

Estimates of New Hires and New Hires Job Characteristics in Information (NAICS 51) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	2,126	10.50	48.3	35.8	49.9	74.3	81.8	84.7	50.4	54.3	33.3	14.8	51.9	46.2	46.2	7.5	15.6	14.0	26.8	16.1	11.4	6.0	1.6	8.6	84.7		
25-4031	Library Technicians(25-4031)	Bachelors	155	10.60	32.1	53.6	50.0	96.4	100.0	100.0	53.6	82.1	29.6	70.4		75.0	21.4	3.6	17.9	3.6	39.3	25.0	3.6	7.1		3.6	75.0		
35-3022	Counter Attendants, Cafeteria, Food Concession, and(35-3022)	Less than High School Diploma	149	7.25				100.0	59.3	51.9	7.4	25.9	90.5	9.5		63.0	25.9	11.1	59.3	11.1	11.1	3.7				14.8	88.9		
43-4051	Customer Service Representatives(43-4051)	High School Diploma	144	10.38	61.5	57.7	65.4	100.0	88.5	92.3	88.5	61.5	16.0	20.0	64.0	50.0	42.3	7.7	7.7	38.5	34.6	3.8	3.8	3.8		7.7	84.6		
41-3011	Advertising Sales Agents(41-3011)	Bachelors	138	10.41	52.0	20.0	44.0	92.0	84.0	100.0	68.0	40.0	8.7	13.0	78.3	72.0	28.0		16.0	8.0	32.0	12.0	20.0		8.0	4.0	100.0		
27-3022	Reporters and Correspondents(27-3022)	Bachelors	99	10.25	66.7	44.4	66.7	72.2	100.0	100.0	50.0	44.4	25.0	75.0		44.4	44.4	11.1		16.7	22.2	22.2	16.7	5.6	5.6	11.1	100.0		
43-4121	Library Assistants, Clerical(43-4121)	High School Diploma	88	9.00				87.5	81.3	93.8	50.0	37.5	100.0			56.3	43.8		43.8	18.8	12.5	12.5	6.3	6.3			87.5		
49-2022	Telecommunications Equipment Installers and Repair(49-2022)	Post Secondary	83	14.00	66.7	46.7	86.7	93.3	93.3	86.7	86.7	93.3		100.0		26.7	60.0	13.3	6.7	6.7	53.3	13.3		6.7		13.3	80.0		
39-3091	Amusement and Recreation Attendants(39-3091)	High School Diploma	66	8.00				66.7	91.7	91.7	66.7	91.7	100.0			50.0	41.7	8.3	8.3	8.3	33.3	33.3		8.3		8.3	8.3		
43-9061	Office Clerks, General(43-9061)	High School Diploma	66	12.29	75.0	41.7	50.0	91.7	83.3	100.0	33.3	41.7	37.5	62.5		50.0	41.7	8.3	8.3	16.7	25.0	16.7	8.3	8.3	8.3	8.3	100.0		
25-4021	Librarians(25-4021)	Masters	61	17.71	63.6	63.6	72.7	100.0	100.0	100.0	72.7	54.5		50.0	50.0	36.4	36.4	27.3		18.2	18.2	18.2	18.2			27.3	81.8		
27-4012	Broadcast Technicians(27-4012)	Post Secondary	55	8.00	50.0	50.0	50.0		60.0	60.0	50.0	100.0	40.0	60.0		30.0	70.0		10.0	20.0	30.0	20.0	20.0				80.0		
43-9051	Mail Clerks and Mail Machine Operators, Except Post(43-9051)	Less than High School Diploma	55	8.00	10.0	30.0	10.0	20.0	30.0	20.0	30.0	60.0	50.0	37.5	12.5	60.0	40.0		20.0	10.0	20.0	10.0	30.0	10.0			100.0		
49-9052	Telecommunications Line Installers and Repairers(49-9052)	High School Diploma	55	12.25	70.0	50.0	40.0	90.0	90.0	90.0	90.0	100.0	20.0	80.0		30.0	70.0		40.0	40.0	10.0	10.0					90.0		
43-3031	Bookkeeping, Accounting, and Auditing Clerks(43-3031)	High School Diploma	50	14.00	66.7	55.6	66.7	77.8	100.0	100.0	22.2	33.3	42.9	57.1		88.9		11.1		11.1	11.1	11.1	33.3	22.2		11.1	100.0		
15-1152	Computer Network Support Specialist(15-1152)	Associates	n.d.	18.00	85.7	85.7	85.7	100.0	100.0	100.0	71.4	71.4		14.3	85.7	28.6	71.4			14.3	42.9	14.3	14.3	14.3				71.4	
27-2012	Producers and Directors(27-2012)	Bachelors	n.d.	15.63	100.0	28.6	100.0	71.4	100.0	100.0	42.9	85.7		100.0		14.3	85.7				57.1	28.6		14.3				100.0	
53-7062	Laborers & Freight, Stock & Material Movers, Hand(53-7062)	High School Diploma	n.d.	7.25				42.9	42.9	57.1		42.9	100.0			42.9	42.9	14.3	28.6		28.6	14.3		14.3		14.3	71.4		

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SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	2,126	10.50	48.3	35.8	49.9	74.3	81.8	84.7	50.4	54.3	33.3	14.8	51.9	46.2	46.2	7.5	15.6	14.0	26.8	16.1	11.4	6.0	1.6	8.6	84.7		
15-1151	Computer User Support Specialists(15-1151)	Associates	n.d.	9.50	16.7	16.7	16.7	100.0	100.0	100.0	100.0	100.0	16.7	66.7	16.7	33.3	66.7		16.7	33.3	16.7	33.3						33.3	
27-3011	Radio and Television Announcers(27-3011)	Bachelors	n.d.	11.36	66.7	33.3	83.3	83.3	66.7	66.7	100.0	100.0			100.0	16.7	66.7	16.7	16.7	16.7	33.3				16.7	16.7	100.0		
37-2011	Janitors and Cleaners, Except Maids and Housekeepi(37-2011)	High School Diploma	n.d.	9.00					66.7	66.7		100.0	100.0			83.3	16.7		33.3	33.3				33.3			33.3		
43-9199	Office and Administrative Support Workers, Other(43-9199)	High School Diploma	n.d.	12.06	50.0		50.0	33.3	66.7	50.0	16.7	50.0	33.3		66.7	50.0	50.0			16.7	33.3		16.7		16.7	16.7	100.0		
53-3031	Driver/Sales Workers(53-3031)	High School Diploma	n.d.	9.50						66.7		33.3	100.0				100.0		33.3		16.7	33.3	16.7				100.0		
11-1021	General and Operations Managers(11-1021)	Associates	n.d.	18.13	20.0	20.0	60.0	80.0	80.0	80.0	80.0	40.0	20.0		80.0	20.0	80.0				20.0	40.0	20.0	20.0			80.0		
11-3061	Purchasing Managers(11-3061)	Bachelors	n.d.	33.85	100.0		100.0			100.0		0.0			100.0	60.0	20.0	20.0			20.0	40.0	20.0		20.0		100.0		
15-1132	Software Developers, Applications(15-1132)	Bachelors	n.d.	45.67	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0	20.0	80.0			20.0	20.0	40.0	20.0				100.0		
27-3041	Editors(27-3041)	Bachelors	n.d.	16.59	40.0	40.0	80.0	80.0	100.0	100.0	60.0	40.0	20.0		80.0	40.0	60.0			20.0		20.0	40.0	20.0			100.0		
41-3099	Sales Representatives, Services, All Other(41-3099)	High School Diploma	n.d.	38.33	100.0	100.0	100.0	100.0	100.0	80.0	40.0	0.0			100.0		80.0	20.0			60.0	20.0			20.0		80.0		
43-6014	Secretaries, Except Legal, Medical, and Executive(43-6014)	High School Diploma	n.d.	8.00				80.0	60.0	80.0	40.0	40.0	60.0	40.0		80.0	20.0		20.0	20.0	20.0		40.0				60.0		
43-9081	Proofreaders and Copy Markers(43-9081)	Bachelors	n.d.	14.90	100.0		100.0			100.0	100.0	0.0				40.0	60.0			20.0	40.0	40.0					100.0		
27-4032	Film and Video Editors(27-4032)	Bachelors	n.d.	13.60	100.0	100.0	100.0		50.0		50.0	50.0			100.0	25.0	75.0			25.0	75.0						100.0		
51-5111	Prepress Technicians and Workers(51-5111)	Post Secondary	n.d.	9.00					100.0	100.0	100.0	100.0	100.0			50.0	50.0				25.0	25.0		50.0			100.0		
11-2031	Public Relations Managers(11-2031)	Bachelors	n.d.	26.49	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0	33.3	66.7				33.3	66.7					100.0		
11-3021	Computer and Information Systems Managers(11-3021)	Bachelors	n.d.	48.08	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0		100.0				33.3	33.3	33.3				66.7		

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SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	2,126	10.50	48.3	35.8	49.9	74.3	81.8	84.7	50.4	54.3	33.3	14.8	51.9	46.2	46.2	7.5	15.6	14.0	26.8	16.1	11.4	6.0	1.6	8.6	84.7		
11-9013	Farmers, Ranchers, and Other Agric(11-9013)	Bachelors	n.d.	19.23	100.0		100.0		100.0			0.0			100.0	33.3	33.3	33.3			33.3				33.3		33.3	100.0	
23-1011	Lawyers(23-1011)	07-Doctorate	n.d.	36.13	100.0		100.0		100.0			0.0			100.0		100.0				66.7		33.3					100.0	
37-2012	Maids and Housekeeping Cleaners(37-2012)	High School Diploma	n.d.	10.00	100.0		100.0		100.0			0.0			100.0	33.3		66.7	33.3							66.7		100.0	
41-2011	Cashiers(41-2011)	Less than High School Diploma	n.d.	7.65				100.0		33.3	33.3	33.3	100.0					66.7	33.3							66.7		100.0	
43-4171	Receptionists and Information Clerks(43-4171)	High School Diploma	n.d.	8.00			100.0	66.7	33.3	100.0		0.0		100.0		66.7	33.3		33.3		66.7							100.0	
45-4021	Fallers(45-4021)	Less than High School Diploma	n.d.	21.60	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0				33.3	33.3	33.3					66.7			33.3		100.0	
53-3033	Truck Drivers, Light or Delivery Services(53-3033)	High School Diploma	n.d.	10.00	100.0	100.0	100.0	100.0	100.0	100.0		0.0		100.0		66.7	33.3		33.3	33.3				33.3				100.0	
15-1134	Web Developers(15-1134)	Associates	n.d.	25.10	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0		50.0	50.0			50.0					50.0		100.0	
15-1142	Network and Computer Systems Admini(15-1142)	Bachelors	n.d.	24.57	100.0	50.0	100.0	100.0	100.0	100.0	50.0	100.0			100.0		100.0				50.0	50.0						100.0	
15-1199	Computer Occupations, All Other(15-1199)	Bachelors	n.d.	14.44	50.0		100.0	100.0	100.0	100.0	50.0	50.0	100.0			50.0	50.0				100.0							100.0	
25-3099	Teachers and Instructors, All Other(25-3099)	Bachelors	n.d.	75.00				100.0	100.0	100.0	100.0	100.0			100.0		100.0						100.0						
27-4011	Audio and Video Equipment Technicians(27-4011)	Associates	n.d.	8.00				100.0	100.0	100.0		100.0				50.0	50.0		50.0		50.0							100.0	
39-3031	Ushers, Lobby Attendants, and Ticket Takers(39-3031)	High School Diploma	n.d.	8.25				100.0	50.0	50.0		0.0	100.0			50.0	50.0		50.0						50.0			100.0	
43-3011	Bill and Account Collectors(43-3011)	High School Diploma	n.d.	11.16	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0						100.0							100.0	
43-5081	Stock Clerks and Order Fillers(43-5081)	High School Diploma	n.d.	13.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	50.0	50.0				50.0	50.0						100.0	
11-1011	Chief Executives(11-1011)	Bachelors	n.d.	137.50	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0		100.0						100.0					100.0	
11-3031	Financial Managers(11-3031)	Bachelors	n.d.	33.72	100.0	100.0	100.0		100.0	100.0		0.0			100.0	100.0							100.0					100.0	

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SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group								% Still Employed 1 Quarter Later	
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00-0000	Total All Occupations (00-0000)	N/A	2,126	10.50	48.3	35.8	49.9	74.3	81.8	84.7	50.4	54.3	33.3	14.8	51.9	46.2	46.2	7.5	15.6	14.0	26.8	16.1	11.4	6.0	1.6	8.6	84.7	
11-9041	Engineering Managers(11-9041)	Bachelors	n.d.	.	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	100.0												100.0
13-1121	Meeting and Convention Planners(13-1121)	Bachelors	n.d.	.	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0						100.0							100.0
15-1131	Computer Programmers(15-1131)	Bachelors	n.d.	28.90	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0	100.0												100.0
27-4021	Photographers(27-4021)	High School Diploma	n.d.	14.42	100.0	100.0	100.0		100.0	100.0	100.0	0.0			100.0	100.0												100.0
27-4099	Media & Communication Equipment Workers, All Other(27-4099)	High School Diploma	n.d.	.	100.0	100.0	100.0		100.0			0.0				100.0												100.0
37-3011	Landscaping and Groundskeeping Workers(37-3011)	Less than High School Diploma	n.d.	13.00						100.0		0.0	100.0					100.0								100.0		100.0
41-1012	First-Line Super./Manag., Non-Retail Sales Workers(41-1012)	Masters	n.d.	13.70	100.0			100.0	100.0	100.0	100.0	100.0			100.0	100.0												100.0
41-2031	Retail Salespersons(41-2031)	High School Diploma	n.d.	9.00				100.0				0.0	100.0								100.0							100.0
41-4011	Sales Representatives, Wholesale & Manufacturing(41-4011)	Bachelors	n.d.	28.90	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0	100.0												100.0
41-4012	Sales Representatives, Wholesale and Manufacturing(41-4012)	Post Secondary	n.d.	7.23				100.0	100.0	100.0		0.0			100.0	100.0					100.0							100.0
41-9041	Telemarketers(41-9041)	High School Diploma	n.d.	10.23				100.0	100.0	100.0		0.0			100.0	100.0												
41-9091	Door-To-Door Sales Workers, News and Street Vendor(41-9091)	High School Diploma	n.d.	.								0.0	100.0															100.0
47-5099	Extraction Workers, All Other(47-5099)	High School Diploma	n.d.	18.00	100.0							0.0			100.0			100.0								100.0		100.0
49-2097	Electronic Home Entertainment Equipment Installers(49-2097)	Post Secondary	n.d.	14.00	100.0	100.0	100.0	100.0			100.0	100.0			100.0	100.0					100.0							100.0

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51-1011	First-Line Supervisors/Managers of Production and(51-1011)	High School Diploma	n.d.	25.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0		100.0											100.0
51-9198	Helpers--Production Workers(51-9198)	High School Diploma	n.d.	8.00				100.0	100.0	100.0		100.0	100.0			100.0			100.0									
53-3041	Taxi Drivers and Chauffeurs(53-3041)	Less than High School Diploma	n.d.	8.24	100.0	100.0	100.0	100.0		100.0		0.0		100.0			100.0		100.0									100.0

Research & Planning, Wyoming Department of Workforce Services

<http://doe.state.wy.us/LMI/newhires.htm>

n.d. = Not discloseable due to confidentiality.

Definitions

New Hire : A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).

Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).