

Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		00-0000	11-1011	11-1021	11-2022
Job Characteristics		Total All Occupations (00-0000)	Chief Executives (11-1011)	General and Operations Managers (11-1021)	Sales Managers (11-2022)
Typical Education ^a		N/A	Bachelors	Associates	Bachelors
N		5,263	N/D	103	N/D
Average Hourly Wage (\$)		17.00	74.52	25.24	60.10
% Paid Piece Rate		0.5	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	48.8	100.0	54.5	100.0
	Retirement	38.5	66.7	36.4	100.0
	Paid Leave	50.3	0.0	63.6	100.0
Skills Selected as "Important" (%)	Service Orientation	76.4	100.0	81.8	100.0
	Critical Thinking	90.8	100.0	90.9	100.0
	Reading Comprehension	90.9	100.0	81.8	100.0
	Technology Design	59.7	33.3	45.5	100.0
	Operation and Control	59.9	33.3	81.8	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	75.8	100.0	81.8	100.0
	Not Satisfied	7.1	0.0	0.0	0.0
	Neither	7.8	0.0	0.0	0.0
	Other	9.2	0.0	18.2	0.0
Average Weekly Hours Worked	20 or Less	8.5	0.0	0.0	0.0
	21-35	10.3	0.0	20.0	0.0
	36 or More	81.2	100.0	80.0	0.0
Gender	Female	42.5	0.0	45.5	0.0
	Male	44.6	66.7	36.4	50.0
	Nonresident	13.0	33.3	18.2	50.0
Age Group	19 and Younger	2.7	0.0	0.0	0.0
	20-24	16.3	0.0	0.0	0.0
	25-34	25.8	0.0	0.0	0.0
	35-44	15.6	0.0	18.2	0.0
	45-54	15.5	66.7	36.4	50.0
	55-64	8.3	0.0	27.3	0.0
	65 and Older	2.5	0.0	0.0	0.0
	Unknown (Nonresident)	13.3	33.3	18.2	50.0
Turnover	% Still Working 1 Quarter After Hire	86.7	33.3	90.9	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

aSource: O*Net Online

<http://www.onetonline.org/>

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		Standard Occupational Classification (SOC) Code and Occupation			
		11-3031	11-9021	11-9041	11-9141
		Financial Managers (11-3031)	Construction Managers (11-9021)	Engineering Managers (11-9041)	Property, Real Estate & Community Association Mgr (11-9141)
Job Characteristics					
Typical Education ^a		Bachelors	Bachelors	Bachelors	Post Secondary
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	55.00	38.46	19.23
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	100.0
	Retirement	33.3	0.0	100.0	100.0
	Paid Leave	100.0	0.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	100.0	100.0
	Operation and Control	0.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	100.0
Gender	Female	33.3	0.0	0.0	0.0
	Male	66.7	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	33.3	0.0	0.0	100.0
	35-44	0.0	0.0	0.0	0.0
	45-54	66.7	0.0	0.0	0.0
	55-64	0.0	100.0	100.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

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		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		13-1071 Employment, Recruitment & Placement Specialists (13- 1071)	13-1161 Market Research Analysts and Market (13- 1161)	13-1199 Business Operations Specialists, All Other (13-1199)	13-2011 Accountants and Auditors (13-2011)
Typical Education ^a		Bachelors	Bachelors	Bachelors	Bachelors
N		N/D	N/D	N/D	224
Average Hourly Wage (\$)		19.00	20.23	33.28	22.02
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	50.0	70.8
	Retirement	100.0	0.0	0.0	62.5
	Paid Leave	100.0	0.0	0.0	58.3
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	79.2
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	0.0	100.0	33.3
	Operation and Control	0.0	0.0	100.0	50.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	100.0	50.0	83.3
	Not Satisfied	0.0	0.0	0.0	4.2
	Neither	0.0	0.0	50.0	12.5
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	12.5
	21-35	0.0	0.0	0.0	4.2
	36 or More	100.0	0.0	100.0	83.3
Gender	Female	33.3	100.0	0.0	41.7
	Male	66.7	0.0	100.0	58.3
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	16.7
	25-34	66.7	0.0	50.0	41.7
	35-44	33.3	50.0	0.0	16.7
	45-54	0.0	50.0	50.0	12.5
	55-64	0.0	0.0	0.0	12.5
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	0.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		13-2072	13-2082	15-1131	15-1133
Job Characteristics		Loan Officers (13-2072)	Tax Preparers (13-2082)	Computer Programmers (15-1131)	Software Developers, Systems Softwa (15-1133)
Typical Education ^a		High School Diploma	High School Diploma	Bachelors	Bachelors
N		N/D	131	N/D	N/D
Average Hourly Wage (\$)		38.46	10.00	20.00	21.65
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	100.0
	Retirement	100.0	0.0	0.0	33.3
	Paid Leave	100.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	78.6	0.0	0.0
	Critical Thinking	100.0	92.9	100.0	100.0
	Reading Comprehension	100.0	92.9	100.0	66.7
	Technology Design	100.0	28.6	100.0	100.0
	Operation and Control	100.0	35.7	100.0	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	0.0	71.4	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	14.3	0.0	0.0
	Other	100.0	14.3	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	25.0	100.0	0.0
	21-35	0.0	25.0	0.0	0.0
	36 or More	100.0	50.0	0.0	100.0
Gender	Female	0.0	78.6	0.0	0.0
	Male	100.0	14.3	0.0	66.7
	Nonresident	0.0	7.1	100.0	33.3
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	7.1	0.0	0.0
	25-34	0.0	14.3	0.0	66.7
	35-44	0.0	21.4	0.0	0.0
	45-54	100.0	28.6	0.0	0.0
	55-64	0.0	14.3	0.0	0.0
	65 and Older	0.0	7.1	0.0	0.0
	Unknown (Nonresident)	0.0	7.1	100.0	33.3
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		15-1142	15-1151	15-1152	17-1011
		Network and Computer Systems Admini (15-1142)	Computer User Support Specialists (15-1151)	Computer Network Support Specialist (15-1152)	Architects, Except Landscape and Naval (17-1011)
Job Characteristics					
Typical Education ^a		Bachelors	Associates	Associates	Masters
N		N/D	75	N/D	N/D
Average Hourly Wage (\$)		18.03	30.53	18.56	26.71
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	75.0	75.0	75.0
	Retirement	100.0	50.0	75.0	75.0
	Paid Leave	100.0	100.0	50.0	75.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	75.0	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	100.0	50.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	50.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	25.0	0.0
	36 or More	100.0	100.0	75.0	100.0
Gender	Female	33.3	25.0	25.0	25.0
	Male	66.7	62.5	75.0	50.0
	Nonresident	0.0	12.5	0.0	25.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	37.5	25.0	0.0
	25-34	33.3	12.5	50.0	50.0
	35-44	33.3	0.0	25.0	0.0
	45-54	33.3	12.5	0.0	0.0
	55-64	0.0	25.0	0.0	25.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	12.5	0.0	25.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

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		Standard Occupational Classification (SOC) Code and Occupation			
		17-1021	17-1022	17-2051	17-2141
		Cartographers and Photogrammetrists (17-1021)	Surveyors (17-1022)	Civil Engineers (17-2051)	Mechanical Engineers (17-2141)
Job Characteristics					
Typical Education ^a		Bachelors	Bachelors	Bachelors	Bachelors
N		65	N/D	122	65
Average Hourly Wage (\$)		20.00	28.90	23.00	75.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	14.3	33.3	69.2	42.9
	Retirement	14.3	66.7	69.2	42.9
	Paid Leave	14.3	66.7	69.2	42.9
Skills Selected as "Important" (%)	Service Orientation	100.0	66.7	61.5	0.0
	Critical Thinking	100.0	100.0	100.0	57.1
	Reading Comprehension	100.0	100.0	100.0	57.1
	Technology Design	100.0	100.0	100.0	57.1
	Operation and Control	85.7	100.0	92.3	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	85.7	66.7	76.9	57.1
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	14.3	33.3	0.0	0.0
	Other	0.0	0.0	23.1	42.9
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	57.1
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	42.9
Gender	Female	28.6	0.0	15.4	0.0
	Male	42.9	100.0	61.5	100.0
	Nonresident	28.6	0.0	23.1	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	23.1	14.3
	25-34	14.3	33.3	15.4	14.3
	35-44	0.0	0.0	23.1	28.6
	45-54	42.9	33.3	15.4	0.0
	55-64	14.3	33.3	0.0	42.9
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	28.6	0.0	23.1	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	66.7	100.0	42.9

Source: Research Planning, WY DWS

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		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		17-2151 Mining & Geological Engineers, Inc. Mining (17- 2151)	17-2171 Petroleum Engineers (17- 2171)	17-3011 Architectural and Civil Drafters (17- 3011)	17-3022 Civil Engineering Technicians (17- 3022)
Typical Education ^a		Bachelors	Bachelors	Post Secondary	Post Secondary
N		N/D	N/D	131	N/D
Average Hourly Wage (\$)		60.21	48.12	25.00	17.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	57.1	50.0
	Retirement	0.0	100.0	50.0	0.0
	Paid Leave	100.0	50.0	64.3	50.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	78.6	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	92.9	50.0
	Operation and Control	100.0	100.0	64.3	50.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	0.0	100.0	92.9	100.0
	Not Satisfied	100.0	0.0	0.0	0.0
	Neither	0.0	0.0	7.1	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	50.0
	36 or More	100.0	0.0	100.0	50.0
Gender	Female	0.0	0.0	21.4	0.0
	Male	66.7	0.0	57.1	100.0
	Nonresident	33.3	100.0	21.4	0.0
Age Group	19 and Younger	0.0	0.0	7.1	0.0
	20-24	0.0	0.0	0.0	50.0
	25-34	0.0	0.0	35.7	50.0
	35-44	0.0	0.0	14.3	0.0
	45-54	33.3	0.0	14.3	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	33.3	0.0	7.1	0.0
	Unknown (Nonresident)	33.3	100.0	21.4	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	92.9	100.0

Source: Research Planning, WY DWS

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		Standard Occupational Classification (SOC) Code and Occupation			
		17-3023 Electrical and Electronic Engineering Technicians (17- 3023)	17-3027 Mechanical Engineering Technicians (17- 3027)	17-3031 Surveying and Mapping Technicians (17- 3031)	19-1023 Zoologists and Wildlife Biologists (19- 1023)
Job Characteristics					
Typical Education ^a		Associates	High School Diploma	Associates	Masters
N		N/D	N/D	262	N/D
Average Hourly Wage (\$)		17.01	.	16.00	19.06
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	35.7	0.0
	Retirement	100.0	0.0	14.3	50.0
	Paid Leave	100.0	0.0	28.6	50.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	35.7	50.0
	Critical Thinking	100.0	100.0	89.3	100.0
	Reading Comprehension	100.0	100.0	92.9	100.0
	Technology Design	100.0	100.0	89.3	100.0
	Operation and Control	100.0	100.0	78.6	50.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	0.0	100.0	60.7	100.0
	Not Satisfied	0.0	0.0	25.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	0.0	14.3	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	4.5	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	95.5	100.0
Gender	Female	0.0	0.0	25.0	50.0
	Male	100.0	50.0	42.9	50.0
	Nonresident	0.0	50.0	32.1	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	25.0	0.0
	25-34	50.0	0.0	14.3	50.0
	35-44	50.0	50.0	14.3	50.0
	45-54	0.0	0.0	10.7	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	3.6	0.0
	Unknown (Nonresident)	0.0	50.0	32.1	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	71.4	100.0

Source: Research Planning, WY DWS

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		19-2031 Chemists (19-2031)	19-2041 Environmental Scientists and Specialists, Including (19-2041)	19-2042 Geoscientists, Except Hydrologists & Geographers (19-2042)	19-3011 Economists (19-3011)
Typical Education ^a		Bachelors	Bachelors	Bachelors	Masters
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		20.70	32.69	19.50	45.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	50.0	0.0
	Retirement	100.0	100.0	50.0	0.0
	Paid Leave	100.0	100.0	50.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	66.7	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	50.0	100.0
	Technology Design	0.0	66.7	0.0	0.0
	Operation and Control	0.0	100.0	50.0	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	100.0	50.0	100.0
	Not Satisfied	0.0	0.0	50.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	50.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36 or More	100.0	100.0	50.0	0.0
Gender	Female	100.0	0.0	0.0	100.0
	Male	0.0	33.3	50.0	0.0
	Nonresident	0.0	66.7	50.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	100.0	0.0	50.0	0.0
	35-44	0.0	0.0	0.0	100.0
	45-54	0.0	33.3	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	66.7	50.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	50.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

aSource: O*Net Online

<http://www.onetonline.org/>

N/D = Not dicloseable
due to confidentiality.

Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		19-3031 Clinical, Counseling, and School Psychologists (19-3031)	19-3091 Anthropologists and Archeologists (19-3091)	19-4021 Biological Technicians (19- 4021)	19-4031 Chemical Technicians (19- 4031)
Typical Education ^a		Doctorate	Masters	Bachelors	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		18.00	15.25	10.75	9.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	0.0
	Retirement	100.0	0.0	50.0	0.0
	Paid Leave	100.0	0.0	50.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	50.0	50.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	50.0	100.0	0.0
	Operation and Control	0.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	50.0	0.0
	36 or More	100.0	100.0	50.0	100.0
Gender	Female	100.0	50.0	50.0	0.0
	Male	0.0	50.0	50.0	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	50.0	0.0	50.0
	25-34	100.0	0.0	100.0	0.0
	35-44	0.0	50.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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aSource: O*Net Online

<http://www.onetonline.org/>

Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		19-4041 Geological and Petroleum Technicians (19-4041)	19-4091 Environmental Science and Protection Technicians, (19-4091)	19-4099 Life, Physical & Social Science Technicians, Other (19-4099)	21-1099 Community & Social Service Specialists, Other (21-1099)
Typical Education ^a		Associates	Bachelors	Associates	High School Diploma
N		75	112	N/D	N/D
Average Hourly Wage (\$)		16.50	15.00	15.00	12.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	8.3	0.0	100.0
	Retirement	0.0	8.3	0.0	100.0
	Paid Leave	0.0	33.3	20.0	100.0
Skills Selected as "Important" (%)	Service Orientation	87.5	33.3	60.0	100.0
	Critical Thinking	100.0	83.3	40.0	100.0
	Reading Comprehension	87.5	100.0	100.0	100.0
	Technology Design	87.5	75.0	0.0	100.0
	Operation and Control	87.5	50.0	20.0	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	75.0	20.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	25.0	60.0	0.0
	Other	0.0	0.0	20.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	11.1	0.0	0.0
	21-35	0.0	11.1	0.0	0.0
	36 or More	100.0	77.8	100.0	100.0
Gender	Female	25.0	25.0	20.0	100.0
	Male	62.5	50.0	60.0	0.0
	Nonresident	12.5	25.0	20.0	0.0
Age Group	19 and Younger	12.5	0.0	20.0	0.0
	20-24	12.5	41.7	20.0	100.0
	25-34	25.0	33.3	20.0	0.0
	35-44	25.0	0.0	0.0	0.0
	45-54	12.5	0.0	20.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	12.5	25.0	20.0	0.0
Turnover	% Still Working 1 Quarter After Hire	37.5	66.7	60.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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aSource: O*Net Online

<http://www.onetonline.org/>

Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		23-1011	23-2011	23-2093	23-2099
Job Characteristics		Lawyers (23-1011)	Paralegals and Legal Assistants (23-2011)	Title Examiners, Abstractors, and Searchers (23-2093)	Legal Support Workers, All Other (23-2099)
Typical Education ^a		Doctorate	Bachelors	High School Diploma	High School Diploma
N		150	84	N/D	56
Average Hourly Wage (\$)		31.25	17.17	13.00	12.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	75.0	66.7	0.0	100.0
	Retirement	75.0	33.3	0.0	100.0
	Paid Leave	87.5	44.4	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	93.8	88.9	100.0	100.0
	Critical Thinking	100.0	88.9	100.0	66.7
	Reading Comprehension	100.0	88.9	100.0	100.0
	Technology Design	25.0	33.3	100.0	33.3
	Operation and Control	43.8	66.7	100.0	16.7
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	75.0	77.8	100.0	50.0
	Not Satisfied	18.8	0.0	0.0	0.0
	Neither	6.3	11.1	0.0	0.0
	Other	0.0	11.1	0.0	50.0
Average Weekly Hours Worked	20 or Less	16.7	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	83.3	100.0	100.0	100.0
Gender	Female	37.5	44.4	100.0	66.7
	Male	43.8	55.6	0.0	16.7
	Nonresident	18.8	0.0	0.0	16.7
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	55.6	0.0	16.7
	25-34	43.8	11.1	0.0	16.7
	35-44	25.0	11.1	0.0	33.3
	45-54	12.5	11.1	100.0	16.7
	55-64	0.0	11.1	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	18.8	0.0	0.0	16.7
Turnover	% Still Working 1 Quarter After Hire	81.3	77.8	100.0	66.7

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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aSource: O*Net Online

<http://www.onetonline.org/>

Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		25-9099	27-1024	27-3022	27-3031
		Ed., Training, & Library Workers, All Other (25-9099)	Graphic Designers (27-1024)	Reporters and Correspondents (27-3022)	Public Relations Specialists (27-3031)
Typical Education ^a		Bachelors	Bachelors	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		14.25	16.83	14.42	18.30
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	100.0	100.0
	Retirement	0.0	100.0	0.0	0.0
	Paid Leave	0.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	100.0	0.0
	Operation and Control	0.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	100.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	100.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	100.0	100.0	100.0	0.0
	Male	0.0	0.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	100.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	0.0
	25-34	0.0	0.0	100.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	100.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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aSource: O*Net Online

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Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		27-3042	27-4021	29-1131	29-1141
Job Characteristics		Technical Writers (27-3042)	Photographers (27-4021)	Veterinarians (29-1131)	Registered Nurses (29-1141)
Typical Education ^a		Bachelors	High School Diploma	Doctorate	Associates
N		N/D	N/D	56	N/D
Average Hourly Wage (\$)		.	10.00	28.85	25.00
% Paid Piece Rate		0.0	25.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	25.0	66.7	0.0
	Retirement	0.0	25.0	16.7	0.0
	Paid Leave	40.0	0.0	83.3	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	75.0	100.0	0.0
	Critical Thinking	100.0	50.0	100.0	100.0
	Reading Comprehension	100.0	50.0	100.0	100.0
	Technology Design	60.0	25.0	100.0	0.0
	Operation and Control	100.0	50.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	0.0	100.0	100.0
	Not Satisfied	0.0	25.0	0.0	0.0
	Neither	0.0	25.0	0.0	0.0
	Other	0.0	50.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	60.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36 or More	40.0	100.0	100.0	0.0
Gender	Female	0.0	50.0	50.0	100.0
	Male	80.0	25.0	50.0	0.0
	Nonresident	20.0	25.0	0.0	0.0
Age Group	19 and Younger	0.0	25.0	0.0	0.0
	20-24	0.0	25.0	16.7	0.0
	25-34	20.0	0.0	66.7	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	16.7	100.0
	55-64	40.0	0.0	0.0	0.0
	65 and Older	20.0	25.0	0.0	0.0
	Unknown (Nonresident)	20.0	25.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	60.0	50.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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aSource: O*Net Online

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Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		29-2056 Veterinary Technologists and Technicians (29-2056)	29-9011 Occupational Health and Safety Specialists (29-9011)	29-9012 Occupational Health and Safety Technicians (29-9012)	31-9096 Vet. Asst. and Laboratory Animal Caretakers (31-9096)
Typical Education ^a		Associates	Bachelors	Associates	High School Diploma
N		N/D	75	N/D	65
Average Hourly Wage (\$)		13.00	26.49	22.73	10.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	33.3	50.0	100.0	0.0
	Retirement	33.3	37.5	100.0	0.0
	Paid Leave	33.3	50.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	66.7	50.0	0.0	71.4
	Operation and Control	66.7	62.5	0.0	85.7
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	75.0	100.0	71.4
	Not Satisfied	0.0	0.0	0.0	28.6
	Neither	0.0	12.5	0.0	0.0
	Other	0.0	12.5	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	14.3
	21-35	0.0	0.0	0.0	14.3
	36 or More	100.0	100.0	100.0	71.4
Gender	Female	100.0	12.5	66.7	85.7
	Male	0.0	50.0	33.3	0.0
	Nonresident	0.0	37.5	0.0	14.3
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	12.5	0.0	28.6
	25-34	33.3	12.5	33.3	14.3
	35-44	33.3	25.0	33.3	14.3
	45-54	0.0	12.5	0.0	0.0
	55-64	0.0	0.0	33.3	28.6
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	37.5	0.0	14.3
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	85.7

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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aSource: O*Net ONline

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Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		37-2011 Janitors & Cleaners, Except Maids & Housekeepi (37- 2011)	37-3011 Landscaping and Groundskeepin g Workers (37- 3011)	39-2021 Nonfarm Animal Caretakers (39- 2021)	39-9021 Personal and Home Care Aides (39-9021)
Typical Education ^a		High School Diploma	Less than High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		9.00	14.00	9.75	16.00
% Paid Piece Rate		0.0	0.0	20.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	20.0	0.0
	Retirement	0.0	0.0	40.0	0.0
	Paid Leave	0.0	0.0	40.0	0.0
Skills Selected as "Important" (%)	Service Orientation	50.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	80.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	0.0	0.0	40.0	0.0
	Operation and Control	0.0	100.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	0.0	100.0	100.0	100.0
	Not Satisfied	50.0	0.0	0.0	0.0
	Neither	50.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	33.3	100.0
	21-35	50.0	0.0	33.3	0.0
	36 or More	50.0	100.0	33.3	0.0
Gender	Female	0.0	50.0	80.0	50.0
	Male	50.0	0.0	0.0	50.0
	Nonresident	50.0	50.0	20.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	50.0	0.0	0.0	50.0
	25-34	0.0	0.0	40.0	0.0
	35-44	0.0	0.0	40.0	50.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	50.0	0.0	0.0
	Unknown (Nonresident)	50.0	50.0	20.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	0.0	100.0	0.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		41-2031	41-3011	41-3099	41-4011
		Retail Salespersons (41-2031)	Advertising Sales Agents (41-3011)	Sales Representatives, Services, All Other (41-3099)	Sales Representatives, Wholesale & Manufacturing (41-4011)
Job Characteristics					
Typical Education ^a		High School Diploma	Bachelors	High School Diploma	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		12.00	12.82	15.00	18.77
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	33.3	0.0	0.0	0.0
	Retirement	33.3	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	66.7	100.0	100.0	100.0
	Reading Comprehension	66.7	100.0	100.0	50.0
	Technology Design	33.3	100.0	100.0	50.0
	Operation and Control	33.3	100.0	0.0	50.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	33.3	100.0	100.0	100.0
	Not Satisfied	33.3	0.0	0.0	0.0
	Neither	33.3	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	100.0	50.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	100.0	0.0	0.0	50.0
Gender	Female	0.0	66.7	50.0	0.0
	Male	66.7	33.3	50.0	100.0
	Nonresident	33.3	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	0.0	0.0	0.0
	25-34	33.3	66.7	100.0	0.0
	35-44	0.0	33.3	0.0	50.0
	45-54	0.0	0.0	0.0	50.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	33.3	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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aSource: O*Net ONline

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Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		43-3021 Billing and Posting Clerks and Machine Operators (43- 3021)	43-3031 Bookkeeping, Accounting, and Auditing Clerks (43-3031)	43-3061 Procurement Clerks (43- 3061)	43-4071 File Clerks (43- 4071)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	393	N/D	N/D
Average Hourly Wage (\$)		15.00	15.38	18.23	8.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	66.7	100.0	0.0
	Retirement	100.0	64.3	100.0	0.0
	Paid Leave	100.0	73.8	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	90.5	100.0	0.0
	Critical Thinking	100.0	92.9	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	54.8	100.0	100.0
	Operation and Control	0.0	38.1	0.0	100.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	88.1	100.0	100.0
	Not Satisfied	0.0	4.8	0.0	0.0
	Neither	0.0	4.8	0.0	0.0
	Other	0.0	2.4	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	2.4	0.0	100.0
	21-35	0.0	16.7	0.0	0.0
	36 or More	0.0	81.0	100.0	0.0
Gender	Female	100.0	71.4	100.0	100.0
	Male	0.0	26.2	0.0	0.0
	Nonresident	0.0	2.4	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	21.4	0.0	100.0
	25-34	0.0	23.8	0.0	0.0
	35-44	0.0	14.3	100.0	0.0
	45-54	50.0	23.8	0.0	0.0
	55-64	0.0	7.1	0.0	0.0
	65 and Older	50.0	2.4	0.0	0.0
	Unknown (Nonresident)	0.0	7.1	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

aSource: O*Net Online

<http://www.onetonline.org/>

Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		43-4111 Interviewers, Except Eligibility and Loan (43-4111)	43-4161 Human Resources Assistants, Except Payroll ... (43-4161)	43-4171 Receptionists & Information Clerks (43- 4171)	43-5071 Shipping, Receiving, and Traffic Clerks (43-5071)
Typical Education ^a		High School Diploma	Associates	High School Diploma	High School Diploma
N		N/D	N/D	84	N/D
Average Hourly Wage (\$)		9.90	15.75	10.75	12.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	11.1	100.0
	Retirement	0.0	0.0	55.6	0.0
	Paid Leave	0.0	100.0	55.6	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	88.9	100.0
	Technology Design	0.0	100.0	88.9	100.0
	Operation and Control	0.0	100.0	88.9	100.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	0.0	0.0	88.9	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	100.0	11.1	0.0
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	0.0	37.5	0.0
	36 or More	0.0	100.0	62.5	100.0
Gender	Female	100.0	66.7	77.8	0.0
	Male	0.0	33.3	22.2	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	22.2	0.0
	25-34	0.0	0.0	66.7	100.0
	35-44	0.0	66.7	11.1	0.0
	45-54	100.0	33.3	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	88.9	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

aSource: O*Net Online

<http://www.onetonline.org/>

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Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		43-5081	43-6011	43-6012	43-6013
		Stock Clerks and Order Fillers (43-5081)	Executive Secretaries & Administrative Assistants (43-6011)	Legal Secretaries (43-6012)	Medical Secretaries (43-6013)
Job Characteristics					
Typical Education ^a		High School Diploma	Post Secondary	High School Diploma	High School Diploma
N		N/D	N/D	187	N/D
Average Hourly Wage (\$)		8.50	12.00	12.50	12.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	50.0	0.0
	Retirement	0.0	0.0	30.0	0.0
	Paid Leave	0.0	0.0	55.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	85.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	0.0	70.0	50.0
	Operation and Control	0.0	0.0	60.0	50.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	0.0	100.0	50.0	100.0
	Not Satisfied	0.0	0.0	20.0	0.0
	Neither	100.0	0.0	15.0	0.0
	Other	0.0	0.0	15.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	100.0	100.0	61.5	50.0
	36 or More	0.0	0.0	38.5	50.0
Gender	Female	100.0	100.0	70.0	100.0
	Male	0.0	0.0	25.0	0.0
	Nonresident	0.0	0.0	5.0	0.0
Age Group	19 and Younger	0.0	100.0	0.0	0.0
	20-24	0.0	0.0	25.0	50.0
	25-34	0.0	0.0	40.0	0.0
	35-44	0.0	0.0	20.0	0.0
	45-54	0.0	0.0	10.0	50.0
	55-64	100.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	5.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	85.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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aSource: O*Net Online

<http://www.onetonline.org/>

Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		43-6014 Secretaries, Except Legal, Medical, and Executive (43- 6014)	43-9051 Mail Clerks and Mail Machine Operators, Except Pos (43- 9051)	43-9061 Office Clerks, General (43- 9061)	45-2092 Farmworkers & Laborers, Crop, Nursery & Greenhouse (45- 2092)
Typical Education ^a		High School Diploma	Less than High School Diploma	High School Diploma	High School Diploma
N		262	N/D	523	N/D
Average Hourly Wage (\$)		10.50	10.00	14.71	12.50
% Paid Piece Rate		0.0	0.0	1.8	0.0
% Offered Selected Benefits	Health Insurance	17.9	0.0	53.6	0.0
	Retirement	21.4	0.0	37.5	0.0
	Paid Leave	25.0	0.0	48.2	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	85.7	0.0
	Critical Thinking	82.1	0.0	91.1	0.0
	Reading Comprehension	92.9	100.0	96.4	0.0
	Technology Design	53.6	0.0	53.6	0.0
	Operation and Control	67.9	0.0	62.5	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	64.3	100.0	87.5	0.0
	Not Satisfied	21.4	0.0	1.8	0.0
	Neither	0.0	0.0	3.6	100.0
	Other	14.3	0.0	7.1	0.0
Average Weekly Hours Worked	20 or Less	17.4	100.0	15.6	0.0
	21-35	4.3	0.0	11.1	100.0
	36 or More	78.3	0.0	73.3	0.0
Gender	Female	67.9	100.0	62.5	50.0
	Male	28.6	0.0	30.4	50.0
	Nonresident	3.6	0.0	7.1	0.0
Age Group	19 and Younger	3.6	0.0	0.0	50.0
	20-24	14.3	0.0	19.6	50.0
	25-34	35.7	0.0	16.1	0.0
	35-44	7.1	0.0	23.2	0.0
	45-54	21.4	0.0	21.4	0.0
	55-64	14.3	100.0	10.7	0.0
	65 and Older	0.0	0.0	1.8	0.0
	Unknown (Nonresident)	3.6	0.0	7.1	0.0
Turnover	% Still Working 1 Quarter After Hire	78.6	0.0	85.7	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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aSource: O*Net Online

<http://www.onetonline.org/>

Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		47-1011 First-Line Supervisors/Managers of Construction Trades (47-1011)	47-2061 Construction Laborers (47-2061)	47-2111 Electricians (47-2111)	47-3019 Helpers, Construction Trades, All Other (47-3019)
Typical Education ^a		High School Diploma	High School Diploma	Post Secondary	High School Diploma
N		56	75	N/D	N/D
Average Hourly Wage (\$)		55.39	12.00	27.50	10.75
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	66.7	12.5	0.0	0.0
	Retirement	66.7	12.5	0.0	0.0
	Paid Leave	0.0	12.5	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	33.3	25.0	100.0	0.0
	Critical Thinking	33.3	50.0	100.0	100.0
	Reading Comprehension	0.0	25.0	100.0	100.0
	Technology Design	33.3	12.5	100.0	0.0
	Operation and Control	33.3	50.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	12.5	0.0	100.0
	Not Satisfied	0.0	12.5	100.0	0.0
	Neither	0.0	62.5	0.0	0.0
	Other	0.0	12.5	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	28.6	0.0	0.0
	36 or More	100.0	71.4	100.0	100.0
Gender	Female	16.7	12.5	0.0	0.0
	Male	66.7	87.5	100.0	100.0
	Nonresident	16.7	0.0	0.0	0.0
Age Group	19 and Younger	0.0	12.5	0.0	0.0
	20-24	0.0	37.5	0.0	0.0
	25-34	33.3	25.0	0.0	100.0
	35-44	16.7	25.0	0.0	0.0
	45-54	33.3	0.0	100.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	16.7	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	62.5	0.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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aSource: O*Net ONline

<http://www.onetonline.org/>

Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		47-4011	47-5021	47-5071	47-5099
		Construction and Building Inspectors (47-4011)	Earth Drillers, Except Oil and Gas (47-5021)	Roustabouts, Oil and Gas (47-5071)	Extraction Workers, All Other (47-5099)
Job Characteristics					
Typical Education ^a		Bachelors	High School Diploma	High School Diploma	High School Diploma
N		84	N/D	N/D	N/D
Average Hourly Wage (\$)		19.00	25.00	14.00	25.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	77.8	100.0	25.0	100.0
	Retirement	66.7	100.0	25.0	100.0
	Paid Leave	88.9	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	66.7	100.0	25.0	100.0
	Critical Thinking	77.8	100.0	25.0	100.0
	Reading Comprehension	77.8	100.0	25.0	100.0
	Technology Design	77.8	100.0	0.0	100.0
	Operation and Control	66.7	100.0	25.0	100.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	77.8	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	22.2	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	100.0	0.0
Gender	Female	11.1	0.0	25.0	0.0
	Male	77.8	100.0	50.0	100.0
	Nonresident	11.1	0.0	25.0	0.0
Age Group	19 and Younger	22.2	0.0	25.0	0.0
	20-24	22.2	0.0	0.0	0.0
	25-34	11.1	0.0	50.0	100.0
	35-44	11.1	0.0	0.0	0.0
	45-54	0.0	100.0	0.0	0.0
	55-64	11.1	0.0	0.0	0.0
	65 and Older	11.1	0.0	0.0	0.0
	Unknown (Nonresident)	11.1	0.0	25.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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aSource: O*Net Online

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Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		49-2021 Radio Mechanics (49- 2021)	49-2097 Electronic Home Ent. Equipment Installers (49- 2097)	49-3042 Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	49-9071 Maintenance and Repair Workers, Gen (49-9071)
Typical Education ^a		Associates	Post Secondary	Post Secondary	Post Secondary
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		21.00	12.00	20.00	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	0.0
	Retirement	0.0	100.0	0.0	0.0
	Paid Leave	100.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	0.0	0.0
	Operation and Control	0.0	0.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	0.0	100.0	100.0	100.0
	Not Satisfied	100.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	100.0	0.0
Gender	Female	0.0	0.0	50.0	0.0
	Male	100.0	100.0	50.0	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	100.0	0.0	0.0
	20-24	33.3	0.0	0.0	0.0
	25-34	33.3	0.0	50.0	0.0
	35-44	0.0	0.0	0.0	50.0
	45-54	33.3	0.0	0.0	0.0
	55-64	0.0	0.0	50.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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aSource: O*Net Online

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Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		51-1011 First-Line Supervisors/Managers of Production and (51-1011)	51-4034 Lathe & Turning Machine Tool Setters ... (51-4034)	51-9061 Inspectors, Testers, Sorters, Samplers ... (51-9061)	51-9199 Production Workers, All Other (51-9199)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	280	N/D
Average Hourly Wage (\$)		23.00	.	18.23	18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	63.3	0.0
	Retirement	100.0	0.0	36.7	0.0
	Paid Leave	100.0	0.0	63.3	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	66.7	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	0.0	76.7	100.0
	Technology Design	0.0	0.0	66.7	100.0
	Operation and Control	0.0	100.0	90.0	100.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	100.0	0.0	76.7	0.0
	Not Satisfied	0.0	0.0	0.0	66.7
	Neither	0.0	0.0	0.0	33.3
	Other	0.0	100.0	23.3	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	33.3	0.0	23.3	0.0
	Male	66.7	100.0	53.3	100.0
	Nonresident	0.0	0.0	23.3	0.0
Age Group	19 and Younger	0.0	0.0	6.7	0.0
	20-24	0.0	0.0	10.0	33.3
	25-34	33.3	100.0	23.3	33.3
	35-44	0.0	0.0	13.3	0.0
	45-54	0.0	0.0	6.7	33.3
	55-64	66.7	0.0	6.7	0.0
	65 and Older	0.0	0.0	10.0	0.0
	Unknown (Nonresident)	0.0	0.0	23.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	83.3	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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aSource: O*Net Online

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Professional, Scientific, and Technical Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		53-1031 First-Line Supervisors/Managers of Transportation (53-1031)	53-2012 Commercial Pilots (53-2012)	53-7051 Industrial Truck and Tractor Operators (53-7051)	53-7073 Wellhead Pumpers (53-7073)
Typical Education ^a		High School Diploma	Post Secondary	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		36.75	20.00	14.00	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	100.0
	Retirement	100.0	0.0	0.0	0.0
	Paid Leave	100.0	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	100.0	100.0
	Operation and Control	100.0	100.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills (%)	Satisfied	0.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	50.0	0.0	0.0	0.0
	Male	50.0	100.0	100.0	0.0
	Nonresident	0.0	0.0	0.0	100.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	100.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	50.0	100.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	50.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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