.0	50.0	50.0	50.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	30.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	50.0	0.0
	Other	0.0	70.0	50.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	75.0	100.0	50.0
	21-35	0.0	25.0	0.0	50.0
	36 or More	0.0	0.0	0.0	0.0
Gender	Female	0.0	90.0	50.0	50.0
	Male	0.0	0.0	50.0	0.0
	Nonresident	100.0	10.0	0.0	50.0
Age Group	19 and Younger	0.0	10.0	50.0	0.0
	20-24	0.0	20.0	0.0	0.0
	25-34	0.0	20.0	0.0	50.0
	35-44	0.0	10.0	0.0	0.0
	45-54	0.0	30.0	50.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	100.0	10.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		43-6014 Secretaries, Except Legal, Medical, and Executive (43- 6014)	43-9021 Data Entry Keyers (43- 9021)	43-9061 Office Clerks, General (43- 9061)	43-9199 Office and Administrative Support Workers, Other (43-9199)
Typical Education^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		62	N/D	250	N/D
Average Hourly Wage (\$)		14.68	12.88	12.72	17.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	80.0	50.0	45.0	100.0
	Retirement	60.0	50.0	45.0	0.0
	Paid Leave	40.0	50.0	35.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	95.0	100.0
	Critical Thinking	80.0	100.0	95.0	100.0
	Reading Comprehension	100.0	100.0	80.0	100.0
	Technology Design	60.0	100.0	40.0	0.0
	Operation and Control	40.0	100.0	55.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	80.0	100.0	65.0	100.0
	Not Satisfied	0.0	0.0	5.0	0.0
	Neither	20.0	0.0	15.0	0.0
	Other	0.0	0.0	15.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	40.0	0.0
	21-35	50.0	50.0	6.7	0.0
	36 or More	50.0	50.0	53.3	100.0
Gender	Female	80.0	100.0	70.0	100.0
	Male	20.0	0.0	15.0	0.0
	Nonresident	0.0	0.0	15.0	0.0
Age Group	19 and Younger	0.0	0.0	5.0	0.0
	20-24	20.0	0.0	5.0	0.0
	25-34	20.0	100.0	35.0	100.0
	35-44	40.0	0.0	35.0	0.0
	45-54	20.0	0.0	5.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	15.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	50.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		45-1011 First-Line Supervisors/Managers of Farming, Fishing (45-1011)	45-2093 Farmworkers, Farm and Ranch Animals (45-2093)	47-2111 Electricians (47-2111)	47-4041 Hazardous Materials Removal Workers (47-4041)
Typical Education^a		High School Diploma	Less than High School Diploma	Post Secondary	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		12.02	10.00	25.94	16.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	0.0
	Retirement	0.0	0.0	100.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	66.7	100.0	0.0
	Critical Thinking	100.0	66.7	100.0	100.0
	Reading Comprehension	0.0	66.7	100.0	0.0
	Technology Design	100.0	0.0	100.0	100.0
	Operation and Control	100.0	33.3	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	100.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	50.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	50.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	0.0	100.0	100.0
	Nonresident	0.0	100.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	100.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	0.0	100.0	0.0
	45-54	100.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	100.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	66.7	100.0	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not discloseable due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		47-4051 Highway Maintenance Workers (47- 4051)	49-2011 Computer, Automated Teller & Office Mach. Repairer (49-2011)	49-3013 Aircraft Mech & Serv Tech, not FAA (49-3013)	49-3031 Bus & Truck Mechanics & Diesel Engine Specialists (49- 3031)
Typical Education ^a		High School Diploma	Post Secondary	Post Secondary	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		15.00	18.19	17.00	15.43
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	0.0	100.0
	Retirement	0.0	100.0	0.0	100.0
	Paid Leave	0.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	66.7
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	100.0	33.3
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	100.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	0.0	100.0	0.0
	36 or More	0.0	100.0	0.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	50.0	100.0	100.0
	Nonresident	0.0	50.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	50.0	0.0	33.3
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	100.0	0.0
	55-64	100.0	0.0	0.0	66.7
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	50.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		49-9071 Maintenance and Repair Workers, Gen (49-9071)	49-9094 Locksmiths and Safe Repairers (49-9094)	53-1031 First-Line Supervisors/Managers of Transportation (53-1031)	53-3022 Bus Drivers, School (53-3022)
Typical Education ^a		Post Secondary	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	237
Average Hourly Wage (\$)		17.13	18.98	33.85	14.94
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	15.8
	Retirement	100.0	100.0	100.0	47.4
	Paid Leave	100.0	100.0	100.0	26.3
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	31.6
	Critical Thinking	0.0	100.0	100.0	73.7
	Reading Comprehension	0.0	100.0	100.0	73.7
	Technology Design	0.0	100.0	0.0	0.0
	Operation and Control	50.0	100.0	100.0	94.7
Employers' Satisfaction with New Hires' Skills	Satisfied	50.0	100.0	100.0	57.9
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	50.0	0.0	0.0	21.1
	Other	0.0	0.0	0.0	21.1
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	60.0
	21-35	0.0	0.0	0.0	40.0
	36 or More	100.0	100.0	0.0	0.0
Gender	Female	0.0	0.0	0.0	47.4
	Male	100.0	100.0	100.0	52.6
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	5.3
	25-34	50.0	100.0	0.0	15.8
	35-44	0.0	0.0	0.0	31.6
	45-54	50.0	0.0	100.0	26.3
	55-64	0.0	0.0	0.0	10.5
	65 and Older	0.0	0.0	0.0	10.5
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	89.5

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		53-3032 Truck Drivers, Heavy and Tractor-Trailer (53-3032)	53-6061 Transportation Attendants, Except F (53- 6061)	53-6099 Transportation Workers, All Other (53-6099)	53-7061 Cleaners of Vehicles and Equipment (53- 7061)
Typical Education^a		High School Diploma	High School Diploma	High School Diploma	Less than High School Diploma
N		N/D	N/D	62	N/D
Average Hourly Wage (\$)		14.32	11.34	10.00	12.34
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	0.0
	Retirement	100.0	0.0	0.0	100.0
	Paid Leave	100.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	0.0
	Critical Thinking	0.0	100.0	100.0	0.0
	Reading Comprehension	0.0	0.0	40.0	0.0
	Technology Design	0.0	0.0	0.0	0.0
	Operation and Control	100.0	100.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	40.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	60.0	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	100.0	0.0
	21-35	100.0	100.0	0.0	100.0
	36 or More	0.0	0.0	0.0	0.0
Gender	Female	0.0	100.0	80.0	0.0
	Male	100.0	0.0	20.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	100.0	0.0	60.0	0.0
	25-34	0.0	33.3	20.0	0.0
	35-44	0.0	0.0	20.0	0.0
	45-54	0.0	33.3	0.0	0.0
	55-64	0.0	33.3	0.0	100.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Educational Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation 53-7062 Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education^a		High School Diploma
N		N/D
Average Hourly Wage (\$)		18.00
% Paid Piece Rate		0.0
% Offered Selected Benefits	Health Insurance	0.0
	Retirement	0.0
	Paid Leave	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0
	Critical Thinking	0.0
	Reading Comprehension	0.0
	Technology Design	0.0
	Operation and Control	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0
	Not Satisfied	0.0
	Neither	0.0
	Other	0.0
Average Weekly Hours Worked	20 or Less	0.0
	21-35	100.0
	36 or More	0.0
Gender	Female	0.0
	Male	0.0
	Nonresident	100.0
Age Group	19 and Younger	0.0
	20-24	0.0
	25-34	0.0
	35-44	0.0
	45-54	0.0
	55-64	0.0
	65 and Older	0.0
	Unknown (Nonresident)	100.0
Turnover	% Still Working 1 Quarter After Hire	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

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