

Information

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		00-0000	11-1011	11-1021	11-2031
Job Characteristics		Total All Occupations (00-0000)	Chief Executives (11-1011)	General and Operations Managers (11-1021)	Public Relations Managers (11-2031)
Typical Education ^a		N/A	Bachelors	Associates	Bachelors
N		1,979	N/D	N/D	N/D
Average Hourly Wage (\$)		10.40	137.50	17.34	26.49
% Paid Piece Rate		1.6	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	47.8	100.0	50.0	100.0
	Retirement	38.3	100.0	50.0	100.0
	Paid Leave	52.4	100.0	75.0	100.0
Skills Selected as "Important" (%)	Service Orientation	76.6	100.0	100.0	100.0
	Critical Thinking	82.1	100.0	100.0	100.0
	Reading Comprehension	86.4	100.0	100.0	100.0
	Technology Design	53.8	0.0	75.0	0.0
	Operation and Control	58.7	0.0	75.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	70.7	100.0	100.0	100.0
	Not Satisfied	7.9	0.0	0.0	0.0
	Neither	9.8	0.0	0.0	0.0
	Other	11.7	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	28.1	0.0	0.0	0.0
	21-35	23.8	0.0	0.0	0.0
	36 or More	48.1	100.0	100.0	100.0
Gender	Female	43.2	0.0	0.0	33.3
	Male	46.2	100.0	100.0	66.7
	Nonresident	10.6	0.0	0.0	0.0
Age Group	19 and Younger	10.9	0.0	0.0	0.0
	20-24	14.7	0.0	0.0	0.0
	25-34	27.4	0.0	0.0	0.0
	35-44	16.3	100.0	75.0	33.3
	45-54	13.6	0.0	25.0	66.7
	55-64	4.9	0.0	0.0	0.0
	65 and Older	1.4	0.0	0.0	0.0
	Unknown (Nonresident)	10.9	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	89.1	100.0	75.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline

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		Standard Occupational Classification (SOC) Code and Occupation			
		11-3021	11-3031	11-9041	11-9141
		Computer and Information Systems Managers (11-3021)	Financial Managers (11-3031)	Engineering Managers (11-9041)	Property, Real Estate & Community Association Mgr (11-9141)
Job Characteristics					
Typical Education ^a		Bachelors	Bachelors	Bachelors	Post Secondary
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		48.08	38.54	.	28.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	100.0	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	100.0
	35-44	50.0	100.0	0.0	0.0
	45-54	50.0	0.0	100.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		13-1121	13-2011	15-1121	15-1122
Job Characteristics		Meeting and Convention Planners (13-1121)	Accountants and Auditors (13-2011)	Computer Systems Analysts (15-1121)	Information Security Analysts (15-1122)
Typical Education ^a		Bachelors	Bachelors	Associates	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	21.68	31.25	28.47
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	100.0
	Retirement	100.0	0.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	100.0	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	0.0	100.0
	Not Satisfied	100.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	100.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	50.0	0.0	0.0
	Male	100.0	0.0	100.0	100.0
	Nonresident	0.0	50.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	50.0	0.0
	25-34	100.0	0.0	50.0	0.0
	35-44	0.0	0.0	0.0	100.0
	45-54	0.0	50.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	50.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		15-1132	15-1134	15-1151	15-1152
		Software Developers, Applications (15-1132)	Web Developers (15-1134)	Computer User Support Specialists (15-1151)	Computer Network Support Specialist (15-1152)
Job Characteristics					
Typical Education ^a		Bachelors	Associates	Associates	Associates
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		45.67	21.44	12.00	18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	20.0	87.5
	Retirement	100.0	100.0	20.0	87.5
	Paid Leave	100.0	100.0	40.0	87.5
Skills Selected as "Important" (%)	Service Orientation	100.0	50.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	100.0	75.0
	Operation and Control	0.0	100.0	100.0	75.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	80.0	75.0
	Not Satisfied	0.0	0.0	20.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	25.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	80.0	0.0
	21-35	0.0	0.0	0.0	12.5
	36 or More	100.0	100.0	20.0	87.5
Gender	Female	20.0	0.0	20.0	37.5
	Male	80.0	75.0	60.0	62.5
	Nonresident	0.0	25.0	20.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	20.0	0.0	60.0	12.5
	25-34	20.0	50.0	0.0	37.5
	35-44	40.0	0.0	20.0	25.0
	45-54	20.0	25.0	0.0	12.5
	55-64	0.0	0.0	0.0	12.5
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	25.0	20.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	75.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		15-1199	25-4021	25-4031	25-9099
		Computer Occupations, All Other (15-1199)	Librarians (25-4021)	Library Technicians (25-4031)	Education, Training, & Library Workers, All Other (25-9099)
Job Characteristics					
Typical Education ^a		Bachelors	Masters	Bachelors	Bachelors
N		N/D	54	204	N/D
Average Hourly Wage (\$)		11.11	16.05	11.39	10.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	40.0	70.0	39.5	0.0
	Retirement	20.0	70.0	52.6	0.0
	Paid Leave	60.0	70.0	52.6	0.0
Skills Selected as "Important" (%)	Service Orientation	80.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	92.1	100.0
	Reading Comprehension	100.0	100.0	97.4	100.0
	Technology Design	80.0	100.0	52.6	100.0
	Operation and Control	60.0	30.0	68.4	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	60.0	100.0	92.1	100.0
	Not Satisfied	0.0	0.0	7.9	0.0
	Neither	40.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	25.0	0.0	36.1	100.0
	21-35	50.0	57.1	61.1	0.0
	36 or More	25.0	42.9	2.8	0.0
Gender	Female	20.0	30.0	68.4	0.0
	Male	60.0	30.0	26.3	100.0
	Nonresident	20.0	40.0	5.3	0.0
Age Group	19 and Younger	0.0	0.0	7.9	0.0
	20-24	20.0	10.0	5.3	0.0
	25-34	60.0	10.0	39.5	100.0
	35-44	0.0	20.0	26.3	0.0
	45-54	0.0	20.0	10.5	0.0
	55-64	0.0	0.0	5.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	20.0	40.0	5.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	86.8	100.0

Source: Research Planning, WY DWS
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		Standard Occupational Classification (SOC) Code and Occupation			
		27-1024	27-2012	27-3011	27-3021
Job Characteristics		Graphic Designers (27-1024)	Producers and Directors (27-2012)	Radio and Television Announcers (27-3011)	Broadcast News Analysts (27-3021)
Typical Education ^a		Bachelors	Bachelors	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		10.00	12.50	11.86	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	16.7	100.0	37.5	100.0
	Retirement	16.7	75.0	12.5	0.0
	Paid Leave	16.7	100.0	50.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	50.0	50.0	100.0
	Critical Thinking	100.0	100.0	62.5	100.0
	Reading Comprehension	100.0	100.0	75.0	100.0
	Technology Design	100.0	100.0	62.5	0.0
	Operation and Control	100.0	75.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	16.7	100.0	62.5	100.0
	Not Satisfied	83.3	0.0	12.5	0.0
	Neither	0.0	0.0	25.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	100.0	0.0	28.6	0.0
	36 or More	0.0	100.0	71.4	100.0
Gender	Female	66.7	0.0	25.0	33.3
	Male	16.7	100.0	50.0	66.7
	Nonresident	16.7	0.0	25.0	0.0
Age Group	19 and Younger	0.0	0.0	12.5	0.0
	20-24	33.3	0.0	12.5	0.0
	25-34	16.7	50.0	25.0	0.0
	35-44	0.0	50.0	0.0	33.3
	45-54	0.0	0.0	0.0	66.7
	55-64	16.7	0.0	12.5	0.0
	65 and Older	16.7	0.0	12.5	0.0
	Unknown (Nonresident)	16.7	0.0	25.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
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		Standard Occupational Classification (SOC) Code and Occupation			
		27-3022	27-3041	27-4012	27-4021
		Reporters and Correspondents (27-3022)	Editors (27-3041)	Broadcast Technicians (27-4012)	Photographers (27-4021)
Job Characteristics					
Typical Education ^a		Bachelors	Bachelors	Post Secondary	High School Diploma
N		118	N/D	59	N/D
Average Hourly Wage (\$)		10.00	18.15	9.00	14.42
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	59.1	66.7	27.3	50.0
	Retirement	27.3	55.6	27.3	50.0
	Paid Leave	68.2	100.0	27.3	50.0
Skills Selected as "Important" (%)	Service Orientation	68.2	88.9	0.0	50.0
	Critical Thinking	100.0	100.0	63.6	100.0
	Reading Comprehension	100.0	100.0	72.7	100.0
	Technology Design	54.5	55.6	72.7	100.0
	Operation and Control	54.5	66.7	100.0	50.0
Employers' Satisfaction with New Hires' Skills	Satisfied	68.2	77.8	100.0	50.0
	Not Satisfied	9.1	22.2	0.0	0.0
	Neither	9.1	0.0	0.0	0.0
	Other	13.6	0.0	0.0	50.0
Average Weekly Hours Worked	20 or Less	25.0	0.0	36.4	50.0
	21-35	6.3	0.0	36.4	0.0
	36 or More	68.8	100.0	27.3	50.0
Gender	Female	54.5	33.3	27.3	0.0
	Male	36.4	55.6	63.6	100.0
	Nonresident	9.1	11.1	9.1	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	22.7	11.1	27.3	0.0
	25-34	13.6	33.3	45.5	50.0
	35-44	27.3	0.0	9.1	50.0
	45-54	13.6	33.3	9.1	0.0
	55-64	9.1	11.1	0.0	0.0
	65 and Older	4.5	0.0	0.0	0.0
	Unknown (Nonresident)	9.1	11.1	9.1	0.0
Turnover	% Still Working 1 Quarter After Hire	90.9	100.0	81.8	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		27-4099 Media & Communication Equipment Workers, All Other (27-4099)	29-1123 Physical Therapists (29-1123)	35-3022 Counter Attendants, Cafeteria, Food Concession, and Amusement (35-3022)	37-2011 Janitors and Cleaners, Except Maids and Housekeeping (37-2011)
Typical Education ^a		High School Diploma	Masters	Less than High School Diploma	High School Diploma
N		N/D	N/D	97	N/D
Average Hourly Wage (\$)		.	37.91	7.35	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	0.0
	Retirement	100.0	100.0	0.0	0.0
	Paid Leave	100.0	100.0	11.1	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	94.4	100.0
	Critical Thinking	100.0	100.0	55.6	100.0
	Reading Comprehension	0.0	100.0	66.7	100.0
	Technology Design	0.0	100.0	5.6	100.0
	Operation and Control	0.0	100.0	38.9	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	50.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	44.4	0.0
	Other	0.0	0.0	5.6	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	93.3	100.0
	21-35	0.0	0.0	6.7	0.0
	36 or More	0.0	100.0	0.0	0.0
Gender	Female	0.0	66.7	61.1	0.0
	Male	100.0	33.3	33.3	0.0
	Nonresident	0.0	0.0	5.6	100.0
Age Group	19 and Younger	0.0	0.0	61.1	0.0
	20-24	0.0	0.0	16.7	0.0
	25-34	100.0	66.7	0.0	0.0
	35-44	0.0	33.3	0.0	0.0
	45-54	0.0	0.0	11.1	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	11.1	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	88.9	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		37-2012	41-1012	41-2011	41-2031
Job Characteristics		Maids and Housekeeping Cleaners (37-2012)	First-Line Super./Manag., Non-Retail Sales Workers (41-1012)	Cashiers (41-2011)	Retail Salespersons (41-2031)
Typical Education ^a		High School Diploma	Masters	Less than High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		10.00	13.70	7.45	13.79
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	100.0
	Retirement	0.0	0.0	0.0	100.0
	Paid Leave	0.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	16.7	100.0
	Reading Comprehension	100.0	100.0	33.3	100.0
	Technology Design	0.0	100.0	33.3	100.0
	Operation and Control	0.0	100.0	66.7	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	83.3	0.0
	Not Satisfied	100.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	16.7	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	60.0	0.0
	21-35	0.0	0.0	40.0	0.0
	36 or More	100.0	100.0	0.0	100.0
Gender	Female	33.3	100.0	33.3	100.0
	Male	0.0	0.0	33.3	0.0
	Nonresident	66.7	0.0	33.3	0.0
Age Group	19 and Younger	33.3	0.0	66.7	0.0
	20-24	0.0	0.0	0.0	100.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	100.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	66.7	0.0	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	0.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Information

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		41-3011	41-3099	41-9041	41-9091
		Advertising Sales Agents (41-3011)	Sales Representatives, Services, All Other (41-3099)	Telemarketers (41-9041)	Door-To-Door Sales Workers, News and Street Vendor (41-9091)
Job Characteristics					
Typical Education ^a		Bachelors	High School Diploma	High School Diploma	High School Diploma
N		145	N/D	N/D	N/D
Average Hourly Wage (\$)		10.20	28.58	10.23	9.50
% Paid Piece Rate		11.1	75.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	59.3	100.0	0.0	0.0
	Retirement	25.9	100.0	0.0	0.0
	Paid Leave	44.4	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	75.0	100.0	100.0
	Technology Design	59.3	25.0	0.0	0.0
	Operation and Control	25.9	0.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	44.4	25.0	100.0	0.0
	Not Satisfied	14.8	0.0	0.0	0.0
	Neither	14.8	0.0	0.0	0.0
	Other	25.9	75.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	15.4	0.0	0.0	100.0
	21-35	19.2	0.0	100.0	0.0
	36 or More	65.4	100.0	0.0	0.0
Gender	Female	59.3	0.0	100.0	100.0
	Male	40.7	100.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	14.8	0.0	0.0	0.0
	20-24	3.7	0.0	100.0	100.0
	25-34	51.9	75.0	0.0	0.0
	35-44	14.8	25.0	0.0	0.0
	45-54	14.8	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline
<http://www.onetonline.org/>

Information

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		43-3011	43-3031	43-4051	43-4121
		Bill and Account Collectors (43-3011)	Bookkeeping, Accounting, and Auditing Clerks (43-3031)	Customer Service Representatives (43-4051)	Library Assistants, Clerical (43-4121)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	167	N/D
Average Hourly Wage (\$)		11.16	14.92	10.38	8.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	71.4	51.6	0.0
	Retirement	100.0	57.1	45.2	0.0
	Paid Leave	100.0	71.4	54.8	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	85.7	100.0	100.0
	Critical Thinking	100.0	100.0	83.9	100.0
	Reading Comprehension	100.0	100.0	83.9	100.0
	Technology Design	100.0	28.6	77.4	25.0
	Operation and Control	100.0	57.1	64.5	75.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	71.4	67.7	75.0
	Not Satisfied	0.0	14.3	9.7	25.0
	Neither	0.0	0.0	9.7	0.0
	Other	0.0	14.3	12.9	0.0
Average Weekly Hours Worked	20 or Less	0.0	25.0	24.1	100.0
	21-35	0.0	0.0	24.1	0.0
	36 or More	100.0	75.0	51.7	0.0
Gender	Female	100.0	71.4	58.1	75.0
	Male	0.0	0.0	35.5	0.0
	Nonresident	0.0	28.6	6.5	25.0
Age Group	19 and Younger	0.0	0.0	12.9	25.0
	20-24	0.0	0.0	25.8	25.0
	25-34	100.0	0.0	32.3	0.0
	35-44	0.0	0.0	12.9	0.0
	45-54	0.0	71.4	3.2	25.0
	55-64	0.0	0.0	6.5	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	28.6	6.5	25.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	83.9	75.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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^aSource: O*Net ONline

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Information

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		43-4171	43-6012	43-6014	43-9051
		Receptionists and Information Clerks (43-4171)	Legal Secretaries (43-6012)	Secretaries, Except Legal, Medical, and Executive (43-6014)	Mail Clerks and Mail Machine Operators, Except Pos (43-9051)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	Less than High School Diploma
N		N/D	N/D	N/D	124
Average Hourly Wage (\$)		10.00	12.00	9.00	7.47
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	50.0	4.3
	Retirement	0.0	0.0	50.0	13.0
	Paid Leave	33.3	100.0	75.0	4.3
Skills Selected as "Important" (%)	Service Orientation	66.7	100.0	100.0	0.0
	Critical Thinking	33.3	100.0	75.0	13.0
	Reading Comprehension	66.7	100.0	100.0	26.1
	Technology Design	0.0	0.0	75.0	13.0
	Operation and Control	33.3	100.0	75.0	34.8
Employers' Satisfaction with New Hires' Skills	Satisfied	66.7	100.0	75.0	34.8
	Not Satisfied	33.3	0.0	25.0	0.0
	Neither	0.0	0.0	0.0	34.8
	Other	0.0	0.0	0.0	30.4
Average Weekly Hours Worked	20 or Less	50.0	0.0	25.0	33.3
	21-35	0.0	0.0	0.0	61.9
	36 or More	50.0	100.0	75.0	4.8
Gender	Female	66.7	100.0	75.0	26.1
	Male	33.3	0.0	25.0	65.2
	Nonresident	0.0	0.0	0.0	8.7
Age Group	19 and Younger	0.0	0.0	0.0	8.7
	20-24	0.0	0.0	50.0	17.4
	25-34	0.0	0.0	50.0	13.0
	35-44	66.7	0.0	0.0	13.0
	45-54	33.3	100.0	0.0	17.4
	55-64	0.0	0.0	0.0	13.0
	65 and Older	0.0	0.0	0.0	8.7
	Unknown (Nonresident)	0.0	0.0	0.0	8.7
Turnover	% Still Working 1 Quarter After Hire	66.7	100.0	100.0	56.5

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Information

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		43-9061	43-9081	43-9199	47-4099
		Office Clerks, General (43- 9061)	Proofreaders and Copy Markers (43- 9081)	Office and Administrative Support Workers, Other (43-9199)	Construction and Related Workers, All Other (47-4099)
Job Characteristics					
Typical Education ^a		High School Diploma	Bachelors	High School Diploma	High School Diploma
N		75	N/D	N/D	N/D
Average Hourly Wage (\$)		10.00	14.90	7.25	17.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	35.7	100.0	0.0	100.0
	Retirement	28.6	0.0	0.0	100.0
	Paid Leave	35.7	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	0.0
	Critical Thinking	92.9	100.0	0.0	100.0
	Reading Comprehension	100.0	100.0	33.3	100.0
	Technology Design	0.0	100.0	0.0	0.0
	Operation and Control	35.7	0.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	66.7	0.0
	Other	0.0	0.0	33.3	0.0
Average Weekly Hours Worked	20 or Less	46.2	0.0	33.3	0.0
	21-35	23.1	0.0	66.7	0.0
	36 or More	30.8	0.0	0.0	100.0
Gender	Female	42.9	40.0	33.3	0.0
	Male	21.4	60.0	66.7	100.0
	Nonresident	35.7	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	33.3	0.0
	20-24	14.3	20.0	0.0	0.0
	25-34	21.4	40.0	33.3	100.0
	35-44	7.1	40.0	33.3	0.0
	45-54	14.3	0.0	0.0	0.0
	55-64	7.1	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	35.7	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	66.7	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Information

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		49-2021	49-2022	49-2097	49-9052
		Radio	Telecommunica	Electronic	Telecommunica
		Mechanics (49-	tions	Home	tions Line
		2021)	Equipment	Entertainment	Installers and
			Installers and	Equipment	Repairers (49-
			Repair (49-	Installers (49-	9052)
			2022)	2097)	
Job Characteristics					
Typical Education ^a		Associates	Post Secondary	Post Secondary	High School Diploma
N		N/D	86	N/D	N/D
Average Hourly Wage (\$)		22.43	14.00	14.00	10.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	75.0	100.0	0.0
	Retirement	100.0	56.3	100.0	0.0
	Paid Leave	100.0	93.8	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	93.8	100.0	66.7
	Critical Thinking	100.0	100.0	0.0	66.7
	Reading Comprehension	100.0	93.8	0.0	66.7
	Technology Design	100.0	93.8	100.0	66.7
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	50.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	25.0	0.0	0.0
	Other	0.0	25.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	66.7
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	33.3
Gender	Female	0.0	31.3	0.0	33.3
	Male	0.0	62.5	100.0	66.7
	Nonresident	100.0	6.3	0.0	0.0
Age Group	19 and Younger	0.0	6.3	0.0	100.0
	20-24	0.0	12.5	100.0	0.0
	25-34	0.0	50.0	0.0	0.0
	35-44	0.0	12.5	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	12.5	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	100.0	6.3	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	81.3	100.0	66.7

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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^aSource: O*Net ONline

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Information

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		51-1011 First-Line Supervisors/Managers of Production and (51-1011)	51-5112 Printing Press Operators (51-5112)	51-9199 Production Workers, All Other (51-9199)	53-3031 Driver/Sales Workers (53-3031)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		25.00	10.00	15.00	9.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	0.0
	Retirement	100.0	50.0	0.0	0.0
	Paid Leave	100.0	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	100.0	33.3
	Critical Thinking	100.0	50.0	100.0	16.7
	Reading Comprehension	100.0	50.0	100.0	100.0
	Technology Design	100.0	50.0	100.0	0.0
	Operation and Control	100.0	50.0	100.0	16.7
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	50.0	100.0	83.3
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	50.0	0.0	0.0
	Other	0.0	0.0	0.0	16.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	0.0
Gender	Female	0.0	50.0	0.0	16.7
	Male	100.0	50.0	66.7	83.3
	Nonresident	0.0	0.0	33.3	0.0
Age Group	19 and Younger	0.0	0.0	0.0	33.3
	20-24	0.0	50.0	0.0	16.7
	25-34	0.0	0.0	33.3	16.7
	35-44	0.0	0.0	0.0	0.0
	45-54	100.0	50.0	33.3	16.7
	55-64	0.0	0.0	0.0	16.7
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Information

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation	
		53-3033 Truck Drivers, Light or Delivery Services (53- 3033)	53-7062 Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education ^a		High School Diploma	High School Diploma
N		N/D	N/D
Average Hourly Wage (\$)		7.50	7.38
% Paid Piece Rate		0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0
	Retirement	0.0	0.0
	Paid Leave	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	42.9
	Critical Thinking	0.0	71.4
	Reading Comprehension	0.0	71.4
	Technology Design	0.0	0.0
	Operation and Control	0.0	57.1
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	71.4
	Not Satisfied	0.0	0.0
	Neither	0.0	0.0
	Other	0.0	28.6
Average Weekly Hours Worked	20 or Less	0.0	100.0
	21-35	100.0	0.0
	36 or More	0.0	0.0
Gender	Female	100.0	42.9
	Male	0.0	42.9
	Nonresident	0.0	14.3
Age Group	19 and Younger	0.0	28.6
	20-24	0.0	28.6
	25-34	0.0	0.0
	35-44	0.0	28.6
	45-54	0.0	0.0
	55-64	100.0	0.0
	65 and Older	0.0	0.0
	Unknown (Nonresident)	0.0	14.3
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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