

Agriculture, Forestry, Fishing, and Hunting

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

		Standard Occupational Classification (SOC) Code and Occupation			
		00-0000	11-1021	11-9013	11-9199
Job Characteristics		Total All Occupations (00-0000)	General and Operations Managers (11-1021)	Farmers, Ranchers, and Other Agricu (11-9013)	Managers, All Other (11-9199)
Typical Education ^a		N/A	Associates	Bachelors	Bachelors
N		2,072	N/D	N/D	N/D
Average Hourly Wage (\$)		11.56	32.37	32.45	23.00
% Paid Piece Rate		4.4	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	16.6	0.0	66.7	0.0
	Retirement	9.3	0.0	33.3	0.0
	Paid Leave	22.1	100.0	33.3	0.0
Skills Selected as "Important" (%)	Service Orientation	34.3	100.0	66.7	0.0
	Critical Thinking	71.4	100.0	100.0	100.0
	Reading Comprehension	40.9	100.0	100.0	0.0
	Technology Design	39.8	0.0	66.7	0.0
	Operation and Control	70.6	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	64.3	100.0	100.0	100.0
	Not Satisfied	6.5	0.0	0.0	0.0
	Neither	17.7	0.0	0.0	0.0
	Other	11.4	0.0	0.0	0.0
Average Weekly Hours	20 or Less	6.6	0.0	0.0	0.0
	21-35	12.6	0.0	0.0	0.0
	36 or More	80.1	0.0	0.0	100.0
Gender	Female	21.0	0.0	33.3	100.0
	Male	59.1	100.0	66.7	0.0
	Nonresident	19.9	0.0	0.0	0.0
Age Group	19 and Younger	13.4	0.0	0.0	0.0
	20-24	17.4	0.0	33.3	0.0
	25-34	16.6	0.0	0.0	0.0
	35-44	9.8	0.0	0.0	0.0
	45-54	11.2	0.0	33.3	100.0
	55-64	7.9	100.0	33.3	0.0
	65 and Older	2.5	0.0	0.0	0.0
	Unknown (Nonresident)	21.3	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	68.1	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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		Standard Occupational Classification (SOC) Code and Occupation			
		17-3031	19-4093	33-2011	37-2012
		Surveying and Mapping Technicians (17-3031)	Forest and Conservation Technicians (19-4093)	Fire Fighters (33-2011)	Maids and Housekeeping Cleaners (37-2012)
Job Characteristics					
Typical Education ^a		Associates	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		12.00	12.00	15.00	16.00
% Paid Piece Rate		0.0	0.0	50.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	33.3
	Critical Thinking	100.0	0.0	100.0	16.7
	Reading Comprehension	100.0	0.0	100.0	0.0
	Technology Design	100.0	100.0	0.0	0.0
	Operation and Control	100.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	83.3
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	16.7
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	83.3
	21-35	0.0	0.0	0.0	16.7
	36 or More	100.0	100.0	0.0	0.0
Gender	Female	33.3	0.0	0.0	100.0
	Male	33.3	100.0	50.0	0.0
	Nonresident	33.3	0.0	50.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	16.7
	20-24	0.0	33.3	50.0	16.7
	25-34	0.0	0.0	0.0	0.0
	35-44	33.3	66.7	0.0	16.7
	45-54	0.0	0.0	0.0	0.0
	55-64	33.3	0.0	0.0	33.3
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	33.3	0.0	50.0	16.7
Turnover	% Still Working 1 Quarter After Hire	100.0	66.7	0.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		37-3011	37-3012	41-2011	41-2031
		Landscaping and Groundskeeping Workers (37-3011)	Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)	Cashiers (41-2011)	Retail Salespersons (41-2031)
Typical Education ^a		Less than High School Diploma	High School Diploma	Less than High School Diploma	High School Diploma
N		N/D	136	N/D	N/D
Average Hourly Wage (\$)		10.12	12.00	8.00	9.00
% Paid Piece Rate		25.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	8.3	0.0	0.0
	Retirement	0.0	8.3	0.0	100.0
	Paid Leave	0.0	33.3	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	50.0	58.3	100.0	100.0
	Critical Thinking	50.0	87.5	100.0	100.0
	Reading Comprehension	0.0	83.3	100.0	100.0
	Technology Design	0.0	66.7	0.0	0.0
	Operation and Control	75.0	83.3	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	91.7	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	8.3	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	100.0	5.6	100.0	100.0
	36 or More	0.0	94.4	0.0	0.0
Gender	Female	50.0	16.7	100.0	100.0
	Male	50.0	66.7	0.0	0.0
	Nonresident	0.0	16.7	0.0	0.0
Age Group	19 and Younger	50.0	41.7	100.0	0.0
	20-24	25.0	16.7	0.0	0.0
	25-34	0.0	12.5	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	25.0	8.3	0.0	0.0
	55-64	0.0	4.2	0.0	100.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	16.7	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	75.0	91.7	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		43-3031	43-6014	43-9061	45-1011
		Bookkeeping, Accounting, and Auditing Clerks (43-3031)	Secretaries, Except Legal, Medical, and Executive (43-6014)	Office Clerks, General (43-9061)	First-Line Supervisors/Managers of Farming, Fishing (45-1011)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		21.00	15.00	11.00	14.45
% Paid Piece Rate		0.0	0.0	0.0	14.3
% Offered Selected Benefits	Health Insurance	0.0	0.0	20.0	42.9
	Retirement	0.0	0.0	20.0	0.0
	Paid Leave	50.0	0.0	60.0	14.3
Skills Selected as "Important" (%)	Service Orientation	50.0	0.0	100.0	85.7
	Critical Thinking	100.0	100.0	100.0	85.7
	Reading Comprehension	100.0	100.0	100.0	85.7
	Technology Design	50.0	0.0	0.0	57.1
	Operation and Control	50.0	100.0	20.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	50.0	0.0	0.0	0.0
	21-35	0.0	0.0	25.0	0.0
	36 or More	50.0	100.0	75.0	100.0
Gender	Female	75.0	50.0	80.0	14.3
	Male	25.0	50.0	0.0	85.7
	Nonresident	0.0	0.0	20.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	25.0	50.0	20.0	42.9
	25-34	25.0	50.0	0.0	42.9
	35-44	25.0	0.0	20.0	0.0
	45-54	25.0	0.0	20.0	14.3
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	40.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	80.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		45-2021	45-2041	45-2091	45-2092
Job Characteristics		Animal Breeders (45-2021)	Graders and Sorters, Agricultural Products (45-2041)	Agricultural Equipment Operators (45-2091)	Farmworkers & Laborers, Crop, Nursery & Greenhouse (45-2092)
Typical Education ^a		High School Diploma	Less than High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	186	175
Average Hourly Wage (\$)		15.00	10.00	12.00	10.00
% Paid Piece Rate		0.0	0.0	3.0	3.2
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	6.1	29.0
Skills Selected as "Important" (%)	Service Orientation	0.0	75.0	24.2	32.3
	Critical Thinking	100.0	75.0	93.9	71.0
	Reading Comprehension	0.0	25.0	39.4	48.4
	Technology Design	0.0	25.0	48.5	45.2
	Operation and Control	0.0	0.0	93.9	58.1
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	75.0	78.8	54.8
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	9.1	38.7
	Other	0.0	25.0	12.1	6.5
Average Weekly Hours	20 or Less	100.0	0.0	0.0	10.3
	21-35	0.0	0.0	18.2	10.3
	36 or More	0.0	100.0	75.8	79.3
Gender	Female	50.0	0.0	18.2	38.7
	Male	50.0	100.0	66.7	35.5
	Nonresident	0.0	0.0	15.2	25.8
Age Group	19 and Younger	50.0	0.0	12.1	12.9
	20-24	0.0	25.0	18.2	16.1
	25-34	50.0	50.0	21.2	22.6
	35-44	0.0	0.0	15.2	9.7
	45-54	0.0	0.0	6.1	3.2
	55-64	0.0	25.0	9.1	6.5
	65 and Older	0.0	0.0	3.0	0.0
	Unknown (Nonresident)	0.0	0.0	15.2	29.0
Turnover	% Still Working 1 Quarter After Hire	100.0	50.0	72.7	51.6

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		45-2093	45-2099	45-4011	45-4021
Job Characteristics		Farmworkers, Farm and Ranch Animals (45-2093)	Agricultural Workers, All Other (45-2099)	Forest and Conservation Workers (45-4011)	Fallers (45-4021)
Typical Education ^a		Less than High School Diploma	High School Diploma	Bachelors	Less than High School Diploma
N		966	N/D	N/D	N/D
Average Hourly Wage (\$)		10.45	15.00	15.00	13.38
% Paid Piece Rate		5.8	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	26.3	0.0	0.0	0.0
	Retirement	14.0	0.0	0.0	0.0
	Paid Leave	25.1	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	29.8	0.0	0.0	0.0
	Critical Thinking	67.3	0.0	100.0	100.0
	Reading Comprehension	32.2	0.0	0.0	0.0
	Technology Design	32.7	0.0	100.0	0.0
	Operation and Control	66.7	0.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	53.2	100.0	100.0	50.0
	Not Satisfied	9.4	0.0	0.0	0.0
	Neither	19.9	0.0	0.0	50.0
	Other	17.5	0.0	0.0	0.0
Average Weekly Hours	20 or Less	4.2	0.0	0.0	0.0
	21-35	11.3	0.0	0.0	0.0
	36 or More	84.5	100.0	100.0	0.0
Gender	Female	10.5	0.0	20.0	0.0
	Male	62.6	66.7	80.0	100.0
	Nonresident	26.9	33.3	0.0	0.0
Age Group	19 and Younger	14.0	0.0	20.0	0.0
	20-24	14.6	66.7	40.0	0.0
	25-34	14.6	0.0	20.0	50.0
	35-44	7.0	0.0	20.0	50.0
	45-54	12.3	0.0	0.0	0.0
	55-64	6.4	0.0	0.0	0.0
	65 and Older	2.9	0.0	0.0	0.0
	Unknown (Nonresident)	28.1	33.3	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	66.1	0.0	0.0	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		45-4022	45-4029	47-2031	47-2061
Job Characteristics		Logging Equipment Operators (45-4022)	Logging Workers, All Other (45-4029)	Carpenters (47-2031)	Construction Laborers (47-2061)
Typical Education ^a		Less than High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		20.94	.	24.12	16.83
% Paid Piece Rate		0.0	100.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	50.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	33.3	0.0
	Critical Thinking	50.0	100.0	33.3	100.0
	Reading Comprehension	0.0	0.0	0.0	0.0
	Technology Design	0.0	100.0	33.3	50.0
	Operation and Control	100.0	100.0	33.3	50.0
Employers' Satisfaction with New Hires' Skills	Satisfied	50.0	0.0	33.3	50.0
	Not Satisfied	0.0	0.0	0.0	50.0
	Neither	50.0	100.0	0.0	0.0
	Other	0.0	0.0	66.7	0.0
Average Weekly Hours	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	66.7	50.0
	36 or More	0.0	0.0	33.3	50.0
Gender	Female	0.0	100.0	33.3	0.0
	Male	100.0	0.0	66.7	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	50.0
	25-34	0.0	0.0	0.0	0.0
	35-44	50.0	0.0	0.0	0.0
	45-54	0.0	0.0	66.7	0.0
	55-64	50.0	0.0	33.3	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	50.0

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Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		47-2073 Operating Engineers and Other Construction Equipme (47-2073)	47-4031 Fence Erectors (47-4031)	49-2092 Electric Motor, Power Tool, and Related Repairers (49-2092)	49-3041 Farm Equipment Mechanics (49-3041)
Typical Education ^a		Post Secondary	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		17.00	30.00	11.56	8.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	60.0	0.0	0.0	0.0
	Critical Thinking	100.0	100.0	0.0	0.0
	Reading Comprehension	100.0	100.0	0.0	0.0
	Technology Design	60.0	100.0	0.0	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	0.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	100.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	0.0	100.0
Gender	Female	0.0	0.0	0.0	20.0
	Male	80.0	100.0	100.0	80.0
	Nonresident	20.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	100.0	40.0
	25-34	60.0	0.0	0.0	20.0
	35-44	20.0	0.0	0.0	40.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	100.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	20.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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		Standard Occupational Classification (SOC) Code and Occupation			
		49-3042	49-9071	49-9098	51-4122
Job Characteristics		Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Maintenance and Repair Workers, Gen (49-9071)	Helpers-- Installation, Maint., & Repair Workers (49-9098)	Welding, Soldering, and Brazing Machine Setters, O (51-4122)
Typical Education ^a		Post Secondary	Post Secondary	Post Secondary	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	.	14.45	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	100.0
	Retirement	0.0	100.0	0.0	100.0
	Paid Leave	100.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	0.0	0.0	100.0
	Technology Design	100.0	0.0	100.0	100.0
	Operation and Control	100.0	100.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	0.0
	Not Satisfied	0.0	0.0	100.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	100.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	100.0	100.0
Gender	Female	0.0	50.0	0.0	0.0
	Male	100.0	50.0	100.0	66.7
	Nonresident	0.0	0.0	0.0	33.3
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	33.3
	25-34	0.0	50.0	0.0	0.0
	35-44	100.0	50.0	100.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	33.3
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresident)	0.0	0.0	0.0	33.3
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Agriculture, Forestry, Fishing, and Hunting

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation			
		51-6011	51-9111	53-3032	53-7051
		Laundry and Dry-Cleaning Workers (51-6011)	Packaging & Filling Machine Operators & Tenders (51-9111)	Truck Drivers, Heavy and Tractor-Trailer (53-3032)	Industrial Truck and Tractor Operators (53-7051)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	51	N/D
Average Hourly Wage (\$)		20.00	11.00	13.00	17.50
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	33.3	0.0
	Critical Thinking	0.0	100.0	66.7	0.0
	Reading Comprehension	100.0	100.0	44.4	0.0
	Technology Design	100.0	100.0	22.2	0.0
	Operation and Control	100.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	88.9	0.0
	Not Satisfied	0.0	0.0	0.0	100.0
	Neither	0.0	0.0	11.1	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	0.0	0.0	100.0	0.0
Gender	Female	100.0	100.0	55.6	0.0
	Male	0.0	0.0	33.3	0.0
	Nonresident	0.0	0.0	11.1	100.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	55.6	0.0
	55-64	0.0	0.0	11.1	0.0
	65 and Older	100.0	0.0	22.2	0.0
	Unknown (Nonresident)	0.0	0.0	11.1	100.0
Turnover	% Still Working 1 Quarter After Hire	0.0	100.0	11.1	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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Agriculture, Forestry, Fishing, and Hunting

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) by Standard Occupational Classification (SOC) Code

Job Characteristics		Standard Occupational Classification (SOC) Code and Occupation	
		53-7062 Laborers & Freight, Stock & Material Movers, Hand (53-7062)	53-7064 Packers and Packagers, Hand (53-7064)
Typical Education ^a		High School Diploma	High School Diploma
N		51	N/D
Average Hourly Wage (\$)		10.00	9.31
% Paid Piece Rate		0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0
	Retirement	0.0	0.0
	Paid Leave	22.2	0.0
Skills Selected as "Important" (%)	Service Orientation	33.3	0.0
	Critical Thinking	44.4	0.0
	Reading Comprehension	22.2	0.0
	Technology Design	33.3	0.0
	Operation and Control	66.7	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	11.1	0.0
	Not Satisfied	44.4	100.0
	Neither	44.4	0.0
	Other	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0
	21-35	42.9	0.0
	36 or More	57.1	100.0
Gender	Female	11.1	100.0
	Male	77.8	0.0
	Nonresident	11.1	0.0
Age Group	19 and Younger	0.0	100.0
	20-24	11.1	0.0
	25-34	44.4	0.0
	35-44	11.1	0.0
	45-54	22.2	0.0
	55-64	0.0	0.0
	65 and Older	0.0	0.0
	Unknown (Nonresident)	11.1	0.0
Turnover	% Still Working 1 Quarter After Hire	88.9	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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