

Nonresident New Hires by Industry

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years)

Job Characteristics		Industry			
		Total, All Industries	Agriculture, Forestry, Fishing, & Hunting	Mining	Utilities
N		218,308	2,072	12,844	413
Average Hourly Wage (\$)		11.00	11.56	18.40	21.23
% Paid Piece Rate		5.7	4.4	2.4	2.5
% Offered	Health Insurance	34.5	16.6	70.3	75.4
Selected	Retirement	26.3	9.3	51.9	82.8
Benefits	Paid Leave	32.3	22.1	55.3	83.6
Skills Selected as "Important" (%)	Service Orientation	75.4	34.3	59.4	63.1
	Critical Thinking	73.9	71.4	81.8	80.3
	Reading Comprehension	64.1	40.9	64.4	91.8
	Technology Design	34.6	39.8	52.7	55.7
	Operation and Control	58.1	70.6	81.4	74.6
Employers' Satisfaction with New Hires' Skills	Satisfied	60.1	64.3	61.0	82.8
	Not Satisfied	8.9	6.5	6.1	0.8
	Neither	15.5	17.7	11.0	9.0
	Other	15.5	11.4	22.0	7.4
Average Weekly Hours	20 or Less	20.4	6.6	1.1	4.5
	21-35	23.8	12.6	4.0	0.9
	36 or More	55.8	80.1	94.9	94.6
Gender	Female	37.1	21.0	6.5	13.1
	Male	47.9	59.1	79.1	83.6
	Nonresident	15.0	19.9	14.4	3.3
Age Group	19 and Younger	11.8	13.4	3.7	3.3
	20-24	17.3	17.4	19.5	16.4
	25-34	22.4	16.6	30.8	34.4
	35-44	14.2	9.8	16.3	23.8
	45-54	11.3	11.2	10.5	12.3
	55-64	6.1	7.9	4.2	5.7
	65 and Older	1.2	2.5	0.4	0.8
	Unknown (Nonresident)	15.8	21.3	14.6	3.3
Turnover	% Still Working 1 Quarter After Hire	77.4	68.1	83.4	98.4

Nonresidents are individuals for whom demographic data are not available.

Source: Research Planning, WY DWS
 New Hires Job Skills Survey
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Job Characteristics		Industry			
		Construction	Manufacturing	Wholesale Trade	Retail Trade
N		29,759	5,633	5,294	32,918
Average Hourly Wage (\$)		17.00	14.00		
% Paid Piece Rate		0.7	0.7		
% Offered Selected Benefits	Health Insurance	38.7	61.2	70.7	33.8
	Retirement	24.7	47.3	60.5	24.8
	Paid Leave	27.6	55.8	66.5	28.6
Skills Selected as "Important" (%)	Service Orientation	48.3	49.7	78.0	90.4
	Critical Thinking	78.3	77.4	80.7	72.2
	Reading Comprehension	53.2	69.2	79.1	65.6
	Technology Design	42.3	41.4	43.8	32.6
	Operation and Control	70.1	71.7	70.8	56.3
Employers' Satisfaction with New Hires' Skills	Satisfied	58.7	63.0	69.2	60.2
	Not Satisfied	7.9	10.6	7.2	9.9
	Neither	17.1	15.1	13.4	17.8
	Other	16.4	11.3	10.2	12.1
Average Weekly Hours	20 or Less	3.8	4.4	2.9	25.6
	21-35	12.6	12.5	8.9	33.4
	36 or More	83.5	83.2	88.2	41.0
Gender	Female	5.7	16.9	13.6	48.6
	Male	74.1	72.0	80.0	40.5
	Nonresident	20.1	11.1	6.4	10.9
Age Group	19 and Younger	4.4	7.5	5.9	16.4
	20-24	15.9	15.3	15.9	21.7
	25-34	21.6	27.8	26.7	21.6
	35-44	16.5	16.9	20.2	12.5
	45-54	13.5	15.3	15.9	10.9
	55-64	7.1	5.0	7.5	4.8
	65 and Older	0.9	0.9	1.4	0.9
	Unknown (Nonresident)	20.1	11.3	6.4	11.2
Turnover	% Still Working 1 Quarter After Hire	69.9	83.5	86.6	79.9

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Nonresident New Hires by Industry

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years)

Job Characteristics		Industry			
		Transportation & Warehousing	Information	Finance & Insurance	Real Estate & Rental & Leasing
N		6,982	1,979	2,698	3,301
Average Hourly Wage (\$)		17.09	10.40	12.54	13.00
% Paid Piece Rate		20.7	1.6	1.7	0.9
% Offered Selected Benefits	Health Insurance	48.1	47.8	81.1	49.0
	Retirement	36.0	38.3	73.8	39.4
	Paid Leave	39.0	52.4	84.0	46.5
Skills Selected as "Important" (%)	Service Orientation	67.9	76.6	95.8	81.9
	Critical Thinking	86.6	82.1	92.0	80.4
	Reading Comprehension	75.2	86.4	92.5	71.4
	Technology Design	43.5	53.8	42.7	37.0
	Operation and Control	85.0	58.7	50.2	59.1
Employers' Satisfaction with New Hires' Skills	Satisfied	55.9	70.7	74.1	67.1
	Not Satisfied	12.4	7.9	6.8	9.0
	Neither	17.7	9.8	7.1	10.5
	Other	14.0	11.7	12.0	13.3
Average Weekly Hours	20 or Less	7.4	28.1	2.1	9.3
	21-35	9.7	23.8	9.9	16.4
	36 or More	82.9	48.1	88.1	74.3
Gender	Female	11.7	43.2	72.4	35.9
	Male	76.2	46.2	22.6	54.0
	Nonresident	12.1	10.6	5.0	10.1
Age Group	19 and Younger	2.8	10.9	2.6	4.5
	20-24	10.6	14.7	20.8	16.1
	25-34	21.5	27.4	32.3	28.2
	35-44	22.6	16.3	16.0	18.9
	45-54	17.5	13.6	15.1	11.0
	55-64	11.2	4.9	7.1	8.4
	65 and Older	1.7	1.4	0.5	1.9
	Unknown (Nonresident)	12.1	10.9	5.7	11.0
Turnover	% Still Working 1 Quarter After Hire	78.0	89.1	90.8	84.3

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Nonresident New Hires by Industry

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years)

Job Characteristics		Industry			
		Professional, Scientific, & Technical Services	Management of Companies & Enterprises	Administrative & Support & Waste Management & Remediation Services	Educational Services
N		5,263	437	15,380	7,612
Average Hourly Wage (\$)		17.00	14.00	16.00	13.13
% Paid Piece Rate		0.5	4.7	1.0	3.9
% Offered Selected Benefits	Health Insurance	48.8	71.9	17.3	38.0
	Retirement	38.5	59.4	16.6	40.2
	Paid Leave	50.3	61.7	18.1	32.1
Skills Selected as "Important" (%)	Service Orientation	76.4	70.3	65.6	82.8
	Critical Thinking	90.8	62.5	68.0	82.0
	Reading Comprehension	90.9	58.6	55.9	76.2
	Technology Design	59.7	36.7	31.4	37.2
	Operation and Control	59.9	56.3	56.3	41.6
Employers' Satisfaction with New Hires' Skills	Satisfied	75.8	60.9	60.6	62.8
	Not Satisfied	7.1	3.9	8.4	1.6
	Neither	7.8	10.2	15.3	7.0
	Other	9.2	25.0	15.7	28.5
Average Weekly Hours	20 or Less	8.5	9.9	21.0	33.9
	21-35	10.3	29.7	26.2	25.4
	36 or More	81.2	60.4	52.8	40.4
Gender	Female	42.5	29.7	31.3	57.0
	Male	44.6	64.1	50.0	32.1
	Nonresident	13.0	6.3	18.7	10.8
Age Group	19 and Younger	2.7	7.0	7.9	6.1
	20-24	16.3	14.8	13.4	16.2
	25-34	25.8	32.0	21.6	26.2
	35-44	15.6	17.2	13.4	17.4
	45-54	15.5	10.9	13.4	13.0
	55-64	8.3	6.3	8.9	7.7
	65 and Older	2.5	3.1	1.7	1.6
	Unknown (Nonresident)	13.3	8.6	19.7	11.8
Turnover	% Still Working 1 Quarter After Hire	86.7	90.6	69.9	79.5

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Job Characteristics		Industry			
		Health Care & Social Assistance	Arts, Entertainment, & Recreation	Accommodation & Food Services	Other Services (except Public Administration)
N		16,744	4,067	54,046	6,996
Average Hourly Wage (\$)		12.00	10.00	8.00	12.00
% Paid Piece Rate		0.6	7.8	11.8	4.5
% Offered Selected Benefits	Health Insurance	42.7	3.9	14.2	35.2
	Retirement	38.0	3.7	8.4	22.3
	Paid Leave	54.8	6.6	16.1	35.9
Skills Selected as "Important" (%)	Service Orientation	92.7	84.8	84.6	71.9
	Critical Thinking	88.2	68.6	60.1	80.2
	Reading Comprehension	84.9	51.7	55.2	66.0
	Technology Design	40.1	28.1	17.8	43.3
	Operation and Control	46.5	55.0	46.0	60.5
Employers' Satisfaction with New Hires' Skills	Satisfied	72.1	76.0	49.9	63.3
	Not Satisfied	6.3	5.5	11.8	11.6
	Neither	11.8	10.9	18.7	19.0
	Other	9.7	7.6	19.6	6.1
Average Weekly Hours	20 or Less	19.9	44.6	38.3	17.6
	21-35	30.5	26.1	34.9	20.5
	36 or More	49.4	29.2	26.8	61.9
Gender	Female	79.0	40.9	45.6	40.7
	Male	13.4	39.4	34.0	48.3
	Nonresident	7.6	19.7	20.4	11.1
Age Group	19 and Younger	6.9	16.4	22.1	10.6
	20-24	18.0	16.4	17.6	17.2
	25-34	27.0	21.4	17.3	23.3
	35-44	15.5	8.0	10.2	17.2
	45-54	14.5	6.6	6.6	11.1
	55-64	8.7	7.0	3.5	6.8
	65 and Older	1.4	1.8	0.8	2.0
	Unknown (Nonresident)	7.9	22.4	22.0	11.9
Turnover	% Still Working 1 Quarter After Hire	90.4	73.9	71.8	79.0

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Job Characteristics		Industry
		Public Administration
N		3,870
Average Hourly Wage (\$)		14.00
% Paid Piece Rate		0.4
% Offered Selected Benefits	Health Insurance	48.5
	Retirement	47.6
	Paid Leave	49.9
Skills Selected as "Important" (%)	Service Orientation	78.8
	Critical Thinking	79.4
	Reading Comprehension	73.6
	Technology Design	47.6
	Operation and Control	68.7
Employers' Satisfaction with New Hires' Skills	Satisfied	73.0
	Not Satisfied	2.5
	Neither	9.1
	Other	15.5
Average Weekly Hours	20 or Less	12.6
	21-35	16.5
	36 or More	70.9
Gender	Female	39.4
	Male	55.5
	Nonresident	5.2
Age Group	19 and Younger	13.0
	20-24	13.4
	25-34	24.3
	35-44	16.3
	45-54	14.6
	55-64	8.2
	65 and Older	2.9
Unknown (Nonresident)	7.2	
Turnover	% Still Working 1 Quarter After Hire	87.2

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