

Management of Companies and Enterprises

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		00-0000	11-1011	11-1021	11-1022
Job Characteristics		Total All Occupations (00-0000)	Chief Executives (11-1011)	General and Operations Managers (11-1021)	Sales Managers (11-1022)
Typical Education ^a		N/A	Bachelors	Associates	Bachelors
N		437	N/D	N/D	N/D
Average Hourly Wage (\$)		14.00	42.07	31.25	16.32
% Paid Piece Rate		4.7	0.0	0.0	100.0
% Offered Selected Benefits	Health Insurance	71.9	100.0	0.0	100.0
	Retirement	59.4	100.0	0.0	100.0
	Paid Leave	61.7	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	70.3	0.0	100.0	100.0
	Critical Thinking	62.5	100.0	100.0	100.0
	Reading Comprehension	58.6	100.0	100.0	100.0
	Technology Design	36.7	100.0	100.0	0.0
	Operation and Control	56.3	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	60.9	100.0	100.0	100.0
	Not Satisfied	3.9	0.0	0.0	0.0
	Neither	10.2	0.0	0.0	0.0
	Other	25.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	9.9	0.0	0.0	0.0
	21-35	29.7	0.0	0.0	0.0
	36 or More	60.4	100.0	0.0	100.0
Gender	Female	29.7	0.0	0.0	0.0
	Male	64.1	100.0	33.3	100.0
	Nonresident	6.3	0.0	66.7	0.0
Age Group	19 and Younger	7.0	0.0	0.0	25.0
	20-24	14.8	0.0	0.0	25.0
	25-34	32.0	0.0	0.0	50.0
	35-44	17.2	0.0	33.3	0.0
	45-54	10.9	100.0	0.0	0.0
	55-64	6.3	0.0	0.0	0.0
	65 and Older	3.1	0.0	0.0	0.0
	Unknown (Nonresident)	8.6	0.0	66.7	0.0
Turnover	% Still Working 1 Quarter After Hire	90.6	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline

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		Standard Occupational Classification (SOC) Code and Occupation			
		11-3031	11-3051	11-3121	11-9111
		Financial Managers (11-3031)	Industrial Production Managers (11-3051)	Human Resources Managers (11-3121)	Medical and Health Services Managers (11-9111)
Job Characteristics					
Typical Education ^a		Bachelors	Bachelors	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		14.00	21.64	26.68	20.19
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	100.0	100.0
	Operation and Control	0.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	100.0	0.0	33.3	0.0
	Male	0.0	100.0	66.7	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	33.3	0.0
	25-34	0.0	0.0	33.3	0.0
	35-44	0.0	100.0	0.0	100.0
	45-54	100.0	0.0	0.0	0.0
	55-64	0.0	0.0	33.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		11-9199	13-2011	15-1151	17-2171
		Managers, All Other (11-9199)	Accountants and Auditors (13-2011)	Computer User Support Specialists (15-1151)	Petroleum Engineers (17-2171)
Typical Education ^a		Bachelors	Bachelors	Associates	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		28.85	55.29	32.45	19.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	33.3	100.0	100.0	100.0
	Operation and Control	33.3	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	16.7	0.0	100.0
	Male	100.0	66.7	100.0	0.0
	Nonresident	0.0	16.7	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	33.3	50.0	0.0
	25-34	33.3	33.3	50.0	100.0
	35-44	33.3	16.7	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	33.3	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	16.7	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		17-3022	29-1141	29-9011	31-1014
		Civil Engineering Technicians (17-3022)	Registered Nurses (29-1141)	Occupational Health and Safety Specialists (29-9011)	Nursing Assistants (31-1014)
Typical Education ^a		Post Secondary	Associates	Bachelors	Post Secondary
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		24.04	48.08	17.00	11.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	100.0
	Retirement	100.0	0.0	100.0	100.0
	Paid Leave	100.0	0.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	0.0	100.0
	Technology Design	100.0	100.0	0.0	50.0
	Operation and Control	100.0	100.0	100.0	50.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	100.0	100.0
Gender	Female	0.0	100.0	0.0	100.0
	Male	100.0	0.0	100.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	50.0
	20-24	0.0	0.0	0.0	0.0
	25-34	100.0	100.0	0.0	0.0
	35-44	0.0	0.0	100.0	50.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		33-9032 Security Guards (33-9032)	35-3021 Combined Food Preparation and Serving Workers, Inc (35-3021)	35-3031 Waiters and Waitresses (35-3031)	37-2011 Janitors and Cleaners, Except Maids and Housekeepi (37-2011)
Typical Education ^a		High School Diploma	Less than High School	High School Diploma	High School Diploma
	N	N/D	N/D	N/D	N/D
	Average Hourly Wage (\$)	11.00	20.38	21.88	24.64
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	75.0	0.0	100.0
	Retirement	100.0	0.0	0.0	0.0
	Paid Leave	100.0	12.5	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	0.0	37.5	100.0	100.0
	Reading Comprehension	0.0	100.0	0.0	0.0
	Technology Design	0.0	37.5	0.0	0.0
	Operation and Control	0.0	37.5	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	62.5	0.0	0.0
	Not Satisfied	100.0	0.0	100.0	0.0
	Neither	0.0	25.0	0.0	100.0
	Other	0.0	12.5	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	0.0	100.0
Gender	Female	50.0	50.0	0.0	100.0
	Male	50.0	50.0	100.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	50.0	0.0	0.0
	20-24	100.0	0.0	0.0	0.0
	25-34	0.0	25.0	0.0	0.0
	35-44	0.0	12.5	0.0	0.0
	45-54	0.0	0.0	0.0	100.0
	55-64	0.0	0.0	100.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	12.5	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	100.0

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		Standard Occupational Classification (SOC) Code and Occupation			
		37-2019	41-2011	41-2031	43-3031
Job Characteristics		Building Cleaning Workers, All Other (37-2019)	Cashiers (41- 2011)	Retail Salespersons (41-2031)	Bookkeeping, Accounting, and Auditing Clerks (43-3031)
Typical Education ^a		High School Diploma	Less than High School	High School Diploma	High School Diploma
	N	N/D	N/D	N/D	N/D
	Average Hourly Wage (\$)	10.00	34.38	10.75	19.45
	% Paid Piece Rate	0.0	0.0	50.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	0.0	50.0	100.0
	Paid Leave	100.0	100.0	50.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	44.4
	Critical Thinking	0.0	0.0	100.0	66.7
	Reading Comprehension	0.0	0.0	50.0	100.0
	Technology Design	0.0	0.0	0.0	66.7
	Operation and Control	0.0	0.0	50.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	0.0	100.0	44.4
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	100.0	0.0	55.6
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	33.3
	36 or More	0.0	0.0	100.0	66.7
Gender	Female	0.0	60.0	50.0	22.2
	Male	100.0	40.0	50.0	66.7
	Nonresident	0.0	0.0	0.0	11.1
Age Group	19 and Younger	0.0	0.0	0.0	11.1
	20-24	0.0	20.0	25.0	0.0
	25-34	100.0	40.0	50.0	44.4
	35-44	0.0	40.0	0.0	11.1
	45-54	0.0	0.0	25.0	22.2
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	11.1
Turnover	% Still Working 1 Quarter After Hire	100.0	60.0	50.0	66.7

Source: Research Planning, WY DWS

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		Standard Occupational Classification (SOC) Code and Occupation			
		43-4051	43-9021	43-9061	45-2093
		Customer Service Representatives (43-4051)	Data Entry Keyers (43-9021)	Office Clerks, General (43-9061)	Farmworkers, Farm and Ranch Animals (45-2093)
Job Characteristics					
	Typical Education ^a	High School Diploma	High School Diploma	High School Diploma	Less than High School
	N	N/D	N/D	N/D	N/D
	Average Hourly Wage (\$)	8.00	7.00	8.00	10.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	45.5	0.0
	Retirement	100.0	0.0	36.4	0.0
	Paid Leave	100.0	0.0	45.5	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	72.7	100.0
	Critical Thinking	100.0	100.0	72.7	100.0
	Reading Comprehension	100.0	100.0	81.8	0.0
	Technology Design	0.0	100.0	54.5	0.0
	Operation and Control	0.0	0.0	54.5	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	81.8	100.0
	Not Satisfied	0.0	0.0	18.2	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	33.3	0.0
	21-35	0.0	100.0	11.1	100.0
	36 or More	100.0	0.0	55.6	0.0
Gender	Female	100.0	100.0	54.5	23.1
	Male	0.0	0.0	18.2	76.9
	Nonresident	0.0	0.0	27.3	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	23.1
	25-34	0.0	100.0	18.2	23.1
	35-44	100.0	0.0	27.3	30.8
	45-54	0.0	0.0	18.2	15.4
	55-64	0.0	0.0	0.0	7.7
	65 and Older	0.0	0.0	9.1	0.0
	Unknown (Nonresident)	0.0	0.0	27.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	0.0	90.9	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		47-2061 Construction Laborers (47-2061)	47-2152 Plumbers, Pipefitters, and Steamfitters (47-2152)	49-1011 First-Line Supervisors/Mechanics, Installers and Repairers (49-1011)	49-2022 Telecommunications Equipment Installers and Repairers (49-2022)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	Post Secondary
N		51	N/D	N/D	N/D
Average Hourly Wage (\$)		13.19	10.00	39.62	7.75
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	100.0	100.0
	Critical Thinking	0.0	0.0	100.0	100.0
	Reading Comprehension	0.0	0.0	100.0	100.0
	Technology Design	0.0	0.0	100.0	100.0
	Operation and Control	0.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	100.0	100.0
Gender	Female	26.7	0.0	0.0	0.0
	Male	73.3	100.0	50.0	100.0
	Nonresident	0.0	0.0	50.0	0.0
Age Group	19 and Younger	6.7	0.0	0.0	0.0
	20-24	20.0	0.0	0.0	0.0
	25-34	26.7	100.0	0.0	50.0
	35-44	13.3	0.0	50.0	0.0
	45-54	6.7	0.0	0.0	0.0
	55-64	6.7	0.0	0.0	50.0
	65 and Older	6.7	0.0	0.0	0.0
	Unknown (Nonresident)	13.3	0.0	50.0	0.0
Turnover	% Still Working 1 Quarter After Hire	93.3	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		49-3031	49-3042	49-9041	49-9051
		Bus & Truck Mechanics & Diesel Engine Specialists (49-3031)	Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Industrial Machinery Mechanics (49-9041)	Electrical Power-Line Installers and Repairers (49-9051)
Job Characteristics					
Typical Education ^a		High School Diploma	Post Secondary	Post Secondary	High School Diploma
	N	N/D	N/D	N/D	N/D
	Average Hourly Wage (\$)	50.00	35.10	12.41	16.50
	% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	50.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	50.0	0.0	0.0	100.0
	Critical Thinking	50.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	0.0	100.0
	Technology Design	50.0	0.0	0.0	100.0
	Operation and Control	50.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	0.0
	25-34	100.0	0.0	0.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	100.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline

<http://www.onetonline.org/>

Management of Companies and Enterprises

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		49-9071 Maintenance and Repair Workers, Gen (49-9071)	51-8093 Petroleum Pump System Operators, Refinery Operator (51-8093)	53-3032 Truck Drivers, Heavy and Tractor-Trailer (53-3032)	53-7062 Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education ^a		Post Secondary	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		12.50	18.00	9.00	10.18
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	75.0	100.0
	Retirement	0.0	100.0	75.0	0.0
	Paid Leave	0.0	100.0	75.0	100.0
Skills Selected as "Important" (%)	Service Orientation	50.0	0.0	0.0	100.0
	Critical Thinking	50.0	0.0	25.0	100.0
	Reading Comprehension	50.0	0.0	25.0	100.0
	Technology Design	50.0	0.0	0.0	100.0
	Operation and Control	50.0	0.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	50.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	100.0	50.0	100.0
Average Weekly Hours Worked	20 or Less	50.0	0.0	0.0	0.0
	21-35	0.0	0.0	25.0	0.0
	36 or More	50.0	100.0	75.0	100.0
Gender	Female	0.0	0.0	25.0	0.0
	Male	100.0	100.0	75.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	50.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	100.0
	25-34	0.0	100.0	50.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	25.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	50.0	0.0	25.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	50.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline

<http://www.onetonline.org/>

Management of Companies and Enterprises

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation 53-7064
		Packers and Packagers, Hand (53-7064)
Typical Education ^a		High School Diploma
N		N/D
Average Hourly Wage (\$)		23.85
% Paid Piece Rate		0.0
% Offered Selected Benefits	Health Insurance	0.0
	Retirement	0.0
	Paid Leave	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0
	Critical Thinking	0.0
	Reading Comprehension	100.0
	Technology Design	0.0
	Operation and Control	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0
	Not Satisfied	0.0
	Neither	0.0
	Other	100.0
Average Weekly Hours Worked	20 or Less	0.0
	21-35	100.0
	36 or More	0.0
Gender	Female	33.3
	Male	66.7
	Nonresident	0.0
Age Group	19 and Younger	0.0
	20-24	33.3
	25-34	16.7
	35-44	0.0
	45-54	33.3
	55-64	16.7
	65 and Older	0.0
	Unknown (Nonresident)	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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