

WYOMING DEPARTMENT OF EMPLOYMENT

Wyoming Wage Records 1992-1998

A BASELINE STUDY



November 1999



Wyoming Wage Records 1992-1998

A Baseline Study

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Table of Contents

Foreword by Tom Gallagher

Introduction	1
Wage Records Defined	1
How Has the Wage Records Database Been Used in the Past?	2
Other Databases Used in Analysis	8
ES-202 (Wage Records' Older Sibling).....	8
Driver's License.....	8
Employment Services.....	8
Other State/Federal Programs (JTPA, Voc Rehab).....	8
Educational Institutions	8
Wage Record Summary Statistics 92/1-98/4.....	9
Tables by Year / Quarter.....	10
Charts / Graphs.....	14
Creation of Yearly Files	16
Data Dictionary / Frequencies for 1993 & 1998.....	17
Demographic / Economic Crosstabulation.....	28
CPS Age Group / Gender Crosstabulations 1992-1998.....	28
Primary Industry / Wage Quintile Crosstabulations 1992-1998	35
Primary Industry / Number of Quarters Worked Crosstabulations 1992-1998.....	42
Primary Industry / Gender Crosstabulations 1992-1998	49
Primary Industry / CPS Age Group Crosstabulation 1992-1998.....	56
CPS Age Group by Gender by Quintile Crosstabulation, 1993 Versus 1998	62a-62f
Attachment to the Labor Market Crosstabulations.....	63
Primary Industry / Attachment to Labor Market Crosstabulations 1993 & 1998	63
Attachment to the Labor Market / Gender Crosstabulations 1993 & 1998.....	65
CPS Age Group / Attachment to the Labor Market Crosstabulations 1993 & 1998	67
Primary Industry / Secondary Industry Crosstabulations 1993 & 1998.....	69
Geographic Dispersion.....	71
Map Showing SSNs by Primary County of Employment.....	71
Map Showing SSNs by State of Origin.....	71
Conclusion	72
Appendix A (Administrative Databases).....	A-1
Use of Official Statistics in Administrative Records.....	A-1
Data Validation through Enumeration Verification System (EVS)	A-7
Appendix B (Public Law No: 103-322).....	B-1
Appendix C (Understanding the Wage Record Classification System)	C-1
Brett Judd's March 1998 <i>Trends</i> Article	C-1
Criteria for the Classification Groups	C-4

Foreword – Tom Gallagher, October 1999.

A goal of Wyoming's Labor Market Information office has been to develop a low cost state specific alternative to national surveys such as the Current Population Survey (CPS), and various longitudinal surveys. In addition to their high cost, such national surveys lack sufficient sample to draw inferences about state and local population characteristics and labor market dynamics. Moreover, national surveys (e.g., the CPS) sample physical locations rather than the state's population and face difficulties tracking geographically mobile sample members. State developed administrative data bases provide a mechanism circumventing many of these problems. With ES-202, Wage Records, and other files we have created rich and comprehensive databases suitable for the most sophisticated analysis of labor economics, employment and training program evaluation, and the related needs of Workforce Investment Boards and One Stop environments.

The administrative records approach documented in this publication represents over five years of effort. The publication includes many new concepts, and contains basic information about the organization and management of data elements. However, it omits examples from ongoing research into the dynamics of employment hires and retention, and the linkage of these time series to current employment estimates and projections. As a baseline document, *Wyoming Wage Records* is intended to describe basic file content and the development of key concepts and data sets without which analysis would be impossible.

Administrative records represent a mass of data. This publication chronicles the work of many in organizing these data elements into meaningful classification systems whose test as useful concepts is yet to be realized. In contrast to obtrusive measures, such as the CPS, administrative records contain none of the sampling and non-sampling error associated with surveys. Detecting systematic bias and error in these administrative data rests, almost exclusively, on work involving the development of classification systems and basic tests of consistency among merged data sets. Developing the classification system for multiple job holders creates both the norm against which error can be detected in nonconforming data, and a variable which must have face, concurrent, and/or construct validity in cross tabulation analysis with industry, earnings, and basic demographics. Replication of these tests, we hope, will soon take place in other states.

Finally, the underlying theoretical emphasis in the development of administrative data has been pragmatic. We view workers and employers as goal directed and engaged in strategies based on learned behavior. Patterns of work and hiring are associated with market position measured in terms of seller demographics, purchaser characteristics such as industry niche and size, and the ecology of the labor market. One of the most difficult tasks before us is localizing supply and demand functions so that the relevant market ecology can be described. The second task is to tie market dynamics (e.g., hire and retention rates) to current employment estimates and projections. Acquiring and using state administrative data allow us to break away from what now seems archaic ways of viewing the labor market, and the limitations of national sample surveys with sponsors having interests far from state and local needs.

Section I: Introduction

The purpose of this publication is to help the reader better understand what the Wage Records database is, how it is currently used, and how it will be used in the future. First let us define Wage Records. The best explanation of Wage Records that I have read is contained in an article written by Wayne Gosar for the May 1995 *Wyoming Labor Force Trends*. An excerpt from that article follows (comprising all of part A).

Part A: Wage Records Defined (Wayne Gosar, *Trends*, May 1995)

WHAT ARE WAGE RECORDS?

Wage records are an administrative database [see Appendix A] used to calculate [Unemployment Insurance] UI benefits for employees who have been laid-off through no fault of their own. By law, each employer who has covered employees, must submit tax reports to the state showing each employee's wage.

The required information on this tax report includes social security number (SSN) for each covered employee, year, quarter, and wages earned in the quarter. In fact, as you read this article, chances are your employer is in the process of reporting your total wages for 1st quarter 1995 (January, February, March) to us.

The information on this tax report is then entered into the Department of Employment's mainframe computer. The mainframe computer only maintains the previous six quarters of wage records. For example: at the end of March 1995, the wage record database included data from third quarter 1993 to fourth quarter 1994. When a new quarter is added, the oldest quarter is dropped off the system.

Before the oldest quarter is dropped off the mainframe we "download" the wage record files to a microcomputer. Thus we are able to maintain wage histories for workers in Wyoming over more than six quarters. Previous to our downloads this historic data was lost and no longer available for research.

WHAT TYPES OF EMPLOYMENT ARE NOT INCLUDED IN WAGE RECORDS?

On page 4 of last month's *Trends*, we published the 1994 Annual Average Civilian Labor Force estimate for Wyoming as calculated by the Local Area Unemployment Statistics (LAUS) program. In 1994, the annual average employment was 250,000 people. If we compare the LAUS estimate to the wage record average social security numbers for 1994, we see that wage records account for approximately 86% of the labor force. If wage records do not account for all people in the labor force, who are we missing?

The following is a list of typical employment not covered by UI wage records. They are:

- | | | | |
|---|------------------------------|---|-----------------------------------|
| C | some agricultural employment | C | out-of-state employment |
| C | independent contracting | C | some elected state and local |
| C | self-employed | | government officials |
| C | military employment | C | postsecondary work-study students |
| C | federal civilian employment | | |
| C | railroad employment | | |

WHAT CAN WAGE RECORDS DO FOR US?

Wage records can support data trends. *Wyoming Labor Force Trends* reports employment in terms such as "jobs" in Current Employment Statistics (CES), or by "estimated labor force" in LAUS. We further try to explain employment by industry (ES-202). These concepts work well when these programs point in the same direction. However, when they disagree we are left to guess which program produces the best data. Because wage records are reported by SSN's we can look at the individual workers and find out more details about their total experience over time. In essence, we can use wage records to validate our estimates.

For example: neither CES, LAUS, nor ES-202 can measure multiple job holding. Wage records can. We continue to see the rate of multiple job holding climb over the three year period. We also see the rate of increase for the average wage slow down. In particular, the 4th quarter 1994 mean wage only increased by \$53 from 1993 4th quarter. That is a dramatic change from the previous year. This trend will become evident in other programs, such as the ES-202 program, six months from now.

IS THERE ANY PROTECTION OF THE DATA?

Yes. By law we are bound to keep the data confidential. Wyoming Employment Security Law, 27-3-603, states that any *"...information maintained pursuant to this act shall not be disclosed in a manner which reveals the identity of the employing unit or individual. The confidentiality limitations of this section do not apply to transfers of information between the divisions of the department of employment so long as the transfer of information is not restricted by federal law, rule or contract. Any employee who discloses information outside of the department in violation of federal or state law may be terminated without progressive discipline."*

Part B: How Has the Wage Records Database Been Used in the Past?

Now that we know more about the Wage Records database, let us take a look at how it has been used in the past. The following is an annotative bibliography of all *Wyoming Labor Force Trends* articles involving Wage Records published since May 1995.

May 1995

Wayne M. Gosar, "Wyoming Unemployment Insurance Wage Record Summary Statistics: A New Way To Look At Wyoming," pp. 4-8.

Purpose: "Research and Planning has, for the past two years, been monitoring this data and we are now releasing summary data series to the public."

Study Type: This article explained what Wage Records data are, how they are collected, for what they are currently used and future uses of this data. It also introduced a new summary statistics report.

August 1995

Wayne M. Gosar, "Wyoming Unemployment Insurance Wage Record Summary Statistics: Update," pp. 6-8.

Purpose: To provide updated Wage Record Summary Statistics. It also provides an explanation of why an update is required.

October 1995

Gayle C. Edlin, “Steady Work Pays Off: Wyoming Unemployment Insurance Wage Records Revisited,” pp. 1-6.

Purpose: “Now, wage records provide compelling evidence that workers who stay with the same employer for extended periods of time earn substantially more than other workers. Furthermore, the wages of steady workers stand a greater chance of keeping pace with the rate of inflation.”

Study Type: This study used Wage Records and ES-202 data to see if there was a difference between the average wage of steady workers compared to non-steady workers by industry.

November 1995

Wayne M. Gosar, “Wyoming Unemployment Insurance Wage Record Summary Statistics: Update,” pp. 6-7.

Purpose: Update Wage Record Summary Statistics

Steven Butler, “EXCERPT: Tracking University of Wyoming Graduates Into The Wyoming Work-Force,” p. 8.

Purpose: “This report studied University of Wyoming graduates earning degrees from 1983 through 1993 and checked these individuals against the Wyoming Unemployment Insurance covered employees from 1992 through 1994.”

Study Type: Post program follow-up using Wage Records.

February 1996

Wayne M. Gosar, “Wyoming Unemployment Insurance Wage Record Summary Statistics: Update,” pp. 6-7.

Purpose: Update Wage Record Summary Statistics

May 1996

Wayne M. Gosar, “Wyoming Unemployment Insurance Wage Record Summary Statistics: Update,” pp. 8-9.

Purpose: Update Wage Record Summary Statistics. “For the first time in Wage Record history, the current quarter did not maintain an upward trend in comparison with the prior year’s data.”

Brett Judd and Gregg Detweiler, “The Relation of Age and Gender to Employment in Wyoming: Part One of a New Analysis Utilizing Wage Records,” pp. 1-4.

Purpose: To see if age and gender effect wages.

Study Type: Combining Wage Records, ES-202 and Driver’s License files into one file in order to do the analysis required to see if gender effects wages.

June 1996

Brett Judd and Gregg Detweiler, “The Relation of Age and Gender to Employment in Wyoming: Part Two of a New Analysis Utilizing Wage Records,” pp. 1-5.

Purpose: To see if age and gender effect wages.

Study Type: Combining Wage Records, ES-202 and Driver’s License files into one file in order to do the analysis required to see if gender effects wages.

July 1996

Sherry Yu, “Unemployment Insurance (UI) Benefit Qualification Part One: Industry Analysis,” pp. 1-5.

Purpose: This study was done to see if the UI system is coping with the changes in the labor market.

Study Type: Matching four quarters of Wage Records to the Driver’s Licence and ES-202 databases in order to get information on wage, age, gender and industry of employment.

August 1996

Wayne M. Gosar, “Wyoming Unemployment Insurance Wage Record Summary Statistics: Update,” pp. 8-9.

Purpose: Update Wage Record Summary Statistics. 1992 Participation was added to the statistics in this issue.

Sherry Yu, “Unemployment Insurance (UI) Benefit Qualification Part Two: Gender and Age Analysis,” pp. 1-4.

Purpose: This study was done to see if the UI system is coping with the changes in the labor market.

Study Type: Matching four quarters of Wage Records to the Driver’s License and ES-202 databases in order to get information on wage, age, gender and industry of employment.

October 1996

Gayle C. Edlin, “Changing Jobs Pays Off (Based on the Original Study, Tracking Job Changers in Wyoming’s Economy),” pp. 1-6.

Purpose: “Did individuals between the first quarter of 1992 and the second quarter of 1995 increase their earnings after one employment change event?”

Study Type: Wage Records and ES-202 files were merged. Then steady workers with at least one primary job change were identified.

November 1996

Brett Judd, “Wyoming Unemployment Insurance Wage Record Summary Statistics: Update,” pp. 10-11.

Purpose: Update Wage Record Summary Statistics. One addition and two changes were made to the summary statistics in this issue. The addition was adding a category for Pseudo Social Security Numbers (SSN’s that begin with 000). The first change was in the way the total wages for each group were calculated. The second change was in the way the 1992 Participation was figured for the annual average.

Mike Evans, “Where Does the Wyoming Worker Come From?,” pp. 1-6.

Purpose: “This article will expand on previous research examining the earnings and demographic make up of Wyoming’s labor market.”

Study Type: Combining Wage Records, ES-202 and Driver’s License files into one file in order to do the expanded analysis on Wyoming’s labor market.

July 1997

Carol Toups r/ b Lee Saathoff, “Work Experiences of Wyoming’s Youth,” pp. 1-6.

Purpose: This article tries to answer the question. How do youth interact with the Labor Market?

Study Type: Combining Wage Records, ES-202, Driver’s License and Vocational Rehabilitation files into one file in order to track youth in the labor market.

August 1997

Mary Beth O’Loughlin, “Gender, Tenure and Wages,” pp. 1-5.

Purpose: “In this article, we attempt to determine whether or not job tenure is the key variable that accounts for the earnings differences between males and females.”

Study Type: Employees that worked 19 consecutive quarters starting in the second quarter of 1992 were selected from Wage Records and industry information was obtained by matching with the ES-202 file. Age, industry and tenure were taken into account.

October 1997

Lee Saathoff, “Wyoming Public Education Industry (K-12): Aging Employment in the Wyoming Education System,” pp. 1-3, 8.

Purpose: “It is an exploratory study of employees in the Wyoming public education system from kindergarten through high school (K-12).”

Study Type: Aging of the educational system’s employees and its effects on the labor market.

March 1998

Brett Judd, “The Wyoming Wage Record Classification System,” pp. 1-3.

Purpose: To “...introduce a new way to count the number of multiple job holders.”

Study Type: Six quarters of Wage Records and several FoxPro programs were used. (See Appendix C.)

April 1998

Mike Evans, “Understanding the Different Employment Measures,” pp. 1-4.

Purpose: To describe the different employment numbers available to the public.

Study Type: This article is a brief description of these different numbers and how they are collected and used.

May 1998

Kimber Wichmann, “An Examination of the Retail Trade Industry in Wyoming,” pp. 1-7, 16.

Purpose: This article examines three main areas of Wyoming’s Retail Trade industry.

Study Type: This article uses Wage Records, ES-202, Driver’s License and CES data to examine the Retail Trade industry.

August 1998

Carola Cowan, “Wage Rate Increases of the Top and Bottom 20 Percent of Wages: Do They Increase at Different Rates?,” pp. 1-5.

Purpose: “The following are the questions this article attempt to answer for the Equality State: Are the top 20 percent of wages increasing faster than the bottom 20 percent of wages? What is the gender distribution? Is there a difference in the gender distribution? What industries are represented?”

Study Type: Wage Records, ES-202 and Driver’s License files were merged in order to obtain the data needed to answer the research questions.

September 1998

Sherry Yu, “An Analysis of Wyoming’s Employment Structure and Wage Component,” pp. 9-14.

Purpose / Study Type: “This research, on the other hand, uses two years (1996 and 1997) of Unemployment Insurance (UI, see Glossary) wage records (the earnings of individual persons) to display detailed information on Wyoming’s employment structure and wage component.”

October 1998

Norman Baron, “Wyoming Unemployment Insurance Wage Record Summary Statistics: Update,” pp. 4-6.

Purpose: Update Wage Record Summary Statistics. A few changes were made to the summary statistics since they were last published. The category for Pseudo Social Security Numbers (SSN’s that begin with 000) was removed to its own file and will no longer be reported in these statistics. Also, the percent increases in jobs, SSN’s and total wages were added.

Norman Baron, “Wage Records and the Consumer Price Index,” pp. 1-3.

Purpose: To answer the following question, “Has one’s wages in Wyoming kept up with inflation?”

Study Type: Comparison between Wage Records and the CPI.

March 1999

G. Lee Saathoff, “Separation from the Wyoming Labor Market,” pp. 1-5.

Purpose: “This article answers some of the questions relative to separations. We define a separation from the labor market, why it occurs, what level of separations Wyoming has experienced over the last few years and what factors cause individuals to leave the Wyoming labor market.” Part one of a five-part series.

Study Type: Use of Wage Records to track individuals entering and leaving the UI covered Labor Market. Matched with ES-202 to link these individuals to industries.

G. Lee Saathoff and Gregg Detweiler, “Afterword: Unemployment Insurance Claims in the Mining Industry,” p. 6.

Purpose: “Wyoming’s monthly initial and continued Unemployment Insurance (UI) claims showed an unusual relationship compared to total covered employment level in the Mining industry during 1998 ... Research & Planning has analyzed the possible causes of this relationship.”

Study Type: “To perform our analysis, we utilized UI wage records, benefit claimants data, and total nonagricultural wage and salary employment and personal interviews with drilling companies reporting the highest number of unemployment claims.”

April 1999

Krista R. Shinkle, “Wyoming-Attached Workers: Living and Working in Wyoming,” pp. 1-6.

Purpose: “Research & Planning continues its look at Wyoming’s labor force attachment with part two of a five-part series. . . . The criteria for including an individual in the study were that s/he worked in Wyoming during any quarter of 1992, and was still working in Wyoming during any quarter of 1997. For the purposes of this article, only workers who held five or more jobs during the study period were included in the database.”

Study Type: “The database for this article was compiled using Wage Records and a demographics file.” The ES-202 file was also used to obtain industries.

Valerie A. Davis, “Seasonal Variation in Separation from the Wyoming Labor Market?,” p. 7.

Purpose: “The Map shows separation rates by county for 1995. Do people leaving the labor market and seasonal changes coincide?”

May 1999

Gregg Detweiler, “Industry Variations in Wyoming’s Steady Workers,” pp. 1-6.

Purpose: “This article focuses on those individuals who worked for the same employer between 1992 and 1997 (**steady workers**) and also compares demographic and wage data by industry.” Part three of a five-part series.

Study Type: “To identify steady workers, the analyst combined UI wage records from 1992 to 1997 and matched social security numbers (SSN’s) and the employers’ UI numbers. . . . The database was then matched to the Wyoming driver’s license and Employment Services databases to obtain demographic data.”

Tony Glover, “Employment Service Utilization for Individuals with Multiple Employers,” p. 8.

Purpose: “This article demonstrates the impact of working for multiple employers on the utilization of services provided by the Department of Employment (DOE).”

Study Type: “The Wage Record database from 1992 to 1997 was combined with the following three DOE services’ databases: Employment Services 1994 to 1998 (ES), Unemployment Insurance Claims 1992 to 1998 (UI) and Vocational Rehabilitation (VR) to produce this brief report.”

June 1999

Mike Evans, “Job Turnover and Hire Rates in Wyoming,” pp.1-5.

Purpose/Study Type: “This month we will look at the overall job flow and turnover data for the state from the individual **and** employer perspective using Unemployment Insurance (UI) Wage Records for individuals and UI Employment Specific (ES-202) data for employers.” Part four in a five-part series.

Part B-1: Other Databases Used in Analysis

The above bibliography shows that the Wage Records database is most often not used by itself, but in combination with other administrative databases. A brief description of some of these other databases is given below.

Part B-1a: ES-202 (Wage Records’ Older Sibling)

This database, also derived from UI tax records and sometimes called QUI, contains information regarding business establishments. This database is linked to Wage Records (via the establishment’s UI tax ID number) in order to place individuals in industries and place of employment.

Part B-1b: Driver’s License

This database was obtained from the Department of Transportation (via P.L. 103-322, see Appendix B). It is used in combination with other databases in the process of developing a demographic file which is then linked to Wage Records.

Part B-1c: Employment Services

When you go into your local office and apply for a job or file an unemployment insurance claim, information is taken and entered into the corresponding database. These two databases are used in conjunction with other databases, such as Driver’s License, in the process of developing a demographic file which is then linked to Wage Records.

Part B-1d: Other State/Federal Programs (JTPA, Voc Rehab)

Databases from Other State/Federal programs such as Job Training Partnership Act (JTPA) and Vocational Rehabilitation (Voc Rehab) are linked to Wage Records in order to do post program follow-up as well as collect demographic information. Post program follow-up using Wage Records is the new kid on the block. The newly passed Workforce Investment Act requires JTPA and Voc Rehab to develop some kind of program evaluation using Wage Records.

Part B-1e: Educational Institutions

Enrollment and/or completer records from various Educational Institutions around the state were collected for input into Wyoming’s SARAS (State and Area Resource Analysis System). A few of these institutions allowed us to use this data for other statistical purposes including adding demographics to Wage Records files.

Section II: Wage Record Summary Statistics 92/1-98/4

Two weeks after each quarter is complete, the previous quarter is downloaded along with an update to the preceding five quarters. For instance, the first quarter of 1999 was downloaded on July 15, 1999, along with updates to the fourth quarter of 1997 through the fourth quarter 1998. After each quarterly download is completed, a report is compiled that contains summary statistics. This report (UI Wage Record Summary Statistics Report) contains updates from the current download. The remainder of this section is an example of such a report.

Based on the numbers for the fourth quarters of 1997 and 1998, Wyoming experienced a decrease in jobs and SSN's over the year. The number of jobs decreased by 0.84 percent and the SSN's decreased by 0.28 percent [see page 13]. These decreases reflect an actual loss in jobs and SSN's, not just a slow down in the percent increase in jobs and SSN's. Third quarter 1998 showed a 0.41 percent increase in jobs and a 0.78 percent increase in SSN's over third quarter 1997. The fourth quarter percent increase in total wages is down over third quarter, with third quarter 1998 increasing by 5.94 percent over third quarter 1997 and fourth quarter 1998 increasing by 3.68 percent over fourth quarter 1997. The preliminary data for the first quarter in 1998 and 1999 are not reliable at this point because several large employers did not submit their 1999 first quarter information in the correct format, so it was not processed.

The following is a brief explanation of the terms used in the report:

YY/QTR- year and quarter.

TTL JOBS - total number of jobs (records) downloaded from the mainframe file.

TTL SSN'S - total number of unique SSN's found in this quarter.

ONE JOB - those SSN's who only had only one job in this quarter.

TWO JOBS - those SSN's who had only two jobs in this quarter.

THREE JOBS- those SSN's who had only three jobs in this quarter.

FOUR JOBS OR MORE - those SSN'S who had four or more jobs in this quarter.

TTL BY JOBS- sum of all jobs. Used for checking data entry.

COUNT - the count of SSN's by total and by jobs.

% OF TTL SSN'S- the row percent of the count of SSN's under the count column.

TOTAL WAGES - the sum of all wages for each category listed under the job rows.

% OF TTL - row percent of the total wages.

MEAN WAGES PER QTR - average wages per quarter for each category of jobs. Calculated by dividing the total wages by the count of SSN's.

OF JOBS PER SSN - number of jobs per SSN. Calculated by taking the total number of jobs divided by the total number of SSN's.

TTL UNIQUE SSN'S TO DATE - a running total of unique SSN's to date. For example, from 92/1 to 94/2 there are 356,189 unique SSN's.

NEW SSN'S THIS QTR - the total of unique SSN's not found on any other previous quarter to date.

92 PARTICIPATION - The number of people who worked in 1992 and also worked in any successive quarter.

% INCREASE PYQ - The percent increase over the previous year/quarter (97/1-98/1).

Part A: Tables by Year / Quarter

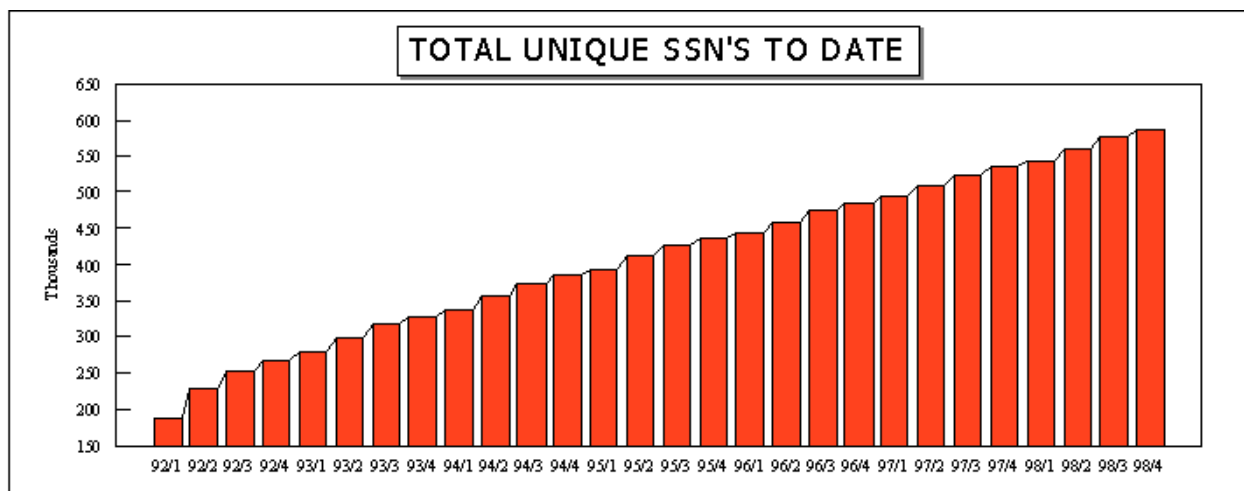
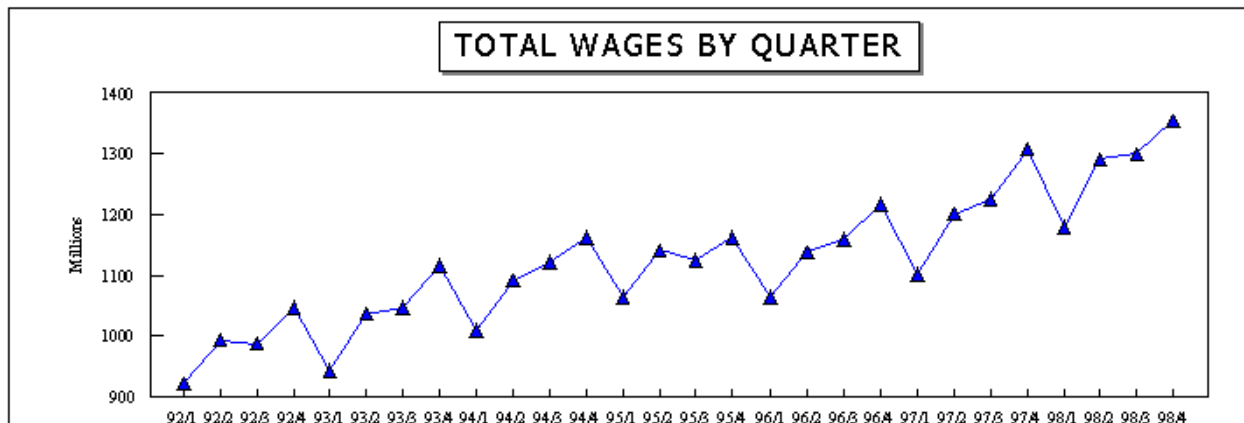
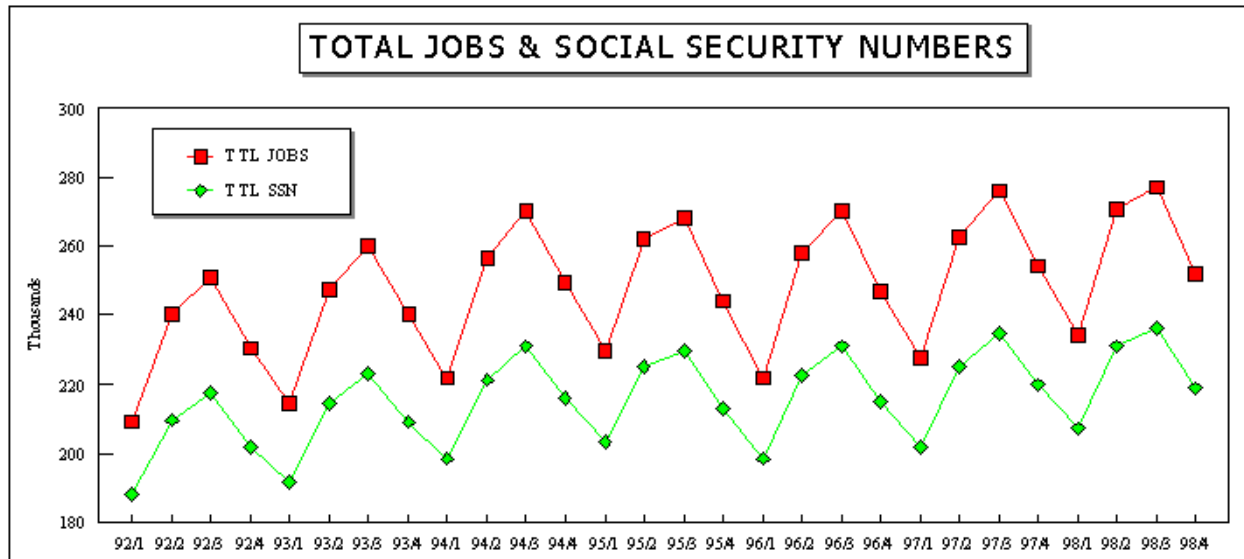
UI WAGE RECORD SUMMARY STATISTICS											
YY/QTR = 1992/1	TTL JOBS	209,192	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN's TO DATE	NEW SSN's THIS QTR	
TTL SSN'S			188,318	100%	\$920,951,495	100%	\$4,890	1.11	188,318	188,318	
ONE JOB			169,616	90.07	\$850,003,805	92.30	\$5,011				
TWO JOBS			16,778	8.91	\$64,423,386	7.00	\$3,840				
THREE JOBS			1,709	0.91	\$5,876,220	0.64	\$3,438				
FOUR JOBS			215	0.11	\$646,084	0.08	\$3,014				
TTL BY JOBS			188,318		\$920,951,495						
YY/QTR = 1992/2	TTL JOBS	240,172	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN's TO DATE	NEW SSN's THIS QTR	
TTL SSN'S			209,518	100%	\$993,376,438	100%	\$4,741	1.15	226,529	38,211	
ONE JOB			182,895	87.29	\$894,103,583	90.01	\$4,889				
TWO JOBS			23,109	11.03	\$87,593,864	8.82	\$3,790				
THREE JOBS			3,059	1.46	\$10,297,587	1.04	\$3,366				
FOUR JOBS			455	0.22	\$1,381,404	0.14	\$3,036				
TTL BY JOBS			209,518		\$993,376,438						
YY/QTR = 1992/3	TTL JOBS	250,721	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN's TO DATE	NEW SSN's THIS QTR	
TTL SSN'S			217,234	100%	\$987,845,795	100%	\$4,547	1.15	252,790	26,261	
ONE JOB			188,511	86.78	\$987,309,445	89.82	\$4,707				
TWO JOBS			24,647	11.35	\$87,697,897	8.88	\$3,558				
THREE JOBS			3,495	1.61	\$11,053,949	1.12	\$3,163				
FOUR JOBS			581	0.27	\$1,784,504	0.18	\$3,071				
TTL BY JOBS			217,234		\$987,845,795						
YY/QTR = 1992/4	TTL JOBS	230,405	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN's TO DATE	NEW SSN's THIS QTR	
TTL SSN'S			201,693	100%	\$1,047,242,815	100%	\$5,192	1.14	267,453	14,663	
ONE JOB			176,859	87.69	\$944,746,990	90.21	\$5,342				
TWO JOBS			21,473	10.65	\$89,583,800	8.58	\$4,186				
THREE JOBS			2,940	1.46	\$11,144,448	1.06	\$3,791				
FOUR JOBS			421	0.21	\$1,467,576	0.14	\$3,486				
TTL BY JOBS			201,693		\$1,047,242,815						
ANNUAL AVERAGES AND TOTALS											
YEAR = 1992	AVG JOBS	232,623	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	ANNUAL AVE WAGES	# OF JOBS PER SSN	TTL UNIQUE SSN's TO DATE	NEW SSN's THIS YEAR	PARTICIPATION
AVG SSN'S			204,191	100%	\$3,949,416,542	100%	\$19,342	1.14	267,453	267,453	267,453 100.0%
ONE JOB			179,470	87.89	\$3,576,163,823	90.55	\$19,926				
TWO JOBS			21,502	10.53	\$329,598,947	8.35	\$15,329				
THREE JOBS			2,801	1.37	\$38,572,204	0.97	\$13,701		TTL SSN'S FOR 1992		% of Laborforce 238995
FOUR JOBS			418	0.20	\$5,281,569	0.13	\$12,635				
TTL BY JOBS			204,191		\$3,949,416,542				267,453		85.5%
YY/QTR = 1993/1	TTL JOBS	214,444	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN's TO DATE	NEW SSN's THIS QTR	PARTICIPATION
TTL SSN'S			191,916	100%	\$944,141,981	100%	\$4,920	1.12	277,343	9,890	182,026 68.1%
ONE JOB			171,889	89.56	\$865,233,663	91.64	\$5,034				
TWO JOBS			17,845	9.28	\$70,893,231	7.52	\$3,965			% INCREASE PYQ	
THREE JOBS			1,964	1.02	\$7,097,160	0.75	\$3,614				
FOUR JOBS			248	0.13	\$817,927	0.09	\$3,298				
TTL BY JOBS			191,916		\$944,141,981				TOTAL WAGES IN JOBS IN SSN'S TOTAL WAGES	2.51 1.91 2.52	
YY/QTR = 1993/2	TTL JOBS	247,543	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN's TO DATE	NEW SSN's THIS QTR	PARTICIPATION
TTL SSN'S			214,393	100%	\$1,035,232,804	100%	\$4,829	1.15	298,138	20,795	186,904 69.9%
ONE JOB			185,925	86.72	\$927,586,691	89.60	\$4,989				
TWO JOBS			24,428	11.39	\$94,090,550	9.09	\$3,852			% INCREASE PYQ	
THREE JOBS			3,487	1.63	\$11,773,839	1.14	\$3,376				
FOUR JOBS			553	0.26	\$1,781,723	0.17	\$3,222				
TTL BY JOBS			214,393		\$1,035,232,804				TOTAL WAGES IN JOBS IN SSN'S TOTAL WAGES	3.07 2.33 4.21	
YY/QTR = 1993/3	TTL JOBS	260,082	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN's TO DATE	NEW SSN's THIS QTR	PARTICIPATION
TTL SSN'S			223,311	100%	\$1,045,934,276	100%	\$4,684	1.16	317,634	19,496	183,168 68.5%
ONE JOB			192,052	86.00	\$931,047,477	89.02	\$4,848				
TWO JOBS			26,534	11.88	\$99,348,454	9.50	\$3,744			% INCREASE PYQ	
THREE JOBS			4,050	1.81	\$13,424,048	1.28	\$3,315				
FOUR JOBS			675	0.30	\$2,114,297	0.20	\$3,132				
TTL BY JOBS			223,311		\$1,045,934,276				TOTAL WAGES IN JOBS IN SSN'S TOTAL WAGES	5.07 4.16 1.03	
YY/QTR = 1993/4	TTL JOBS	240,244	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN's TO DATE	NEW SSN's THIS QTR	PARTICIPATION
TTL SSN'S			209,181	100%	\$1,115,260,185	100%	\$5,332	1.15	329,115	11,481	172,926 64.7%
ONE JOB			182,544	87.27	\$1,003,680,926	90.00	\$5,498				
TWO JOBS			22,866	10.93	\$98,319,356	8.82	\$4,300			% INCREASE PYQ	
THREE JOBS			3,212	1.54	\$11,373,716	1.02	\$3,541				
FOUR JOBS			559	0.27	\$1,890,187	0.17	\$3,381				
TTL BY JOBS			209,181		\$1,115,260,185				TOTAL WAGES IN JOBS IN SSN'S TOTAL WAGES	4.27 3.71 6.49	
ANNUAL AVERAGES AND TOTALS											
YEAR = 1993	AVG JOBS	240,578	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	ANNUAL AVE WAGES	# OF JOBS PER SSN	TTL UNIQUE SSN's TO DATE	NEW SSN's THIS YEAR	PARTICIPATION
AVG SSN'S			209,700	100%	\$4,140,569,246	100%	\$19,745	1.15	329,115	61,662	209,960 78.5%
ONE JOB			183,103	87.32	\$3,727,548,757	90.03	\$20,358				
TWO JOBS			22,911	10.93	\$362,747,591	8.76	\$15,833				
THREE JOBS			3,178	1.52	\$43,668,763	1.05	\$13,740		TTL SSN'S FOR 1993		% of Laborforce 241387
FOUR JOBS			509	0.24	\$6,604,134	0.16	\$12,981				
TTL BY JOBS			209,700		\$4,140,569,246				271,622		86.9%

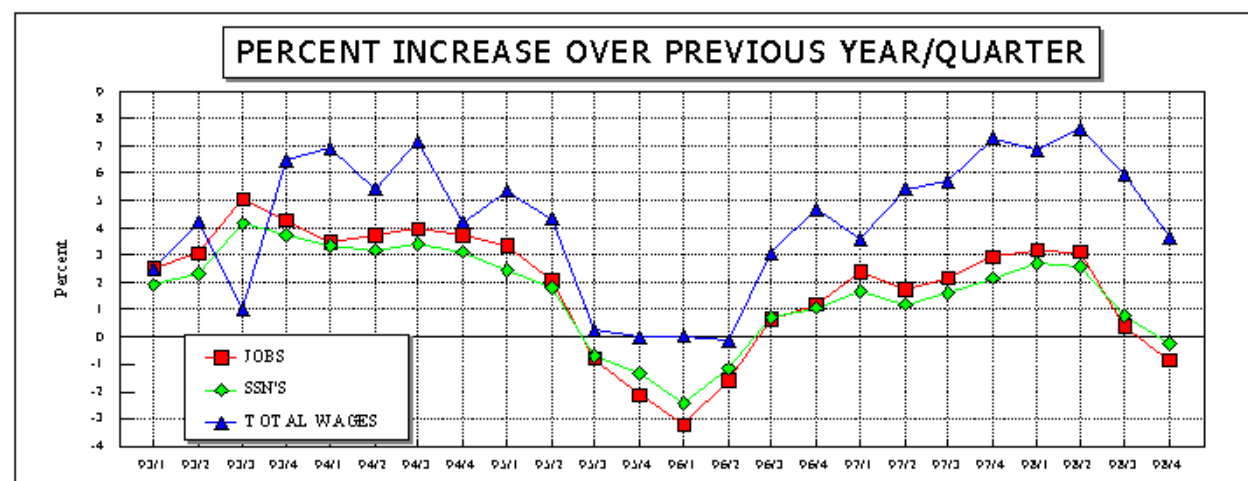
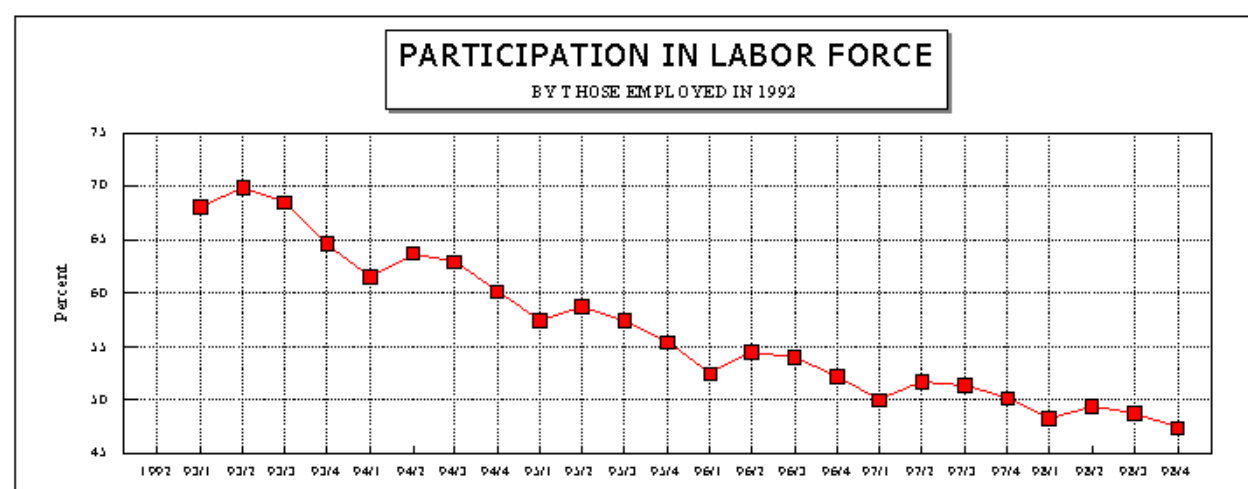
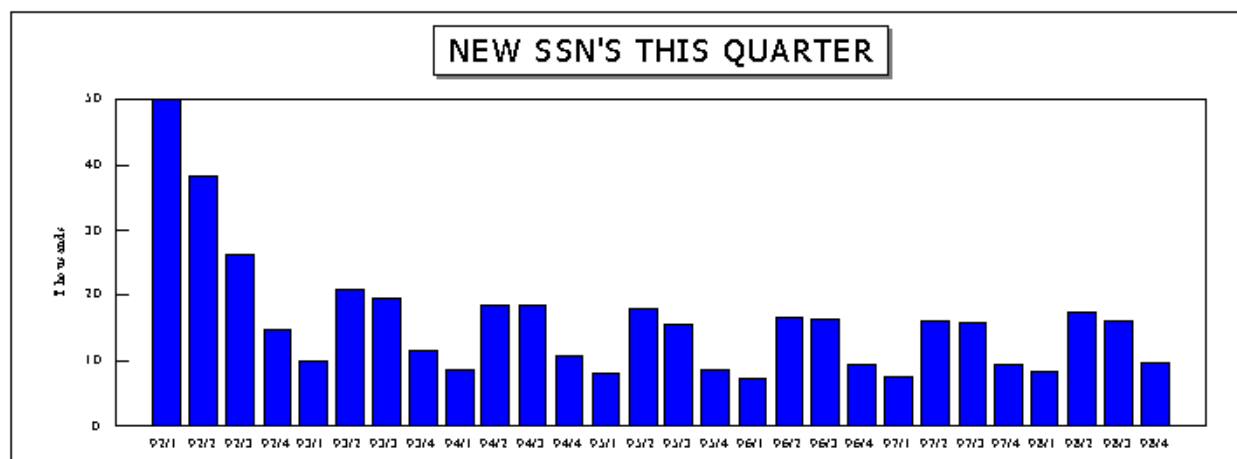
YY/QTR = 1994/1	TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
	221,897									
TTL SSN'S	198,399	100%	\$1,009,617,188	100%	\$5,089	1.12	337,636	8,521	164,510	61.5%
ONE JOB	177,600	89.52	\$923,188,915	91.44	\$5,198					
TWO JOBS	18,438	9.29	\$78,402,046	7.77	\$4,252			% INCREASE PYQ		
THREE JOBS	2,097	1.06	\$7,207,155	0.71	\$3,437					
FOUR JOBS	264	0.13	\$819,071	0.08	\$3,103					
TTL BY JOBS	198,399		\$1,009,617,188					IN JOBS IN SSN'S	3.48	
								TOTAL WAGES	6.93	
YY/QTR = 1994/2	TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
	256,749									
TTL SSN'S	221,164	100%	\$1,091,614,202	100%	\$4,936	1.16	356,189	18,553	170,320	63.7%
ONE JOB	190,743	86.25	\$973,944,504	89.22	\$5,106					
TWO JOBS	26,035	11.77	\$102,513,611	9.39	\$3,938			% INCREASE PYQ		
THREE JOBS	3,784	1.71	\$13,224,049	1.21	\$3,495					
FOUR JOBS	602	0.27	\$1,932,037	0.18	\$3,209					
TTL BY JOBS	221,164		\$1,091,614,202					IN JOBS IN SSN'S	3.72	
								TOTAL WAGES	5.45	
YY/QTR = 1994/3	TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
	270,494									
TTL SSN'S	230,966	100%	\$1,121,066,473	100%	\$4,854	1.17	374,865	18,676	168,377	63.0%
ONE JOB	197,643	85.57	\$995,028,681	88.76	\$5,034					
TWO JOBS	28,197	12.21	\$109,400,007	9.76	\$3,880			% INCREASE PYQ		
THREE JOBS	4,343	1.88	\$14,182,051	1.27	\$3,265					
FOUR JOBS	783	0.34	\$2,455,734	0.22	\$3,136					
TTL BY JOBS	230,966		\$1,121,066,473					IN JOBS IN SSN'S	4	
								TOTAL WAGES	7.18	
YY/QTR = 1994/4	TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
	249,193									
TTL SSN'S	215,756	100%	\$1,162,270,673	100%	\$5,387	1.15	385,515	10,650	160,839	60.1%
ONE JOB	187,011	86.68	\$1,035,453,336	89.09	\$5,537					
TWO JOBS	24,814	11.50	\$112,100,863	9.64	\$4,518			% INCREASE PYQ		
THREE JOBS	3,395	1.57	\$12,917,999	1.10	\$3,776					
FOUR JOBS	536	0.25	\$1,898,476	0.16	\$3,542					
TTL BY JOBS	215,756		\$1,162,270,673					IN JOBS IN SSN'S	3.72	
								TOTAL WAGES	4.22	
ANNUAL AVERAGES AND TOTALS										
YEAR = 1994	AVG JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	ANNUAL AVE WAGES	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS YEAR	92 PARTICIPATION
	249,583									
AVG SSN'S	216,571	100%	\$4,384,568,536	100%	\$20,245	1.15	385,515	56,400	190,026	71.1%
ONE JOB	188,249	86.92	\$3,927,615,437	89.58	\$20,864					
TWO JOBS	24,371	11.25	\$402,416,527	9.18	\$16,512					
THREE JOBS	3,405	1.57	\$47,431,253	1.08	\$13,931			% of Laborforce	251696	
FOUR JOBS	546	0.25	\$7,105,318	0.16	\$13,007					
TTL BY JOBS	216,571		\$4,384,568,536					280,577		86.0%
YY/QTR = 1995/1	TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
	229,387									
TTL SSN'S	203,326	100%	\$1,064,007,314	100%	\$5,233	1.13	393,358	7,843	153,318	57.3%
ONE JOB	180,450	88.75	\$970,313,621	91.19	\$5,377					
TWO JOBS	20,206	9.94	\$83,882,124	7.88	\$4,151			% INCREASE PYQ		
THREE JOBS	2,328	1.14	\$8,752,951	0.82	\$3,760					
FOUR JOBS	342	0.17	\$1,058,618	0.10	\$3,095					
TTL BY JOBS	203,326		\$1,064,007,314					IN JOBS IN SSN'S	3.38	
								TOTAL WAGES	5.39	
YY/QTR = 1995/2	TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
	262,126									
TTL SSN'S	225,188	100%	\$1,138,667,573	100%	\$5,057	1.16	411,318	17,960	157,214	58.8%
ONE JOB	193,796	86.06	\$1,015,603,797	89.19	\$5,241					
TWO JOBS	26,747	11.88	\$106,678,768	9.37	\$3,988			% INCREASE PYQ		
THREE JOBS	3,990	1.77	\$14,286,769	1.25	\$3,581					
FOUR JOBS	655	0.29	\$2,096,240	0.18	\$3,200					
TTL BY JOBS	225,188		\$1,138,667,573					IN JOBS IN SSN'S	2.09	
								TOTAL WAGES	1.82	
YY/QTR = 1995/3	TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
	268,336									
TTL SSN'S	229,389	100%	\$1,124,001,727	100%	\$4,900	1.17	426,747	15,429	153,595	57.4%
ONE JOB	196,417	85.63	\$996,070,721	88.62	\$5,071					
TWO JOBS	27,975	12.20	\$110,829,408	9.84	\$3,955			% INCREASE PYQ		
THREE JOBS	4,221	1.84	\$14,584,763	1.30	\$3,455					
FOUR JOBS	776	0.34	\$2,716,834	0.24	\$3,501					
TTL BY JOBS	229,389		\$1,124,001,727					IN JOBS IN SSN'S	-0.8	
								TOTAL WAGES	-0.68	
YY/QTR = 1995/4	TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
	243,831									
TTL SSN'S	212,814	100%	\$1,162,186,097	100%	\$5,461	1.15	435,543	8,796	148,084	55.4%
ONE JOB	185,936	87.37	\$1,046,870,393	90.08	\$5,630					
TWO JOBS	23,318	10.96	\$102,097,688	8.78	\$4,378			% INCREASE PYQ		
THREE JOBS	3,064	1.44	\$11,430,401	0.98	\$3,731					
FOUR JOBS	496	0.23	\$1,787,615	0.15	\$3,604					
TTL BY JOBS	212,814		\$1,162,186,097					IN JOBS IN SSN'S	-2.15	
								TOTAL WAGES	-1.36	
ANNUAL AVERAGES AND TOTALS										
YEAR = 1995	AVG JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	ANNUAL AVE WAGES	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS YEAR	92 PARTICIPATION
	250,920									
AVG SSN'S	217,679	100%	\$4,488,862,711	100%	\$20,621	1.15	435,543	50,028	174,469	65.2%
ONE JOB	189,150	86.89	\$4,028,858,532	89.75	\$21,300					
TWO JOBS	24,562	11.28	\$403,287,988	8.98	\$16,420					
THREE JOBS	3,401	1.56	\$49,056,884	1.09	\$14,425			% of Laborforce	255336	
FOUR JOBS	567	0.26	\$7,459,307	0.17	\$13,503					
TTL BY JOBS	217,679		\$4,488,862,711					281,025		85.3%

YY/QTR = 1996/1 TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
TTL SSN'S	222,003	100%	\$1,064,321,427	100%	\$5,363	1.12	442,846	7,303	140,243 52.4%
ONE JOB	177,538	89.46	\$975,453,861	91.65	\$5,494				
TWO JOBS	18,580	8.36	\$80,133,261	7.53	\$4,313			% INCREASE PYQ	
THREE JOBS	2,049	1.03	\$7,764,394	0.73	\$3,789				
FOUR JOBS	279	0.14	\$969,912	0.09	\$3,476				
TTL BY JOBS	198,446		\$1,064,321,427				TOTAL WAGES	-3.22 -2.4 0.03	
YY/QTR = 1996/2 TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
TTL SSN'S	257,957	100%	\$1,137,419,985	100%	\$5,111	1.16	459,473	16,627	145,472 54.4%
ONE JOB	191,990	86.27	\$1,014,433,639	89.19	\$5,284				
TWO JOBS	26,373	11.85	\$107,886,934	9.49	\$4,091			% INCREASE PYQ	
THREE JOBS	3,632	1.63	\$13,250,389	1.16	\$3,648				
FOUR JOBS	550	0.25	\$1,849,023	0.16	\$3,362				
TTL BY JOBS	222,545		\$1,137,419,985				TOTAL WAGES	-1.59 -1.17 -0.11	
YY/QTR = 1996/3 TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
TTL SSN'S	270,047	100%	\$1,158,724,999	100%	\$5,017	1.17	475,778	16,305	144,403 54.0%
ONE JOB	197,833	85.65	\$1,027,663,202	88.69	\$5,195				
TWO JOBS	28,105	12.17	\$112,750,128	9.73	\$4,012			% INCREASE PYQ	
THREE JOBS	4,294	1.86	\$15,623,594	1.35	\$3,638				
FOUR JOBS	737	0.32	\$2,686,075	0.23	\$3,647				
TTL BY JOBS	230,969		\$1,158,724,999				TOTAL WAGES	0.64 0.69 3.09	
YY/QTR = 1996/4 TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
TTL SSN'S	246,778	100%	\$1,216,409,839	100%	\$5,656	1.15	485,188	9,410	139,648 52.2%
ONE JOB	187,606	87.24	\$1,091,068,015	89.70	\$5,816				
TWO JOBS	23,793	11.06	\$110,844,011	9.11	\$4,659			% INCREASE PYQ	
THREE JOBS	3,153	1.47	\$12,621,679	1.04	\$4,003				
FOUR JOBS	503	0.23	\$1,876,133	0.15	\$3,730				
TTL BY JOBS	215,055		\$1,216,409,839				TOTAL WAGES	1.21 1.05 4.67	
ANNUAL AVERAGES AND TOTALS									
YEAR = 1996 AVG JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	ANNUAL AVE WAGES	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS YEAR	92 PARTICIPATION
AVG SSN'S	249,196	100%	\$4,576,876,249	100%	\$21,116	1.15	485,188	49,645	162,934 60.9%
ONE JOB	188,742	87.08	\$4,108,618,717	89.77	\$21,768				
TWO JOBS	24,213	11.17	\$411,614,334	8.99	\$17,000				% of Laborforce
THREE JOBS	3,282	1.51	\$49,250,056	1.08	\$15,009				256198
FOUR JOBS	517	0.24	\$7,383,143	0.16	\$14,274				84.6%
TTL BY JOBS	216,754		\$4,576,876,249				283,733		
YY/QTR = 1997/1 TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
TTL SSN'S	227,345	100%	\$1,102,655,165	100%	\$5,464	1.13	492,591	7,403	133,637 50.0%
ONE JOB	179,168	88.78	\$1,000,168,649	90.71	\$5,582				
TWO JOBS	20,130	9.97	\$92,256,840	8.37	\$4,583			% INCREASE PYQ	
THREE JOBS	2,213	1.10	\$8,986,741	0.82	\$4,061				
FOUR JOBS	302	0.15	\$1,242,936	0.11	\$4,116				
TTL BY JOBS	201,813		\$1,102,655,165				TOTAL WAGES	2.41 1.7 3.6	
YY/QTR = 1997/2 TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
TTL SSN'S	262,380	100%	\$1,198,788,308	100%	\$5,322	1.16	508,575	15,984	138,116 51.6%
ONE JOB	193,418	85.87	\$1,062,001,600	88.59	\$5,491				
TWO JOBS	27,383	12.16	\$119,975,121	10.01	\$4,381			% INCREASE PYQ	
THREE JOBS	3,786	1.68	\$14,344,754	1.20	\$3,789				
FOUR JOBS	657	0.29	\$2,466,833	0.21	\$3,755				
TTL BY JOBS	225,244		\$1,198,788,308				TOTAL WAGES	1.71 1.21 5.4	
YY/QTR = 1997/3 TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
TTL SSN'S	275,867	100%	\$1,225,223,250	100%	\$5,222	1.18	524,401	15,826	137,421 51.4%
ONE JOB	199,847	85.17	\$1,072,409,207	87.53	\$5,366				
TWO JOBS	29,467	12.56	\$131,500,486	10.74	\$4,466			% INCREASE PYQ	
THREE JOBS	4,526	1.93	\$17,924,281	1.46	\$3,960				
FOUR JOBS	794	0.34	\$3,289,275	0.27	\$4,143				
TTL BY JOBS	234,634		\$1,225,223,250				TOTAL WAGES	2.16 1.59 5.74	
YY/QTR = 1997/4 TTL JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	MEAN WAGES PER QTR	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS QTR	92 PARTICIPATION
TTL SSN'S	254,091	100%	\$1,305,461,445	100%	\$5,942	1.16	533,966	9,565	134,215 50.2%
ONE JOB	190,200	86.57	\$1,162,652,982	89.06	\$6,113				
TWO JOBS	25,460	11.59	\$124,367,184	9.53	\$4,885			% INCREASE PYQ	
THREE JOBS	3,465	1.58	\$16,158,957	1.24	\$4,663				
FOUR JOBS	572	0.26	\$2,282,323	0.17	\$3,990				
TTL BY JOBS	219,697		\$1,305,461,445				TOTAL WAGES	2.96 2.16 7.32	
ANNUAL AVERAGES AND TOTALS									
YEAR = 1997 AVG JOBS	COUNT	% OF TTL SSN'S	TOTAL WAGES	% OF TTL	ANNUAL AVE WAGES	# OF JOBS PER SSN	TTL UNIQUE SSN'S TO DATE	NEW SSN'S THIS YEAR	92 PARTICIPATION
AVG SSN'S	220,347	100%	\$4,832,128,168	100%	\$21,930	1.16	533,966	48,778	154,415 57.7%
ONE JOB	190,658	86.53	\$4,297,232,438	88.93	\$22,539				
TWO JOBS	25,610	11.62	\$468,199,631	9.69	\$18,282				% of Laborforce
THREE JOBS	3,498	1.59	\$57,414,732	1.19	\$16,416				251288
FOUR JOBS	581	0.26	\$9,291,367	0.19	\$15,988				87.7%
TTL BY JOBS	220,347		\$4,832,128,168				287,196		

YY/QTR = 1998/1	COUNT	% OF TTL	TOTAL WAGES	% OF TTL	MEAN WAGES	# OF JOBS	TTL UNIQUE	NEW SSN'S	92
TTL JOBS	234,548	SSN'S			PER QTR	PER SSN	SSN'S TO DATE	THIS QTR	PARTICIPATION
TTL SSN'S	207,274	100%	\$1,178,674,421	100%	\$5,687	1.13	542,079	8,113	129,168
ONE JOB	183,233	88.40	\$1,064,706,011	90.33	\$5,811				48.3%
TWO JOBS	21,291	10.27	\$102,402,538	8.69	\$4,810			% INCREASE PYQ	
THREE JOBS	2,421	1.17	\$10,200,982	0.87	\$4,214				
FOUR JOBS	329	0.16	\$1,364,890	0.12	\$4,149				
TTL BY JOBS	207,274		\$1,178,674,421				IN JOBS	3.17	
							IN SSN'S	2.71	
							TOTAL WAGES	6.89	
YY/QTR = 1998/2	COUNT	% OF TTL	TOTAL WAGES	% OF TTL	MEAN WAGES	# OF JOBS	TTL UNIQUE	NEW SSN'S	92
TTL JOBS	270,571	SSN'S			PER QTR	PER SSN	SSN'S TO DATE	THIS QTR	PARTICIPATION
TTL SSN'S	231,129	100%	\$1,290,516,311	100%	\$5,584	1.17	559,713	17,634	132,222
ONE JOB	197,433	85.42	\$1,132,796,370	87.78	\$5,738				49.4%
TWO JOBS	28,936	12.52	\$138,504,868	10.73	\$4,787			% INCREASE PYQ	
THREE JOBS	4,074	1.76	\$16,355,484	1.27	\$4,015				
FOUR JOBS	686	0.30	\$2,859,589	0.22	\$4,168				
TTL BY JOBS	231,129		\$1,290,516,311				IN JOBS	3.12	
							IN SSN'S	2.61	
							TOTAL WAGES	7.65	
YY/QTR = 1998/3	COUNT	% OF TTL	TOTAL WAGES	% OF TTL	MEAN WAGES	# OF JOBS	TTL UNIQUE	NEW SSN'S	92
TTL JOBS	276,995	SSN'S			PER QTR	PER SSN	SSN'S TO DATE	THIS QTR	PARTICIPATION
TTL SSN'S	236,474	100%	\$1,298,047,036	100%	\$5,489	1.17	575,798	16,085	130,231
ONE JOB	202,138	85.48	\$1,144,940,629	88.20	\$5,664				48.7%
TWO JOBS	29,240	12.36	\$132,836,028	10.23	\$4,543			% INCREASE PYQ	
THREE JOBS	4,307	1.82	\$17,035,892	1.31	\$3,955				
FOUR JOBS	789	0.33	\$3,234,488	0.25	\$4,099				
TTL BY JOBS	236,474		\$1,298,047,036				IN JOBS	0.41	
							IN SSN'S	0.78	
							TOTAL WAGES	5.94	
YY/QTR = 1998/4	COUNT	% OF TTL	TOTAL WAGES	% OF TTL	MEAN WAGES	# OF JOBS	TTL UNIQUE	NEW SSN'S	92
TTL JOBS	251,951	SSN'S			PER QTR	PER SSN	SSN'S TO DATE	THIS QTR	PARTICIPATION
TTL SSN'S	219,083	100%	\$1,353,477,722	100%	\$6,178	1.15	585,577	9,779	126,539
ONE JOB	190,484	86.95	\$1,208,744,665	89.31	\$6,346				47.3%
TWO JOBS	24,918	11.37	\$128,113,387	9.47	\$5,141			% INCREASE PYQ	
THREE JOBS	3,210	1.47	\$14,598,470	1.08	\$4,548				
FOUR JOBS	471	0.21	\$2,021,200	0.15	\$4,291				
TTL BY JOBS	219,083		\$1,353,477,722				IN JOBS	-0.84	
							IN SSN'S	-0.28	
							TOTAL WAGES	3.68	
ANNUAL AVERAGES AND TOTALS									
YEAR = 1998	COUNT	% OF TTL	TOTAL WAGES	% OF TTL	ANNUAL AVE	# OF JOBS	TTL UNIQUE	NEW SSN'S	92
AVG JOBS	258,516	SSN'S			WAGES	PER SSN	SSN'S TO DATE	THIS YEAR	PARTICIPATION
AVG SSN'S	223,490	100%	\$5,120,715,489	100%	\$22,913	1.16	585,577	51,611	147,138
ONE JOB	193,322	86.50	\$4,551,187,674	88.88	\$23,542				55.0%
TWO JOBS	26,096	11.68	\$501,956,821	9.80	\$19,231				
THREE JOBS	3,503	1.57	\$58,190,828	1.14	\$16,612				% of Laborforce
FOUR JOBS	569	0.25	\$9,480,166	0.19	\$16,668				257968
TTL BY JOBS	223,490		\$5,120,715,489				294,636		86.6%

Part B: Charts / Graphs





Section III: Creation of Yearly Files

In the process of tracking labor market behaviors such as multiple job holding (i.e., when an individual simultaneously works two or more jobs), R&P decided that quarterly files alone were inadequate, because the time frame within the quarter a job was worked is unknown. A year-based file was created to aid this tracking process (See Appendix C for more extensive information on Multiple Job Holding). R&P developed a new file structure and procedures for populating that structure with data (see **List of Variables on the Working Files**, pages 17-27). R&P personally created several programs that systematically reproduce the population process. The following basic steps describe the process of populating these yearly files (some steps are processed basically at the same time during the execution of these programs):

- < Compile the SSNs in the four quarterly files into a list of unique SSNs for the year.
- < Sum all wages earned in the year by SSN to **total_wa**.
- < Calculate the number of employers worked for in the year by SSN to **count_em**.
- < Calculate the number of quarters worked for each SSN to **quarters**.
- < Calculate the primary employer (employer of most wages) for the year by SSN to **pri_emp**.
- < Calculate wages earned from primary employer by SSN to **pri_wage**.
- < Calculate secondary employer (employer of second highest wages) for the year by SSN to **sec_emp**.
- < Calculate wages earned for secondary employer by SSN to **sec_wage**.
- < Calculate the quintile distribution based on **total_wa** and assign a quintile to each SSN.
- < Compile the QUI (Quarterly Unemployment Insurance, ES-202) database by year.
- < Match the compiled QUI with the yearly file based on the UI tax number of both the primary and secondary employers. This adds the employer-based information to the file (Ownership, Industry, Employment Size and County of physical location). Ownership is government or private (government is divided into three groups, local, state and federal).
- < Create a demographic file by compiling all available administrative databases.
- < Match the demographic file with the yearly file on SSN. This adds Date of Birth and Gender to most of the records. Race, education level and place of residence may be added to this file in the future.
- < An individual's age as of December 31 of that year is then calculated from the Date of Birth.
- < An individual's attachment to the labor market is calculated by a process that uses the four quarters of the reference year, the fourth quarter previous year and the first quarter of the following year when needed (see Appendix C Part B pg. C-4 for examples of criteria for inclusion in an attachment category).
- < This attachment variable is then added to the file by matching on SSN.

Part B of this section contains crosstabulations of economic and demographic variables for the years 1992 through 1998. They show the distribution and relationship of these variables to each other in Wyoming's labor market over this time period.

Part C of this section contains crosstabulations of the variable Attachment to the Labor Market by Primary Industry, Gender and (Current Population Survey) CPS Age Group for the years 1993 and 1998. They show how different age groups, genders and industries have chosen to interact with the labor market over time.

Part D of this section contains crosstabulations of Primary Industry by Secondary Industry for 1993 and 1998. They show what industries tend to employ individuals who work for more than one employer in a year and in what industry that second job tends to occur.

Part A: Data Dictionary / Frequencies for 1993 & 1998

List of Variables on the Working Files

Name **Description / Format / Value labels**

SSN **Social Security Number**

Format: A9

DOB **Date of Birth** (Individuals date of birth)

Format: ADATE10

AGE **YYYY Age** (Individual's age as of the end of the year 12/31/YYYY; YYYY is the year of

file)

Format: F1

CPSAGE **CPS Age Group** (Current Population Survey Age Group based on AGE)

Format: A1

Value Label

CPS Age Group in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	40700	15.0	15.0	15.0
	1 <16	2105	.8	.8	15.8
	2 16-19	20347	7.5	7.5	23.2
	3 20-24	28538	10.5	10.5	33.8
	4 25-34	55939	20.6	20.6	54.4
	5 35-44	63412	23.3	23.3	77.7
	6 45-54	37793	13.9	13.9	91.6
	7 55-64	17534	6.5	6.5	98.1
	8 65+	5254	1.9	1.9	100.0
	Total	271622	100.0	100.0	

CPS Age Group in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	70637	24.0	24.0	24.0
	1 <16	559	.2	.2	24.2
	2 16-19	13695	4.6	4.6	28.8
	3 20-24	26548	9.0	9.0	37.8
	4 25-34	47467	16.1	16.1	53.9
	5 35-44	60732	20.6	20.6	74.5
	6 45-54	47730	16.2	16.2	90.7
	7 55-64	21025	7.1	7.1	97.9
	8 65+	6243	2.1	2.1	100.0
	Total	294636	100.0	100.0	

SEX **Gender**

Format: A1

Value Label

Gender in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	40555	14.9	14.9	14.9
	1 Male	123727	45.6	45.6	60.5
	2 Female	107340	39.5	39.5	100.0
	Total	271622	100.0	100.0	

Gender in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	70610	24.0	24.0	24.0
	1 Male	117771	40.0	40.0	63.9
	2 Female	106255	36.1	36.1	100.0
	Total	294636	100.0	100.0	

TOTAL_WA Total Yearly Wage (From all employers)

Format: F14.2

QUIN YYYY Wage Quintiles (YYYY is the year of the file. Quintiles are based on TOTAL_WA.) (Quintile--any of the four values that divide the items of a frequency distribution into five classes Q1-Q5)

Format: A1

Value	Label	<u>1993</u>	<u>1998</u>
1	Q1	Q1<=\$1,792.70	Q1<=\$2,086.84
2	Q2	\$1,792.70<Q2<=\$5,749.71	\$2,086.84<Q2<=\$6,648.02
3	Q3	\$5,749.71<Q3<=\$13,403.33	\$6,648.02<Q3<=\$15,164.33
4	Q4	\$13,403.33<Q4<=\$26,023.00	\$15,164.33<Q4<=\$29,115.28
5	Q5	Q5>\$26,023.00	Q5>\$29,115.28

ATTACHME Attachment to the Labor Market

Format: A1

Value Label

- 1 Steady Worker Same Employer
- 2 Steady Worker Different Employer

Percentages for each category are annual(see bottom of page C-2, Appendix C PartA)

Attachment to the Labor Market in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1 Steady Worker SE	126411	46.5	46.5	46.5
	2 Steady Worker DE	8756	3.2	3.2	49.8
	3 Multiple Job Holder	39194	14.4	14.4	64.2
	4 Job Changer	17518	6.4	6.4	70.6
	5 Two Quarter Worker	37637	13.9	13.9	84.5
	6 One Quarter Worker	42106	15.5	15.5	100.0
Total		271622	100.0	100.0	

Attachment to the Labor Market 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1 Steady Worker Same Employer	128833	43.7	43.7	43.7
	2 Steady Worker Different Employer	12194	4.1	4.1	47.9
	3 Multiple Job Holder	42799	14.5	14.5	62.4
	4 Job Changer	20971	7.1	7.1	69.5
	5 Two Quarter Worker	39675	13.5	13.5	83.0
	6 One Quarter Worker	50164	17.0	17.0	100.0
Total		294636	100.0	100.0	

QUARTERS Number of Quarters Worked

(Number of quarters in which an individual's SSN appears in the year)

Format: F1

Number of Quarters Worked in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	42961	15.8	15.8	15.8
	2	41544	15.3	15.3	31.1
	3	35716	13.1	13.1	44.3
	4	151401	55.7	55.7	100.0
Total		271622	100.0	100.0	

Number of Quarters Worked in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	50895	17.3	17.3	17.3
	2	43568	14.8	14.8	32.1
	3	44763	15.2	15.2	47.3
	4	155410	52.7	52.7	100.0
Total		294636	100.0	100.0	

COUNT_EM Count of Employers (Number of employers an individual worked for during the year)
Format: F2

Count of Employers in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	197237	72.6	72.6	72.6
	2	50299	18.5	18.5	91.1
	3	16184	6.0	6.0	97.1
	4	5340	2.0	2.0	99.1
	5	1824	.7	.7	99.7
	6	511	.2	.2	99.9
	7	170	.1	.1	100.0
	8	42	.0	.0	100.0
	9	11	.0	.0	100.0
	10	3	.0	.0	100.0
	12	1	.0	.0	100.0
	Total	271622	100.0	100.0	

Count of Employers in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	208466	70.8	70.8	70.8
	2	58014	19.7	19.7	90.4
	3	18992	6.4	6.4	96.9
	4	6229	2.1	2.1	99.0
	5	1993	.7	.7	99.7
	6	661	.2	.2	99.9
	7	200	.1	.1	100.0
	8	62	.0	.0	100.0
	9	17	.0	.0	100.0
	10	1	.0	.0	100.0
	11	1	.0	.0	100.0
	Total	294636	100.0	100.0	

PRI_EMP Primary Employer (Employer from which the most wages were earned during the year)
Format: A10
PRI_OW Primary Ownership (Ownership of the primary employer)
Format: A2
Value Label

Primary Ownership in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	39	.0	.0	.0
	10 Federal Gov.	1364	.5	.5	.5
	20 State Gov.	13284	4.9	4.9	5.4
	30 Local Gov.	39988	14.7	14.7	20.1
	50 Private	216947	79.9	79.9	100.0
	Total	271622	100.0	100.0	

Primary Ownership in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	112	.0	.0	.0
	10 Federal Gov.	620	.2	.2	.2
	20 State Gov.	13018	4.4	4.4	4.7
	30 Local Gov.	42220	14.3	14.3	19.0
	50 Private	238666	81.0	81.0	100.0
	Total	294636	100.0	100.0	

PRI_WAGE Wage from Primary Employer

Format: F14.2

PRI_SIC Primary SIC (Standard Industrial Classification 4-digit of primary employer)

Format: A4

PRI_INDU Primary Industry (Major industry of the primary employer)

Format: A2

Value Label

Primary Industry in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	39	.0	.0	.0
	0 Ag	4787	1.8	1.8	1.8
	1 Mining	23142	8.5	8.5	10.3
	2 Const.	22839	8.4	8.4	18.7
	3 Manuf.	13655	5.0	5.0	23.7
	4 TCPU	14311	5.3	5.3	29.0
	5 Whse	8266	3.0	3.0	32.0
	6 Retail	60657	22.3	22.3	54.4
	7 FIRE	9321	3.4	3.4	57.8
	8 Srvs	59962	22.1	22.1	79.9
	9 Gov.	54636	20.1	20.1	100.0
	10 NonCls	7	.0	.0	100.0
	Total	271622	100.0	100.0	

Primary Industry in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	112	.0	.0	.0
	Ag	5320	1.8	1.8	1.8
	Mining	21408	7.3	7.3	9.1
	Const.	28493	9.7	9.7	18.8
	Manuf.	15267	5.2	5.2	24.0
	TCPU	13712	4.7	4.7	28.6
	Whse	9681	3.3	3.3	31.9
	Retail	64086	21.8	21.8	53.7
	FIRE	10468	3.6	3.6	57.2
	Srvs	70231	23.8	23.8	81.0
	Gov.	55858	19.0	19.0	100.0
	Total	294636	100.0	100.0	

PRI_SIZE Primary Employer Size (Annual average employment of primary employer)

Format: F8

PRI_SZCL Primary Employer's Size Class (Size classification based on Primary Employer Size)

Format: A1

Value Label

Primary Employer's Size Class in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	39	.0	.0	.0
	0 0	1929	.7	.7	.7
	1 1-4	25575	9.4	9.4	10.1
	2 5-9	28744	10.6	10.6	20.7
	3 10-19	32539	12.0	12.0	32.7
	4 20-49	41059	15.1	15.1	47.8
	5 50-99	29901	11.0	11.0	58.8
	6 100-249	38037	14.0	14.0	72.8
	7 250-499	34513	12.7	12.7	85.5
	8 500-999	17157	6.3	6.3	91.9
	9 1000+	22129	8.1	8.1	100.0
Total		271622	100.0	100.0	

Primary Employer's Size Class in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	112	.0	.0	.0
	0 0	1278	.4	.4	.5
	1 1-4	27172	9.2	9.2	9.7
	2 5-9	30794	10.5	10.5	20.1
	3 10-19	36683	12.5	12.5	32.6
	4 20-49	45990	15.6	15.6	48.2
	5 50-99	33008	11.2	11.2	59.4
	6 100-249	42035	14.3	14.3	73.7
	7 250-499	38262	13.0	13.0	86.7
	8 500-999	12270	4.2	4.2	90.8
	9 1000+	27032	9.2	9.2	100.0
Total		294636	100.0	100.0	

PRI_CNTY Primary Employment County (County of the primary employer)
(See section IV Geographic Dispersion)

Format: A3
Value Label

Primary Employment County in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	39	.0	.0	.0
	001 Albany	9746	3.6	3.6	3.6
	003 Big Horn	3670	1.4	1.4	5.0
	005 Campbell	15898	5.9	5.9	10.8
	007 Carbon	6272	2.3	2.3	13.1
	009 Converse	3920	1.4	1.4	14.6
	011 Crook	2102	.8	.8	15.3
	013 Fremont	12578	4.6	4.6	20.0
	015 Goshen	3838	1.4	1.4	21.4
	017 Hot Springs	2147	.8	.8	22.2
	019 Johnson	2653	1.0	1.0	23.1
	021 Laramie	28860	10.6	10.6	33.8
	023 Lincoln	4893	1.8	1.8	35.6
	025 Natrona	27702	10.2	10.2	45.8
	027 Niobrara	734	.3	.3	46.0
	029 Park	10943	4.0	4.0	50.1
	031 Platte	3226	1.2	1.2	51.3
	033 Sheridan	10046	3.7	3.7	55.0
	035 Sublette	2176	.8	.8	55.8
	037 Sweetwater	17798	6.6	6.6	62.3
	039 Teton	17064	6.3	6.3	68.6
	041 Uinta	7776	2.9	2.9	71.5
	043 Washakie	3166	1.2	1.2	72.6
	045 Weston	2208	.8	.8	73.4
	998 Out-of-State	27	.0	.0	73.4
	999 Statewide	72140	26.6	26.6	100.0
	Total	271622	100.0	100.0	

Primary Employment County in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	112	.0	.0	.0
	001 Albany	11987	4.1	4.1	4.1
	003 Big Horn	4367	1.5	1.5	5.6
	005 Campbell	16890	5.7	5.7	11.3
	007 Carbon	6467	2.2	2.2	13.5
	009 Converse	4552	1.5	1.5	15.1
	011 Crook	2065	.7	.7	15.8
	013 Fremont	14221	4.8	4.8	20.6
	015 Goshen	4348	1.5	1.5	22.1
	017 Hot Springs	1989	.7	.7	22.7
	019 Johnson	2913	1.0	1.0	23.7
	021 Laramie	32344	11.0	11.0	34.7
	023 Lincoln	5432	1.8	1.8	36.5
	025 Natrona	29818	10.1	10.1	46.7
	027 Niobrara	875	.3	.3	47.0
	029 Park	12080	4.1	4.1	51.1
	031 Platte	3844	1.3	1.3	52.4
	033 Sheridan	9926	3.4	3.4	55.7
	035 Sublette	2574	.9	.9	56.6
	037 Sweetwater	17712	6.0	6.0	62.6
	039 Teton	21104	7.2	7.2	69.8
	041 Uinta	8686	2.9	2.9	72.7
	043 Washakie	3426	1.2	1.2	73.9
	045 Weston	2186	.7	.7	74.6
	998 Out-of-State	12	.0	.0	74.6
	999 Statewide	74706	25.4	25.4	100.0
	Total	294636	100.0	100.0	

SEC_EMP Secondary Employer
(Employer from which the second highest wages were earned during the year)
Format: A10

SEC_OWNS Secondary Ownership (Ownership of secondary employer)
Format: A2
Value Label

Secondary Ownership in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	32	.0	.0	.0
	10 Federal Gov.	104	.0	.0	.1
	20 State Gov.	1269	.5	.5	.5
	30 Local Gov.	7601	2.8	2.8	3.3
	50 Private	65391	24.1	24.1	27.4
	99 None	197225	72.6	72.6	100.0
	Total	271622	100.0	100.0	

Secondary Ownership in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	304	.1	.1	.1
	10 Federal Gov.	54	.0	.0	.1
	20 State Gov.	1383	.5	.5	.6
	30 Local Gov.	8694	3.0	3.0	3.5
	50 Private	75735	25.7	25.7	29.2
	99 None	208466	70.8	70.8	100.0
	Total	294636	100.0	100.0	

SEC_WAGE Wage from Secondary Employer

Format: F14.2

SEC_SIC Secondary SIC (Standard Industrial Classification 4-digit of secondary employer)

Format: A4

SEC_INDU Secondary Industry (Major industry of the secondary employer)

Format: A2

Value Label

Secondary Industry in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	32	.0	.0	.0
	0 Ag	1206	.4	.4	.5
	1 Mining	4195	1.5	1.5	2.0
	2 Const.	8285	3.1	3.1	5.1
	3 Manuf.	2668	1.0	1.0	6.0
	4 TCPU	2801	1.0	1.0	7.1
	5 Whse	1735	.6	.6	7.7
	6 Retail	22003	8.1	8.1	15.8
	7 FIRE	1890	.7	.7	16.5
	8 Srvs	20600	7.6	7.6	24.1
	9 Gov.	8974	3.3	3.3	27.4
	10 NonCls	8	.0	.0	27.4
	11 None	197225	72.6	72.6	100.0
	Total	271622	100.0	100.0	

Secondary Industry in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	304	.1	.1	.1
	0 Ag	1359	.5	.5	.6
	1 Mining	4196	1.4	1.4	2.0
	2 Const.	9117	3.1	3.1	5.1
	3 Manuf.	2817	1.0	1.0	6.0
	4 TCPU	2986	1.0	1.0	7.1
	5 Whse	2969	1.0	1.0	8.1
	6 Retail	25046	8.5	8.5	16.6
	7 FIRE	2307	.8	.8	17.3
	8 Srvs	24938	8.5	8.5	25.8
	9 Gov.	10131	3.4	3.4	29.2
	11 None	208466	70.8	70.8	100.0
	Total	294636	100.0	100.0	

SEC_SIZE Secondary Employer Size (Annual average employment of secondary employer)

Format: F8

SEC_SZCL Secondary Employer's Size Class (Size Classification based on Secondary Employer Size)

Format: A1

Value Label

Secondary Employer's Size Class in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	32	.0	.0	.0
	0 0	526	.2	.2	.2
	1 1-4	10251	3.8	3.8	4.0
	2 5-9	10325	3.8	3.8	7.8
	3 10-19	11077	4.1	4.1	11.9
	4 20-49	13128	4.8	4.8	16.7
	5 50-99	8823	3.2	3.2	19.9
	6 100-249	8959	3.3	3.3	23.2
	7 250-499	6981	2.6	2.6	25.8
	8 500-999	1892	.7	.7	26.5
	9 1000+	2403	.9	.9	27.4
	N None	197225	72.6	72.6	100.0
	Total	271622	100.0	100.0	

Secondary Employer's Size Class in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	304	.1	.1	.1
	0 0	516	.2	.2	.3
	1 1-4	10543	3.6	3.6	3.9
	2 5-9	11185	3.8	3.8	7.7
	3 10-19	12850	4.4	4.4	12.0
	4 20-49	15331	5.2	5.2	17.2
	5 50-99	9816	3.3	3.3	20.5
	6 100-249	11819	4.0	4.0	24.6
	7 250-499	8708	3.0	3.0	27.5
	8 500-999	2170	.7	.7	28.3
	9 1000+	2928	1.0	1.0	29.2
	N None	208466	70.8	70.8	100.0
	Total	294636	100.0	100.0	

SEC_CNTY Secondary Employment County (County of the secondary employer)
(See section IV Geographic Dispersion)

Format: A3
Value Label

Secondary Employment County in 1993		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	32	.0	.0	.0
	001 Albany	3098	1.1	1.1	1.2
	003 Big Horn	901	.3	.3	1.5
	005 Campbell	4128	1.5	1.5	3.0
	007 Carbon	1811	.7	.7	3.7
	009 Converse	1088	.4	.4	4.1
	011 Crook	446	.2	.2	4.2
	013 Fremont	3493	1.3	1.3	5.5
	015 Goshen	1001	.4	.4	5.9
	017 Hot Springs	645	.2	.2	6.1
	019 Johnson	826	.3	.3	6.4
	021 Laramie	8628	3.2	3.2	9.6
	023 Lincoln	1297	.5	.5	10.1
	025 Natrona	9149	3.4	3.4	13.5
	027 Niobrara	216	.1	.1	13.5
	029 Park	3032	1.1	1.1	14.6
	031 Platte	751	.3	.3	14.9
	033 Sheridan	3097	1.1	1.1	16.1
	035 Sublette	686	.3	.3	16.3
	037 Sweetwater	4865	1.8	1.8	18.1
	039 Teton	5740	2.1	2.1	20.2
	041 Uinta	2491	.9	.9	21.1
	043 Washakie	983	.4	.4	21.5
	045 Weston	567	.2	.2	21.7
	998 Out-of-State	12	.0	.0	21.7
	999 Statewide	15414	5.7	5.7	27.4
	NNN None	197225	72.6	72.6	100.0
	Total	271622	100.0	100.0	

Secondary Employment County in 1998		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N.A.	304	.1	.1	.1
	001 Albany	4184	1.4	1.4	1.5
	003 Big Horn	1118	.4	.4	1.9
	005 Campbell	4854	1.6	1.6	3.6
	007 Carbon	2079	.7	.7	4.3
	009 Converse	1338	.5	.5	4.7
	011 Crook	500	.2	.2	4.9
	013 Fremont	4648	1.6	1.6	6.5
	015 Goshen	1267	.4	.4	6.9
	017 Hot Springs	610	.2	.2	7.1
	019 Johnson	837	.3	.3	7.4
	021 Laramie	9649	3.3	3.3	10.7
	023 Lincoln	1454	.5	.5	11.1
	025 Natrona	9690	3.3	3.3	14.4
	027 Niobrara	262	.1	.1	14.5
	029 Park	3429	1.2	1.2	15.7
	031 Platte	977	.3	.3	16.0
	033 Sheridan	2969	1.0	1.0	17.0
	035 Sublette	702	.2	.2	17.3
	037 Sweetwater	4795	1.6	1.6	18.9
	039 Teton	6507	2.2	2.2	21.1
	041 Uinta	2671	.9	.9	22.0
	043 Washakie	1021	.3	.3	22.4
	045 Weston	527	.2	.2	22.5
	999 Statewide	19778	6.7	6.7	29.2
	NNN None	208466	70.8	70.8	100.0
	Total	294636	100.0	100.0	

Part B: Demographic / Economic Crosstabulation

Part B-1: CPS Age Group / Gender Crosstabulations 1992-1998

CPS Age Group / Gender Crosstabulations 1992

1992			Gender			Total
			N.A.	Male	Female	
CPS Age Group	N.A.	Count	41948	71	58	42077
		% within CPS Age Group	99.7%	.2%	.1%	100.0%
		% within Gender	100.0%	.1%	.1%	15.7%
	<16	Count	3	1218	1142	2363
		% within CPS Age Group	.1%	51.5%	48.3%	100.0%
		% within Gender	.0%	1.0%	1.1%	.9%
	16-19	Count	1	9853	9357	19211
		% within CPS Age Group	.0%	51.3%	48.7%	100.0%
		% within Gender	.0%	8.2%	8.9%	7.2%
	20-24	Count	2	14753	12659	27414
		% within CPS Age Group	.0%	53.8%	46.2%	100.0%
		% within Gender	.0%	12.3%	12.0%	10.3%
	25-34	Count	7	30657	25884	56548
		% within CPS Age Group	.0%	54.2%	45.8%	100.0%
		% within Gender	.0%	25.6%	24.5%	21.1%
	35-44	Count	5	32505	29158	61668
		% within CPS Age Group	.0%	52.7%	47.3%	100.0%
		% within Gender	.0%	27.1%	27.6%	23.1%
	45-54	Count		18748	16648	35396
		% within CPS Age Group		53.0%	47.0%	100.0%
		% within Gender		15.6%	15.8%	13.2%
	55-64	Count	1	9327	8016	17344
		% within CPS Age Group	.0%	53.8%	46.2%	100.0%
		% within Gender	.0%	7.8%	7.6%	6.5%
	65+	Count		2733	2699	5432
		% within CPS Age Group		50.3%	49.7%	100.0%
		% within Gender		2.3%	2.6%	2.0%
Total		Count	41967	119865	105621	267453
		% within CPS Age Group	15.7%	44.8%	39.5%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

CPS Age Group / Gender Crosstabulations 1993

1993			Gender			Total	
			N.A.	Male	Female		
CPS Age Group	N.A.	Count	40513	105	82	40700	
		% within CPS Age Group	99.5%	.3%	.2%	100.0%	
		% within Gender	99.9%	.1%	.1%	15.0%	
		<16	Count	2	1120	983	2105
	% within CPS Age Group		.1%	53.2%	46.7%	100.0%	
	% within Gender		.0%	.9%	.9%	.8%	
	16-19	Count	6	10499	9842	20347	
		% within CPS Age Group	.0%	51.6%	48.4%	100.0%	
		% within Gender	.0%	8.5%	9.2%	7.5%	
	20-24	Count	6	15473	13059	28538	
		% within CPS Age Group	.0%	54.2%	45.8%	100.0%	
		% within Gender	.0%	12.5%	12.2%	10.5%	
	25-34	Count	13	30533	25393	55939	
		% within CPS Age Group	.0%	54.6%	45.4%	100.0%	
		% within Gender	.0%	24.7%	23.7%	20.6%	
	35-44	Count	12	33473	29927	63412	
		% within CPS Age Group	.0%	52.8%	47.2%	100.0%	
		% within Gender	.0%	27.1%	27.9%	23.3%	
	45-54	Count	2	20073	17718	37793	
		% within CPS Age Group	.0%	53.1%	46.9%	100.0%	
		% within Gender	.0%	16.2%	16.5%	13.9%	
	55-64	Count	1	9554	7979	17534	
		% within CPS Age Group	.0%	54.5%	45.5%	100.0%	
		% within Gender	.0%	7.7%	7.4%	6.5%	
	65+	Count		2897	2357	5254	
		% within CPS Age Group		55.1%	44.9%	100.0%	
		% within Gender		2.3%	2.2%	1.9%	
	Total		Count	40555	123727	107340	271622
			% within CPS Age Group	14.9%	45.6%	39.5%	100.0%
			% within Gender	100.0%	100.0%	100.0%	100.0%

CPS Age Group / Gender Crosstabulations 1994

1994			Gender			Total	
			N.A.	Male	Female		
CPS Age Group	N.A.	Count	42631	127	105	42863	
		% within CPS Age Group	99.5%	.3%	.2%	100.0%	
		% within Gender	99.8%	.1%	.1%	15.3%	
	<16	Count	12	1022	980	2014	
		% within CPS Age Group	.6%	50.7%	48.7%	100.0%	
		% within Gender	.0%	.8%	.9%	.7%	
	16-19	Count	8	10559	9968	20535	
		% within CPS Age Group	.0%	51.4%	48.5%	100.0%	
		% within Gender	.0%	8.3%	9.0%	7.3%	
	20-24	Count	9	15873	13505	29387	
		% within CPS Age Group	.0%	54.0%	46.0%	100.0%	
		% within Gender	.0%	12.5%	12.1%	10.5%	
	25-34	Count	15	30193	25055	55263	
		% within CPS Age Group	.0%	54.6%	45.3%	100.0%	
		% within Gender	.0%	23.9%	22.5%	19.7%	
	35-44	Count	16	34274	31057	65347	
		% within CPS Age Group	.0%	52.4%	47.5%	100.0%	
		% within Gender	.0%	27.1%	27.9%	23.3%	
	45-54	Count	4	21447	19132	40583	
		% within CPS Age Group	.0%	52.8%	47.1%	100.0%	
		% within Gender	.0%	16.9%	17.2%	14.5%	
	55-64	Count	2	10034	8549	18585	
		% within CPS Age Group	.0%	54.0%	46.0%	100.0%	
		% within Gender	.0%	7.9%	7.7%	6.6%	
	65+	Count		3065	2935	6000	
		% within CPS Age Group		51.1%	48.9%	100.0%	
		% within Gender		2.4%	2.6%	2.1%	
	Total		Count	42697	126594	111286	280577
			% within CPS Age Group	15.2%	45.1%	39.7%	100.0%
			% within Gender	100.0%	100.0%	100.0%	100.0%

CPS Age Group / Gender Crosstabulations 1995

1995			Gender			Total
			N.A.	Male	Female	
CPS Age Group	N.A.	Count	45034	152	126	45312
		% within CPS Age Group	99.4%	.3%	.3%	100.0%
		% within Gender	99.8%	.1%	.1%	16.1%
	<16	Count	20	700	700	1420
		% within CPS Age Group	1.4%	49.3%	49.3%	100.0%
		% within Gender	.0%	.6%	.6%	.5%
	16-19	Count	13	10273	9703	19989
		% within CPS Age Group	.1%	51.4%	48.5%	100.0%
		% within Gender	.0%	8.2%	8.8%	7.1%
	20-24	Count	8	15335	13394	28737
		% within CPS Age Group	.0%	53.4%	46.6%	100.0%
		% within Gender	.0%	12.2%	12.1%	10.2%
	25-34	Count	31	29400	24724	54155
		% within CPS Age Group	.1%	54.3%	45.7%	100.0%
		% within Gender	.1%	23.4%	22.4%	19.3%
	35-44	Count	25	33959	30830	64814
		% within CPS Age Group	.0%	52.4%	47.6%	100.0%
		% within Gender	.1%	27.1%	27.9%	23.1%
	45-54	Count	11	22213	20035	42259
		% within CPS Age Group	.0%	52.6%	47.4%	100.0%
		% within Gender	.0%	17.7%	18.1%	15.0%
	55-64	Count	4	10255	8451	18710
		% within CPS Age Group	.0%	54.8%	45.2%	100.0%
		% within Gender	.0%	8.2%	7.7%	6.7%
	65+	Count		3131	2498	5629
		% within CPS Age Group		55.6%	44.4%	100.0%
		% within Gender		2.5%	2.3%	2.0%
Total		Count	45146	125418	110461	281025
		% within CPS Age Group	16.1%	44.6%	39.3%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

CPS Age Group / Gender Crosstabulations 1996

1996			Gender			Total
			N.A.	Male	Female	
CPS Age Group	N.A.	Count	51019	192	171	51382
		% within CPS Age Group	99.3%	.4%	.3%	100.0%
		% within Gender	99.4%	.2%	.2%	18.1%
	<16	Count	36	485	573	1094
		% within CPS Age Group	3.3%	44.3%	52.4%	100.0%
		% within Gender	.1%	.4%	.5%	.4%
	16-19	Count	34	9373	9023	18430
		% within CPS Age Group	.2%	50.9%	49.0%	100.0%
		% within Gender	.1%	7.6%	8.2%	6.5%
	20-24	Count	31	14840	13139	28010
		% within CPS Age Group	.1%	53.0%	46.9%	100.0%
		% within Gender	.1%	12.1%	12.0%	9.9%
	25-34	Count	86	28073	23875	52034
		% within CPS Age Group	.2%	54.0%	45.9%	100.0%
		% within Gender	.2%	22.9%	21.7%	18.3%
	35-44	Count	72	33040	30555	63667
		% within CPS Age Group	.1%	51.9%	48.0%	100.0%
		% within Gender	.1%	27.0%	27.8%	22.4%
	45-54	Count	28	23108	20988	44124
		% within CPS Age Group	.1%	52.4%	47.6%	100.0%
		% within Gender	.1%	18.9%	19.1%	15.6%
	55-64	Count	15	10212	8795	19022
		% within CPS Age Group	.1%	53.7%	46.2%	100.0%
		% within Gender	.0%	8.3%	8.0%	6.7%
	65+	Count	1	3214	2755	5970
		% within CPS Age Group	.0%	53.8%	46.1%	100.0%
		% within Gender	.0%	2.6%	2.5%	2.1%
Total		Count	51322	122537	109874	283733
		% within CPS Age Group	18.1%	43.2%	38.7%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

CPS Age Group / Gender Crosstabulations 1997

1997			Gender			Total
			N.A.	Male	Female	
CPS Age Group	N.A.	Count	56803	228	196	57227
		% within CPS Age Group	99.3%	.4%	.3%	100.0%
		% within Gender	99.4%	.2%	.2%	19.9%
	<16	Count	3	515	481	999
		% within CPS Age Group	.3%	51.6%	48.1%	100.0%
		% within Gender	.0%	.4%	.4%	.3%
	16-19	Count	121	8119	7925	16165
		% within CPS Age Group	.7%	50.2%	49.0%	100.0%
		% within Gender	.2%	6.7%	7.3%	5.6%
	20-24	Count	29	14815	13170	28014
		% within CPS Age Group	.1%	52.9%	47.0%	100.0%
		% within Gender	.1%	12.2%	12.1%	9.8%
	25-34	Count	87	26994	22998	50079
		% within CPS Age Group	.2%	53.9%	45.9%	100.0%
		% within Gender	.2%	22.2%	21.2%	17.4%
	35-44	Count	74	32570	30180	62824
		% within CPS Age Group	.1%	51.8%	48.0%	100.0%
		% within Gender	.1%	26.8%	27.8%	21.9%
	45-54	Count	33	24038	22037	46108
		% within CPS Age Group	.1%	52.1%	47.8%	100.0%
		% within Gender	.1%	19.8%	20.3%	16.1%
	55-64	Count	21	10777	9103	19901
		% within CPS Age Group	.1%	54.2%	45.7%	100.0%
		% within Gender	.0%	8.9%	8.4%	6.9%
	65+	Count	1	3285	2593	5879
		% within CPS Age Group	.0%	55.9%	44.1%	100.0%
		% within Gender	.0%	2.7%	2.4%	2.0%
Total		Count	57172	121341	108683	287196
		% within CPS Age Group	19.9%	42.3%	37.8%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

CPS Age Group / Gender Crosstabulations 1998

1998			Gender			Total
			N.A.	Male	Female	
CPS Age Group	N.A.	Count	70245	215	177	70637
		% within CPS Age Group	99.4%	.3%	.3%	100.0%
		% within Gender	99.5%	.2%	.2%	24.0%
	<16	Count		283	276	559
		% within CPS Age Group		50.6%	49.4%	100.0%
		% within Gender		.2%	.3%	.2%
	16-19	Count	161	6808	6726	13695
		% within CPS Age Group	1.2%	49.7%	49.1%	100.0%
		% within Gender	.2%	5.8%	6.3%	4.6%
	20-24	Count	23	13996	12529	26548
		% within CPS Age Group	.1%	52.7%	47.2%	100.0%
		% within Gender	.0%	11.9%	11.8%	9.0%
	25-34	Count	60	25617	21790	47467
		% within CPS Age Group	.1%	54.0%	45.9%	100.0%
		% within Gender	.1%	21.8%	20.5%	16.1%
	35-44	Count	64	31223	29445	60732
		% within CPS Age Group	.1%	51.4%	48.5%	100.0%
		% within Gender	.1%	26.5%	27.7%	20.6%
	45-54	Count	31	24889	22810	47730
		% within CPS Age Group	.1%	52.1%	47.8%	100.0%
		% within Gender	.0%	21.1%	21.5%	16.2%
	55-64	Count	21	11317	9687	21025
		% within CPS Age Group	.1%	53.8%	46.1%	100.0%
		% within Gender	.0%	9.6%	9.1%	7.1%
	65+	Count	5	3423	2815	6243
		% within CPS Age Group	.1%	54.8%	45.1%	100.0%
		% within Gender	.0%	2.9%	2.6%	2.1%
Total		Count	70610	117771	106255	294636
		% within CPS Age Group	24.0%	40.0%	36.1%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

Part B-2: Primary Industry / Wage Quintile Crosstabulations 1992-1998

Quintiles are used to put the numerous values in a distribution into five classes thus making analysis less complex (See page 17 for a definition of a Quintile). This allows the following crosstabulations to be produced. The median, a measure of central tendency or middle number of a distribution, would be contained within the Third Quintile. The mean (Mathematical Average of a distribution and also a measure of central tendency) is not always in this quintile because it is affected more by high or low outlying values. The mean yearly wages on pages 10-13 are higher than the mean wages of these yearly files because they use the average number of SSN's instead of the total SSN's for the year in the denominator (Total Wage / Average SSN's vs Total Wage / Total SSN's). The mean wage used on pages 10-13 is more accurate in this case because it adjusts for those not working all year.

Q1 <= \$1,697.55

\$1,697.55 < **Q2** <= \$5,489.90

\$5,489.90 < **Q3** <= \$12,976.43

\$12,976.43 < **Q4** <= \$25,392.01

Q5 > \$25,392.01

Total Yearly Wage		
1992	Valid	267453
	Missing	0
Mean		\$14,766.77
Median		\$8,728.43
Percentiles	20	\$1,697.55
	40	\$5,489.90
	60	\$12,976.43
	80	\$25,392.01

Primary Industry / Wage Quintile Crosstabulations 1992

			1992 Wage Quintiles					Total
			Q1	Q2	Q3	Q4	Q5	
Primary Industry	N.A.	Count	9	10	5	2	2	28
		% within Primary Industry	32.1%	35.7%	17.9%	7.1%	7.1%	100.0%
		% within 1992 Wage Quintiles	.0%	.0%	.0%	.0%	.0%	.0%
	Ag	Count	1438	1198	999	718	236	4589
		% within Primary Industry	31.3%	26.1%	21.8%	15.6%	5.1%	100.0%
		% within 1992 Wage Quintiles	2.7%	2.2%	1.9%	1.3%	.4%	1.7%
	Mining	Count	1467	1756	2356	3274	13321	22174
		% within Primary Industry	6.6%	7.9%	10.6%	14.8%	60.1%	100.0%
		% within 1992 Wage Quintiles	2.7%	3.3%	4.4%	6.1%	24.9%	8.3%
	Const.	Count	4189	4898	5038	4798	3045	21968
		% within Primary Industry	19.1%	22.3%	22.9%	21.8%	13.9%	100.0%
		% within 1992 Wage Quintiles	7.8%	9.2%	9.4%	9.0%	5.7%	8.2%
	Manuf.	Count	1724	2262	2920	3169	3389	13464
		% within Primary Industry	12.8%	16.8%	21.7%	23.5%	25.2%	100.0%
		% within 1992 Wage Quintiles	3.2%	4.2%	5.5%	5.9%	6.3%	5.0%
	TCPU	Count	1331	1601	2180	3046	6061	14219
		% within Primary Industry	9.4%	11.3%	15.3%	21.4%	42.6%	100.0%
		% within 1992 Wage Quintiles	2.5%	3.0%	4.1%	5.7%	11.3%	5.3%
	Whse	Count	984	1104	1506	2461	2566	8621
		% within Primary Industry	11.4%	12.8%	17.5%	28.5%	29.8%	100.0%
		% within 1992 Wage Quintiles	1.8%	2.1%	2.8%	4.6%	4.8%	3.2%
	Retail	Count	17123	17526	13904	7344	3015	58912
		% within Primary Industry	29.1%	29.7%	23.6%	12.5%	5.1%	100.0%
		% within 1992 Wage Quintiles	32.0%	32.8%	26.0%	13.7%	5.6%	22.0%
	FIRE	Count	923	1358	2204	2826	1652	8963
		% within Primary Industry	10.3%	15.2%	24.6%	31.5%	18.4%	100.0%
		% within 1992 Wage Quintiles	1.7%	2.5%	4.1%	5.3%	3.1%	3.4%
	Srvs	Count	16803	14895	12511	9401	4949	58559
		% within Primary Industry	28.7%	25.4%	21.4%	16.1%	8.5%	100.0%
		% within 1992 Wage Quintiles	31.4%	27.8%	23.4%	17.6%	9.3%	21.9%
	Gov.	Count	7496	6883	9866	16452	15254	55951
		% within Primary Industry	13.4%	12.3%	17.6%	29.4%	27.3%	100.0%
		% within 1992 Wage Quintiles	14.0%	12.9%	18.4%	30.8%	28.5%	20.9%
	NonCls	Count	3		2			5
		% within Primary Industry	60.0%		40.0%			100.0%
		% within 1992 Wage Quintiles	.0%		.0%			.0%
Total	Count		53490	53491	53491	53491	53490	267453
	% within Primary Industry		20.0%	20.0%	20.0%	20.0%	20.0%	100.0%
	% within 1992 Wage Quintiles		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Q1 ≤ \$1,792.70
 \$1,792.70 < **Q2** ≤ \$5,749.71
 \$5,749.71 < **Q3** ≤ \$13,403.33
 \$13,403.33 < **Q4** ≤ \$26,023.00
Q5 > \$26,023.00

Total Yearly Wage

1993	Valid	271622
	Missing	0
Mean		\$15,243.87
Median		\$9,097.71
Percentiles	20	\$1,792.70
	40	\$5,749.71
	60	\$13,403.33
	80	\$26,023.00

Primary Industry / Wage Quintile Crosstabulations 1993

			1993 Wage Quintiles					Total
			Q1	Q2	Q3	Q4	Q5	
Primary Industry	N.A.	Count	6	24	9			39
		% within Primary Industry	15.4%	61.5%	23.1%			100.0%
		% within 1993 Wage Quintiles	.0%	.0%	.0%			.0%
	Ag	Count	1586	1171	1017	760	253	4787
		% within Primary Industry	33.1%	24.5%	21.2%	15.9%	5.3%	100.0%
		% within 1993 Wage Quintiles	2.9%	2.2%	1.9%	1.4%	.5%	1.8%
	Mining	Count	1717	2052	2646	3463	13264	23142
		% within Primary Industry	7.4%	8.9%	11.4%	15.0%	57.3%	100.0%
		% within 1993 Wage Quintiles	3.2%	3.8%	4.9%	6.4%	24.4%	8.5%
	Const.	Count	4542	5154	5032	5005	3106	22839
		% within Primary Industry	19.9%	22.6%	22.0%	21.9%	13.6%	100.0%
		% within 1993 Wage Quintiles	8.4%	9.5%	9.3%	9.2%	5.7%	8.4%
	Manuf.	Count	1799	2275	2721	3348	3512	13655
		% within Primary Industry	13.2%	16.7%	19.9%	24.5%	25.7%	100.0%
		% within 1993 Wage Quintiles	3.3%	4.2%	5.0%	6.2%	6.5%	5.0%
	TCPU	Count	1278	1612	2161	2887	6373	14311
		% within Primary Industry	8.9%	11.3%	15.1%	20.2%	44.5%	100.0%
		% within 1993 Wage Quintiles	2.4%	3.0%	4.0%	5.3%	11.7%	5.3%
	Whse	Count	946	1113	1383	2386	2438	8266
		% within Primary Industry	11.4%	13.5%	16.7%	28.9%	29.5%	100.0%
		% within 1993 Wage Quintiles	1.7%	2.0%	2.5%	4.4%	4.5%	3.0%
	Retail	Count	18245	17752	14292	7327	3041	60657
		% within Primary Industry	30.1%	29.3%	23.6%	12.1%	5.0%	100.0%
		% within 1993 Wage Quintiles	33.6%	32.7%	26.3%	13.5%	5.6%	22.3%
	FIRE	Count	929	1459	2130	3034	1769	9321
		% within Primary Industry	10.0%	15.7%	22.9%	32.6%	19.0%	100.0%
		% within 1993 Wage Quintiles	1.7%	2.7%	3.9%	5.6%	3.3%	3.4%
	Srvs	Count	16800	15122	13105	9668	5267	59962
		% within Primary Industry	28.0%	25.2%	21.9%	16.1%	8.8%	100.0%
		% within 1993 Wage Quintiles	30.9%	27.8%	24.1%	17.8%	9.7%	22.1%
	Gov.	Count	6476	6590	9823	16446	15301	54636
		% within Primary Industry	11.9%	12.1%	18.0%	30.1%	28.0%	100.0%
		% within 1993 Wage Quintiles	11.9%	12.1%	18.1%	30.3%	28.2%	20.1%
	NonCls	Count		2	4	1		7
		% within Primary Industry		28.6%	57.1%	14.3%		100.0%
		% within 1993 Wage Quintiles		.0%	.0%	.0%		.0%
Total	Count		54324	54326	54323	54325	54324	271622
	% within Primary Industry		20.0%	20.0%	20.0%	20.0%	20.0%	100.0%
	% within 1993 Wage Quintiles		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Q1 <= \$1,792.85
\$1,792.85 < Q2 <= \$5,903.24
\$5,903.24 < Q3 <= \$13,785.97
\$13,785.97 < Q4 <= \$26,587.63
Q5 > \$26,587.63

Total Yearly Wage		
1994	Valid	280577
	Missing	0
Mean		\$15,626.97
Median		\$9,347.28
Percentiles	20	\$1,792.85
	40	\$5,903.24
	60	\$13,785.97
	80	\$26,587.63

Primary Industry / Wage Quintile Crosstabulations 1994

			1994 Wage Quintiles					Total
			Q1	Q2	Q3	Q4	Q5	
Primary Industry	N.A.	Count	43	23	19	10	4	99
		% within Primary Industry	43.4%	23.2%	19.2%	10.1%	4.0%	100.0%
		% within 1994 Wage Quintiles	.1%	.0%	.0%	.0%	.0%	.0%
	Ag	Count	1447	1263	1024	805	277	4816
		% within Primary Industry	30.0%	26.2%	21.3%	16.7%	5.8%	100.0%
		% within 1994 Wage Quintiles	2.6%	2.3%	1.8%	1.4%	.5%	1.7%
	Mining	Count	1579	1897	2406	3255	13292	22429
		% within Primary Industry	7.0%	8.5%	10.7%	14.5%	59.3%	100.0%
		% within 1994 Wage Quintiles	2.8%	3.4%	4.3%	5.8%	23.7%	8.0%
	Const.	Count	4670	5443	5533	5632	3450	24728
		% within Primary Industry	18.9%	22.0%	22.4%	22.8%	14.0%	100.0%
		% within 1994 Wage Quintiles	8.3%	9.7%	9.9%	10.0%	6.1%	8.8%
	Manuf.	Count	1921	2343	2959	3319	3757	14299
		% within Primary Industry	13.4%	16.4%	20.7%	23.2%	26.3%	100.0%
		% within 1994 Wage Quintiles	3.4%	4.2%	5.3%	5.9%	6.7%	5.1%
	TCPU	Count	1298	1700	2245	2869	6238	14350
		% within Primary Industry	9.0%	11.8%	15.6%	20.0%	43.5%	100.0%
		% within 1994 Wage Quintiles	2.3%	3.0%	4.0%	5.1%	11.1%	5.1%
	Whse	Count	1118	1189	1499	2419	2565	8790
		% within Primary Industry	12.7%	13.5%	17.1%	27.5%	29.2%	100.0%
		% within 1994 Wage Quintiles	2.0%	2.1%	2.7%	4.3%	4.6%	3.1%
	Retail	Count	18090	18327	14622	7682	3211	61932
		% within Primary Industry	29.2%	29.6%	23.6%	12.4%	5.2%	100.0%
		% within 1994 Wage Quintiles	32.2%	32.7%	26.1%	13.7%	5.7%	22.1%
	FIRE	Count	926	1418	2179	3118	1870	9511
		% within Primary Industry	9.7%	14.9%	22.9%	32.8%	19.7%	100.0%
		% within 1994 Wage Quintiles	1.7%	2.5%	3.9%	5.6%	3.3%	3.4%
	Srvs	Count	17297	15896	13608	10098	5717	62616
		% within Primary Industry	27.6%	25.4%	21.7%	16.1%	9.1%	100.0%
		% within 1994 Wage Quintiles	30.8%	28.3%	24.3%	18.0%	10.2%	22.3%
	Gov.	Count	7725	6611	10021	16909	15733	56999
		% within Primary Industry	13.6%	11.6%	17.6%	29.7%	27.6%	100.0%
		% within 1994 Wage Quintiles	13.8%	11.8%	17.9%	30.1%	28.0%	20.3%
	NonCls	Count	1	6			1	8
		% within Primary Industry	12.5%	75.0%			12.5%	100.0%
		% within 1994 Wage Quintiles	.0%	.0%			.0%	.0%
Total		Count	56115	56116	56115	56116	56115	280577
		% within Primary Industry	20.0%	20.0%	20.0%	20.0%	20.0%	100.0%
		% within 1994 Wage Quintiles	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Q1<=\$1,882.54

\$1,882.54<Q2<=\$6,115.04

\$6,115.04<Q3<=\$14,113.46

\$14,113.46<Q4<=\$27,118.69

Q5>\$27,118.69

Total Yearly Wage

1995	Valid	281025
	Missing	0
Mean		\$15,973.18
Median		\$9,606.39
Percentiles	20	\$1,882.54
	40	\$6,115.04
	60	\$14,113.46
	80	\$27,118.69

Primary Industry / Wage Quintile Crosstabulations 1995

			1995 Wage Quintiles					Total
			Q1	Q2	Q3	Q4	Q5	
Primary Industry	N.A.	Count	26	16	16	13	2	73
		% within Primary Industry	35.6%	21.9%	21.9%	17.8%	2.7%	100.0%
		% within 1995 Wage Quintiles	.0%	.0%	.0%	.0%	.0%	.0%
	Ag	Count	1533	1251	1012	853	288	4937
		% within Primary Industry	31.1%	25.3%	20.5%	17.3%	5.8%	100.0%
		% within 1995 Wage Quintiles	2.7%	2.2%	1.8%	1.5%	.5%	1.8%
	Mining	Count	1428	1813	2245	2988	12833	21307
		% within Primary Industry	6.7%	8.5%	10.5%	14.0%	60.2%	100.0%
		% within 1995 Wage Quintiles	2.5%	3.2%	4.0%	5.3%	22.8%	7.6%
	Const.	Count	4938	5427	5507	5593	3619	25084
		% within Primary Industry	19.7%	21.6%	22.0%	22.3%	14.4%	100.0%
		% within 1995 Wage Quintiles	8.8%	9.7%	9.8%	10.0%	6.4%	8.9%
	Manuf.	Count	1735	2269	2775	3165	3512	13456
		% within Primary Industry	12.9%	16.9%	20.6%	23.5%	26.1%	100.0%
		% within 1995 Wage Quintiles	3.1%	4.0%	4.9%	5.6%	6.2%	4.8%
	TCPU	Count	1242	1677	2248	2887	5820	13874
		% within Primary Industry	9.0%	12.1%	16.2%	20.8%	41.9%	100.0%
		% within 1995 Wage Quintiles	2.2%	3.0%	4.0%	5.1%	10.4%	4.9%
	Whse	Count	1182	1211	1505	2433	2719	9050
		% within Primary Industry	13.1%	13.4%	16.6%	26.9%	30.0%	100.0%
		% within 1995 Wage Quintiles	2.1%	2.2%	2.7%	4.3%	4.8%	3.2%
	Retail	Count	19350	18554	14633	7955	3319	63811
		% within Primary Industry	30.3%	29.1%	22.9%	12.5%	5.2%	100.0%
		% within 1995 Wage Quintiles	34.4%	33.0%	26.0%	14.2%	5.9%	22.7%
	FIRE	Count	895	1401	2116	3087	1929	9428
		% within Primary Industry	9.5%	14.9%	22.4%	32.7%	20.5%	100.0%
		% within 1995 Wage Quintiles	1.6%	2.5%	3.8%	5.5%	3.4%	3.4%
	Srvs	Count	17711	16109	14069	10544	6177	64610
		% within Primary Industry	27.4%	24.9%	21.8%	16.3%	9.6%	100.0%
		% within 1995 Wage Quintiles	31.5%	28.7%	25.0%	18.8%	11.0%	23.0%
	Gov.	Count	6165	6477	10079	16687	15987	55395
		% within Primary Industry	11.1%	11.7%	18.2%	30.1%	28.9%	100.0%
		% within 1995 Wage Quintiles	11.0%	11.5%	17.9%	29.7%	28.4%	19.7%
Total	Count		56205	56205	56205	56205	56205	281025
	% within Primary Industry		20.0%	20.0%	20.0%	20.0%	20.0%	100.0%
	% within 1995 Wage Quintiles		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Q1 <= \$1,862.09
\$1,862.09 < **Q2** <= \$6,055.77
\$6,055.77 < **Q3** <= \$14,053.21
14,053.21 < **Q4** <= \$27,278.85
Q5 > \$27,278.85

Total Yearly Wage

1996	Valid	283733
	Missing	0
Mean		\$16,130.93
Median		\$9,514.92
Percentiles	20	\$1,862.09
	40	\$6,055.77
	60	\$14,053.21
	80	\$27,278.85

Primary Industry / Wage Quintile Crosstabulations 1996

			1996 Wage Quintiles					Total
			Q1	Q2	Q3	Q4	Q5	
Primary Industry	N.A.	Count	35	29	10	2		76
		% within Primary Industry	46.1%	38.2%	13.2%	2.6%		100.0%
		% within 1996 Wage Quintiles	.1%	.1%	.0%	.0%		.0%
	Ag	Count	1477	1340	1117	922	312	5168
		% within Primary Industry	28.6%	25.9%	21.6%	17.8%	6.0%	100.0%
		% within 1996 Wage Quintiles	2.6%	2.4%	2.0%	1.6%	.5%	1.8%
	Mining	Count	1386	1799	2102	2845	11588	19720
		% within Primary Industry	7.0%	9.1%	10.7%	14.4%	58.8%	100.0%
		% within 1996 Wage Quintiles	2.4%	3.2%	3.7%	5.0%	20.4%	7.0%
	Const.	Count	4629	5597	5918	6010	3624	25778
		% within Primary Industry	18.0%	21.7%	23.0%	23.3%	14.1%	100.0%
		% within 1996 Wage Quintiles	8.2%	9.9%	10.4%	10.6%	6.4%	9.1%
	Manuf.	Count	1663	2373	2973	3487	4735	15231
		% within Primary Industry	10.9%	15.6%	19.5%	22.9%	31.1%	100.0%
		% within 1996 Wage Quintiles	2.9%	4.2%	5.2%	6.1%	8.3%	5.4%
	TCPU	Count	1286	1596	2267	2840	5529	13518
		% within Primary Industry	9.5%	11.8%	16.8%	21.0%	40.9%	100.0%
		% within 1996 Wage Quintiles	2.3%	2.8%	4.0%	5.0%	9.7%	4.8%
	Whse	Count	1042	1189	1519	2415	2837	9002
		% within Primary Industry	11.6%	13.2%	16.9%	26.8%	31.5%	100.0%
		% within 1996 Wage Quintiles	1.8%	2.1%	2.7%	4.3%	5.0%	3.2%
	Retail	Count	19524	18504	14812	8232	3447	64519
		% within Primary Industry	30.3%	28.7%	23.0%	12.8%	5.3%	100.0%
		% within 1996 Wage Quintiles	34.4%	32.6%	26.1%	14.5%	6.1%	22.7%
	FIRE	Count	903	1365	2066	3144	2014	9492
		% within Primary Industry	9.5%	14.4%	21.8%	33.1%	21.2%	100.0%
		% within 1996 Wage Quintiles	1.6%	2.4%	3.6%	5.5%	3.5%	3.3%
	Srvs	Count	17550	16461	14335	10993	6579	65918
		% within Primary Industry	26.6%	25.0%	21.7%	16.7%	10.0%	100.0%
		% within 1996 Wage Quintiles	30.9%	29.0%	25.3%	19.4%	11.6%	23.2%
	Gov.	Count	7251	6494	9628	15857	16081	55311
		% within Primary Industry	13.1%	11.7%	17.4%	28.7%	29.1%	100.0%
		% within 1996 Wage Quintiles	12.8%	11.4%	17.0%	27.9%	28.3%	19.5%
Total		Count	56746	56747	56747	56747	56746	283733
		% within Primary Industry	20.0%	20.0%	20.0%	20.0%	20.0%	100.0%
		% within 1996 Wage Quintiles	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Q1 <= \$2,067.61
\$2,067.61 < Q2 <= \$6,558.50
\$6,558.50 < Q3 <= \$14,848.17
\$14,848.17 < Q4 <= \$28,291.00
Q5 > \$28,291.00

Total Yearly Wage		
1997	Valid	287196
	Missing	0
Mean		\$16,825.19
Median		\$10,194.57
Percentiles	20	\$2,067.61
	40	\$6,558.50
	60	\$14,848.17
	80	\$28,291.00

Primary Industry / Wage Quintile Crosstabulations 1997

			1997 Wage Quintiles					Total
			Q1	Q2	Q3	Q4	Q5	
Primary Industry	N.A.	Count	24	50	23			97
		% within Primary Industry	24.7%	51.5%	23.7%			100.0%
		% within 1997 Wage Quintiles	.0%	.1%	.0%			.0%
	Ag	Count	1569	1345	1151	892	317	5274
		% within Primary Industry	29.7%	25.5%	21.8%	16.9%	6.0%	100.0%
		% within 1997 Wage Quintiles	2.7%	2.3%	2.0%	1.6%	.6%	1.8%
	Mining	Count	1640	2027	2452	3425	11818	21362
		% within Primary Industry	7.7%	9.5%	11.5%	16.0%	55.3%	100.0%
		% within 1997 Wage Quintiles	2.9%	3.5%	4.3%	6.0%	20.6%	7.4%
	Const.	Count	5555	5870	5748	5999	4061	27233
		% within Primary Industry	20.4%	21.6%	21.1%	22.0%	14.9%	100.0%
		% within 1997 Wage Quintiles	9.7%	10.2%	10.0%	10.4%	7.1%	9.5%
	Manuf.	Count	1708	2257	2947	3348	4824	15084
		% within Primary Industry	11.3%	15.0%	19.5%	22.2%	32.0%	100.0%
		% within 1997 Wage Quintiles	3.0%	3.9%	5.1%	5.8%	8.4%	5.3%
	TCPU	Count	1400	1670	2153	2816	5556	13595
		% within Primary Industry	10.3%	12.3%	15.8%	20.7%	40.9%	100.0%
		% within 1997 Wage Quintiles	2.4%	2.9%	3.7%	4.9%	9.7%	4.7%
	Whse	Count	1170	1298	1647	2498	2907	9520
		% within Primary Industry	12.3%	13.6%	17.3%	26.2%	30.5%	100.0%
		% within 1997 Wage Quintiles	2.0%	2.3%	2.9%	4.3%	5.1%	3.3%
	Retail	Count	19460	18302	14913	8055	3353	64083
		% within Primary Industry	30.4%	28.6%	23.3%	12.6%	5.2%	100.0%
		% within 1997 Wage Quintiles	33.9%	31.9%	26.0%	14.0%	5.8%	22.3%
	FIRE	Count	1052	1538	2215	3175	2055	10035
		% within Primary Industry	10.5%	15.3%	22.1%	31.6%	20.5%	100.0%
		% within 1997 Wage Quintiles	1.8%	2.7%	3.9%	5.5%	3.6%	3.5%
	Srvs	Count	17239	16283	14396	11313	6799	66030
		% within Primary Industry	26.1%	24.7%	21.8%	17.1%	10.3%	100.0%
		% within 1997 Wage Quintiles	30.0%	28.3%	25.1%	19.7%	11.8%	23.0%
	Gov.	Count	6622	6799	9794	15918	15749	54882
		% within Primary Industry	12.1%	12.4%	17.8%	29.0%	28.7%	100.0%
		% within 1997 Wage Quintiles	11.5%	11.8%	17.1%	27.7%	27.4%	19.1%
	NonCls	Count			1			1
		% within Primary Industry			100.0%			100.0%
		% within 1997 Wage Quintiles			.0%			.0%
Total	Count	57439	57439	57440	57439	57439	287196	
	% within Primary Industry	20.0%	20.0%	20.0%	20.0%	20.0%	100.0%	
	% within 1997 Wage Quintiles	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

Q1 <= \$2,086.84
 \$2,086.84 < **Q2** <= \$6,648.02
 \$6,648.02 < **Q3** <= \$15,164.33
 \$15,164.33 < **Q4** <= \$29,115.28
Q5 > \$29,115.28

Total Yearly Wage		
1998	Valid	294636
	Missing	0
Mean		\$17,379.80
Median		\$10,357.54
Percentiles	20	\$2,086.84
	40	\$6,648.02
	60	\$15,164.33
	80	\$29,115.28

Primary Industry / Wage Quintile Crosstabulations 1998

			1998 Wage Quintiles					Total
			Q1	Q2	Q3	Q4	Q5	
Primary Industry	N.A.	Count	44	33	11	16	8	112
		% within Primary Industry	39.3%	29.5%	9.8%	14.3%	7.1%	100.0%
		% within 1998 Wage Quintiles	.1%	.1%	.0%	.0%	.0%	.0%
	Ag	Count	1475	1405	1152	965	323	5320
		% within Primary Industry	27.7%	26.4%	21.7%	18.1%	6.1%	100.0%
		% within 1998 Wage Quintiles	2.5%	2.4%	2.0%	1.6%	.5%	1.8%
	Mining	Count	1480	1872	2367	3339	12350	21408
		% within Primary Industry	6.9%	8.7%	11.1%	15.6%	57.7%	100.0%
		% within 1998 Wage Quintiles	2.5%	3.2%	4.0%	5.7%	21.0%	7.3%
	Const.	Count	5444	6251	6216	6237	4345	28493
		% within Primary Industry	19.1%	21.9%	21.8%	21.9%	15.2%	100.0%
		% within 1998 Wage Quintiles	9.2%	10.6%	10.5%	10.6%	7.4%	9.7%
	Manuf.	Count	1693	2273	3025	3513	4763	15267
		% within Primary Industry	11.1%	14.9%	19.8%	23.0%	31.2%	100.0%
		% within 1998 Wage Quintiles	2.9%	3.9%	5.1%	6.0%	8.1%	5.2%
	TCPU	Count	1314	1625	2208	2966	5599	13712
		% within Primary Industry	9.6%	11.9%	16.1%	21.6%	40.8%	100.0%
		% within 1998 Wage Quintiles	2.2%	2.8%	3.7%	5.0%	9.5%	4.7%
	Whse	Count	1215	1275	1669	2590	2932	9681
		% within Primary Industry	12.6%	13.2%	17.2%	26.8%	30.3%	100.0%
		% within 1998 Wage Quintiles	2.1%	2.2%	2.8%	4.4%	5.0%	3.3%
	Retail	Count	18973	18311	15023	8319	3460	64086
		% within Primary Industry	29.6%	28.6%	23.4%	13.0%	5.4%	100.0%
		% within 1998 Wage Quintiles	32.2%	31.1%	25.5%	14.1%	5.9%	21.8%
	FIRE	Count	1094	1525	2381	3298	2170	10468
		% within Primary Industry	10.5%	14.6%	22.7%	31.5%	20.7%	100.0%
		% within 1998 Wage Quintiles	1.9%	2.6%	4.0%	5.6%	3.7%	3.6%
	Srvs	Count	19089	17344	15032	11632	7134	70231
		% within Primary Industry	27.2%	24.7%	21.4%	16.6%	10.2%	100.0%
		% within 1998 Wage Quintiles	32.4%	29.4%	25.5%	19.7%	12.1%	23.8%
	Gov.	Count	7106	7013	9844	16052	15843	55858
		% within Primary Industry	12.7%	12.6%	17.6%	28.7%	28.4%	100.0%
		% within 1998 Wage Quintiles	12.1%	11.9%	16.7%	27.2%	26.9%	19.0%
Total	Count		58927	58927	58928	58927	58927	294636
	% within Primary Industry		20.0%	20.0%	20.0%	20.0%	20.0%	100.0%
	% within 1998 Wage Quintiles		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Part B-3: Primary Industry / Number of Quarters Worked Crosstabulations 1992-1998

Primary Industry / Number of Quarters Worked Crosstabulations 1992

1992			Number of Quarters Worked				Total
			1	2	3	4	
Primary Industry	N.A.	Count	14	4	6	4	28
		% within Primary Industry	50.0%	14.3%	21.4%	14.3%	100.0%
		% within Number of Quarters Worked	.0%	.0%	.0%	.0%	.0%
	Ag	Count	1255	924	704	1706	4589
		% within Primary Industry	27.3%	20.1%	15.3%	37.2%	100.0%
		% within Number of Quarters Worked	2.8%	2.2%	1.8%	1.2%	1.7%
	Mining	Count	2472	1878	1974	15850	22174
		% within Primary Industry	11.1%	8.5%	8.9%	71.5%	100.0%
		% within Number of Quarters Worked	5.6%	4.5%	5.2%	11.0%	8.3%
	Const.	Count	5937	4047	3628	8356	21968
		% within Primary Industry	27.0%	18.4%	16.5%	38.0%	100.0%
		% within Number of Quarters Worked	13.5%	9.8%	9.5%	5.8%	8.2%
	Manuf.	Count	1952	1721	1755	8036	13464
		% within Primary Industry	14.5%	12.8%	13.0%	59.7%	100.0%
		% within Number of Quarters Worked	4.4%	4.2%	4.6%	5.6%	5.0%
	TCPU	Count	1786	1323	2852	8258	14219
		% within Primary Industry	12.6%	9.3%	20.1%	58.1%	100.0%
		% within Number of Quarters Worked	4.1%	3.2%	7.5%	5.7%	5.3%
	Whse	Count	1084	813	961	5763	8621
		% within Primary Industry	12.6%	9.4%	11.1%	66.8%	100.0%
		% within Number of Quarters Worked	2.5%	2.0%	2.5%	4.0%	3.2%
	Retail	Count	11165	11237	9622	26888	58912
		% within Primary Industry	19.0%	19.1%	16.3%	45.6%	100.0%
		% within Number of Quarters Worked	25.3%	27.2%	25.3%	18.7%	22.0%
	FIRE	Count	1015	940	1038	5970	8963
		% within Primary Industry	11.3%	10.5%	11.6%	66.6%	100.0%
		% within Number of Quarters Worked	2.3%	2.3%	2.7%	4.1%	3.4%
	Srvs	Count	11890	11957	9581	25131	58559
		% within Primary Industry	20.3%	20.4%	16.4%	42.9%	100.0%
		% within Number of Quarters Worked	27.0%	28.9%	25.1%	17.5%	21.9%
	Gov.	Count	5490	6532	5981	37948	55951
		% within Primary Industry	9.8%	11.7%	10.7%	67.8%	100.0%
		% within Number of Quarters Worked	12.5%	15.8%	15.7%	26.4%	20.9%
	NonCls	Count	5				5
		% within Primary Industry	100.0%				100.0%
		% within Number of Quarters Worked	.0%				.0%
Total	Count		44065	41376	38102	143910	267453
	% within Primary Industry		16.5%	15.5%	14.2%	53.8%	100.0%
	% within Number of Quarters Worked		100.0%	100.0%	100.0%	100.0%	100.0%

Primary Industry / Number of Quarters Worked Crosstabulations 1993

1993			Number of Quarters Worked				Total
			1	2	3	4	
Primary Industry	N.A.	Count	30	2	6	1	39
		% within Primary Industry	76.9%	5.1%	15.4%	2.6%	100.0%
		% within Number of Quarters Worked	.1%	.0%	.0%	.0%	.0%
	Ag	Count	1318	971	762	1736	4787
		% within Primary Industry	27.5%	20.3%	15.9%	36.3%	100.0%
		% within Number of Quarters Worked	3.1%	2.3%	2.1%	1.1%	1.8%
	Mining	Count	2758	2183	2111	16090	23142
		% within Primary Industry	11.9%	9.4%	9.1%	69.5%	100.0%
		% within Number of Quarters Worked	6.4%	5.3%	5.9%	10.6%	8.5%
	Const.	Count	5760	4201	3692	9186	22839
		% within Primary Industry	25.2%	18.4%	16.2%	40.2%	100.0%
		% within Number of Quarters Worked	13.4%	10.1%	10.3%	6.1%	8.4%
	Manuf.	Count	1818	1673	1726	8438	13655
		% within Primary Industry	13.3%	12.3%	12.6%	61.8%	100.0%
		% within Number of Quarters Worked	4.2%	4.0%	4.8%	5.6%	5.0%
	TCPU	Count	1540	1392	1364	10015	14311
		% within Primary Industry	10.8%	9.7%	9.5%	70.0%	100.0%
		% within Number of Quarters Worked	3.6%	3.4%	3.8%	6.6%	5.3%
	Whse	Count	962	813	835	5656	8266
		% within Primary Industry	11.6%	9.8%	10.1%	68.4%	100.0%
		% within Number of Quarters Worked	2.2%	2.0%	2.3%	3.7%	3.0%
	Retail	Count	11361	11790	9751	27755	60657
		% within Primary Industry	18.7%	19.4%	16.1%	45.8%	100.0%
		% within Number of Quarters Worked	26.4%	28.4%	27.3%	18.3%	22.3%
	FIRE	Count	958	919	957	6487	9321
		% within Primary Industry	10.3%	9.9%	10.3%	69.6%	100.0%
		% within Number of Quarters Worked	2.2%	2.2%	2.7%	4.3%	3.4%
	Srvs	Count	11427	12150	9589	26796	59962
		% within Primary Industry	19.1%	20.3%	16.0%	44.7%	100.0%
		% within Number of Quarters Worked	26.6%	29.2%	26.8%	17.7%	22.1%
	Gov.	Count	5028	5448	4923	39237	54636
		% within Primary Industry	9.2%	10.0%	9.0%	71.8%	100.0%
		% within Number of Quarters Worked	11.7%	13.1%	13.8%	25.9%	20.1%
	NonCls	Count	1	2		4	7
		% within Primary Industry	14.3%	28.6%		57.1%	100.0%
		% within Number of Quarters Worked	.0%	.0%		.0%	.0%
Total	Count	42961	41544	35716	151401	271622	
	% within Primary Industry	15.8%	15.3%	13.1%	55.7%	100.0%	
	% within Number of Quarters Worked	100.0%	100.0%	100.0%	100.0%	100.0%	

Primary Industry / Number of Quarters Worked Crosstabulations 1994

1994			Number of Quarters Worked				Total
			1	2	3	4	
Primary Industry	N.A.	Count	36	43	12	8	99
		% within Primary Industry	36.4%	43.4%	12.1%	8.1%	100.0%
		% within Number of Quarters Worked	.1%	.1%	.0%	.0%	.0%
	Ag	Count	1215	910	842	1849	4816
		% within Primary Industry	25.2%	18.9%	17.5%	38.4%	100.0%
		% within Number of Quarters Worked	2.8%	2.1%	2.3%	1.2%	1.7%
	Mining	Count	2430	1913	2195	15891	22429
		% within Primary Industry	10.8%	8.5%	9.8%	70.9%	100.0%
		% within Number of Quarters Worked	5.6%	4.4%	5.9%	10.2%	8.0%
	Const.	Count	5843	4763	4167	9955	24728
		% within Primary Industry	23.6%	19.3%	16.9%	40.3%	100.0%
		% within Number of Quarters Worked	13.4%	10.8%	11.1%	6.4%	8.8%
	Manuf.	Count	1795	1743	1817	8944	14299
		% within Primary Industry	12.6%	12.2%	12.7%	62.5%	100.0%
		% within Number of Quarters Worked	4.1%	4.0%	4.9%	5.7%	5.1%
	TCPU	Count	1711	1410	1532	9697	14350
		% within Primary Industry	11.9%	9.8%	10.7%	67.6%	100.0%
		% within Number of Quarters Worked	3.9%	3.2%	4.1%	6.2%	5.1%
	Whse	Count	1057	896	932	5905	8790
		% within Primary Industry	12.0%	10.2%	10.6%	67.2%	100.0%
		% within Number of Quarters Worked	2.4%	2.0%	2.5%	3.8%	3.1%
	Retail	Count	11249	11819	10075	28789	61932
		% within Primary Industry	18.2%	19.1%	16.3%	46.5%	100.0%
		% within Number of Quarters Worked	25.8%	26.9%	26.9%	18.5%	22.1%
	FIRE	Count	931	885	1044	6651	9511
		% within Primary Industry	9.8%	9.3%	11.0%	69.9%	100.0%
		% within Number of Quarters Worked	2.1%	2.0%	2.8%	4.3%	3.4%
	Srvs	Count	11928	12714	9728	28246	62616
		% within Primary Industry	19.0%	20.3%	15.5%	45.1%	100.0%
		% within Number of Quarters Worked	27.4%	28.9%	26.0%	18.1%	22.3%
	Gov.	Count	5363	6875	5049	39712	56999
		% within Primary Industry	9.4%	12.1%	8.9%	69.7%	100.0%
		% within Number of Quarters Worked	12.3%	15.6%	13.5%	25.5%	20.3%
	NonCls	Count	1	5	1	1	8
		% within Primary Industry	12.5%	62.5%	12.5%	12.5%	100.0%
		% within Number of Quarters Worked	.0%	.0%	.0%	.0%	.0%
Total	Count	43559	43976	37394	155648	280577	
	% within Primary Industry	15.5%	15.7%	13.3%	55.5%	100.0%	
	% within Number of Quarters Worked	100.0%	100.0%	100.0%	100.0%	100.0%	

Primary Industry / Number of Quarters Worked Crosstabulations 1995

1995			Number of Quarters Worked				Total
			1	2	3	4	
Primary Industry	N.A.	Count	30	26	4	13	73
		% within Primary Industry	41.1%	35.6%	5.5%	17.8%	100.0%
		% within Number of Quarters Worked	.1%	.1%	.0%	.0%	.0%
	Ag	Count	1232	958	825	1922	4937
		% within Primary Industry	25.0%	19.4%	16.7%	38.9%	100.0%
		% within Number of Quarters Worked	2.9%	2.2%	2.1%	1.2%	1.8%
	Mining	Count	2200	1702	2011	15394	21307
		% within Primary Industry	10.3%	8.0%	9.4%	72.2%	100.0%
		% within Number of Quarters Worked	5.2%	3.9%	5.2%	9.8%	7.6%
	Const.	Count	5947	4728	4052	10357	25084
		% within Primary Industry	23.7%	18.8%	16.2%	41.3%	100.0%
		% within Number of Quarters Worked	14.0%	10.9%	10.5%	6.6%	8.9%
	Manuf.	Count	1645	1599	1634	8578	13456
		% within Primary Industry	12.2%	11.9%	12.1%	63.7%	100.0%
		% within Number of Quarters Worked	3.9%	3.7%	4.2%	5.5%	4.8%
	TCPU	Count	1588	1462	1427	9397	13874
		% within Primary Industry	11.4%	10.5%	10.3%	67.7%	100.0%
		% within Number of Quarters Worked	3.7%	3.4%	3.7%	6.0%	4.9%
	Whse	Count	1049	933	1030	6038	9050
		% within Primary Industry	11.6%	10.3%	11.4%	66.7%	100.0%
		% within Number of Quarters Worked	2.5%	2.1%	2.7%	3.9%	3.2%
	Retail	Count	11633	12061	10412	29705	63811
		% within Primary Industry	18.2%	18.9%	16.3%	46.6%	100.0%
		% within Number of Quarters Worked	27.3%	27.8%	26.9%	19.0%	22.7%
	FIRE	Count	863	955	1036	6574	9428
		% within Primary Industry	9.2%	10.1%	11.0%	69.7%	100.0%
		% within Number of Quarters Worked	2.0%	2.2%	2.7%	4.2%	3.4%
	Srvs	Count	11861	12860	10410	29479	64610
		% within Primary Industry	18.4%	19.9%	16.1%	45.6%	100.0%
		% within Number of Quarters Worked	27.8%	29.6%	26.9%	18.9%	23.0%
	Gov.	Count	4568	6149	5828	38850	55395
		% within Primary Industry	8.2%	11.1%	10.5%	70.1%	100.0%
		% within Number of Quarters Worked	10.7%	14.2%	15.1%	24.9%	19.7%
Total	Count	42616	43433	38669	156307	281025	
	% within Primary Industry	15.2%	15.5%	13.8%	55.6%	100.0%	
	% within Number of Quarters Worked	100.0%	100.0%	100.0%	100.0%	100.0%	

Primary Industry / Number of Quarters Worked Crosstabulations 1996

1996			Number of Quarters Worked				Total
			1	2	3	4	
Primary Industry	N.A.	Count	39	17	10	10	76
		% within Primary Industry	51.3%	22.4%	13.2%	13.2%	100.0%
		% within Number of Quarters Worked	.1%	.0%	.0%	.0%	.0%
	Ag	Count	1261	1021	929	1957	5168
		% within Primary Industry	24.4%	19.8%	18.0%	37.9%	100.0%
		% within Number of Quarters Worked	2.7%	2.3%	2.2%	1.3%	1.8%
	Mining	Count	2318	1657	2199	13546	19720
		% within Primary Industry	11.8%	8.4%	11.2%	68.7%	100.0%
		% within Number of Quarters Worked	5.0%	3.8%	5.2%	8.9%	7.0%
	Const.	Count	6358	5073	4284	10063	25778
		% within Primary Industry	24.7%	19.7%	16.6%	39.0%	100.0%
		% within Number of Quarters Worked	13.8%	11.6%	10.2%	6.6%	9.1%
	Manuf.	Count	1721	1895	1864	9751	15231
		% within Primary Industry	11.3%	12.4%	12.2%	64.0%	100.0%
		% within Number of Quarters Worked	3.7%	4.3%	4.4%	6.4%	5.4%
	TCPU	Count	1662	1398	1670	8788	13518
		% within Primary Industry	12.3%	10.3%	12.4%	65.0%	100.0%
		% within Number of Quarters Worked	3.6%	3.2%	4.0%	5.8%	4.8%
	Whse	Count	1083	849	1145	5925	9002
		% within Primary Industry	12.0%	9.4%	12.7%	65.8%	100.0%
		% within Number of Quarters Worked	2.4%	1.9%	2.7%	3.9%	3.2%
	Retail	Count	12372	12614	11509	28024	64519
		% within Primary Industry	19.2%	19.6%	17.8%	43.4%	100.0%
		% within Number of Quarters Worked	26.9%	28.7%	27.3%	18.5%	22.7%
	FIRE	Count	919	896	1155	6522	9492
		% within Primary Industry	9.7%	9.4%	12.2%	68.7%	100.0%
		% within Number of Quarters Worked	2.0%	2.0%	2.7%	4.3%	3.3%
	Srvs	Count	13056	12893	11117	28852	65918
		% within Primary Industry	19.8%	19.6%	16.9%	43.8%	100.0%
		% within Number of Quarters Worked	28.4%	29.4%	26.4%	19.0%	23.2%
	Gov.	Count	5210	5584	6244	38273	55311
		% within Primary Industry	9.4%	10.1%	11.3%	69.2%	100.0%
		% within Number of Quarters Worked	11.3%	12.7%	14.8%	25.2%	19.5%
	Total	Count	45999	43897	42126	151711	283733
		% within Primary Industry	16.2%	15.5%	14.8%	53.5%	100.0%
		% within Number of Quarters Worked	100.0%	100.0%	100.0%	100.0%	100.0%

Primary Industry / Number of Quarters Worked Crosstabulations 1997

1997			Number of Quarters Worked				Total
			1	2	3	4	
Primary Industry	N.A.	Count	82	12	3		97
		% within Primary Industry	84.5%	12.4%	3.1%		100.0%
		% within Number of Quarters Worked	.2%	.0%	.0%		.0%
	Ag	Count	1284	1035	892	2063	5274
		% within Primary Industry	24.3%	19.6%	16.9%	39.1%	100.0%
		% within Number of Quarters Worked	2.8%	2.4%	2.1%	1.3%	1.8%
	Mining	Count	2492	2512	4111	12247	21362
		% within Primary Industry	11.7%	11.8%	19.2%	57.3%	100.0%
		% within Number of Quarters Worked	5.4%	5.8%	9.6%	7.9%	7.4%
	Const.	Count	6890	5045	4363	10935	27233
		% within Primary Industry	25.3%	18.5%	16.0%	40.2%	100.0%
		% within Number of Quarters Worked	15.0%	11.7%	10.2%	7.1%	9.5%
	Manuf.	Count	1764	1606	1798	9916	15084
		% within Primary Industry	11.7%	10.6%	11.9%	65.7%	100.0%
		% within Number of Quarters Worked	3.8%	3.7%	4.2%	6.4%	5.3%
	TCPU	Count	1761	1430	1524	8880	13595
		% within Primary Industry	13.0%	10.5%	11.2%	65.3%	100.0%
		% within Number of Quarters Worked	3.8%	3.3%	3.5%	5.7%	4.7%
	Whse	Count	1192	929	1257	6142	9520
		% within Primary Industry	12.5%	9.8%	13.2%	64.5%	100.0%
		% within Number of Quarters Worked	2.6%	2.2%	2.9%	4.0%	3.3%
	Retail	Count	12125	11879	11436	28643	64083
		% within Primary Industry	18.9%	18.5%	17.8%	44.7%	100.0%
		% within Number of Quarters Worked	26.3%	27.5%	26.6%	18.5%	22.3%
	FIRE	Count	1066	1047	1258	6664	10035
		% within Primary Industry	10.6%	10.4%	12.5%	66.4%	100.0%
		% within Number of Quarters Worked	2.3%	2.4%	2.9%	4.3%	3.5%
	Srvs	Count	12454	12479	11009	30088	66030
		% within Primary Industry	18.9%	18.9%	16.7%	45.6%	100.0%
		% within Number of Quarters Worked	27.0%	28.9%	25.6%	19.4%	23.0%
	Gov.	Count	4946	5174	5279	39483	54882
		% within Primary Industry	9.0%	9.4%	9.6%	71.9%	100.0%
		% within Number of Quarters Worked	10.7%	12.0%	12.3%	25.5%	19.1%
	NonCls	Count		1			1
		% within Primary Industry		100.0%			100.0%
		% within Number of Quarters Worked		.0%			.0%
Total	Count	46056	43149	42930	155061	287196	
	% within Primary Industry	16.0%	15.0%	14.9%	54.0%	100.0%	
	% within Number of Quarters Worked	100.0%	100.0%	100.0%	100.0%	100.0%	

Primary Industry / Number of Quarters Worked Crosstabulations 1998

1998			Number of Quarters Worked				Total
			1	2	3	4	
Primary Industry	N.A.	Count	46	24	16	26	112
		% within Primary Industry	41.1%	21.4%	14.3%	23.2%	100.0%
		% within Number of Quarters Worked	.1%	.1%	.0%	.0%	.0%
	Ag	Count	1276	1069	937	2038	5320
		% within Primary Industry	24.0%	20.1%	17.6%	38.3%	100.0%
		% within Number of Quarters Worked	2.5%	2.5%	2.1%	1.3%	1.8%
	Mining	Count	2573	1873	2624	14338	21408
		% within Primary Industry	12.0%	8.7%	12.3%	67.0%	100.0%
		% within Number of Quarters Worked	5.1%	4.3%	5.9%	9.2%	7.3%
	Const.	Count	7731	4952	4879	10931	28493
		% within Primary Industry	27.1%	17.4%	17.1%	38.4%	100.0%
		% within Number of Quarters Worked	15.2%	11.4%	10.9%	7.0%	9.7%
	Manuf.	Count	1857	1733	2215	9462	15267
		% within Primary Industry	12.2%	11.4%	14.5%	62.0%	100.0%
		% within Number of Quarters Worked	3.6%	4.0%	4.9%	6.1%	5.2%
	TCPU	Count	1727	1450	1868	8667	13712
		% within Primary Industry	12.6%	10.6%	13.6%	63.2%	100.0%
		% within Number of Quarters Worked	3.4%	3.3%	4.2%	5.6%	4.7%
	Whse	Count	1320	975	1325	6061	9681
		% within Primary Industry	13.6%	10.1%	13.7%	62.6%	100.0%
		% within Number of Quarters Worked	2.6%	2.2%	3.0%	3.9%	3.3%
	Retail	Count	12499	11834	11774	27979	64086
		% within Primary Industry	19.5%	18.5%	18.4%	43.7%	100.0%
		% within Number of Quarters Worked	24.6%	27.2%	26.3%	18.0%	21.8%
	FIRE	Count	1137	1066	1368	6897	10468
		% within Primary Industry	10.9%	10.2%	13.1%	65.9%	100.0%
		% within Number of Quarters Worked	2.2%	2.4%	3.1%	4.4%	3.6%
	Srvs	Count	14933	13297	12007	29994	70231
		% within Primary Industry	21.3%	18.9%	17.1%	42.7%	100.0%
		% within Number of Quarters Worked	29.3%	30.5%	26.8%	19.3%	23.8%
	Gov.	Count	5796	5295	5750	39017	55858
		% within Primary Industry	10.4%	9.5%	10.3%	69.9%	100.0%
		% within Number of Quarters Worked	11.4%	12.2%	12.8%	25.1%	19.0%
Total	Count	50895	43568	44763	155410	294636	
	% within Primary Industry	17.3%	14.8%	15.2%	52.7%	100.0%	
	% within Number of Quarters Worked	100.0%	100.0%	100.0%	100.0%	100.0%	

Part B-4: Primary Industry / Gender Crosstabulations 1992-1998

Primary Industry / Gender Crosstabulations 1992

1992			Gender			Total
			N.A.	Male	Female	
Primary Industry	N.A.	Count	10	11	7	28
		% within Primary Industry	35.7%	39.3%	25.0%	100.0%
		% within Gender	.0%	.0%	.0%	.0%
	Ag	Count	1165	2420	1004	4589
		% within Primary Industry	25.4%	52.7%	21.9%	100.0%
		% within Gender	2.8%	2.0%	1.0%	1.7%
	Mining	Count	2371	17461	2342	22174
		% within Primary Industry	10.7%	78.7%	10.6%	100.0%
		% within Gender	5.6%	14.6%	2.2%	8.3%
	Const.	Count	5442	14838	1688	21968
		% within Primary Industry	24.8%	67.5%	7.7%	100.0%
		% within Gender	13.0%	12.4%	1.6%	8.2%
	Manuf.	Count	1533	8373	3558	13464
		% within Primary Industry	11.4%	62.2%	26.4%	100.0%
		% within Gender	3.7%	7.0%	3.4%	5.0%
	TCPU	Count	1742	9575	2902	14219
		% within Primary Industry	12.3%	67.3%	20.4%	100.0%
		% within Gender	4.2%	8.0%	2.7%	5.3%
	Whse	Count	913	5783	1925	8621
		% within Primary Industry	10.6%	67.1%	22.3%	100.0%
		% within Gender	2.2%	4.8%	1.8%	3.2%
	Retail	Count	9925	20825	28162	58912
		% within Primary Industry	16.8%	35.3%	47.8%	100.0%
		% within Gender	23.6%	17.4%	26.7%	22.0%
	FIRE	Count	1038	2269	5656	8963
		% within Primary Industry	11.6%	25.3%	63.1%	100.0%
		% within Gender	2.5%	1.9%	5.4%	3.4%
	Srvs	Count	14221	16699	27639	58559
		% within Primary Industry	24.3%	28.5%	47.2%	100.0%
		% within Gender	33.9%	13.9%	26.2%	21.9%
	Gov.	Count	3605	21608	30738	55951
		% within Primary Industry	6.4%	38.6%	54.9%	100.0%
		% within Gender	8.6%	18.0%	29.1%	20.9%
	NonCIs	Count	2	3		5
		% within Primary Industry	40.0%	60.0%		100.0%
		% within Gender	.0%	.0%		.0%
Total		Count	41967	119865	105621	267453
		% within Primary Industry	15.7%	44.8%	39.5%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

Primary Industry / Gender Crosstabulations 1993

1993			Gender			Total
			N.A.	Male	Female	
Primary Industry	N.A.	Count	22	11	6	39
		% within Primary Industry	56.4%	28.2%	15.4%	100.0%
		% within Gender	.1%	.0%	.0%	.0%
	Ag	Count	1216	2554	1017	4787
		% within Primary Industry	25.4%	53.4%	21.2%	100.0%
		% within Gender	3.0%	2.1%	.9%	1.8%
	Mining	Count	2794	18026	2322	23142
		% within Primary Industry	12.1%	77.9%	10.0%	100.0%
		% within Gender	6.9%	14.6%	2.2%	8.5%
	Const.	Count	4841	16199	1799	22839
		% within Primary Industry	21.2%	70.9%	7.9%	100.0%
		% within Gender	11.9%	13.1%	1.7%	8.4%
	Manuf.	Count	1369	8562	3724	13655
		% within Primary Industry	10.0%	62.7%	27.3%	100.0%
		% within Gender	3.4%	6.9%	3.5%	5.0%
	TCPU	Count	1542	9808	2961	14311
		% within Primary Industry	10.8%	68.5%	20.7%	100.0%
		% within Gender	3.8%	7.9%	2.8%	5.3%
	Whse	Count	814	5559	1893	8266
		% within Primary Industry	9.8%	67.3%	22.9%	100.0%
		% within Gender	2.0%	4.5%	1.8%	3.0%
	Retail	Count	9829	21820	29008	60657
		% within Primary Industry	16.2%	36.0%	47.8%	100.0%
		% within Gender	24.2%	17.6%	27.0%	22.3%
	FIRE	Count	1064	2333	5924	9321
		% within Primary Industry	11.4%	25.0%	63.6%	100.0%
		% within Gender	2.6%	1.9%	5.5%	3.4%
	Svs	Count	13784	17460	28718	59962
		% within Primary Industry	23.0%	29.1%	47.9%	100.0%
		% within Gender	34.0%	14.1%	26.8%	22.1%
	Gov.	Count	3280	21389	29967	54636
		% within Primary Industry	6.0%	39.1%	54.8%	100.0%
		% within Gender	8.1%	17.3%	27.9%	20.1%
	NonCIs	Count		6	1	7
		% within Primary Industry		85.7%	14.3%	100.0%
		% within Gender		.0%	.0%	.0%
Total		Count	40555	123727	107340	271622
		% within Primary Industry	14.9%	45.6%	39.5%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

Primary Industry / Gender Crosstabulations 1994

1994			Gender			Total
			N.A.	Male	Female	
Primary Industry	N.A.	Count	25	33	41	99
		% within Primary Industry	25.3%	33.3%	41.4%	100.0%
		% within Gender	.1%	.0%	.0%	.0%
	Ag	Count	1197	2543	1076	4816
		% within Primary Industry	24.9%	52.8%	22.3%	100.0%
		% within Gender	2.8%	2.0%	1.0%	1.7%
	Mining	Count	2471	17660	2298	22429
		% within Primary Industry	11.0%	78.7%	10.2%	100.0%
		% within Gender	5.8%	14.0%	2.1%	8.0%
	Const.	Count	5337	17462	1929	24728
		% within Primary Industry	21.6%	70.6%	7.8%	100.0%
		% within Gender	12.5%	13.8%	1.7%	8.8%
	Manuf.	Count	1499	8954	3846	14299
		% within Primary Industry	10.5%	62.6%	26.9%	100.0%
		% within Gender	3.5%	7.1%	3.5%	5.1%
	TCPU	Count	1622	9699	3029	14350
		% within Primary Industry	11.3%	67.6%	21.1%	100.0%
		% within Gender	3.8%	7.7%	2.7%	5.1%
	Whse	Count	946	5803	2041	8790
		% within Primary Industry	10.8%	66.0%	23.2%	100.0%
		% within Gender	2.2%	4.6%	1.8%	3.1%
	Retail	Count	10381	22098	29453	61932
		% within Primary Industry	16.8%	35.7%	47.6%	100.0%
		% within Gender	24.3%	17.5%	26.5%	22.1%
	FIRE	Count	1103	2397	6011	9511
		% within Primary Industry	11.6%	25.2%	63.2%	100.0%
		% within Gender	2.6%	1.9%	5.4%	3.4%
	Svs	Count	14682	18081	29853	62616
		% within Primary Industry	23.4%	28.9%	47.7%	100.0%
		% within Gender	34.4%	14.3%	26.8%	22.3%
	Gov.	Count	3428	21863	31708	56999
		% within Primary Industry	6.0%	38.4%	55.6%	100.0%
		% within Gender	8.0%	17.3%	28.5%	20.3%
	NonCIs	Count	6	1	1	8
		% within Primary Industry	75.0%	12.5%	12.5%	100.0%
		% within Gender	.0%	.0%	.0%	.0%
Total		Count	42697	126594	280577	
		% within Primary Industry	15.2%	45.1%	39.7%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

Primary Industry / Gender Crosstabulations 1995

1995			Gender			Total
			N.A.	Male	Female	
Primary Industry	N.A.	Count	9	34	30	73
		% within Primary Industry	12.3%	46.6%	41.1%	100.0%
		% within Gender	.0%	.0%	.0%	.0%
	Ag	Count	1297	2563	1077	4937
		% within Primary Industry	26.3%	51.9%	21.8%	100.0%
		% within Gender	2.9%	2.0%	1.0%	1.8%
	Mining	Count	2310	16766	2231	21307
		% within Primary Industry	10.8%	78.7%	10.5%	100.0%
		% within Gender	5.1%	13.4%	2.0%	7.6%
	Const.	Count	5619	17456	2009	25084
		% within Primary Industry	22.4%	69.6%	8.0%	100.0%
		% within Gender	12.4%	13.9%	1.8%	8.9%
	Manuf.	Count	1401	8442	3613	13456
		% within Primary Industry	10.4%	62.7%	26.9%	100.0%
		% within Gender	3.1%	6.7%	3.3%	4.8%
	TCPU	Count	1607	9401	2866	13874
		% within Primary Industry	11.6%	67.8%	20.7%	100.0%
		% within Gender	3.6%	7.5%	2.6%	4.9%
	Whse	Count	1000	6007	2043	9050
		% within Primary Industry	11.0%	66.4%	22.6%	100.0%
		% within Gender	2.2%	4.8%	1.8%	3.2%
	Retail	Count	11686	22348	29777	63811
		% within Primary Industry	18.3%	35.0%	46.7%	100.0%
		% within Gender	25.9%	17.8%	27.0%	22.7%
	FIRE	Count	1133	2399	5896	9428
		% within Primary Industry	12.0%	25.4%	62.5%	100.0%
		% within Gender	2.5%	1.9%	5.3%	3.4%
	Srvs	Count	15612	18503	30495	64610
		% within Primary Industry	24.2%	28.6%	47.2%	100.0%
		% within Gender	34.6%	14.8%	27.6%	23.0%
	Gov.	Count	3472	21499	30424	55395
		% within Primary Industry	6.3%	38.8%	54.9%	100.0%
		% within Gender	7.7%	17.1%	27.5%	19.7%
Total		Count	45146	125418	110461	281025
		% within Primary Industry	16.1%	44.6%	39.3%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

Primary Industry / Gender Crosstabulations 1996

1996			Gender			Total
			N.A.	Male	Female	
Primary Industry	N.A.	Count	21	28	27	76
		% within Primary Industry	27.6%	36.8%	35.5%	100.0%
		% within Gender	.0%	.0%	.0%	.0%
	Ag	Count	1514	2514	1140	5168
		% within Primary Industry	29.3%	48.6%	22.1%	100.0%
		% within Gender	3.0%	2.1%	1.0%	1.8%
	Mining	Count	2439	15295	1986	19720
		% within Primary Industry	12.4%	77.6%	10.1%	100.0%
		% within Gender	4.8%	12.5%	1.8%	7.0%
	Const.	Count	6319	17407	2052	25778
		% within Primary Industry	24.5%	67.5%	8.0%	100.0%
		% within Gender	12.3%	14.2%	1.9%	9.1%
	Manuf.	Count	1789	9693	3749	15231
		% within Primary Industry	11.7%	63.6%	24.6%	100.0%
		% within Gender	3.5%	7.9%	3.4%	5.4%
	TCPU	Count	1800	8932	2786	13518
		% within Primary Industry	13.3%	66.1%	20.6%	100.0%
		% within Gender	3.5%	7.3%	2.5%	4.8%
	Whse	Count	1116	5876	2010	9002
		% within Primary Industry	12.4%	65.3%	22.3%	100.0%
		% within Gender	2.2%	4.8%	1.8%	3.2%
	Retail	Count	13676	21367	29476	64519
		% within Primary Industry	21.2%	33.1%	45.7%	100.0%
		% within Gender	26.6%	17.4%	26.8%	22.7%
	FIRE	Count	1277	2375	5840	9492
		% within Primary Industry	13.5%	25.0%	61.5%	100.0%
		% within Gender	2.5%	1.9%	5.3%	3.3%
	Srvs	Count	17081	18528	30309	65918
		% within Primary Industry	25.9%	28.1%	46.0%	100.0%
		% within Gender	33.3%	15.1%	27.6%	23.2%
	Gov.	Count	4290	20522	30499	55311
		% within Primary Industry	7.8%	37.1%	55.1%	100.0%
		% within Gender	8.4%	16.7%	27.8%	19.5%
Total		Count	51322	122537	109874	283733
		% within Primary Industry	18.1%	43.2%	38.7%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

Primary Industry / Gender Crosstabulations 1997

1997			Gender			Total
			N.A.	Male	Female	
Primary Industry	N.A.	Count	83	4	10	97
		% within Primary Industry	85.6%	4.1%	10.3%	100.0%
		% within Gender	.1%	.0%	.0%	.0%
	Ag	Count	1615	2488	1171	5274
		% within Primary Industry	30.6%	47.2%	22.2%	100.0%
		% within Gender	2.8%	2.1%	1.1%	1.8%
	Mining	Count	2994	16274	2094	21362
		% within Primary Industry	14.0%	76.2%	9.8%	100.0%
		% within Gender	5.2%	13.4%	1.9%	7.4%
	Const.	Count	7410	17635	2188	27233
		% within Primary Industry	27.2%	64.8%	8.0%	100.0%
		% within Gender	13.0%	14.5%	2.0%	9.5%
	Manuf.	Count	1969	9508	3607	15084
		% within Primary Industry	13.1%	63.0%	23.9%	100.0%
		% within Gender	3.4%	7.8%	3.3%	5.3%
	TCPU	Count	1948	8848	2799	13595
		% within Primary Industry	14.3%	65.1%	20.6%	100.0%
		% within Gender	3.4%	7.3%	2.6%	4.7%
	Whse	Count	1345	6053	2122	9520
		% within Primary Industry	14.1%	63.6%	22.3%	100.0%
		% within Gender	2.4%	5.0%	2.0%	3.3%
	Retail	Count	15643	19895	28545	64083
		% within Primary Industry	24.4%	31.0%	44.5%	100.0%
		% within Gender	27.4%	16.4%	26.3%	22.3%
	FIRE	Count	1552	2473	6010	10035
		% within Primary Industry	15.5%	24.6%	59.9%	100.0%
		% within Gender	2.7%	2.0%	5.5%	3.5%
	Svs	Count	17801	18017	30212	66030
		% within Primary Industry	27.0%	27.3%	45.8%	100.0%
		% within Gender	31.1%	14.8%	27.8%	23.0%
	Gov.	Count	4812	20145	29925	54882
		% within Primary Industry	8.8%	36.7%	54.5%	100.0%
		% within Gender	8.4%	16.6%	27.5%	19.1%
	NonCIs	Count		1		1
		% within Primary Industry		100.0%		100.0%
		% within Gender		.0%		.0%
Total		Count	57172	121341	108683	287196
		% within Primary Industry	19.9%	42.3%	37.8%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

Primary Industry / Gender Crosstabulations 1998

1998			Gender			Total
			N.A.	Male	Female	
Primary Industry	N.A.	Count	33	31	48	112
		% within Primary Industry	29.5%	27.7%	42.9%	100.0%
		% within Gender	.0%	.0%	.0%	.0%
	Ag	Count	1782	2365	1173	5320
		% within Primary Industry	33.5%	44.5%	22.0%	100.0%
		% within Gender	2.5%	2.0%	1.1%	1.8%
	Mining	Count	3326	16000	2082	21408
		% within Primary Industry	15.5%	74.7%	9.7%	100.0%
		% within Gender	4.7%	13.6%	2.0%	7.3%
	Const.	Count	8764	17450	2279	28493
		% within Primary Industry	30.8%	61.2%	8.0%	100.0%
		% within Gender	12.4%	14.8%	2.1%	9.7%
	Manuf.	Count	2527	9276	3464	15267
		% within Primary Industry	16.6%	60.8%	22.7%	100.0%
		% within Gender	3.6%	7.9%	3.3%	5.2%
	TCPU	Count	2179	8756	2777	13712
		% within Primary Industry	15.9%	63.9%	20.3%	100.0%
		% within Gender	3.1%	7.4%	2.6%	4.7%
	Whse	Count	1674	5839	2168	9681
		% within Primary Industry	17.3%	60.3%	22.4%	100.0%
		% within Gender	2.4%	5.0%	2.0%	3.3%
	Retail	Count	19306	18493	26287	64086
		% within Primary Industry	30.1%	28.9%	41.0%	100.0%
		% within Gender	27.3%	15.7%	24.7%	21.8%
	FIRE	Count	1833	2528	6107	10468
		% within Primary Industry	17.5%	24.1%	58.3%	100.0%
		% within Gender	2.6%	2.1%	5.7%	3.6%
	Srvs	Count	22609	17735	29887	70231
		% within Primary Industry	32.2%	25.3%	42.6%	100.0%
		% within Gender	32.0%	15.1%	28.1%	23.8%
	Gov.	Count	6577	19298	29983	55858
		% within Primary Industry	11.8%	34.5%	53.7%	100.0%
		% within Gender	9.3%	16.4%	28.2%	19.0%
Total		Count	70610	117771	106255	294636
		% within Primary Industry	24.0%	40.0%	36.1%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

Part B-5: Primary Industry / CPS Age Group Crosstabulation 1992-1998

Primary Industry / CPS Age Group Crosstabulation 1992

1992			CPS Age Group									
			N.A.	<16	16-19	20-24	25-34	35-44	45-54	55-64	65+	Total
Primary Industry	N.A.	Count	10		2	3	9	1	1		2	28
		% within Primary Industry	35.7%		7.1%	10.7%	32.1%	3.6%	3.6%		7.1%	100.0%
		% within CPS Age Group	.0%		.0%	.0%	.0%	.0%	.0%		.0%	.0%
	Ag	Count	1170	83	349	522	898	766	416	238	147	4589
		% within Primary Industry	25.5%	1.8%	7.6%	11.4%	19.6%	16.7%	9.1%	5.2%	3.2%	100.0%
		% within CPS Age Group	2.8%	3.5%	1.8%	1.9%	1.6%	1.2%	1.2%	1.4%	2.7%	1.7%
	Mining	Count	2378	38	374	1385	5159	7592	3570	1471	207	22174
		% within Primary Industry	10.7%	.2%	1.7%	6.2%	23.3%	34.2%	16.1%	6.6%	.9%	100.0%
		% within CPS Age Group	5.7%	1.6%	1.9%	5.1%	9.1%	12.3%	10.1%	8.5%	3.8%	8.3%
	Const.	Count	5454	115	849	2358	5216	4564	2191	1006	215	21968
		% within Primary Industry	24.8%	.5%	3.9%	10.7%	23.7%	20.8%	10.0%	4.6%	1.0%	100.0%
		% within CPS Age Group	13.0%	4.9%	4.4%	8.6%	9.2%	7.4%	6.2%	5.8%	4.0%	8.2%
	Manuf.	Count	1537	80	619	1458	3434	3331	1846	907	252	13464
		% within Primary Industry	11.4%	.6%	4.6%	10.8%	25.5%	24.7%	13.7%	6.7%	1.9%	100.0%
		% within CPS Age Group	3.7%	3.4%	3.2%	5.3%	6.1%	5.4%	5.2%	5.2%	4.6%	5.0%
	TCPU	Count	1747	33	281	795	3268	4160	2566	1154	215	14219
		% within Primary Industry	12.3%	.2%	2.0%	5.6%	23.0%	29.3%	18.0%	8.1%	1.5%	100.0%
		% within CPS Age Group	4.2%	1.4%	1.5%	2.9%	5.8%	6.7%	7.2%	6.7%	4.0%	5.3%
	Whse	Count	914	54	318	767	2202	2343	1213	622	188	8621
		% within Primary Industry	10.6%	.6%	3.7%	8.9%	25.5%	27.2%	14.1%	7.2%	2.2%	100.0%
		% within CPS Age Group	2.2%	2.3%	1.7%	2.8%	3.9%	3.8%	3.4%	3.6%	3.5%	3.2%
	Retail	Count	9946	1127	10015	9352	11608	8517	4814	2499	1034	58912
		% within Primary Industry	16.9%	1.9%	17.0%	15.9%	19.7%	14.5%	8.2%	4.2%	1.8%	100.0%
		% within CPS Age Group	23.6%	47.7%	52.1%	34.1%	20.5%	13.8%	13.6%	14.4%	19.0%	22.0%
	FIRE	Count	1038	28	297	819	2132	2342	1411	662	234	8963
		% within Primary Industry	11.6%	.3%	3.3%	9.1%	23.8%	26.1%	15.7%	7.4%	2.6%	100.0%
		% within CPS Age Group	2.5%	1.2%	1.5%	3.0%	3.8%	3.8%	4.0%	3.8%	4.3%	3.4%
	Srvs	Count	14252	608	4115	6533	11703	10913	5985	3196	1254	58559
		% within Primary Industry	24.3%	1.0%	7.0%	11.2%	20.0%	18.6%	10.2%	5.5%	2.1%	100.0%
		% within CPS Age Group	33.9%	25.7%	21.4%	23.8%	20.7%	17.7%	16.9%	18.4%	23.1%	21.9%
	Gov.	Count	3629	197	1992	3422	10919	17137	11382	5589	1684	55951
		% within Primary Industry	6.5%	.4%	3.6%	6.1%	19.5%	30.6%	20.3%	10.0%	3.0%	100.0%
		% within CPS Age Group	8.6%	8.3%	10.4%	12.5%	19.3%	27.8%	32.2%	32.2%	31.0%	20.9%
	NonCls	Count	2					2	1			5
		% within Primary Industry	40.0%					40.0%	20.0%			100.0%
		% within CPS Age Group	.0%					.0%	.0%			.0%
Total	Count	42077	2363	19211	27414	56548	61668	35396	17344	5432	267453	
	% within Primary Industry	15.7%	.9%	7.2%	10.3%	21.1%	23.1%	13.2%	6.5%	2.0%	100.0%	
	% within CPS Age Group	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

Primary Industry / CPS Age Group Crosstabulation 1993

[illegible]

Primary Industry / CPS Age Group Crosstabulation 1994

[illegible]

Primary Industry / CPS Age Group Crosstabulation 1995

			CPS Age Group									
1995			N.A.	<16	16-19	20-24	25-34	35-44	45-54	55-64	65+	Total
Primary Industry	N.A.	Count	9	1	5	9	7	17	18	6	1	73
		% within Primary Industry	12.3%	1.4%	6.8%	12.3%	9.6%	23.3%	24.7%	8.2%	1.4%	100.0%
		% within CPS Age Group	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%
	Ag	Count	1295	77	378	493	885	871	535	254	149	4937
		% within Primary Industry	26.2%	1.6%	7.7%	10.0%	17.9%	17.6%	10.8%	5.1%	3.0%	100.0%
		% within CPS Age Group	2.9%	5.4%	1.9%	1.7%	1.6%	1.3%	1.3%	1.4%	2.6%	1.8%
	Mining	Count	2317	16	420	1461	3808	7508	4114	1466	197	21307
		% within Primary Industry	10.9%	.1%	2.0%	6.9%	17.9%	35.2%	19.3%	6.9%	.9%	100.0%
		% within CPS Age Group	5.1%	1.1%	2.1%	5.1%	7.0%	11.6%	9.7%	7.8%	3.5%	7.6%
	Const.	Count	5628	76	1204	2773	5474	5551	2839	1227	312	25084
		% within Primary Industry	22.4%	.3%	4.8%	11.1%	21.8%	22.1%	11.3%	4.9%	1.2%	100.0%
		% within CPS Age Group	12.4%	5.4%	6.0%	9.6%	10.1%	8.6%	6.7%	6.6%	5.5%	8.9%
	Manuf.	Count	1409	28	642	1451	3218	3400	2089	939	280	13456
		% within Primary Industry	10.5%	.2%	4.8%	10.8%	23.9%	25.3%	15.5%	7.0%	2.1%	100.0%
		% within CPS Age Group	3.1%	2.0%	3.2%	5.0%	5.9%	5.2%	4.9%	5.0%	5.0%	4.8%
	TCPU	Count	1607	12	270	706	2707	4203	2841	1265	263	13874
		% within Primary Industry	11.6%	.1%	1.9%	5.1%	19.5%	30.3%	20.5%	9.1%	1.9%	100.0%
		% within CPS Age Group	3.5%	.8%	1.4%	2.5%	5.0%	6.5%	6.7%	6.8%	4.7%	4.9%
	Whse	Count	991	42	317	812	2012	2478	1477	680	241	9050
		% within Primary Industry	11.0%	.5%	3.5%	9.0%	22.2%	27.4%	16.3%	7.5%	2.7%	100.0%
		% within CPS Age Group	2.2%	3.0%	1.6%	2.8%	3.7%	3.8%	3.5%	3.6%	4.3%	3.2%
	Retail	Count	11757	667	10584	10218	11753	9384	5590	2666	1192	63811
		% within Primary Industry	18.4%	1.0%	16.6%	16.0%	18.4%	14.7%	8.8%	4.2%	1.9%	100.0%
		% within CPS Age Group	25.9%	47.0%	52.9%	35.6%	21.7%	14.5%	13.2%	14.2%	21.2%	22.7%
	FIRE	Count	1135	13	269	757	2087	2425	1695	764	283	9428
		% within Primary Industry	12.0%	.1%	2.9%	8.0%	22.1%	25.7%	18.0%	8.1%	3.0%	100.0%
		% within CPS Age Group	2.5%	.9%	1.3%	2.6%	3.9%	3.7%	4.0%	4.1%	5.0%	3.4%
	Srvs	Count	15671	381	3990	7120	12419	12321	7704	3584	1420	64610
		% within Primary Industry	24.3%	.6%	6.2%	11.0%	19.2%	19.1%	11.9%	5.5%	2.2%	100.0%
		% within CPS Age Group	34.6%	26.8%	20.0%	24.8%	22.9%	19.0%	18.2%	19.2%	25.2%	23.0%
	Gov.	Count	3493	107	1910	2937	9785	16656	13357	5859	1291	55395
		% within Primary Industry	6.3%	.2%	3.4%	5.3%	17.7%	30.1%	24.1%	10.6%	2.3%	100.0%
		% within CPS Age Group	7.7%	7.5%	9.6%	10.2%	18.1%	25.7%	31.6%	31.3%	22.9%	19.7%
	Total	Count	45312	1420	19989	28737	54155	64814	42259	18710	5629	281025
		% within Primary Industry	16.1%	.5%	7.1%	10.2%	19.3%	23.1%	15.0%	6.7%	2.0%	100.0%
		% within CPS Age Group	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Primary Industry / CPS Age Group Crosstabulation 1996

1996			CPS Age Group									
			N.A.	<16	16-19	20-24	25-34	35-44	45-54	55-64	65+	Total
Primary Industry	N.A.	Count	21		4	5	11	16	10		3	76
		% within Primary Industry	27.6%		5.3%	6.6%	14.5%	21.1%	13.2%	7.9%	3.9%	100.0%
		% within CPS Age Group	.0%		.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%
	Ag	Count	1506	45	313	515	869	900	570	283	167	5168
		% within Primary Industry	29.1%	.9%	6.1%	10.0%	16.8%	17.4%	11.0%	5.5%	3.2%	100.0%
		% within CPS Age Group	2.9%	4.1%	1.7%	1.8%	1.7%	1.4%	1.3%	1.5%	2.8%	1.8%
	Mining	Count	2429	10	471	1357	3220	6724	3887	1411	211	19720
		% within Primary Industry	12.3%	.1%	2.4%	6.9%	16.3%	34.1%	19.7%	7.2%	1.1%	100.0%
		% within CPS Age Group	4.7%	.9%	2.6%	4.8%	6.2%	10.6%	8.8%	7.4%	3.5%	7.0%
	Const.	Count	6330	57	1171	2776	5245	5600	3009	1279	311	25778
		% within Primary Industry	24.6%	.2%	4.5%	10.8%	20.3%	21.7%	11.7%	5.0%	1.2%	100.0%
		% within CPS Age Group	12.3%	5.2%	6.4%	9.9%	10.1%	8.8%	6.8%	6.7%	5.2%	9.1%
	Manuf.	Count	1792	28	668	1508	3310	3889	2641	1106	289	15231
		% within Primary Industry	11.8%	.2%	4.4%	9.9%	21.7%	25.5%	17.3%	7.3%	1.9%	100.0%
		% within CPS Age Group	3.5%	2.6%	3.6%	5.4%	6.4%	6.1%	6.0%	5.8%	4.8%	5.4%
	TCPU	Count	1780	12	238	739	2388	3993	2838	1259	271	13518
		% within Primary Industry	13.2%	.1%	1.8%	5.5%	17.7%	29.5%	21.0%	9.3%	2.0%	100.0%
		% within CPS Age Group	3.5%	1.1%	1.3%	2.6%	4.6%	6.3%	6.4%	6.6%	4.5%	4.8%
	Whse	Count	1102	21	269	737	2004	2456	1523	661	229	9002
		% within Primary Industry	12.2%	.2%	3.0%	8.2%	22.3%	27.3%	16.9%	7.3%	2.5%	100.0%
		% within CPS Age Group	2.1%	1.9%	1.5%	2.6%	3.9%	3.9%	3.5%	3.5%	3.8%	3.2%
	Retail	Count	13725	523	9669	9880	11480	9459	5810	2817	1156	64519
		% within Primary Industry	21.3%	.8%	15.0%	15.3%	17.8%	14.7%	9.0%	4.4%	1.8%	100.0%
		% within CPS Age Group	26.7%	47.8%	52.5%	35.3%	22.1%	14.9%	13.2%	14.8%	19.4%	22.7%
	FIRE	Count	1278	10	250	725	1968	2454	1740	770	297	9492
		% within Primary Industry	13.5%	.1%	2.6%	7.6%	20.7%	25.9%	18.3%	8.1%	3.1%	100.0%
		% within CPS Age Group	2.5%	.9%	1.4%	2.6%	3.8%	3.9%	3.9%	4.0%	5.0%	3.3%
	Srvs	Count	17134	302	3765	6839	12261	12282	8259	3647	1429	65918
		% within Primary Industry	26.0%	.5%	5.7%	10.4%	18.6%	18.6%	12.5%	5.5%	2.2%	100.0%
		% within CPS Age Group	33.3%	27.6%	20.4%	24.4%	23.6%	19.3%	18.7%	19.2%	23.9%	23.2%
	Gov.	Count	4285	86	1612	2929	9278	15894	13837	5783	1607	55311
		% within Primary Industry	7.7%	.2%	2.9%	5.3%	16.8%	28.7%	25.0%	10.5%	2.9%	100.0%
		% within CPS Age Group	8.3%	7.9%	8.7%	10.5%	17.8%	25.0%	31.4%	30.4%	26.9%	19.5%
Total	Count	51382	1094	18430	28010	52034	63667	44124	19022	5970	283733	
	% within Primary Industry	18.1%	.4%	6.5%	9.9%	18.3%	22.4%	15.6%	6.7%	2.1%	100.0%	
	% within CPS Age Group	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

Primary Industry / CPS Age Group Crosstabulation 1997

1997			CPS Age Group									Total
			N.A.	<16	16-19	20-24	25-34	35-44	45-54	55-64	65+	
Primary Industry	N.A.	Count	83			5	3	3	3			97
		% within Primary Industry	85.6%			5.2%	3.1%	3.1%	3.1%			100.0%
		% within CPS Age Group	.1%			.0%	.0%	.0%	.0%			.0%
	Ag	Count	1605	43	313	530	844	894	559	301	185	5274
		% within Primary Industry	30.4%	.8%	5.9%	10.0%	16.0%	17.0%	10.6%	5.7%	3.5%	100.0%
		% within CPS Age Group	2.8%	4.3%	1.9%	1.9%	1.7%	1.4%	1.2%	1.5%	3.1%	1.8%
	Mining	Count	2985	16	519	1725	3390	6735	4237	1533	222	21362
		% within Primary Industry	14.0%	.1%	2.4%	8.1%	15.9%	31.5%	19.8%	7.2%	1.0%	100.0%
		% within CPS Age Group	5.2%	1.6%	3.2%	6.2%	6.8%	10.7%	9.2%	7.7%	3.8%	7.4%
	Const.	Count	7428	47	1089	2963	5046	5734	3199	1384	343	27233
		% within Primary Industry	27.3%	.2%	4.0%	10.9%	18.5%	21.1%	11.7%	5.1%	1.3%	100.0%
		% within CPS Age Group	13.0%	4.7%	6.7%	10.6%	10.1%	9.1%	6.9%	7.0%	5.8%	9.5%
	Manuf.	Count	1973	25	571	1501	2975	3837	2760	1141	301	15084
		% within Primary Industry	13.1%	.2%	3.8%	10.0%	19.7%	25.4%	18.3%	7.6%	2.0%	100.0%
		% within CPS Age Group	3.4%	2.5%	3.5%	5.4%	5.9%	6.1%	6.0%	5.7%	5.1%	5.3%
	TCPU	Count	1931	17	212	714	2213	3859	3018	1331	300	13595
		% within Primary Industry	14.2%	.1%	1.6%	5.3%	16.3%	28.4%	22.2%	9.8%	2.2%	100.0%
		% within CPS Age Group	3.4%	1.7%	1.3%	2.5%	4.4%	6.1%	6.5%	6.7%	5.1%	4.7%
	Whse	Count	1327	22	271	811	2019	2488	1648	697	237	9520
		% within Primary Industry	13.9%	.2%	2.8%	8.5%	21.2%	26.1%	17.3%	7.3%	2.5%	100.0%
		% within CPS Age Group	2.3%	2.2%	1.7%	2.9%	4.0%	4.0%	3.6%	3.5%	4.0%	3.3%
	Retail	Count	15677	468	8227	9547	10834	9398	5885	2921	1126	64083
		% within Primary Industry	24.5%	.7%	12.8%	14.9%	16.9%	14.7%	9.2%	4.6%	1.8%	100.0%
		% within CPS Age Group	27.4%	46.8%	50.9%	34.1%	21.6%	15.0%	12.8%	14.7%	19.2%	22.3%
	FIRE	Count	1555	11	223	801	1991	2497	1845	787	325	10035
		% within Primary Industry	15.5%	.1%	2.2%	8.0%	19.8%	24.9%	18.4%	7.8%	3.2%	100.0%
		% within CPS Age Group	2.7%	1.1%	1.4%	2.9%	4.0%	4.0%	4.0%	4.0%	5.5%	3.5%
	Srvs	Count	17855	261	3291	6446	11839	12293	8689	3858	1498	66030
		% within Primary Industry	27.0%	.4%	5.0%	9.8%	17.9%	18.6%	13.2%	5.8%	2.3%	100.0%
		% within CPS Age Group	31.2%	26.1%	20.4%	23.0%	23.6%	19.6%	18.8%	19.4%	25.5%	23.0%
	Gov.	Count	4808	89	1449	2970	8925	15086	14265	5948	1342	54882
		% within Primary Industry	8.8%	.2%	2.6%	5.4%	16.3%	27.5%	26.0%	10.8%	2.4%	100.0%
		% within CPS Age Group	8.4%	8.9%	9.0%	10.6%	17.8%	24.0%	30.9%	29.9%	22.8%	19.1%
	NonCls	Count				1						1
		% within Primary Industry				100.0%						100.0%
		% within CPS Age Group				.0%						.0%
Total	Count	57227	999	16165	28014	50079	62824	46108	19901	5879	287196	
	% within Primary Industry	19.9%	.3%	5.6%	9.8%	17.4%	21.9%	16.1%	6.9%	2.0%	100.0%	
	% within CPS Age Group	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

Quintiles for 1993

Q1<=\$1,792.70
 \$1,792.70<Q2<=\$5,749.71
 \$5,749.71<Q3<=\$13,403.33
 \$13,403.33<Q4<=\$26,023.00
 Q5>\$26,023.00

CPS Age Group by Gender by Quintile Crosstabulation for 1993a

Table Produced by: Norman Baron, Economist Employment Resources, R&P					1993 Wage Quintiles					Total
					Q1	Q2	Q3	Q4	Q5	
CPS Age Group	N.A.(a)	Gender	N.A.(b)	Count	17093	12168	6049	2827	2376	40513
				Row %	42.20%	30.00%	14.90%	7.00%	5.90%	100.00%
				Col %	31.50%	22.40%	11.10%	5.20%	4.40%	14.90%
			Male	Count	38	35	16	7	9	105
				Row %	36.20%	33.30%	15.20%	6.70%	8.60%	100.00%
				Col %	0.10%	0.10%	0.00%	0.00%	0.00%	0.00%
			Female	Count	28	31	13	7	3	82
				Row %	34.10%	37.80%	15.90%	8.50%	3.70%	100.00%
				Col %	0.10%	0.10%	0.00%	0.00%	0.00%	0.00%
		AgeTotal	Count		17159	12234	6078	2841	2388	40700
			Row %		42.20%	30.10%	14.90%	7.00%	5.90%	100.00%
			Col %		31.60%	22.50%	11.20%	5.20%	4.40%	15.00%
	<16	Gender	N.A.	Count	1	1				2
				Row %	50.00%	50.00%				100.00%
				Col %	0.00%	0.00%				0.00%
			Male	Count	958	149	7	4	2	1120
				Row %	85.50%	13.30%	0.60%	0.40%	0.20%	100.00%
				Col %	1.80%	0.30%	0.00%	0.00%	0.00%	0.40%
			Female	Count	865	108	9	1		983
				Row %	88.00%	11.00%	0.90%	0.10%		100.00%
				Col %	1.60%	0.20%	0.00%	0.00%		0.40%
		AgeTotal	Count		1824	258	16	5	2	2105
			Row %		86.70%	12.30%	0.80%	0.20%	0.10%	100.00%
			Col %		3.40%	0.50%	0.00%	0.00%	0.00%	0.80%
	16-19	Gender	N.A.	Count	3	3				6
				Row %	50.00%	50.00%				100.00%
				Col %	0.00%	0.00%				0.00%
			Male	Count	4849	4327	1219	98	6	10499
				Row %	46.20%	41.20%	11.60%	0.90%	0.10%	100.00%
				Col %	8.90%	8.00%	2.20%	0.20%	0.00%	3.90%
			Female	Count	4882	4075	863	22		9842
				Row %	49.60%	41.40%	8.80%	0.20%		100.00%
				Col %	9.00%	7.50%	1.60%	0.00%		3.60%
		AgeTotal	Count		9734	8405	2082	120	6	20347
			Row %		47.80%	41.30%	10.20%	0.60%	0.00%	100.00%
			Col %		17.90%	15.50%	3.80%	0.20%	0.00%	7.50%

CPS Age Group by Gender by Quintile Crosstabulation for 1993b

Table Produced by: Norman Baron, Economist Employment Resources, R&P					1993 Wage Quintiles					Total
					Q1	Q2	Q3	Q4	Q5	
CPS Age Group	20-24	Gender	N.A.	Count	2	3		1		6
				Row %	33.30%	50.00%		16.70%		100.00%
				Col %	0.00%	0.00%		0.00%		0.00%
			Male	Count	3028	4552	4739	2689	465	15473
				Row %	19.60%	29.40%	30.60%	17.40%	3.00%	100.00%
				Col %	5.60%	8.40%	8.70%	4.90%	0.90%	5.70%
			Female	Count	3423	4491	4033	1037	75	13059
				Row %	26.20%	34.40%	30.90%	7.90%	0.60%	100.00%
				Col %	6.30%	8.30%	7.40%	1.90%	0.10%	4.80%
		AgeTotal	Count		6453	9046	8772	3727	540	28538
			Row %		22.60%	31.70%	30.70%	13.10%	1.90%	100.00%
			Col %		11.90%	16.70%	16.10%	6.90%	1.00%	10.50%
	25-34	Gender	N.A.	Count	7	3		2	1	13
				Row %	53.80%	23.10%		15.40%	7.70%	100.00%
				Col %	0.00%	0.00%		0.00%	0.00%	0.00%
			Male	Count	2943	4123	6234	9369	7864	30533
				Row %	9.60%	13.50%	20.40%	30.70%	25.80%	100.00%
				Col %	5.40%	7.60%	11.50%	17.20%	14.50%	11.20%
			Female	Count	4339	5285	7192	6738	1839	25393
				Row %	17.10%	20.80%	28.30%	26.50%	7.20%	100.00%
				Col %	8.00%	9.70%	13.20%	12.40%	3.40%	9.30%
		AgeTotal	Count		7289	9411	13426	16109	9704	55939
			Row %		13.00%	16.80%	24.00%	28.80%	17.30%	100.00%
			Col %		13.40%	17.30%	24.70%	29.70%	17.90%	20.60%
	35-44	Gender	N.A.	Count	3		3	4	2	12
				Row %	25.00%		25.00%	33.30%	16.70%	100.00%
				Col %	0.00%		0.00%	0.00%	0.00%	0.00%
			Male	Count	2136	2642	4235	8044	16416	33473
				Row %	6.40%	7.90%	12.70%	24.00%	49.00%	100.00%
				Col %	3.90%	4.90%	7.80%	14.80%	30.20%	12.30%
			Female	Count	3439	4684	7731	8911	5162	29927
				Row %	11.50%	15.70%	25.80%	29.80%	17.20%	100.00%
				Col %	6.30%	8.60%	14.20%	16.40%	9.50%	11.00%
		AgeTotal	Count		5578	7326	11969	16959	21580	63412
			Row %		8.80%	11.60%	18.90%	26.70%	34.00%	100.00%
			Col %		10.30%	13.50%	22.00%	31.20%	39.70%	23.30%

CPS Age Group by Gender by Quintile Crosstabulation for 1993c

Table Produced by: Norman Baron, Economist Employment Resources, R&P					1993 Wage Quintiles					
					Q1	Q2	Q3	Q4	Q5	
CPS Age Group	45-54	Gender	N.A.	Count		1		1		
				Row %		50.00%		50.00%		
				Col %		0.00%		0.00%		
			Male	Count	1200	1374	2248	4196	11055	
				Row %	6.00%	6.80%	11.20%	20.90%	55.10%	
				Col %	2.20%	2.50%	4.10%	7.70%	20.40%	
			Female	Count	1916	2547	4577	5356	3322	
				Row %	10.80%	14.40%	25.80%	30.20%	18.70%	
				Col %	3.50%	4.70%	8.40%	9.90%	6.10%	
		AgeTotal	Count		3116	3922	6825	9553	14377	
			Row %		8.20%	10.40%	18.10%	25.30%	38.00%	
			Col %		5.70%	7.20%	12.60%	17.60%	26.50%	
	55-64	Gender	N.A.	Count		1				
				Row %		100.00%				
				Col %		0.00%				
			Male	Count	781	917	1464	2217	4175	
				Row %	8.20%	9.60%	15.30%	23.20%	43.70%	
				Col %	1.40%	1.70%	2.70%	4.10%	7.70%	
			Female	Count	1053	1377	2197	2245	1107	
				Row %	13.20%	17.30%	27.50%	28.10%	13.90%	
				Col %	1.90%	2.50%	4.00%	4.10%	2.00%	
		AgeTotal	Count		1834	2295	3661	4462	5282	
			Row %		10.50%	13.10%	20.90%	25.40%	30.10%	
			Col %		3.40%	4.20%	6.70%	8.20%	9.70%	
	65+	Gender	Male	Count	647	734	851	302	363	
				Row %	22.30%	25.30%	29.40%	10.40%	12.50%	
				Col %	1.20%	1.40%	1.60%	0.60%	0.70%	
			Female	Count	690	695	643	247	82	
				Row %	29.30%	29.50%	27.30%	10.50%	3.50%	
				Col %	1.30%	1.30%	1.20%	0.50%	0.20%	
			AgeTotal	Count		1337	1429	1494	549	445
				Row %		25.40%	27.20%	28.40%	10.40%	8.50%
				Col %		2.50%	2.60%	2.80%	1.00%	0.80%
Total		Count		54324	54326	54323	54325	54324		
		Row %		20.00%	20.00%	20.00%	20.00%	20.00%		
		Col %		100.00%	100.00%	100.00%	100.00%	100.00%		

a Age Not Available

b Gender Not Available

Quintiles for 1998

Q1<=\$2,086.84
 \$2,086.84<Q2<=\$6,648.02
 \$6,648.02<Q3<=\$15,164.33
 \$15,164.33<Q4<=\$29,115.28
 Q5>\$29,115.28

CPS Age Group by Gender by Quintile Crosstabulation for 1998a

Table Produced by: Norman Baron, Economist Employment Resources, R&P					1998 Wage Quintiles					Total
					Q1	Q2	Q3	Q4	Q5	
CPS Age Group	N.A.(a)	Gender	N.A.(b)	Count	28344	21340	10589	5307	4665	70245
				Row %	40.40%	30.40%	15.10%	7.60%	6.60%	100.00%
				Col %	48.10%	36.20%	18.00%	9.00%	7.90%	23.80%
			Male	Count	62	46	47	37	23	215
				Row %	28.80%	21.40%	21.90%	17.20%	10.70%	100.00%
				Col %	0.10%	0.10%	0.10%	0.10%	0.00%	0.10%
			Female	Count	46	63	39	17	12	177
				Row %	26.00%	35.60%	22.00%	9.60%	6.80%	100.00%
				Col %	0.10%	0.10%	0.10%	0.00%	0.00%	0.10%
		Age Total	Count		28452	21449	10675	5361	4700	70637
			Row %		40.30%	30.40%	15.10%	7.60%	6.70%	100.00%
			Col %		48.30%	36.40%	18.10%	9.10%	8.00%	24.00%
	<16	Gender	Male	Count	234	47	2			283
				Row %	82.70%	16.60%	0.70%			100.00%
				Col %	0.40%	0.10%	0.00%			0.10%
			Female	Count	224	50	2			276
				Row %	81.20%	18.10%	0.70%			100.00%
				Col %	0.40%	0.10%	0.00%			0.10%
		Age Total	Count		458	97	4			559
			Row %		81.90%	17.40%	0.70%			100.00%
			Col %		0.80%	0.20%	0.00%			0.20%
	16-19	Gender	N.A.	Count	75	70	16			161
				Row %	46.60%	43.50%	9.90%			100.00%
				Col %	0.10%	0.10%	0.00%			0.10%
			Male	Count	2758	2855	1022	156	17	6808
				Row %	40.50%	41.90%	15.00%	2.30%	0.20%	100.00%
				Col %	4.70%	4.80%	1.70%	0.30%	0.00%	2.30%
			Female	Count	3012	2914	762	36	2	6726
				Row %	44.80%	43.30%	11.30%	0.50%	0.00%	100.00%
				Col %	5.10%	4.90%	1.30%	0.10%	0.00%	2.30%
		Age Total	Count		5845	5839	1800	192	19	13695
			Row %		42.70%	42.60%	13.10%	1.40%	0.10%	100.00%
			Col %		9.90%	9.90%	3.10%	0.30%	0.00%	4.60%

CPS Age Group by Gender by Quintile Crosstabulation for 1998b

Table Produced by: Norman Baron, Economist Employment Resources, R&P					1998 Wage Quintiles					Total
					Q1	Q2	Q3	Q4	Q5	
CPS Age Group	20-24	Gender	N.A.	Count	5	6	4	6	2	23
				Row %	21.70%	26.10%	17.40%	26.10%	8.70%	100.00%
				Col %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
			Male	Count	2593	3851	4049	2839	664	13996
				Row %	18.50%	27.50%	28.90%	20.30%	4.70%	100.00%
				Col %	4.40%	6.50%	6.90%	4.80%	1.10%	4.80%
			Female	Count	3001	4269	4139	1061	59	12529
				Row %	24.00%	34.10%	33.00%	8.50%	0.50%	100.00%
				Col %	5.10%	7.20%	7.00%	1.80%	0.10%	4.30%
		Age Total	Count		5599	8126	8192	3906	725	26548
			Row %		21.10%	30.60%	30.90%	14.70%	2.70%	100.00%
			Col %		9.50%	13.80%	13.90%	6.60%	1.20%	9.00%
	25-34	Gender	N.A.	Count	6	6	11	18	19	60
				Row %	10.00%	10.00%	18.30%	30.00%	31.70%	100.00%
				Col %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
			Male	Count	2472	3350	5337	8203	6255	25617
				Row %	9.60%	13.10%	20.80%	32.00%	24.40%	100.00%
				Col %	4.20%	5.70%	9.10%	13.90%	10.60%	8.70%
			Female	Count	3502	4485	6432	5831	1540	21790
				Row %	16.10%	20.60%	29.50%	26.80%	7.10%	100.00%
				Col %	5.90%	7.60%	10.90%	9.90%	2.60%	7.40%
		Age Total	Count		5980	7841	11780	14052	7814	47467
			Row %		12.60%	16.50%	24.80%	29.60%	16.50%	100.00%
			Col %		10.10%	13.30%	20.00%	23.80%	13.30%	16.10%
	35-44	Gender	N.A.	Count	5	6	6	13	34	64
				Row %	7.80%	9.40%	9.40%	20.30%	53.10%	100.00%
				Col %	0.00%	0.00%	0.00%	0.00%	0.10%	0.00%
			Male	Count	2005	2403	4031	8049	14735	31223
				Row %	6.40%	7.70%	12.90%	25.80%	47.20%	100.00%
				Col %	3.40%	4.10%	6.80%	13.70%	25.00%	10.60%
			Female	Count	3259	4453	7940	8999	4794	29445
				Row %	11.10%	15.10%	27.00%	30.60%	16.30%	100.00%
				Col %	5.50%	7.60%	13.50%	15.30%	8.10%	10.00%
		Age Total	Count		5269	6862	11977	17061	19563	60732
			Row %		8.70%	11.30%	19.70%	28.10%	32.20%	100.00%
			Col %		8.90%	11.60%	20.30%	29.00%	33.20%	20.60%

CPS Age Group by Gender by Quintile Crosstabulation for 1998c

Table Produced by: Norman Baron, Economist Employment Resources, R&P					1998 Wage Quintiles					Total	
					Q1	Q2	Q3	Q4	Q5		
CPS Age Group	45-54	Gender	N.A.	Count	1	3		6	21	31	
				Row %	3.20%	9.70%		19.40%	67.70%	100.00%	
				Col %	0.00%	0.00%		0.00%	0.00%	0.00%	
			Male	Count	1368	1570	2677	5403	13871	24889	
				Row %	5.50%	6.30%	10.80%	21.70%	55.70%	100.00%	
				Col %	2.30%	2.70%	4.50%	9.20%	23.50%	8.40%	
			Female	Count	2091	2957	5706	7020	5036	22810	
				Row %	9.20%	13.00%	25.00%	30.80%	22.10%	100.00%	
				Col %	3.50%	5.00%	9.70%	11.90%	8.50%	7.70%	
		Age Total	Count		3460	4530	8383	12429	18928	47730	
			Row %		7.20%	9.50%	17.60%	26.00%	39.70%	100.00%	
			Col %		5.90%	7.70%	14.20%	21.10%	32.10%	16.20%	
	55-64	Gender	N.A.	Count	1	2	6	5	7	21	
				Row %	4.80%	9.50%	28.60%	23.80%	33.30%	100.00%	
				Col %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
			Male	Count	853	1049	1692	2601	5122	11317	
				Row %	7.50%	9.30%	15.00%	23.00%	45.30%	100.00%	
				Col %	1.40%	1.80%	2.90%	4.40%	8.70%	3.80%	
			Female	Count	1312	1523	2657	2670	1525	9687	
				Row %	13.50%	15.70%	27.40%	27.60%	15.70%	100.00%	
				Col %	2.20%	2.60%	4.50%	4.50%	2.60%	3.30%	
			Age Total	Count		2166	2574	4355	5276	6654	21025
				Row %		10.30%	12.20%	20.70%	25.10%	31.60%	100.00%
				Col %		3.70%	4.40%	7.40%	9.00%	11.30%	7.10%
		65+	Gender	N.A.	Count		3	1	1		5
					Row %		60.00%	20.00%	20.00%		100.00%
					Col %		0.00%	0.00%	0.00%		0.00%
				Male	Count	823	824	978	388	410	3423
					Row %	24.00%	24.10%	28.60%	11.30%	12.00%	100.00%
					Col %	1.40%	1.40%	1.70%	0.70%	0.70%	1.20%
	Female			Count	875	782	783	261	114	2815	
				Row %	31.10%	27.80%	27.80%	9.30%	4.00%	100.00%	
				Col %	1.50%	1.30%	1.30%	0.40%	0.20%	1.00%	
	Age Total			Count		1698	1609	1762	650	524	6243
				Row %		27.20%	25.80%	28.20%	10.40%	8.40%	100.00%
				Col %		2.90%	2.70%	3.00%	1.10%	0.90%	2.10%
Total			Count		58927	58927	58928	58927	58927	294636	
			Row %		20.00%	20.00%	20.00%	20.00%	20.00%	100.00%	
			Col %		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
a Age Not Available											
b Gender Not Available											

Primary Industry / CPS Age Group Crosstabulation 1998

[illegible]

Part C: Attachment to the Labor Market Crosstabulations

Part C-1: Primary Industry / Attachment to Labor Market Crosstabulations 1993 & 1998

SE & DE in the Steady Worker Categories stand for Same Employer & Different Employer respectively.

Primary Industry / Attachment to Labor Market Crosstabulations 1993

1993			Attachment to the Labor Market						Total
			Steady Worker SE	Steady Worker DE	Multiple Job Holder	Job Changer	Two Quarter Worker	One Quarter Worker	
Primary Industry	N.A.	Count		3	3	1	2	30	39
		% within Primary Industry		7.7%	7.7%	2.6%	5.1%	76.9%	100.0%
		% within Attachment to the Labor Market		.0%	.0%	.0%	.0%	.1%	.0%
	Ag	Count	1638	161	535	255	889	1309	4787
		% within Primary Industry	34.2%	3.4%	11.2%	5.3%	18.6%	27.3%	100.0%
		% within Attachment to the Labor Market	1.3%	1.8%	1.4%	1.5%	2.4%	3.1%	1.8%
	Mining	Count	13626	639	2791	1442	1957	2687	23142
		% within Primary Industry	58.9%	2.8%	12.1%	6.2%	8.5%	11.6%	100.0%
		% within Attachment to the Labor Market	10.8%	7.3%	7.1%	8.2%	5.2%	6.4%	8.5%
	Const.	Count	6644	1271	3695	1818	3743	5668	22839
		% within Primary Industry	29.1%	5.6%	16.2%	8.0%	16.4%	24.8%	100.0%
		% within Attachment to the Labor Market	5.3%	14.5%	9.4%	10.4%	9.9%	13.5%	8.4%
	Manuf.	Count	7418	426	1670	838	1512	1791	13655
		% within Primary Industry	54.3%	3.1%	12.2%	6.1%	11.1%	13.1%	100.0%
		% within Attachment to the Labor Market	5.9%	4.9%	4.3%	4.8%	4.0%	4.3%	5.0%
	TCPU	Count	8685	333	1680	829	1271	1513	14311
		% within Primary Industry	60.7%	2.3%	11.7%	5.8%	8.9%	10.6%	100.0%
		% within Attachment to the Labor Market	6.9%	3.8%	4.3%	4.7%	3.4%	3.6%	5.3%
	Whse	Count	4783	189	958	634	752	950	8266
		% within Primary Industry	57.9%	2.3%	11.6%	7.7%	9.1%	11.5%	100.0%
		% within Attachment to the Labor Market	3.8%	2.2%	2.4%	3.6%	2.0%	2.3%	3.0%
	Retail	Count	21668	2560	9841	5022	10492	11074	60657
		% within Primary Industry	35.7%	4.2%	16.2%	8.3%	17.3%	18.3%	100.0%
		% within Attachment to the Labor Market	17.1%	29.2%	25.1%	28.7%	27.9%	26.3%	22.3%
	FIRE	Count	5382	173	1256	759	826	925	9321
		% within Primary Industry	57.7%	1.9%	13.5%	8.1%	8.9%	9.9%	100.0%
		% within Attachment to the Labor Market	4.3%	2.0%	3.2%	4.3%	2.2%	2.2%	3.4%
	Srvs	Count	22692	2063	8869	4012	11127	11199	59962
		% within Primary Industry	37.8%	3.4%	14.8%	6.7%	18.6%	18.7%	100.0%
		% within Attachment to the Labor Market	18.0%	23.6%	22.6%	22.9%	29.6%	26.6%	22.1%
	Gov.	Count	33875	938	7893	1907	5064	4959	54636
		% within Primary Industry	62.0%	1.7%	14.4%	3.5%	9.3%	9.1%	100.0%
		% within Attachment to the Labor Market	26.8%	10.7%	20.1%	10.9%	13.5%	11.8%	20.1%
	NonCls	Count			3	1	2	1	7
		% within Primary Industry			42.9%	14.3%	28.6%	14.3%	100.0%
		% within Attachment to the Labor Market			.0%	.0%	.0%	.0%	.0%
Total	Count	126411	8756	39194	17518	37637	42106	271622	
	% within Primary Industry	46.5%	3.2%	14.4%	6.4%	13.9%	15.5%	100.0%	
	% within Attachment to the Labor Market	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

Primary Industry / Attachment to Labor Market Crosstabulations 1998

1998			Attachment to the Labor Market						Total
			Steady Worker SE	Steady Worker DE	Multiple Job Holder	Job Changer	Two Quarter Worker	One Quarter Worker	
Primary Industry	N.A.	Count		13	13	19	23	44	112
		% within Primary Industry		11.6%	11.6%	17.0%	20.5%	39.3%	100.0%
		% within Attachment to the Labor Market		.1%	.0%	.1%	.1%	.1%	.0%
	Ag	Count	1973	187	585	295	1013	1267	5320
		% within Primary Industry	37.1%	3.5%	11.0%	5.5%	19.0%	23.8%	100.0%
		% within Attachment to the Labor Market	1.5%	1.5%	1.4%	1.4%	2.6%	2.5%	1.8%
	Mining	Count	12076	719	2449	1903	1716	2545	21408
		% within Primary Industry	56.4%	3.4%	11.4%	8.9%	8.0%	11.9%	100.0%
		% within Attachment to the Labor Market	9.4%	5.9%	5.7%	9.1%	4.3%	5.1%	7.3%
	Const.	Count	8485	1562	4025	2262	4496	7663	28493
		% within Primary Industry	29.8%	5.5%	14.1%	7.9%	15.8%	26.9%	100.0%
		% within Attachment to the Labor Market	6.6%	12.8%	9.4%	10.8%	11.3%	15.3%	9.7%
	Manuf.	Count	8336	563	1966	983	1600	1819	15267
		% within Primary Industry	54.6%	3.7%	12.9%	6.4%	10.5%	11.9%	100.0%
		% within Attachment to the Labor Market	6.5%	4.6%	4.6%	4.7%	4.0%	3.6%	5.2%
	TCPU	Count	7646	401	1726	905	1331	1703	13712
		% within Primary Industry	55.8%	2.9%	12.6%	6.6%	9.7%	12.4%	100.0%
		% within Attachment to the Labor Market	5.9%	3.3%	4.0%	4.3%	3.4%	3.4%	4.7%
	Whse	Count	4990	402	1173	919	900	1297	9681
		% within Primary Industry	51.5%	4.2%	12.1%	9.5%	9.3%	13.4%	100.0%
		% within Attachment to the Labor Market	3.9%	3.3%	2.7%	4.4%	2.3%	2.6%	3.3%
	Retail	Count	21466	3981	10545	5321	10525	12248	64086
		% within Primary Industry	33.5%	6.2%	16.5%	8.3%	16.4%	19.1%	100.0%
		% within Attachment to the Labor Market	16.7%	32.6%	24.6%	25.4%	26.5%	24.4%	21.8%
	FIRE	Count	5691	298	1562	849	956	1112	10468
		% within Primary Industry	54.4%	2.8%	14.9%	8.1%	9.1%	10.6%	100.0%
		% within Attachment to the Labor Market	4.4%	2.4%	3.6%	4.0%	2.4%	2.2%	3.6%
	Srvs	Count	24900	2921	10405	5101	12180	14724	70231
		% within Primary Industry	35.5%	4.2%	14.8%	7.3%	17.3%	21.0%	100.0%
		% within Attachment to the Labor Market	19.3%	24.0%	24.3%	24.3%	30.7%	29.4%	23.8%
	Gov.	Count	33270	1147	8350	2414	4935	5742	55858
		% within Primary Industry	59.6%	2.1%	14.9%	4.3%	8.8%	10.3%	100.0%
		% within Attachment to the Labor Market	25.8%	9.4%	19.5%	11.5%	12.4%	11.4%	19.0%
Count			128833	12194	42799	20971	39675	50164	294636
% within Primary Industry			43.7%	4.1%	14.5%	7.1%	13.5%	17.0%	100.0%
% within Attachment to the Labor Market			100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Part C-2: Attachment to the Labor Market / Gender Crosstabulations 1993 & 1998

Attachment to the Labor Market / Gender Crosstabulations 1993

1993			Gender			Total
			N.A.	Male	Female	
Attachment to the Labor Market	Steady Worker SE	Count	8904	64161	53346	126411
		% within Attachment to the Labor Market	7.0%	50.8%	42.2%	100.0%
		% within Gender	22.0%	51.9%	49.7%	46.5%
	Steady Worker DE	Count	452	4737	3567	8756
		% within Attachment to the Labor Market	5.2%	54.1%	40.7%	100.0%
		% within Gender	1.1%	3.8%	3.3%	3.2%
	Multiple Job Holder	Count	2082	18706	18406	39194
		% within Attachment to the Labor Market	5.3%	47.7%	47.0%	100.0%
		% within Gender	5.1%	15.1%	17.1%	14.4%
	Job Changer	Count	917	8783	7818	17518
		% within Attachment to the Labor Market	5.2%	50.1%	44.6%	100.0%
		% within Gender	2.3%	7.1%	7.3%	6.4%
	Two Quarter Worker	Count	10482	14206	12949	37637
		% within Attachment to the Labor Market	27.9%	37.7%	34.4%	100.0%
		% within Gender	25.8%	11.5%	12.1%	13.9%
	One Quarter Worker	Count	17718	13134	11254	42106
		% within Attachment to the Labor Market	42.1%	31.2%	26.7%	100.0%
		% within Gender	43.7%	10.6%	10.5%	15.5%
Total		Count	40555	123727	107340	271622
		% within Attachment to the Labor Market	14.9%	45.6%	39.5%	100.0%
		% within Gender	100.0%	100.0%	100.0%	100.0%

Attachment to the Labor Market / Gender Crosstabulations 1998

1998			Gender			Total	
			N.A.	Male	Female		
Attachment to the Labor Market	Steady Worker SE	Count	15595	61155	52083	128833	
		% within Attachment to the Labor Market	12.1%	47.5%	40.4%	100.0%	
		% within Gender	22.1%	51.9%	49.0%	43.7%	
	Steady Worker DE	Count	1905	5461	4828	12194	
		% within Attachment to the Labor Market	15.6%	44.8%	39.6%	100.0%	
		% within Gender	2.7%	4.6%	4.5%	4.1%	
	Multiple Job Holder	Count	5381	17967	19451	42799	
		% within Attachment to the Labor Market	12.6%	42.0%	45.4%	100.0%	
		% within Gender	7.6%	15.3%	18.3%	14.5%	
	Job Changer	Count	2509	9946	8516	20971	
		% within Attachment to the Labor Market	12.0%	47.4%	40.6%	100.0%	
		% within Gender	3.6%	8.4%	8.0%	7.1%	
	Two Quarter Worker	Count	16134	12243	11298	39675	
		% within Attachment to the Labor Market	40.7%	30.9%	28.5%	100.0%	
		% within Gender	22.8%	10.4%	10.6%	13.5%	
	One Quarter Worker	Count	29086	10999	10079	50164	
		% within Attachment to the Labor Market	58.0%	21.9%	20.1%	100.0%	
		% within Gender	41.2%	9.3%	9.5%	17.0%	
			Count	70610	117771	106255	294636
			% within Attachment to the Labor Market	24.0%	40.0%	36.1%	100.0%
			% within Gender	100.0%	100.0%	100.0%	100.0%
Total							

Part C-3: CPS Age Group / Attachment to the Labor Market Crosstabulations 1993 & 1998

CPS Age Group / Attachment to the Labor Market Crosstabulations 1993

1993			Attachment to the Labor Market						Total
			Steady Worker SE	Steady Worker DE	Multiple Job Holder	Job Changer	Two Quarter Worker	One Quarter Worker	
CPS Age Group	N.A.	Count	8936	459	2105	925	10518	17757	40700
		% within CPS Age Group	22.0%	1.1%	5.2%	2.3%	25.8%	43.6%	100.0%
		% within Attachment to the Labor Market	7.1%	5.2%	5.4%	5.3%	27.9%	42.2%	15.0%
	<16	Count	388	36	65	47	685	884	2105
		% within CPS Age Group	18.4%	1.7%	3.1%	2.2%	32.5%	42.0%	100.0%
		% within Attachment to the Labor Market	.3%	.4%	.2%	.3%	1.8%	2.1%	.8%
	16-19	Count	4200	1496	3345	2012	5454	3840	20347
		% within CPS Age Group	20.6%	7.4%	16.4%	9.9%	26.8%	18.9%	100.0%
		% within Attachment to the Labor Market	3.3%	17.1%	8.5%	11.5%	14.5%	9.1%	7.5%
	20-24	Count	7346	2004	7143	2898	5118	4029	28538
		% within CPS Age Group	25.7%	7.0%	25.0%	10.2%	17.9%	14.1%	100.0%
		% within Attachment to the Labor Market	5.8%	22.9%	18.2%	16.5%	13.6%	9.6%	10.5%
	25-34	Count	26573	2084	10397	4913	6117	5855	55939
		% within CPS Age Group	47.5%	3.7%	18.6%	8.8%	10.9%	10.5%	100.0%
		% within Attachment to the Labor Market	21.0%	23.8%	26.5%	28.0%	16.3%	13.9%	20.6%
	35-44	Count	38906	1609	9518	3955	4837	4587	63412
		% within CPS Age Group	61.4%	2.5%	15.0%	6.2%	7.6%	7.2%	100.0%
		% within Attachment to the Labor Market	30.8%	18.4%	24.3%	22.6%	12.9%	10.9%	23.3%
	45-54	Count	25273	704	4622	1919	2672	2603	37793
		% within CPS Age Group	66.9%	1.9%	12.2%	5.1%	7.1%	6.9%	100.0%
		% within Attachment to the Labor Market	20.0%	8.0%	11.8%	11.0%	7.1%	6.2%	13.9%
	55-64	Count	11680	275	1698	689	1528	1664	17534
		% within CPS Age Group	66.6%	1.6%	9.7%	3.9%	8.7%	9.5%	100.0%
		% within Attachment to the Labor Market	9.2%	3.1%	4.3%	3.9%	4.1%	4.0%	6.5%
	65+	Count	3109	89	301	160	708	887	5254
		% within CPS Age Group	59.2%	1.7%	5.7%	3.0%	13.5%	16.9%	100.0%
		% within Attachment to the Labor Market	2.5%	1.0%	.8%	.9%	1.9%	2.1%	1.9%
Total	Count		126411	8756	39194	17518	37637	42106	271622
	% within CPS Age Group		46.5%	3.2%	14.4%	6.4%	13.9%	15.5%	100.0%
	% within Attachment to the Labor Market		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

CPS Age Group / Attachment to the Labor Market Crosstabulations 1998

1998			Attachment to the Labor Market						Total
			Steady Worker SE	Steady Worker DE	Multiple Job Holder	Job Changer	Two Quarter Worker	One Quarter Worker	
CPS Age Group	N.A.	Count	15532	1921	5419	2512	16135	29118	70637
		% within CPS Age Group	22.0%	2.7%	7.7%	3.6%	22.8%	41.2%	100.0%
		% within Attachment to the Labor Market	12.1%	15.8%	12.7%	12.0%	40.7%	58.0%	24.0%
	<16	Count	108	13	31	18	190	199	55
		% within CPS Age Group	19.3%	2.3%	5.5%	3.2%	34.0%	35.6%	100.0%
		% within Attachment to the Labor Market	.1%	.1%	.1%	.1%	.5%	.4%	.2%
	16-19	Count	2525	1452	2662	1403	3395	2258	13695
		% within CPS Age Group	18.4%	10.6%	19.4%	10.2%	24.8%	16.5%	100.0%
		% within Attachment to the Labor Market	2.0%	11.9%	6.2%	6.7%	8.6%	4.5%	4.6%
	20-24	Count	6576	2264	6789	3118	4457	3344	26548
		% within CPS Age Group	24.8%	8.5%	25.6%	11.7%	16.8%	12.6%	100.0%
		% within Attachment to the Labor Market	5.1%	18.6%	15.9%	14.9%	11.2%	6.7%	9.0%
	25-34	Count	20518	2490	9701	4817	5125	4816	47467
		% within CPS Age Group	43.2%	5.2%	20.4%	10.1%	10.8%	10.1%	100.0%
		% within Attachment to the Labor Market	15.9%	20.4%	22.7%	23.0%	12.9%	9.6%	16.1%
	35-44	Count	35052	2147	9609	4823	4701	4400	60732
		% within CPS Age Group	57.7%	3.5%	15.8%	7.9%	7.7%	7.2%	100.0%
		% within Attachment to the Labor Market	27.2%	17.6%	22.5%	23.0%	11.8%	8.8%	20.6%
	45-54	Count	31322	1295	6115	2930	3086	2982	47730
		% within CPS Age Group	65.6%	2.7%	12.8%	6.1%	6.5%	6.2%	100.0%
		% within Attachment to the Labor Market	24.3%	10.6%	14.3%	14.0%	7.8%	5.9%	16.2%
	55-64	Count	13656	479	2064	1122	1802	1902	21025
		% within CPS Age Group	65.0%	2.3%	9.8%	5.3%	8.6%	9.0%	100.0%
		% within Attachment to the Labor Market	10.6%	3.9%	4.8%	5.4%	4.5%	3.8%	7.1%
	65+	Count	3544	133	409	228	784	1145	6243
		% within CPS Age Group	56.8%	2.1%	6.6%	3.7%	12.6%	18.3%	100.0%
		% within Attachment to the Labor Market	2.8%	1.1%	1.0%	1.1%	2.0%	2.3%	2.1%
Total		Count	128833	12194	42799	20971	39675	50164	294636
		% within CPS Age Group	43.7%	4.1%	14.5%	7.1%	13.5%	17.0%	100.0%
		% within Attachment to the Labor Market	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Part D: Primary Industry / Secondary Industry Crosstabulations 1993 & 1998

Primary Industry / Secondary Industry Crosstabulations 1993

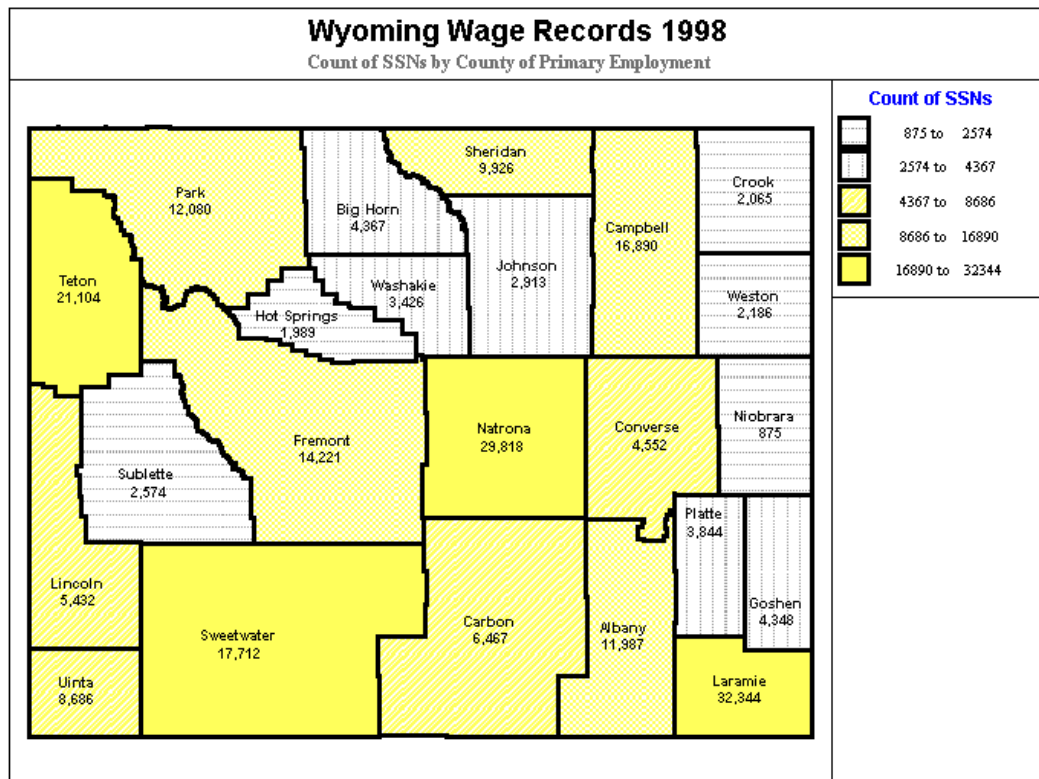
1993			Secondary Industry													Total
			N.A.	Ag	Mining	Const.	Manuf.	TCPU	Whse	Retail	FIRE	Srvs	Gov.	NonCls	None	
Primary Industry	N.A.	Count		1		2				3		3			30	39
		% within Primary Industry		2.6%		5.1%				7.7%		7.7%			76.9%	100.0%
		% within Secondary Industry		.1%		.0%				.0%		.0%			.0%	.0%
	Ag	Count		285	44	112	55	42	34	230	19	239	98		3629	4787
		% within Primary Industry		6.0%	.9%	2.3%	1.1%	.9%	.7%	4.8%	.4%	5.0%	2.0%		75.8%	100.0%
		% within Secondary Industry		23.6%	1.0%	1.4%	2.1%	1.5%	2.0%	1.0%	1.0%	1.2%	1.1%		1.8%	1.8%
	Mining	Count	1	57	2198	838	136	302	127	533	40	838	365		17707	23142
		% within Primary Industry	.0%	.2%	9.5%	3.6%	.6%	1.3%	.5%	2.3%	.2%	3.6%	1.6%		76.5%	100.0%
		% within Secondary Industry	3.1%	4.7%	52.4%	10.1%	5.1%	10.8%	7.3%	2.4%	2.1%	4.1%	4.1%		9.0%	8.5%
	Const.	Count	8	126	607	3923	304	278	145	1112	72	1178	362		14724	22839
		% within Primary Industry	.0%	.6%	2.7%	17.2%	1.3%	1.2%	.6%	4.9%	.3%	5.2%	1.6%		64.5%	100.0%
		% within Secondary Industry	25.0%	10.4%	14.5%	47.4%	11.4%	9.9%	8.4%	5.1%	3.8%	5.7%	4.0%		7.5%	8.4%
	Manuf.	Count	1	59	109	422	393	149	108	873	66	842	327		10306	13655
		% within Primary Industry	.0%	.4%	.8%	3.1%	2.9%	1.1%	.8%	6.4%	.5%	6.2%	2.4%		75.5%	100.0%
		% within Secondary Industry	3.1%	4.9%	2.6%	5.1%	14.7%	5.3%	6.2%	4.0%	3.5%	4.1%	3.6%		5.2%	5.0%
	TCPU	Count		36	242	312	121	801	80	554	61	629	291	7	11177	14311
		% within Primary Industry		.3%	1.7%	2.2%	.8%	5.6%	.6%	3.9%	.4%	4.4%	2.0%	.0%	78.1%	100.0%
		% within Secondary Industry		3.0%	5.8%	3.8%	4.5%	28.6%	4.6%	2.5%	3.2%	3.1%	3.2%	87.5%	5.7%	5.3%
	Whse	Count	4	54	119	182	89	103	327	463	33	405	177		6310	8266
		% within Primary Industry	.0%	.7%	1.4%	2.2%	1.1%	1.2%	4.0%	5.6%	.4%	4.9%	2.1%		76.3%	100.0%
		% within Secondary Industry	12.5%	4.5%	2.8%	2.2%	3.3%	3.7%	18.8%	2.1%	1.7%	2.0%	2.0%		3.2%	3.0%
	Retail	Count	4	201	280	950	633	408	413	10251	400	5349	1442	1	40325	60657
		% within Primary Industry	.0%	.3%	.5%	1.6%	1.0%	.7%	.7%	16.9%	.7%	8.8%	2.4%	.0%	66.5%	100.0%
		% within Secondary Industry	12.5%	16.7%	6.7%	11.5%	23.7%	14.6%	23.8%	46.6%	21.2%	26.0%	16.1%	12.5%	20.4%	22.3%
	FIRE	Count	1	22	28	76	64	52	36	572	580	660	277		6953	9321
		% within Primary Industry	.0%	.2%	.3%	.8%	.7%	.6%	.4%	6.1%	6.2%	7.1%	3.0%		74.6%	100.0%
		% within Secondary Industry	3.1%	1.8%	.7%	.9%	2.4%	1.9%	2.1%	2.6%	30.7%	3.2%	3.1%		3.5%	3.4%
	Srvs	Count	13	209	396	911	542	369	271	4914	388	6906	2121		42922	59962
		% within Primary Industry	.0%	.3%	.7%	1.5%	.9%	.6%	.5%	8.2%	.6%	11.5%	3.5%		71.6%	100.0%
		% within Secondary Industry	40.6%	17.3%	9.4%	11.0%	20.3%	13.2%	15.6%	22.3%	20.5%	33.5%	23.6%		21.8%	22.1%
	Gov.	Count		156	172	557	331	295	194	2497	231	3548	3514		43141	54636
		% within Primary Industry		.3%	.3%	1.0%	.6%	.5%	.4%	4.6%	.4%	6.5%	6.4%		79.0%	100.0%
		% within Secondary Industry		12.9%	4.1%	6.7%	12.4%	10.5%	11.2%	11.3%	12.2%	17.2%	39.2%		21.9%	20.1%
	NonCls	Count						2		1		3			1	7
		% within Primary Industry						28.6%		14.3%		42.9%			14.3%	100.0%
		% within Secondary Industry						.1%		.0%		.0%			.0%	.0%
	Count	32	1206	4195	8285	2668	2801	1735	22003	1890	20600	8974	8	197225	271622	
	% within Primary Industry	.0%	.4%	1.5%	3.1%	1.0%	1.0%	.6%	8.1%	.7%	7.6%	3.3%	.0%	72.6%	100.0%	
	% within Secondary Industry	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Total			100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Primary Industry / Secondary Industry Crosstabulations 1998

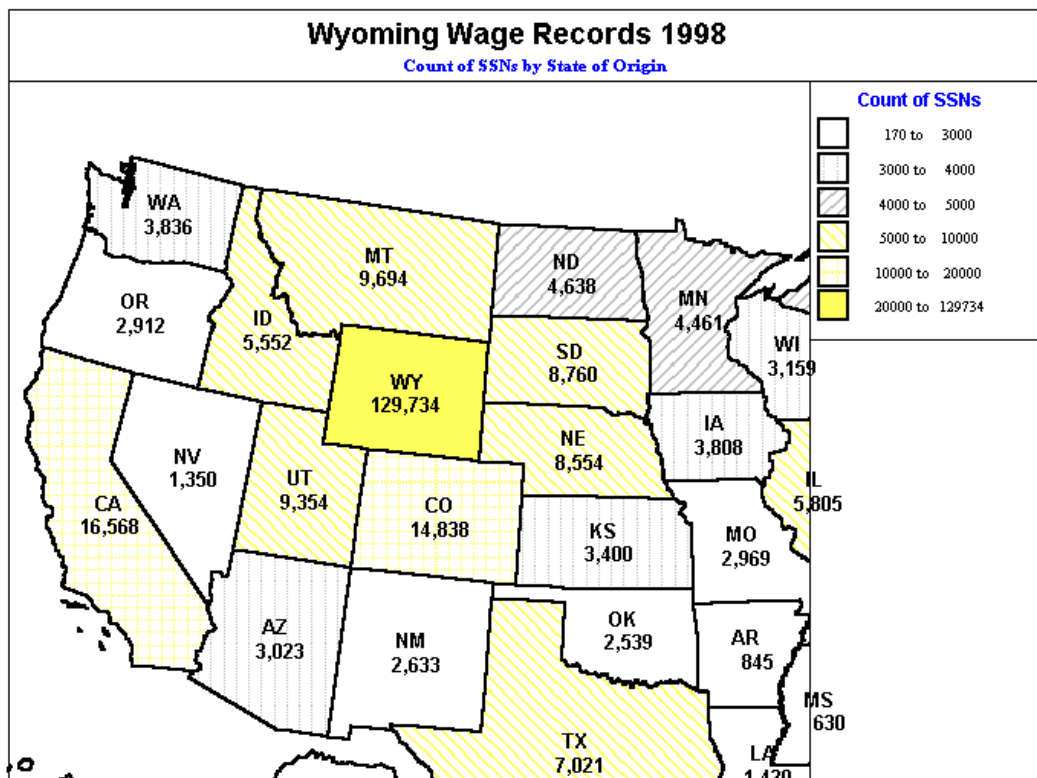
1998			Secondary Industry												
			N.A.	Ag	Mining	Const.	Manuf.	TCPU	Whse	Retail	FIRE	Srvs	Gov.	None	Total
Primary Industry	N.A.	Count				7		17	1	17		26	2	42	112
		% within Primary Industry				6.3%		15.2%	.9%	15.2%		23.2%	1.8%	37.5%	100.0%
		% within Secondary Industry				.1%		.6%	.0%	.1%		.1%	.0%	.0%	.0%
	Ag	Count	3	204	35	129	77	40	31	275	28	309	146	4043	5320
		% within Primary Industry	.1%	3.8%	.7%	2.4%	1.4%	.8%	.6%	5.2%	.5%	5.8%	2.7%	76.0%	100.0%
		% within Secondary Industry	1.0%	15.0%	.8%	1.4%	2.7%	1.3%	1.0%	1.1%	1.2%	1.2%	1.4%	1.9%	1.8%
	Mining	Count	1	59	2438	775	153	301	131	527	63	789	336	15835	21408
		% within Primary Industry	.0%	.3%	11.4%	3.6%	.7%	1.4%	.6%	2.5%	.3%	3.7%	1.6%	74.0%	100.0%
		% within Secondary Industry	.3%	4.3%	58.1%	8.5%	5.4%	10.1%	4.4%	2.1%	2.7%	3.2%	3.3%	7.6%	7.3%
	Const.	Count	20	176	572	4370	368	324	219	1348	116	1446	434	19100	28493
		% within Primary Industry	.1%	.6%	2.0%	15.3%	1.3%	1.1%	.8%	4.7%	.4%	5.1%	1.5%	67.0%	100.0%
		% within Secondary Industry	6.6%	13.0%	13.6%	47.9%	13.1%	10.9%	7.4%	5.4%	5.0%	5.8%	4.3%	9.2%	9.7%
	Manuf.	Count	4	83	121	477	423	207	141	1005	78	1026	365	11337	15267
		% within Primary Industry	.0%	.5%	.8%	3.1%	2.8%	1.4%	.9%	6.6%	.5%	6.7%	2.4%	74.3%	100.0%
		% within Secondary Industry	1.3%	6.1%	2.9%	5.2%	15.0%	6.9%	4.7%	4.0%	3.4%	4.1%	3.6%	5.4%	5.2%
	TCPU	Count	12	40	168	357	147	729	130	647	87	727	286	10382	13712
		% within Primary Industry	.1%	.3%	1.2%	2.6%	1.1%	5.3%	.9%	4.7%	.6%	5.3%	2.1%	75.7%	100.0%
		% within Secondary Industry	3.9%	2.9%	4.0%	3.9%	5.2%	24.4%	4.4%	2.6%	3.8%	2.9%	2.8%	5.0%	4.7%
	Whse	Count	68	69	101	233	117	135	586	612	59	567	200	6934	9681
		% within Primary Industry	.7%	.7%	1.0%	2.4%	1.2%	1.4%	6.1%	6.3%	.6%	5.9%	2.1%	71.6%	100.0%
		% within Secondary Industry	22.4%	5.1%	2.4%	2.6%	4.2%	4.5%	19.7%	2.4%	2.6%	2.3%	2.0%	3.3%	3.3%
	Retail	Count	97	239	254	972	627	404	1056	11539	471	5791	1653	40983	64086
		% within Primary Industry	.2%	.4%	.4%	1.5%	1.0%	.6%	1.6%	18.0%	.7%	9.0%	2.6%	64.0%	100.0%
		% within Secondary Industry	31.9%	17.6%	6.1%	10.7%	22.3%	13.5%	35.6%	46.1%	20.4%	23.2%	16.3%	19.7%	21.8%
	FIRE	Count	10	26	31	121	57	74	62	816	673	778	276	7544	10468
		% within Primary Industry	.1%	.2%	.3%	1.2%	.5%	.7%	.6%	7.8%	6.4%	7.4%	2.6%	72.1%	100.0%
		% within Secondary Industry	3.3%	1.9%	.7%	1.3%	2.0%	2.5%	2.1%	3.3%	29.2%	3.1%	2.7%	3.6%	3.6%
	Srvs	Count	85	288	340	1140	559	416	389	5641	509	9289	2559	49016	70231
		% within Primary Industry	.1%	.4%	.5%	1.6%	.8%	.6%	.6%	8.0%	.7%	13.2%	3.6%	69.8%	100.0%
		% within Secondary Industry	28.0%	21.2%	8.1%	12.5%	19.8%	13.9%	13.1%	22.5%	22.1%	37.2%	25.3%	23.5%	23.8%
	Gov.	Count	4	175	136	536	289	339	223	2619	223	4190	3874	43250	55858
		% within Primary Industry	.0%	.3%	.2%	1.0%	.5%	.6%	.4%	4.7%	.4%	7.5%	6.9%	77.4%	100.0%
		% within Secondary Industry	1.3%	12.9%	3.2%	5.9%	10.3%	11.4%	7.5%	10.5%	9.7%	16.8%	38.2%	20.7%	19.0%
Total			Count	304	1359	4196	9117	2817	2986	25046	2307	24938	10131	208466	294636
			% within Primary Industry	.1%	.5%	1.4%	3.1%	1.0%	1.0%	8.5%	.8%	8.5%	3.4%	70.8%	100.0%
			% within Secondary Industry	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Section IV: Geographic Dispersion

Part A: Map Showing SSNs by Primary County of Employment



Part B: Map Showing SSNs by State of Origin



Section V: Conclusion

Hopefully this publication has given you, its reader, a better understanding of the Wage Records database and its importance in the analysis of Wyoming's labor market. In the past, we have only had a view of the stream's surface. Wage Records data give us a view of what is causing the ripples and a better way to gauge their flow.



In the past, we have only had a view of the Labor Market from the firm level. The Wage Records database now gives us a view from the individual level. Programs like ES-202 and CES are firm based and give employment as of the week of the 12th of the month. They show net labor market transactions. Wage Records not only shows all labor market transactions for the quarter but also the individuals that were involved in these transactions. Knowing the individual also allows us to link to other databases to gain additional information. This additional information gives us a better understanding of the makeup of the labor market.

Wage Records is a useful tool that we are just now learning to use. In the future, we will undoubtedly develop new techniques for analyzing the labor market using Wage Records. Some areas that will be either expounded on or explored are:

- < *Evaluation Research*--Identify control groups for program evaluation which permit determinations to be made over the role of outside variables (e.g., economic conditions) that compete with program control and management - on a state level.
- < *Labor Supply*--Describe the supply of labor in terms of its distribution, attributes, patterns of market interaction in varying circumstances.
- < *Policy Analysis*--Is the Unemployment Insurance program functioning as intended (i.e., is it responsive to changes in the opportunity structure, are benefit caps set at an appropriate level, would a policy change improve the system)? Similar questions are asked routinely by legislators and other policy makers. Wage Records analysis continues to provide the informational resources to support decision making.
- < *Local Empowerment*--Provide state and local Workforce Investment Boards (WIB) with better information so they can play a more effective role in policy making.
- < *Turnover Rates*--Track worker and job flows in order to compare and replicate at the state level current national research.
- < *Employment Projections*--Distinguish between demand attributable to turnover versus net change in employment.

