

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		00-0000	11-1021	11-3031	13-1041
Job Characteristics		Total All Occupations (00-0000)	General and Operations Managers (11-1021)	Financial Managers (11-3031)	Compliance Officers, Except Agriculture, Construct (13-1041)
Typical Education ^a		N/A	Associates	Bachelors	Bachelors
N		6,982	92	N/D	N/D
Average Hourly Wage (\$)		17.09	34.17	30.00	13.00
% Paid Piece Rate		20.7	30.3	0.0	13.6
% Offered Selected Benefits	Health Insurance	48.1	100.0	100.0	100.0
	Retirement	36.0	37.5	100.0	0.0
	Paid Leave	39.0	37.5	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	67.9	75.0	100.0	0.0
	Critical Thinking	86.6	87.5	100.0	100.0
	Reading Comprehension	75.2	87.5	100.0	100.0
	Technology Design	43.5	37.5	100.0	100.0
	Operation and Control	85.0	75.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	55.9	75.0	100.0	100.0
	Not Satisfied	12.4	0.0	0.0	0.0
	Neither	17.7	12.5	0.0	0.0
	Other	14.0	12.5	0.0	0.0
Average Weekly Hours Worked	20 or Less	7.4	0.0	0.0	0.0
	21-35	9.7	0.0	0.0	100.0
	36 or More	82.9	100.0	100.0	0.0
Gender	Female	11.7	0.0	100.0	50.0
	Male	76.2	100.0	0.0	50.0
	Nonresident	12.1	0.0	0.0	0.0
Age Group	19 and Younger	2.8	0.0	0.0	0.0
	20-24	10.6	25.0	0.0	50.0
	25-34	21.5	12.5	100.0	0.0
	35-44	22.6	37.5	0.0	0.0
	45-54	17.5	25.0	0.0	0.0
	55-64	11.2	0.0	0.0	50.0
	65 and Older	1.7	0.0	0.0	0.0
	Unknown (Nonresident)	12.1	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	78.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		13-1071 Employment, Recruitment & Placement Specialists (13- 1071)	17-2141 Mechanical Engineers (17- 2141)	17-3023 Electrical and Electronic Engineering Technicians (17- 3023)	19-2041 Environmental Scientists and Specialists, Includin (19- 2041)
Typical Education ^a		Bachelors	Bachelors	Associates	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		28.88	31.25	24.00	33.65
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	100.0	0.0
	Operation and Control	100.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	100.0	50.0	0.0	0.0
	35-44	0.0	50.0	100.0	50.0
	45-54	0.0	0.0	0.0	50.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

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		Standard Occupational Classification (SOC) Code and Occupation			
		19-4041	23-1011	29-9012	33-2011
		Geological and Petroleum Technicians (19-4041)	Lawyers (23-1011)	Occupational Health and Safety Technicians (29-9012)	Fire Fighters (33-2011)
Job Characteristics					
Typical Education ^a		Associates	Doctorate	Associates	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		25.96	.	.	18.23
% Paid Piece Rate		0.0	50.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	100.0
	Retirement	100.0	0.0	0.0	100.0
	Paid Leave	100.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	0.0	0.0	100.0
	Operation and Control	100.0	0.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	100.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	100.0	0.0	0.0	100.0
Gender	Female	0.0	0.0	100.0	0.0
	Male	100.0	100.0	0.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	100.0	0.0	100.0
	35-44	50.0	0.0	0.0	0.0
	45-54	0.0	0.0	100.0	0.0
	55-64	50.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		33-9093	37-2011	39-7011	41-2021
Job Characteristics		Transportation Security Screeners (33-9093)	Janitors and Cleaners, Except Maids and Housekeepers (37-2011)	Tour Guides and Escorts (39-7011)	Counter and Rental Clerks (41-2021)
Typical Education ^a		High School Diploma	High School Diploma	Post Secondary	Less than High School Diploma
N		N/D	104	N/D	N/D
Average Hourly Wage (\$)		14.50	10.38	12.00	10.00
% Paid Piece Rate		28.6	55.6	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	0.0	0.0
	Retirement	100.0	0.0	0.0	0.0
	Paid Leave	100.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	66.7	44.4	100.0	100.0
	Critical Thinking	33.3	22.2	100.0	100.0
	Reading Comprehension	66.7	11.1	100.0	100.0
	Technology Design	0.0	0.0	0.0	0.0
	Operation and Control	100.0	22.2	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	33.3	88.9	100.0	100.0
	Not Satisfied	0.0	11.1	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	66.7	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	75.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	25.0	100.0	100.0
Gender	Female	33.3	33.3	33.3	0.0
	Male	66.7	44.4	33.3	100.0
	Nonresident	0.0	22.2	33.3	0.0
Age Group	19 and Younger	0.0	11.1	0.0	100.0
	20-24	33.3	11.1	0.0	0.0
	25-34	0.0	22.2	33.3	0.0
	35-44	0.0	22.2	0.0	0.0
	45-54	66.7	11.1	33.3	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	22.2	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	55.6	100.0	0.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		41-2031	41-3099	43-3021	43-3031
		Retail Salespersons (41-2031)	Sales Representatives, Services, All Other (41-3099)	Billing and Posting Clerks and Machine Operators (43-3021)	Bookkeeping, Accounting, and Auditing Clerks (43-3031)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	58	N/D	N/D
Average Hourly Wage (\$)		8.25	31.25	12.50	18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	40.0	100.0	0.0
	Retirement	0.0	40.0	100.0	0.0
	Paid Leave	0.0	40.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	80.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	75.0	0.0	0.0	100.0
	Operation and Control	75.0	60.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	25.0	60.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	75.0	40.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	25.0	0.0	0.0	50.0
	21-35	75.0	0.0	0.0	0.0
	36 or More	0.0	100.0	100.0	50.0
Gender	Female	25.0	0.0	0.0	50.0
	Male	75.0	100.0	100.0	50.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	25.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	100.0
	25-34	75.0	40.0	100.0	0.0
	35-44	0.0	60.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	75.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

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		Standard Occupational Classification (SOC) Code and Occupation			
		43-3051	43-4051	43-4181	43-5021
Job Characteristics		Payroll and Timekeeping Clerks (43-3051)	Customer Service Representatives (43-4051)	Reservation and Transportation Ticket Agents and T (43-4181)	Couriers and Messengers (43-5021)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		13.00	10.00	9.25	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	33.3	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	33.3	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	33.3	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	100.0	50.0
	Operation and Control	0.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	33.3	0.0	100.0
	Not Satisfied	0.0	0.0	100.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	66.7	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	100.0	0.0	100.0	0.0
Gender	Female	66.7	33.3	33.3	25.0
	Male	33.3	33.3	33.3	75.0
	Nonresident	0.0	33.3	33.3	0.0
Age Group	19 and Younger	0.0	33.3	0.0	0.0
	20-24	0.0	0.0	0.0	50.0
	25-34	33.3	33.3	33.3	25.0
	35-44	0.0	0.0	33.3	0.0
	45-54	66.7	0.0	0.0	25.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	33.3	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	66.7	0.0	100.0

Source: Research Planning, WY DWS
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		Standard Occupational Classification (SOC) Code and Occupation			
		43-5032	43-5052	43-5071	43-9061
		Dispatchers, Except Police, Fire, and Ambulance (43- 5032)	Postal Service Mail Carriers (43-5052)	Shipping, Receiving, and Traffic Clerks (43-5071)	Office Clerks, General (43- 9061)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		104	N/D	N/D	138
Average Hourly Wage (\$)		12.00	.	9.00	12.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	22.2	0.0	0.0	33.3
	Retirement	55.6	0.0	0.0	41.7
	Paid Leave	55.6	0.0	0.0	41.7
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	91.7
	Critical Thinking	100.0	0.0	0.0	91.7
	Reading Comprehension	100.0	0.0	100.0	100.0
	Technology Design	66.7	0.0	0.0	0.0
	Operation and Control	44.4	0.0	100.0	33.3
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	66.7
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	100.0	33.3
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	44.4
	36 or More	100.0	0.0	100.0	55.6
Gender	Female	33.3	100.0	100.0	41.7
	Male	33.3	0.0	0.0	41.7
	Nonresident	33.3	0.0	0.0	16.7
Age Group	19 and Younger	0.0	0.0	0.0	8.3
	20-24	0.0	0.0	100.0	16.7
	25-34	11.1	100.0	0.0	16.7
	35-44	33.3	0.0	0.0	41.7
	45-54	11.1	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	11.1	0.0	0.0	0.0
	Unknown (Nonresident)	33.3	0.0	0.0	16.7
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	66.7

Source: Research Planning, WY DWS
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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		45-2093 Farmworkers, Farm and Ranch Animals (45- 2093)	47-1011 First-Line Supervisors/Ma nagers of Construction Tr (47-1011)	47-2073 Operating Engineers and Other Construction Equipme (47- 2073)	47-2152 Plumbers, Pipefitters, and Steamfitters (47- 2152)
Typical Education ^a		Less than High School Diploma	High School Diploma	Post Secondary	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		13.00	28.00	21.29	17.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	0.0	100.0
	Retirement	0.0	100.0	0.0	100.0
	Paid Leave	0.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	50.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	0.0	100.0
	Operation and Control	0.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	50.0	100.0
	Not Satisfied	0.0	0.0	50.0	0.0
	Neither	100.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	50.0
	Male	100.0	100.0	100.0	50.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	50.0	0.0
	25-34	100.0	0.0	0.0	50.0
	35-44	0.0	66.7	0.0	0.0
	45-54	0.0	0.0	50.0	50.0
	55-64	0.0	33.3	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	0.0	50.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		47-3012	47-4051	47-5071	47-5081
Job Characteristics		Helpers-- Carpenters (47- 3012)	Highway Maintenance Workers (47- 4051)	Roustabouts, Oil and Gas (47- 5071)	Helpers-- Extraction Workers (47- 5081)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		12.00	15.45	13.00	13.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	66.7	100.0
	Retirement	0.0	0.0	100.0	100.0
	Paid Leave	0.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	33.3	0.0
	Critical Thinking	100.0	25.0	100.0	100.0
	Reading Comprehension	100.0	0.0	0.0	100.0
	Technology Design	0.0	0.0	33.3	0.0
	Operation and Control	0.0	100.0	33.3	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	25.0	66.7	0.0
	Not Satisfied	0.0	0.0	0.0	100.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	75.0	33.3	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	100.0	0.0	0.0	0.0
	36 or More	0.0	100.0	100.0	100.0
Gender	Female	0.0	25.0	0.0	0.0
	Male	0.0	75.0	100.0	100.0
	Nonresident	100.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	50.0
	20-24	0.0	25.0	33.3	0.0
	25-34	0.0	50.0	66.7	0.0
	35-44	0.0	25.0	0.0	0.0
	45-54	0.0	0.0	0.0	50.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	100.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	66.7	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline

<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		47-5099	49-3011	49-3031	49-3043
		Extraction Workers, All Other (47-5099)	Aircraft Mechanics and Service Technicians (49-3011)	Bus & Truck Mechanics & Diesel Engine Specialists (49-3031)	Rail Car Repairers (49-3043)
Job Characteristics					
Typical Education ^a		High School Diploma	Post Secondary	High School Diploma	High School Diploma
N		N/D	127	150	N/D
Average Hourly Wage (\$)		17.00	25.00	18.00	15.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	63.6	53.8	100.0
	Retirement	0.0	54.5	38.5	0.0
	Paid Leave	0.0	45.5	30.8	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	36.4	38.5	100.0
	Critical Thinking	100.0	100.0	92.3	100.0
	Reading Comprehension	0.0	72.7	84.6	100.0
	Technology Design	0.0	100.0	76.9	0.0
	Operation and Control	0.0	100.0	92.3	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	18.2	53.8	0.0
	Not Satisfied	0.0	0.0	7.7	100.0
	Neither	0.0	54.5	30.8	0.0
	Other	100.0	27.3	7.7	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	7.7	0.0
	21-35	0.0	0.0	7.7	0.0
	36 or More	100.0	100.0	84.6	100.0
Gender	Female	0.0	18.2	7.7	0.0
	Male	100.0	45.5	76.9	100.0
	Nonresident	0.0	36.4	15.4	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	100.0	9.1	0.0	0.0
	25-34	0.0	9.1	46.2	100.0
	35-44	0.0	18.2	30.8	0.0
	45-54	0.0	0.0	7.7	0.0
	55-64	0.0	27.3	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	36.4	15.4	0.0
Turnover	% Still Working 1 Quarter After Hire	0.0	54.5	76.9	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline
<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		49-3093	49-9041	49-9043	49-9062
		Tire Repairers and Changers (49-3093)	Industrial Machinery Mechanics (49-9041)	Maintenance Workers, Machinery (49-9043)	Medical Equipment Repairers (49-9062)
Typical Education ^a		Post Secondary	Post Secondary	High School Diploma	Associates
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		10.00	25.00	12.50	25.04
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	100.0	100.0
	Retirement	0.0	66.7	100.0	100.0
	Paid Leave	0.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	33.3	100.0	0.0
	Critical Thinking	100.0	100.0	50.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	50.0	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	100.0	100.0
Gender	Female	0.0	33.3	25.0	0.0
	Male	100.0	33.3	75.0	0.0
	Nonresident	0.0	33.3	0.0	100.0
Age Group	19 and Younger	100.0	0.0	0.0	0.0
	20-24	0.0	0.0	50.0	0.0
	25-34	0.0	33.3	25.0	0.0
	35-44	0.0	33.3	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	25.0	0.0
	Unknown (Nonresident)	0.0	33.3	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline

<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		49-9071	49-9096	49-9098	51-8092
		Maintenance and Repair Workers, Gen (49-9071)	Riggers (49-9096)	Helpers-- Installation, Maint., & Repair Workers (49-9098)	Gas Plant Operators (51-8092)
Job Characteristics					
Typical Education ^a		Post Secondary	High School Diploma	Post Secondary	High School Diploma
N		N/D	N/D	69	N/D
Average Hourly Wage (\$)		13.00	17.00	10.00	28.08
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	33.3	100.0
	Retirement	100.0	50.0	0.0	100.0
	Paid Leave	100.0	50.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	50.0	33.3	100.0
	Critical Thinking	100.0	100.0	66.7	100.0
	Reading Comprehension	100.0	0.0	50.0	100.0
	Technology Design	100.0	50.0	50.0	100.0
	Operation and Control	100.0	50.0	50.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	50.0	66.7	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	33.3	100.0
	Other	0.0	50.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	25.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	75.0	100.0
Gender	Female	0.0	0.0	16.7	50.0
	Male	100.0	50.0	50.0	50.0
	Nonresident	0.0	50.0	33.3	0.0
Age Group	19 and Younger	0.0	50.0	33.3	0.0
	20-24	100.0	0.0	16.7	50.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	0.0	16.7	50.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	50.0	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONLine

<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		51-8093 Petroleum Pump System Operators, Refinery Operator (51- 8093)	51-9198 Helpers-- Production Workers (51- 9198)	53-1031 First-Line Supervisors/Managers of Transportation (53-1031)	53-2012 Commercial Pilots (53-2012)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	Post Secondary
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		28.85	13.00	48.27	.
% Paid Piece Rate		0.0	0.0	66.7	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	75.0	0.0
	Retirement	100.0	0.0	50.0	0.0
	Paid Leave	100.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	50.0	50.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	50.0	100.0
	Operation and Control	100.0	100.0	75.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	25.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	50.0	0.0
	Other	0.0	0.0	25.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	25.0	0.0
	36 or More	100.0	100.0	75.0	100.0
Gender	Female	0.0	0.0	25.0	50.0
	Male	100.0	100.0	75.0	0.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	100.0	50.0	25.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	50.0	75.0	0.0
	55-64	0.0	0.0	0.0	50.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	75.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		53-2031	53-3021	53-3022	53-3031
Job Characteristics		Flight Attendants (53-2031)	Bus Drivers, Transit and Intercity (53-3021)	Bus Drivers, School (53-3022)	Driver/Sales Workers (53-3031)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	81	N/D	N/D
Average Hourly Wage (\$)		16.78	10.00	17.50	16.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	42.9	0.0	66.7
	Retirement	100.0	42.9	0.0	66.7
	Paid Leave	100.0	57.1	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	66.7
	Critical Thinking	100.0	100.0	0.0	100.0
	Reading Comprehension	100.0	100.0	0.0	33.3
	Technology Design	0.0	42.9	0.0	33.3
	Operation and Control	0.0	71.4	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	57.1	100.0	100.0
	Not Satisfied	0.0	28.6	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	14.3	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	20.0	0.0	0.0
	21-35	0.0	20.0	0.0	0.0
	36 or More	0.0	60.0	100.0	100.0
Gender	Female	0.0	42.9	0.0	0.0
	Male	0.0	57.1	0.0	100.0
	Nonresident	100.0	0.0	100.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	33.3
	35-44	0.0	14.3	0.0	33.3
	45-54	0.0	71.4	0.0	0.0
	55-64	0.0	14.3	0.0	33.3
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	100.0	0.0	100.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	57.1	0.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		53-3032	53-3033	53-3041	53-4011
		Truck Drivers, Heavy and Tractor-Trailer (53-3032)	Truck Drivers, Light or Delivery Services (53-3033)	Taxi Drivers and Chauffeurs (53-3041)	Locomotive Engineers (53-4011)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	Less than High School Diploma	High School Diploma
N		3,924	254	162	N/D
Average Hourly Wage (\$)		18.50	12.50	9.18	14.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	41.5	9.1	92.9	100.0
	Retirement	27.6	9.1	57.1	100.0
	Paid Leave	32.1	31.8	50.0	100.0
Skills Selected as "Important" (%)	Service Orientation	69.1	100.0	78.6	100.0
	Critical Thinking	87.6	100.0	78.6	100.0
	Reading Comprehension	76.5	68.2	85.7	100.0
	Technology Design	42.1	50.0	14.3	100.0
	Operation and Control	94.4	86.4	85.7	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	54.7	45.5	14.3	100.0
	Not Satisfied	15.0	27.3	21.4	0.0
	Neither	17.4	27.3	42.9	0.0
	Other	12.9	0.0	21.4	0.0
Average Weekly Hours Worked	20 or Less	5.3	0.0	0.0	0.0
	21-35	6.2	15.8	41.7	0.0
	36 or More	88.5	84.2	58.3	100.0
Gender	Female	5.0	13.6	21.4	33.3
	Male	83.5	77.3	57.1	66.7
	Nonresident	11.5	9.1	21.4	0.0
Age Group	19 and Younger	0.9	0.0	0.0	0.0
	20-24	6.8	18.2	14.3	66.7
	25-34	18.5	31.8	0.0	33.3
	35-44	25.0	13.6	21.4	0.0
	45-54	20.6	13.6	14.3	0.0
	55-64	15.0	9.1	21.4	0.0
	65 and Older	1.8	4.5	7.1	0.0
	Unknown (Nonresident)	11.5	9.1	21.4	0.0
Turnover	% Still Working 1 Quarter After Hire	75.6	72.7	85.7	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline

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Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		53-4099	53-6031	53-6099	53-7051
		Rail Transportation Workers, All Other (53-4099)	Service Station Attendants (53-6031)	Transportation Workers, All Other (53-6099)	Industrial Truck and Tractor Operators (53-7051)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	18.50	10.00	20.00
% Paid Piece Rate		0.0	0.0	0.0	50.0
% Offered Selected Benefits	Health Insurance	100.0	50.0	25.0	100.0
	Retirement	100.0	50.0	0.0	100.0
	Paid Leave	100.0	50.0	25.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	50.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	0.0	75.0	100.0
	Technology Design	100.0	50.0	50.0	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	100.0	0.0	0.0
	Other	0.0	0.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	50.0	0.0
	36 or More	100.0	100.0	50.0	0.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	50.0	75.0	0.0
	25-34	100.0	0.0	25.0	100.0
	35-44	0.0	50.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
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Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		53-7061	53-7062	53-7071	53-7073
Job Characteristics		Cleaners of Vehicles and Equipment (53-7061)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Gas Compressor & Gas Pumping Station Operators (53-7071)	Wellhead Pumpers (53-7073)
Typical Education ^a		Less than High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	427	N/D	N/D
Average Hourly Wage (\$)		10.50	15.00	23.94	14.00
% Paid Piece Rate		0.0	0.0	66.7	0.0
% Offered Selected Benefits	Health Insurance	50.0	73.0	100.0	100.0
	Retirement	50.0	43.2	100.0	100.0
	Paid Leave	50.0	54.1	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	50.0	45.9	0.0	0.0
	Critical Thinking	100.0	64.9	100.0	100.0
	Reading Comprehension	0.0	43.2	100.0	0.0
	Technology Design	50.0	35.1	33.3	0.0
	Operation and Control	100.0	54.1	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	50.0	40.5	66.7	0.0
	Not Satisfied	50.0	5.4	33.3	0.0
	Neither	0.0	21.6	0.0	100.0
	Other	0.0	32.4	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	19.2	0.0	0.0
	21-35	100.0	7.7	0.0	0.0
	36 or More	0.0	73.1	100.0	100.0
Gender	Female	50.0	18.9	0.0	0.0
	Male	50.0	70.3	100.0	100.0
	Nonresident	0.0	10.8	0.0	0.0
Age Group	19 and Younger	50.0	8.1	0.0	0.0
	20-24	0.0	8.1	0.0	0.0
	25-34	0.0	27.0	100.0	100.0
	35-44	50.0	24.3	0.0	0.0
	45-54	0.0	16.2	0.0	0.0
	55-64	0.0	5.4	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	10.8	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	50.0	81.1	66.7	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Transportation and Warehousing

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation 53-7121
		Tank Car, Truck, and Ship Loaders (53- 7121)
Typical Education ^a		High School Diploma
N		N/D
Average Hourly Wage (\$)		15.00
% Paid Piece Rate		0.0
% Offered Selected Benefits	Health Insurance	100.0
	Retirement	100.0
	Paid Leave	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0
	Critical Thinking	100.0
	Reading Comprehension	100.0
	Technology Design	0.0
Employers' Satisfaction with New Hires' Skills	Operation and Control	100.0
	Satisfied	100.0
	Not Satisfied	0.0
	Neither	0.0
Average Weekly Hours Worked	Other	0.0
	20 or Less	0.0
	21-35	0.0
Gender	36 or More	100.0
	Female	0.0
	Male	100.0
Age Group	Nonresident	0.0
	19 and Younger	0.0
	20-24	33.3
	25-34	33.3
	35-44	0.0
	45-54	0.0
	55-64	33.3
	65 and Older	0.0
Turnover	Unknown (Nonresident)	0.0
	% Still Working 1 Quarter After Hire	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>