

## **Wyoming's Annual Performance Report PY 2008 Workforce Information Core Products and Services Grant**

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### **PY 2008 Transitions**

Several transitions occurred during PY 2008 that had a dramatic impact on Wyoming's Research & Planning Division.

Mark Harris resigned in October of 2008 and I (Tony Glover) took his place as Workforce Information Supervisor in March of 2009. PY2008 is divided into three distinct stages of management of the Workforce Information Grant; Harris, Gallagher (who maintained his responsibilities over the entire Division as well), and Glover.

R&P lost two additional staff members in PY 2008. Sylvia Jones who was the primary analyst for several of the Workforce Information Grant's core deliverables and activities resigned. These included the Occupational Projections, Workforce Information Database, and Annual Economic Report. Additionally, Sylvia was our primary contact for collaborative efforts with Analyst Resource Center consortium, Nurses in our state, and others. We also lost April Szuch, our assistant editor, which placed the onus of our completion of core items number 2, 3, and 4 on our primary editor Phil Ellsworth.

### **1. Continue to populate the Workforce Information Database (WID) with state and local data:**

The WID database is currently up to date (Version 2.4).

Phil Ellsworth has taken Sylvia Jones place as Wyoming's primary contact for the WID. Phil serves on the Education and Communications Committee of the Analyst Resource Center (ARC) and recently attended the ARC/WID Consortium Meeting in Raleigh, NC. Tony Glover is the designated backup/SQL coder for the maintenance of the WIDb.

This conforms to the deliverable schedule.

### **2. Produce and disseminate industry and occupational employment projections:**

Wyoming's R&P has produced, published to our website, and populated the WIDb with our statewide short-term (2008-2010) and sub-state long-term (2006-2016) industry and occupational projections. The projections data are posted at <http://doe.state.wy.us/lmi/projections.htm> .

Doug Leonard is the primary contact for projections data and David Bullard is the secondary contact.

This conforms to the deliverable schedule.

### **3. Publish an annual economic analysis report:**

R&P, in cooperation with the SWA and SWIB, completed and published the 2009 annual report distributed in May 2009 at the annual Governor's Summit. An electronic copy of this hard copy report can be found at ([http://doe.state.wy.us/LMI/annual\\_report\\_09.pdf](http://doe.state.wy.us/LMI/annual_report_09.pdf) ).

Tony Glover is the primary contact for the publication of the annual report. The secondary contact is to be determined.

This conforms to the deliverable schedule.

### **4. Post products, information, and reports on the Internet:**

All products that R&P produces under this grant are posted on the internet on R&P's main website (<http://doe.state.wy.us/lmi/>). Posted products under this grant include:

1. State Annual Report <http://doe.state.wy.us/lmi/annualreport08.pdf>
  - a. Wyoming Workforce Annual Report 2009.
2. Commuting Studies <http://doe.state.wy.us/lmi/commute.htm>
  - b. Commuting data are updated annually.
3. Industry and Occupational Projections <http://doe.state.wy.us/lmi/projections.htm>
  - c. Long-Term Statewide Employment Projections by Industry 2006-2016
  - d. Wyoming Statewide Long-Term Employment Projections, Industry Roll-Ups, 2006-2016
  - e. Short-Term Statewide Employment Projections by Industry 2007-2009
  - f. Long-Term Statewide Occupational Projections 2006-2016
  - g. Short-Term Statewide Occupational Projections 2008-2010
  - h. Long-Term Regional Occupational Projections 2006-2016
    - i. Cheyenne MSA
    - ii. Casper MSA
    - iii. Northwest Region
    - iv. Northeast Region
    - v. Central Southeast Region
    - vi. Southwest Region
  - i. A Closer Look at Occupational Projections for Wyoming, 2006-2016

Phil Ellsworth is the primary contact for publication and distribution of materials created by R&P. Valerie Davis and Michael Moore are secondary contacts.

This grant item conforms to the deliverable schedule.

**5. Partner and consult on a continuing basis with workforce investment boards and key talent development partners and stakeholders:**

A representative of R&P attends all of the SWIB meetings to stay abreast of current SWIB activities and needs along with participation in on-going meetings with the SWA and SWIB through the SWIB sub committee specifically assigned to address the Workforce Information grant (specifically the SWIB Communications sub-committee). Recently, R&P has strengthened its relationship with the SWIB (Wyoming Workforce Development Council) and our SWA (Department of Workforce Services) and anticipate several collaborative projects in PY 2009.

Through the quarterly Wyoming Employer Information Seminars R&P staff presents Labor Market Information to employers throughout Wyoming.

Tony Glover is primary for activities related to collaboration and consultation.

This grant item conforms to the deliverable schedule.

**6. Conduct special studies and economic analysis:**

In PY 2008 R&P conducted several special studies and economic analyses. Some were directly funded by the Workforce Information Grant while others were based on the core deliverables. The following with links to the available documentation are of note.

A Closer Look at Occupational Projections for Wyoming, 2006-2016

[http://doe.state.wy.us/lmi/occ\\_proj\\_06\\_16/enhanced\\_occ\\_proj\\_06\\_16.pdf](http://doe.state.wy.us/lmi/occ_proj_06_16/enhanced_occ_proj_06_16.pdf)

Occupational Information for Environmental Health & Safety Programs: Industry Demand, Wages, and Skills – A Report to Central Wyoming College

[http://doe.state.wy.us/lmi/CWC\\_report\\_web.pdf](http://doe.state.wy.us/lmi/CWC_report_web.pdf)

Public Health Nursing: Succession Planning and Satisfaction Measures in Public Health

[http://doe.state.wy.us/lmi/phn\\_09/PHN.pdf](http://doe.state.wy.us/lmi/phn_09/PHN.pdf)

Nurse Employment in Wyoming (NEW) Hospitals, First Quarter 2006 (2006Q1) Through First Quarter 2008 (2008Q1)

<http://doe.state.wy.us/LMI/dashboard/toc.htm>

Retention of Nurses in Wyoming

[http://doe.state.wy.us/lmi/nursing\\_retention\\_08.pdf](http://doe.state.wy.us/lmi/nursing_retention_08.pdf)

Vacancies and Recruitment and Retention Strategies in Healthcare

[http://doe.state.wy.us/lmi/nurse\\_vacancies\\_retention.pdf](http://doe.state.wy.us/lmi/nurse_vacancies_retention.pdf)

Post-Injury Wage Loss: A Quasi-Experimental Design (Prepared for; NIOSH Mountain and Plains Education and Research Center - May 2009)

[http://doe.state.wy.us/lmi/post\\_injury/default.htm](http://doe.state.wy.us/lmi/post_injury/default.htm)

Occupational Evolution; New and Emerging Occupations in Wyoming.  
Pending publication

Information: What's It Worth to You? Measuring Consumer Use of Labor Market Information.  
Pending publication

Wyoming Business Council, Northeast Wyoming Study  
Prepared for the Wyoming Business Council

In addition to the above studies R&P reviews all Industrial Siting Permit Applications for the Wyoming Department of Environmental Quality. Applications are required of all projects in Wyoming with construction cost of \$175.5 million or more and certain business types are required to have permits regardless of cost. These reviews rely heavily on Labor Market Information to determine the impact in terms of the supply and demand of labor affecting local communities in Wyoming.

R&P tracks all customer and media contacts. This information serves multiple purposes. It provides R&P with a monthly recurring metric for gauging interest in various LMI topics and helps us to respond more rapidly to hot spot issues. The data gathered also form the basis for the annual level of demand report prepared for and on behalf of the Workforce Information Council (see <http://www.workforceinfocouncil.org/>). The WIC utilizes this information in a number of ways to include demonstrating to Congress the value and extensive utilization of labor market data produced by the Bureau of Labor Statistics cooperative agreement as well as ETA's Workforce Information Core Products and Services Grant.