

Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		00-0000	11-1021	11-2021	11-9021
Job Characteristics		Total All Occupations (00-0000)	General and Operations Managers (11-1021)	Marketing Managers (11-2021)	Construction Managers (11-9021)
Typical Education ^a		N/A	Associates	Bachelors	Bachelors
N		29,759	N/D	79	198
Average Hourly Wage (\$)		17.00	.	.	35.34
% Paid Piece Rate		0.7	0.0	100.0	0.0
% Offered Selected Benefits	Health Insurance	38.7	100.0	0.0	80.0
	Retirement	24.7	100.0	0.0	80.0
	Paid Leave	27.6	100.0	0.0	60.0
Skills Selected as "Important" (%)	Service Orientation	48.3	100.0	100.0	100.0
	Critical Thinking	78.3	100.0	100.0	80.0
	Reading Comprehension	53.2	100.0	100.0	80.0
	Technology Design	42.3	100.0	100.0	40.0
	Operation and Control	70.1	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	58.7	100.0	0.0	100.0
	Not Satisfied	7.9	0.0	0.0	0.0
	Neither	17.1	0.0	100.0	0.0
	Other	16.4	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	3.8	0.0	0.0	0.0
	21-35	12.6	0.0	100.0	0.0
	36 or More	83.5	0.0	0.0	100.0
Gender	Female	5.7	0.0	0.0	0.0
	Male	74.1	100.0	100.0	60.0
	Nonresident	20.1	0.0	0.0	40.0
Age Group	19 and Younger	4.4	0.0	0.0	0.0
	20-24	15.9	0.0	50.0	0.0
	25-34	21.6	0.0	0.0	0.0
	35-44	16.5	0.0	0.0	40.0
	45-54	13.5	0.0	50.0	20.0
	55-64	7.1	100.0	0.0	0.0
	65 and Older	0.9	0.0	0.0	0.0
	Unknown (Nonresident)	20.1	0.0	0.0	40.0
Turnover	% Still Working 1 Quarter After Hire	69.9	100.0	100.0	80.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline
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		Standard Occupational Classification (SOC) Code and Occupation			
		13-2011	29-9011	29-9012	33-9032
		Accountants and Auditors (13-2011)	Occupational Health and Safety Specialists (29-9011)	Occupational Health and Safety Technicians (29-9012)	Security Guards (33-9032)
Job Characteristics					
Typical Education ^a		Bachelors	Bachelors	Associates	High School Diploma
N		79	119	N/D	79
Average Hourly Wage (\$)		21.65	50.00	24.09	17.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	66.7	100.0	0.0
	Retirement	50.0	33.3	0.0	0.0
	Paid Leave	50.0	66.7	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	50.0	66.7	100.0	0.0
	Critical Thinking	100.0	100.0	100.0	0.0
	Reading Comprehension	100.0	100.0	100.0	0.0
	Technology Design	50.0	66.7	100.0	0.0
	Operation and Control	100.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	100.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	0.0	100.0
Gender	Female	100.0	0.0	100.0	0.0
	Male	0.0	66.7	0.0	100.0
	Nonresident	0.0	33.3	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	50.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	66.7	0.0	0.0
	55-64	50.0	0.0	100.0	50.0
	65 and Older	0.0	0.0	0.0	50.0
	Unknown (Nonresident)	0.0	33.3	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		33-9091	37-2011	37-3011	41-4012
		Crossing Guards (33-9091)	Janitors and Cleaners, Except Maids and Housekeeping Workers (37-2011)	Landscaping and Groundskeeping Workers (37-3011)	Sales Representatives, Wholesale and Manufacturing (41-4012)
Typical Education ^a		High School Diploma	High School Diploma	Less than High School Diploma	Post Secondary
N		79	159	238	79
Average Hourly Wage (\$)		14.50	15.00	10.50	37.54
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	100.0
	Retirement	0.0	0.0	0.0	100.0
	Paid Leave	0.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	50.0	0.0	50.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	25.0	0.0	100.0
	Technology Design	0.0	0.0	50.0	100.0
	Operation and Control	0.0	75.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	50.0	100.0	83.3	50.0
	Not Satisfied	50.0	0.0	0.0	50.0
	Neither	0.0	0.0	16.7	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	100.0	100.0
Gender	Female	0.0	25.0	0.0	0.0
	Male	50.0	50.0	83.3	100.0
	Nonresident	50.0	25.0	16.7	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	50.0	25.0	33.3	0.0
	25-34	0.0	25.0	33.3	0.0
	35-44	0.0	0.0	16.7	100.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	25.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	50.0	25.0	16.7	0.0
Turnover	% Still Working 1 Quarter After Hire	50.0	100.0	33.3	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		43-3021	43-3031	43-3051	43-4171
		Billing and Posting Clerks and Machine Operators (43-3021)	Bookkeeping, Accounting, and Auditing Clerks (43-3031)	Payroll and Timekeeping Clerks (43-3051)	Receptionists and Information Clerks (43-4171)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	198	119	N/D
Average Hourly Wage (\$)		12.00	17.00	16.50	14.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	40.0	0.0	100.0
	Retirement	0.0	0.0	0.0	100.0
	Paid Leave	100.0	40.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	66.7	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	0.0	60.0	33.3	0.0
	Operation and Control	0.0	100.0	66.7	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	66.7	0.0
	21-35	0.0	33.3	0.0	0.0
	36 or More	100.0	66.7	33.3	100.0
Gender	Female	0.0	60.0	33.3	100.0
	Male	100.0	40.0	33.3	0.0
	Nonresident	0.0	0.0	33.3	0.0
Age Group	19 and Younger	0.0	20.0	0.0	0.0
	20-24	0.0	20.0	33.3	0.0
	25-34	0.0	20.0	0.0	0.0
	35-44	100.0	20.0	0.0	100.0
	45-54	0.0	20.0	0.0	0.0
	55-64	0.0	0.0	33.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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Construction

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		Standard Occupational Classification (SOC) Code and Occupation			
		43-6014	43-9061	47-1011	47-2011
		Secretaries, Except Legal, Medical, and Executive (43-6014)	Office Clerks, General (43-9061)	First-Line Supervisors/Managers of Construction Tr (47-1011)	Boilermakers (47-2011)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	675	833	79
Average Hourly Wage (\$)		15.00	15.50	23.00	28.63
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	17.6	47.6	50.0
	Retirement	0.0	0.0	38.1	0.0
	Paid Leave	0.0	23.5	23.8	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	76.5	66.7	50.0
	Critical Thinking	100.0	76.5	95.2	50.0
	Reading Comprehension	100.0	94.1	76.2	50.0
	Technology Design	100.0	82.4	47.6	50.0
	Operation and Control	0.0	58.8	95.2	50.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	47.1	61.9	100.0
	Not Satisfied	0.0	5.9	4.8	0.0
	Neither	0.0	41.2	0.0	0.0
	Other	0.0	5.9	33.3	0.0
Average Weekly Hours Worked	20 or Less	0.0	23.5	0.0	0.0
	21-35	100.0	17.6	0.0	0.0
	36 or More	0.0	58.8	100.0	100.0
Gender	Female	100.0	52.9	0.0	0.0
	Male	0.0	47.1	85.7	50.0
	Nonresident	0.0	0.0	14.3	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	23.5	4.8	0.0
	25-34	0.0	35.3	28.6	50.0
	35-44	100.0	17.6	14.3	0.0
	45-54	0.0	5.9	28.6	0.0
	55-64	0.0	17.6	9.5	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	14.3	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	88.2	61.9	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		47-2021	47-2022	47-2031	47-2043
		Brickmasons and Blockmasons (47-2021)	Stonemasons (47-2022)	Carpenters (47-2031)	Floor Sanders and Finishers (47-2043)
Job Characteristics					
Typical Education ^a		Less than High School Diploma	Less than High School Diploma	High School Diploma	High School Diploma
N		79	159	2,222	79
Average Hourly Wage (\$)		23.50	22.00	18.00	15.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	30.4	0.0
	Retirement	0.0	0.0	21.4	0.0
	Paid Leave	0.0	0.0	19.6	0.0
Skills Selected as "Important" (%)	Service Orientation	50.0	25.0	37.5	0.0
	Critical Thinking	100.0	100.0	91.1	50.0
	Reading Comprehension	50.0	0.0	51.8	0.0
	Technology Design	0.0	0.0	48.2	50.0
Operation and Control		100.0	25.0	80.4	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	25.0	60.7	100.0
	Not Satisfied	0.0	0.0	5.4	0.0
	Neither	0.0	75.0	17.9	0.0
	Other	0.0	0.0	16.1	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	2.0	0.0
	21-35	0.0	0.0	11.8	50.0
	36 or More	100.0	100.0	86.3	50.0
Gender	Female	0.0	0.0	1.8	0.0
	Male	100.0	50.0	75.0	50.0
	Nonresident	0.0	50.0	23.2	50.0
Age Group	19 and Younger	0.0	25.0	1.8	0.0
	20-24	0.0	0.0	10.7	0.0
	25-34	50.0	0.0	16.1	50.0
	35-44	0.0	0.0	16.1	0.0
	45-54	50.0	0.0	21.4	0.0
	55-64	0.0	25.0	10.7	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	50.0	23.2	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	71.4	50.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		47-2044	47-2051	47-2061	47-2071
		Tile and Marble Setters (47-2044)	Cement Masons and Concrete Finishers (47-2051)	Construction Laborers (47-2061)	Paving, Surfacing, & Tamping Equipment Operators (47-2071)
Job Characteristics					
Typical Education ^a		Less than High School Diploma	Less than High School Diploma	High School Diploma	High School Diploma
N		N/D	1,667	7,063	119
Average Hourly Wage (\$)		.	16.00	13.00	17.00
% Paid Piece Rate		0.0	0.0	1.1	0.0
% Offered Selected Benefits	Health Insurance	0.0	31.0	25.8	100.0
	Retirement	0.0	19.0	16.3	100.0
	Paid Leave	0.0	23.8	21.3	33.3
Skills Selected as "Important" (%)	Service Orientation	100.0	16.7	42.1	0.0
	Critical Thinking	100.0	50.0	59.6	100.0
	Reading Comprehension	0.0	33.3	34.3	33.3
	Technology Design	0.0	19.0	23.6	0.0
	Operation and Control	0.0	50.0	49.4	33.3
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	45.2	52.2	100.0
	Not Satisfied	0.0	7.1	10.1	0.0
	Neither	0.0	19.0	19.7	0.0
	Other	100.0	28.6	18.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	6.0	0.0
	21-35	0.0	13.3	22.8	0.0
	36 or More	100.0	86.7	71.1	100.0
Gender	Female	0.0	0.0	2.8	0.0
	Male	100.0	81.0	75.3	66.7
	Nonresident	0.0	19.0	21.9	33.3
Age Group	19 and Younger	0.0	4.8	6.2	0.0
	20-24	0.0	19.0	21.3	33.3
	25-34	0.0	14.3	20.2	0.0
	35-44	100.0	31.0	10.7	33.3
	45-54	0.0	9.5	14.6	0.0
	55-64	0.0	2.4	5.1	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	19.0	21.9	33.3
Turnover	% Still Working 1 Quarter After Hire	100.0	78.6	63.5	100.0

Source: Research Planning, WY DWS

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		Standard Occupational Classification (SOC) Code and Occupation			
Job Characteristics		47-2073 Operating Engineers and Other Construction Equipme (47- 2073)	47-2081 Drywall and Ceiling Tile Installers (47- 2081)	47-2111 Electricians (47- 2111)	47-2131 Insulation Workers, Floor, Ceiling, and Wall (47-2131)
Typical Education ^a		Post Secondary	High School Diploma	Post Secondary	Less than High School Diploma
N		2,500	198	2,420	198
Average Hourly Wage (\$)		20.00	18.00	24.00	12.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	41.3	40.0	63.9	20.0
	Retirement	22.2	0.0	42.6	20.0
	Paid Leave	22.2	0.0	39.3	20.0
Skills Selected as "Important" (%)	Service Orientation	44.4	20.0	80.3	0.0
	Critical Thinking	93.7	100.0	88.5	20.0
	Reading Comprehension	54.0	40.0	80.3	20.0
	Technology Design	47.6	60.0	70.5	20.0
	Operation and Control	95.2	80.0	83.6	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	63.5	60.0	60.7	0.0
	Not Satisfied	1.6	0.0	6.6	20.0
	Neither	17.5	40.0	18.0	0.0
	Other	17.5	0.0	14.8	80.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	2.1	20.0	3.8	25.0
	36 or More	97.9	80.0	96.2	75.0
Gender	Female	4.8	0.0	6.6	0.0
	Male	73.0	60.0	80.3	80.0
	Nonresident	22.2	40.0	13.1	20.0
Age Group	19 and Younger	4.8	0.0	0.0	20.0
	20-24	7.9	0.0	6.6	40.0
	25-34	22.2	20.0	39.3	20.0
	35-44	22.2	20.0	13.1	0.0
	45-54	11.1	20.0	16.4	0.0
	55-64	7.9	0.0	9.8	0.0
	65 and Older	1.6	0.0	1.6	0.0
	Unknown (Nonresident)	22.2	40.0	13.1	20.0
Turnover	% Still Working 1 Quarter After Hire	77.8	80.0	72.1	80.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		47-2141	47-2151	47-2152	47-2161
		Painters, Construction and Maintenance (47-2141)	Pipelayers (47- 2151)	Plumbers, Pipefitters, and Steamfitters (47- 2152)	Plasterers and Stucco Masons (47-2161)
Job Characteristics					
Typical Education ^a		Less than High School Diploma	Less than High School Diploma	High School Diploma	Less than High School Diploma
N		397	159	913	N/D
Average Hourly Wage (\$)		15.00	15.50	24.00	18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	30.0	100.0	65.2	0.0
	Retirement	0.0	0.0	47.8	0.0
	Paid Leave	30.0	100.0	39.1	0.0
Skills Selected as "Important" (%)	Service Orientation	70.0	100.0	56.5	100.0
	Critical Thinking	100.0	100.0	91.3	100.0
	Reading Comprehension	70.0	100.0	82.6	0.0
	Technology Design	30.0	100.0	43.5	100.0
	Operation and Control	70.0	100.0	69.6	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	70.0	100.0	43.5	100.0
	Not Satisfied	0.0	0.0	21.7	0.0
	Neither	30.0	0.0	13.0	0.0
	Other	0.0	0.0	21.7	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	40.0	0.0	4.3	0.0
	36 or More	60.0	100.0	95.7	0.0
Gender	Female	10.0	0.0	4.3	0.0
	Male	80.0	50.0	69.6	100.0
	Nonresident	10.0	50.0	26.1	0.0
Age Group	19 and Younger	10.0	0.0	0.0	0.0
	20-24	30.0	0.0	8.7	0.0
	25-34	20.0	0.0	13.0	100.0
	35-44	10.0	0.0	26.1	0.0
	45-54	10.0	50.0	21.7	0.0
	55-64	10.0	0.0	4.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	10.0	50.0	26.1	0.0
Turnover	% Still Working 1 Quarter After Hire	70.0	0.0	73.9	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline

<http://www.onetonline.org/>

Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		47-2181	47-2211	47-2221	47-3011
		Roofers (47-2181)	Sheet Metal Workers (47-2211)	Structural Iron and Steel Workers (47-2221)	Helpers--Brickmasons, Blockmasons, Stonemasons, and (47-3011)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		119	119	198	119
Average Hourly Wage (\$)		12.00	20.00	26.18	12.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	33.3	66.7	60.0	0.0
	Retirement	33.3	100.0	60.0	0.0
	Paid Leave	33.3	66.7	20.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	66.7
	Critical Thinking	66.7	100.0	80.0	66.7
	Reading Comprehension	0.0	100.0	60.0	0.0
	Technology Design	33.3	100.0	60.0	0.0
	Operation and Control	0.0	66.7	80.0	66.7
Employers' Satisfaction with New Hires' Skills	Satisfied	66.7	0.0	60.0	100.0
	Not Satisfied	33.3	33.3	0.0	0.0
	Neither	0.0	33.3	0.0	0.0
	Other	0.0	33.3	40.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	66.7	0.0	100.0
	36 or More	100.0	33.3	100.0	0.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	60.0	66.7
	Nonresident	0.0	0.0	40.0	33.3
Age Group	19 and Younger	0.0	0.0	0.0	33.3
	20-24	33.3	33.3	0.0	33.3
	25-34	66.7	33.3	0.0	0.0
	35-44	0.0	33.3	20.0	0.0
	45-54	0.0	0.0	20.0	0.0
	55-64	0.0	0.0	20.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	40.0	33.3
Turnover	% Still Working 1 Quarter After Hire	66.7	66.7	100.0	66.7

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline
<http://www.onetonline.org/>

Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		47-3012	47-3013	47-3014	47-3015
		Helpers-- Carpenters (47- 3012)	Helpers-- Electricians (47- 3013)	Helpers-- Painters, Paperhangers, Plasterers, and S (47-3014)	Helpers-- Pipelayers, Plumbers, Pipefitters, and St (47-3015)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	Less than High School Diploma	Post Secondary
N		675	119	159	278
Average Hourly Wage (\$)		12.00	12.00	14.00	14.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	52.9	66.7	0.0	42.9
	Retirement	47.1	0.0	0.0	0.0
	Paid Leave	47.1	66.7	0.0	42.9
Skills Selected as "Important" (%)	Service Orientation	35.3	100.0	0.0	57.1
	Critical Thinking	88.2	100.0	100.0	71.4
	Reading Comprehension	41.2	100.0	25.0	57.1
	Technology Design	47.1	33.3	0.0	71.4
	Operation and Control	64.7	100.0	75.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	52.9	100.0	100.0	71.4
	Not Satisfied	11.8	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	28.6
	Other	35.3	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	14.3
	21-35	5.9	0.0	25.0	0.0
	36 or More	94.1	100.0	75.0	85.7
Gender	Female	5.9	0.0	25.0	0.0
	Male	64.7	100.0	75.0	85.7
	Nonresident	29.4	0.0	0.0	14.3
Age Group	19 and Younger	17.6	33.3	25.0	0.0
	20-24	23.5	33.3	0.0	28.6
	25-34	11.8	0.0	50.0	42.9
	35-44	11.8	0.0	0.0	0.0
	45-54	5.9	33.3	0.0	0.0
	55-64	0.0	0.0	25.0	14.3
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	29.4	0.0	0.0	14.3
Turnover	% Still Working 1 Quarter After Hire	64.7	33.3	75.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline
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Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		47-3016	47-3019	47-4011	47-4031
Job Characteristics		Helpers-- Roofers (47- 3016)	Helpers, Construction Trades, All Other (47-3019)	Construction and Building Inspectors (47- 4011)	Fence Erectors (47-4031)
Typical Education ^a		High School Diploma	High School Diploma	Bachelors	High School Diploma
N		79	159	N/D	556
Average Hourly Wage (\$)		10.00	13.50	.	10.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	75.0	0.0	0.0
	Retirement	0.0	50.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	21.4
	Critical Thinking	0.0	100.0	100.0	71.4
	Reading Comprehension	0.0	50.0	100.0	71.4
	Technology Design	0.0	0.0	100.0	50.0
	Operation and Control	100.0	50.0	0.0	92.9
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	75.0	100.0	50.0
	Not Satisfied	0.0	25.0	0.0	0.0
	Neither	0.0	0.0	0.0	21.4
	Other	0.0	0.0	0.0	28.6
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	100.0
Gender	Female	0.0	0.0	0.0	14.3
	Male	100.0	100.0	100.0	78.6
	Nonresident	0.0	0.0	0.0	7.1
Age Group	19 and Younger	50.0	25.0	0.0	7.1
	20-24	0.0	0.0	0.0	42.9
	25-34	0.0	50.0	0.0	14.3
	35-44	0.0	25.0	0.0	21.4
	45-54	0.0	0.0	100.0	0.0
	55-64	50.0	0.0	0.0	7.1
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	7.1
Turnover	% Still Working 1 Quarter After Hire	100.0	75.0	0.0	21.4

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline

<http://www.onetonline.org/>

Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		47-5012	47-5071	47-5081	47-5099
Job Characteristics		Rotary Drill Operators, Oil and Gas (47-5012)	Roustabouts, Oil and Gas (47-5071)	Helpers--Extraction Workers (47-5081)	Extraction Workers, All Other (47-5099)
Typical Education ^a		Less than High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	675	N/D	N/D
Average Hourly Wage (\$)		14.00	16.00	11.00	15.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	41.2	0.0	0.0
	Retirement	100.0	17.6	0.0	0.0
	Paid Leave	100.0	41.2	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	58.8	100.0	0.0
	Critical Thinking	0.0	82.4	100.0	100.0
	Reading Comprehension	0.0	47.1	0.0	0.0
	Technology Design	0.0	29.4	0.0	0.0
	Operation and Control	0.0	52.9	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	52.9	0.0	0.0
	Not Satisfied	0.0	23.5	0.0	100.0
	Neither	0.0	17.6	100.0	0.0
	Other	100.0	5.9	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	7.7	0.0	0.0
	21-35	0.0	15.4	0.0	0.0
	36 or More	0.0	76.9	100.0	100.0
Gender	Female	0.0	11.8	0.0	0.0
	Male	0.0	70.6	0.0	100.0
	Nonresident	100.0	17.6	100.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	29.4	0.0	0.0
	25-34	0.0	11.8	0.0	100.0
	35-44	0.0	5.9	0.0	0.0
	45-54	0.0	17.6	0.0	0.0
	55-64	0.0	17.6	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	100.0	17.6	100.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	64.7	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline

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Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		49-2022 Telecommunications Equipment Installers and Repair (49- 2022)	49-2098 Security and Fire Alarm Systems Installers (49- 2098)	49-3023 Automotive Service Technicians and Mechanics (49- 3023)	49-3031 Bus & Truck Mechanics & Diesel Engine Specialists (49- 3031)
Typical Education ^a		Post Secondary	High School Diploma	Post Secondary	High School Diploma
N		N/D	N/D	N/D	159
Average Hourly Wage (\$)		23.12	21.00	19.65	18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	100.0
	Retirement	100.0	100.0	100.0	100.0
	Paid Leave	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	0.0	100.0	100.0
	Operation and Control	100.0	0.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	100.0	0.0
	Not Satisfied	0.0	100.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	0.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	75.0
	Nonresident	0.0	0.0	0.0	25.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	0.0
	25-34	100.0	0.0	0.0	25.0
	35-44	0.0	0.0	100.0	25.0
	45-54	0.0	0.0	0.0	25.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	25.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	0.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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^aSource: O*Net ONline

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Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		49-3042 Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	49-9021 Heating, Air Conditioning, and Refrigeration Mecha (49-9021)	49-9043 Maintenance Workers, Machinery (49-9043)	49-9051 Electrical Power-Line Installers and Repairers (49-9051)
Typical Education ^a		Post Secondary	High School Diploma	High School Diploma	High School Diploma
N		159	317	N/D	357
Average Hourly Wage (\$)		15.00	18.00	13.50	25.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	12.5	100.0	66.7
	Retirement	100.0	12.5	100.0	22.2
	Paid Leave	75.0	12.5	0.0	77.8
Skills Selected as "Important" (%)	Service Orientation	100.0	25.0	0.0	77.8
	Critical Thinking	100.0	87.5	100.0	100.0
	Reading Comprehension	100.0	75.0	0.0	100.0
	Technology Design	75.0	37.5	100.0	55.6
	Operation and Control	25.0	50.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	50.0	100.0	88.9
	Not Satisfied	0.0	37.5	0.0	0.0
	Neither	0.0	0.0	0.0	11.1
	Other	0.0	12.5	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	14.3	0.0	33.3
	36 or More	100.0	85.7	100.0	66.7
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	62.5	100.0	55.6
	Nonresident	0.0	37.5	0.0	44.4
Age Group	19 and Younger	0.0	12.5	0.0	0.0
	20-24	50.0	12.5	0.0	22.2
	25-34	25.0	25.0	100.0	11.1
	35-44	0.0	0.0	0.0	11.1
	45-54	25.0	0.0	0.0	11.1
	55-64	0.0	12.5	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	37.5	0.0	44.4
Turnover	% Still Working 1 Quarter After Hire	100.0	62.5	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: O*Net ONline
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Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		49-9052	49-9071	49-9081	49-9096
		Telecommunica tions Line Installers and Repairers (49- 9052)	Maintenance and Repair Workers, Gen (49-9071)	Wind Turbine Service Technicians (49- 9081)	Riggers (49- 9096)
Job Characteristics					
Typical Education ^a		High School Diploma	Post Secondary	Post Secondary	High School Diploma
N		79	79	119	N/D
Average Hourly Wage (\$)		35.00	13.25	17.00	17.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	50.0	100.0	100.0
	Retirement	100.0	50.0	66.7	100.0
	Paid Leave	0.0	50.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	50.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	66.7	0.0
	Technology Design	100.0	50.0	100.0	100.0
	Operation and Control	100.0	0.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	50.0	66.7	0.0
	Not Satisfied	0.0	50.0	0.0	100.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	33.3	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	100.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	0.0	100.0	66.7	100.0
	Nonresident	100.0	0.0	33.3	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	50.0	33.3	0.0
	25-34	0.0	0.0	33.3	100.0
	35-44	0.0	50.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	100.0	0.0	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	0.0	0.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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^aSource: O*Net ONline

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Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		49-9098	49-9099	51-1011	51-2091
		Helpers-- Installation, Maint., & Repair Workers (49-9098)	Installation, Maintenance & Repair Workers, Other (49-9099)	First-Line Supervisors/Ma nagers of Production and (51-1011)	Fiberglass Laminators and Fabricators (51- 2091)
Job Characteristics					
Typical Education ^a		Post Secondary	Post Secondary	High School Diploma	High School Diploma
N		79	N/D	N/D	N/D
Average Hourly Wage (\$)		12.00	18.00	16.00	15.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	100.0	100.0
	Technology Design	0.0	100.0	0.0	100.0
	Operation and Control	0.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	100.0	0.0	100.0
	Not Satisfied	100.0	0.0	0.0	0.0
	Neither	0.0	0.0	100.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	0.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	0.0
	Nonresident	0.0	0.0	0.0	100.0
Age Group	19 and Younger	50.0	0.0	100.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	50.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	100.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	0.0	100.0	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline

<http://www.onetonline.org/>

Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		51-3099	51-4121	51-8092	51-9061
		All other food processing workers (51-3099)	Welders, Cutters, Solderers, and Brazers (51-4121)	Gas Plant Operators (51-8092)	Inspectors, Testers, Sorters, Samplers & Weighers (51-9061)
Job Characteristics					
Typical Education ^a		High School Diploma	Post Secondary	High School Diploma	High School Diploma
N		N/D	635	N/D	N/D
Average Hourly Wage (\$)		12.50	22.00	23.00	.
% Paid Piece Rate		0.0	6.3	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	37.5	100.0	0.0
	Retirement	0.0	18.8	100.0	0.0
	Paid Leave	0.0	12.5	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	68.8	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	0.0	43.8	100.0	100.0
	Technology Design	100.0	62.5	100.0	100.0
	Operation and Control	100.0	93.8	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	50.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	100.0
	Neither	0.0	18.8	0.0	0.0
	Other	0.0	31.3	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	0.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	0.0	68.8	100.0	100.0
	Nonresident	100.0	31.3	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	12.5	0.0	0.0
	25-34	0.0	12.5	0.0	0.0
	35-44	0.0	37.5	100.0	0.0
	45-54	0.0	6.3	0.0	100.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	100.0	31.3	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	37.5	100.0	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline

<http://www.onetonline.org/>

Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		51-9198	51-9199	53-3032	53-3033
		Helpers-- Production Workers (51- 9198)	Production Workers, All Other (51-9199)	Truck Drivers, Heavy and Tractor-Trailer (53-3032)	Truck Drivers, Light or Delivery Services (53- 3033)
Job Characteristics					
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		436	N/D	1,468	N/D
Average Hourly Wage (\$)		17.00	17.00	17.00	17.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	54.5	0.0	43.2	0.0
	Retirement	9.1	0.0	32.4	0.0
	Paid Leave	9.1	0.0	35.1	0.0
Skills Selected as "Important" (%)	Service Orientation	54.5	100.0	43.2	0.0
	Critical Thinking	90.9	100.0	73.0	0.0
	Reading Comprehension	36.4	100.0	54.1	0.0
	Technology Design	54.5	100.0	45.9	0.0
	Operation and Control	81.8	100.0	89.2	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	90.9	100.0	54.1	100.0
	Not Satisfied	0.0	0.0	2.7	0.0
	Neither	9.1	0.0	29.7	0.0
	Other	0.0	0.0	13.5	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	0.0	20.0	0.0
	36 or More	100.0	100.0	80.0	0.0
Gender	Female	0.0	0.0	8.1	0.0
	Male	72.7	100.0	81.1	100.0
	Nonresident	27.3	0.0	10.8	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	9.1	0.0	13.5	0.0
	25-34	27.3	100.0	21.6	0.0
	35-44	18.2	0.0	35.1	0.0
	45-54	9.1	0.0	8.1	0.0
	55-64	9.1	0.0	5.4	0.0
	65 and Older	0.0	0.0	5.4	100.0
	Unknown (Nonresident)	27.3	0.0	10.8	0.0
Turnover	% Still Working 1 Quarter After Hire	72.7	100.0	83.8	100.0

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		53-3099	53-7011	53-7021	53-7032
		Motor Vehicle Operators, All Other (53-3099)	Conveyor Operators and Tenders (53-7011)	Crane and Tower Operators (53-7021)	Excavating & Loading Machine & Dragline Operators (53-7032)
Job Characteristics					
Typical Education ^a		Less than High School Diploma	Post Secondary	Post Secondary	High School Diploma
N		N/D	N/D	N/D	278
Average Hourly Wage (\$)		11.00	28.95	30.00	21.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	28.6
	Retirement	100.0	100.0	100.0	0.0
	Paid Leave	100.0	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	14.3
	Critical Thinking	100.0	100.0	100.0	42.9
	Reading Comprehension	100.0	100.0	100.0	42.9
	Technology Design	0.0	100.0	100.0	0.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	71.4
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	28.6
	Other	0.0	0.0	100.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	0.0	100.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	100.0	100.0	100.0	71.4
	Nonresident	0.0	0.0	0.0	28.6
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	100.0	0.0	0.0	0.0
	25-34	0.0	0.0	100.0	28.6
	35-44	0.0	100.0	0.0	0.0
	45-54	0.0	0.0	0.0	42.9
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	28.6
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	42.9

Source: Research Planning, WY DWS

New Hires Job Skills Survey

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^aSource: O*Net ONline

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Construction

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation 53-7051
Typical Education ^a		High School Diploma
N		N/D
Average Hourly Wage (\$)		15.00
% Paid Piece Rate		0.0
% Offered Selected Benefits	Health Insurance	100.0
	Retirement	100.0
	Paid Leave	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0
	Critical Thinking	100.0
	Reading Comprehension	0.0
	Technology Design	0.0
Employers' Satisfaction with New Hires' Skills	Operation and Control	100.0
	Satisfied	0.0
	Not Satisfied	0.0
	Neither	100.0
Average Weekly Hours Worked	Other	0.0
	20 or Less	0.0
	21-35	0.0
Gender	36 or More	100.0
	Female	0.0
	Male	100.0
Age Group	Nonresident	0.0
	19 and Younger	0.0
	20-24	0.0
	25-34	100.0
	35-44	0.0
	45-54	0.0
	55-64	0.0
	65 and Older	0.0
Turnover	Unknown (Nonresident)	0.0
	% Still Working 1 Quarter After Hire	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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