

Wages and Benefits in Wyoming

Combining the Wyoming Wage Survey and the Employer Benefits Survey for an Exploration of Total Compensation

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Wyoming Wage Survey

by: *Deana Hauf, Economist*

Section I: Introduction

Research & Planning (R&P), a section of the Department of Employment, in cooperation with the Bureau of Labor Statistics (BLS), has conducted an Occupational Employment Statistics (OES) Wage Survey for eight years (1996-2003). The OES program produces occupational employment and wage estimates that have many uses. For example, wage information helps employers determine if they are offering competitive wages. Employment and training organizations (such as community colleges), vocational counselors, and individuals use wage data to assist students in making career decisions.

In November 2002, the OES survey changed from an annual to a semiannual survey. The OES survey samples and contacts establishments by mail in May and November of each year. Data obtained are used to estimate occupational employment and wage rates for Unemployment Insurance (UI) covered wage and salary jobs in non-farm establishments. For May 2003, Wyoming sampled 734 establishments. An establishment is generally a single physical location where business is conducted or where services or industrial operations are performed. A response rate of 85 percent of sampled units and 73 percent of sampled employment was achieved. Thank you to all the employers who participated in our survey over the last eight years.

Wages for the OES Wage Survey include base pay rates, cost-of-living allowances, guaranteed pay, hazard pay, incentive pay, commissions, piece rates and production bonuses, length-of-service allowances, on-call pay, and portal-to-portal pay. Items excluded from the survey are back pay, jury duty pay, overtime pay, severance pay, shift differentials, vacation pay, Christmas bonuses, holiday or weekend pay, attendance bonuses, meal and lodging allowances, merchandise discounts, non-production bonuses, profit-sharing distributions, relocation allowances, stock bonuses, tool allowances, tuition reimbursements, and uniform allowances. Tip data are incorporated into the hourly estimates, but were not collected prior to 1999. The OES Wage Survey does not include benefit data.

The hourly wage estimates in this publication are calculated using a year-round, full-time figure of 2,080 hours per year (52 weeks times 40 hours). Occupations that typically have a work year of less than 2,080 hours (such as musical and entertainment occupations, flight attendants, pilots, and teachers) are reported only as an annual wage. These occupations are denoted with an asterisk (*).

Every state conducts an identical OES wage survey using standard techniques. This facilitates comparison of data among states, as well as comparisons with national figures. National and state wage estimates are located on the BLS website at <<http://stats.bls.gov/oes/>>. Each state's labor market information agency may also conduct and publish supplementary wage or benefit surveys, occupational licensing information, statewide and localized employment information, and staffing pattern data. R&P's website provides links to most state labor market information sites on our Other Resources page (<<http://doe.state.wy.us/LMI/resource.htm>>).

Section II: Industry Publication of Wages

In 2002, the OES survey switched from using the Standard Industrial Classification (SIC) system to the North American Industry Classification System (NAICS) sectors listed below. Due to differences in NAICS and SIC structures, OES industry data for 2003 are not comparable with the SIC-based data from earlier years. For more information about NAICS, see the BLS website at <<http://www.bls.gov/bls/naics.htm>>.

Goods Producing

- Natural Resources & Mining
 - Sector 11 (agriculture, forestry, fishing, & hunting)
 - Sector 21 (mining)
- Construction
 - Sector 23 (construction)
- Manufacturing
 - Sector 31-33 (manufacturing)

Service Providing

- Trade, Transportation, & Utilities
 - Sector 42 (wholesale trade)
 - Sector 44-45 (retail trade)
 - Sector 48-49 (transportation & warehousing)
 - Sector 22 (utilities)
- Information
 - Sector 51 (information)
- Financial Activities
 - Sector 52 (finance & insurance)
 - Sector 53 (real estate & rental & leasing)
- Professional & Business Services
 - Sector 54 (professional, scientific, & technical services)
 - Sector 55 (management of companies & enterprises)
 - Sector 56 (admin. & support & waste management & remediation services)
- Education & Health Services
 - Sector 61 (education services)
 - Sector 62 (health care & social assistance)
- Leisure & Hospitality
 - Sector 71 (arts, entertainment, & recreation)
 - Sector 72 (accommodation & food services)
- Other Services
 - Sector 81 (other services, except public administration)
- Public Administration
 - Sector 92 (public administration)

The OES survey covers all full- and part-time wage and salary workers in non-farm industries. The survey does not include self-employed owners and partners in unincorporated firms, household workers, or unpaid family workers. Data for the U.S. Postal Service and the federal government are universe counts obtained from the Postal Service and the Office of Personnel Management.

The BLS funds the survey and provides the procedures and technical support, while the states collect the data. The BLS produces cross-industry NAICS estimates for the nation, states, and Metropolitan Statistical Areas (MSAs). NAICS estimates are

produced primarily at the 4-digit level. The BLS releases all cross-industry and national estimates, and the states release industry estimates at the state, county, and MSA levels.

The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

Section III: Method of Collection

In 1999, the OES Wage Survey began using the Office of Management and Budget's occupational classification system--the Standard Occupational Classification (SOC) system (see <<http://stats.bls.gov/soc/>>). The SOC classification system allows government statistical agencies and others to produce data using a common classification system. Prior to the SOC system, federal agencies collecting occupational data used a variety of systems that were not necessarily compatible with one another.

In the SOC system, all workers are classified in one of over 820 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 23 major, 96 minor, and 449 broad groups of occupations requiring similar job duties, skills, education, or experience.

Classification Principles of the SOC Coding System

In order to ensure that all users of occupational data classify workers in the same way, the following classification principles should be followed:

1. The classification covers all occupations in which work is performed for pay or profit, including work performed in family-operated enterprises by family members who are not directly compensated. It excludes occupations unique to volunteers. Each occupation is assigned to only one occupational category at the lowest level of the classification.

2. Occupations are classified based on work performed and on required skills, education, training, and credentials.

3. Supervisors of professional and technical workers usually have a background similar to those of the workers they supervise and therefore are classified with the workers they supervise. Likewise, team leaders, lead workers, and supervisors of production, sales, and service workers who spend at least twenty percent of their time performing work similar to the workers they supervise are classified with the workers they supervise.

4. First-line managers and supervisors of production, service, and sales workers who spend more than eighty percent of their time performing supervisory activities are classified separately in the appropriate supervisor category because their work activities are distinct from those of the workers they supervise. First-line managers are generally found in smaller establishments where they perform both supervisory and management functions, such as accounting, marketing, and personnel work.

5. Apprentices and trainees are classified with the occupations for which they are being trained, while helpers and aides are classified separately.

6. If an occupation is not included as a distinct detailed occupation in the structure, it is classified in the appropriate residual occupation. Residual occupations contain all occupations within a major, minor, or broad group that are not classified separately.

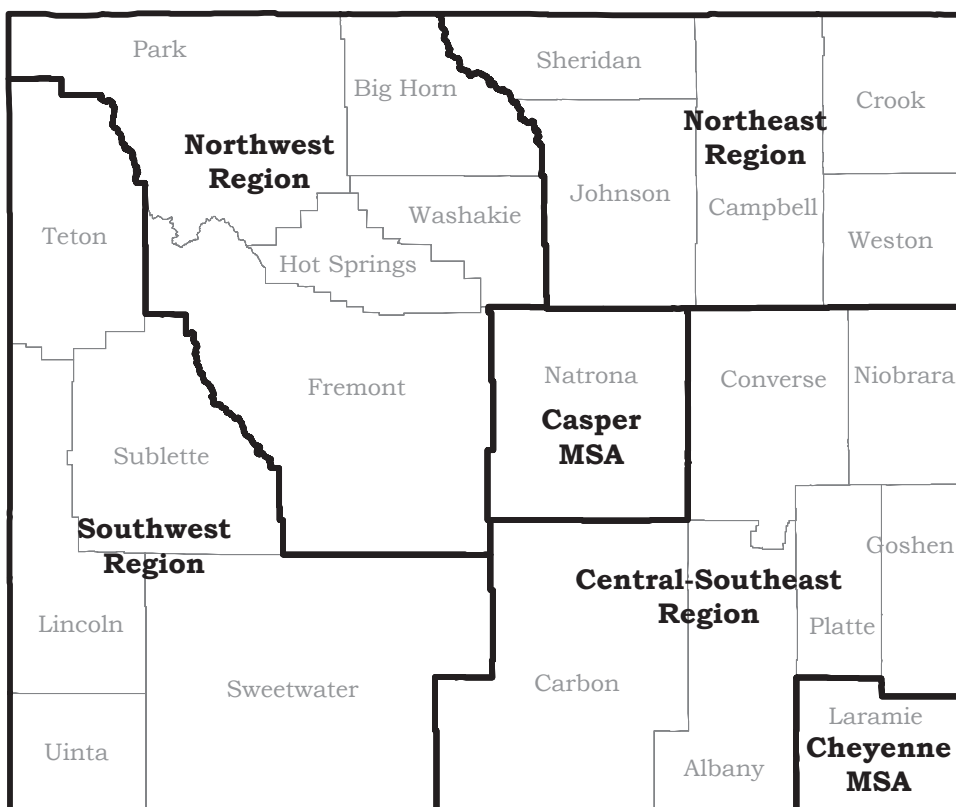
7. When workers can be classified in more than one occupation, they are classified in the occupation that requires the higher skill level. When there is no perceptible difference in skill level, the worker is classified in the occupation that describes their primary activity.

8. Data collection and reporting agencies classify workers at the most detailed level possible. Different agencies may use different levels of aggregation, depending on their ability to collect data and on the requirements of users.

Section IV: Geographic Coverage of Estimates

The data for Wyoming are collected for four regions and the two Metropolitan Statistical Areas (MSAs), Casper and Cheyenne, shown in the map below. An MSA is a county or group of adjoining counties that contain at least one urbanized area of 50,000 inhabitants or more. The sample is stratified for each of these geographic areas. The estimates are prepared using samples specifically drawn for these geographic areas. Sample stratification provides greater assurance that no employer segment is left out of the sample.

Occupational Employment Statistics Area Map



Section V: Estimation Technique

The OES Wage Survey estimates were calculated using information from the 1999, 2000, 2001, 2002, and 2003 surveys. Using three or more years of data reduces sampling error, particularly for small geographic areas and less common occupations. However, this technique also requires the adjustment of 1999, 2000, 2001, and 2002 data to the current reference period, second quarter 2003. This procedure is referred to as “wage updating.” Estimates from the BLS Federal/State Cooperative OES program are produced for the most recent survey reference period that includes the 12th of the month. The BLS validated the results found in this publication.

For wage updating purposes, the BLS uses the national wage changes from second quarter the previous year to the second quarter of the reference year for the nine occupational divisions for which Employment Cost Index (ECI) estimates are available (see <<http://stats.bls.gov/news.release/eci.toc.htm>>). This procedure assumes that each occupation’s wage, as measured in each year, moves according to the average movement of its occupational division and that there are no major geographic or detailed occupational differences. In the BLS estimates, ECI factors were applied to 1999, 2000, 2001, and 2002 survey data to update them.

The employment estimates for each occupation are based on the total number of jobs worked reported as part of the Unemployment Insurance (UI) Quarterly Census of Employment and Wages program. The BLS technical notes relating to the OES Wage Survey are located at <<http://stats.bls.gov/news.release/ocwage.toc.htm>>. The technical notes include the scope of the survey, an explanation of the UI Quarterly Census of Employment and Wages program, occupational classification of 22 major occupational groups, size class, and hourly intervals.

Section VI: Wage Survey General Definitions

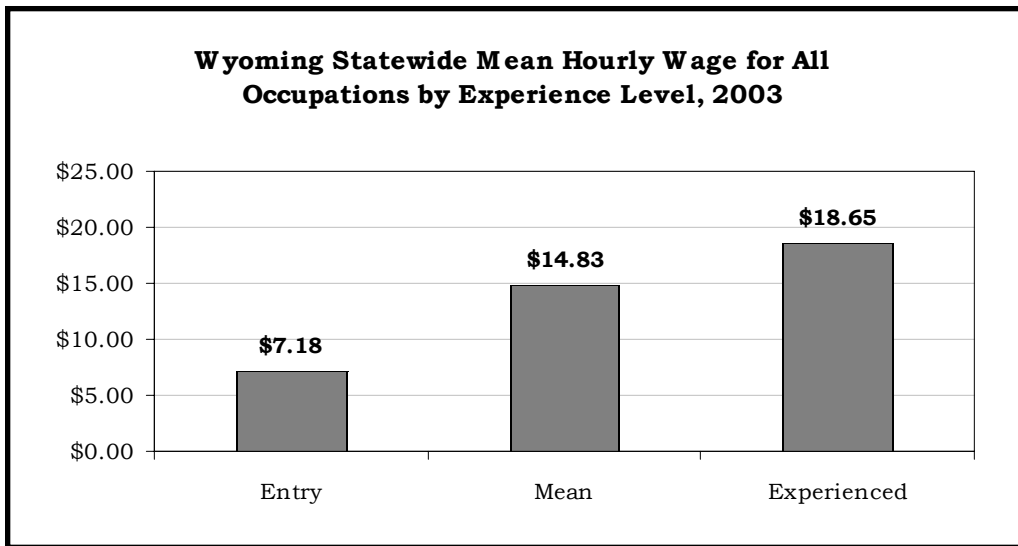
Annual Wages - Wages for certain occupations having a work year of less than 2,080 hours are reported as an annual salary. These occupations are denoted with an asterisk (*).

Employment - Represents the jobs worked for wages, salaries, commissions, or tips from a private employer, a non-profit employer, or a governmental unit. This is the estimate of the number of jobs worked in an occupation across the industries in which it was reported. These numbers are rounded to the nearest ten.

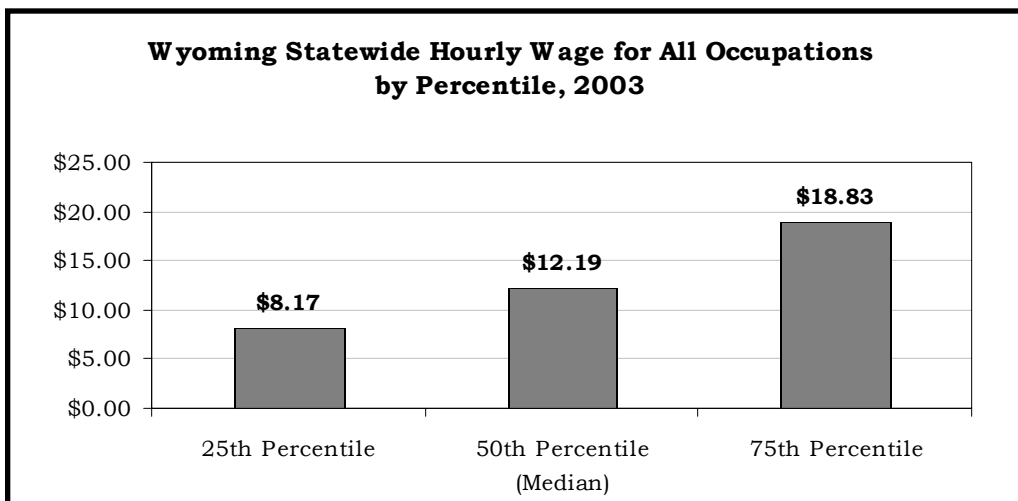
Entry Level Wage - Mean of the lower one-third of wage distribution; experience level not determined as part of the survey.

Experienced Level Wage - Mean of the upper two-thirds of wage distribution; experience level not determined as part of the survey.

Mean Wage - The estimated total wages for an occupation divided by its weighted survey employment. A measure of central tendency. If some values are far removed from the others (outlying), they can substantially influence the mean. The following Figure shows the statewide mean hourly wage and entry and experienced level wages for all occupations in Wyoming.



Percentile Wage Estimates - A percentile wage estimate shows the percentage of jobs worked in an occupation that earn less than a given wage and the percentage that earn more. The following Figure shows the 25th, 50th, and 75th percentile wage estimates for all occupations in Wyoming.



25th Percentile - 25 percent of jobs worked in all occupations are paid wages below \$8.17 and 75 percent are paid wages above \$8.17.

50th Percentile (Median) - The estimated 50th percentile of the wage distribution; 50 percent of jobs worked in all occupations are paid wages below \$12.19 and 50 percent are paid wages above \$12.19.

75th Percentile - 75 percent of jobs worked in all occupations are paid wages below \$18.83 and 25 percent are paid wages above \$18.83.

Metropolitan Statistical Area (MSA) - A county or group of adjoining counties that contain at least one urbanized area of 50,000 inhabitants or more.

Occupational Title - A short title describing each occupation.

Standard Occupational Classification (SOC) Code - A six-digit code that identifies occupations as defined by the SOC classification system.

Section VII

Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
00-0000	Total All Occupations	240,879	14.83	7.18	18.65	8.17	12.19	18.83
11-0000	Management Occupations	13,030	\$28.78	\$14.56	\$35.89	\$17.77	\$25.75	\$35.52
11-1000	Top Executives							
11-1011	Chief executives	300	47.74	23.26	59.98	27.97	41.26	62.02
11-1021	General & operations managers	4,880	32.73	16.78	40.70	19.61	28.38	40.89
11-1031	Legislators	350	9.44	6.22	11.05	6.20	6.87	12.19
11-2000	Advertising, Marketing, Promotions, PR, & Sales Managers							
11-2011	Advertising & promotions managers	100	21.53	12.46	26.07	14.08	18.20	23.10
11-2021	Marketing managers	110	26.49	16.20	31.63	17.61	22.02	30.28
11-2022	Sales managers	340	36.89	19.36	45.66	22.47	31.43	43.82
11-2031	Public relations managers	90	21.37	13.83	25.14	15.02	17.46	26.45
11-3000	Operations Specialties Managers							
11-3011	Administrative services managers	610	21.67	11.44	26.78	13.10	20.36	27.76
11-3021	Computer & information systems managers	240	27.24	18.46	31.63	21.16	26.91	32.41
11-3031	Financial managers	740	29.11	17.25	35.04	19.90	26.18	35.25
11-3040	Human resources managers	260	28.32	17.63	33.67	19.99	26.33	33.97
11-3051	Industrial production managers	150	34.44	17.54	42.89	20.47	31.79	45.10
11-3061	Purchasing managers	90	25.19	14.04	30.76	15.58	25.61	32.86
11-3071	Transportation, storage, & distribution managers	150	30.61	17.65	37.09	21.21	28.46	38.21
11-9000	Other Management Occupations							
11-9021	Construction managers	460	28.73	19.52	33.33	22.09	27.06	34.67
11-9031	Education administrators, preschool & child care center	70	17.07	11.82	19.70	13.54	16.17	20.10
11-9032	Education administrators, elementary & secondary school*	400	62,700	53,530	67,290	55,440	62,170	70,560
11-9033	Education administrators, postsecondary	260	38.77	23.75	46.28	26.71	34.71	47.49
11-9041	Engineering managers	270	34.57	25.27	39.22	28.09	33.52	40.91
11-9051	Food service managers	460	16.58	10.06	19.84	11.49	15.17	20.86
11-9061	Funeral directors	50	21.45	13.77	25.30	15.40	20.22	26.59
11-9081	Lodging managers	210	14.54	7.35	18.14	8.32	13.66	18.24
11-9111	Medical & health services managers	570	28.88	20.05	33.30	23.31	27.80	33.73
11-9121	Natural sciences managers	190	29.04	18.56	34.27	22.18	29.79	35.41
11-9131	Postmasters & mail superintendents	150	20.81	14.68	23.88	16.33	20.64	25.22
11-9141	Property, real estate, & community association managers	350	17.04	9.31	20.91	10.34	14.62	17.55
11-9151	Social & community service managers	250	18.85	10.96	22.80	12.81	17.11	24.23
11-9199	Managers, all other	900	26.12	14.87	31.75	17.97	24.73	33.57
13-0000	Business & Financial Operations Occupations	5,810	20.98	12.64	25.15	14.61	19.30	25.41
13-1000	Business Operations Specialists							
13-1021	Purchasing agents & buyers, farm products	30	24.62	17.52	28.17	21.36	25.49	28.47
13-1022	Wholesale & retail buyers, except farm products	130	17.36	10.77	20.65	12.09	15.52	21.62
13-1023	Purchasing agents, except wholesale, retail & farm products	240	20.63	13.94	23.98	15.75	19.71	24.68
13-1031	Claims adjusters, appraisers, examiners, & investigators	90	18.37	13.64	20.73	14.58	16.90	21.61
13-1041	Compliance officers, exc. ag., const., health, safety, & trans.	190	20.82	12.22	25.12	14.42	19.65	25.46
13-1051	Cost estimators	270	21.74	13.36	25.94	15.81	20.47	26.67
13-1061	Emergency management specialists	20	18.00	11.66	21.18	13.03	18.73	22.22
13-1071	Employment, recruitment, & placement specialists	250	16.50	11.22	19.14	12.57	15.51	18.96
13-1072	Compensation, benefits, & job analysis specialists	40	18.71	12.54	21.79	13.48	18.42	22.57
13-1073	Training & development specialists	180	18.61	11.03	22.40	12.83	16.13	21.38
13-1111	Management analysts	150	32.49	19.49	38.98	21.47	27.28	41.99
13-1121	Meeting & convention planners	50	15.12	10.91	17.22	11.69	14.43	17.08
13-1199	Business operations specialists, all other	1,450	20.82	12.32	25.08	14.84	19.54	26.02
13-2000	Financial Specialists							
13-2011	Accountants & auditors	1,220	21.45	14.16	25.09	15.73	19.68	23.59
13-2021	Appraisers & assessors of real estate	170	20.67	11.77	25.12	13.58	19.03	24.81
13-2031	Budget analysts	80	23.65	17.69	26.62	19.43	23.34	26.81
13-2041	Credit analysts	40	23.24	15.31	27.21	16.75	19.90	23.16
13-2051	Financial analysts	60	24.95	15.54	29.65	16.68	23.21	28.23
13-2071	Loan counselors	10	17.85	13.30	20.12	15.16	19.04	21.20
13-2072	Loan officers	560	22.14	13.08	26.67	14.33	20.56	28.97
13-2081	Tax examiners, collectors, & revenue agents	200	21.40	13.62	25.30	15.97	20.96	26.27
13-2082	Tax preparers	60	11.59	7.44	13.67	7.70	9.87	13.06
13-2099	Financial specialists, all other	190	16.79	9.36	20.51	11.02	14.21	19.96
15-0000	Computer & Mathematical Occupations	1,870	20.31	10.88	25.02	13.01	18.69	25.66
15-1000	Computer Specialists							
15-1021	Computer programmers	330	20.62	13.12	24.37	15.51	20.39	25.59
15-1031	Computer software engineers, applications	120	37.95	22.83	45.51	26.79	42.87	49.89
15-1032	Computer software engineers, systems software	20	30.54	16.15	37.74	18.01	28.76	42.80

*Annual Wages (see General Definitions)

Section VII

Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
15-1041	Computer support specialists	630	\$14.61	\$8.29	\$17.77	\$8.78	\$13.52	\$19.20
15-1051	Computer systems analysts	200	23.13	12.40	28.50	13.99	23.34	30.21
15-1061	Database administrators	40	17.93	12.70	20.55	13.10	15.29	20.67
15-1071	Network & computer systems administrators	210	21.79	14.02	25.68	16.05	20.58	26.44
15-1081	Network systems & data communications analysts	180	22.40	14.77	26.22	16.62	19.86	28.01
15-1099	Computer specialists, all other	110	20.10	12.33	23.98	14.18	18.67	26.55
15-2041	Statisticians	10	17.01	12.03	19.50	12.22	14.32	22.03
17-0000	Architecture & Engineering Occupations	3,650	25.11	15.33	30.01	18.00	23.92	31.27
17-1000	Architects, Surveyors, & Cartographers							
17-1011	Architects, except landscape & naval	90	25.21	17.86	28.88	19.11	22.99	30.12
17-1012	Landscape architects	20	31.21	18.35	37.64	21.33	27.68	33.39
17-1021	Cartographers & photogrammetrists	20	16.80	12.66	18.87	13.88	16.15	19.44
17-1022	Surveyors	230	22.75	17.10	25.57	19.72	23.65	26.44
17-2000	Engineers							
17-2041	Chemical engineers	40	36.11	28.47	39.93	30.81	37.53	42.50
17-2051	Civil engineers	520	23.53	16.40	27.09	18.24	23.16	27.59
17-2061	Computer hardware engineers	10	25.34	15.46	30.28	16.90	21.68	32.10
17-2071	Electrical engineers	160	32.11	23.79	36.27	26.02	30.46	38.11
17-2072	Electronics engineers, except computer	90	32.15	25.91	35.28	28.13	32.15	36.20
17-2081	Environmental engineers	180	33.88	23.68	38.98	26.92	33.40	40.06
17-2111	Health & safety engineers, exc. mining safety engineers	60	26.29	18.40	30.24	21.85	25.58	31.46
17-2112	Industrial engineers	130	34.61	24.08	39.88	27.47	34.09	42.95
17-2141	Mechanical engineers	80	27.73	18.37	32.41	20.42	26.72	34.55
17-2151	Mining & geological engineers, incl. mining safety engineers	140	28.31	20.69	32.11	22.81	28.27	33.00
17-2171	Petroleum engineers	210	32.13	20.47	37.96	24.08	32.39	39.84
17-2199	Engineers, all other	410	24.90	17.87	28.42	19.76	23.63	29.10
17-3000	Drafters, Engineering, & Mapping Technicians							
17-3011	Architectural & civil drafters	150	15.37	11.30	17.41	12.35	15.29	17.86
17-3012	Electrical & electronics drafters	20	18.28	11.76	21.54	12.30	14.48	25.68
17-3013	Mechanical drafters	40	19.24	14.32	21.69	15.83	19.23	21.94
17-3022	Civil engineering technicians	140	16.51	10.84	19.35	11.71	16.32	20.48
17-3023	Electrical & electronic engineering technicians	160	20.98	14.85	24.05	17.25	20.99	25.25
17-3025	Environmental engineering technicians	60	17.54	11.83	20.40	12.70	15.67	21.41
17-3027	Mechanical engineering technicians	10	20.41	14.92	23.16	16.01	19.79	24.48
17-3031	Surveying & mapping technicians	230	15.10	9.89	17.70	10.98	14.38	18.91
17-3099	Drafters, engineering, & mapping technicians, all other	220	19.57	11.92	23.40	13.33	20.54	24.74
19-0000	Life, Physical, & Social Science Occupations	3,560	19.60	11.15	23.82	12.66	18.40	25.40
19-1000	Life Scientists							
19-1010	Agricultural & food scientists	60	21.75	14.62	25.31	15.57	20.37	27.25
19-1023	Zoologists & wildlife biologists	90	24.78	17.69	28.32	19.41	24.00	29.54
19-1031	Conservation scientists	330	24.96	20.35	27.27	22.39	25.14	28.43
19-1032	Foresters	70	24.10	18.88	26.71	21.50	24.40	27.26
19-1099	Life scientists, all other	150	24.99	17.09	28.93	20.43	25.58	30.55
19-2000	Physical Scientists							
19-2021	Atmospheric & space scientists	40	25.55	14.19	31.23	16.54	27.55	34.25
19-2031	Chemists	100	21.30	14.81	24.54	16.38	19.82	24.95
19-2041	Environmental scientists & specialists, including health	80	24.64	15.00	29.45	18.63	24.43	31.12
19-2042	Geoscientists, except hydrologists & geographers	220	28.92	21.08	32.84	22.85	29.06	33.34
19-2043	Hydrologists	70	25.32	17.43	29.26	19.94	24.92	30.39
19-2099	Physical scientists, all other	30	23.17	13.17	28.18	15.22	23.08	31.01
19-3000	Social Scientists & Related Workers							
19-3011	Economists	30	22.41	18.91	24.15	19.40	21.94	25.23
19-3021	Market research analysts	70	18.77	11.22	22.54	13.91	17.08	23.66
19-3031	Clinical, counseling, & school psychologists	170	26.32	18.18	30.39	20.36	24.60	28.54
19-3051	Urban & regional planners	50	20.50	16.07	22.71	16.75	19.30	22.77
19-3091	Anthropologists & archeologists	90	21.00	12.85	25.08	14.25	20.13	28.07
19-3092	Geographers	ND	14.22	9.68	16.49	9.56	10.51	17.18
19-3093	Historians	30	19.03	14.05	21.52	16.24	19.32	22.57
19-3099	Social scientists & related workers, all other	70	21.64	13.41	25.76	15.13	21.40	26.96
19-4000	Life, Physical, & Social Science Technicians							
19-4021	Biological technicians	240	13.49	11.10	14.68	11.56	13.02	15.40
19-4031	Chemical technicians	230	14.87	8.89	17.85	9.88	12.80	19.25
19-4041	Geological & petroleum technicians	140	20.04	15.15	22.49	17.63	19.85	22.02
19-4091	Environmental science, protection technicians, incl. health	70	14.54	8.39	17.62	9.71	14.97	18.36
19-4093	Forest & conservation technicians	650	12.47	9.67	13.86	10.27	11.86	13.39
19-4099	Life, physical, & social science technicians, all other	380	17.72	11.04	21.06	12.55	16.27	21.50

Section VII

Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
21-0000	Community & Social Services Occupations	3,410	\$13.66	\$8.38	\$16.30	\$9.01	\$12.42	\$17.08
21-1000	Counselors, Social Workers, & Other Soc. Service Spec.							
21-1011	Substance abuse & behavioral disorder counselors	130	14.74	12.08	16.07	12.48	14.35	16.43
21-1012	Educational, vocational, & school counselors	480	17.72	11.70	20.72	13.99	17.92	21.95
21-1013	Marriage & family therapists	70	20.42	14.25	23.51	16.41	20.05	24.58
21-1014	Mental health counselors	120	18.74	13.73	21.24	14.88	17.42	21.89
21-1015	Rehabilitation counselors	170	13.12	8.47	15.44	9.25	11.02	15.95
21-1021	Child, family, & school social workers	300	13.77	9.17	16.07	9.90	12.49	16.70
21-1022	Medical & public health social workers	150	15.34	10.28	17.87	10.89	15.19	19.20
21-1023	Mental health & substance abuse social workers	70	13.24	8.75	15.48	9.59	13.88	16.01
21-1091	Health educators	50	16.35	10.05	19.51	10.72	14.56	19.86
21-1092	Probation officers & correctional treatment specialists	ND	12.05	8.90	13.63	9.97	11.55	14.93
21-1093	Social & human service assistants	1,250	9.56	7.70	10.49	7.79	8.67	10.85
21-2011	Clergy	20	21.94	12.39	26.72	14.72	21.43	29.69
21-9099	Counselors, Social & Religious Workers, All Other	580	16.24	11.16	18.78	12.63	15.81	19.37
23-0000	Legal Occupations	1,590	28.41	12.06	36.59	13.73	20.21	31.41
23-1000	Lawyers, Judges, & Related Workers							
23-1011	Lawyers	740	41.07	18.30	52.46	20.68	28.39	53.20
23-1023	Judges, magistrate judges, & magistrates	100	34.86	22.69	40.94	28.26	32.92	39.42
23-2000	Legal Support Workers							
23-2011	Paralegals & legal assistants	210	13.68	9.55	15.74	10.17	12.33	15.51
23-2092	Law clerks	230	16.44	11.77	18.77	12.89	16.40	19.85
23-2093	Title examiners, abstractors, & searchers	210	13.07	9.24	14.98	10.19	12.42	14.83
23-9099	Legal & Related Workers, All Other	100	18.34	11.69	21.66	13.68	17.63	23.32
25-0000	Education, Training, & Library Occupations	15,740	16.50	8.90	20.30	10.66	16.19	20.81
25-1000	Postsecondary Teachers							
25-1011	Business teachers, postsecondary*	90	55,850	31,220	68,170	34,620	49,780	66,930
25-1021	Computer science teachers, postsecondary*	50	53,580	33,830	63,460	39,070	47,380	60,450
25-1022	Mathematical science teachers, postsecondary*	110	49,550	33,330	57,660	36,700	43,570	62,090
25-1042	Biological science teachers, postsecondary*	80	62,000	38,110	73,940	41,890	61,150	78,060
25-1052	Chemistry teachers, postsecondary*	30	62,300	40,510	73,200	45,310	55,500	81,930
25-1054	Physics teachers, postsecondary*	10	55,380	35,190	65,480	43,780	58,210	69,260
25-1061	Anthropology & archeology teachers, postsecondary*	20	54,850	48,340	58,110	48,430	53,270	59,330
25-1062	Area, ethnic, & cultural studies teachers, postsecondary*	10	66,270	43,220	77,800	49,130	62,510	85,120
25-1065	Political science teachers, postsecondary*	20	60,980	38,740	72,090	42,190	57,350	80,010
25-1066	Psychology teachers, postsecondary*	30	62,450	45,240	71,060	47,520	59,700	71,260
25-1071	Health specialties teachers, postsecondary*	80	65,640	33,310	81,800	36,270	59,160	86,690
25-1072	Nursing instructors & teachers, postsecondary*	60	46,010	37,450	50,280	38,940	44,370	52,820
25-1111	Criminal justice/law enforcement teachers, postsecondary*	20	51,470	40,670	56,860	41,670	48,680	60,080
25-1121	Art, drama, & music teachers, postsecondary*	120	48,480	34,230	55,610	37,710	48,530	58,170
25-1122	Communications teachers, postsecondary*	40	50,790	34,810	58,770	37,870	46,880	61,960
25-1123	English language & literature teachers, postsecondary*	90	47,450	36,120	53,110	37,850	44,400	56,290
25-1124	Foreign language & literature teachers, postsecondary*	30	54,010	37,420	62,310	39,910	52,500	67,860
25-1125	History teachers, postsecondary*	20	53,450	40,290	60,030	44,130	52,290	59,680
25-1193	Recreation & fitness studies teachers, postsecondary*	50	44,700	29,120	52,490	33,190	42,310	58,830
25-1199	Postsecondary teachers, all other*	300	48,020	33,560	55,250	37,070	47,470	55,550
25-2000	Primary, Secondary, & Special Education School Teachers							
25-2011	Preschool teachers, except special education	290	9.03	6.11	10.50	6.54	8.24	10.78
25-2012	Kindergarten teachers, except special education*	270	36,080	28,050	40,090	30,140	36,060	42,120
25-2021	Elementary school teachers, except special education*	2,590	38,070	28,850	42,680	31,360	38,390	44,590
25-2022	Middle school teachers, except special & vocational ed.*	1,160	37,940	29,280	42,260	31,720	38,080	44,160
25-2023	Vocational education teachers, middle school*	60	36,250	26,860	40,940	29,050	36,400	43,000
25-2031	Secondary school teachers, except special & vocational ed.*	2,480	38,150	29,190	42,630	31,810	38,570	44,280
25-2032	Vocational education teachers, secondary school*	310	38,810	28,870	43,780	32,100	39,520	45,310
25-2041	Special ed. teachers, preschool, kindergarten, elementary*	500	36,330	27,990	40,500	30,080	35,850	42,430
25-2042	Special education teachers, middle school*	210	37,240	29,380	41,170	31,700	37,530	43,030
25-2043	Special education teachers, secondary school*	250	37,000	29,210	40,890	30,940	36,820	43,000
25-3000	Other Teachers & Instructors							
25-3011	Adult literacy, remedial ed., & GED teachers & instructors	ND	15.76	10.83	18.23	12.51	15.49	19.26
25-3021	Self-enrichment education teachers	220	15.13	7.08	19.15	8.27	14.00	19.47
25-3999	Teachers, primary, secondary, & adult, all other*	1,160	28,500	18,100	33,700	19,930	29,960	34,950

*Annual Wages (see General Definitions)

Section VII

Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
25-4000 Librarians, Curators, & Archivists								
25-4010	Archivists, curators, & museum technicians	120	\$15.81	\$10.44	\$18.50	\$11.95	\$14.82	\$18.94
25-4021	Librarians	340	16.98	10.67	20.14	11.90	17.62	21.17
25-4031	Library technicians	390	9.83	7.13	11.18	7.70	9.48	11.35
25-9000 Other Education, Training, & Library Occupations								
25-9011	Audio-visual collections specialists	10	16.86	9.54	20.52	10.40	15.99	24.29
25-9021	Farm & home management advisors	160	21.79	13.97	25.69	15.91	21.25	26.25
25-9031	Instructional coordinators	280	22.43	16.38	25.46	17.83	21.06	26.11
25-9041	Teacher assistants*	3,110	17,190	13,180	19,190	14,200	16,750	19,900
25-9199	Library, museum, training, & other ed. workers, all other	60	12.24	6.67	15.02	7.07	12.05	15.34
27-0000 Arts, Design, Entertainment, Sports, & Media Occ.		2,260	12.77	6.42	15.94	7.01	10.38	15.39
27-1000 Art & Design Workers								
27-1013	Fine artists, including painters, sculptors, & illustrators	30	17.24	6.83	22.45	8.74	13.32	25.09
27-1021	Commercial & industrial designers	10	16.90	9.67	20.52	10.10	12.51	19.90
27-1023	Floral designers	190	7.19	6.09	7.73	6.16	6.91	8.04
27-1024	Graphic designers	120	13.38	7.49	16.32	8.23	11.28	18.51
27-1026	Merchandise displayers & window trimmers	10	7.48	5.94	8.25	6.05	6.84	9.38
27-1027	Set & exhibit designers	10	18.32	12.51	21.22	14.01	17.07	22.92
27-1099	Art & design workers, all other	100	16.33	7.21	20.88	8.40	15.93	24.56
27-2000 Entertainers & Performers, Sports, & Related Workers								
27-2022	Coaches & scouts*	510	22,780	12,240	28,040	12,340	13,780	24,200
27-2032	Choreographers	30	12.10	7.34	14.48	7.98	14.32	15.91
27-3000 Media & Communication Workers								
27-3010	Announcers	180	9.71	6.72	11.20	7.16	8.31	11.34
27-3020	News analysts, reporters, & correspondents	140	9.74	7.33	10.94	8.04	9.61	11.15
27-3031	Public relations specialists	180	15.75	9.66	18.80	12.03	14.81	18.90
27-3041	Editors	90	15.03	10.13	17.48	11.37	14.65	17.19
27-3042	Technical writers	ND	24.54	14.17	29.73	18.51	25.88	32.60
27-3043	Writers & authors	50	13.57	9.05	15.82	10.09	12.34	16.39
27-3091	Interpreters & translators	ND	12.90	9.56	14.58	9.70	10.74	15.37
27-3099	Media & communication workers, all other	60	13.00	10.00	14.50	11.23	12.76	14.49
27-4000 Media & Communication Equipment Workers								
27-4011	Audio & video equipment technicians	30	12.44	10.27	13.53	11.07	12.09	13.15
27-4012	Broadcast technicians	120	11.92	7.16	14.30	8.27	12.19	14.69
27-4021	Photographers	100	11.62	7.74	13.56	8.12	9.93	14.97
27-4031	Camera operators, television, video, & motion picture	20	9.10	6.22	10.54	6.51	9.02	10.34
27-4099	Media & communication equipment workers, all other	90	13.17	8.94	15.29	9.71	10.78	14.12
29-0000 Healthcare Practitioners & Technical Occupations		10,490	24.36	12.45	30.31	14.82	19.83	26.08
29-1000 Health Diagnosing & Treating Practitioners								
29-1011	Chiropractors	40	24.71	19.85	27.14	19.56	21.29	31.88
29-1020	Dentists	120	64.65	38.07	ND	43.86	55.86	ND
29-1031	Dietitians & nutritionists	80	20.77	15.80	23.26	16.86	19.89	23.92
29-1041	Optometrists	100	38.61	11.29	52.27	11.38	22.32	53.19
29-1051	Pharmacists	480	32.49	24.35	36.56	29.24	33.78	39.10
29-1062	Family & general practitioners	210	64.40	32.50	ND	45.97	58.55	ND
29-1063	Internists, general	30	57.20	49.50	61.04	49.37	54.34	64.04
29-1064	Obstetricians & gynecologists	ND	64.93	51.84	ND	51.05	55.36	ND
29-1065	Pediatricians, general	ND	46.56	36.22	51.73	40.15	49.30	54.62
29-1066	Psychiatrists	20	79.68	62.30	ND	63.00	69.62	ND
29-1067	Surgeons	ND	98.54	ND	ND	ND	ND	ND
29-1069	Physicians & surgeons, all other	ND	87.99	ND	ND	64.40	ND	ND
29-1071	Physician assistants	130	30.62	21.65	35.10	23.88	30.28	38.23
29-1111	Registered nurses	3,580	20.84	15.84	23.34	17.51	20.56	24.31
29-1121	Audiologists	20	22.59	18.62	24.58	19.14	21.63	25.76
29-1122	Occupational therapists	170	22.71	16.81	25.66	18.91	23.33	26.59
29-1123	Physical therapists	290	25.98	21.00	28.47	23.05	25.73	28.84
29-1124	Radiation therapists	40	22.02	16.51	24.78	17.50	20.85	26.23
29-1125	Recreational therapists	20	14.89	9.65	17.51	10.51	12.96	19.17
29-1126	Respiratory therapists	ND	16.02	13.91	17.08	14.56	15.99	17.42
29-1127	Speech-language pathologists	270	21.03	16.19	23.45	17.82	20.38	23.31
29-1131	Veterinarians	120	26.60	14.81	32.49	18.45	24.27	29.94
29-1199	Health diagnosing & treating practitioners, all other	50	68.08	24.69	ND	27.57	ND	ND
29-2000 Health Technologists & Technicians								
29-2011	Medical & clinical laboratory technologists	210	20.20	16.39	22.11	17.46	20.10	22.76
29-2012	Medical & clinical laboratory technicians	160	13.68	9.38	15.82	10.28	13.21	16.99
29-2021	Dental hygienists	310	24.45	19.80	26.78	21.14	24.42	27.02

*Annual Wages (see General Definitions)

Section VII

Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
29-2032	Diagnostic medical sonographers	40	\$25.01	\$20.41	\$27.31	\$21.60	\$25.02	\$28.69
29-2033	Nuclear medicine technologists	20	22.61	17.62	25.10	19.17	23.07	26.39
29-2034	Radiologic technologists & technicians	470	20.27	14.46	23.18	16.03	19.86	24.96
29-2041	Emergency medical technicians & paramedics	410	9.36	6.11	10.99	6.34	7.72	11.63
29-2052	Pharmacy technicians	260	11.29	9.13	12.37	9.56	10.92	12.88
29-2054	Respiratory therapy technicians	ND	18.95	15.76	20.55	18.00	19.82	21.51
29-2055	Surgical technologists	120	14.81	10.74	16.85	11.82	14.48	18.38
29-2056	Veterinary technologists & technicians	130	11.59	8.72	13.02	9.25	10.67	13.24
29-2061	Licensed practical & licensed vocational nurses	860	14.70	11.66	16.22	12.39	14.33	16.64
29-2071	Medical records & health information technicians	320	13.05	9.01	15.08	9.65	11.46	14.56
29-2081	Opticians, dispensing	100	9.88	8.14	10.75	8.54	9.73	10.89
29-9000 Other Healthcare Practitioners & Technical Occupations								
29-9010	Occupational health & safety specialists & technicians	140	23.63	13.22	28.83	16.92	23.94	28.80
29-9091	Athletic trainers*	30	36,750	29,710	40,260	30,020	33,140	46,740
29-9199	Health professionals & technicians, all other	80	16.65	9.43	20.25	10.35	14.45	20.47
31-0000 Healthcare Support Occupations		5,290	9.83	7.36	11.07	7.89	9.27	10.87
31-1000 Nursing, Psychiatric, & Home Health Aides								
31-1011	Home health aides	620	8.16	6.42	9.04	6.89	8.00	8.96
31-1012	Nursing aides, orderlies, & attendants	2,690	9.34	7.61	10.21	8.02	9.20	10.48
31-1013	Psychiatric aides	ND	7.25	6.27	7.74	6.13	6.71	7.33
31-2000 Occupational & Physical Therapist Assistants & Aides								
31-2011	Occupational therapist assistants	30	15.00	10.45	17.28	12.02	14.31	19.39
31-2012	Occupational therapist aides	ND	8.49	7.40	9.03	7.63	8.43	9.34
31-2021	Physical therapist assistants	100	15.68	12.40	17.32	14.00	15.94	17.81
31-2022	Physical therapist aides	60	9.39	7.19	10.49	7.79	9.12	10.50
31-9000 Other Healthcare Support Occupations								
31-9011	Massage therapists	50	18.46	9.44	22.97	10.76	16.89	25.72
31-9091	Dental assistants	420	11.26	9.12	12.34	9.53	10.80	12.80
31-9092	Medical assistants	250	10.46	8.30	11.54	8.94	10.04	11.11
31-9093	Medical equipment preparers	100	10.98	9.06	11.94	9.46	10.53	12.46
31-9094	Medical transcriptionists	240	11.38	8.78	12.69	9.63	11.16	13.24
31-9095	Pharmacy aides	60	10.45	8.29	11.52	8.79	10.05	11.81
31-9096	Veterinary assistants & laboratory animal caretakers	180	7.83	6.43	8.53	6.95	7.87	8.68
31-9099	Healthcare support workers, all other	270	13.06	8.03	15.58	8.71	10.71	16.71
33-0000 Protective Service Occupations		5,470	15.54	9.67	18.48	11.38	15.06	19.32
33-1000 First-Line Sup./Mgrs. of Protective Service Workers								
33-1011	First-line supervisors/managers of correctional officers	20	18.95	15.88	20.49	16.24	18.04	21.58
33-1012	First-line supervisors/managers of police & detectives	290	22.10	16.28	25.01	18.04	21.65	26.15
33-1021	First-line sup./mgrs. of fire fighting/prevention wkrs.	ND	25.94	21.27	28.28	22.49	25.75	29.56
33-1099	First-line sup./mgrs. of protective service wkrs., all other	200	22.42	15.04	26.11	18.09	22.38	26.02
33-2000 Fire Fighting & Prevention Workers								
33-2011	Fire fighters	810	14.60	8.19	17.80	10.11	14.62	18.58
33-2021	Fire inspectors & investigators	ND	23.24	19.57	25.08	20.75	24.10	26.26
33-3000 Law Enforcement Workers								
33-3011	Bailiffs	10	13.90	10.09	15.80	10.72	13.87	16.91
33-3012	Correctional officers & jailers	720	14.00	11.36	15.32	11.80	13.50	15.90
33-3021	Detectives & criminal investigators	150	22.07	16.23	24.99	18.19	20.91	26.46
33-3031	Fish & game wardens	190	18.31	15.83	19.56	17.36	18.93	20.47
33-3041	Parking enforcement workers	20	11.97	8.99	13.45	9.40	11.07	14.62
33-3051	Police & sheriff's patrol officers	1,250	17.29	13.94	18.96	14.84	17.07	19.82
33-9000 Other Protective Service Workers								
33-9011	Animal control workers	60	11.56	6.40	14.14	6.91	12.44	14.85
33-9021	Private detectives & investigators	20	11.91	8.70	13.52	9.09	10.66	14.69
33-9032	Security guards	690	10.63	7.33	12.28	8.01	9.85	12.45
33-9091	Crossing guards	260	10.09	8.47	10.90	9.04	10.08	11.60
33-9099	Protective service workers, all other	670	13.98	8.60	16.66	10.78	13.05	17.21
35-0000 Food Preparation & Serving Related Occupations		23,950	7.42	6.02	8.12	6.03	6.71	8.13
35-1000 Supervisors, Food Preparation & Serving Workers								
35-1011	Chefs & head cooks	490	11.67	7.90	13.55	8.47	11.16	14.47
35-1012	First-line supervisors/mgrs. of food prep. & serving workers	1,650	10.62	7.52	12.17	7.92	9.43	12.85

*Annual Wages (see General Definitions)

Section VII

Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
35-2000 Cooks & Food Preparation Workers								
35-2011	Cooks, fast food	1,650	\$6.17	\$5.94	\$6.29	\$5.74	\$6.20	\$6.66
35-2012	Cooks, institution & cafeteria	1,230	8.35	6.35	9.36	6.88	8.16	9.68
35-2014	Cooks, restaurant	1,640	8.36	6.31	9.39	6.82	7.95	9.59
35-2015	Cooks, short order	430	7.81	6.26	8.58	6.67	7.68	8.99
35-2021	Food preparation workers	1,340	7.26	6.03	7.88	6.20	7.06	8.22
35-3000 Food & Beverage Serving Workers								
35-3011	Bartenders	1,910	7.32	6.04	7.96	6.12	6.87	8.05
35-3021	Combined food prep. & serving workers, including fast food	4,900	6.52	6.01	6.77	5.86	6.37	6.90
35-3022	Counter attendants, cafeteria, concession, & coffee shop	710	6.76	6.06	7.11	5.96	6.53	7.22
35-3031	Waiters & waitresses	5,040	7.09	5.99	7.64	5.88	6.42	7.08
35-3041	Food servers, nonrestaurant	300	7.01	6.03	7.49	5.99	6.61	7.63
35-9000 Other Food Preparation & Serving Related Workers								
35-9011	Dining room & cafeteria attendants & bartender helpers	690	6.66	5.99	6.99	5.87	6.39	6.98
35-9021	Dishwashers	1,260	6.99	6.02	7.47	6.05	6.73	7.95
35-9031	Hosts & hostesses, restaurant, lounge, & coffee shop	620	7.14	6.02	7.70	6.13	6.92	8.07
35-9099	Food preparation & serving related workers, all other	80	8.02	6.27	8.90	6.34	7.15	9.13
37-0000 Building & Grounds Cleaning & Maintenance Occ.		10,290	9.20	6.36	10.61	6.88	8.34	10.65
37-1000 Sup., Bldg. & Grounds Cleaning & Maintenance Workers								
37-1011	First-line supervisors/mgrs. of housekeepers & janitors	430	13.33	8.94	15.53	9.87	12.43	15.59
37-1012	First-line sup./mgrs. of landscapers & groundskeepers	270	17.54	12.66	19.98	14.61	16.41	18.98
37-2000 Building Cleaning & Pest Control Workers								
37-2011	Janitors & cleaners, except maids & housekeeping cleaners	4,580	9.08	6.58	10.33	7.10	8.53	10.60
37-2012	Maids & housekeeping cleaners	3,210	7.63	6.13	8.38	6.30	7.18	8.52
37-2021	Pest control workers	20	15.36	9.24	18.42	10.41	13.10	21.43
37-3000 Grounds Maintenance Workers								
37-3011	Landscaping & groundskeeping workers	1,390	10.03	7.19	11.46	7.74	9.49	11.58
37-3012	Pesticide handlers, sprayers, & applicators, vegetation	ND	10.58	8.83	11.45	9.20	10.46	12.01
37-3013	Tree trimmers & pruners	40	11.44	9.37	12.48	9.75	11.43	13.09
37-9099 Building & Grounds Cleaning & Maintenance, All Other		240	9.61	6.08	11.37	6.51	8.29	11.96
39-0000 Personal Care & Service Occupations		5,460	8.82	6.12	10.17	6.50	7.82	10.17
39-1021 First-Line Supervisors/Mgrs. of Personal Service Workers								
39-2021 Nonfarm Animal Caretakers		180	8.65	6.96	9.50	7.33	8.37	9.75
39-3000 Entertainment Attendants & Related Workers								
39-3021	Motion picture projectionists	20	8.14	6.14	9.14	6.36	7.59	9.12
39-3031	Ushers, lobby attendants, & ticket takers	60	7.88	6.26	8.69	6.28	7.03	9.78
39-3091	Amusement & recreation attendants	520	8.11	6.08	9.13	6.27	7.24	9.63
39-3199	Gaming workers, all other	90	7.84	5.96	8.79	6.22	7.17	8.42
39-4021 Funeral Attendants		60	10.85	8.43	12.06	8.97	10.49	12.60
39-5012 Hairdressers, Hairstylists, & Cosmetologists		550	9.16	6.16	10.67	6.57	8.57	11.40
39-6000 Transportation, Tourism, & Lodging Attendants								
39-6011	Baggage porters & bellhops	70	7.26	6.11	7.84	6.15	6.86	8.26
39-6012	Concierges	ND	10.43	7.72	11.78	8.40	10.56	12.25
39-6021	Tour guides & escorts	ND	10.30	7.66	11.62	9.29	10.31	11.31
39-9000 Other Personal Care & Service Workers								
39-9011	Child care workers	1,520	7.34	6.11	7.95	6.12	6.82	8.20
39-9021	Personal & home care aides	540	8.21	6.65	8.98	7.15	8.08	9.07
39-9031	Fitness trainers & aerobics instructors	450	10.72	6.70	12.72	7.16	8.64	14.46
39-9032	Recreation workers	510	9.88	6.43	11.61	6.92	8.63	11.97
39-9041	Residential advisors	ND	9.54	7.61	10.50	7.75	8.66	10.65
39-9099	Personal care & service workers, all other	210	7.71	6.04	8.55	6.12	6.88	8.25
41-0000 Sales & Related Occupations		22,710	11.65	6.30	14.33	6.82	8.61	13.05
41-1000 Supervisors, Sales Workers								
41-1011	First-line supervisors/managers of retail sales workers	2,570	14.24	8.43	17.14	9.77	12.82	16.95
41-1012	First-line supervisors/managers of non-retail sales workers	420	20.22	12.07	24.29	14.27	19.92	25.65

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Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
41-2000 Retail Sales Workers								
41-2011	Cashiers	5,710	\$7.54	\$6.13	\$8.24	\$6.22	\$7.01	\$8.32
41-2021	Counter & rental clerks	530	8.64	6.09	9.92	6.15	6.91	9.73
41-2022	Parts salespersons	620	10.88	7.60	12.52	8.44	10.12	12.68
41-2031	Retail salespersons	7,700	9.34	6.13	10.94	6.54	7.84	10.27
41-3000 Sales Representatives, Services								
41-3011	Advertising sales agents	300	13.08	9.01	15.11	9.82	11.88	14.82
41-3021	Insurance sales agents	370	19.62	9.86	24.49	10.83	15.55	25.17
41-3031	Securities, commodities, & financial services sales agents	290	34.60	12.75	45.53	13.68	22.18	47.99
41-4000 Sales Representatives, Wholesale & Manufacturing								
41-4011	Sales reps., wholesale & mfg., technical & scientific prod.	740	30.00	14.68	37.66	16.70	24.54	36.63
41-4012	Sales reps., wholesale & mfg., exc. tech. & scientific prod.	1,570	16.94	9.94	20.44	11.12	15.43	21.34
41-9000 Other Sales & Related Workers								
41-9011	Demonstrators & product promoters	100	9.92	7.89	10.94	7.95	8.81	10.63
41-9022	Real estate sales agents	190	22.47	9.39	29.00	10.72	23.74	31.24
41-9031	Sales engineers	ND	24.80	18.83	27.79	19.68	22.73	26.81
41-9099	Sales & related workers, all other	530	12.85	6.88	15.84	7.58	10.52	15.34
43-0000 Office & Administrative Support Occupations		33,840	11.45	7.52	13.41	8.36	10.56	13.54
43-1011 First-Line Sup./Mgrs. of Office & Admin. Support Workers		1,660	16.68	11.08	19.47	12.54	15.38	19.89
43-2000 Communications Equipment Operators								
43-2011	Switchboard operators, including answering service	280	9.15	6.94	10.25	7.45	8.50	10.46
43-2099	Communications equipment operators, all other	10	12.97	9.55	14.68	10.95	12.54	15.01
43-3000 Financial Clerks								
43-3011	Bill & account collectors	380	11.30	8.81	12.54	9.31	10.76	12.73
43-3021	Billing & posting clerks & machine operators	510	11.71	8.56	13.29	9.25	11.31	13.83
43-3031	Bookkeeping, accounting, & auditing clerks	4,320	11.31	7.79	13.07	8.67	10.88	13.39
43-3051	Payroll & timekeeping clerks	290	14.39	9.73	16.72	10.95	13.27	16.96
43-3061	Procurement clerks	70	15.44	11.56	17.38	13.29	15.61	18.20
43-3071	Tellers	1,100	8.92	7.25	9.75	7.68	8.71	10.15
43-4000 Information & Record Clerks								
43-4011	Brokerage clerks	20	14.15	10.27	16.09	11.34	13.01	15.69
43-4031	Court, municipal, & license clerks	320	11.29	8.25	12.81	9.10	10.87	13.35
43-4051	Customer service representatives	1,350	10.71	7.55	12.29	8.23	10.10	12.38
43-4061	Eligibility interviewers, government programs	250	17.33	14.09	18.95	14.67	16.75	19.73
43-4071	File clerks	390	9.21	6.23	10.69	6.70	8.38	10.70
43-4081	Hotel, motel, & resort desk clerks	830	7.93	6.22	8.78	6.60	7.64	8.77
43-4111	Interviewers, except eligibility & loan	380	8.53	5.89	9.85	6.30	7.90	10.24
43-4121	Library assistants, clerical	200	9.88	7.18	11.24	8.02	9.94	11.71
43-4131	Loan interviewers & clerks	370	11.79	9.20	13.09	9.74	11.36	13.47
43-4141	New accounts clerks	180	10.19	7.89	11.34	8.55	9.97	11.50
43-4151	Order clerks	450	10.86	7.34	12.63	7.85	9.36	13.45
43-4161	Human resources assistants, except payroll & timekeeping	230	13.39	9.26	15.45	10.13	12.88	16.57
43-4171	Receptionists & information clerks	1,430	8.79	6.47	9.95	7.02	8.60	10.33
43-4181	Reservation & transportation ticket agents & travel clerks	400	9.62	7.95	10.46	8.17	9.14	10.76
43-4999	Financial, information, & record clerks, all other	870	13.64	8.57	16.17	9.77	12.58	16.05
43-5000 Material Recording, Schedule, Dispatch, & Distribute Wkrs.								
43-5011	Cargo & freight agents	80	18.84	11.88	22.32	12.75	18.21	23.55
43-5021	Couriers & messengers	150	9.98	7.26	11.33	7.51	8.37	10.38
43-5031	Police, fire, & ambulance dispatchers	330	12.31	9.80	13.57	10.46	12.05	14.06
43-5032	Dispatchers, except police, fire, & ambulance	270	17.06	9.89	20.64	11.89	18.20	21.11
43-5041	Meter readers, utilities	210	15.76	11.64	17.82	12.78	15.30	17.71
43-5051	Postal service clerks	170	19.06	17.68	19.75	17.70	18.97	20.25
43-5052	Postal service mail carriers	450	18.82	16.81	19.82	17.56	19.09	20.61
43-5053	Postal service mail sorters, processors, & machine operators	450	15.50	9.52	18.49	10.63	17.73	19.62
43-5061	Production, planning, & expediting clerks	110	16.87	10.40	20.11	11.74	15.82	20.36
43-5071	Shipping, receiving, & traffic clerks	800	11.26	7.73	13.02	8.55	10.85	13.12
43-5081	Stock clerks & order fillers	2,190	9.65	6.66	11.14	7.20	8.66	11.05
43-5111	Weighers, measurers, checkers, & samplers, recordkeeping	90	11.97	9.12	13.40	9.79	11.18	13.53
43-6000 Secretaries & Administrative Assistants								
43-6011	Executive secretaries & administrative assistants	2,240	14.00	10.10	15.95	11.11	13.41	16.43
43-6012	Legal secretaries	280	13.41	10.45	14.89	11.29	13.06	15.73
43-6013	Medical secretaries	580	11.27	8.84	12.49	9.38	10.83	12.71
43-6014	Secretaries, except legal, medical, & executive	4,830	10.34	7.57	11.73	8.37	10.09	12.13

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Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
43-9000 Other Office & Administrative Support Workers								
43-9011	Computer operators	260	\$11.94	\$8.24	\$13.79	\$9.06	\$10.71	\$13.84
43-9021	Data entry keyers	250	8.86	7.26	9.67	7.65	8.58	9.81
43-9022	Word processors & typists	100	13.19	8.62	15.47	9.65	12.32	15.94
43-9031	Desktop publishers	20	11.98	8.28	13.83	8.60	11.55	15.28
43-9041	Insurance claims & policy processing clerks	190	10.20	7.51	11.54	7.86	9.23	12.32
43-9051	Mail clerks & mail machine operators, except postal service	90	9.64	6.78	11.07	7.36	9.32	11.72
43-9061	Office clerks, general	2,660	9.73	6.94	11.12	7.56	9.31	11.28
43-9071	Office machine operators, except computer	120	10.20	7.94	11.32	8.23	9.38	11.48
43-9999	Secretaries, admin. assist., & office support wkrs., all other	530	11.00	7.83	12.58	8.68	10.62	13.22
45-0000 Farming, Fishing, & Forestry Occupations		430	13.71	7.26	16.93	8.20	10.57	15.17
45-1011 First-Line Sup./Mgrs. of Farm, Fish, & Forestry Workers		20	15.48	11.32	17.55	12.91	15.86	17.54
45-2000 Agricultural Workers								
45-2041	Graders & sorters, agricultural products	20	7.16	6.29	7.60	6.31	7.05	8.12
45-2091	Agricultural equipment operators	20	13.05	10.71	14.22	11.22	12.80	15.14
45-2092	Farmworkers & laborers, crop, nursery, & greenhouse	100	9.25	6.63	10.56	7.13	8.56	10.97
45-2093	Farmworker, farm & ranch animals	70	10.28	6.10	12.37	6.22	7.15	14.67
45-4000 Forest, Conservation, & Logging Workers								
45-4011	Forest & conservation workers	ND	10.74	9.89	11.16	9.52	10.22	10.92
45-4022	Logging equipment operators	30	13.98	11.18	15.38	12.00	14.58	16.29
45-9099 Farm, Fish, Forest, Conserv., & Logging Workers, All Other		ND	26.34	8.89	35.06	9.96	36.66	41.15
47-0000 Construction & Extraction Occupations		22,740	16.45	10.15	19.60	11.45	15.52	20.39
47-1011 First-Line Sup./Mgrs. of Const. Trades & Extraction Wkrs.		1,890	24.23	15.62	28.54	17.70	23.04	30.10
47-2000 Construction Trade Workers								
47-2021	Brickmasons & blockmasons	110	21.12	15.80	23.77	17.71	21.65	25.69
47-2031	Carpenters	2,170	17.91	12.53	20.60	13.75	17.18	20.66
47-2041	Carpet installers	30	14.11	8.63	16.84	9.54	11.70	19.69
47-2042	Floor layers, except carpet, wood, & hard tiles	ND	12.19	9.94	13.31	10.03	11.21	14.07
47-2044	Tile & marble setters	ND	16.08	15.15	16.54	14.77	15.85	16.93
47-2051	Cement masons & concrete finishers	650	12.52	8.05	14.76	8.93	12.39	15.60
47-2061	Construction laborers	2,860	10.73	7.87	12.01	8.91	10.38	12.31
47-2071	Paving, surfacing, & tamping equipment operators	280	15.63	12.08	17.56	13.12	15.74	18.22
47-2073	Operating engineers & other construction equip. operators	2,490	16.33	12.13	18.43	13.36	15.86	18.78
47-2081	Drywall & ceiling tile installers	120	15.54	12.25	17.19	13.76	15.59	17.53
47-2082	Tapers	80	16.39	13.60	17.78	14.53	16.34	18.31
47-2111	Electricians	1,940	19.99	14.03	22.97	16.06	20.07	24.03
47-2121	Glaziers	70	10.90	7.90	12.41	8.96	11.36	13.04
47-2130	Insulation workers	260	14.15	10.01	16.22	10.68	13.65	16.61
47-2141	Painters, construction & maintenance	560	14.72	9.41	17.37	10.16	13.60	18.94
47-2151	Pipelayers	190	14.38	10.49	16.33	11.26	13.57	17.30
47-2152	Plumbers, pipefitters, & steamfitters	980	16.59	9.94	19.91	10.73	16.66	21.26
47-2161	Plasterers & stucco masons	ND	12.98	8.92	15.01	10.00	12.40	15.68
47-2181	Roofers	330	14.25	9.93	16.40	11.24	13.97	17.14
47-2211	Sheet metal workers	260	18.26	12.95	20.91	15.21	18.45	21.79
47-2221	Structural iron & steel workers	160	13.78	9.66	15.84	10.19	12.52	16.55
47-3000 Helpers, Construction Trades								
47-3011	Helpers--brick, block, & stonemasons, & tile/marble setters	190	11.26	8.49	12.65	8.99	10.39	13.20
47-3012	Helpers--carpenters	750	11.14	9.14	12.15	9.66	10.67	11.70
47-3013	Helpers--electricians	110	10.51	6.39	12.56	6.95	8.72	15.24
47-3014	Helpers--painters, paperhangers, plasterers, stucco masons	ND	8.72	6.40	9.88	6.93	8.11	10.05
47-3015	Helpers--pipelayers, plumbers, pipefitters, & steamfitters	180	12.09	8.13	14.07	9.39	12.22	14.38
47-3016	Helpers--roofers	200	8.85	7.48	9.53	7.75	8.92	10.07
47-3019	Helpers, construction trades, all other	170	9.60	8.01	10.40	8.65	9.67	10.69
47-4000 Other Construction & Related Workers								
47-4011	Construction & building inspectors	110	18.47	14.18	20.61	15.94	18.53	21.29
47-4031	Fence erectors	20	11.68	9.23	12.90	9.86	11.75	13.56
47-4051	Highway maintenance workers	140	14.43	11.85	15.72	12.31	13.88	16.69
47-4071	Septic tank servicers & sewer pipe cleaners	ND	11.09	9.93	11.67	9.85	10.66	11.43
47-4999	Construction trades & related workers, all other	140	14.55	10.96	16.35	11.69	13.32	17.03
47-5000 Extraction Workers								
47-5011	Derrick operators, oil & gas	240	17.35	13.07	19.50	14.31	18.01	20.57
47-5012	Rotary drill operators, oil & gas	400	20.00	15.46	22.26	16.94	20.23	22.92
47-5013	Service unit operators, oil, gas, & mining	560	17.38	12.40	19.87	13.77	17.17	20.78
47-5021	Earth drillers, except oil & gas	370	17.53	13.16	19.72	14.73	16.63	20.46

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Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Standard Occupational Classification Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
47-5031	Explosives wkrs., ordnance handling experts, & blasters	ND	\$17.21	\$12.99	\$19.33	\$13.73	\$15.90	\$19.41
47-5049	Mining machine operators, all other	350	23.42	19.64	25.31	20.83	24.12	26.77
47-5071	Roustabouts, oil & gas	940	14.10	10.29	16.01	11.07	13.95	16.69
47-5081	Helpers--extraction workers	1,000	14.30	10.32	16.28	11.34	14.80	17.02
47-5099	Extraction workers, all other	ND	26.25	19.63	29.55	22.51	28.23	31.33
49-0000	Installation, Maintenance, & Repair Occupations	14,410	17.70	9.97	21.56	11.93	16.99	23.50
49-1011	First-Line Sup./Mgrs. of Mechanics, Installers, & Repairers	1,250	23.19	13.62	27.97	16.04	23.37	29.98
49-2000	Electrical & Electronic Equip. Mech., Install., & Repairers							
49-2011	Computer, automated teller, & office machine repairers	170	15.63	10.57	18.16	11.96	15.55	19.41
49-2021	Radio mechanics	40	15.51	10.26	18.14	11.17	15.89	18.21
49-2022	Telecomm. equip. installers & repairers, exc. line installers	570	22.80	17.66	25.38	21.82	24.46	26.51
49-2091	Avionics technicians	20	21.24	19.01	22.36	18.97	20.94	23.96
49-2092	Electric motor, power tool, & related repairers	70	15.57	10.32	18.20	10.51	12.86	20.23
49-2094	Electrical & electronic repairers, comm. & indust. equip.	180	23.48	16.46	26.99	21.63	24.75	27.87
49-2095	Elec. & electron. repairers, powerhouse, substation, & relay	70	27.41	23.96	29.14	25.17	28.07	30.90
49-2096	Electronic equipment installers & repairers, motor vehicles	30	22.34	10.63	28.19	11.57	23.56	28.83
49-2097	Electronic home entertainment equip. installers & repairers	50	10.52	7.65	11.96	8.39	10.60	12.63
49-2098	Security & fire alarm systems installers	ND	14.99	9.70	17.63	12.15	15.57	17.86
49-2099	Elec. & electron. mech., installers, & repairers, all other	ND	17.50	16.36	18.07	15.82	17.01	18.20
49-3000	Vehicle & Mobile Equip. Mechanics, Installers, & Repairers							
49-3011	Aircraft mechanics & service technicians	70	20.08	16.41	21.92	17.23	19.61	23.02
49-3021	Automotive body & related repairers	320	15.08	9.49	17.87	11.31	14.57	18.68
49-3022	Automotive glass installers & repairers	ND	9.83	9.21	10.14	9.02	9.69	10.36
49-3023	Automotive service technicians & mechanics	1,450	14.70	8.71	17.69	10.00	13.64	18.92
49-3031	Bus & truck mechanics & diesel engine specialists	810	15.95	11.45	18.20	12.75	15.67	18.29
49-3041	Farm equipment mechanics	80	13.29	9.45	15.21	10.59	13.11	16.19
49-3042	Mobile heavy equipment mechanics, except engines	1,320	21.10	15.26	24.02	17.36	20.96	25.56
49-3043	Rail car repairers	180	20.42	15.41	22.92	18.53	20.95	23.66
49-3051	Motorboat mechanics	ND	14.38	9.73	16.71	12.11	14.65	17.60
49-3052	Motorcycle mechanics	70	11.73	7.69	13.75	8.30	11.56	14.94
49-3053	Outdoor power equipment & other small engine mechanics	70	12.18	8.94	13.80	9.65	11.32	14.50
49-3092	Recreational vehicle service technicians	40	10.29	6.32	12.28	6.81	9.72	13.70
49-3093	Tire repairers & changers	400	9.74	6.32	11.45	6.73	8.62	11.75
49-3099	Vehicle & mobile equip. mech., install., & repair, all other	70	14.65	10.59	16.68	11.46	15.25	17.09
49-9000	Other Installation, Maintenance, & Repair Occupations							
49-9011	Mechanical door repairers	40	13.93	10.65	15.56	11.72	13.63	16.33
49-9012	Control & valve installers/repairers, except mechanical door	90	18.26	12.46	21.16	14.73	18.75	21.70
49-9021	Heating, air cond., & refrigeration mechanics & installers	290	19.25	13.41	22.17	14.54	17.23	22.73
49-9031	Home appliance repairers	ND	14.90	9.65	17.53	10.02	12.20	17.05
49-9041	Industrial machinery mechanics	940	22.91	15.98	26.38	18.34	24.49	27.18
49-9042	Maintenance & repair workers, general	2,820	14.85	8.61	17.96	10.16	13.93	18.50
49-9043	Maintenance workers, machinery	370	20.12	12.42	23.96	15.28	21.47	25.42
49-9044	Millwrights	180	21.93	15.89	24.95	17.85	23.87	26.06
49-9051	Electrical power-line installers & repairers	500	20.64	13.23	24.35	14.76	21.58	26.37
49-9052	Telecommunications line installers & repairers	190	16.76	9.81	20.24	11.87	16.22	21.03
49-9062	Medical equipment repairers	ND	17.39	12.41	19.88	13.96	17.52	20.50
49-9069	Precision instrument & equipment repairers, all other	ND	16.92	12.19	19.29	13.05	15.67	18.58
49-9091	Coin, vending, & amusement machine servicers & repairers	70	9.70	7.46	10.82	7.80	8.69	10.64
49-9094	Locksmiths & safe repairers	10	14.01	8.71	16.67	9.43	15.05	17.77
49-9095	Manufactured building & mobile home installers	ND	11.78	8.49	13.43	9.14	11.73	14.39
49-9096	Riggers	30	13.52	12.53	14.02	12.44	13.50	14.49
49-9098	Helpers--installation, maintenance, & repair workers	480	11.15	6.76	13.35	7.54	10.18	13.59
49-9099	Installation, maintenance, & repair workers, all other	440	17.79	9.18	22.10	11.15	18.79	23.84
51-0000	Production Occupations	12,750	15.50	8.20	19.15	9.36	13.63	20.78
51-1011	First-Line Sup./Mgrs. of Production & Operating Workers	1,120	24.05	13.71	29.23	15.87	21.85	31.91
51-2000	Assemblers & Fabricators							
51-2022	Electrical & electronic equipment assemblers	60	11.47	7.83	13.30	8.10	9.41	14.01
51-2041	Structural metal fabricators & fitters	140	13.05	9.86	14.65	10.52	12.71	15.64
51-2092	Team assemblers	340	9.90	6.90	11.40	7.46	9.25	11.69
51-2099	Assemblers & fabricators, all other	220	8.95	6.65	10.10	7.06	8.02	9.93
51-3000	Food Processing Workers							
51-3011	Baker	320	10.19	7.48	11.54	8.16	10.11	12.35
51-3021	Butchers & meat cutters	230	12.53	9.00	14.29	9.79	12.26	15.05
51-3022	Meat, poultry, & fish cutters & trimmers	70	7.77	6.33	8.49	6.73	7.64	8.56
51-3023	Slaughterers & meat packers	40	8.44	6.24	9.54	6.75	8.08	10.01
51-3092	Food batchmakers	80	12.30	9.44	13.73	10.99	12.71	14.01
51-3099	Food processing workers, all other	30	11.14	7.43	12.99	8.11	11.93	13.80

Section VII

Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
51-4000 Metal Workers & Plastic Workers								
51-4021	Extruding & drawing machine setters, operators, & tenders	70	\$8.81	\$7.37	\$9.52	\$7.63	\$8.48	\$9.51
51-4031	Cutting, punching & press machine setters, oper. & tenders	80	10.69	8.28	11.89	9.05	10.60	12.39
51-4034	Lathe & turning machine tool setters, operators, & tenders	20	13.53	9.73	15.44	10.04	14.49	16.70
51-4041	Machinists	420	15.58	11.15	17.80	12.57	15.21	18.52
51-4072	Molding, coremaking, & casting setters, oper., & tenders	90	9.52	7.44	10.56	7.63	8.50	10.66
51-4121	Welders, cutters, solderers, & brazers	1,330	15.13	10.80	17.30	11.95	14.39	17.48
51-4122	Welding, soldering, & brazing mach. setters, oper., & tend.	30	11.51	8.67	12.93	9.20	10.44	14.50
51-4191	Heat treating equipment setters, operators, & tenders	10	13.13	9.66	14.86	10.42	13.33	16.08
51-4194	Tool grinders, filers, & sharpeners	20	14.65	11.57	16.20	12.39	14.85	16.72
51-4199	Metal workers & plastic workers, all other	30	8.99	7.60	9.69	8.08	9.08	10.09
51-5000 Printing Workers								
51-5011	Bindery workers	90	9.19	6.24	10.67	6.77	9.20	11.08
51-5021	Job printers	100	11.56	6.83	13.92	7.43	10.74	14.00
51-5022	Prepress technicians & workers	110	9.59	7.14	10.82	7.64	9.20	10.77
51-5023	Printing machine operators	130	11.22	7.05	13.30	7.92	11.06	13.76
51-6000 Textile, Apparel, & Furnishings Workers								
51-6011	Laundry & dry-cleaning workers	690	8.06	6.44	8.87	6.95	7.99	9.06
51-6021	Pressers, textile, garment, & related materials	ND	7.87	6.94	8.34	7.19	7.88	8.60
51-6031	Sewing machine operators	100	7.93	6.13	8.83	6.51	7.66	9.03
51-6041	Shoe & leather workers & repairers	40	11.37	7.07	13.51	7.91	9.86	13.15
51-6052	Tailors, dressmakers, & custom sewers	20	8.61	7.30	9.26	7.64	8.57	9.79
51-6093	Upholsterers	20	9.58	5.91	11.42	6.02	6.80	14.73
51-6099	Textile, apparel, & furnishings workers, all other	80	12.62	6.87	15.49	7.82	10.70	19.04
51-7000 Woodworkers								
51-7011	Cabinetmakers & bench carpenters	160	14.41	10.66	16.29	11.74	14.63	16.93
51-7021	Furniture finishers	20	14.02	7.63	17.22	8.13	12.07	18.87
51-7041	Sawing machine setters, operators, & tenders, wood	110	13.12	9.02	15.17	9.67	11.74	16.46
51-7042	Woodworking machine setters, oper., & tenders, exc. sawing	110	10.80	7.93	12.24	8.39	9.99	13.74
51-8000 Plant & System Operators								
51-8012	Power distributors & dispatchers	60	26.27	20.15	29.33	21.46	25.73	31.02
51-8021	Stationary engineers & boiler operators	110	19.84	13.41	23.05	14.92	20.66	24.88
51-8031	Water & liquid waste treatment plant & system operators	330	16.49	11.46	19.00	14.02	17.12	20.11
51-8091	Chemical plant & system operators	370	24.50	19.55	26.98	21.22	24.85	28.11
51-8092	Gas plant operators	450	23.77	18.82	26.25	19.81	22.50	28.96
51-8093	Petroleum pump system oper., refinery oper., & gaugers	610	23.39	19.85	25.15	20.80	23.28	26.39
51-8099	Plant & system operators, all other	330	22.59	16.13	25.83	19.26	24.83	27.05
51-9000 Other Production Occupations								
51-9012	Separating, filtering, clarifying, & still mach. setters & oper.	200	20.09	10.35	24.96	11.20	23.95	26.48
51-9021	Crushing, grinding, polishing machine setters & operators	380	21.23	13.72	24.98	15.98	23.68	26.51
51-9022	Grinding & polishing workers, hand	20	9.15	7.32	10.06	7.66	8.75	10.47
51-9023	Mixing & blending machine setters, operators, & tenders	90	14.35	8.29	17.37	9.00	12.08	16.27
51-9032	Cutting & slicing machine setters, operators, & tenders	70	10.18	8.30	11.12	8.75	9.98	11.19
51-9041	Extruding, forming, pressing, & compacting mach. setters	30	10.88	9.16	11.74	9.66	11.10	12.46
51-9051	Furnace, kiln, oven, drier, & kettle operators & tenders	100	16.95	11.93	19.46	12.85	15.43	22.80
51-9061	Inspectors, testers, sorters, samplers, & weighers	320	15.47	11.19	17.61	12.98	15.41	17.09
51-9071	Jewelers & precious stone & metal workers	20	16.88	12.30	19.17	13.56	18.23	20.41
51-9081	Dental laboratory technicians	20	17.39	9.15	21.51	10.08	12.40	29.27
51-9111	Packaging & filling machine operators & tenders	330	12.40	7.15	15.03	8.06	11.41	15.80
51-9121	Coating, painting, & spraying machine setters & operators	20	10.99	8.99	11.99	9.35	10.52	12.69
51-9122	Painters, transportation equipment	50	20.77	13.87	24.22	15.15	19.85	25.96
51-9123	Painting, coating, & decorating workers	30	10.22	6.52	12.08	7.00	8.67	12.07
51-9131	Photographic process workers	50	9.51	6.88	10.83	7.41	8.97	11.05
51-9132	Photographic processing machine operators	80	8.03	6.27	8.91	6.72	7.83	9.63
51-9195	Molders, shapers, & casters, except metal & plastic	40	10.01	8.59	10.73	8.86	9.65	10.46
51-9198	Helpers--production workers	820	8.84	6.40	10.07	6.92	8.21	10.21
51-9199	Production workers, all other	780	13.24	8.59	15.57	9.43	11.60	16.16
53-0000 Transportation & Material Moving Occupations		22,120	14.98	7.91	18.52	9.32	13.38	19.18
53-1000 Supervisors, Transportation & Material Moving Workers								
53-1021	1st-line sup./mgrs. of helpers/labor/material movers, hand	260	15.72	9.64	18.76	10.66	13.12	19.58
53-1031	1st-line sup./mgrs. of trans. & material moving mach. oper.	600	25.26	15.26	30.27	17.85	24.92	32.60
53-2000 Air Transportation Workers								
53-2011	Airline pilots, copilots, & flight engineers*	30	56,130	39,060	64,670	46,880	54,890	67,150
53-2012	Commercial pilots*	70	44,740	24,320	54,950	26,820	47,130	58,820
53-3000 Motor Vehicle Operators								
53-3011	Ambulance drivers & attend., exc. emergency medical techs.	60	10.31	6.87	12.03	7.40	11.83	13.19
53-3021	Bus drivers, transit & intercity	740	12.60	7.72	15.04	8.57	11.52	16.39

*Annual Wages (see General Definitions)

Section VII

Table 1: Wyoming Statewide Wages, May 2003

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
53-3022	Bus drivers, school	1,130	\$9.97	\$6.98	\$11.47	\$7.93	\$9.98	\$11.70
53-3031	Driver/sales workers	1,110	9.69	5.91	11.57	6.09	7.28	13.01
53-3032	Truck drivers, heavy & tractor-trailer	5,070	15.40	11.28	17.46	12.24	14.66	17.69
53-3033	Truck drivers, light or delivery services	1,470	12.46	6.94	15.21	7.74	11.14	15.78
53-3041	Taxi drivers & chauffeurs	230	7.52	6.12	8.22	6.50	7.48	8.38
53-3099	Motor vehicle operators, all other	180	16.64	11.59	19.16	14.35	17.79	20.17
53-6000 Other Transportation Workers								
53-6021	Parking lot attendants	20	7.23	5.93	7.88	6.35	7.36	8.19
53-6031	Service station attendants	350	7.96	6.21	8.83	6.65	7.71	8.71
53-6099	Transportation workers, all other	1,060	14.52	10.31	16.62	11.93	15.07	16.99
53-7000 Material Moving Workers								
53-7011	Conveyor operators & tenders	160	20.24	11.32	24.70	12.91	23.50	26.13
53-7021	Crane & tower operators	60	19.55	14.54	22.05	15.63	19.25	24.02
53-7032	Excavating & loading machine & dragline operators	1,050	21.73	14.58	25.30	16.79	23.76	26.84
53-7051	Industrial truck & tractor operators	1,010	18.82	11.39	22.54	13.17	18.81	24.45
53-7061	Cleaners of vehicles & equipment	390	9.24	6.49	10.61	6.98	8.51	10.51
53-7062	Laborers & freight, stock, & material movers, hand	2,320	9.72	6.87	11.14	7.51	9.23	11.19
53-7063	Machine feeders & offbearers	80	11.55	8.61	13.02	9.35	11.29	14.11
53-7064	Packers & packagers, hand	1,000	6.86	6.07	7.26	5.96	6.52	7.24
53-7071	Gas compressor & gas pumping station operators	60	19.71	15.48	21.83	16.77	19.74	22.88
53-7072	Pump operators, except wellhead pumpers	310	20.69	17.45	22.32	18.55	20.59	23.42
53-7073	Wellhead pumpers	610	15.76	10.82	18.23	11.56	14.04	20.09
53-7081	Refuse & recyclable material collectors	330	12.17	8.01	14.25	9.31	11.44	14.86
53-7121	Tank car, truck, & ship loaders	70	22.13	16.24	25.07	19.11	23.93	26.28
53-7199	Material moving workers, all other	440	18.64	9.45	23.24	10.92	20.79	24.95

Section VIII

Table 2: Casper MSA, May 2003 (Natrona County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
11-0000 Management Occupations		1,840	\$29.70	\$15.46	\$36.82	\$17.98	\$26.57	\$36.30
11-1000 Top Executives								
11-1011	Chief executives	20	51.27	29.17	62.31	35.37	51.88	61.11
11-1021	General & operations managers	740	33.88	17.34	42.16	20.39	29.78	41.28
11-2000 Advertising, Marketing, Promotions, PR, & Sales Managers								
11-2021	Marketing managers	20	25.41	16.38	29.92	17.29	22.23	29.19
11-2022	Sales managers	110	30.97	22.21	35.34	26.30	30.96	34.54
11-2031	Public relations managers	ND	22.16	16.62	24.93	16.61	18.37	27.75
11-3000 Operations Specialties Managers								
11-3011	Administrative services managers	70	24.41	13.61	29.81	14.81	21.39	27.93
11-3021	Computer & information systems managers	20	29.51	22.65	32.94	24.06	28.24	33.37
11-3031	Financial managers	110	38.86	19.44	48.56	22.58	33.97	58.09
11-3040	Human resources managers	30	26.76	17.46	31.41	19.93	25.77	30.36
11-3051	Industrial production managers	20	31.99	17.36	39.31	20.66	31.57	42.13
11-3071	Transportation, storage, & distribution managers	20	29.55	16.85	35.90	18.15	26.84	37.39
11-9000 Other Management Occupations								
11-9021	Construction managers	30	27.48	21.10	30.68	22.33	27.16	32.27
11-9041	Engineering managers	30	37.11	28.83	41.26	31.29	37.33	42.88
11-9051	Food service managers	80	15.83	10.92	18.28	12.28	14.81	17.88
11-9081	Lodging managers	20	11.14	6.57	13.42	7.15	10.25	15.95
11-9121	Natural sciences managers	20	29.48	15.76	36.34	16.80	31.34	38.96
11-9141	Property, real estate, & community association managers	ND	15.16	10.54	17.47	11.39	15.89	17.60
11-9151	Social & community service managers	20	19.69	13.71	22.67	15.42	17.98	24.58
11-9199	Managers, all other	120	24.83	14.10	30.19	17.07	21.14	31.20
13-0000 Business & Financial Operations Occupations		790	22.92	14.33	27.22	16.08	21.03	27.97
13-1000 Business Operations Specialists								
13-1022	Wholesale & retail buyers, except farm products	30	18.84	12.95	21.79	15.25	19.96	23.23
13-1023	Purchasing agents, exc. wholesale, retail, & farm products	20	20.42	13.96	23.65	14.57	17.35	25.11
13-1041	Compliance officers, exc. ag., const., health, safety, & trans.	30	23.67	17.62	26.70	18.77	22.51	28.09
13-1051	Cost estimators	60	26.65	15.71	32.12	18.67	24.70	34.96
13-1071	Employment, recruitment, & placement specialists	50	16.69	12.19	18.93	13.72	16.33	19.63
13-1073	Training & development specialists	10	20.03	12.14	23.97	15.26	17.71	21.12
13-1111	Management analysts	ND	26.44	19.60	29.86	20.49	23.46	31.27
13-1199	Business operations specialists, all other	180	22.90	14.06	27.32	15.93	21.78	27.67
13-2000 Financial Specialists								
13-2011	Accountants & auditors	150	22.76	16.19	26.05	17.83	21.02	27.07
13-2021	Appraisers & assessors of real estate	ND	15.35	13.94	16.05	14.05	15.17	16.28
13-2051	Financial analysts	ND	30.50	22.83	34.34	23.21	25.65	32.70
13-2052	Personal financial advisors	ND	37.16	26.14	42.67	33.41	41.10	44.94
13-2072	Loan officers	80	23.77	14.18	28.57	15.20	26.02	31.15
15-0000 Computer & Mathematical Occupations		140	20.05	12.54	23.81	13.81	18.39	25.65
15-1000 Computer Specialists								
15-1021	Computer programmers	40	22.20	14.16	26.22	16.39	22.91	27.46
15-1041	Computer support specialists	30	15.33	11.19	17.40	12.03	15.05	18.67
15-1051	Computer systems analysts	30	22.60	12.81	27.49	13.29	24.01	30.84
15-1071	Network & computer systems administrators	10	19.35	13.06	22.49	14.89	18.65	24.12
15-1081	Network systems & data communications analysts	20	17.34	14.65	18.69	14.90	16.38	18.86
17-0000 Architecture & Engineering Occupations		530	25.10	13.96	30.67	16.16	22.11	31.87
17-1022 Surveyors								
17-1022	Surveyors	20	21.85	16.45	24.55	18.50	22.35	26.24
17-2000 Engineers								
17-2051	Civil engineers	100	22.97	14.48	27.21	15.90	21.01	26.64
17-2071	Electrical engineers	20	31.31	21.11	36.41	23.81	30.89	37.52
17-2081	Environmental engineers	20	42.91	31.94	48.40	35.96	40.25	57.30
17-2151	Mining & geological engineers, incl. mining safety engineers	20	34.18	25.98	38.29	27.43	30.30	33.34
17-2171	Petroleum engineers	90	28.20	17.38	33.62	18.55	27.52	35.37
17-2199	Engineers, all other	ND	29.38	17.36	35.39	21.78	31.71	38.01
17-3000 Drafters, Engineering, & Mapping Technicians								
17-3011	Architectural & civil drafters	30	16.58	14.25	17.75	14.77	16.15	18.08
17-3022	Civil engineering technicians	20	12.11	10.18	13.08	10.51	12.06	13.77
17-3031	Surveying & mapping technicians	ND	12.38	9.19	13.98	9.76	11.59	14.13
17-3099	Drafters, engineering, & mapping technicians, all other	50	18.28	11.10	21.87	12.14	18.74	22.83
19-0000 Life, Physical, & Social Science Occupations		420	22.62	12.41	27.73	14.67	20.56	29.12

Section VIII

Table 2: Casper MSA, May 2003 (Natrona County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
19-2042	Geoscientists, Except Hydrologists & Geographers	ND	\$28.85	\$20.95	\$32.80	\$22.90	\$29.52	\$33.83
19-3000	Social Scientists & Related Workers							
19-3021	Market research analysts	ND	17.13	15.15	18.12	15.30	17.08	19.35
19-3031	Clinical, counseling, & school psychologists	20	36.93	18.01	46.38	19.83	24.61	31.62
19-4000	Life, Physical, & Social Science Technicians							
19-4031	Chemical technicians	50	12.18	9.03	13.76	9.90	12.05	13.92
19-4041	Geological & petroleum technicians	ND	21.88	13.70	25.97	17.38	23.52	27.25
19-4099	Life, physical, & social science technicians, all other	70	20.40	10.82	25.20	12.91	18.52	24.82
21-0000	Community & Social Services Occupations	520	14.05	9.21	16.47	10.12	12.85	17.56
21-1000	Counselors, Social Workers, & Other Soc. Service Spec.							
21-1011	Substance abuse & behavioral disorder counselors	30	16.11	12.04	18.14	12.87	16.21	19.66
21-1015	Rehabilitation counselors	60	10.27	7.23	11.80	7.85	9.25	10.78
21-1021	Child, family, & school social workers	40	17.01	11.35	19.84	12.24	17.13	21.34
21-1022	Medical & public health social workers	30	16.22	12.37	18.15	13.30	15.92	19.57
21-1093	Social & human service assistants	180	10.76	9.14	11.56	9.54	10.58	12.20
21-9099	Counselors, Social & Religious Workers, All Other	90	14.92	10.11	17.33	11.18	15.09	18.73
23-0000	Legal Occupations	240	23.09	13.46	27.90	14.65	19.95	28.41
23-1011	Lawyers	100	29.86	17.50	36.04	19.55	27.20	39.23
23-2000	Legal Support Workers							
23-2011	Paralegals & legal assistants	60	15.96	11.92	17.98	12.23	14.07	20.06
23-2093	Title examiners, abstractors, & searchers	30	17.22	12.58	19.54	13.34	15.91	19.42
25-0000	Education, Training, & Library Occupations	ND	ND	ND	ND	ND	ND	ND
25-2011	Preschool Teachers, Except Special Education	50	10.19	6.26	12.15	6.79	10.91	12.92
25-3021	Self-enrichment Education Teachers	20	12.71	7.76	15.18	8.24	12.09	15.62
27-0000	Arts, Design, Entertainment, Sports, & Media Occ.	230	10.30	6.81	12.04	7.34	9.15	11.69
27-1023	Floral Designers	20	7.57	6.22	8.24	6.30	7.06	8.34
27-3010	Announcers	ND	8.80	6.85	9.78	7.17	7.94	8.70
27-4000	Media & Communication Equipment Workers							
27-4021	Photographers	10	9.47	8.22	10.09	8.66	9.64	10.51
27-4099	Media & communication equipment workers, all other	ND	11.15	7.42	13.02	9.15	10.12	11.09
29-0000	Healthcare Practitioners & Technical Occupations	1,650	23.18	11.91	28.82	13.78	19.88	26.29
29-1000	Health Diagnosing & Treating Practitioners							
29-1051	Pharmacists	80	36.44	29.96	39.68	33.12	37.49	41.84
29-1071	Physician assistants	ND	33.30	26.72	36.59	29.01	31.99	35.14
29-1111	Registered nurses	660	19.20	13.87	21.87	15.11	19.60	23.00
29-1122	Occupational therapists	30	21.48	15.88	24.28	17.71	22.78	25.47
29-1123	Physical therapists	30	25.49	21.70	27.39	23.13	25.78	28.82
29-1131	Veterinarians	10	24.54	18.36	27.63	23.10	26.30	28.76
29-2000	Health Technologists & Technicians							
29-2021	Dental hygienists	80	27.57	25.24	28.74	24.80	26.94	29.22
29-2034	Radiologic technologists & technicians	ND	26.13	20.01	29.18	22.52	27.80	31.05
29-2052	Pharmacy technicians	50	11.81	10.03	12.70	10.29	11.49	12.99
29-2056	Veterinary technologists & technicians	20	10.19	8.40	11.09	8.79	9.77	10.94
29-2061	Licensed practical & licensed vocational nurses	90	14.66	11.59	16.19	12.74	14.74	16.60
29-2071	Medical records & health information technicians	50	9.58	7.87	10.43	8.38	9.56	10.68
31-0000	Healthcare Support Occupations	900	9.78	7.70	10.81	8.13	9.31	10.81
31-1000	Nursing, Psychiatric, & Home Health Aides							
31-1011	Home health aides	230	8.08	7.20	8.53	7.47	8.11	8.77
31-1012	Nursing aides, orderlies, & attendants	390	9.65	8.04	10.46	8.53	9.64	10.70
31-2000	Occupational & Physical Therapist Assistants & Aides							
31-2021	Physical therapist assistants	20	15.96	12.87	17.51	14.60	16.38	18.61
31-2022	Physical therapist aides	10	9.51	8.35	10.09	8.85	9.64	10.42

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Table 2: Casper MSA, May 2003 (Natrona County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
31-9000 Other Healthcare Support Occupations								
31-9091	Dental assistants	70	\$11.12	\$9.09	\$12.14	\$9.55	\$10.95	\$12.87
31-9092	Medical assistants	ND	10.19	9.27	10.65	9.31	10.17	11.10
31-9099	Healthcare support workers, all other	10	7.34	6.05	7.98	6.36	7.29	8.33
33-0000 Protective Service Occupations		680	14.28	8.52	17.16	9.50	13.77	18.57
33-1099 First-Line Sup./Mgrs. of Protective Serv. Wkrs., All Other		30	15.37	8.13	18.99	9.38	15.39	20.63
33-3000 Law Enforcement Workers								
33-3021	Detectives & criminal investigators	20	24.08	18.57	26.84	18.74	20.74	30.67
33-3051	Police & sheriff's patrol officers	140	17.84	15.16	19.18	16.15	18.22	19.95
33-9000 Other Protective Service Workers								
33-9032	Security guards	130	8.44	6.24	9.55	6.64	7.97	9.94
33-9099	Protective service workers, all other	30	15.99	11.78	18.10	12.46	15.06	19.17
35-0000 Food Preparation & Serving Related Occupations		2,700	6.93	5.94	7.42	5.90	6.50	7.55
35-1000 Supervisors, Food Preparation & Serving Workers								
35-1011	Chefs & head cooks	ND	7.71	6.28	8.43	6.66	7.63	8.58
35-1012	First-line supervisors/mgrs. of food prep. & serving workers	160	10.28	7.44	11.71	7.92	9.70	12.76
35-2000 Cooks & Food Preparation Workers								
35-2011	Cooks, fast food	240	5.99	5.95	6.01	5.69	6.11	6.52
35-2012	Cooks, institution & cafeteria	110	8.82	7.38	9.54	7.70	8.69	10.04
35-2014	Cooks, restaurant	190	8.23	6.56	9.07	7.00	7.84	8.80
35-2021	Food preparation workers	210	7.02	6.00	7.52	5.99	6.66	7.95
35-3000 Food & Beverage Serving Workers								
35-3011	Bartenders	170	7.39	5.94	8.11	6.13	7.04	8.39
35-3021	Combined food prep. & serving workers, including fast food	470	6.08	5.87	6.18	5.68	6.12	6.57
35-3022	Counter attendants, cafeteria, concession, & coffee shop	140	6.80	5.94	7.23	5.88	6.47	7.48
35-3031	Waiters & waitresses	710	6.41	5.94	6.64	5.81	6.31	6.82
35-9000 Other Food Preparation & Serving Related Workers								
35-9011	Dining room & cafeteria attendants & bartender helpers	40	6.64	6.07	6.92	5.94	6.49	7.09
35-9021	Dishwashers	130	6.65	5.96	7.00	5.88	6.43	7.20
35-9031	Hosts & hostesses, restaurant, lounge, & coffee shop	100	6.37	6.01	6.55	5.88	6.39	6.95
37-0000 Building & Grounds Cleaning & Maintenance Occ.		1,310	9.34	6.19	10.92	6.67	8.21	11.03
37-1000 Sup., Bldg. & Grounds Cleaning & Maintenance Workers								
37-1011	First-line supervisors/mgrs. of housekeepers & janitors	80	15.40	9.30	18.45	10.53	13.59	17.30
37-1012	First-line sup./mgrs. of landscapers & groundskeepers	40	15.48	13.55	16.45	14.29	15.43	16.54
37-2000 Building Cleaning & Pest Control Workers								
37-2011	Janitors & cleaners, except maids & housekeeping cleaners	680	8.68	6.16	9.94	6.58	7.82	10.05
37-2012	Maids & housekeeping cleaners	220	6.93	6.07	7.36	6.04	6.68	7.72
37-3011 Landscaping & Groundskeeping Workers		230	10.48	7.12	12.16	8.09	10.44	12.66
37-9099 Bldg. & Grounds Cleaning & Maintenance Wkrs., All Other		60	9.41	8.00	10.11	7.84	8.48	9.13
39-0000 Personal Care & Service Occupations		610	9.40	6.29	10.95	6.80	8.10	10.86
39-1021 First-Line Sup./Mgrs. of Personal Service Workers		40	14.25	10.28	16.23	12.30	14.76	16.68
39-2021 Nonfarm Animal Caretakers		20	7.31	6.26	7.83	6.29	6.98	8.49
39-5012 Hairdressers, Hairstylists, & Cosmetologists		ND	8.09	6.01	9.14	6.20	7.19	9.74
39-9000 Other Personal Care & Service Workers								
39-9011	Child care workers	120	7.63	6.22	8.33	6.71	7.59	8.41
39-9021	Personal & home care aides	20	8.81	6.63	9.89	7.12	8.61	10.48
39-9031	Fitness trainers & aerobics instructors	80	13.48	8.07	16.18	9.64	14.83	16.48
39-9032	Recreation workers	60	9.33	7.33	10.33	7.37	8.04	10.76
39-9099	Personal care & service workers, all other	ND	8.37	7.47	8.82	7.37	7.96	8.56
41-0000 Sales & Related Occupations		4,040	12.50	6.38	15.56	6.93	9.14	15.51
41-1000 Supervisors, Sales Workers								
41-1011	First-line supervisors/managers of retail sales workers	340	14.43	8.83	17.24	10.17	12.96	17.68
41-1012	First-line supervisors/managers of non-retail sales workers	130	21.84	14.20	25.66	17.51	23.67	26.74

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Table 2: Casper MSA, May 2003 (Natrona County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
41-2000 Retail Sales Workers								
41-2011	Cashiers	650	\$7.29	\$6.13	\$7.87	\$6.14	\$6.82	\$7.91
41-2021	Counter & rental clerks	80	6.96	6.08	7.39	6.09	6.81	7.83
41-2022	Parts salespersons	100	12.79	8.69	14.84	9.58	12.21	15.56
41-2031	Retail salespersons	1,330	9.61	6.16	11.34	6.56	7.81	10.35
41-3000 Sales Representatives, Services								
41-3011	Advertising sales agents	60	12.18	8.28	14.14	8.98	11.47	14.73
41-3021	Insurance sales agents	70	23.99	9.31	31.33	10.50	21.64	29.01
41-3031	Securities, commodities, & financial services sales agents	50	23.09	12.75	28.26	13.41	21.02	28.02
41-3041	Travel agents	20	10.81	7.48	12.47	7.96	11.78	13.53
41-4000 Sales Representatives, Wholesale & Manufacturing								
41-4011	Sales reps., wholesale & mfg., technical & scientific prod.	180	28.41	19.60	32.81	21.20	26.20	33.82
41-4012	Sales reps., wholesale & mfg., exc. tech. & scientific prod.	550	16.49	9.87	19.79	10.82	16.08	20.81
41-9000 Other Sales & Related Workers								
41-9022	Real estate sales agents	ND	31.24	23.92	34.90	24.53	27.52	39.39
41-9099	Sales & related workers, all other	90	12.36	7.86	14.62	9.30	12.30	14.56
43-0000 Office & Administrative Support Occupations		5,210	11.53	7.73	13.43	8.57	10.58	13.48
43-1011 First-Line Sup./Mgrs. of Office & Admin. Support Workers		350	16.91	11.62	19.56	12.79	15.46	20.18
43-2011 Switchboard Operators, Including Answering Service		40	8.94	7.91	9.45	7.87	8.59	9.63
43-3000 Financial Clerks								
43-3011	Bill & account collectors	90	10.70	8.64	11.73	9.17	10.48	12.04
43-3021	Billing & posting clerks & machine operators	90	11.48	8.65	12.89	9.33	10.96	12.99
43-3031	Bookkeeping, accounting, & auditing clerks	670	11.22	7.98	12.85	8.72	10.87	13.34
43-3051	Payroll & timekeeping clerks	50	14.14	9.22	16.61	10.42	13.54	18.47
43-3061	Procurement clerks	10	15.85	12.20	17.68	13.98	16.41	18.94
43-3071	Tellers	110	9.21	8.00	9.81	7.97	8.74	10.10
43-4000 Information & Record Clerks								
43-4011	Brokerage clerks	10	12.19	10.39	13.09	11.00	12.29	13.47
43-4031	Court, municipal, & license clerks	70	10.42	7.27	12.00	8.09	10.35	12.55
43-4051	Customer service representatives	230	11.48	8.64	12.91	9.49	10.83	13.26
43-4071	File clerks	60	9.45	6.93	10.71	7.45	8.67	10.55
43-4081	Hotel, motel, & resort desk clerks	70	6.54	6.24	6.69	6.07	6.58	7.12
43-4131	Loan interviewers & clerks	40	10.63	8.21	11.85	8.52	10.31	12.76
43-4141	New accounts clerks	30	10.98	8.27	12.34	8.95	10.73	13.23
43-4161	Human resources assistants, except payroll & timekeeping	30	12.79	9.87	14.24	10.30	11.76	15.19
43-4171	Receptionists & information clerks	320	8.91	6.80	9.96	7.56	9.23	10.39
43-4181	Reservation & transportation ticket agents & travel clerks	130	9.81	8.99	10.22	9.12	9.91	10.65
43-4999	Financial, information, & record clerks, all other	110	13.36	7.54	16.27	7.98	9.94	15.83
43-5000 Material Recording, Schedule, Dispatch, & Distribute Wkrs.								
43-5032	Dispatchers, except police, fire, & ambulance	30	13.59	7.74	16.51	8.36	11.00	13.61
43-5061	Production, planning, & expediting clerks	20	17.09	11.06	20.10	13.28	17.73	19.99
43-5071	Shipping, receiving, & traffic clerks	120	11.07	8.31	12.46	8.96	10.91	12.52
43-5081	Stock clerks & order fillers	280	9.82	6.51	11.47	7.06	8.96	11.61
43-5111	Weighers, measurers, checkers, & samplers, recordkeeping	20	11.30	6.95	13.47	7.56	10.97	13.45
43-6000 Secretaries & Administrative Assistants								
43-6011	Executive secretaries & administrative assistants	330	14.57	10.57	16.58	11.33	13.61	17.05
43-6012	Legal secretaries	50	13.03	11.75	13.67	11.82	12.85	13.98
43-6013	Medical secretaries	ND	11.55	9.45	12.60	9.68	10.83	13.36
43-6014	Secretaries, except legal, medical, & executive	770	9.96	7.39	11.25	8.05	9.57	11.51
43-9000 Other Office & Administrative Support Workers								
43-9011	Computer operators	20	10.15	8.15	11.15	8.85	10.02	11.23
43-9021	Data entry keyers	10	8.65	7.78	9.09	7.81	8.48	9.14
43-9061	Office clerks, general	400	10.08	7.24	11.50	7.87	9.66	12.06
43-9999	Secretaries, admin. assist., & office support wkrs., all other	100	11.99	8.99	13.49	9.77	11.99	14.22
47-0000 Construction & Extraction Occupations		2,590	16.37	10.43	19.34	11.65	15.57	19.65
47-1011 First-Line Sup./Mgrs. of Const. Trades & Extraction Wkrs.		200	26.69	15.84	32.12	19.20	28.12	34.90
47-2000 Construction Trade Workers								
47-2031	Carpenters	160	15.98	12.69	17.63	13.12	15.40	19.15
47-2061	Construction laborers	180	10.92	8.69	12.03	9.21	10.49	12.69
47-2071	Paving, surfacing, & tamping equipment operators	20	16.92	13.53	18.61	15.14	17.80	19.51
47-2073	Operating engineers & other construction equip. operators	270	17.81	14.00	19.72	15.44	17.90	20.34

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Table 2: Casper MSA, May 2003 (Natrona County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
47-2081	Drywall & ceiling tile installers	ND	\$15.66	\$14.78	\$16.10	\$14.60	\$15.65	\$16.69
47-2111	Electricians	290	17.45	11.42	20.46	12.76	17.65	21.35
47-2141	Painters, construction & maintenance	70	13.81	8.81	16.30	9.64	12.37	15.28
47-2151	Pipelayers	ND	13.21	10.33	14.65	10.93	12.68	14.88
47-2152	Plumbers, pipefitters, & steamfitters	140	18.41	11.83	21.71	13.28	19.27	22.46
47-2161	Plasterers & stucco masons	ND	12.49	8.67	14.40	9.61	11.63	14.78
47-2181	Roofers	30	11.43	8.82	12.74	9.97	11.58	13.49
47-2211	Sheet metal workers	60	17.27	12.64	19.59	15.13	17.05	20.37
47-2221	Structural iron & steel workers	70	13.26	9.29	15.25	10.07	13.50	16.40
47-3000 Helpers, Construction Trades								
47-3012	Helpers--carpenters	ND	9.65	7.88	10.54	7.95	8.95	11.39
47-3016	Helpers--roofers	ND	9.69	8.92	10.08	9.11	9.84	10.58
47-5000 Extraction Workers								
47-5012	Rotary drill operators, oil & gas	60	20.45	18.50	21.42	19.08	20.55	22.02
47-5013	Service unit operators, oil, gas, & mining	100	16.67	10.80	19.61	11.78	18.31	21.02
47-5021	Earth drillers, except oil & gas	ND	16.22	15.47	16.59	14.99	16.09	17.18
47-5071	Roustabouts, oil & gas	ND	15.14	9.44	17.99	10.36	17.13	19.60
47-5081	Helpers--extraction workers	150	14.73	11.34	16.42	14.70	15.96	17.22
49-0000 Installation, Maintenance, & Repair Occupations		2,150	16.40	9.87	19.66	11.41	15.41	19.85
49-1011 First-Line Sup./Mgrs. of Mechanics/Installers/Repairers		190	19.90	14.55	22.57	15.65	18.03	22.71
49-2000 Electrical & Electronic Equip. Mech., Install., & Repairers								
49-2011	Computer, automated teller, & office machine repairers	ND	13.38	9.62	15.26	9.93	11.77	16.05
49-2022	Telecomm. equip. installers & repairers, exc. line installers	60	21.31	14.30	24.81	16.02	23.42	26.60
49-2094	Electrical & electronics repairers, comm. & indust. equip.	ND	25.31	23.76	26.09	23.69	25.44	27.18
49-2097	Electronic home entertainment equip. installers & repairers	ND	10.54	8.63	11.49	9.55	10.88	12.06
49-3000 Vehicle & Mobile Equip. Mechanics, Installers, & Repairers								
49-3011	Aircraft mechanics & service technicians	10	21.92	16.15	24.81	17.12	20.85	26.21
49-3021	Automotive body & related repairers	50	13.56	8.78	15.95	9.50	12.19	14.51
49-3023	Automotive service technicians & mechanics	290	13.24	8.69	15.52	10.00	12.74	16.69
49-3031	Bus & truck mechanics & diesel engine specialists	ND	15.46	12.62	16.88	14.05	15.84	17.20
49-3042	Mobile heavy equipment mechanics, except engines	270	18.78	11.95	22.20	13.03	17.68	21.59
49-3052	Motorcycle mechanics	30	10.40	7.87	11.67	8.01	9.45	12.78
49-3093	Tire repairers & changers	40	9.77	7.73	10.79	8.07	9.29	10.85
49-9000 Other Installation, Maintenance, & Repair Occupations								
49-9021	Heating, air cond., & refrigeration mechanics & installers	ND	24.58	15.77	28.98	18.27	25.40	31.74
49-9041	Industrial machinery mechanics	ND	21.31	13.51	25.21	14.90	17.82	26.22
49-9042	Maintenance & repair workers, general	410	13.92	8.68	16.54	10.08	14.13	17.57
49-9043	Maintenance workers, machinery	20	10.47	6.75	12.33	7.59	9.87	12.13
49-9052	Telecommunications line installers & repairers	30	15.27	9.25	18.28	11.47	16.11	19.42
49-9098	Helpers--installation, maintenance, & repair workers	80	9.49	6.72	10.88	7.50	9.62	10.91
49-9099	Installation, maintenance, & repair workers, all other	ND	22.54	13.06	27.27	16.01	23.50	30.34
51-0000 Production Occupations		2,250	12.78	8.19	15.07	9.06	11.75	15.73
51-1011 First-Line Sup./Mgrs. of Production & Operating Wkrs.		160	17.73	12.17	20.51	13.29	16.87	20.72
51-2000 Assemblers & Fabricators								
51-2041	Structural metal fabricators & fitters	80	14.41	11.55	15.84	12.34	14.73	16.66
51-2092	Team assemblers	130	10.07	7.47	11.38	7.86	9.39	11.50
51-2099	Assemblers & fabricators, all other	ND	10.27	7.43	11.68	8.04	9.71	11.73
51-3000 Food Processing Workers								
51-3011	Baker	ND	7.17	6.14	7.69	6.17	6.91	8.01
51-3021	Butchers & meat cutters	30	12.16	9.61	13.43	9.89	11.38	14.65
51-4000 Metal Workers & Plastic Workers								
51-4031	Cutting, punching & press machine setters, oper. & tenders	40	11.71	9.48	12.83	9.87	11.30	13.35
51-4041	Machinists	90	13.35	11.49	14.28	12.06	13.37	14.70
51-4121	Welders, cutters, solderers, & brazers	440	13.20	10.72	14.44	11.34	12.92	15.04
51-5023 Printing Machine Operators		20	8.54	5.88	9.87	5.96	6.70	10.96
51-6000 Textile, Apparel, & Furnishings Workers								
51-6011	Laundry & dry-cleaning workers	90	8.53	7.29	9.15	7.58	8.54	9.77
51-6031	Sewing machine operators	20	7.48	6.24	8.11	6.66	7.51	8.38
51-7011 Cabinetmakers & Bench Carpenters		ND	15.36	12.13	16.98	14.71	15.97	17.24

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Table 2: Casper MSA, May 2003 (Natrona County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
51-9000 Other Production Occupations								
51-9061	Inspectors, testers, sorters, samplers, & weighers	ND	\$15.70	\$14.55	\$16.28	\$14.80	\$15.84	\$16.87
51-9121	Coating, painting, spraying machine setters & operators	20	11.31	9.31	12.31	9.55	10.72	13.08
51-9198	Helpers--production workers	180	8.52	7.87	8.84	7.70	8.31	9.07
51-9199	Production workers, all other	310	11.54	8.35	13.13	8.94	10.59	13.02
53-0000 Transportation & Material Moving Occupations		2,010	13.99	7.91	17.04	9.06	12.68	16.62
53-1000 Supervisors, Transportation & Material Moving Workers								
53-1021	1st-line sup./mgrs. of helper/laborer/mater. movers, hand	30	13.03	8.79	15.15	9.70	11.08	14.83
53-1031	1st-line sup./mgrs. of trans. & material moving mach. oper.	40	24.43	14.02	29.63	16.53	20.76	32.81
53-3000 Motor Vehicle Operators								
53-3031	Driver/sales workers	110	11.04	5.80	13.66	6.21	10.49	15.65
53-3032	Truck drivers, heavy & tractor-trailer	610	15.90	11.37	18.16	12.54	14.69	17.18
53-3033	Truck drivers, light or delivery services	290	12.99	7.81	15.58	8.72	11.83	16.12
53-3041	Taxi drivers & chauffeurs	40	7.10	6.09	7.61	6.29	7.19	8.06
53-6000 Other Transportation Workers								
53-6031	Service station attendants	50	7.54	6.11	8.25	6.42	7.17	8.02
53-6099	Transportation workers, all other	70	14.21	9.56	16.54	11.79	15.06	16.91
53-7000 Material Moving Workers								
53-7021	Crane & tower operators	ND	17.79	15.04	19.16	15.83	17.90	20.52
53-7032	Excavating & loading machine & dragline operators	30	17.53	13.33	19.64	14.31	18.31	20.22
53-7061	Cleaners of vehicles & equipment	50	7.94	6.48	8.66	6.94	7.88	8.69
53-7062	Laborers & freight, stock, & material movers, hand	270	10.51	8.25	11.64	8.91	10.20	11.92
53-7064	Packers & packagers, hand	90	7.00	6.17	7.42	6.04	6.62	7.40

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Table 3: Cheyenne MSA, May 2003 (Laramie County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
11-0000 Management Occupations		2,270	\$29.58	\$16.65	\$36.04	\$20.11	\$27.11	\$35.11
11-1000 Top Executives								
11-1011	Chief executives	50	45.36	27.18	54.44	29.48	34.61	47.01
11-1021	General & operations managers	700	32.96	16.76	41.07	19.41	25.98	40.41
11-1031	Legislators	30	7.20	6.40	7.60	6.16	6.66	7.15
11-2000 Advertising, Marketing, Promotions, PR, & Sales Managers								
11-2011	Advertising & promotions managers	30	27.99	13.98	34.99	14.82	20.85	34.82
11-2021	Marketing managers	20	23.66	15.42	27.78	16.61	20.07	23.26
11-2022	Sales managers	40	34.55	18.50	42.57	22.70	32.09	43.81
11-2031	Public relations managers	20	17.86	12.96	20.31	13.01	14.41	18.14
11-3000 Operations Specialties Managers								
11-3011	Administrative services managers	200	25.31	16.81	29.56	20.12	25.51	30.57
11-3021	Computer & information systems managers	90	28.27	19.86	32.47	23.01	28.64	33.08
11-3031	Financial managers	140	26.60	19.21	30.29	21.80	26.16	30.54
11-3040	Human resources managers	50	27.53	20.95	30.83	22.88	27.52	32.26
11-3051	Industrial production managers	20	28.31	19.21	32.86	19.91	22.63	34.07
11-3061	Purchasing managers	10	28.94	22.73	32.05	26.15	29.46	33.22
11-3071	Transportation, storage, & distribution managers	30	27.97	17.62	33.15	20.36	26.54	35.84
11-9000 Other Management Occupations								
11-9021	Construction managers	30	34.13	23.63	39.37	25.26	28.88	49.58
11-9041	Engineering managers	70	33.05	25.59	36.79	28.40	33.00	39.41
11-9051	Food service managers	70	17.68	11.17	20.93	12.51	17.49	21.97
11-9081	Lodging managers	20	18.39	12.69	21.24	17.00	20.21	22.10
11-9141	Property, real estate, & community association managers	ND	19.95	12.33	23.75	16.37	22.59	24.92
11-9151	Social & community service managers	50	21.17	12.22	25.65	13.08	15.02	29.03
11-9199	Managers, all other	300	28.73	17.89	34.16	21.68	28.85	35.77
13-0000 Business & Financial Operations Occupations		1,520	20.13	13.39	23.50	15.07	18.86	24.06
13-1000 Business Operations Specialists								
13-1022	Wholesale & retail buyers, except farm products	30	18.25	10.99	21.88	12.11	17.27	22.44
13-1023	Purchasing agents, exc. wholesale, retail, & farm products	80	20.55	15.64	23.00	17.16	20.20	23.87
13-1031	Claims adjusters, examiners, & investigators	60	17.87	13.60	20.01	14.74	17.23	21.24
13-1041	Compliance officers, exc. ag., const., health, safety, & trans.	40	22.02	14.67	25.69	15.89	20.35	26.61
13-1051	Cost estimators	50	19.17	12.99	22.26	14.29	17.81	24.31
13-1071	Employment, recruitment, & placement specialists	40	16.05	11.93	18.12	12.92	15.44	18.17
13-1073	Training & development specialists	60	16.60	12.90	18.44	13.38	15.49	18.74
13-1111	Management analysts	50	31.36	18.05	38.02	19.83	24.60	37.54
13-1199	Business operations specialists, all other	410	21.18	14.02	24.76	17.26	20.70	25.55
13-2000 Financial Specialists								
13-2011	Accountants & auditors	330	17.31	13.08	19.43	14.12	16.53	20.16
13-2021	Appraisers & assessors of real estate	30	21.50	12.83	25.83	15.20	22.72	26.49
13-2031	Budget analysts	30	23.03	17.94	25.58	19.38	23.14	26.18
13-2051	Financial analysts	ND	16.71	16.24	16.94	15.58	16.62	17.66
13-2072	Loan officers	90	20.33	12.22	24.38	13.38	16.77	28.22
13-2099	Financial specialists, all other	20	19.45	14.32	22.01	15.21	17.70	23.15
15-0000 Computer & Mathematical Occupations		600	24.55	14.95	29.35	16.78	21.75	29.14
15-1000 Computer Specialists								
15-1021	Computer programmers	140	21.56	15.99	24.35	17.91	21.41	25.56
15-1031	Computer software engineers, applications	ND	41.06	25.07	49.06	28.70	46.86	51.53
15-1041	Computer support specialists	130	18.53	13.89	20.85	15.19	18.07	21.09
15-1051	Computer systems analysts	60	26.57	20.27	29.72	22.86	26.67	31.42
15-1061	Database administrators	10	15.67	12.85	17.08	12.54	13.59	16.61
15-1071	Network & computer systems administrators	50	20.39	14.88	23.15	15.63	17.63	24.34
15-1081	Network systems & data communications analysts	70	26.93	15.48	32.65	17.06	27.81	35.24
15-1099	Computer specialists, all other	20	17.01	14.51	18.25	14.70	16.13	18.31
15-2041 Statisticians		10	17.44	12.03	20.15	12.38	15.12	22.68
17-0000 Architecture & Engineering Occupations		500	23.52	16.00	27.29	18.79	23.18	27.31
17-1011 Architects, Except Landscape & Naval		10	27.73	21.25	30.97	22.28	25.41	35.68
17-2000 Engineers								
17-2051	Civil engineers	70	26.01	21.53	28.24	23.71	26.12	28.51
17-2071	Electrical engineers	20	37.51	25.28	43.62	28.41	35.30	48.35
17-2072	Electronics engineers, except computer	10	27.70	24.76	29.17	24.34	26.56	30.85
17-2141	Mechanical engineers	20	24.48	18.47	27.48	19.18	22.00	28.89
17-2199	Engineers, all other	160	22.41	18.78	24.22	19.75	22.35	25.36

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Table 3: Cheyenne MSA, May 2003 (Laramie County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
17-3000 Drafters, Engineering, & Mapping Technicians								
17-3011	Architectural & civil drafters	ND	\$12.59	\$9.96	\$13.90	\$10.79	\$12.41	\$14.94
17-3013	Mechanical drafters	10	18.74	15.54	20.34	16.13	18.50	21.09
17-3023	Electrical & electronic engineering technicians	20	16.47	11.36	19.03	11.98	13.89	21.32
17-3031	Surveying & mapping technicians	20	16.49	11.77	18.85	12.74	16.32	20.13
19-0000 Life, Physical, & Social Science Occupations		480	23.18	15.04	27.24	17.87	23.23	27.83
19-2000 Physical Scientists								
19-2031	Chemists	20	21.27	17.43	23.18	17.96	20.28	24.04
19-2041	Environmental scientists & specialists, including health	10	27.76	20.28	31.50	21.54	26.54	34.53
19-2042	Geoscientists, except hydrologists & geographers	20	23.71	19.79	25.67	19.96	22.17	26.44
19-3021 Market Research Analysts		30	20.49	9.95	25.76	12.57	17.20	27.17
19-4000 Life, Physical, & Social Science Technicians								
19-4031	Chemical technicians	10	17.59	10.82	20.98	11.61	18.43	23.14
19-4099	Life, physical, & social science technicians, all other	40	15.67	9.60	18.71	10.74	14.49	20.82
21-0000 Community & Social Services Occupations		580	14.84	8.47	18.03	9.45	13.43	19.34
21-1000 Counselors, Social Workers, & Other Soc. Service Spec.								
21-1015	Rehabilitation counselors	ND	16.49	11.18	19.15	11.72	13.62	22.47
21-1021	Child, family, & school social workers	60	18.27	14.16	20.32	14.85	17.08	22.04
21-9099 Counselors, Social & Religious Workers, All Other		100	17.17	12.41	19.55	13.60	16.45	20.11
23-0000 Legal Occupations		460	24.36	15.47	28.81	18.40	21.55	27.65
23-1011 Lawyers		250	27.89	19.96	31.85	20.12	22.37	30.74
23-2000 Legal Support Workers								
23-2011	Paralegals & legal assistants	ND	16.71	11.61	19.26	12.46	15.01	22.60
23-2093	Title examiners, abstractors, & searchers	20	12.48	7.60	14.92	8.85	10.32	12.15
23-9099 Legal & Related Workers, All Other		40	22.45	16.44	25.45	17.51	22.41	26.41
25-0000 Education, Training, & Library Occupations		ND	ND	ND	ND	ND	ND	ND
25-3999 Teachers, Primary, Secondary, All Other*		80	20,750	14,000	24,130	15,260	17,400	25,210
25-4000 Librarians, Curators, & Archivists								
25-4021	Librarians	40	18.51	11.04	22.25	12.71	19.35	23.33
25-4031	Library technicians	60	10.30	8.56	11.17	9.50	10.49	11.55
25-9000 Other Education, Training, & Library Occupations								
25-9021	Farm & home management advisors	ND	16.03	9.66	19.21	10.22	15.35	21.57
25-9031	Instructional coordinators	140	20.78	16.87	22.73	17.86	20.34	24.02
27-0000 Arts, Design, Entertainment, Sports, & Media Occ.		470	13.65	8.46	16.24	9.83	12.54	16.34
27-1000 Art & Design Workers								
27-1023	Floral designers	50	7.43	6.06	8.12	6.31	7.21	8.63
27-1024	Graphic designers	ND	9.87	7.60	11.01	7.82	9.02	11.27
27-1099	Art & design workers, all other	ND	16.39	12.18	18.50	12.12	13.35	20.31
27-3031 Public Relations Specialists		70	15.83	12.24	17.63	12.45	14.29	18.01
29-0000 Healthcare Practitioners & Technical Occupations		1,930	26.10	14.14	32.08	16.29	22.15	27.52
29-1000 Health Diagnosing & Treating Practitioners								
29-1020	Dentists	20	63.61	49.01	ND	50.29	54.75	ND
29-1031	Dietitians & nutritionists	30	21.42	16.09	24.09	17.01	20.39	25.95
29-1041	Optometrists	ND	90.16	ND	ND	ND	ND	ND
29-1051	Pharmacists	90	31.80	24.63	35.39	28.53	32.53	37.83
29-1071	Physician assistants	ND	26.84	18.24	31.15	21.70	25.11	37.15
29-1111	Registered nurses	630	24.28	18.26	27.30	20.18	24.08	27.98
29-1122	Occupational therapists	40	22.06	17.21	24.49	19.50	23.27	25.84
29-1123	Physical therapists	40	27.61	21.21	30.81	22.82	26.89	31.74
29-1127	Speech-language pathologists	40	21.20	14.81	24.39	16.90	21.85	25.62
29-1131	Veterinarians	20	39.93	21.10	49.35	22.35	31.14	45.37
29-2000 Health Technologists & Technicians								
29-2011	Medical & clinical laboratory technologists	20	21.54	16.11	24.26	17.07	23.04	25.20
29-2012	Medical & clinical laboratory technicians	ND	13.07	9.76	14.72	10.33	12.88	15.19

*Annual Wages (see General Definitions)

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Table 3: Cheyenne MSA, May 2003 (Laramie County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
29-2034	Radiologic technologists & technicians	200	\$18.05	\$13.47	\$20.33	\$14.87	\$17.42	\$22.15
29-2052	Pharmacy technicians	50	12.60	9.41	14.20	10.15	12.29	14.53
29-2061	Licensed practical & licensed vocational nurses	200	16.08	11.49	18.38	12.51	15.46	19.41
29-2071	Medical records & health information technicians	100	17.65	12.02	20.47	12.67	15.30	23.82
29-9000 Other Healthcare Practitioner & Technical Occupations								
29-9010	Occupational health & safety specialists & technicians	20	24.35	20.76	26.15	22.34	24.65	26.96
29-9199	Health professionals & technicians, all other	20	15.75	8.86	19.20	9.49	11.13	13.83
31-0000 Healthcare Support Occupations								
31-1012 Nursing Aides, Orderlies, & Attendants								
		470	10.05	8.07	11.04	8.80	9.99	11.12
31-2000 Occupational & Physical Therapist Assistants & Aides								
31-2011	Occupational therapist assistants	10	17.27	13.25	19.27	13.91	18.45	20.80
31-2021	Physical therapist assistants	20	16.28	13.12	17.85	13.78	15.68	17.83
31-9000 Other Healthcare Support Occupations								
31-9091	Dental assistants	80	10.62	10.06	10.90	9.78	10.53	11.29
31-9092	Medical assistants	ND	10.51	8.98	11.27	9.51	10.46	11.36
31-9096	Veterinary assistants & laboratory animal caretakers	20	8.77	8.19	9.05	7.93	8.58	9.40
33-0000 Protective Service Occupations								
33-1000 First-Line Sup./Mgrs. of Protective Service Workers								
33-1012	First-line supervisors/managers of police & detectives	80	23.64	20.46	25.23	20.17	22.05	26.20
33-1099	First-line sup./mgrs. of protective service workers, all other	30	21.32	13.84	25.05	14.51	20.45	24.44
33-2011 Fire Fighters								
		110	15.77	13.93	16.69	14.75	15.99	17.24
33-3051 Police & Sheriff's Patrol Officers								
		240	16.12	14.42	16.98	14.82	16.11	17.43
33-9000 Other Protective Service Workers								
33-9032	Security guards	160	10.70	7.98	12.06	8.37	10.26	12.53
33-9099	Protective service workers, all other	90	16.82	10.02	20.23	12.32	15.86	22.75
35-0000 Food Preparation & Serving Related Occupations								
35-1000 Supervisors, Food Preparation & Serving Workers								
35-1011	Chefs & head cooks	ND	15.21	13.08	16.27	14.07	15.45	16.78
35-1012	First-line supervisors/mgrs. of food prep. & serving workers	360	9.75	7.71	10.76	7.77	8.60	10.93
35-2000 Cooks & Food Preparation Workers								
35-2011	Cooks, fast food	450	6.16	5.95	6.27	5.74	6.21	6.68
35-2012	Cooks, institution & cafeteria	250	7.49	6.18	8.15	6.20	6.93	8.41
35-2014	Cooks, restaurant	220	8.38	7.24	8.95	7.49	8.20	8.97
35-2015	Cooks, short order	ND	7.60	6.15	8.32	6.42	7.25	8.87
35-2021	Food preparation workers	80	7.37	6.03	8.04	6.27	7.16	8.30
35-3000 Food & Beverage Serving Workers								
35-3011	Bartenders	210	7.12	5.98	7.69	6.15	6.97	7.91
35-3021	Combined food prep. & serving workers, including fast food	770	6.38	5.96	6.59	5.83	6.31	6.82
35-3022	Counter attendants, cafeteria, concession, & coffee shop	80	6.84	6.24	7.14	6.13	6.74	7.42
35-3031	Waiters & waitresses	860	6.26	5.96	6.41	5.78	6.25	6.71
35-9000 Other Food Preparation & Serving Related Workers								
35-9011	Dining room & cafeteria attendants & bartender helpers	ND	6.46	5.96	6.71	5.84	6.33	6.88
35-9021	Dishwashers	ND	7.08	6.11	7.57	6.39	7.19	7.99
35-9031	Hosts & hostesses, restaurant, lounge, & coffee shop	60	6.82	5.97	7.24	5.97	6.60	7.57
35-9099	Food preparation & serving related workers, all other	40	6.64	6.27	6.83	6.07	6.60	7.13
37-0000 Building & Grounds Cleaning & Maintenance Occ.								
37-1000 Sup., Bldg. & Grounds Cleaning & Maintenance Workers								
37-1011	First-line supervisors/mgrs. of housekeepers & janitors	50	14.07	8.09	17.07	8.41	11.09	16.96
37-1012	First-line sup./mgrs. of landscapers & groundskeepers	10	18.34	16.44	19.29	16.56	18.07	20.24
37-2000 Building Cleaning & Pest Control Workers								
37-2011	Janitors & cleaners, except maids & housekeeping cleaners	670	8.35	6.25	9.40	6.78	8.07	9.65
37-2012	Maids & housekeeping cleaners	300	7.76	6.15	8.57	6.55	7.70	8.75
37-3011 Landscaping & Groundskeeping Workers								
		190	9.87	7.53	11.03	7.84	9.40	11.42
39-0000 Personal Care & Service Occupations								
		730	8.33	6.14	9.43	6.32	7.18	9.00

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Table 3: Cheyenne MSA, May 2003 (Laramie County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
39-1021	First-Line Supervisors/Mgrs. of Personal Service Workers	20	\$12.47	\$10.07	\$13.68	\$10.46	\$11.95	\$13.50
39-2021	Nonfarm Animal Caretakers	40	8.39	6.73	9.22	7.13	8.27	9.82
39-3091	Amusement & Recreation Attendants	50	6.32	6.02	6.47	5.86	6.34	6.81
39-5012	Hairdressers, Hairstylists, & Cosmetologists	90	9.30	7.62	10.13	7.72	8.50	9.99
39-9000	Other Personal Care & Service Workers							
39-9011	Child care workers	200	6.83	6.11	7.19	6.03	6.65	7.47
39-9032	Recreation workers	30	10.03	7.96	11.07	8.69	9.77	10.82
39-9099	Personal care & service workers, all other	70	7.94	6.09	8.87	6.02	6.66	8.64
41-0000	Sales & Related Occupations	4,100	11.77	6.44	14.44	6.95	8.60	12.87
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	430	15.49	9.85	18.31	11.26	13.47	17.83
41-2000	Retail Sales Workers							
41-2011	Cashiers	1,090	7.51	6.11	8.21	6.17	6.93	8.23
41-2021	Counter & rental clerks	90	9.02	6.15	10.45	6.64	8.09	10.19
41-2022	Parts salespersons	90	10.69	7.83	12.12	8.49	10.10	11.70
41-2031	Retail salespersons	1,150	9.28	6.03	10.90	6.46	7.74	10.01
41-3000	Sales Representatives, Service							
41-3011	Advertising sales agents	20	14.78	10.25	17.05	10.88	14.14	19.05
41-3021	Insurance sales agents	40	14.96	9.84	17.53	10.04	11.22	16.96
41-3031	Securities, commodities, & financial services sales agents	70	50.58	13.00	69.36	13.82	35.50	ND
41-4012	Sales Reps., Wholesale & Mfg., Exc. Tech./Scientific Prod.	280	15.79	10.22	18.58	11.75	14.26	18.67
41-9000	Other Sales & Related Workers							
41-9011	Demonstrators & product promoters	10	12.70	7.57	15.27	9.51	14.74	16.24
41-9022	Real estate sales agents	10	30.96	17.87	37.50	23.37	35.84	39.79
41-9099	Sales & related workers, all other	120	17.53	8.59	21.99	9.61	13.61	25.18
43-0000	Office & Administrative Support Occupations	6,510	11.50	7.59	13.46	8.38	10.48	13.59
43-1011	First-Line Sup./Mgrs. of Office & Admin. Support Workers	300	16.56	11.76	18.96	12.77	14.88	18.78
43-2011	Switchboard Operators, Including Answering Service	70	9.50	6.50	11.00	7.17	8.81	10.90
43-3000	Financial Clerks							
43-3011	Bill & account collectors	70	11.63	9.26	12.82	9.80	11.33	13.45
43-3021	Billing & posting clerks & machine operators	40	10.78	7.87	12.24	8.34	9.87	12.75
43-3031	Bookkeeping, accounting, & auditing clerks	630	10.97	7.96	12.47	8.69	10.61	12.94
43-3051	Payroll & timekeeping clerks	40	13.54	10.23	15.19	10.97	13.37	16.06
43-3071	Tellers	150	9.16	8.08	9.70	8.10	8.91	10.13
43-4000	Information & Record Clerks							
43-4051	Customer service representatives	350	10.43	8.07	11.61	8.71	10.00	11.49
43-4071	File clerks	160	9.85	6.10	11.73	6.48	8.17	14.42
43-4081	Hotel, motel, & resort desk clerks	90	7.35	6.28	7.88	6.51	7.36	8.28
43-4121	Library assistants, clerical	40	8.90	6.30	10.20	6.72	9.32	10.89
43-4131	Loan interviewers & clerks	80	12.37	9.90	13.61	10.40	11.87	13.53
43-4141	New accounts clerks	ND	9.46	8.20	10.08	8.20	9.11	10.67
43-4151	Order clerks	100	12.05	7.64	14.25	8.13	11.33	15.68
43-4161	Human resources assistants, except payroll & timekeeping	70	15.16	11.42	17.03	12.40	14.81	18.08
43-4171	Receptionists & information clerks	230	8.62	6.87	9.50	7.49	8.46	9.54
43-4181	Reservation & transportation ticket agents & travel clerks	30	11.12	8.01	12.67	8.52	10.23	12.48
43-4999	Financial, Information, & Record Clerks, All Other	240	14.23	7.68	17.50	9.04	12.86	16.77
43-5000	Material Recording, Schedule, Dispatch, & Distribute Wkrs.							
43-5021	Couriers & messengers	ND	8.18	6.67	8.94	7.10	8.18	9.54
43-5031	Police, fire, & ambulance dispatchers	70	12.50	10.03	13.74	10.38	11.94	14.67
43-5061	Production, planning, & expediting clerks	40	14.94	10.16	17.33	11.43	13.89	18.84
43-5071	Shipping, receiving, & traffic clerks	160	10.07	7.36	11.42	8.03	9.77	11.97
43-5081	Stock clerks & order fillers	560	9.01	6.65	10.19	7.11	8.24	10.40
43-6000	Secretaries & Administrative Assistants							
43-6011	Executive secretaries & administrative assistants	310	13.82	9.57	15.95	10.59	13.64	16.76
43-6012	Legal secretaries	60	12.97	10.07	14.42	10.02	10.99	15.51
43-6014	Secretaries, except legal, medical, & executive	900	10.63	7.93	11.98	8.65	10.41	12.38

Section IX

Table 3: Cheyenne MSA, May 2003 (Laramie County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
43-9000 Other Office & Administrative Support Workers								
43-9011	Computer operators	100	\$13.37	\$9.23	\$15.43	\$9.82	\$12.12	\$15.70
43-9021	Data entry keyers	100	8.91	7.19	9.77	7.60	8.55	9.84
43-9022	Word processors & typists	30	12.77	6.94	15.68	7.74	10.57	14.70
43-9041	Insurance claims & policy processing clerks	ND	9.33	6.39	10.80	6.95	8.75	12.00
43-9061	Office clerks, general	460	9.39	7.24	10.47	7.85	9.19	10.67
43-9071	Office machine operators, except computer	60	9.76	8.09	10.59	8.12	8.98	10.62
43-9999	Secretaries, admin. assist. & office support wkrs., all other	100	10.06	7.41	11.39	7.85	9.04	11.60
45-0000 Farming, Fishing, & Forestry Occupations		ND	9.89	6.26	11.70	6.27	7.01	15.38
47-0000 Construction & Extraction Occupations		2,600	14.84	9.48	17.52	10.73	14.06	18.22
47-1011 First-Line Sup./Mgrs. of Const. Trades & Extraction Wkrs.		230	20.62	16.04	22.92	17.20	19.96	23.23
47-2000 Construction Trade Workers								
47-2031	Carpenters	330	14.52	10.82	16.36	11.75	14.88	17.31
47-2051	Cement masons & concrete finishers	140	11.02	6.59	13.24	7.16	11.03	14.28
47-2061	Construction laborers	280	12.38	9.06	14.04	9.62	11.34	14.61
47-2073	Operating engineers & other construction equip. operators	360	12.76	9.16	14.55	10.00	12.72	14.15
47-2081	Drywall & ceiling tile installers	40	15.55	11.06	17.79	12.94	16.05	18.21
47-2082	Tapers	40	16.09	13.85	17.20	14.92	16.34	17.75
47-2111	Electricians	230	19.26	14.09	21.85	15.40	18.05	21.36
47-2121	Glaziers	20	8.65	6.31	9.81	6.68	8.26	10.53
47-2141	Painters, construction & maintenance	100	14.71	9.65	17.24	10.15	12.64	19.48
47-2152	Plumbers, pipefitters, & steamfitters	170	19.33	12.62	22.69	15.68	19.98	24.39
47-2181	Roofers	100	14.51	11.42	16.06	12.06	14.07	17.36
47-2211	Sheet metal workers	50	16.07	11.84	18.19	12.95	17.22	19.32
47-3000 Helpers, Construction Trades								
47-3012	Helpers--carpenters	120	10.21	8.92	10.86	9.56	10.46	11.35
47-3015	Helpers--pipelayers, plumbers, pipefitters, & steamfitters	40	12.36	8.11	14.49	8.59	12.10	14.08
47-3016	Helpers--roofers	50	7.46	7.35	7.51	7.15	7.60	8.05
47-3019	Helpers, construction trades, all other	ND	9.86	9.38	10.10	9.12	9.80	10.50
49-0000 Installation, Maintenance, & Repair Occupations		1,610	15.25	8.89	18.44	10.45	14.23	19.70
49-1011 First-Line Sup./Mgrs. of Mechanics, Installers, & Repairers		150	21.18	13.38	25.08	15.16	21.92	26.47
49-2000 Electrical & Electronic Equip. Mech., Install., & Repairers								
49-2011	Computer, automated teller, & office machine repairers	ND	16.72	13.08	18.54	14.71	17.15	19.87
49-2022	Telecomm. equip. installers & repairers, exc. line installers	90	19.17	11.17	23.18	13.68	21.86	25.43
49-2094	Electrical & electronics repairers, comm. & indust. equip.	40	23.84	21.28	25.12	22.08	24.05	26.10
49-3000 Vehicle & Mobile Equip. Mechanics, Installers, & Repairers								
49-3021	Automotive body & related repairers	50	13.92	8.49	16.64	10.18	12.97	18.51
49-3023	Automotive service technicians & mechanics	210	13.36	7.80	16.15	8.82	12.02	17.90
49-3031	Bus & truck mechanics & diesel engine specialists	110	12.68	9.44	14.31	10.63	12.88	14.76
49-3042	Mobile heavy equipment mechanics, except engines	50	17.62	13.71	19.57	16.08	18.66	20.39
49-9000 Other Installation, Maintenance, & Repair Occupations								
49-9011	Mechanical door repairers	ND	13.71	10.28	15.42	10.74	13.42	16.08
49-9021	Heating, air cond., & refrigeration mechanics & installers	30	16.39	15.11	17.04	14.76	15.91	17.06
49-9042	Maintenance & repair workers, general	240	11.78	8.26	13.55	9.20	11.77	13.86
49-9043	Maintenance workers, machinery	30	12.47	9.22	14.10	9.78	11.53	13.34
49-9051	Electrical power-line installers & repairers	80	17.26	10.85	20.46	11.48	14.23	24.46
49-9052	Telecommunications line installers & repairers	50	16.68	10.58	19.73	12.71	16.05	21.08
49-9098	Helpers--installation, maintenance, & repair workers	70	11.14	6.38	13.52	6.90	8.67	15.89
49-9099	Installation, maintenance, & repair workers, all other	100	15.14	9.08	18.18	10.58	13.74	19.97
51-0000 Production Occupations		1,240	13.57	7.70	16.50	8.66	11.20	18.00
51-1011 First-Line Sup./Mgrs. of Production & Operating Workers		110	19.91	12.17	23.78	13.94	18.68	24.26
51-2099 Assemblers & Fabricators, All Other		70	7.43	6.29	8.00	6.41	7.26	8.39
51-3000 Food Processing Workers								
51-3011	Bakers	30	10.83	7.99	12.25	8.28	9.94	12.27
51-3021	Butchers & meat cutters	40	12.99	8.91	15.03	9.56	12.20	15.81
51-4000 Metal Workers & Plastic Workers								
51-4031	Cutting, punching & press machine setters, oper. & tenders	20	10.01	7.39	11.32	8.58	10.32	12.03
51-4041	Machinists	20	15.47	10.70	17.86	11.34	14.35	19.93
51-4121	Welders, cutters, solderers, & brazers	50	11.28	8.35	12.74	9.22	10.82	13.09

Section IX

Table 3: Cheyenne MSA, May 2003 (Laramie County)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
51-5023	Printing Machine Operators	30	\$9.86	\$6.83	\$11.37	\$7.23	\$8.18	\$11.80
51-6011	Laundry & Dry-Cleaning Workers	ND	8.04	6.34	8.89	6.69	7.88	9.52
51-9000	Other Production Occupations							
51-9061	Inspectors, testers, sorters, samplers, & weighers	30	15.82	10.63	18.42	11.65	13.62	19.51
51-9198	Helpers--production workers	90	8.05	6.13	9.02	6.45	7.68	9.57
51-9199	Production workers, all other	70	15.02	11.33	16.87	12.09	14.21	17.49
53-0000	Transportation & Material Moving Occupations	2,490	13.12	7.04	16.15	8.09	11.51	16.88
53-1000	Supervisors, Transportation & Material Moving Workers							
53-1021	1st-line sup./mgrs. of helper/laborer/mater. movers, hand	60	15.78	11.09	18.12	12.05	14.01	19.91
53-1031	1st-line sup./mgrs. of trans. & material moving mach. oper.	40	23.91	15.74	28.00	18.62	23.62	30.35
53-2011	Airline Pilots, Copilots, & Flight Engineers*	20	59,430	39,230	69,530	45,940	55,140	74,590
53-3000	Motor Vehicle Operators							
53-3021	Bus drivers, transit & intercity	40	12.23	8.23	14.24	8.10	8.89	18.68
53-3022	Bus drivers, school	180	9.12	7.14	10.12	7.57	8.60	10.43
53-3031	Driver/sales workers	240	10.14	5.84	12.30	6.18	10.38	13.43
53-3032	Truck drivers, heavy & tractor-trailer	440	17.58	11.86	20.45	12.70	15.87	22.01
53-3033	Truck drivers, light or delivery services	280	15.98	6.82	20.56	7.79	14.65	24.70
53-3041	Taxi drivers & chauffeurs	50	7.48	6.15	8.14	6.51	7.61	8.41
53-3099	Motor vehicle operators, all other	ND	16.71	13.98	18.08	15.32	17.24	18.87
53-7000	Material Moving Workers							
53-7051	Industrial truck & tractor operators	40	11.14	8.84	12.29	9.28	10.75	13.00
53-7061	Cleaners of vehicles & equipment	ND	8.50	6.00	9.75	6.50	7.65	9.19
53-7062	Laborers & freight, stock, & material movers, hand	490	9.53	6.80	10.89	7.50	9.27	10.97
53-7064	Packers & packagers, hand	130	7.32	6.18	7.88	6.10	6.70	7.71
53-7199	Material moving workers, all other	ND	9.85	8.53	10.50	9.29	10.10	10.90

*Annual Wages (see General Definitions)

Section X

Table 4: Northwest Region, May 2003 (Includes Big Horn, Fremont, Hot Springs, Park, and Washakie Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
11-0000 Management Occupations		2,160	\$25.36	\$12.60	\$31.75	\$15.42	\$22.74	\$30.42
11-1000 Top Executives								
11-1011	Chief executives	70	36.82	18.48	45.99	20.96	28.37	37.02
11-1021	General & operations managers	730	26.88	14.20	33.22	16.74	24.09	32.85
11-1031	Legislators	60	12.00	6.48	14.75	6.95	11.25	14.31
11-2000 Advertising, Marketing, Promotions, PR, & Sales Managers								
11-2011	Advertising & promotions managers	20	23.44	14.57	27.87	16.33	20.49	23.15
11-2021	Marketing managers	10	23.58	16.97	26.88	17.95	21.33	26.89
11-2022	Sales managers	ND	58.54	26.12	ND	32.22	52.64	ND
11-3000 Operations Specialties Managers								
11-3011	Administrative services managers	60	18.34	9.43	22.80	10.50	14.79	24.42
11-3021	Computer & information systems managers	40	21.61	16.34	24.25	18.75	21.73	26.03
11-3031	Financial managers	160	23.56	14.59	28.04	16.68	21.70	27.30
11-3040	Human resources managers	40	25.04	15.36	29.88	17.24	22.41	30.05
11-3051	Industrial production managers	30	27.18	17.45	32.04	18.42	22.17	30.42
11-3061	Purchasing managers	20	17.68	12.44	20.30	12.74	14.18	17.61
11-9000 Other Management Occupations								
11-9021	Construction managers	50	20.45	12.94	24.21	17.11	20.88	24.79
11-9032	Education administrators, elementary & secondary school*	90	60,230	54,150	63,280	55,320	60,620	67,060
11-9041	Engineering managers	40	33.60	26.34	37.23	28.27	32.18	36.94
11-9051	Food service managers	100	15.85	8.43	19.56	8.69	13.53	19.33
11-9061	Funeral directors	20	16.87	12.13	19.25	12.39	15.10	21.70
11-9081	Lodging managers	30	14.79	10.89	16.75	11.25	12.48	18.22
11-9111	Medical & health services managers	100	25.57	16.35	30.19	18.13	25.63	31.33
11-9121	Natural sciences managers	50	27.58	18.78	31.99	22.15	28.47	33.44
11-9131	Postmasters & mail superintendents	30	22.71	16.60	25.77	18.13	22.46	27.85
11-9141	Property, real estate, & community association managers	ND	12.59	9.58	14.10	9.30	10.03	10.75
11-9151	Social & community service managers	70	16.31	8.70	20.11	9.27	16.64	21.19
11-9199	Managers, all other	120	23.29	12.90	28.48	16.57	22.12	29.00
13-0000 Business & Financial Operations Occupations		730	19.28	11.58	23.13	13.18	17.22	22.32
13-1000 Business Operations Specialists								
13-1023	Purchasing agents, except wholesale/retail/farm products	30	20.02	13.59	23.24	15.56	19.02	24.05
13-1041	Compliance officers, exc. ag., const., health, safety, & trans.	40	15.11	10.11	17.61	10.48	11.69	18.36
13-1051	Cost estimators	ND	20.82	16.07	23.20	17.95	19.63	21.30
13-1071	Employment, recruitment, & placement specialists	40	14.76	10.59	16.85	11.23	14.24	17.17
13-1073	Training & development specialists	20	14.80	10.63	16.88	11.85	14.35	16.95
13-1121	Meeting & convention planners	20	17.87	13.25	20.18	14.20	16.26	21.36
13-1199	Business operations specialists, all other	170	17.80	11.81	20.80	13.45	16.78	20.73
13-2000 Financial Specialists								
13-2011	Accountants & auditors	140	20.94	14.79	24.01	15.72	18.07	22.87
13-2031	Budget analysts	10	18.82	13.56	21.46	14.38	18.82	23.07
13-2072	Loan officers	90	23.29	12.62	28.62	13.73	21.41	32.35
13-2099	Financial specialists, all other	10	16.82	10.66	19.91	11.58	17.59	20.66
15-0000 Computer & Mathematical Occupations		180	18.05	10.84	21.65	12.30	16.11	21.32
15-1000 Computer Specialists								
15-1021	Computer programmers	20	19.55	11.30	23.67	12.09	17.73	26.56
15-1041	Computer support specialists	70	15.00	9.57	17.72	11.04	13.81	19.40
15-1051	Computer systems analysts	20	21.41	12.36	25.94	13.18	20.37	28.87
15-1071	Network & computer systems administrators	20	19.53	12.92	22.84	13.68	18.38	21.94
15-1099	Computer specialists, all other	20	15.45	9.74	18.30	10.59	15.35	19.46
17-0000 Architecture & Engineering Occupations		400	25.12	15.10	30.13	18.12	24.43	31.47
17-1022 Surveyors								
17-1022	Surveyors	30	22.34	16.95	25.04	19.21	22.76	26.06
17-2000 Engineers								
17-2051	Civil engineers	50	23.60	18.97	25.92	19.88	22.89	26.97
17-2071	Electrical engineers	20	29.48	24.77	31.84	25.06	27.80	32.48
17-2112	Industrial engineers	ND	39.11	29.05	44.14	31.79	39.48	48.27
17-2171	Petroleum engineers	70	35.22	28.25	38.70	29.94	34.52	40.88
17-2199	Engineers, all other	30	23.02	15.67	26.70	17.75	22.81	29.50
17-3000 Drafters, Engineering, & Mapping Technicians								
17-3011	Architectural & civil drafters	20	14.36	11.31	15.88	11.65	13.14	16.51
17-3031	Surveying & mapping technicians	40	13.35	9.80	15.13	11.06	12.84	15.36
17-3099	Drafters, engineering, & mapping technicians, all other	30	20.00	12.43	23.78	13.38	21.85	24.63

*Annual Wages (see General Definitions)

Section X

Table 4: Northwest Region, May 2003 (Includes Big Horn, Fremont, Hot Springs, Park, and Washakie Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
19-0000	Life, Physical, & Social Science Occupations	710	\$19.05	\$11.06	\$23.04	\$12.35	\$17.63	\$25.11
19-1000	Life Scientists							
19-1010	Agricultural & food scientists	30	21.75	15.33	24.96	15.90	22.23	27.07
19-1023	Zoologists & wildlife biologists	30	24.47	18.32	27.54	19.84	24.02	29.55
19-1031	Conservation scientists	70	24.33	19.45	26.76	22.07	24.81	27.75
19-1032	Foresters	20	22.98	16.19	26.37	18.97	23.60	27.61
19-1099	Life scientists, all other	20	25.58	18.13	29.31	21.56	27.22	31.17
19-2000	Physical Scientists							
19-2041	Environmental scientists & specialists, including health	10	25.42	19.71	28.27	21.96	24.34	26.73
19-2042	Geoscientists, except hydrologists & geographers	ND	32.26	28.77	34.00	28.97	31.34	33.71
19-3000	Social Scientists & Related Workers							
19-3031	Clinical, counseling, & school psychologists	30	23.98	20.12	25.91	21.99	24.40	26.82
19-3091	Anthropologists & archeologists	10	25.07	17.53	28.83	21.57	25.38	30.51
19-3099	Social scientists & related workers, all other	20	20.46	12.18	24.60	12.69	19.41	27.69
19-4000	Life, Physical, & Social Science Technicians							
19-4021	Biological technicians	70	13.00	11.33	13.84	11.54	12.85	14.72
19-4041	Geological & petroleum technicians	ND	19.37	18.37	19.87	18.39	19.69	21.00
19-4093	Forest & conservation technicians	ND	12.41	9.56	13.84	10.09	11.76	13.49
19-4099	Life, physical, & social science technicians, all other	20	15.87	10.39	18.61	11.74	14.59	18.98
21-0000	Community & Social Services Occupations	480	15.43	10.67	17.81	11.87	15.00	18.39
21-1000	Counselors, Social Workers, & Other Soc. Service Spec.							
21-1011	Substance abuse & behavioral disorder counselors	10	14.48	12.54	15.44	13.01	14.68	16.23
21-1012	Educational, vocational, & school counselors	80	20.64	16.62	22.65	17.78	20.31	23.50
21-1013	Marriage & family therapists	10	19.24	14.89	21.41	15.65	17.99	20.88
21-1015	Rehabilitation counselors	20	13.77	9.91	15.69	10.15	12.53	16.89
21-1021	Child, family, & school social workers	ND	9.78	8.12	10.61	7.99	8.76	10.29
21-1022	Medical & public health social workers	ND	17.69	15.31	18.89	15.55	17.24	19.96
21-1093	Social & human service assistants	170	12.41	9.51	13.86	10.41	12.14	13.91
21-9099	Counselors, Social & Religious Workers, All Other	90	16.25	12.82	17.96	13.51	16.35	19.17
23-0000	Legal Occupations	240	16.26	9.30	19.74	9.67	12.64	18.28
23-1011	Lawyers	70	22.97	15.35	26.77	15.74	17.75	25.54
23-2000	Legal Support Workers							
23-2011	Paralegals & legal assistants	ND	9.53	9.44	9.57	9.03	9.60	10.18
23-2092	Law clerks	30	16.20	10.13	19.23	12.55	16.74	20.32
23-2093	Title examiners, abstractors, & searchers	40	10.38	8.63	11.26	9.05	10.08	11.11
23-9099	Legal & Related Workers, All Other	ND	13.68	9.56	15.74	9.71	11.45	16.57
25-0000	Education, Training, & Library Occupations	3,100	15.44	8.95	18.68	10.62	15.68	19.81
25-2000	Primary, Secondary, & Special Education School Teachers							
25-2011	Preschool teachers, except special education	ND	10.00	6.87	11.56	7.63	9.69	12.30
25-2012	Kindergarten teachers, except special education*	50	33,970	31,410	35,250	31,470	34,030	36,520
25-2021	Elementary school teachers, except special education*	510	35,800	27,850	39,770	29,850	36,360	42,030
25-2022	Middle school teachers, except special & vocational ed.*	240	36,480	28,490	40,480	30,590	37,070	42,670
25-2023	Vocational education teachers, middle school*	ND	30,760	26,730	32,770	27,310	30,700	34,570
25-2031	Secondary school teachers, except special & vocational ed.*	340	38,960	30,030	43,420	33,210	39,690	44,650
25-2032	Vocational education teachers, secondary school*	70	35,550	25,710	40,460	28,330	36,750	42,910
25-2042	Special education teachers, middle school*	50	37,620	30,520	41,170	33,570	39,330	43,000
25-2043	Special education teachers, secondary school*	50	35,900	28,190	39,760	29,440	35,380	42,320
25-3000	Other Teachers & Instructors							
25-3021	Self-enrichment education teachers	ND	16.24	8.15	20.29	9.80	14.19	20.77
25-3999	Teachers, primary, secondary, & adult, all other*	400	28,610	18,040	33,890	19,610	28,660	36,700
25-4000	Librarians, Curators, & Archivists							
25-4010	Archivists, curators, & museum technicians	40	15.68	8.10	19.46	10.12	13.85	19.90
25-4021	Librarians	60	18.26	14.56	20.12	16.15	18.51	21.10
25-4031	Library technicians	70	9.45	7.57	10.39	8.18	9.60	10.84
25-9000	Other Education, Training, & Library Occupations							
25-9031	Instructional coordinators	40	23.39	16.86	26.66	18.43	21.73	28.14
25-9041	Teacher assistants*	590	17,730	12,910	20,140	13,750	16,880	21,330
27-0000	Arts, Design, Entertainment, Sports, & Media Occ.	390	12.81	6.39	16.02	7.03	10.49	16.70

*Annual Wages (see General Definitions)

Section X

Table 4: Northwest Region, May 2003 (Includes Big Horn, Fremont, Hot Springs, Park, and Washakie Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
27-1000 Art & Design Workers								
27-1023	Floral designers	20	\$7.84	\$7.72	\$7.90	\$7.39	\$7.87	\$8.34
27-1024	Graphic designers	20	15.11	10.32	17.50	11.34	14.49	19.43
27-1099	Art & design workers, all other	ND	9.67	5.87	11.56	6.27	7.38	8.54
27-3000 Media & Communication Workers								
27-3020	News analysts, reporters & correspondents	30	8.80	6.66	9.87	7.24	8.46	10.18
27-3031	Public relations specialists	30	13.77	6.12	17.59	6.55	12.94	17.47
27-3041	Editors	20	12.93	10.18	14.31	10.49	12.37	15.06
27-3043	Writers & authors	10	12.87	9.81	14.40	9.79	10.84	16.74
27-4000 Media & Communication Equipment Workers								
27-4012	Broadcast technicians	ND	11.51	6.16	14.18	6.57	12.29	14.82
27-4021	Photographers	10	13.65	8.62	16.17	9.06	13.94	18.11
29-0000	Healthcare Practitioners & Technical Occupations	1,710	22.43	11.51	27.89	14.13	18.47	24.71
29-1000 Health Diagnosing & Treating Practitioners								
29-1020	Dentists	20	46.23	39.48	49.61	38.24	40.91	43.58
29-1031	Dietitians & nutritionists	10	20.24	16.09	22.31	16.88	19.45	22.72
29-1051	Pharmacists	80	32.10	26.80	34.75	29.37	32.52	36.25
29-1062	Family & general practitioners	60	72.63	45.24	ND	49.41	66.43	ND
29-1067	Surgeons	20	98.68	ND	ND	ND	ND	ND
29-1071	Physician assistants	20	36.20	27.72	40.43	34.21	39.04	42.63
29-1111	Registered nurses	600	19.39	15.18	21.49	16.18	18.61	21.51
29-1122	Occupational therapists	30	26.55	22.67	28.49	23.54	26.22	29.78
29-1123	Physical therapists	70	25.11	18.23	28.55	23.51	26.05	28.62
29-1126	Respiratory therapists	20	17.47	14.66	18.87	15.29	17.50	19.99
29-1127	Speech-language pathologists	40	23.79	15.74	27.81	17.24	21.43	26.86
29-1131	Veterinarians	10	31.82	25.43	35.02	27.11	31.95	37.26
29-2000 Health Technologists & Technicians								
29-2011	Medical & clinical laboratory technologists	50	19.73	16.44	21.37	17.36	19.60	21.88
29-2012	Medical & clinical laboratory technicians	20	16.56	11.28	19.20	12.96	18.18	20.40
29-2021	Dental hygienists	60	20.74	19.63	21.30	18.93	20.35	21.77
29-2032	Diagnostic medical sonographers	10	28.13	23.25	30.57	27.36	29.87	32.27
29-2034	Radiologic technologists & technicians	40	18.36	14.03	20.53	15.17	17.44	20.89
29-2041	Emergency medical technicians & paramedics	130	7.89	6.19	8.73	6.05	6.62	7.57
29-2052	Pharmacy technicians	50	10.60	9.16	11.33	9.34	10.38	11.85
29-2054	Respiratory therapy technicians	20	17.88	12.73	20.46	14.08	17.86	22.03
29-2055	Surgical technologists	10	12.50	9.26	14.12	10.74	12.77	14.79
29-2061	Licensed practical & licensed vocational nurses	160	13.77	11.98	14.67	12.29	13.73	15.48
29-2071	Medical records & health information technicians	30	11.40	8.65	12.78	9.41	11.19	13.24
29-2081	Opticians, dispensing	ND	10.44	8.63	11.34	9.21	10.12	11.03
29-9010	Occupational Health & Safety Specialists & Technicians	ND	23.67	21.49	24.76	22.72	24.47	26.26
31-0000	Healthcare Support Occupations	1,080	9.30	7.51	10.20	7.80	8.83	10.29
31-1000 Nursing, Psychiatric, & Home Health Aides								
31-1011	Home health aides	ND	7.79	6.91	8.23	7.41	8.01	8.60
31-1012	Nursing aides, orderlies, & attendants	720	8.73	7.45	9.37	7.66	8.58	9.85
31-2021	Physical Therapist Assistants	30	15.99	13.86	17.06	14.58	16.20	17.70
31-9000 Other Healthcare Support Occupations								
31-9091	Dental assistants	90	10.48	8.62	11.42	9.05	10.10	11.13
31-9092	Medical assistants	20	11.00	9.02	11.99	9.25	10.17	11.14
31-9093	Medical equipment preparers	ND	10.19	8.36	11.10	9.09	9.94	10.79
31-9094	Medical transcriptionists	50	11.14	9.47	11.98	9.71	10.91	12.66
31-9099	Healthcare support workers, all other	10	11.32	7.92	13.02	9.23	11.15	13.34
33-0000	Protective Service Occupations	740	15.55	9.83	18.42	11.45	14.64	19.24
33-1000 First-Line Sup./Mgrs. of Protective Service Workers								
33-1012	First-line supervisors/managers of police & detectives	20	20.51	16.32	22.61	17.40	20.27	22.95
33-1099	First-line sup./mgrs. of protective service wkrs., all other	60	26.10	21.58	28.36	22.31	24.74	27.19
33-3000 Law Enforcement Workers								
33-3012	Correctional officers & jailers	110	11.69	10.01	12.53	10.02	11.08	13.04
33-3021	Detectives & criminal investigators	20	22.35	16.51	25.26	17.62	21.72	27.38
33-3051	Police & sheriff's patrol officers	170	16.46	13.27	18.06	13.98	16.07	18.61
33-9000 Other Protective Service Workers								
33-9032	Security guards	60	9.48	7.60	10.43	7.76	8.58	11.02
33-9099	Protective service workers, all other	210	14.47	9.33	17.05	11.30	13.13	17.89

Section X

Table 4: Northwest Region, May 2003 (Includes Big Horn, Fremont, Hot Springs, Park, and Washakie Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
35-0000	Food Preparation & Serving Related Occupations	3,980	\$6.91	\$6.00	\$7.36	\$5.93	\$6.52	\$7.43
35-1000 Supervisors, Food Preparation & Serving Workers								
	35-1011 Chefs & head cooks	130	9.14	7.86	9.78	7.81	8.60	10.39
	35-1012 First-line supervisors/mgrs. of food prep. & serving workers	200	9.30	7.28	10.30	7.64	8.67	10.72
35-2000 Cooks & Food Preparation Workers								
	35-2011 Cooks, fast food	ND	6.59	5.90	6.93	5.92	6.59	7.47
	35-2012 Cooks, institution & cafeteria	350	8.58	6.51	9.61	7.03	8.55	10.02
	35-2014 Cooks, restaurant	330	6.87	5.97	7.32	6.01	6.70	7.68
	35-2015 Cooks, short order	ND	7.80	6.22	8.59	6.44	7.19	9.43
	35-2021 Food preparation workers	260	7.15	5.97	7.74	6.04	6.78	8.21
35-3000 Food & Beverage Serving Workers								
	35-3011 Bartenders	350	6.48	6.03	6.70	5.87	6.37	6.89
	35-3021 Combined food prep. & serving workers, including fast food	660	6.13	5.99	6.21	5.77	6.20	6.63
	35-3022 Counter attendants, cafeteria, concession, & coffee shop	ND	6.50	6.13	6.69	5.95	6.46	6.96
	35-3031 Waiters & waitresses	830	6.36	5.96	6.55	5.78	6.25	6.72
	35-3041 Food servers, nonrestaurant	ND	6.93	5.89	7.44	5.83	6.41	7.44
35-9000 Other Food Preparation & Serving Related Workers								
	35-9011 Dining room & cafeteria attendants & bartender helpers	100	6.69	6.14	6.96	6.00	6.54	7.12
	35-9021 Dishwashers	310	6.14	5.97	6.22	5.76	6.20	6.64
	35-9031 Hosts & hostesses, restaurant, lounge, & coffee shop	50	6.87	6.22	7.20	6.07	6.63	7.16
37-0000	Building & Grounds Cleaning & Maintenance Occ.	1,640	9.33	6.36	10.82	6.89	8.62	10.99
37-1000 Sup., Bldg. & Grounds Cleaning & Maintenance Workers								
	37-1011 First-line supervisors/mgrs. of housekeepers & janitors	70	11.51	8.48	13.03	9.16	11.55	13.34
	37-1012 First-line sup./mgrs. of landscapers & groundskeepers	ND	17.69	13.35	19.86	14.93	18.49	20.78
37-2000 Building Cleaning & Pest Control Workers								
	37-2011 Janitors & cleaners, except maids & housekeeping cleaners	780	9.74	7.18	11.02	7.88	9.52	11.03
	37-2012 Maids & housekeeping cleaners	480	6.90	6.15	7.27	6.07	6.67	7.46
37-3000 Grounds Maintenance Workers								
	37-3011 Landscaping & groundskeeping workers	120	9.88	7.32	11.16	7.67	8.70	11.63
	37-3012 Pesticide handlers, sprayers, & applicators, vegetation	ND	11.27	8.72	12.54	9.16	11.67	13.04
	37-3013 Tree trimmers & pruners	ND	11.56	9.23	12.72	9.60	11.59	13.50
37-9099	Bldg. & Grounds Cleaning & Maintenance Wkrs., All Other	ND	8.54	5.86	9.89	5.89	6.57	11.71
39-0000	Personal Care & Service Occupations	1,160	7.85	6.07	8.74	6.14	6.91	8.72
39-1021 First-Line Supervisors/Mgrs. of Personal Service Workers								
		50	11.12	7.79	12.78	8.06	9.84	12.89
39-2021 Nonfarm Animal Caretakers								
		50	8.24	7.56	8.58	7.56	8.20	8.93
39-3091 Amusement & Recreation Attendants								
		ND	7.23	5.80	7.94	5.97	6.97	8.50
39-5012 Hairdressers, Hairstylists, & Cosmetologists								
		50	9.68	6.42	11.31	6.89	9.90	12.34
39-6021 Tour Guides & Escorts								
		10	10.32	9.12	10.91	9.73	10.65	11.36
39-9000 Other Personal Care & Service Workers								
	39-9011 Child care workers	520	7.26	6.11	7.83	6.02	6.62	7.78
	39-9021 Personal & home care aides	150	6.73	6.05	7.07	6.00	6.64	7.56
	39-9031 Fitness trainers & aerobics instructors	ND	7.81	5.86	8.79	6.25	7.58	9.72
	39-9032 Recreation workers	ND	8.28	6.01	9.41	6.02	6.73	10.31
	39-9041 Residential advisors	20	10.23	7.46	11.61	8.22	9.71	10.92
41-0000	Sales & Related Occupations	3,060	10.40	6.14	12.53	6.59	8.04	11.34
41-1000 Supervisors, Sales Workers								
	41-1011 First-line supervisors/managers of retail sales workers	390	13.03	8.43	15.33	9.34	11.86	15.17
	41-1012 First-line supervisors/managers of non-retail sales workers	20	21.30	15.16	24.38	17.57	22.04	25.64
41-2000 Retail Sales Workers								
	41-2011 Cashiers	770	7.03	6.09	7.50	6.09	6.76	7.73
	41-2021 Counter & rental clerks	120	8.38	6.07	9.54	6.00	6.63	9.66
	41-2022 Parts salespersons	60	10.71	7.88	12.12	8.33	10.05	12.96
	41-2031 Retail salespersons	1,210	9.04	6.12	10.50	6.50	7.62	9.44
41-3000 Sales Representatives, Services								
	41-3011 Advertising sales agents	70	13.54	8.86	15.89	9.44	10.89	13.92

Section X

Table 4: Northwest Region, May 2003 (Includes Big Horn, Fremont, Hot Springs, Park, and Washakie Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
41-3021	Insurance sales agents	ND	\$33.08	\$10.82	\$44.20	\$11.07	\$29.13	\$34.28
41-3031	Securities, commodities, & financial services sales agents	ND	23.91	20.33	25.70	23.68	25.51	27.35
41-4000 Sales Representatives, Wholesale & Manufacturing								
41-4011	Sales reps., wholesale & mfg., technical/scientific products	30	30.32	20.41	35.28	23.39	26.77	35.21
41-4012	Sales reps., wholesale/mfg., except tech./scientific products	160	14.03	9.23	16.44	9.96	11.98	16.44
41-9000 Other Sales & Related Workers								
41-9022	Real estate sales agents	100	17.34	7.33	22.35	8.08	11.53	27.08
41-9099	Sales & related workers, all other	40	9.66	5.94	11.51	6.06	6.80	13.45
43-0000 Office & Administrative Support Occupations		5,020	10.95	7.32	12.76	8.12	10.31	12.94
43-1011 First-Line Sup./Mgrs. of Office & Admin. Support Workers		270	16.33	9.93	19.53	11.28	14.88	20.63
43-2011 Switchboard Operators, Including Answering Service		30	9.66	7.23	10.87	7.65	8.89	11.27
43-3000 Financial Clerks								
43-3011	Bill & account collectors	40	10.10	8.70	10.80	9.07	10.04	11.15
43-3021	Billing & posting clerks & machine operators	100	11.28	8.36	12.74	8.98	11.27	13.24
43-3031	Bookkeeping, accounting, & auditing clerks	740	10.87	7.76	12.42	8.38	10.27	12.81
43-3051	Payroll & timekeeping clerks	30	12.88	8.97	14.84	10.85	12.86	14.74
43-3061	Procurement clerks	10	13.42	9.08	15.59	9.86	14.09	16.15
43-3071	Tellers	210	8.05	6.13	9.02	6.54	8.02	9.55
43-4000 Information & Record Clerks								
43-4031	Court, municipal, & license clerks	40	12.44	9.86	13.73	10.33	12.27	13.83
43-4071	File clerks	20	6.96	6.18	7.36	6.18	6.89	7.92
43-4081	Hotel, motel, & resort desk clerks	90	8.17	6.56	8.98	7.07	8.02	8.90
43-4111	Interviewers, except eligibility & loan	40	9.98	8.32	10.81	8.47	9.55	10.86
43-4131	Loan interviewers & clerks	70	10.10	7.89	11.20	8.38	9.98	11.51
43-4141	New accounts clerks	40	10.45	9.91	10.72	9.61	10.34	11.08
43-4151	Order clerks	40	10.27	8.25	11.27	8.89	10.13	11.44
43-4161	Human resources assistants, except payroll & timekeeping	30	10.86	8.16	12.21	8.44	9.97	12.65
43-4171	Receptionists & information clerks	200	8.42	6.37	9.45	6.84	8.06	9.94
43-4999	Financial, information, & record clerks, all other	150	13.69	11.07	15.00	11.48	12.79	15.41
43-5000 Material Recording, Schedule, Dispatch, & Distribute Wkrs.								
43-5031	Police, fire, & ambulance dispatchers	40	11.11	10.41	11.46	10.05	10.81	11.57
43-5032	Dispatchers, except police, fire, & ambulance	10	14.71	12.69	15.72	13.04	14.35	16.23
43-5041	Meter readers, utilities	20	13.65	11.39	14.79	12.06	13.76	15.58
43-5051	Postal service clerks	30	18.86	18.58	19.01	18.00	19.16	20.33
43-5052	Postal service mail carriers	70	18.37	15.37	19.87	16.59	18.64	20.48
43-5053	Postal service mail sorter/processor/machine opers.	70	14.99	9.24	17.86	10.23	17.23	19.37
43-5061	Production, planning, & expediting clerks	10	15.11	10.99	17.17	12.58	15.26	18.16
43-5071	Shipping, receiving, & traffic clerks	50	11.98	8.65	13.64	9.77	12.05	13.91
43-5081	Stock clerks & order fillers	220	8.34	6.32	9.35	6.75	7.76	9.16
43-5111	Weighers, measurers, checkers, & samplers, recordkeeping	20	12.30	9.44	13.72	10.12	11.91	13.63
43-6000 Secretaries & Administrative Assistants								
43-6011	Executive secretaries & administrative assistants	430	12.68	9.94	14.05	10.92	12.66	14.07
43-6012	Legal secretaries	ND	11.83	9.75	12.86	10.63	12.04	13.31
43-6013	Medical secretaries	110	10.66	8.40	11.79	8.91	10.44	12.04
43-6014	Secretaries, except legal, medical, & executive	830	9.48	6.84	10.80	7.43	9.46	11.47
43-9000 Other Office & Administrative Support Workers								
43-9011	Computer operators	20	9.96	7.17	11.36	7.97	9.91	11.07
43-9061	Office clerks, general	450	9.23	6.54	10.57	7.08	8.86	10.91
43-9999	Secretaries, admin. assist. & office support wkrs., all other	80	10.34	7.50	11.76	8.94	10.91	12.41
45-0000 Farming, Fishing, & Forestry Occupations		ND	11.72	9.51	12.83	9.70	10.79	13.42
47-0000 Construction & Extraction Occupations		3,130	15.10	9.62	17.84	10.66	13.58	18.71
47-1011 First-Line Sup./Mgrs. of Const. Trades & Extraction Wkrs.		220	22.93	13.15	27.82	14.30	17.73	30.85
47-2000 Construction Trade Workers								
47-2031	Carpenters	250	14.27	11.23	15.80	11.84	13.85	16.80
47-2051	Cement masons & concrete finishers	200	12.58	8.06	14.84	8.50	12.56	15.91
47-2061	Construction laborers	340	10.81	8.71	11.86	9.08	10.35	11.81
47-2073	Operating engineers & other construction equip. operators	350	15.49	12.38	17.04	13.00	15.10	17.17
47-2111	Electricians	ND	19.97	15.21	22.36	17.18	19.88	22.30
47-2141	Painters, construction & maintenance	50	12.56	9.45	14.12	10.36	12.40	14.49
47-2181	Roofers	30	16.07	11.99	18.12	12.78	17.38	19.47

Section X

Table 4: Northwest Region, May 2003 (Includes Big Horn, Fremont, Hot Springs, Park, and Washakie Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
47-3000 Helpers, Construction Trades								
47-3012	Helpers--carpenters	ND	\$10.18	\$9.59	\$10.48	\$9.69	\$10.37	\$11.06
47-3013	Helpers--electricians	ND	10.32	7.68	11.64	8.52	10.95	12.32
47-3015	Helpers--pipelayers, plumbers, pipefitters, & steamfitters	50	12.96	11.79	13.54	11.63	12.54	13.45
47-3016	Helpers--roofers	70	9.16	8.04	9.73	8.50	9.35	10.15
47-4000 Other Construction & Related Workers								
47-4011	Construction & building inspectors	20	19.02	15.75	20.65	16.51	18.99	21.87
47-4051	Highway maintenance workers	40	13.33	12.21	13.88	11.98	12.95	14.63
47-5021 Earth Drillers, Except Oil & Gas								
		ND	18.23	14.59	20.05	15.20	17.02	22.40
49-0000 Installation, Maintenance, & Repair Occupations		2,050	15.77	8.87	19.23	10.21	14.42	20.50
49-1011 First-Line Sup./Mgrs. of Mechanics, Installers, & Repairers								
		190	20.60	11.57	25.11	13.12	21.30	26.96
49-2000 Electrical & Electronic Equip. Mech., Install., & Repairers								
49-2011	Computer, automated teller, & office machine repairers	20	15.19	10.01	17.78	11.23	13.20	20.47
49-2022	Telecomm. equip. installers & repairers, exc. line installers	ND	24.96	22.86	26.02	24.09	25.89	27.71
49-2094	Electrical & electronics repairers, comm. & indust. equip.	30	16.34	8.46	20.27	9.00	10.78	22.85
49-2095	Elec. & electron. repairers, powerhouse, substation, & relay	10	29.31	24.94	31.50	28.85	31.17	33.48
49-2097	Electronic home entertainment equip. installers & repairers	ND	9.67	7.51	10.75	7.79	9.30	11.73
49-3000 Vehicle & Mobile Equip. Mechanics, Installers, & Repairers								
49-3021	Automotive body & related repairers	ND	14.63	11.25	16.33	11.67	12.72	14.72
49-3023	Automotive service technicians & mechanics	180	14.20	8.81	16.90	10.33	14.47	18.05
49-3031	Bus & truck mechanics & diesel engine specialists	60	14.66	11.55	16.21	12.44	14.89	16.76
49-3041	Farm equipment mechanics	ND	12.75	8.87	14.70	10.52	13.40	15.68
49-3042	Mobile heavy equipment mechanics, except engines	110	18.51	14.32	20.61	16.10	18.92	20.98
49-3053	Outdoor power equipment & other small engine mechanics	40	11.62	9.09	12.89	9.50	10.94	12.81
49-3093	Tire repairers & changers	ND	7.84	6.31	8.61	6.25	6.92	8.49
49-9000 Other Installation, Maintenance, & Repair Occupations								
49-9021	Heating, air cond., & refrigeration mechanics & installers	ND	15.89	12.69	17.49	13.71	15.64	17.70
49-9041	Industrial machinery mechanics	ND	18.46	11.40	21.99	12.80	18.66	23.32
49-9042	Maintenance & repair workers, general	410	14.01	9.04	16.49	10.28	13.22	16.36
49-9043	Maintenance workers, machinery	50	15.36	7.81	19.13	8.73	15.13	21.09
49-9051	Electrical power-line installers & repairers	90	23.90	15.57	28.06	17.35	25.13	30.31
49-9052	Telecommunications line installers & repairers	ND	16.42	8.21	20.53	9.89	16.54	23.57
49-9098	Helpers--installation, maintenance, & repair workers	ND	9.41	7.30	10.47	7.67	8.91	10.31
49-9099	Installation, maintenance, & repair workers, all other	40	17.38	9.57	21.28	9.13	16.77	21.40
51-0000 Production Occupations		1,940	12.36	7.22	14.93	8.07	11.00	15.55
51-1011 First-Line Sup./Mgrs. of Production & Operating Workers								
		160	20.88	12.34	25.15	13.50	19.10	24.36
51-2022 Electrical & Electronic Equipment Assemblers								
		10	10.14	7.09	11.66	7.59	8.88	13.22
51-3000 Food Processing Workers								
51-3011	Bakers	30	8.37	6.73	9.18	7.39	8.16	8.99
51-3021	Butchers & meat cutters	40	12.23	9.48	13.61	9.92	11.85	14.60
51-3022	Meat, poultry, & fish cutters & trimmers	40	6.92	6.29	7.24	6.29	7.01	7.72
51-4000 Metal Workers & Plastic Workers								
51-4041	Machinists	30	15.23	10.45	17.62	12.33	15.22	17.09
51-4121	Welders, cutters, solderers, & brazers	190	13.41	9.80	15.22	10.92	12.55	15.84
51-5000 Printing Workers								
51-5021	Job printers	30	10.66	6.31	12.84	6.44	7.29	11.17
51-5022	Prepress technicians & workers	40	9.37	6.78	10.67	7.26	9.41	10.77
51-5023	Printing machine operators	20	14.19	9.73	16.42	10.29	13.40	18.36
51-6000 Textile, Apparel, & Furnishings Workers								
51-6011	Laundry & dry-cleaning workers	140	7.82	6.51	8.47	7.01	7.90	8.66
51-6099	Textile, apparel, & furnishings workers, all other	50	14.63	7.07	18.41	8.76	14.59	20.70
51-7000 Woodworkers								
51-7011	Cabinetmakers & bench carpenters	ND	11.93	8.31	13.74	9.50	11.85	13.09
51-7042	Woodworking machine setters/oper./tenders, exc. sawing	20	9.75	8.27	10.48	8.56	9.53	10.79
51-8000 Plant & System Operators								
51-8021	Stationary engineers & boiler operators	10	21.07	17.06	23.07	19.14	21.16	23.18
51-8031	Water & liquid waste treatment plant & system operators	20	16.98	13.58	18.68	15.07	16.69	19.16
51-8099	Plant & system operators, all other	80	16.50	12.31	18.59	12.61	14.83	19.03

Section X

Table 4: Northwest Region, May 2003 (Includes Big Horn, Fremont, Hot Springs, Park, and Washakie Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
51-9000 Other Production Occupations								
51-9021	Crushing, grinding, polishing machine setters & operators	50	\$14.35	\$10.43	\$16.31	\$12.56	\$14.93	\$16.56
51-9023	Mixing & blending machine setters, operators, & tenders	20	15.91	10.52	18.61	11.37	15.04	17.25
51-9051	Furnace, kiln, oven, drier, & kettle operators & tenders	40	14.52	11.22	16.17	12.04	14.69	16.27
51-9061	Inspectors, testers, sorters, samplers, & weighers	50	14.41	10.11	16.56	12.20	14.96	17.14
51-9111	Packaging & filling machine operators & tenders	90	14.11	10.89	15.72	11.73	14.70	16.47
51-9198	Helpers--production workers	160	8.17	6.24	9.13	6.40	7.34	8.96
51-9199	Production workers, all other	120	13.03	8.54	15.27	9.95	13.66	16.07
53-0000 Transportation & Material Moving Occupations		2,960	12.31	7.16	14.89	8.10	11.80	15.55
53-1000 Supervisors, Transportation & Material Moving Workers								
53-1021	1st-line sup./mgrs. of helper/laborer/mater. movers, hand	30	14.34	10.64	16.20	11.42	12.97	15.64
53-1031	1st-line sup./mgrs. of trans. & material moving mach. oper.	110	21.98	12.81	26.56	15.22	21.00	26.35
53-3000 Motor Vehicle Operators								
53-3022	Bus drivers, school	270	10.26	6.81	11.98	7.20	10.16	11.78
53-3031	Driver/sales workers	ND	9.05	6.31	10.43	6.39	7.20	12.14
53-3032	Truck drivers, heavy & tractor-trailer	670	14.05	11.21	15.47	12.10	14.01	16.35
53-3033	Truck drivers, light or delivery services	180	10.68	7.01	12.52	7.39	8.49	13.34
53-3099	Motor vehicle operators, all other	40	14.23	7.97	17.36	8.83	15.58	18.60
53-6000 Other Transportation Workers								
53-6031	Service station attendants	70	8.15	6.28	9.08	6.49	7.34	9.24
53-6099	Transportation workers, all other	240	13.30	9.27	15.31	10.14	13.94	16.17
53-7000 Material Moving Workers								
53-7032	Excavating & loading machine & dragline operators	70	15.13	12.24	16.58	12.56	14.59	16.56
53-7051	Industrial truck & tractor operators	70	12.95	8.90	14.98	9.62	12.96	15.05
53-7061	Cleaners of vehicles & equipment	60	9.82	6.09	11.69	6.50	9.41	12.92
53-7062	Laborers & freight, stock, & material movers, hand	410	9.59	6.40	11.18	6.94	9.37	11.71
53-7063	Machine feeders & offbearers	ND	10.27	8.66	11.08	8.70	9.40	10.44
53-7064	Packer & packagers, hand	160	6.97	6.14	7.39	6.02	6.56	7.20
53-7073	Wellhead pumpers	ND	16.20	13.75	17.43	14.50	16.19	18.10
53-7081	Refuse & recyclable material collectors	ND	11.98	6.46	14.74	7.09	12.92	16.44

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Table 5: Southwest Region, May 2003 (Includes Lincoln, Sublette, Sweetwater, Teton, and Uinta Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
11-0000 Management Occupations		2,530	\$29.00	\$13.76	\$36.62	\$17.75	\$26.23	\$36.40
11-1000 Top Executives								
11-1011	Chief executives	50	54.64	21.99	ND	29.26	48.31	ND
11-1021	General & operations managers	1,000	35.07	18.34	43.43	21.58	30.83	42.73
11-1031	Legislators	ND	6.79	6.30	7.04	6.06	6.54	7.02
11-2000 Advertising, Marketing, Promotions, PR, & Sales Managers								
11-2011	Advertising & promotions managers	20	20.98	12.99	24.98	15.25	17.93	25.19
11-2021	Marketing managers	30	29.27	18.79	34.51	20.71	27.68	38.19
11-2022	Sales managers	40	25.79	16.69	30.35	19.35	23.71	31.69
11-2031	Public relations managers	20	20.77	15.27	23.52	15.77	17.74	25.60
11-3000 Operations Specialties Managers								
11-3011	Administrative services managers	110	18.56	10.44	22.63	11.67	13.98	21.34
11-3021	Computer & information systems managers	40	29.01	18.42	34.30	20.63	28.23	35.23
11-3031	Financial managers	130	31.70	19.40	37.85	23.60	29.44	41.07
11-3040	Human resources managers	40	37.12	22.41	44.48	27.18	38.35	44.76
11-3051	Industrial production managers	40	41.56	20.29	52.20	26.29	43.64	54.10
11-3061	Purchasing managers	10	28.80	22.17	32.12	24.46	27.65	32.80
11-3071	Transportation, storage, & distribution managers	20	32.15	22.74	36.85	26.59	32.88	40.39
11-9000 Other Management Occupations								
11-9021	Construction managers	170	27.87	19.86	31.87	22.13	26.38	32.18
11-9031	Education administrators, preschool & child care center	20	17.56	13.86	19.41	14.63	16.58	19.95
11-9032	Education administrators, elementary & secondary school*	90	61,340	53,990	65,010	54,650	60,250	69,240
11-9041	Engineering managers	50	35.90	24.82	41.45	26.63	36.45	43.74
11-9051	Food service managers	90	18.49	13.27	21.10	14.04	18.94	21.87
11-9081	Lodging managers	70	17.34	8.46	21.78	8.86	16.30	21.33
11-9111	Medical & health services managers	70	28.61	21.78	32.03	24.14	27.88	32.61
11-9121	Natural sciences managers	40	27.32	17.95	32.01	20.60	26.03	32.58
11-9131	Postmasters & mail superintendents	40	20.80	15.16	23.61	17.09	20.56	25.03
11-9151	Social & community service managers	40	20.77	14.22	24.05	15.03	18.58	26.26
11-9199	Managers, all other	130	24.43	13.75	29.77	16.21	24.95	32.15
13-0000 Business & Financial Operations Occupations		900	23.30	12.90	28.50	15.86	21.62	28.59
13-1000 Business Operations Specialists								
13-1022	Wholesale & retail buyers, except farm products	10	23.11	13.44	27.95	13.70	16.32	22.00
13-1023	Purchasing agents, except wholesale/retail/farm products	50	20.89	14.54	24.06	15.49	19.69	24.07
13-1041	Compliance officers, exc. ag., const., health, safety, & trans.	20	22.54	9.21	29.20	14.02	20.84	28.55
13-1051	Cost estimators	50	21.90	14.52	25.60	17.54	22.13	26.95
13-1071	Employment, recruitment, & placement specialists	50	17.26	11.26	20.25	12.26	15.05	19.87
13-1072	Compensation, benefits, & job analysis specialists	10	24.26	19.74	26.51	20.17	22.60	27.24
13-1073	Training & development specialists	20	22.70	13.76	27.18	15.51	20.82	31.83
13-1111	Management analysts	30	28.13	20.23	32.08	22.57	26.79	35.34
13-1199	Business operations specialists, all other	180	21.97	12.14	26.89	15.26	20.63	29.34
13-2000 Financial Specialists								
13-2011	Accountants & auditors	220	28.23	17.42	33.64	19.48	23.77	31.43
13-2072	Loan officers	110	24.82	14.81	29.82	17.57	24.48	29.67
13-2081	Tax examiners, collectors, & revenue agents	10	23.07	16.42	26.39	18.06	22.79	28.88
13-2099	Financial specialists, all other	ND	20.08	10.83	24.70	14.54	22.37	26.96
15-0000 Computer & Mathematical Occupations		280	20.50	10.86	25.32	12.28	19.07	26.31
15-1000 Computer Specialists								
15-1021	Computer programmers	50	20.49	11.25	25.12	12.88	18.64	27.56
15-1041	Computer support specialists	80	15.02	9.36	17.86	9.77	11.55	17.50
15-1051	Computer systems analysts	50	23.06	10.27	29.46	10.71	20.02	30.76
15-1071	Network & computer systems administrators	30	24.74	18.46	27.88	19.96	22.90	27.37
15-1081	Network systems & data communications analysts	50	21.10	17.00	23.15	17.99	19.76	21.54
17-0000 Architecture & Engineering Occupations		900	25.93	16.77	30.51	19.27	24.96	32.11
17-1000 Architects, Surveyors, & Cartographers								
17-1011	Architects, except landscape & naval	60	25.52	17.93	29.32	19.02	22.54	30.36
17-1022	Surveyors	120	24.50	22.54	25.48	22.93	24.83	26.73
17-2000 Engineers								
17-2041	Chemical engineers	30	36.33	29.63	39.68	31.19	36.19	42.45
17-2051	Civil engineers	170	23.36	15.55	27.26	17.46	21.90	30.14
17-2071	Electrical engineers	ND	35.11	28.01	38.65	30.56	35.16	41.06
17-2072	Electronics engineers, except computer	20	33.06	31.19	34.00	30.37	32.46	34.60
17-2081	Environmental engineers	30	31.74	27.59	33.82	28.89	31.42	33.95

*Annual Wages (see General Definitions)

Section XI

Table 5: Southwest Region, May 2003 (Includes Lincoln, Sublette, Sweetwater, Teton, and Uinta Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
17-2112	Industrial engineers	20	\$37.92	\$31.98	\$40.88	\$33.65	\$37.70	\$42.03
17-2141	Mechanical engineers	20	33.49	24.52	37.97	28.41	34.18	40.63
17-2151	Mining & geological engineers, incl. mining safety engineers	40	29.62	21.84	33.52	25.00	30.92	34.21
17-2171	Petroleum engineers	40	36.05	28.33	39.91	30.75	35.71	42.50
17-2199	Engineers, all other	60	28.99	18.76	34.11	20.50	29.20	36.59
17-3000 Drafters, Engineering, & Mapping Technicians								
17-3011	Architectural & civil drafters	40	18.57	15.83	19.94	16.53	18.34	20.57
17-3022	Civil engineering technicians	10	21.31	14.84	24.54	15.75	18.71	28.05
17-3023	Electrical & electronic engineering technicians	ND	22.16	16.80	24.83	19.70	23.31	25.92
17-3025	Environmental engineering technicians	10	21.64	15.29	24.81	15.70	23.10	27.22
17-3031	Surveying & mapping technicians	80	16.54	10.61	19.50	11.66	17.18	20.12
17-3099	Drafters, engineering, & mapping technicians, all other	30	20.38	14.09	23.53	16.03	20.97	25.31
19-0000 Life, Physical, & Social Science Occupations		660	18.57	11.21	22.25	12.34	16.81	23.99
19-1000 Life Scientists								
19-1023	Zoologists & wildlife biologists	30	23.92	19.01	26.37	19.91	23.20	26.96
19-1031	Conservation scientists	30	24.95	19.43	27.70	22.10	25.57	29.72
19-1099	Life scientists, all other	30	24.55	17.20	28.22	20.19	24.66	29.74
19-2000 Physical Scientists								
19-2031	Chemists	20	27.18	20.04	30.75	20.78	24.51	32.46
19-2041	Environmental scientists & specialists, including health	10	26.50	19.73	29.88	20.88	27.36	32.39
19-2042	Geoscientists, except hydrologists & geographers	20	31.90	24.56	35.57	25.84	29.68	34.46
19-3000 Social Scientists & Related Workers								
19-3021	Market research analysts	20	15.78	8.44	19.46	9.99	15.80	21.89
19-3031	Clinical, counseling, & school psychologists	50	24.89	17.08	28.79	18.58	25.35	29.04
19-3051	Urban & regional planners	20	20.73	15.97	23.10	16.43	19.67	24.89
19-4000 Life, Physical, & Social Science Technicians								
19-4021	Biological technicians	80	13.86	11.62	14.99	11.83	13.17	15.73
19-4041	Geological & petroleum technicians	40	19.75	12.44	23.40	13.64	18.93	22.66
19-4091	Environmental science & protection technicians, incl. health	10	18.85	15.79	20.38	16.00	17.90	21.36
19-4093	Forest & conservation technicians	ND	12.51	9.81	13.86	10.38	11.88	13.30
19-4099	Life, physical, & social science technicians, all other	20	13.99	12.22	14.88	12.44	13.86	15.56
21-0000 Community & Social Services Occupations		590	13.39	7.77	16.20	8.32	11.50	17.44
21-1000 Counselors, Social Workers, & Other Soc. Service Spec.								
21-1012	Educational, vocational, & school counselors	80	19.59	15.94	21.41	17.14	19.54	21.90
21-1015	Rehabilitation counselors	40	11.77	8.84	13.24	9.41	10.60	14.32
21-1021	Child, family, & school social workers	30	14.42	11.75	15.76	12.14	13.37	16.21
21-1023	Mental health & substance abuse social workers	10	17.61	11.21	20.80	12.58	16.72	21.52
21-1093	Social & human service assistants	220	8.34	7.65	8.69	7.49	8.08	8.67
21-9099 Counselors, Social & Religious Workers, All Other		130	16.50	10.22	19.63	11.62	15.36	19.77
23-0000 Legal Occupations		280	35.50	11.90	47.29	13.32	19.95	53.47
23-1000 Lawyers, Judges, & Related Workers								
23-1011	Lawyers	130	59.98	27.68	ND	33.60	56.83	ND
23-1023	Judges, magistrate judges, & magistrates	10	31.38	24.86	34.63	29.65	32.84	36.32
23-2000 Legal Support Workers								
23-2011	Paralegals & legal assistants	10	14.59	11.92	15.93	12.51	14.54	16.31
23-2092	Law clerks	40	15.10	11.62	16.84	12.23	14.85	18.25
23-2093	Title examiners, abstractors, & searchers	60	13.01	9.91	14.55	11.02	12.95	14.71
23-9099 Legal & Related Workers, All Other		20	13.94	9.81	16.00	10.36	12.79	17.42
25-0000 Education, Training, & Library Occupations		2,760	16.31	9.55	19.68	11.93	17.11	20.69
25-2000 Primary, Secondary, & Special Education School Teachers								
25-2012	Kindergarten teachers, except special education*	40	35,910	26,290	40,720	28,050	38,000	42,910
25-2021	Elementary school teachers, except special education*	350	38,460	28,520	43,430	32,260	39,780	45,220
25-2022	Middle school teachers, except special & vocational ed.*	160	38,530	28,950	43,310	31,810	38,930	45,560
25-2031	Secondary school teachers, except special & vocational ed.*	ND	38,060	29,030	42,570	32,100	39,000	43,930
25-2032	Vocational education teachers, secondary school*	60	40,790	32,340	45,010	35,410	41,450	46,560
25-2041	Special ed. teachers, preschool, kindergarten, elementary*	70	36,980	27,270	41,840	29,140	34,190	43,400
25-2042	Special education teachers, middle school*	30	36,950	27,590	41,640	31,500	38,070	43,240
25-2043	Special education teachers, secondary school*	ND	39,200	28,800	44,400	31,560	39,590	46,880
25-3999 Teachers, Primary, Secondary, & Adult, All Other*		ND	28,770	16,850	34,720	17,810	29,110	37,120

*Annual Wages (see General Definitions)

Section XI

Table 5: Southwest Region, May 2003 (Includes Lincoln, Sublette, Sweetwater, Teton, and Uinta Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
25-4000 Librarians, Curators, & Archivists								
25-4021	Librarians	40	\$21.61	\$19.41	\$22.71	\$19.44	\$21.42	\$24.15
25-4031	Library technicians	30	9.50	6.94	10.78	7.51	8.89	10.53
25-9000 Other Education, Training, & Library Occupations								
25-9031	Instructional coordinators	10	20.05	14.75	22.69	16.03	19.50	22.79
25-9041	Teacher assistants*	440	16,200	13,110	17,750	14,140	16,290	18,090
25-9199	Library, museum, training, & other ed. workers., all other	ND	14.56	7.43	18.13	8.42	12.58	17.83
27-0000 Arts, Design, Entertainment, Sports, & Media Occ.		570	12.94	6.00	16.42	6.45	8.99	15.26
27-1000 Art & Design Workers								
27-1023	Floral designers	ND	7.11	6.19	7.56	6.10	6.71	7.48
27-1024	Graphic designers	20	15.64	8.06	19.42	9.02	15.56	20.99
27-1025	Interior designers	20	29.05	16.87	35.14	17.98	21.53	40.46
27-1099	Art & design workers, all other	ND	22.31	17.00	24.96	22.71	24.60	26.43
27-2022 Coaches & Scouts*		ND	14,720	12,370	15,900	12,130	13,310	17,690
27-3000 Media & Communication Workers								
27-3020	News analysts, reporters & correspondents	40	9.26	7.05	10.36	7.59	8.90	10.83
27-3031	Public relations specialists	30	14.25	5.87	18.44	6.43	15.81	18.86
27-3041	Editors	20	16.52	9.36	20.10	10.47	15.00	22.03
27-3099	Media & communication workers, all other	10	14.78	12.32	16.01	12.79	14.40	16.40
27-4021 Photographers		30	10.38	7.58	11.78	7.46	8.08	10.60
29-0000 Healthcare Practitioners & Technical Occupations		1,730	30.49	12.90	39.28	15.67	21.30	30.43
29-1000 Health Diagnosing & Treating Practitioners								
29-1020	Dentists	30	62.41	40.32	ND	47.05	53.00	ND
29-1031	Dietitians & nutritionists	10	21.78	16.55	24.40	18.70	21.08	25.54
29-1051	Pharmacists	100	31.25	21.11	36.32	27.84	33.99	38.67
29-1062	Family & general practitioners	30	53.51	39.50	60.52	42.37	49.84	58.05
29-1064	Obstetricians & gynecologists	ND	100.15	ND	ND	ND	ND	ND
29-1069	Physicians & surgeons, all other	ND	96.74	ND	ND	ND	ND	ND
29-1071	Physician assistants	20	34.59	28.32	37.73	31.11	36.04	40.00
29-1111	Registered nurses	560	20.80	16.35	23.03	17.79	20.75	24.26
29-1122	Occupational therapists	30	20.49	15.25	23.10	15.84	19.22	24.59
29-1123	Physical therapists	70	25.62	21.59	27.63	22.26	24.52	27.05
29-1126	Respiratory therapists	30	18.64	14.60	20.66	16.13	19.05	21.28
29-1127	Speech-language pathologists	30	19.23	15.72	20.99	15.69	17.27	23.12
29-1131	Veterinarians	ND	16.25	10.18	19.29	10.27	11.46	22.50
29-2000 Health Technologists & Technicians								
29-2011	Medical & clinical laboratory technologists	40	21.44	17.41	23.46	18.25	20.99	24.31
29-2012	Medical & clinical laboratory technicians	40	12.09	8.99	13.64	9.77	12.10	14.01
29-2034	Radiologic technologists & technicians	70	21.09	15.35	23.97	16.88	20.01	24.91
29-2052	Pharmacy technicians	40	10.68	9.43	11.31	9.51	10.47	11.85
29-2055	Surgical technologists	30	15.27	11.81	17.00	12.92	15.35	17.77
29-2056	Veterinary technologists & technicians	30	9.56	7.77	10.45	7.78	8.61	10.54
29-2061	Licensed practical & licensed vocational nurses	90	13.84	10.74	15.39	11.67	13.92	16.01
29-2071	Medical records & health information technicians	20	12.06	8.11	14.04	9.01	10.70	15.65
29-9010 Occupational Health & Safety Specialists & Technicians		60	21.80	8.86	28.27	11.26	18.10	33.49
31-0000 Healthcare Support Occupations		930	10.07	7.04	11.59	7.57	9.24	11.24
31-1000 Nursing, Psychiatric, & Home Health Aides								
31-1011	Home health aides	90	10.16	7.48	11.51	7.82	10.81	12.55
31-1012	Nursing aides, orderlies, & attendants	350	9.37	7.78	10.16	8.15	9.27	10.45
31-2000 Occupational & Physical Therapist Assistants & Aides								
31-2021	Physical therapist assistants	20	14.55	10.38	16.63	12.46	15.17	17.64
31-2022	Physical therapist aides	ND	8.21	6.72	8.96	7.14	7.92	8.99
31-9000 Other Healthcare Support Occupations								
31-9091	Dental assistants	90	10.76	9.02	11.62	9.49	10.93	12.38
31-9092	Medical assistants	100	11.04	7.84	12.64	8.46	9.97	13.62
31-9099	Healthcare support workers, all other	50	14.24	9.14	16.79	9.65	11.26	16.90
33-0000 Protective Service Occupations		1,540	16.50	10.20	19.65	11.88	16.07	20.74
33-1000 First-Line Sup./Mgrs. of Protective Service Workers								
33-1012	First-line supervisors/managers of police & detectives	70	21.25	13.68	25.03	15.49	21.33	26.62

*Annual Wages (see General Definitions)

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Table 5: Southwest Region, May 2003 (Includes Lincoln, Sublette, Sweetwater, Teton, and Uinta Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
33-1021	First-line super./mgrs. of fire fighting & prevention workers	ND	\$26.16	\$21.75	\$28.36	\$22.84	\$26.03	\$30.11
33-1099	First-line super./mgrs., protective service workers, all other	50	23.27	16.18	26.81	17.99	22.03	26.74
33-2011	Fire Fighters	ND	16.41	10.81	19.20	11.64	15.19	21.17
33-3000	Law Enforcement Workers							
33-3012	Correctional officers & jailers	70	16.09	12.45	17.91	12.82	14.63	18.30
33-3021	Detectives & criminal investigators	40	19.13	14.16	21.61	17.76	19.83	21.59
33-3051	Police & sheriff's patrol officers	280	18.53	15.55	20.02	16.15	18.17	20.92
33-9000	Other Protective Service Workers							
33-9011	Animal control workers	40	10.45	6.05	12.65	6.27	8.52	14.42
33-9032	Security guards	210	12.60	8.72	14.54	9.42	11.46	15.37
33-9091	Crossing guards	ND	8.43	6.24	9.53	6.32	7.13	10.28
33-9099	Protective service workers, all other	220	13.15	8.02	15.72	9.06	12.62	16.57
35-0000	Food Preparation & Serving Related Occupations	5,430	8.51	6.09	9.72	6.33	7.47	9.53
35-1000	Supervisors, Food Preparation & Serving Workers							
35-1011	Chefs & head cooks	200	14.21	11.07	15.78	11.90	14.25	16.46
35-1012	First-line supervisors/mgrs. of food prep. & serving workers	290	12.84	8.65	14.94	9.30	12.37	15.63
35-2000	Cooks & Food Preparation Workers							
35-2011	Cooks, fast food	170	6.66	5.89	7.05	5.80	6.36	7.28
35-2012	Cooks, institution & cafeteria	150	8.84	6.93	9.79	7.47	8.77	10.22
35-2014	Cooks, restaurant	430	10.07	7.28	11.47	8.10	10.13	12.10
35-2015	Cooks, short order	150	8.04	6.36	8.88	6.82	8.10	9.41
35-2021	Food preparation workers	220	7.76	6.45	8.42	6.96	7.82	8.60
35-3000	Food & Beverage Serving Workers							
35-3011	Bartenders	420	8.91	6.40	10.16	6.93	8.19	9.87
35-3021	Combined food prep. & serving workers, including fast food	950	7.30	6.22	7.84	6.21	6.90	8.24
35-3022	Counter attendants, cafeteria, concession, & coffee shop	150	7.17	6.02	7.74	5.99	6.60	8.38
35-3031	Waiters & waitresses	1,280	8.05	6.03	9.06	5.94	6.50	7.26
35-3041	Food servers, nonrestaurant	ND	6.58	6.10	6.82	5.93	6.46	6.99
35-9000	Other Food Preparation & Serving Related Workers							
35-9011	Dining room & cafeteria attendants & bartender helpers	260	7.11	6.00	7.67	5.93	6.52	7.66
35-9021	Dishwashers	420	8.09	6.91	8.68	7.36	8.11	8.82
35-9031	Hosts & hostesses, restaurant, lounge, & coffee shop	190	8.42	7.50	8.89	7.62	8.26	8.91
37-0000	Building & Grounds Cleaning & Maintenance Occ.	2,820	9.76	6.50	11.40	7.02	8.63	11.57
37-1000	Sup., Bldg. & Grounds Cleaning & Maintenance Workers							
37-1011	First-line supervisors/mgrs. of housekeepers & janitors	110	14.20	10.45	16.07	11.04	14.01	16.67
37-1012	First-line sup./mgrs. of landscapers & groundskeepers	60	21.80	15.09	25.16	15.56	17.09	23.44
37-2000	Building Cleaning & Pest Control Workers							
37-2011	Janitors & cleaners, except maids & housekeeping cleaners	970	9.60	6.53	11.14	7.10	8.61	11.86
37-2012	Maids & housekeeping cleaners	1,170	8.44	6.14	9.59	6.57	7.90	9.68
37-3011	Landscaping & Groundskeeping Workers	430	10.68	7.43	12.30	7.98	10.07	12.48
37-9099	Bldg. & Grounds Cleaning & Maintenance Wkrs., All Other	ND	10.08	6.08	12.08	6.30	8.02	13.47
39-0000	Personal Care & Service Occupations	1,430	10.01	6.77	11.62	7.38	9.11	11.16
39-1021	First-Line Supervisors/Mgrs. of Personal Service Workers	90	16.37	10.22	19.45	11.72	15.16	19.09
39-2021	Nonfarm Animal Caretakers	30	9.48	6.67	10.88	7.08	8.51	10.40
39-3000	Entertainment Attendants & Related Workers							
39-3031	Ushers, lobby attendants, & ticket takers	30	8.68	6.27	9.89	6.67	8.90	10.58
39-3091	Amusement & recreation attendants	210	9.49	6.72	10.87	7.28	9.41	11.12
39-5012	Hairdressers, Hairstylists, & Cosmetologists	90	9.57	6.00	11.36	6.28	8.81	12.36
39-6021	Tour Guides & Escorts	ND	10.59	10.26	10.76	9.85	10.55	11.24
39-9000	Other Personal Care & Service Workers							
39-9011	Child care workers	230	7.91	6.18	8.77	6.32	7.18	9.14
39-9031	Fitness trainers & aerobics instructors	80	13.62	9.21	15.83	9.90	11.75	17.80
39-9032	Recreation workers	160	11.54	7.03	13.80	7.94	10.06	14.94
39-9099	Personal care & service workers, all other	ND	6.70	5.97	7.07	5.82	6.29	6.78

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Table 5: Southwest Region, May 2003 (Includes Lincoln, Sublette, Sweetwater, Teton, and Uinta Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
41-0000 Sales & Related Occupations		4,690	\$11.74	\$6.55	\$14.33	\$7.09	\$9.38	\$13.36
41-1000 Supervisors, Sales Workers								
41-1011	First-line supervisors/managers of retail sales workers	650	14.89	8.57	18.05	10.53	13.58	17.89
41-1012	First-line supervisors/managers of non-retail sales workers	50	17.01	9.28	20.87	10.08	17.48	23.06
41-2000 Retail Sales Workers								
41-2011	Cashiers	1,060	8.18	6.09	9.22	6.47	7.70	9.06
41-2021	Counter & rental clerks	80	11.54	6.42	14.10	7.03	9.69	17.47
41-2022	Parts salespersons	120	9.79	7.70	10.84	8.66	9.72	10.84
41-2031	Retail salespersons	1,940	9.60	6.15	11.33	6.67	8.59	11.06
41-3000 Sales Representatives, Services								
41-3011	Advertising sales agents	80	13.93	10.49	15.65	11.50	13.03	15.70
41-3021	Insurance sales agents	90	15.92	9.89	18.94	10.38	15.02	21.16
41-3031	Securities, commodities, & financial services sales agents	30	52.78	26.17	66.09	37.19	53.01	66.62
41-3041	Travel agents	40	11.33	7.44	13.27	7.88	9.41	15.09
41-4000 Sales Representatives, Wholesale & Manufacturing								
41-4011	Sales reps., wholesale & mfg., technical & scientific prod.	150	25.79	14.17	31.60	14.65	17.03	34.34
41-4012	Sales reps., wholesale & mfg., exc. tech. & scientific prod.	180	21.21	12.14	25.75	15.37	20.44	25.41
41-9000 Other Sales & Related Workers								
41-9022	Real estate sales agents	30	23.48	13.30	28.57	16.43	21.89	31.65
41-9099	Sales & related workers, all other	50	13.61	7.93	16.46	8.65	12.59	17.78
43-0000 Office & Administrative Support Occupations		6,610	12.16	8.01	14.24	8.99	11.42	14.38
43-1011 First-Line Sup./Mgrs. of Office & Admin. Support Workers		270	17.72	12.38	20.39	13.53	16.14	21.02
43-3000 Financial Clerks								
43-3011	Bill & account collectors	70	10.98	9.00	11.96	9.42	10.92	12.63
43-3021	Billing & posting clerks & machine operators	110	13.42	9.45	15.41	10.69	13.55	15.93
43-3031	Bookkeeping, accounting, & auditing clerks	850	12.31	7.77	14.58	8.97	12.16	14.77
43-3051	Payroll & timekeeping clerks	60	14.08	10.09	16.08	11.31	13.79	16.60
43-3061	Procurement clerks	20	15.16	12.05	16.71	12.97	14.86	16.95
43-3071	Tellers	170	10.76	8.83	11.73	9.39	10.44	11.56
43-4000 Information & Record Clerks								
43-4031	Court, municipal, & license clerks	80	12.44	9.04	14.14	9.95	12.21	14.58
43-4051	Customer service representatives	290	10.43	7.74	11.78	8.61	10.42	12.11
43-4071	File clerks	40	9.26	6.74	10.53	7.33	9.14	10.92
43-4081	Hotel, motel, & resort desk clerks	320	8.70	6.39	9.85	6.90	8.22	10.42
43-4111	Interviewers, except eligibility & loan	20	10.48	8.25	11.59	8.53	10.64	12.27
43-4121	Library assistants, clerical	20	9.42	7.91	10.18	7.92	8.77	10.74
43-4131	Loan interviewers & clerks	80	13.64	10.64	15.13	11.25	13.43	15.93
43-4141	New accounts clerks	40	11.09	9.42	11.93	9.82	11.03	12.47
43-4151	Order clerks	80	13.80	8.52	16.44	9.83	12.76	18.20
43-4161	Human resources assistants, except payroll & timekeeping	40	13.45	9.45	15.45	10.04	12.38	16.31
43-4171	Receptionists & information clerks	270	9.50	6.55	10.98	7.15	9.55	11.13
43-4181	Reservation & transportation ticket agents & travel clerks	ND	10.93	8.04	12.37	8.72	11.41	12.75
43-4999	Financial, information, & record clerks, all other	100	13.56	9.95	15.36	10.97	12.60	15.49
43-5000 Material Recording, Schedule, Dispatch, & Distribute Wkrs.								
43-5021	Couriers & messengers	ND	10.55	7.39	12.13	8.22	9.96	11.99
43-5031	Police, fire, & ambulance dispatchers	70	12.52	10.56	13.50	11.28	12.60	13.82
43-5032	Dispatchers, except police, fire, & ambulance	60	17.84	10.57	21.48	12.58	17.44	21.25
43-5041	Meter readers, utilities	70	16.01	12.62	17.70	14.25	15.85	17.47
43-5051	Postal service clerks	40	18.08	16.22	19.01	17.07	18.55	20.02
43-5052	Postal service mail carriers	50	18.68	17.73	19.16	17.79	19.06	20.33
43-5053	Postal service mail sorter, processor, & process mach. oper.	90	14.85	9.15	17.71	10.22	17.32	19.41
43-5061	Production, planning, & expediting clerks	20	19.77	11.59	23.86	12.50	19.23	22.46
43-5071	Shipping, receiving, & traffic clerks	ND	13.26	9.99	14.90	11.10	12.73	15.24
43-5081	Stock clerks & order fillers	460	10.92	6.84	12.95	7.71	9.87	12.61
43-5111	Weighers, measurers, checkers, & samplers, recordkeeping	ND	13.47	9.98	15.21	10.51	13.00	15.73
43-6000 Secretaries & Administrative Assistants								
43-6011	Executive secretaries & administrative assistants	560	15.35	11.27	17.39	12.31	14.52	18.34
43-6012	Legal secretaries	10	12.78	8.55	14.89	9.13	13.28	15.92
43-6013	Medical secretaries	130	11.34	8.63	12.69	9.56	11.48	13.11
43-6014	Secretaries, except legal, medical, & executive	820	10.74	8.31	11.95	8.98	10.33	12.16
43-9000 Other Office & Administrative Support Workers								
43-9011	Computer operators	50	13.43	8.42	15.93	9.00	11.21	17.45
43-9021	Data entry keyers	30	9.76	7.65	10.81	8.09	9.45	11.05

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Table 5: Southwest Region, May 2003 (Includes Lincoln, Sublette, Sweetwater, Teton, and Uinta Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
43-9022	Word processors & typists	ND	\$12.97	\$9.01	\$14.95	\$9.67	\$11.78	\$15.81
43-9041	Insurance claims & policy processing clerks	60	9.98	7.67	11.13	7.72	8.47	12.47
43-9061	Office clerks, general	520	10.19	6.89	11.85	7.58	9.66	12.42
43-9071	Office machine operators, except computer	10	14.55	12.80	15.43	12.91	14.46	16.47
43-9999	Secretaries, admin. assist. & office support wkrs., all other	70	11.11	8.39	12.47	8.92	10.57	13.16
45-0000	Farming, Fishing, & Forestry Occupations	40	12.85	10.02	14.27	10.53	12.60	14.60
45-2093	Farmworkers, Farm & Ranch Animals	10	16.27	15.10	16.86	14.75	16.00	17.75
47-0000	Construction & Extraction Occupations	6,260	17.89	10.45	21.60	12.27	16.97	22.75
47-1011	First-Line Sup./Mgrs. of Const. Trades & Extraction Wkrs.	490	26.42	17.95	30.65	20.58	26.26	32.28
47-2000	Construction Trade Workers							
47-2021	Brickmasons & blockmasons	30	16.70	12.51	18.79	12.93	18.24	20.23
47-2031	Carpenters	1,020	20.93	15.39	23.69	16.91	19.71	23.12
47-2051	Cement masons & concrete finishers	30	17.15	14.52	18.46	15.04	17.34	19.64
47-2061	Construction laborers	830	10.07	6.41	11.90	6.97	10.14	12.46
47-2073	Operating engineers & other construction equip. operators	610	16.25	13.58	17.58	14.54	16.06	17.66
47-2111	Electricians	510	21.26	16.40	23.69	18.20	22.23	25.08
47-2130	Insulation workers	160	15.16	10.62	17.42	11.44	14.93	17.69
47-2141	Painters, construction & maintenance	230	16.35	9.99	19.53	10.67	17.09	20.68
47-2152	Plumbers, pipefitters, & steamfitters	290	13.23	9.92	14.89	9.69	10.53	15.35
47-2171	Reinforcing iron & rebar workers	ND	16.46	10.32	19.53	10.93	15.96	18.26
47-2181	Roofers	70	13.71	8.69	16.22	9.41	12.46	17.99
47-3000	Helpers, Construction Trades							
47-3011	Helpers--brick, block, & stonemasons & tile/marble setters	90	9.55	8.34	10.15	8.76	9.67	10.54
47-3012	Helpers--carpenters	160	13.76	10.45	15.42	11.54	14.66	16.22
47-3015	Helpers--pipelayers, plumbers, pipefitters, & steamfitters	30	14.80	12.11	16.15	13.14	15.37	16.93
47-3016	Helpers--roofers	20	9.36	7.14	10.48	7.73	9.10	11.36
47-3019	Helpers, construction trades, all other	ND	10.06	8.52	10.84	8.97	10.09	11.15
47-4000	Other Construction & Related Workers							
47-4011	Construction & building inspectors	30	18.47	12.55	21.43	15.66	19.70	21.84
47-4051	Highway maintenance workers	30	15.75	12.71	17.27	13.36	15.29	18.41
47-4999	Construction trades & related workers, all other	ND	15.08	12.31	16.46	12.38	13.67	17.70
47-5000	Extraction Workers							
47-5013	Service unit operators, oil, gas, & mining	ND	16.94	13.48	18.66	14.36	16.42	18.35
47-5021	Earth drillers, except oil & gas	120	17.94	15.95	18.94	15.79	17.15	18.76
47-5071	Roustabouts, oil & gas	210	13.30	10.47	14.72	11.20	12.98	14.72
47-5081	Helpers--extraction workers	ND	12.39	9.84	13.66	9.78	10.69	12.83
49-0000	Installation, Maintenance, & Repair Occupations	3,120	20.06	11.45	24.37	14.48	21.09	26.01
49-1011	First-Line Sup./Mgrs. of Mechanics, Installers, & Repairers	280	27.11	16.22	32.55	18.78	29.09	33.90
49-2000	Electrical & Electronic Equip. Mech., Install., & Repairers							
49-2011	Computer, automated teller, & office machine repairers	20	16.75	10.00	20.13	10.32	16.59	22.40
49-2022	Telecomm. equip. installers & repairers, exc. line installers	150	23.60	21.08	24.87	22.52	24.29	26.04
49-2094	Electrical & electronic repairers, comm. & indust. equip.	50	27.88	23.87	29.88	24.65	28.46	32.04
49-2095	Elec. & electronic repairer/powerhouse/substation/relay	ND	27.41	25.52	28.36	25.31	27.55	29.45
49-3000	Vehicle & Mobile Equip. Mechanics, Installers, & Repairers							
49-3021	Automotive body & related repairers	110	15.65	9.45	18.74	12.19	15.49	19.13
49-3023	Automotive service technicians & mechanics	250	17.48	9.41	21.52	10.54	18.30	22.28
49-3031	Bus & truck mechanics & diesel engine specialists	90	17.62	12.81	20.02	14.65	17.86	21.16
49-3042	Mobile heavy equipment mechanics, except engines	200	20.19	14.42	23.07	16.54	20.48	24.47
49-3051	Motorboat mechanics	ND	15.36	9.80	18.15	12.93	16.14	19.39
49-3092	Recreational vehicle service technicians	10	11.88	6.94	14.35	7.83	12.85	15.40
49-3093	Tire repairers & changers	ND	8.38	6.31	9.41	6.31	7.05	11.19
49-9000	Other Installation, Maintenance, & Repair Occupations							
49-9012	Control & valve installer & repairer, except mechanical door	30	19.25	11.77	22.99	14.55	19.86	23.29
49-9021	Heating, air cond., & refrigeration mechanics & installers	20	20.15	15.47	22.49	15.81	17.83	23.90
49-9041	Industrial machinery mechanics	580	24.19	20.04	26.27	23.41	25.52	27.53
49-9042	Maintenance & repair workers, general	510	15.43	7.87	19.22	9.82	15.24	20.85
49-9043	Maintenance workers, machinery	130	23.52	19.42	25.58	20.82	23.72	26.90
49-9051	Electrical power-line installers & repairers	ND	19.98	15.36	22.30	15.45	17.16	24.65
49-9052	Telecommunications line installers & repairers	50	16.89	11.21	19.74	13.40	16.75	20.76
49-9098	Helpers--installation, maintenance, & repair workers	100	14.12	7.28	17.54	8.43	15.63	18.66
49-9099	Installation, maintenance, & repair workers, all other	80	14.37	6.95	18.07	7.85	14.99	20.46

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Table 5: Southwest Region, May 2003 (Includes Lincoln, Sublette, Sweetwater, Teton, and Uinta Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
51-0000	Production Occupations	3,270	\$18.93	\$9.75	\$23.52	\$11.70	\$19.10	\$25.48
51-1011	First-Line Sup./Mgrs. of Production & Operating Wkrs.	300	29.66	17.54	35.72	20.64	31.74	35.96
51-3000	Food Processing Workers							
51-3011	Bakers	ND	11.22	9.29	12.18	9.91	11.59	12.84
51-3021	Butchers & meat cutters	50	12.70	9.73	14.19	10.51	12.77	15.10
51-4000	Metal Workers & Plastic Workers							
51-4041	Machinists	60	15.50	7.87	19.31	9.87	14.77	21.42
51-4121	Welders, cutters, solderers, & brazers	270	18.10	13.05	20.62	14.56	16.90	22.98
51-5000	Printing Workers							
51-5011	Bindery workers	ND	7.47	5.86	8.27	6.03	6.99	9.20
51-5021	Job printers	20	9.77	6.76	11.27	7.24	10.01	12.16
51-5022	Prepress technicians & workers	ND	9.97	8.06	10.93	8.38	9.47	10.98
51-6000	Textile, Apparel, & Furnishings Workers							
51-6011	Laundry & dry-cleaning workers	120	9.40	7.89	10.15	8.21	9.36	10.58
51-6099	Textile, apparel, & furnishings workers, all other	10	12.31	7.62	14.65	8.71	10.77	14.76
51-8000	Plant & System Operators							
51-8031	Water & liquid waste treatment plant & system operators	90	19.06	15.12	21.03	16.16	19.33	22.00
51-8091	Chemical plant & system operators	300	25.26	20.63	27.57	22.56	25.82	28.66
51-8092	Gas plant operators	ND	23.26	18.78	25.50	19.88	22.39	27.54
51-8093	Petroleum pump system oper./refinery operators/gaugers	240	21.79	20.62	22.37	19.91	21.41	22.89
51-9000	Other Production Occupations							
51-9021	Crushing, grinding, polishing machine setters & operators	60	17.62	12.25	20.31	12.94	15.53	24.05
51-9032	Cutting & slicing machine setters, operators, & tenders	10	10.01	8.24	10.90	8.41	9.38	11.85
51-9061	Inspectors, testers, sorters, samplers, & weighers	40	15.70	10.77	18.16	13.82	15.56	17.57
51-9111	Packaging & filling machine operators & tenders	70	17.63	9.81	21.54	11.50	16.65	24.70
51-9131	Photographic process workers	20	10.92	8.59	12.09	9.25	10.45	12.09
51-9198	Helpers--production workers	180	8.42	6.31	9.48	6.47	7.29	10.00
51-9199	Production workers, all other	70	22.18	17.68	24.42	19.64	23.17	25.99
53-0000	Transportation & Material Moving Occupations	4,370	14.40	7.85	17.67	9.33	13.30	18.77
53-1000	Supervisors, Transportation & Material Moving Workers							
53-1021	1st-line sup./mgrs. of helper/laborer/mater. movers, hand	90	15.20	9.97	17.81	10.30	11.49	19.90
53-1031	1st-line sup./mgrs. of trans. & material moving mach. oper.	70	22.61	14.47	26.67	17.00	21.78	28.21
53-2012	Commercial Pilots*	20	47,010	25,710	57,660	26,900	42,790	66,940
53-3000	Motor Vehicle Operators							
53-3021	Bus drivers, transit & intercity	220	13.08	8.13	15.56	9.78	12.79	17.04
53-3022	Bus drivers, school	160	10.47	8.48	11.47	9.42	10.57	11.75
53-3031	Driver/sales workers	230	9.53	5.85	11.37	5.90	6.61	12.78
53-3032	Truck drivers, heavy & tractor-trailer	1,140	16.48	11.72	18.85	12.88	15.44	18.82
53-3033	Truck drivers, light or delivery services	290	11.52	6.98	13.79	8.02	11.25	13.69
53-3041	Taxi drivers & chauffeurs	40	8.08	6.72	8.76	7.03	7.70	8.45
53-3099	Motor vehicle operators, all other	50	16.47	10.55	19.44	13.75	17.98	20.59
53-7000	Material Moving Workers							
53-7021	Crane & tower operators	20	24.08	21.64	25.30	22.93	24.88	26.77
53-7032	Excavating & loading machine & dragline operators	150	20.65	14.78	23.58	17.16	21.46	25.29
53-7051	Industrial truck & tractor operators	220	18.22	11.41	21.63	13.27	19.43	22.78
53-7061	Cleaners of vehicles & equipment	70	10.43	7.01	12.14	7.51	8.54	10.25
53-7062	Laborers & freight, stock, & material movers, hand	470	10.30	7.43	11.74	8.19	9.64	11.29
53-7064	Packers & packagers, hand	290	6.77	5.93	7.19	5.87	6.45	7.37
53-7072	Pump operators, except wellhead pumpers	60	23.54	19.95	25.33	20.68	23.68	26.59
53-7073	Wellhead pumpers	100	19.35	11.38	23.33	12.58	22.22	24.93
53-7081	Refuse & recyclable material collectors	ND	13.01	10.36	14.34	10.14	11.03	15.20
53-7199	Material moving workers, all other	110	19.06	10.11	23.54	12.76	21.18	25.35

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Table 6: Northeast Region, May 2003 (Includes Campbell, Crook, Johnson, Sheridan, and Weston Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
11-0000 Management Occupations		1,990	\$28.41	\$14.27	\$35.48	\$17.38	\$24.84	\$35.66
11-1000 Top Executives								
11-1011	Chief executives	50	48.07	25.92	59.15	27.65	43.99	57.19
11-1021	General & operations managers	850	32.39	16.95	40.11	19.36	27.19	41.03
11-1031	Legislators	40	12.68	5.87	16.09	5.98	6.73	21.22
11-2000 Advertising, Marketing, Promotions, PR, & Sales Managers								
11-2011	Advertising & promotions managers	10	14.71	9.23	17.45	9.74	12.10	20.53
11-2021	Marketing managers	10	19.70	14.82	22.15	15.36	17.72	22.70
11-2022	Sales managers	40	29.01	17.74	34.64	20.63	29.62	37.86
11-3000 Operations Specialties Managers								
11-3011	Administrative services managers	80	19.82	10.32	24.58	10.73	16.64	27.00
11-3021	Computer & information systems managers	10	26.33	20.37	29.31	21.62	26.26	30.12
11-3031	Financial managers	80	28.47	17.51	33.95	18.80	25.84	37.32
11-3040	Human resources managers	50	27.94	17.50	33.17	19.82	24.95	38.88
11-3051	Industrial production managers	20	37.24	28.51	41.60	30.55	37.60	44.65
11-3061	Purchasing managers	20	25.90	15.67	31.02	17.95	26.05	33.74
11-3071	Transportation, storage, & distribution managers	30	24.15	15.67	28.39	17.76	22.94	28.98
11-9000 Other Management Occupations								
11-9021	Construction managers	60	24.31	18.71	27.11	20.06	23.07	28.84
11-9031	Education administrators, preschool & child care center	10	13.74	9.12	16.05	9.70	12.21	18.47
11-9032	Education administrators, elementary & secondary school*	60	62,070	51,080	67,570	53,680	59,980	69,460
11-9041	Engineering managers	50	37.20	25.70	42.95	28.08	33.22	44.79
11-9051	Food service managers	40	15.01	9.89	17.57	10.54	12.94	17.71
11-9081	Lodging managers	50	8.59	6.27	9.75	6.28	7.04	8.69
11-9111	Medical & health services managers	120	27.87	19.19	32.21	22.82	26.90	31.30
11-9121	Natural sciences managers	20	25.81	17.94	29.74	20.38	27.41	31.60
11-9131	Postmasters & mail superintendents	30	20.02	13.75	23.16	15.54	21.50	24.62
11-9151	Social & community service managers	30	20.84	14.68	23.92	16.23	19.71	26.05
11-9199	Managers, all other	80	27.38	11.70	35.22	13.35	26.06	36.59
13-0000 Business & Financial Operations Occupations		730	21.58	11.37	26.68	13.29	19.24	27.50
13-1000 Business Operations Specialists								
13-1022	Wholesale & retail buyers, except farm products	30	13.29	8.87	15.50	9.32	13.54	16.14
13-1023	Purchasing agents, except wholesale/retail/farm products	20	18.32	8.30	23.33	10.16	17.06	26.95
13-1041	Compliance officers, exc. ag., const., health, safety, & trans.	30	21.47	14.12	25.15	15.36	20.06	23.97
13-1051	Cost estimators	60	19.35	10.80	23.62	11.10	18.06	26.74
13-1071	Employment, recruitment, & placement specialists	40	17.07	13.56	18.83	14.36	16.10	18.42
13-1073	Training & development specialists	10	21.48	11.15	26.65	11.82	14.50	32.30
13-1111	Management analysts	ND	43.95	24.38	53.74	29.21	47.33	53.68
13-1199	Business operations specialists, all other	200	20.60	9.46	26.17	10.39	16.90	30.27
13-2000 Financial Specialists								
13-2011	Accountants & auditors	120	24.30	14.09	29.40	16.11	20.92	30.78
13-2021	Appraisers & assessors of real estate	ND	23.03	19.04	25.02	20.46	23.36	26.91
13-2072	Loan officers	70	18.54	12.62	21.50	13.72	18.89	22.59
15-0000 Computer & Mathematical Occupations		170	18.30	10.83	22.04	12.65	17.15	22.31
15-1000 Computer Specialists								
15-1021	Computer programmers	30	17.20	9.32	21.14	10.31	14.80	21.23
15-1041	Computer support specialists	50	16.61	10.01	19.91	12.06	15.52	20.44
15-1051	Computer systems analysts	20	19.70	12.15	23.47	13.02	16.96	25.84
15-1071	Network & computer systems administrators	20	20.31	11.62	24.65	13.03	19.92	28.32
15-1081	Network systems & data communications analysts	30	18.99	14.80	21.09	17.66	19.37	21.13
17-0000 Architecture & Engineering Occupations		530	22.89	15.39	26.64	17.75	22.15	27.51
17-1022 Surveyors		ND	18.83	13.38	21.56	14.36	17.95	21.36
17-2000 Engineers								
17-2051	Civil engineers	90	23.21	18.16	25.74	20.31	23.64	26.39
17-2071	Electrical engineers	10	31.10	25.72	33.79	26.36	28.90	34.08
17-2081	Environmental engineers	30	30.39	23.32	33.92	25.41	30.63	34.72
17-2151	Mining & geological engineers, including mining safety	ND	26.07	19.27	29.48	20.54	26.11	30.99
17-2199	Engineers, all other	40	25.85	17.25	30.15	19.43	24.43	29.90
17-3000 Drafters, Engineering, & Mapping Technicians								
17-3011	Architectural & civil drafters	20	14.49	11.61	15.93	12.59	14.88	16.64
17-3022	Civil engineering technicians	ND	19.41	15.59	21.32	18.03	19.93	21.80
17-3023	Electrical & electronic engineering technicians	20	22.87	18.80	24.91	18.97	20.73	24.52

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17-3025	Environmental engineering technicians	20	\$14.75	\$12.36	\$15.95	\$12.55	\$14.11	\$16.31
17-3031	Surveying & mapping technicians	40	16.52	10.39	19.58	11.82	16.00	21.25
17-3099	Drafters, engineering, & mapping technicians, all other	40	21.24	15.19	24.26	17.21	22.30	25.42
19-0000	Life, Physical, & Social Science Occupations	480	17.45	10.14	21.11	11.23	15.43	23.45
19-1000	Life Scientists							
19-1010	Agricultural & food scientists	10	16.74	13.83	18.20	14.49	15.88	18.23
19-1023	Zoologists & wildlife biologists	10	21.52	15.53	24.51	16.45	20.53	26.53
19-1031	Conservation scientists	50	24.50	21.36	26.06	22.62	24.76	26.89
19-1032	Foresters	20	24.49	19.56	26.96	21.45	24.13	26.72
19-1099	Life scientists, all other	20	20.39	12.89	24.14	13.58	21.77	25.47
19-2000	Physical Scientists							
19-2031	Chemists	20	18.94	12.98	21.92	13.71	17.02	21.21
19-2041	Environmental scientists & specialists, including health	20	18.90	10.69	23.01	11.34	13.50	27.44
19-3000	Social Scientists & Related Workers							
19-3031	Clinical, counseling, & school psychologists	20	25.28	19.93	27.95	21.03	24.94	30.12
19-3091	Anthropologists & archeologists	10	27.56	21.40	30.64	23.81	29.36	32.22
19-4000	Life, Physical, & Social Science Technicians							
19-4021	Biological technicians	20	12.34	10.33	13.34	10.87	12.29	13.94
19-4031	Chemical technicians	60	13.13	8.81	15.29	9.67	11.94	14.07
19-4093	Forest & conservation technicians	130	12.04	9.56	13.28	9.83	11.33	13.24
19-4099	Life, physical, & social science technicians, all other	30	15.96	11.92	17.98	13.15	15.78	18.72
21-0000	Community & Social Services Occupations	580	12.31	7.98	14.48	8.46	10.32	15.19
21-1000	Counselors, Social Workers, & Other Soc. Service Spec.							
21-1012	Educational, vocational, & school counselors	50	20.97	15.86	23.52	18.12	21.86	24.93
21-1021	Child, family, & school social workers	20	18.21	14.44	20.10	15.03	17.19	21.67
21-1022	Medical & public health social workers	ND	11.15	9.81	11.81	9.53	10.31	11.21
21-1092	Probation officers & correctional treatment specialists	320	9.25	7.81	9.97	7.84	8.66	10.17
21-9099	Counselors, Social & Religious Workers, All Other	90	16.27	11.25	18.78	12.43	15.47	19.30
23-0000	Legal Occupations	180	23.27	11.64	29.09	12.65	17.96	30.99
23-1000	Lawyers, Judges, & Related Workers							
23-1011	Lawyers	90	31.72	16.67	39.24	21.45	29.87	39.13
23-1023	Judges, magistrate judges, & magistrates	20	25.74	12.53	32.34	15.18	27.85	35.10
23-2000	Legal Support Workers							
23-2092	Law clerks	30	15.54	11.61	17.50	12.59	15.33	18.78
23-2093	Title examiners, abstractors, & searchers	30	12.64	10.41	13.76	11.36	12.73	14.07
25-0000	Education, Training, & Library Occupations	2,520	14.85	8.34	18.11	9.74	14.85	18.86
25-2000	Primary, Secondary, & Special Education School Teachers							
25-2011	Preschool teachers, except special education	50	9.70	6.01	11.54	6.36	7.79	12.55
25-2012	Kindergarten teachers, except special education*	50	39,710	28,630	45,250	31,620	40,320	48,090
25-2021	Elementary school teachers, except special education*	410	39,480	29,910	44,260	32,750	39,790	46,430
25-2022	Middle school teachers, except special & vocational ed.*	220	37,240	28,180	41,780	30,730	37,250	43,880
25-2031	Secondary school teachers, except special & vocational ed.*	200	37,050	29,090	41,030	30,880	36,560	43,300
25-2032	Vocational education teachers, secondary school*	ND	38,680	31,610	42,210	32,780	37,200	43,610
25-2041	Special ed. teachers, preschool, kindergarten, elementary*	70	34,000	25,850	38,080	27,030	32,290	39,940
25-2042	Special education teachers, middle school*	50	35,020	28,180	38,440	30,190	34,290	40,660
25-2043	Special education teachers, secondary school*	ND	37,990	31,380	41,300	33,080	37,780	42,990
25-3999	Teachers, Primary, Secondary, & Adult, All Other*	ND	31,380	25,740	34,200	29,810	32,410	35,010
25-4000	Librarians, Curators, & Archivists							
25-4021	Librarians	ND	14.72	9.94	17.10	10.58	13.89	18.53
25-4031	Library technicians	ND	9.40	6.23	10.99	6.75	9.31	11.52
25-9000	Other Education, Training, & Library Occupations							
25-9031	Instructional coordinators	20	25.87	15.55	31.02	19.35	27.03	32.90
25-9041	Teacher assistants*	650	17,800	14,130	19,640	15,220	17,680	20,690
25-9199	Library, museum, training, & other ed. workers, all other	ND	14.02	11.41	15.33	12.10	14.07	16.12
27-0000	Arts, Design, Entertainment, Sports, & Media Occ.	300	10.19	5.91	12.33	6.22	8.01	11.77
27-1024	Graphic Designers	ND	18.58	10.41	22.66	11.01	20.40	24.40

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27-3000 Media & Communication Workers								
27-3010	Announcers	40	\$10.34	\$6.52	\$12.26	\$7.02	\$8.56	\$12.17
27-3020	News analysts, reporters & correspondents	20	10.02	8.85	10.61	9.09	10.00	10.92
27-3031	Public relations specialists	10	19.59	9.88	24.44	12.01	15.62	23.61
27-3041	Editors	10	14.30	11.82	15.54	14.05	15.20	16.35
27-3099	Media & communication workers, all other	10	10.60	8.12	11.84	8.00	8.79	11.96
29-0000 Healthcare Practitioners & Technical Occupations		1,570	23.36	12.13	28.98	14.57	19.14	24.38
29-1000 Health Diagnosing & Treating Practitioners								
29-1020	Dentists	30	84.67	61.94	ND	65.37	ND	ND
29-1062	Family & general practitioners	40	82.93	47.17	ND	56.17	ND	ND
29-1071	Physician assistants	20	24.62	20.83	26.51	21.88	24.22	26.88
29-1111	Registered nurses	590	19.93	15.86	21.96	17.52	20.02	22.60
29-1122	Occupational therapists	20	24.15	17.70	27.38	20.51	24.66	29.00
29-1123	Physical therapists	50	25.68	23.24	26.91	23.77	25.94	28.05
29-1127	Speech-language pathologists	40	22.00	16.80	24.60	18.39	20.55	23.45
29-1131	Veterinarians	20	24.05	15.78	28.19	16.37	18.84	21.72
29-1199	Health diagnosing & treating practitioners, all other	20	92.79	ND	ND	ND	ND	ND
29-2000 Health Technologists & Technicians								
29-2011	Medical & clinical laboratory technologists	30	19.76	17.68	20.80	18.19	19.86	21.54
29-2021	Dental hygienists	ND	21.28	19.01	22.41	19.08	21.06	23.94
29-2034	Radiologic technologists & technicians	40	18.14	15.17	19.63	15.67	17.68	20.59
29-2041	Emergency medical technicians & paramedics	100	9.69	6.54	11.26	7.07	8.78	10.95
29-2052	Pharmacy technicians	40	11.74	8.85	13.19	9.63	11.69	13.66
29-2056	Veterinary technologists & technicians	30	11.68	9.49	12.77	10.07	11.60	13.23
29-2061	Licensed practical & licensed vocational nurses	150	14.55	11.75	15.96	12.86	14.77	16.49
29-9010 Occupational Health & Safety Specialists & Technicians		10	32.18	23.14	36.69	26.67	32.16	37.32
31-0000 Healthcare Support Occupations		840	9.61	6.93	10.95	7.58	9.31	10.94
31-1000 Nursing, Psychiatric, & Home Health Aides								
31-1011	Home health aides	120	6.91	6.05	7.34	5.87	6.40	6.92
31-1012	Nursing aides, orderlies, & attendants	460	9.64	7.61	10.66	8.10	9.36	10.79
31-2022 Physical Therapist Aides		ND	9.61	7.97	10.43	8.46	9.55	10.71
31-9000 Other Healthcare Support Occupations								
31-9091	Dental assistants	50	15.28	11.62	17.12	13.32	15.64	17.54
31-9092	Medical assistants	50	9.66	8.26	10.36	9.01	9.96	10.82
31-9094	Medical transcriptionists	30	10.39	8.81	11.18	9.66	10.59	11.52
31-9095	Pharmacy aides	ND	10.06	9.19	10.49	9.00	9.72	10.45
31-9096	Veterinary assistants & laboratory animal caretakers	40	7.62	6.28	8.30	6.64	7.56	8.60
31-9099	Healthcare support workers, all other	30	10.03	6.29	11.90	6.80	9.95	12.84
33-0000 Protective Service Occupations		510	16.75	10.51	19.87	12.44	16.72	20.82
33-1000 First-Line Sup./Mgrs. of Protective Service Workers								
33-1012	First-line supervisors/managers of police & detectives	20	24.76	19.76	27.25	19.80	21.99	28.94
33-1099	First-line sup./mgrs. of protective service wrks., all other	10	21.69	17.46	23.81	18.35	21.68	25.12
33-3000 Law Enforcement Workers								
33-3021	Detectives & criminal investigators	20	24.14	20.51	25.96	21.59	24.04	26.72
33-3051	Police & sheriff's patrol officers	200	18.48	13.20	21.12	14.81	18.38	22.30
33-9000 Other Protective Service Workers								
33-9011	Animal control workers	10	14.67	12.24	15.89	12.80	14.45	16.36
33-9032	Security guards	60	9.17	6.59	10.46	7.14	9.35	10.44
33-9099	Protective service workers, all other	50	13.55	9.44	15.60	11.17	13.00	16.08
35-0000 Food Preparation & Serving Related Occupations		3,490	7.45	5.98	8.18	6.07	6.82	8.17
35-1000 Supervisors, Food Preparation & Serving Workers								
35-1011	Chefs & head cooks	ND	10.39	7.83	11.67	7.96	11.33	12.77
35-1012	First-line supervisors/mgrs. of food prep. & serving workers	300	11.12	7.71	12.83	7.89	9.43	13.81
35-2000 Cooks & Food Preparation Workers								
35-2011	Cooks, fast food	430	6.14	6.00	6.21	5.75	6.20	6.64
35-2012	Cooks, institution & cafeteria	120	9.47	7.26	10.57	7.72	9.03	10.66
35-2014	Cooks, restaurant	160	8.11	7.42	8.46	7.30	7.87	8.45
35-2015	Cooks, short order	ND	7.97	6.98	8.47	7.27	7.97	8.68
35-2021	Food preparation workers	280	7.22	5.95	7.85	6.20	7.05	8.06

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35-3000 Food & Beverage Serving Workers								
35-3011	Bartenders	350	\$6.95	\$5.94	\$7.45	\$6.09	\$6.85	\$7.74
35-3021	Combined food prep. & serving workers, including fast food	740	6.49	6.00	6.73	5.83	6.32	6.82
35-3022	Counter attendants, cafeteria, concession, & coffee shop	90	6.76	5.96	7.16	5.98	6.67	7.66
35-3031	Waiters & waitresses	ND	7.90	6.05	8.82	6.28	7.39	9.38
35-9000 Other Food Preparation & Serving Related Workers								
35-9011	Dining room & cafeteria attendants & bartender helpers	ND	5.90	5.81	5.95	5.59	6.01	6.44
35-9021	Dishwashers	100	6.40	5.84	6.68	5.79	6.36	7.13
35-9031	Hosts & hostesses, restaurant, lounge, & coffee shop	190	6.50	5.97	6.76	5.89	6.48	7.13
37-0000	Building & Grounds Cleaning & Maintenance Occ.	1,620	8.79	6.37	9.99	6.88	8.26	10.25
37-1000 Sup., Bldg. & Grounds Cleaning & Maintenance Workers								
37-1011	First-line supervisors/mgrs. of housekeepers & janitors	70	12.48	9.81	13.81	10.90	12.34	14.12
37-1012	First-line sup./mgrs. of landscapers & groundskeepers	60	14.93	9.01	17.89	9.57	15.35	17.15
37-2000 Building Cleaning & Pest Control Workers								
37-2011	Janitors & cleaners, except maids & housekeeping cleaners	660	9.22	7.08	10.30	7.68	9.16	10.68
37-2012	Maids & housekeeping cleaners	490	7.01	6.11	7.46	6.18	6.96	7.88
37-3000 Grounds Maintenance Workers								
37-3011	Landscaping & groundskeeping workers	290	8.89	6.73	9.98	7.33	8.75	10.34
37-3012	Pesticide handlers, sprayers, & applicators, vegetation	ND	9.22	7.60	10.03	7.72	8.64	10.83
37-9099	Bldg. & Grounds Cleaning & Maintenance Wkrs., All Other	30	6.66	6.27	6.86	6.01	6.47	6.93
39-0000	Personal Care & Service Occupations	730	8.69	6.29	9.89	6.78	7.99	9.94
39-1021	First-Line Supervisors/Mgrs. Of Personal Service Wkrs.	20	16.23	13.49	17.60	14.35	16.12	17.73
39-2021	Nonfarm Animal Caretakers	ND	7.87	7.22	8.20	7.46	8.03	8.59
39-3091	Amusement & Recreation Attendants	ND	7.11	6.22	7.56	6.20	6.88	8.03
39-5012	Hairdressers, Hairstylists, & Cosmetologists	110	11.78	9.19	13.07	10.08	11.92	13.39
39-9000 Other Personal Care & Service Workers								
39-9011	Child care workers	210	7.09	6.04	7.61	6.04	6.73	7.97
39-9021	Personal & home care aides	10	7.49	6.58	7.94	6.92	7.55	8.24
39-9032	Recreation workers	60	8.61	6.30	9.77	6.79	7.90	9.75
41-0000	Sales & Related Occupations	3,010	11.83	6.22	14.64	6.70	8.40	12.96
41-1000 Supervisors, Sales Workers								
41-1011	First-line supervisors/managers of retail sales workers	340	14.02	8.80	16.63	9.63	12.19	16.65
41-1012	First-line supervisors/managers of non-retail sales workers	60	19.82	10.12	24.68	10.90	18.35	24.82
41-2000 Retail Sales Workers								
41-2011	Cashiers	860	7.53	6.16	8.22	6.32	7.17	8.44
41-2021	Counter & rental clerks	90	7.57	6.14	8.28	5.95	6.48	7.01
41-2022	Parts salespersons	80	12.64	8.15	14.88	9.35	12.11	15.53
41-2031	Retail salespersons	980	9.71	6.18	11.48	6.39	7.33	10.14
41-3000 Sales Representatives, Services								
41-3011	Advertising sales agents	40	13.56	9.65	15.51	10.35	12.88	16.49
41-3021	Insurance sales agents	90	18.33	11.43	21.77	11.99	14.80	24.18
41-4000 Sales Representatives, Wholesale & Manufacturing								
41-4011	Sales reps., wholesale & mfg., technical & scientific prod.	ND	31.18	13.14	40.20	13.94	19.17	48.80
41-4012	Sales reps., wholesale & mfg., exc. tech. & scientific prod.	170	15.24	9.62	18.06	10.78	13.24	16.98
41-9099	Sales & Related Workers, All Other	ND	9.61	6.25	11.29	6.62	7.82	9.16
43-0000	Office & Administrative Support Occupations	4,740	11.26	7.45	13.17	8.27	10.40	13.40
43-1011	First-Line Sup./Mgrs. of Office & Admin. Support Workers	190	16.30	11.37	18.76	12.88	15.37	18.12
43-2011	Switchboard Operators, Including Answering Service	30	8.58	6.40	9.67	6.94	8.14	10.05
43-3000 Financial Clerks								
43-3011	Bill & account collectors	60	11.98	8.39	13.78	8.89	10.49	12.51
43-3021	Billing & posting clerks & machine operators	80	11.17	8.16	12.68	9.11	11.33	13.30
43-3031	Bookkeeping, accounting, & auditing clerks	720	11.54	8.69	12.97	9.39	11.20	13.35
43-3051	Payroll & timekeeping clerks	40	14.04	10.85	15.64	11.51	13.36	16.62
43-3071	Tellers	180	8.19	6.66	8.95	7.16	8.19	9.13

Section XII

Table 6: Northeast Region, May 2003 (Includes Campbell, Crook, Johnson, Sheridan, and Weston Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
43-4000 Information & Record Clerks								
43-4031	Court, municipal, & license clerks	30	\$12.49	\$9.69	\$13.89	\$10.13	\$11.77	\$14.50
43-4051	Customer service representatives	130	12.04	7.72	14.20	8.34	11.25	14.84
43-4071	File clerks	70	8.51	6.41	9.56	6.95	8.82	9.89
43-4081	Hotel, motel, & resort desk clerks	120	7.19	6.18	7.69	6.31	7.17	8.18
43-4121	Library assistants, clerical	50	10.19	6.77	11.91	7.85	10.87	12.65
43-4131	Loan interviewers & clerks	30	10.29	8.38	11.25	8.66	9.75	11.83
43-4141	New accounts clerks	20	8.40	6.12	9.54	6.27	7.49	10.47
43-4151	Order clerks	80	9.58	6.61	11.07	7.13	8.62	11.33
43-4161	Human resources assistants, except payroll & timekeeping	40	13.57	9.25	15.72	10.10	13.91	16.99
43-4171	Receptionists & information clerks	210	8.56	6.15	9.76	6.47	7.78	10.24
43-4999	Financial, information, & record clerks, all other	80	14.11	9.32	16.50	10.64	13.74	16.89
43-5000 Material Recording, Schedule, Dispatch, & Distribute Wkrs.								
43-5021	Couriers & messengers	ND	7.82	7.63	7.91	7.46	7.94	8.42
43-5031	Police, fire, & ambulance dispatchers	50	14.23	11.96	15.36	12.08	13.44	16.40
43-5032	Dispatchers, except police, fire, & ambulance	50	14.88	7.60	18.53	8.07	12.73	23.13
43-5041	Meter readers, utilities	30	17.72	13.16	20.01	15.15	19.06	20.96
43-5051	Postal service clerks	20	22.05	16.88	24.63	17.40	18.85	20.31
43-5052	Postal service mail carriers	70	18.27	15.38	19.72	16.80	18.66	20.40
43-5053	Postal service mail sorter, processor, & process mach. oper.	60	15.50	9.54	18.48	10.98	17.63	19.56
43-5061	Production, planning, & expediting clerks	10	13.84	8.69	16.41	9.05	10.30	16.93
43-5071	Shipping, receiving, & traffic clerks	120	10.41	7.30	11.97	7.86	9.45	11.27
43-5081	Stock clerks & order fillers	290	10.36	7.58	11.76	8.24	9.77	11.66
43-6000 Secretaries & Administrative Assistants								
43-6011	Executive secretaries & administrative assistants	310	13.53	9.93	15.34	10.96	13.17	15.80
43-6012	Legal secretaries	50	13.04	11.86	13.63	11.96	13.02	14.04
43-6013	Medical secretaries	100	10.65	8.48	11.73	8.94	10.25	11.56
43-6014	Secretaries, except legal, medical, & executive	570	10.67	7.55	12.23	8.39	10.25	12.70
43-9000 Other Office & Administrative Support Workers								
43-9011	Computer operators	50	9.46	6.77	10.80	7.46	9.30	10.74
43-9021	Data entry keyers	30	8.25	6.32	9.21	6.59	7.68	9.78
43-9041	Insurance claims & policy processing clerks	ND	9.75	8.39	10.43	8.65	9.68	10.85
43-9051	Mail clerks & mail machine operators, except postal service	10	10.33	6.12	12.43	6.53	10.36	13.91
43-9061	Office clerks, general	420	9.94	6.87	11.48	7.53	9.47	11.30
43-9999	Secretaries, admin. assist., & office support wkrs., all other	60	10.58	8.16	11.79	8.56	9.96	12.33
45-0000 Farming, Fishing, & Forestry Occupations		130	9.98	6.26	11.85	6.75	8.68	11.90
45-2093 Farmworkers, Farm & Ranch Animals		40	7.85	6.11	8.73	5.99	6.60	9.19
45-4022 Logging Equipment Operators		10	14.55	12.08	15.78	13.19	15.18	16.49
47-0000 Construction & Extraction Occupations		4,610	16.31	10.27	19.33	11.61	15.40	20.22
47-1011 First-Line Sup./Mgrs. of Const. Trade & Extraction Wkrs.		390	23.20	14.34	27.62	15.84	23.04	28.50
47-2000 Construction Trade Workers								
47-2031	Carpenters	260	14.68	12.07	15.99	12.47	14.04	16.79
47-2051	Cement masons & concrete finishers	140	12.86	9.35	14.61	10.15	12.25	14.87
47-2061	Construction laborers	650	10.00	8.02	10.99	8.82	10.02	11.16
47-2071	Paving, surfacing, & tamping equipment operators	ND	14.73	12.24	15.97	12.90	14.85	16.88
47-2073	Operating engineers & other construction equip. operators	590	18.48	13.64	20.91	14.51	17.21	23.11
47-2111	Electricians	490	19.80	13.89	22.75	15.40	19.18	24.84
47-2141	Painters, construction & maintenance	30	10.48	9.28	11.08	9.23	9.99	10.74
47-2151	Pipelayers	ND	16.17	14.52	16.99	14.80	16.19	17.71
47-2152	Plumbers, pipefitters, & steamfitters	100	16.13	9.31	19.54	10.42	16.06	20.18
47-2181	Roofers	50	14.86	13.19	15.69	14.16	15.29	16.42
47-3000 Helpers, Construction Trades								
47-3011	Helpers--brick, block, & stonemasons, & tile/marble setters	20	11.48	9.95	12.24	10.31	11.67	12.88
47-3012	Helpers--carpenters	ND	8.81	6.79	9.82	7.51	9.32	10.32
47-3015	Helpers--pipelayers, plumbers, pipefitters, & steamfitters	40	8.80	6.33	10.04	6.55	7.75	11.88
47-4011 Construction & Building Inspectors		20	20.86	16.30	23.14	17.17	20.15	24.43
47-5000 Extraction Workers								
47-5012	Rotary drill operators, oil & gas	90	18.55	15.09	20.29	16.29	19.21	21.24
47-5013	Service unit operators, oil, gas, & mining	ND	18.94	15.54	20.63	15.54	17.08	23.81
47-5021	Earth drillers, except oil & gas	170	17.93	11.52	21.13	12.91	16.50	24.69
47-5049	Mining machine operators, all other	250	22.82	19.72	24.36	20.26	22.95	26.13
47-5071	Roustabouts, oil & gas	ND	14.00	10.38	15.82	11.06	14.24	16.20
47-5081	Helpers--extraction workers	280	14.82	12.19	16.13	13.13	15.36	16.85
47-5099	Extraction workers, all other	40	17.95	12.32	20.76	12.99	16.62	23.23

Section XII

Table 6: Northeast Region, May 2003 (Includes Campbell, Crook, Johnson, Sheridan, and Weston Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
49-0000	Installation, Maintenance, & Repair Occupations	3,320	\$18.45	\$10.85	\$22.25	\$12.79	\$17.81	\$24.41
49-1011	First-Line Sup./Mgrs. of Mechanics, Installers, & Repairers	230	25.19	13.78	30.90	17.11	26.26	33.40
49-2000	Electrical & Electronic Equip. Mech., Install., & Repairers							
49-2011	Computer, automated teller, & office machine repairers	10	12.57	9.77	13.97	11.69	12.95	14.31
49-2022	Telecomm. equip. installers & repairers, exc. line installers	ND	23.02	18.05	25.51	22.01	24.68	26.71
49-2092	Electric motor, power tool, & related repairers	ND	14.84	10.32	17.11	10.25	11.30	19.61
49-3000	Vehicle & Mobile Equip. Mechanics, Installers, & Repairers							
49-3021	Automotive body & related repairers	40	16.35	11.75	18.65	14.31	17.00	19.52
49-3023	Automotive service technicians & mechanics	300	14.42	8.94	17.16	10.34	13.31	17.92
49-3031	Bus & truck mechanics & diesel engine specialists	230	16.98	13.32	18.82	14.09	16.83	19.93
49-3042	Mobile heavy equipment mechanics, except engines	620	23.35	18.18	25.93	19.99	24.29	26.96
49-3093	Tire repairers & changers	140	12.59	8.25	14.77	9.29	11.48	14.28
49-9000	Other Installation, Maintenance, & Repair Occupations							
49-9041	Industrial machinery mechanics	110	20.62	14.99	23.43	16.39	19.80	24.34
49-9042	Maintenance & repair workers, general	870	17.19	10.54	20.51	12.30	16.20	23.06
49-9043	Maintenance workers, machinery	ND	22.22	16.28	25.19	19.35	23.83	26.39
49-9044	Millwrights	20	15.73	12.33	17.42	13.01	15.58	18.04
49-9051	Electrical power-line installers & repairers	90	18.01	11.10	21.46	11.91	17.99	24.89
49-9098	Helpers--installation, maintenance, & repair workers	120	11.79	8.14	13.62	9.73	12.18	13.54
49-9099	Installation, maintenance, & repair workers, all other	ND	10.66	7.84	12.07	8.40	10.29	13.09
51-0000	Production Occupations	1,900	17.16	8.68	21.40	10.10	15.95	23.96
51-1011	First-Line Sup./Mgrs. of Production & Operating Workers	190	26.61	16.92	31.46	19.79	25.92	34.20
51-2000	Assemblers & Fabricators							
51-2092	Team assemblers	10	14.80	9.34	17.54	11.01	15.53	18.92
51-2099	Assemblers & fabricators, all other	10	10.09	6.20	12.04	6.68	10.00	12.57
51-3000	Food Processing Workers							
51-3011	Bakers	40	8.84	6.89	9.82	7.40	8.54	10.51
51-3021	Butchers & meat cutters	50	11.27	7.91	12.95	8.77	11.19	13.80
51-4000	Metal Workers & Plastic Workers							
51-4041	Machinists	70	15.07	11.57	16.82	13.11	15.43	17.26
51-4121	Welders, cutters, solderers, & brazers	200	17.64	12.59	20.16	13.60	16.15	22.38
51-5000	Printing Workers							
51-5022	Prepress technicians & workers	20	8.92	7.87	9.44	7.88	8.72	10.14
51-5023	Printing machine operators	20	13.05	10.50	14.33	11.55	13.02	15.40
51-6011	Laundry & Dry-Cleaning Workers	120	7.04	6.07	7.52	6.08	6.80	7.88
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	60	12.52	8.92	14.32	9.62	11.70	15.52
51-8000	Plant & System Operators							
51-8021	Stationary engineers & boiler operators	20	17.41	12.28	19.98	12.88	15.17	23.02
51-8031	Water & liquid waste treatment plant & system operators	60	17.70	14.16	19.46	15.47	18.25	20.23
51-8092	Gas plant operators	80	20.67	17.68	22.17	18.53	20.49	22.45
51-8093	Petroleum pump system oper., refinery oper., & gaugers	30	22.91	15.06	26.84	18.00	23.15	27.40
51-8099	Plant & system operators, all other	120	25.16	23.51	25.98	24.23	25.99	27.76
51-9000	Other Production Occupations							
51-9061	Inspectors, testers, sorters, samplers, & weighers	40	15.57	9.97	18.37	10.57	13.21	18.10
51-9111	Packaging & filling machine operators & tenders	40	11.60	8.11	13.35	8.85	11.32	14.52
51-9198	Helpers--production workers	40	9.59	7.57	10.60	7.92	9.08	10.91
51-9199	Production workers, all other	110	10.72	7.27	12.44	8.15	9.92	11.66
53-0000	Transportation & Material Moving Occupations	5,490	16.25	9.16	19.80	10.97	15.02	21.48
53-1000	Supervisors, Transportation & Material Moving Workers							
53-1021	1st-line sup./mgrs. of helper/laborer/mater. movers, hand	30	23.58	13.58	28.58	16.16	20.29	33.83
53-1031	1st-line sup./mgrs. of trans. & material moving mach. oper.	220	29.38	21.06	33.54	24.32	30.05	35.47
53-3000	Motor Vehicle Operators							
53-3022	Bus drivers, school	180	9.87	6.25	11.68	6.73	9.65	12.67
53-3031	Driver/sales workers	ND	8.48	5.89	9.78	5.81	6.38	10.77
53-3032	Truck drivers, heavy & tractor-trailer	1,570	14.99	11.24	16.87	12.03	14.29	18.20
53-3033	Truck drivers, light or delivery services	210	11.65	7.13	13.91	7.83	10.67	15.04
53-3041	Taxi drivers & chauffeurs	40	7.56	6.09	8.30	6.25	7.19	8.63

*Annual Wages (see General Definitions)

Section XII

Table 6: Northeast Region, May 2003 (Includes Campbell, Crook, Johnson, Sheridan, and Weston Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
53-6031	Service Station Attendants	100	\$8.21	\$7.35	\$8.65	\$7.59	\$8.26	\$8.95
53-7000	Material Moving Workers							
53-7032	Excavating & loading machine & dragline operators	660	23.61	18.08	26.38	22.13	25.42	27.62
53-7061	Cleaners of vehicles & equipment	60	8.83	6.20	10.15	6.69	9.00	10.54
53-7062	Laborers & freight, stock, & material movers, hand	280	10.33	6.45	12.27	7.00	9.27	12.77
53-7064	Packers & packagers, hand	110	6.24	6.04	6.34	5.85	6.31	6.76
53-7073	Wellhead pumpers	ND	13.34	10.32	14.86	10.83	12.62	14.50
53-7081	Refuse & recyclable material collectors	70	11.70	7.70	13.71	8.45	12.01	13.90

Section XIII

Table 7: Central-Southeast Region, May 2003 (Includes Albany, Carbon, Converse, Goshen, Niobrara, and Platte Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
11-0000 Management Occupations		1,910	\$29.10	\$14.50	\$36.40	\$17.25	\$25.63	\$38.09
11-1000 Top Executives								
11-1011	Chief executives	50	54.75	36.75	63.75	41.63	48.37	65.70
11-1021	General & operations managers	710	31.96	16.38	39.76	18.41	29.67	42.15
11-1031	Legislators	80	12.08	6.03	15.10	6.54	12.59	14.37
11-2000 Advertising, Marketing, Promotions, PR, & Sales Managers								
11-2011	Advertising & promotions managers	20	16.43	12.58	18.35	13.74	16.48	19.40
11-2021	Marketing managers	20	34.03	16.21	42.94	17.79	22.17	37.37
11-2022	Sales managers	10	36.58	17.59	46.08	18.79	27.14	34.39
11-3000 Operations Specialties Managers								
11-3011	Administrative services managers	90	18.06	11.07	21.55	12.15	15.33	22.95
11-3021	Computer & information systems managers	40	27.14	18.00	31.71	20.52	26.68	32.15
11-3031	Financial managers	90	27.77	16.82	33.25	19.70	24.97	31.28
11-3040	Human resources managers	50	26.34	16.49	31.26	18.28	24.16	28.89
11-3051	Industrial production managers	20	37.76	14.55	49.37	18.40	27.69	45.73
11-3071	Transportation, storage, & distribution managers	10	26.28	18.95	29.95	21.44	25.50	28.93
11-9000 Other Management Occupations								
11-9021	Construction managers	100	32.48	23.40	37.01	25.80	33.12	39.96
11-9032	Education administrators, elementary & secondary school*	60	59,160	52,070	62,700	52,420	57,830	65,530
11-9041	Engineering managers	20	28.23	19.06	32.81	18.84	29.89	34.16
11-9051	Food service managers	70	15.38	9.18	18.48	9.94	13.43	20.76
11-9081	Lodging managers	40	17.06	13.74	18.72	14.74	16.26	17.69
11-9111	Medical & health services managers	60	29.59	19.88	34.44	24.23	30.66	35.05
11-9121	Natural sciences managers	20	29.15	17.38	35.03	19.97	27.92	37.74
11-9131	Postmasters & mail superintendents	40	19.64	13.74	22.58	15.54	19.48	23.98
11-9141	Property, real estate, & community association managers	ND	10.90	8.52	12.08	8.78	11.62	13.06
11-9151	Social & community service managers	40	16.20	10.07	19.26	10.49	15.25	19.94
11-9199	Managers, all other	130	22.70	15.04	26.53	17.11	21.35	26.38
13-0000 Business & Financial Operations Occupations		800	18.67	11.73	22.13	13.52	17.16	22.14
13-1000 Business Operations Specialists								
13-1021	Purchasing agents & buyers, farm products	ND	25.36	19.01	28.53	22.88	26.11	28.60
13-1022	Wholesale & retail buyers, except farm products	10	15.09	12.15	16.56	11.98	12.89	13.81
13-1023	Purchasing agents, except wholesale/retail/farm products	30	22.16	14.52	25.98	16.25	20.36	26.93
13-1041	Compliance officers, exc. ag., const., health, safety, & trans.	20	23.28	17.80	26.01	18.88	22.05	25.54
13-1051	Cost estimators	ND	19.91	16.16	21.78	16.43	18.16	24.21
13-1071	Employment, recruitment, & placement specialists	30	17.97	10.81	21.55	12.43	16.03	20.84
13-1072	Compensation, benefits, & job analysis specialists	10	16.47	13.14	18.13	13.20	14.74	20.04
13-1073	Training & development specialists	50	19.72	8.36	25.40	9.26	16.02	25.25
13-1199	Business operations specialists, all other	230	17.88	12.30	20.68	14.42	16.87	20.78
13-2000 Financial Specialists								
13-2011	Accountants & auditors	150	17.66	12.31	20.33	13.20	17.02	20.92
13-2072	Loan officers	100	21.00	13.13	24.93	13.97	19.49	26.82
13-2099	Financial specialists, all other	50	15.16	7.69	18.90	9.57	13.70	19.49
15-0000 Computer & Mathematical Occupations		470	16.27	8.09	20.36	8.50	14.57	21.80
15-1000 Computer Specialists								
15-1021	Computer programmers	50	19.94	14.49	22.67	16.53	20.19	23.52
15-1031	Computer software engineers, applications	20	29.91	22.83	33.44	29.56	32.19	34.83
15-1051	Computer systems analysts	20	19.10	9.59	23.85	11.05	18.98	26.19
15-1061	Database administrators	10	18.47	12.41	21.51	12.52	13.81	18.58
15-1071	Network & computer systems administrators	50	23.54	16.16	27.23	18.28	22.33	26.60
17-0000 Architecture & Engineering Occupations		700	27.08	14.20	33.52	16.94	25.74	36.99
17-2000 Engineers								
17-2051	Civil engineers	40	22.21	15.53	25.55	16.27	21.94	26.66
17-2071	Electrical engineers	ND	27.80	23.69	29.86	24.59	26.73	28.90
17-2081	Environmental engineers	80	33.97	22.38	39.77	25.63	34.86	40.95
17-2111	Health & safety engineers, except mining safety	30	21.96	15.63	25.12	17.84	22.90	25.67
17-2112	Industrial engineers	ND	35.11	26.05	39.65	30.24	36.15	42.21
17-2141	Mechanical engineers	ND	26.10	18.58	29.86	20.54	24.92	30.29
17-2199	Engineers, all other	60	23.35	17.76	26.14	19.32	23.25	26.65
17-3000 Drafters, Engineering, & Mapping Technicians								
17-3011	Architectural & civil drafters	20	12.92	10.51	14.13	11.05	12.13	13.21
17-3022	Civil engineering technicians	ND	11.64	9.81	12.55	10.12	11.43	12.81
17-3031	Surveying & mapping technicians	20	12.51	8.50	14.52	9.16	11.76	15.60
17-3099	Drafters, engineering, & mapping technicians, all other	40	18.83	10.82	22.83	11.95	18.51	24.57

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Table 7: Central-Southeast Region, May 2003 (Includes Albany, Carbon, Converse, Goshen, Niobrara, and Platte Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
19-0000	Life, Physical, & Social Science Occupations	770	\$18.75	\$10.83	\$22.71	\$12.55	\$17.43	\$24.06
19-1000	Life Scientists							
19-1023	Zoologists & wildlife biologists	20	27.18	17.04	32.25	17.94	25.79	31.77
19-1031	Conservation scientists	40	24.67	18.30	27.85	19.78	23.86	28.81
19-1032	Foresters	20	26.36	22.75	28.17	23.84	26.51	30.14
19-1099	Life scientists, all other	40	25.20	18.37	28.62	22.30	26.31	30.60
19-2000	Physical Scientists							
19-2031	Chemists	30	20.54	14.72	23.44	15.78	18.88	24.91
19-2042	Geoscientists, except hydrologists & geographers	20	23.43	18.91	25.69	19.56	22.12	26.07
19-2043	Hydrologists	40	25.32	17.07	29.44	18.88	24.03	29.55
19-3000	Social Scientists & Related Workers							
19-3031	Clinical, counseling, & school psychologists	10	18.67	15.33	20.34	15.80	18.77	21.47
19-3091	Anthropologists & archeologists	30	17.56	11.61	20.53	12.59	15.97	21.61
19-4000	Life, Physical, & Social Science Technicians							
19-4021	Biological technicians	40	13.22	10.39	14.64	11.32	12.97	15.45
19-4031	Chemical technicians	60	18.69	9.37	23.35	11.51	19.15	25.33
19-4093	Forest & conservation technicians	ND	13.07	10.76	14.22	11.13	12.33	13.64
21-0000	Community & Social Services Occupations	670	12.36	7.83	14.62	8.33	11.14	15.56
21-1000	Counselors, Social Workers, & Other Soc. Service Spec.							
21-1011	Substance abuse & behavioral disorder counselors	ND	15.94	12.86	17.48	13.57	15.38	16.79
21-1012	Educational, vocational, & school counselors	110	16.32	13.05	17.96	14.11	16.12	18.89
21-1014	Mental health counselors	30	19.64	14.19	22.37	15.50	18.21	22.39
21-1022	Medical & public health social workers	10	15.50	10.41	18.05	11.06	15.25	19.13
21-9099	Counselors, Social & Religious Workers, All Other	90	16.13	11.96	18.22	13.40	15.95	19.22
23-0000	Legal Occupations	200	53.62	15.07	ND	17.40	30.85	ND
23-1011	Lawyers	110	79.63	ND	ND	34.05	ND	ND
23-2093	Title examiners, abstractors, & searchers	20	13.99	11.18	15.40	11.98	13.93	16.06
25-0000	Education, Training, & Library Occupations	3,220	19.06	8.98	24.10	10.71	16.54	24.18
25-2000	Primary, Secondary, & Special Education School Teachers							
25-2011	Preschool teachers, except special education	80	8.23	6.07	9.31	6.21	7.10	8.77
25-2012	Kindergarten teachers, except special education*	50	36,420	27,300	40,980	30,260	37,610	42,400
25-2021	Elementary school teachers, except special education*	400	35,480	27,060	39,690	29,050	34,590	41,790
25-2022	Middle school teachers, except special & vocational ed.*	120	37,010	28,590	41,210	31,020	36,700	42,770
25-2031	Secondary school teachers, except special & vocational ed.*	460	35,880	27,530	40,050	29,450	35,120	42,220
25-2032	Vocational education teachers, secondary school*	30	34,380	27,200	37,970	28,720	33,800	40,000
25-2041	Special ed. teachers, preschool, kindergarten, elementary*	110	34,060	25,960	38,100	27,900	34,080	40,440
25-2042	Special education teachers, middle school*	20	37,830	29,350	42,070	31,530	37,810	42,910
25-2043	Special education teachers, secondary school*	50	34,200	27,820	37,400	29,310	33,990	39,720
25-3999	Teachers, Primary, Secondary, & Adult, All Other*	190	25,190	19,860	27,850	19,610	21,340	26,560
25-4000	Librarians, Curators, & Archivists							
25-4021	Librarians	110	16.12	10.13	19.11	10.73	15.35	20.72
25-4031	Library technicians	ND	8.99	7.58	9.69	7.45	8.06	8.66
25-9041	Teacher Assistants*	540	17,270	12,470	19,670	13,490	17,000	20,880
27-0000	Arts, Design, Entertainment, Sports, & Media Occ.	280	14.48	6.78	18.33	7.71	12.35	18.12
27-1000	Art & Design Workers							
27-1023	Floral designers	40	6.19	5.94	6.31	5.76	6.21	6.67
27-1024	Graphic designers	20	10.12	7.30	11.52	7.47	8.33	12.71
27-1099	Art & design workers, all other	ND	8.53	5.88	9.85	5.74	6.25	6.76
27-3000	Media & Communication Workers							
27-3020	News analysts, reporters, & correspondents	20	11.12	8.36	12.49	8.80	11.01	13.26
27-3031	Public relations specialists	30	16.75	12.17	19.03	13.77	16.01	19.56
27-3041	Editors	20	16.36	11.63	18.73	13.81	15.81	19.66
27-3099	Media & communication workers, all other	10	12.36	10.50	13.28	11.00	12.32	13.64
27-4021	Photographers	10	9.94	7.93	10.95	7.80	8.52	10.38

*Annual Wages (see General Definitions)

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Table 7: Central-Southeast Region, May 2003 (Includes Albany, Carbon, Converse, Goshen, Niobrara, and Platte Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
29-0000	Healthcare Practitioners & Technical Occupations	1,420	\$21.09	\$11.33	\$25.97	\$13.56	\$19.04	\$24.08
	29-1000 Health Diagnosing & Treating Practitioners							
	29-1031 Dietitians & nutritionists	10	16.72	15.26	17.45	15.02	16.39	18.64
	29-1051 Pharmacists	60	28.83	17.07	34.72	23.38	30.52	36.97
	29-1062 Family & general practitioners	40	76.22	52.09	ND	55.84	68.29	ND
	29-1071 Physician assistants	10	24.08	19.82	26.21	20.99	23.93	26.86
	29-1111 Registered nurses	500	21.27	16.70	23.56	18.26	20.76	24.84
	29-1122 Occupational therapists	20	21.93	16.56	24.62	18.34	22.03	25.76
	29-1123 Physical therapists	20	27.48	21.79	30.32	23.05	26.84	32.03
	29-1126 Respiratory therapists	20	19.50	13.59	22.46	14.84	16.96	21.09
	29-1127 Speech-language pathologists	50	18.96	14.04	21.42	16.17	19.08	21.38
	29-1131 Veterinarians	20	28.89	25.46	30.61	24.85	26.83	28.83
	29-2000 Health Technologists & Technicians							
	29-2011 Medical & clinical laboratory technologists	40	19.95	14.95	22.44	16.40	20.27	23.81
	29-2021 Dental hygienists	40	21.68	19.63	22.71	19.43	21.36	24.35
	29-2034 Radiologic technologists & technicians	30	18.29	14.74	20.07	16.15	18.63	20.67
	29-2041 Emergency medical technicians & paramedics	100	9.29	6.00	10.93	6.07	6.83	11.93
	29-2052 Pharmacy technicians	30	9.91	7.73	11.00	8.10	9.62	11.66
	29-2054 Respiratory therapy technicians	10	14.72	11.92	16.12	13.93	15.27	16.61
	29-2061 Licensed practical & licensed vocational nurses	160	14.27	12.08	15.37	12.26	13.62	16.15
	29-2081 Opticians, dispensing	30	9.53	8.22	10.18	8.69	9.73	10.61
	29-9010 Occupational Health & Safety Specialists & Technicians	10	24.72	19.56	27.30	21.75	24.93	28.12
31-0000	Healthcare Support Occupations	740	9.13	7.31	10.05	7.68	8.76	10.29
	31-1000 Nursing, Psychiatric, & Home Health Aides							
	31-1011 Home health aides	80	8.42	6.75	9.25	7.32	8.36	9.62
	31-1012 Nursing aides, orderlies, & attendants	280	8.84	7.71	9.41	7.84	8.70	9.90
	31-9000 Other Healthcare Support Occupations							
	31-9091 Dental assistants	50	10.45	8.21	11.57	8.67	10.46	12.31
	31-9093 Medical equipment preparers	20	9.98	9.27	10.33	9.26	10.00	10.75
	31-9094 Medical transcriptionists	70	11.54	7.73	13.45	8.74	11.04	15.14
	31-9095 Pharmacy aides	10	8.72	7.12	9.52	7.39	8.39	10.33
	31-9096 Veterinary assistants & laboratory animal caretakers	80	7.86	6.33	8.63	6.88	7.86	8.70
	31-9099 Healthcare support workers, all other	80	9.53	8.16	10.21	8.14	8.91	10.12
33-0000	Protective Service Occupations	1,140	14.00	8.85	16.58	11.08	13.63	17.10
	33-1000 First-Line Sup./Mgrs. of Protective Service Workers							
	33-1012 First-line supervisors/managers of police & detectives	50	20.59	15.20	23.28	16.11	19.05	25.25
	33-1099 First-line sup./mgrs. of protective service wkrs., all other	20	22.36	17.10	24.99	19.46	22.64	25.75
	33-2011 Fire Fighters	ND	9.71	6.27	11.43	6.17	6.79	14.31
	33-3000 Law Enforcement Workers							
	33-3012 Correctional officers & jailers	440	13.76	11.71	14.79	11.93	13.32	15.49
	33-3021 Detectives & criminal investigators	20	19.08	13.77	21.73	14.96	18.29	21.13
	33-3051 Police & sheriff's patrol officers	220	16.20	12.08	18.26	13.04	16.01	19.32
	33-9032 Security Guards	50	10.53	7.15	12.21	7.87	10.15	12.34
35-0000	Food Preparation & Serving Related Occupations	3,810	7.21	6.05	7.80	6.01	6.64	7.86
	35-1000 Supervisors, Food Preparation & Serving Workers							
	35-1011 Chefs & head cooks	60	11.12	8.16	12.60	8.23	9.13	14.73
	35-1012 First-line supervisors/mgrs. of food prep. & serving workers	220	10.58	7.60	12.07	8.29	9.95	12.57
	35-2000 Cooks & Food Preparation Workers							
	35-2011 Cooks, fast food	240	5.93	5.82	5.99	5.61	6.04	6.46
	35-2012 Cooks, institution & cafeteria	240	7.89	6.38	8.65	6.84	7.81	8.96
	35-2014 Cooks, restaurant	260	7.58	6.09	8.33	6.22	7.10	8.89
	35-2015 Cooks, short order	ND	6.69	6.26	6.91	6.08	6.62	7.15
	35-2021 Food preparation workers	240	7.33	6.09	7.95	6.31	7.19	8.28
	35-3000 Food & Beverage Serving Workers							
	35-3011 Bartenders	410	6.80	6.13	7.13	6.05	6.66	7.40
	35-3021 Combined food prep. & serving workers, including fast food	780	6.46	6.02	6.68	5.84	6.34	6.85
	35-3022 Counter attendants, cafeteria, concession, & coffee shop	60	6.35	6.14	6.46	5.92	6.39	6.87
	35-3031 Waiters & waitresses	820	7.31	6.06	7.93	5.98	6.55	7.44
	35-3041 Food servers, nonrestaurant	60	8.12	6.36	9.01	6.69	7.57	8.99

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Table 7: Central-Southeast Region, May 2003 (Includes Albany, Carbon, Converse, Goshen, Niobrara, and Platte Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
35-9000 Other Food Preparation & Serving Related Workers								
35-9011	Dining room & cafeteria attendants & bartender helpers	130	\$6.24	\$6.05	\$6.34	\$5.85	\$6.29	\$6.74
35-9021	Dishwashers	210	6.43	6.11	6.59	5.93	6.41	6.92
35-9031	Hosts & hostesses, restaurant, lounge, & coffee shop	30	6.70	6.14	6.97	6.00	6.56	7.23
35-9099	Food preparation & serving related workers, all other	20	8.02	6.27	8.90	6.36	7.18	8.98
37-0000	Building & Grounds Cleaning & Maintenance Occ.	1,500	8.76	6.44	9.92	6.94	8.14	9.96
37-1000 Sup., Bldg. & Grounds Cleaning & Maintenance Workers								
37-1011	First-line supervisors/mgrs. of housekeepers & janitors	50	11.38	7.96	13.09	8.44	10.75	13.32
37-1012	First-line sup./mgrs. of landscapers & groundskeepers	30	16.01	11.27	18.37	13.47	15.85	17.84
37-2000 Building Cleaning & Pest Control Workers								
37-2011	Janitors & cleaners, except maids & housekeeping cleaners	800	8.64	6.49	9.72	6.99	8.18	9.91
37-2012	Maids & housekeeping cleaners	440	7.52	6.15	8.21	6.47	7.46	8.47
37-3011	Landscaping & Groundskeeping Workers	130	10.04	7.01	11.56	7.42	8.71	11.64
37-9099	Bldg. & Grounds Cleaning & Maintenance Wkrs., All Other	30	12.27	10.00	13.41	10.42	11.62	13.33
39-0000	Personal Care & Service Occupations	800	8.24	6.18	9.28	6.27	7.09	9.46
39-1021	First-Line Supervisors/Mgrs. of Personal Service Workers	20	13.15	8.63	15.42	9.97	12.38	15.28
39-2021	Nonfarm Animal Caretakers	ND	9.99	8.29	10.84	9.08	9.94	10.77
39-3091	Amusement & Recreation Attendants	110	6.84	6.10	7.21	5.93	6.47	7.00
39-5012	Hairdressers, Hairstylists, & Cosmetologists	130	6.94	6.25	7.28	6.06	6.59	7.12
39-6021	Tour Guides & Escorts	20	8.63	6.27	9.81	6.20	6.85	11.48
39-9000 Other Personal Care & Service Workers								
39-9011	Child care workers	240	7.44	6.17	8.08	6.21	6.95	8.43
39-9041	Residential advisors	20	12.79	7.59	15.39	8.84	14.11	16.31
41-0000	Sales & Related Occupations	3,020	10.17	6.18	12.17	6.52	7.77	10.46
41-1000 Supervisors, Sales Workers								
41-1011	First-line supervisors/managers of retail sales workers	360	12.67	7.12	15.44	8.04	10.81	15.10
41-1012	First-line supervisors/managers of non-retail sales workers	10	23.76	18.21	26.54	21.40	24.04	26.38
41-2000 Retail Sales Workers								
41-2011	Cashiers	1,130	7.33	6.19	7.91	6.16	6.86	8.02
41-2021	Counter & rental clerks	50	8.35	6.12	9.47	6.00	6.60	8.43
41-2022	Parts salespersons	90	9.83	6.66	11.41	7.23	9.31	10.97
41-2031	Retail salespersons	1,030	8.59	6.19	9.78	6.61	7.72	8.94
41-3000 Sales Representatives, Services								
41-3011	Advertising sales agents	30	9.65	7.51	10.71	8.13	9.77	11.14
41-3021	Insurance sales agents	ND	14.82	8.49	17.99	10.53	13.64	18.33
41-3041	Travel agents	10	10.03	8.65	10.71	8.92	9.93	11.24
41-4000 Sales Representatives, Wholesale & Manufacturing								
41-4011	Sales reps., wholesale & mfg., technical & scientific prod.	110	33.64	18.07	41.43	20.94	32.97	41.27
41-4012	Sales reps., wholesale & mfg., exc. tech. & scientific prod.	80	16.57	9.12	20.30	10.76	13.62	21.04
41-9099	Sales & Related Workers, All Other	ND	10.94	6.82	13.00	7.52	10.14	11.62
43-0000	Office & Administrative Support Occupations	4,930	10.89	7.10	12.78	7.85	9.83	12.93
43-1011	First-Line Sup./Mgrs. of Office & Admin. Support Workers	250	15.95	9.42	19.21	10.72	15.27	20.06
43-2011	Switchboard Operators, Including Answering Service	20	8.56	7.54	9.07	7.58	8.27	9.39
43-3000 Financial Clerks								
43-3011	Bill & account collectors	60	12.11	8.78	13.78	9.42	11.78	13.72
43-3021	Billing & posting clerks & machine operators	80	10.99	8.64	12.17	9.09	10.54	12.81
43-3031	Bookkeeping, accounting, & auditing clerks	670	10.59	6.94	12.41	7.73	10.05	12.69
43-3051	Payroll & timekeeping clerks	60	16.71	9.66	20.24	10.91	12.94	19.50
43-3061	Procurement clerks	10	15.21	11.06	17.29	12.41	15.90	18.04
43-3071	Tellers	140	8.66	7.20	9.39	7.58	8.52	9.91
43-4000 Information & Record Clerks								
43-4031	Court, municipal, & license clerks	60	9.77	6.89	11.21	7.68	9.40	10.65
43-4071	File clerks	40	8.41	6.28	9.48	6.72	7.84	9.56

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Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
43-4081	Hotel, motel, & resort desk clerks	110	\$7.69	\$6.26	\$8.41	\$6.73	\$7.73	\$8.55
43-4131	Loan interviewers & clerks	50	11.75	10.03	12.61	10.15	11.19	12.77
43-4141	New accounts clerks	30	9.44	8.20	10.06	7.89	8.47	9.07
43-4151	Order clerks	30	9.05	6.30	10.43	6.44	7.32	11.13
43-4161	Human resources assistants, except payroll & timekeeping	20	12.24	7.98	14.38	8.80	11.02	16.41
43-4171	Receptionists & information clerks	190	8.40	6.57	9.31	7.04	8.11	9.70
43-4181	Reservation & transportation ticket agents & travel clerks	30	8.16	6.56	8.96	7.01	7.76	8.67
43-4999	Financial, information, & record clerks, all other	60	10.56	7.81	11.94	8.01	9.01	12.12
43-5000 Material Recording, Schedule, Dispatch, & Distribute Wkrs.								
43-5031	Police, fire, & ambulance dispatchers	50	12.48	9.42	14.01	10.24	12.51	14.99
43-5032	Dispatchers, except police, fire, & ambulance	20	17.85	11.19	21.18	14.87	17.66	22.57
43-5041	Meter readers, utilities	ND	14.08	10.75	15.75	12.93	14.98	16.45
43-5051	Postal service clerks	30	18.64	17.91	19.01	17.78	19.02	20.26
43-5052	Postal service mail carriers	80	18.62	15.70	20.07	17.18	18.94	20.71
43-5053	Postal service mail sorter, processor, & process mach. oper.	60	12.50	8.15	14.68	8.62	10.11	18.07
43-5061	Production, planning, & expediting clerks	20	21.56	13.18	25.74	15.50	19.79	26.45
43-5071	Shipping, receiving, & traffic clerks	100	8.96	6.86	10.00	7.31	8.65	10.26
43-5081	Stock clerks & order fillers	270	9.44	6.35	10.98	6.85	8.24	10.07
43-5111	Weighers, measurers, checkers, & samplers, recordkeeping	20	11.65	9.99	12.48	9.68	10.46	11.24
43-6000 Secretaries & Administrative Assistants								
43-6011	Executive secretaries & administrative assistants	250	13.23	9.12	15.28	9.78	11.77	16.03
43-6012	Legal secretaries	ND	15.79	14.40	16.48	15.28	16.36	17.45
43-6013	Medical secretaries	ND	13.97	9.29	16.31	10.34	12.64	19.12
43-6014	Secretaries, except legal, medical, & executive	920	10.57	7.79	11.96	8.69	10.36	12.50
43-9000 Other Office & Administrative Support Workers								
43-9011	Computer operators	20	11.88	10.29	12.68	10.53	11.58	13.19
43-9021	Data entry keyers	50	8.36	7.90	8.59	7.84	8.41	8.98
43-9022	Word processors & typists	30	12.06	9.23	13.47	9.80	11.46	13.86
43-9051	Mail clerks & mail machine operators, except postal service	10	8.80	7.02	9.69	7.24	8.08	9.72
43-9061	Office clerks, general	310	9.06	6.62	10.28	7.17	8.74	10.44
43-9999	Secretaries, admin. asst. & office support wkrs., all other	100	10.40	7.39	11.91	8.36	10.17	12.84
45-0000 Farming, Fishing, & Forestry Occupations		100	22.93	7.91	30.45	8.64	16.17	39.86
45-9099 Farming, Fishing, & Forestry Workers, All Other		ND	27.59	8.85	36.96	9.34	37.37	41.51
47-0000 Construction & Extraction Occupations		2,240	15.71	9.73	18.70	11.01	14.92	20.28
47-1011 First-Line Sup./Mgrs. of Const. Trade & Extraction Wkrs.		210	20.84	15.48	23.52	17.19	21.03	24.32
47-2000 Construction Trade Workers								
47-2021	Brickmasons & blockmasons	20	21.57	16.00	24.35	16.94	23.26	25.84
47-2031	Carpenters	150	18.15	12.83	20.81	14.41	16.83	22.73
47-2051	Cement masons & concrete finishers	70	12.19	7.63	14.47	7.67	8.49	16.35
47-2061	Construction laborers	520	10.96	8.60	12.14	9.45	10.61	12.68
47-2073	Operating engineers & other construction equip. operators	200	15.32	11.85	17.05	12.45	15.20	18.12
47-2111	Electricians	170	20.13	16.66	21.86	18.76	20.56	22.46
47-2141	Painters, construction & maintenance	70	13.72	8.99	16.08	9.48	14.22	16.99
47-2151	Pipelayers	60	13.78	11.59	14.88	11.91	13.28	15.25
47-2152	Plumbers, pipefitters, & steamfitters	60	19.03	14.97	21.05	15.65	18.07	22.78
47-2181	Roofers	ND	14.37	8.32	17.40	9.87	12.86	17.78
47-2211	Sheet metal workers	30	21.70	16.39	24.35	19.57	23.09	25.86
47-3000 Helpers, Construction Trades								
47-3011	Helpers--brick, block, & stonemasons, & tile/marble setters	ND	12.62	9.87	14.00	9.93	11.11	14.10
47-3019	Helpers, construction trades, all other	ND	8.94	8.17	9.33	8.18	8.94	9.79
47-4000 Other Construction & Related Workers								
47-4011	Construction & building inspectors	20	17.12	15.52	17.93	15.66	17.18	18.71
47-4051	Highway maintenance workers	40	14.04	11.90	15.11	12.43	13.80	15.77
47-5000 Extraction Workers								
47-5012	Rotary drill operators, oil & gas	20	19.37	13.15	22.49	13.88	18.12	24.79
47-5021	Earth drillers, except oil & gas	ND	14.56	11.49	16.09	12.51	14.85	16.62
47-5071	Roustabouts, oil & gas	40	14.31	11.38	15.78	12.18	15.05	16.64
47-5081	Helpers--extraction workers	40	8.89	6.09	10.29	6.43	9.17	10.67
49-0000 Installation, Maintenance, & Repair Occupations		1,450	16.31	8.77	20.08	10.41	15.70	21.83
49-1011 First-Line Sup./Mgrs. of Mechanics, Installers, & Repairers		150	20.71	11.60	25.27	14.20	21.30	26.84
49-2022 Telecom. Equip. Installers & Repairers, Exc. Line Installers		60	23.71	21.62	24.75	22.81	24.52	26.22

Section XIII

Table 7: Central-Southeast Region, May 2003 (Includes Albany, Carbon, Converse, Goshen, Niobrara, and Platte Counties)

Standard Occupational Classification Code	Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
49-3000 Vehicle & Mobile Equip. Mechanics, Installers, & Repairers								
49-3021	Automotive body & related repairers	40	\$15.70	\$9.47	\$18.81	\$11.06	\$16.62	\$20.18
49-3023	Automotive service technicians & mechanics	190	15.37	8.64	18.73	9.30	14.37	19.57
49-3031	Bus & truck mechanics & diesel engine specialists	90	12.54	9.74	13.94	10.39	12.08	13.94
49-3041	Farm equipment mechanics	30	14.24	11.19	15.77	11.84	13.82	16.59
49-3042	Mobile heavy equipment mechanics, except engines	70	19.65	16.02	21.47	17.31	19.53	22.17
49-3093	Tire repairers & changers	30	8.32	6.64	9.16	7.08	8.21	9.93
49-9000 Other Installation, Maintenance, & Repair Occupations								
49-9021	Heating, air cond., & refrigeration mechanics & installers	30	16.47	10.22	19.60	11.47	17.42	20.60
49-9041	Industrial machinery mechanics	90	21.67	15.12	24.94	17.50	21.66	26.65
49-9042	Maintenance & repair workers, general	330	12.40	6.93	15.14	7.61	10.90	15.55
49-9043	Maintenance workers, machinery	ND	18.58	14.88	20.43	16.74	19.04	20.92
49-9051	Electrical power-line installers & repairers	80	22.45	16.41	25.47	18.82	23.78	26.28
49-9052	Telecommunications line installers & repairers	20	13.61	9.22	15.80	9.66	11.22	14.60
49-9098	Helpers--installation, maintenance, & repair workers	30	6.96	5.94	7.48	5.85	6.43	7.93
49-9099	Installation, maintenance, & repair workers, all other	40	15.96	7.84	20.02	9.65	14.44	22.21
51-0000 Production Occupations		1,690	14.55	7.78	17.93	8.66	13.18	18.94
51-1011 First-Line Sup./Mgrs. of Production & Operating Workers		150	20.70	12.79	24.66	14.20	18.84	25.86
51-2099 Assemblers & Fabricators, All Other		10	7.83	6.10	8.69	6.30	7.29	8.61
51-3000 Food Processing Workers								
51-3011	Bakers	40	9.84	7.66	10.93	7.75	8.58	12.33
51-3021	Butchers & meat cutters	20	14.83	9.34	17.57	10.76	14.70	17.37
51-4000 Metal Workers & Plastic Workers								
51-4031	Cutting, punching, & press machine setters & operators	10	8.61	7.99	8.92	7.80	8.46	9.31
51-4041	Machinists	10	17.22	15.73	17.96	15.49	16.87	19.08
51-4121	Welders, cutters, solderers, & brazers	120	14.62	9.74	17.06	11.76	15.59	17.53
51-5023 Printing Machine Operators		30	12.03	8.86	13.62	9.91	12.46	14.22
51-6093 Upholsterers		ND	7.08	5.90	7.67	5.71	6.17	6.64
51-7041 Sawing Machine Setters, Operators, & Tenders, Wood		20	11.22	9.04	12.31	9.38	10.48	12.75
51-8000 Plant & System Operators								
51-8021	Stationary engineers & boiler operators	40	19.14	13.95	21.74	14.95	18.35	24.15
51-8031	Water & liquid waste treatment plant & system operators	110	16.42	12.89	18.18	13.63	16.35	19.34
51-9000 Other Production Occupations								
51-9021	Crushing, grinding, & polishing mach. setters & operators	30	15.06	10.11	17.53	10.68	12.31	20.26
51-9023	Mixing & blending machine setters, operators, & tenders	40	12.02	7.42	14.32	7.96	9.57	14.33
51-9051	Furnace, kiln, oven, drier, & kettle operators & tenders	20	14.17	12.12	15.20	12.10	13.23	15.93
51-9061	Inspectors, testers, sorters, samplers, & weighers	20	17.26	9.23	21.28	10.55	14.01	24.74
51-9111	Packaging & filling machine operators & tenders	50	10.56	6.02	12.83	6.43	11.40	14.58
51-9122	Painters, transportation equipment	20	20.71	15.55	23.30	15.95	17.99	26.47
51-9198	Helpers--production workers	160	10.13	6.55	11.92	7.10	9.92	11.54
51-9199	Production workers, all other	80	13.53	8.96	15.81	9.71	11.08	17.72
53-0000 Transportation & Material Moving Occupations		2,600	11.55	6.93	13.86	7.74	10.58	14.69
53-1000 Supervisors, Transportation & Material Moving Workers								
53-1021	1st-line sup./mgrs. of helper/laborer/mater. movers, hand	ND	14.64	7.88	18.02	8.13	14.35	17.14
53-1031	1st-line sup./mgrs. of trans. & material moving mach. oper.	70	17.49	13.84	19.32	14.86	16.44	18.29
53-3000 Motor Vehicle Operators								
53-3022	Bus drivers, school	270	9.82	7.30	11.08	8.34	10.09	11.55
53-3031	Driver/sales workers	110	9.59	5.81	11.49	5.87	6.58	13.47
53-3032	Truck drivers, heavy & tractor-trailer	550	13.70	10.25	15.43	11.34	13.87	16.26
53-3033	Truck drivers, light or delivery services	150	10.04	6.65	11.74	7.10	8.58	12.80
53-3041	Taxi drivers & chauffeurs	ND	7.23	6.09	7.80	6.41	7.35	8.17
53-3099	Motor vehicle operators, all other	ND	17.57	13.06	19.82	13.95	19.06	20.70
53-6031 Service Station Attendants		ND	7.90	6.73	8.49	7.29	8.05	8.77
53-7000 Material Moving Workers								
53-7011	Conveyor operators & tenders	20	11.44	9.95	12.19	10.31	11.61	12.81
53-7032	Excavating & loading machine & dragline operators	100	17.77	12.48	20.41	14.22	16.62	19.45
53-7051	Industrial truck & tractor operators	90	13.89	9.87	15.90	11.32	12.82	17.39
53-7061	Cleaners of vehicles & equipment	80	7.89	6.21	8.73	6.65	7.84	9.10
53-7062	Laborers & freight, stock, & material movers, hand	360	8.12	6.50	8.94	7.01	8.12	9.11
53-7064	Packers & packagers, hand	200	6.95	6.14	7.36	6.04	6.63	7.44
53-7081	Refuse & recyclable material collectors	100	12.42	8.08	14.58	8.80	12.08	14.57

Section XIV

Table 8: Wyoming Statewide Wages Alphabetically by Occupational Title, May 2003

Title	Total Employ- ment	Mean Wage	Experi- Entry Level	Level	25th Percen- tile	50th Percentile (Median)	75th Percen- tile
A							
Accountants & auditors	1,220	\$21.45	\$14.16	\$25.09	\$15.73	\$19.68	\$23.59
Administrative services managers	610	21.67	11.44	26.78	13.10	20.36	27.76
Advertising & promotions managers	100	21.53	12.46	26.07	14.08	18.20	23.10
Advertising sales agents	300	13.08	9.01	15.11	9.82	11.88	14.82
Agricultural & food scientists	60	21.75	14.62	25.31	15.57	20.37	27.25
Agricultural equipment operators	20	13.05	10.71	14.22	11.22	12.80	15.14
Aircraft mechanics & service technicians	70	20.08	16.41	21.92	17.23	19.61	23.02
Airline pilots, copilots, & flight engineers*	30	56,130	39,060	64,670	46,880	54,890	67,150
Ambulance drivers & attendants, except emergency medical technicians	60	10.31	6.87	12.03	7.40	11.83	13.19
Amusement & recreation attendants	520	8.11	6.08	9.13	6.27	7.24	9.63
Animal control workers	60	11.56	6.40	14.14	6.91	12.44	14.85
Announcers	180	9.71	6.72	11.20	7.16	8.31	11.34
Anthropologists & archeologists	90	21.00	12.85	25.08	14.25	20.13	28.07
Appraisers & assessors of real estate	170	20.67	11.77	25.12	13.58	19.03	24.81
Architects, except landscape & naval	90	25.21	17.86	28.88	19.11	22.99	30.12
Architectural & civil drafters	150	15.37	11.30	17.41	12.35	15.29	17.86
Archivists, curators, & museum technicians	120	15.81	10.44	18.50	11.95	14.82	18.94
Art & design workers, all other	100	16.33	7.21	20.88	8.40	15.93	24.56
Assemblers & fabricators, all other	220	8.95	6.65	10.10	7.06	8.02	9.93
Athletic trainers*	30	36,750	29,710	40,260	30,020	33,140	46,740
Atmospheric & space scientists	40	25.55	14.19	31.23	16.54	27.55	34.25
Audio & video equipment technicians	30	12.44	10.27	13.53	11.07	12.09	13.15
Audiologists	20	22.59	18.62	24.58	19.14	21.63	25.76
Audio-visual collections specialists	10	16.86	9.54	20.52	10.40	15.99	24.29
Automotive body & related repairers	320	15.08	9.49	17.87	11.31	14.57	18.68
Automotive glass installers & repairers	ND	9.83	9.21	10.14	9.02	9.69	10.36
Automotive service technicians & mechanics	1,450	14.70	8.71	17.69	10.00	13.64	18.92
Avionics technicians	20	21.24	19.01	22.36	18.97	20.94	23.96
B							
Baggage porters & bellhops	70	7.26	6.11	7.84	6.15	6.86	8.26
Bailiffs	10	13.90	10.09	15.80	10.72	13.87	16.91
Bakers	320	10.19	7.48	11.54	8.16	10.11	12.35
Bartenders	1,910	7.32	6.04	7.96	6.12	6.87	8.05
Bill & account collectors	380	11.30	8.81	12.54	9.31	10.76	12.73
Billing & posting clerks & machine operators	510	11.71	8.56	13.29	9.25	11.31	13.83
Bindery workers	90	9.19	6.24	10.67	6.77	9.20	11.08
Biological technicians	240	13.49	11.10	14.68	11.56	13.02	15.40
Bookkeeping, accounting, & auditing clerks	4,320	11.31	7.79	13.07	8.67	10.88	13.39
Brickmasons & blockmasons	110	21.12	15.80	23.77	17.71	21.65	25.69
Broadcast technicians	120	11.92	7.16	14.30	8.27	12.19	14.69
Brokerage clerks	20	14.15	10.27	16.09	11.34	13.01	15.69
Budget analysts	80	23.65	17.69	26.62	19.43	23.34	26.81
Building & grounds cleaning & maintenance workers, all other	240	9.61	6.08	11.37	6.51	8.29	11.96
Bus & truck mechanics & diesel engine specialists	810	15.95	11.45	18.20	12.75	15.67	18.29
Bus drivers, school	1,130	9.97	6.98	11.47	7.93	9.98	11.70
Bus drivers, transit & intercity	740	12.60	7.72	15.04	8.57	11.52	16.39
Business operations specialists, all other	1,450	20.82	12.32	25.08	14.84	19.54	26.02
Butchers & meat cutters	230	12.53	9.00	14.29	9.79	12.26	15.05
C							
Cabinetmakers & bench carpenters	160	14.41	10.66	16.29	11.74	14.63	16.93
Camera operators, television, video, & motion picture	20	9.10	6.22	10.54	6.51	9.02	10.34
Cargo & freight agents	80	18.84	11.88	22.32	12.75	18.21	23.55
Carpenters	2,170	17.91	12.53	20.60	13.75	17.18	20.66
Carpet installers	30	14.11	8.63	16.84	9.54	11.70	19.69
Cartographers & photogrammetrists	20	16.80	12.66	18.87	13.88	16.15	19.44
Cashiers	5,710	7.54	6.13	8.24	6.22	7.01	8.32
Cement masons & concrete finishers	650	12.52	8.05	14.76	8.93	12.39	15.60
Chefs & head cooks	490	11.67	7.90	13.55	8.47	11.16	14.47
Chemical engineers	40	36.11	28.47	39.93	30.81	37.53	42.50
Chemical plant & system operators	370	24.50	19.55	26.98	21.22	24.85	28.11
Chemical technicians	230	14.87	8.89	17.85	9.88	12.80	19.25
Chemists	100	21.30	14.81	24.54	16.38	19.82	24.95
Chief executives	300	47.74	23.26	59.98	27.97	41.26	62.02
Child care workers	1,520	7.34	6.11	7.95	6.12	6.82	8.20
Child, family, & school social workers	300	13.77	9.17	16.07	9.90	12.49	16.70
Chiropractors	40	24.71	19.85	27.14	19.56	21.29	31.88
Choreographers	30	12.10	7.34	14.48	7.98	14.32	15.91
Civil engineering technicians	140	16.51	10.84	19.35	11.71	16.32	20.48
Civil engineers	520	23.53	16.40	27.09	18.24	23.16	27.59
Claims adjusters, appraisers, examiners, & investigators	90	18.37	13.64	20.73	14.58	16.90	21.61
Cleaners of vehicles & equipment	390	9.24	6.49	10.61	6.98	8.51	10.51

*Annual Wages (see General Definitions)

Section XIV

Table 8: Wyoming Statewide Wages Alphabetically by Occupational Title, May 2003

Title	Total Employ- ment	Mean Wage	Experi- Entry Level	25th Percent- ile	50th Percentile (Median)	75th Percentile	
Clergy	20	\$21.94	\$12.39	\$26.72	\$14.72	\$21.43	\$29.69
Clinical, counseling, & school psychologists	170	26.32	18.18	30.39	20.36	24.60	28.54
Coaches & scouts*	510	22,780	12,240	28,040	12,340	13,780	24,200
Coating, painting, & spraying machine setters, operators, & tenders	20	10.99	8.99	11.99	9.35	10.52	12.69
Coin, vending, & amusement machine servicers & repairers	70	9.70	7.46	10.82	7.80	8.69	10.64
Combined food preparation & serving workers, including fast food	4,900	6.52	6.01	6.77	5.86	6.37	6.90
Commercial & industrial designers	10	16.90	9.67	20.52	10.10	12.51	19.90
Commercial pilots*	70	44,740	24,320	54,950	26,820	47,130	58,820
Communications equipment operators, all other	10	12.97	9.55	14.68	10.95	12.54	15.01
Compensation, benefits, & job analysis specialists	40	18.71	12.54	21.79	13.48	18.42	22.57
Compliance officers, except ag., const., health, safety & transportation	190	20.82	12.22	25.12	14.42	19.65	25.46
Computer & information systems managers	240	27.24	18.46	31.63	21.16	26.91	32.41
Computer hardware engineers	10	25.34	15.46	30.28	16.90	21.68	32.10
Computer operators	260	11.94	8.24	13.79	9.06	10.71	13.84
Computer programmers	330	20.62	13.12	24.37	15.51	20.39	25.59
Computer software engineers, applications	120	37.95	22.83	45.51	26.79	42.87	49.89
Computer software engineers, systems software	20	30.54	16.15	37.74	18.01	28.76	42.80
Computer specialists, all other	110	20.10	12.33	23.98	14.18	18.67	26.55
Computer support specialists	630	14.61	8.29	17.77	8.78	13.52	19.20
Computer systems analysts	200	23.13	12.40	28.50	13.99	23.34	30.21
Computer, automated teller, & office machine repairers	170	15.63	10.57	18.16	11.96	15.55	19.41
Concierges	ND	10.43	7.72	11.78	8.40	10.56	12.25
Conservation scientists	330	24.96	20.35	27.27	22.39	25.14	28.43
Construction & building inspectors	110	18.47	14.18	20.61	15.94	18.53	21.29
Construction laborers	2,860	10.63	7.87	12.01	8.91	10.38	12.31
Construction managers	460	28.73	19.52	33.33	22.09	27.06	34.67
Construction trades & related workers, all other	140	14.55	10.96	16.35	11.69	13.32	17.03
Control & valve installers & repairers, except mechanical door	90	18.26	12.46	21.16	14.73	18.75	21.70
Conveyor operators & tenders	160	20.24	11.32	24.70	12.91	23.50	26.13
Cooks, fast food	1,650	6.17	5.94	6.29	5.74	6.20	6.66
Cooks, institution & cafeteria	1,230	8.35	6.35	9.36	6.88	8.16	9.68
Cooks, restaurant	1,640	8.36	6.31	9.39	6.82	7.95	9.59
Cooks, short order	430	7.81	6.26	8.58	6.67	7.68	8.99
Correctional officers & jailers	720	14.00	11.36	15.32	11.80	13.50	15.90
Cost estimators	270	21.74	13.36	25.94	15.81	20.47	26.67
Counselors, social & religious workers, all other	580	16.24	11.16	18.78	12.63	15.81	19.37
Counter & rental clerks	530	8.64	6.09	9.92	6.15	6.91	9.73
Counter attendants, cafeteria, food concession, & coffee shop	710	6.76	6.06	7.11	5.96	6.53	7.22
Couriers & messengers	150	9.98	7.26	11.33	7.51	8.37	10.38
Court, municipal, & license clerks	320	11.29	8.25	12.81	9.10	10.87	13.35
Crane & tower operators	60	19.55	14.54	22.05	15.63	19.25	24.02
Credit analysts	40	23.24	15.31	27.21	16.75	19.90	23.16
Crossing guards	260	10.09	8.47	10.90	9.04	10.08	11.60
Crushing, grinding, & polishing machine setters, operators, & tenders	380	21.23	13.72	24.98	15.98	23.68	26.51
Customer service representatives	1,350	10.71	7.55	12.29	8.23	10.10	12.38
Cutting & slicing machine setters, operators, & tenders	70	10.18	8.30	11.12	8.75	9.98	11.19
Cutting, punching & press machine setters & operators, metal & plastic	80	10.69	8.28	11.89	9.05	10.60	12.39
D							
Data entry keyers	250	8.86	7.26	9.67	7.65	8.58	9.81
Database administrators	40	17.93	12.70	20.55	13.10	15.29	20.67
Demonstrators & product promoters	100	9.92	7.89	10.94	7.95	8.81	10.63
Dental assistants	420	11.26	9.12	12.34	9.53	10.80	12.80
Dental hygienists	310	24.45	19.80	26.78	21.14	24.42	27.02
Dental laboratory technicians	20	17.39	9.15	21.51	10.08	12.40	29.27
Dentists	120	64.65	38.07	ND	43.86	55.86	ND
Derrick operators, oil & gas	240	17.35	13.07	19.50	14.31	18.01	20.57
Desktop publishers	20	11.98	8.28	13.83	8.60	11.55	15.28
Detectives & criminal investigators	150	22.07	16.23	24.99	18.19	20.91	26.46
Diagnostic medical sonographers	40	25.01	20.41	27.31	21.60	25.02	28.69
Dietitians & nutritionists	80	20.77	15.80	23.26	16.86	19.89	23.92
Dining room & cafeteria attendants & bartender helpers	690	6.66	5.99	6.99	5.87	6.39	6.98
Dishwashers	1,260	6.99	6.02	7.47	6.05	6.73	7.95
Dispatchers, except police, fire, & ambulance	270	17.06	9.89	20.64	11.89	18.20	21.11
Drafters, engineering, & mapping technicians, all other	220	19.57	11.92	23.40	13.33	20.54	24.74
Driver/sales workers	1,110	9.69	5.91	11.57	6.09	7.28	13.01
Drywall & ceiling tile installers	120	15.54	12.25	17.19	13.76	15.59	17.53
E							
Earth drillers, except oil & gas	370	17.53	13.16	19.72	14.73	16.63	20.46
Economists	30	22.41	18.91	24.15	19.40	21.94	25.23
Editors	90	15.03	10.13	17.48	11.37	14.65	17.19
Education administrators, elementary & secondary school*	400	62,700	53,530	67,290	55,440	62,170	70,560
Education administrators, postsecondary	260	38.77	23.75	46.28	26.71	34.71	47.49

*Annual Wages (see General Definitions)

Section XIV

Table 8: Wyoming Statewide Wages Alphabetically by Occupational Title, May 2003

Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
Education administrators, preschool & child care center/program	70	\$17.07	\$11.82	\$19.70	\$13.54	\$16.17	\$20.10
Educational, vocational, & school counselors	480	17.72	11.70	20.72	13.99	17.92	21.95
Electric motor, power tool, & related repairers	70	15.57	10.32	18.20	10.51	12.86	20.23
Electrical & electronic engineering technicians	160	20.98	14.85	24.05	17.25	20.99	25.25
Electrical & electronic equipment assemblers	60	11.47	7.83	13.30	8.10	9.41	14.01
Electrical & electronic equip. mechanics, installers & repairers, all other	ND	17.50	16.36	18.07	15.82	17.01	18.20
Electrical & electronics drafters	20	18.28	11.76	21.54	12.30	14.48	25.68
Electrical & electronics repairers, commercial & industrial equipment	180	23.48	16.46	26.99	21.63	24.75	27.87
Electrical & electronics repairers, powerhouse, substation, & relay	70	27.41	23.96	29.14	25.17	28.07	30.90
Electrical engineers	160	32.11	23.79	36.27	26.02	30.46	38.11
Electrical power-line installers & repairers	500	20.64	13.23	24.35	14.76	21.58	26.37
Electricians	1,940	19.99	14.03	22.97	16.06	20.07	24.03
Electronic equipment installers & repairers, motor vehicles	30	22.34	10.63	28.19	11.57	23.56	28.83
Electronic home entertainment equipment installers & repairers	50	10.52	7.65	11.96	8.39	10.60	12.63
Electronics engineers, except computer	90	32.15	25.91	35.28	28.13	32.15	36.20
Eligibility interviewers, government programs	250	17.33	14.09	18.95	14.67	16.75	19.73
Emergency management specialists	20	18.00	11.66	21.18	13.03	18.73	22.22
Emergency medical technicians & paramedics	410	9.36	6.11	10.99	6.34	7.72	11.63
Employment, recruitment, & placement specialists	250	16.50	11.22	19.14	12.57	15.51	18.96
Engineering managers	270	34.57	25.27	39.22	28.09	33.52	40.91
Engineers, all other	410	24.90	17.87	28.42	19.76	23.63	29.10
Environmental engineering technicians	60	17.54	11.83	20.40	12.70	15.67	21.41
Environmental engineers	180	33.88	23.68	38.98	26.92	33.40	40.06
Environmental science & protection technicians, including health	70	14.54	8.39	17.62	9.71	14.97	18.36
Environmental scientists & specialists, including health	80	24.64	15.00	29.45	18.63	24.43	31.12
Excavating & loading machine & dragline operators	1,050	21.73	14.58	25.30	16.79	23.76	26.84
Executive secretaries & administrative assistants	2,240	14.00	10.10	15.95	11.11	13.41	16.43
Explosives workers, ordnance handling experts, & blasters	ND	17.21	12.99	19.33	13.73	15.90	19.41
Extraction workers, all other	ND	26.25	19.63	29.55	22.51	28.23	31.33
Extruding & drawing machine setters, opers., & tenders, metal & plastic	70	8.81	7.37	9.52	7.63	8.48	9.51
Extruding/forming/pressing/compacting machine setters/opers./tenders	30	10.88	9.16	11.74	9.66	11.10	12.46
F							
Family & general practitioners	210	64.40	32.50	ND	45.97	58.55	ND
Farm & home management advisors	160	21.79	13.97	25.69	15.91	21.25	26.25
Farm equipment mechanics	80	13.29	9.45	15.21	10.59	13.11	16.19
Farming, fishing, & forestry wkrs., all other forest, conservation, & logging	ND	26.34	8.89	35.06	9.96	36.66	41.15
Farmworkers & laborers, crop, nursery, & greenhouse	100	9.25	6.63	10.56	7.13	8.56	10.97
Farmworkers, farm & ranch animals	70	10.28	6.10	12.37	6.22	7.15	14.67
Fence erectors	20	11.68	9.23	12.90	9.86	11.75	13.56
File clerks	390	9.21	6.23	10.69	6.70	8.38	10.70
Financial analysts	60	24.95	15.54	29.65	16.68	23.21	28.23
Financial managers	740	29.11	17.25	35.04	19.90	26.18	35.25
Financial specialists, all other	190	16.79	9.36	20.51	11.02	14.21	19.96
Financial, information, & record clerks, all other	870	13.64	8.57	16.17	9.77	12.58	16.05
Fine artists, including painters, sculptors, & illustrators	30	17.24	6.83	22.45	8.74	13.32	25.09
Fire fighters	810	14.60	8.19	17.80	10.11	14.62	18.58
Fire inspectors & investigators	ND	23.24	19.57	25.08	20.75	24.10	26.26
First-line supervisors/managers of correctional officers	20	18.95	15.88	20.49	16.24	18.04	21.58
First-line supervisors/managers of farming, fishing, & forestry workers	20	15.48	11.32	17.55	12.91	15.86	17.54
First-line supervisors/managers of fire fighting & prevention workers	ND	25.94	21.27	28.28	22.49	25.75	29.56
First-line supervisors/managers of food preparation & serving workers	1,650	10.62	7.52	12.17	7.92	9.43	12.85
First-line supervisors/managers of housekeeping & janitorial workers	430	13.33	8.94	15.53	9.87	12.43	15.59
First-line supervisors/managers of non-retail sales workers	420	20.22	12.07	24.29	14.27	19.92	25.65
First-line supervisors/managers of office & administrative support workers	1,660	16.68	11.08	19.47	12.54	15.38	19.89
First-line supervisors/managers of personal service workers	250	14.26	9.04	16.87	10.29	13.69	16.88
First-line supervisors/managers of police & detectives	290	22.10	16.28	25.01	18.04	21.65	26.15
First-line supervisors/managers of retail sales workers	2,570	14.24	8.43	17.14	9.77	12.82	16.95
First-line supervisors/managers, protective service workers, all other	200	22.42	15.04	26.11	18.09	22.38	26.02
First-line supervisors/mgrs. of construction trades & extraction workers	1,890	24.23	15.62	28.54	17.70	23.04	30.10
First-line supervisors/mgrs. of helpers, laborers & material movers, hand	260	15.72	9.64	18.76	10.66	13.12	19.58
First-line supervisors/mgrs. of landscaping, lawn & groundskeeping wkrs.	270	17.54	12.66	19.98	14.61	16.41	18.98
First-line supervisors/mgrs. of mechanics, installers, & repairers	1,250	23.19	13.62	27.97	16.04	23.37	29.98
First-line supervisors/mgrs. of production & operating wkrs.	1,120	24.05	13.71	29.23	15.87	21.85	31.91
First-line supervisors/mgrs. of trans./material-moving machine operators	600	25.26	15.26	30.27	17.85	24.92	32.60
Fish & game wardens	190	18.31	15.83	19.56	17.36	18.93	20.47
Fitness trainers & aerobics instructors	450	10.72	6.70	12.72	7.16	8.64	14.46
Floor layers, except carpet, wood, & hard tiles	ND	12.19	9.94	13.31	10.03	11.21	14.07
Floral designers	190	7.19	6.09	7.73	6.16	6.91	8.04
Food batchmakers	80	12.30	9.44	13.73	10.99	12.71	14.01
Food preparation & serving related workers, all other	80	8.02	6.27	8.90	6.34	7.15	9.13
Food preparation workers	1,340	7.26	6.03	7.88	6.20	7.06	8.22
Food processing workers, all other	30	11.14	7.43	12.99	8.11	11.93	13.80
Food servers, nonrestaurant	300	7.01	6.03	7.49	5.99	6.61	7.63

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Table 8: Wyoming Statewide Wages Alphabetically by Occupational Title, May 2003

Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
Food service managers	460	\$16.58	\$10.06	\$19.84	\$11.49	\$15.17	\$20.86
Forest & conservation workers	ND	10.74	9.89	11.16	9.52	10.22	10.92
Forest & conservation technicians	650	12.47	9.67	13.86	10.27	11.86	13.39
Foresters	70	24.10	18.88	26.71	21.50	24.40	27.26
Funeral attendants	60	10.85	8.43	12.06	8.97	10.49	12.60
Funeral directors	50	21.45	13.77	25.30	15.40	20.22	26.59
Furnace, kiln, oven, drier, & kettle operators & tenders	100	16.95	11.93	19.46	12.85	15.43	22.80
Furniture finishers	20	14.02	7.63	17.22	8.13	12.07	18.87
G							
Gaming workers	90	7.84	5.96	8.79	6.22	7.17	8.42
Gas compressor & gas pumping station operators	60	19.71	15.48	21.83	16.77	19.74	22.88
Gas plant operators	450	23.77	18.82	26.25	19.81	22.50	28.96
General & operations managers	4,880	32.73	16.78	40.70	19.61	28.38	40.89
Geographers	ND	14.22	9.68	16.49	9.56	10.51	17.18
Geological & petroleum technicians	140	20.04	15.15	22.49	17.63	19.85	22.02
Geoscientists, except hydrologists & geographers	220	28.92	21.08	32.84	22.85	29.06	33.34
Glaziers	70	10.90	7.90	12.41	8.96	11.36	13.04
Graders & sorters, agricultural products	20	7.16	6.29	7.60	6.31	7.05	8.12
Graphic designers	120	13.38	7.49	16.32	8.23	11.28	18.51
Grinding & polishing workers, hand	20	9.15	7.32	10.06	7.66	8.75	10.47
H							
Hairdressers, hairstylists, & cosmetologists	550	9.16	6.16	10.67	6.57	8.57	11.40
Health & safety engineers, except mining safety engineers & inspectors	60	26.29	18.40	30.24	21.85	25.58	31.46
Health diagnosing & treating practitioners, all other	50	68.08	24.69	ND	27.57	ND	ND
Health educators	50	16.35	10.05	19.51	10.72	14.56	19.86
Health professionals & technicians, all other	80	16.65	9.43	20.25	10.35	14.45	20.47
Healthcare support workers, all other	270	13.06	8.03	15.58	8.71	10.71	16.71
Heat treating equipment setters, operators, & tenders, metal & plastic	10	13.13	9.66	14.86	10.42	13.33	16.08
Heating, air conditioning, & refrigeration mechanics & installers	290	19.25	13.41	22.17	14.54	17.23	22.73
Helpers, construction trades, all other	170	9.60	8.01	10.40	8.65	9.67	10.69
Helpers--brickmasons, blockmasons, stonemasons, & tile & marble setters	190	11.26	8.49	12.65	8.99	10.39	13.20
Helpers--carpenters	750	11.14	9.14	12.15	9.66	10.67	11.70
Helpers--electricians	110	10.51	6.39	12.56	6.95	8.72	15.24
Helpers--extraction workers	1,000	14.30	10.32	16.28	11.34	14.80	17.02
Helpers--installation, maintenance, & repair workers	480	11.15	6.76	13.35	7.54	10.18	13.59
Helpers--painters, paperhangers, plasterers, & stucco masons	ND	8.72	6.40	9.88	6.93	8.11	10.05
Helpers--pipelayers, plumbers, pipefitters, & steamfitters	180	12.09	8.13	14.07	9.39	12.22	14.38
Helpers--production workers	820	8.84	6.40	10.07	6.92	8.21	10.21
Helpers--roofers	200	8.85	7.48	9.53	7.75	8.92	10.07
Highway maintenance workers	140	14.43	11.85	15.72	12.31	13.88	16.69
Historians	30	19.03	14.05	21.52	16.24	19.32	22.57
Home appliance repairers	ND	14.90	9.65	17.53	10.02	12.20	17.05
Home health aides	620	8.16	6.42	9.04	6.89	8.00	8.96
Hosts & hostesses, restaurant, lounge, & coffee shop	620	7.14	6.02	7.70	6.13	6.92	8.07
Hotel, motel, & resort desk clerks	830	7.93	6.22	8.78	6.60	7.64	8.77
Human resources assistants, except payroll & timekeeping	230	13.39	9.26	15.45	10.13	12.88	16.57
Human resources managers	260	28.32	17.63	33.67	19.99	26.33	33.97
Hydrologists	70	25.32	17.43	29.26	19.94	24.92	30.39
I							
Industrial engineers	130	34.61	24.08	39.88	27.47	34.09	42.95
Industrial machinery mechanics	940	22.91	15.98	26.38	18.34	24.49	27.18
Industrial production managers	150	34.44	17.54	42.89	20.47	31.79	45.10
Industrial truck & tractor operators	1,010	18.82	11.39	22.54	13.17	18.81	24.45
Inspectors, testers, sorters, samplers, & weighers	320	15.47	11.19	17.61	12.98	15.41	17.09
Installation, maintenance, & repair workers, all other	440	17.79	9.18	22.10	11.15	18.79	23.84
Instructional coordinators	280	22.43	16.38	25.46	17.83	21.06	26.11
Insulation workers	260	14.15	10.01	16.22	10.68	13.65	16.61
Insurance claims & policy processing clerks	190	10.20	7.51	11.54	7.86	9.23	12.32
Insurance sales agents	370	19.62	9.86	24.49	10.83	15.55	25.17
Internists, general	30	57.20	49.50	61.04	49.37	54.34	64.04
Interpreters & translators	ND	12.90	9.56	14.58	9.70	10.74	15.37
Interviewers, except eligibility & loan	380	8.53	5.89	9.85	6.30	7.90	10.24
J							
Janitors & cleaners, except maids & housekeeping cleaners	4,580	9.08	6.58	10.33	7.10	8.53	10.60
Jewelers & precious stone & metal workers	20	16.88	12.30	19.17	13.56	18.23	20.41
Job printers	100	11.56	6.83	13.92	7.43	10.74	14.00
Judges, magistrate judges, & magistrates	100	34.86	22.69	40.94	28.26	32.92	39.42

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Table 8: Wyoming Statewide Wages Alphabetically by Occupational Title, May 2003

Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
L							
Laborers & freight, stock, & material movers, hand	2,320	\$9.72	\$6.87	\$11.14	\$7.51	\$9.23	\$11.19
Landscape architects	20	31.21	18.35	37.64	21.33	27.68	33.39
Landscaping & groundskeeping workers	1,390	10.03	7.19	11.46	7.74	9.49	11.58
Lathe & turning machine tool setters, operators, & tenders, metal & plastic	20	13.53	9.73	15.44	10.04	14.49	16.70
Laundry & dry-cleaning workers	690	8.06	6.44	8.87	6.95	7.99	9.06
Law clerks	230	16.44	11.77	18.77	12.89	16.40	19.85
Lawyers	740	41.07	18.30	52.46	20.68	28.39	53.20
Legal & related workers, all other	100	18.34	11.69	21.66	13.68	17.63	23.32
Legal secretaries	280	13.41	10.45	14.89	11.29	13.06	15.73
Legislators	350	9.44	6.22	11.05	6.20	6.87	12.19
Librarians	340	16.98	10.67	20.14	11.90	17.62	21.17
Library assistants, clerical	200	9.88	7.18	11.24	8.02	9.94	11.71
Library technicians	390	9.83	7.13	11.18	7.70	9.48	11.35
Library, museum, training, & other education workers, all other	60	12.24	6.67	15.02	7.07	12.05	15.34
Licensed practical & licensed vocational nurses	860	14.70	11.66	16.22	12.39	14.33	16.64
Life scientists, all other	150	24.99	17.09	28.93	20.43	25.58	30.55
Life, physical, & social science technicians, all other	380	17.72	11.04	21.06	12.55	16.27	21.50
Loan counselors	10	17.85	13.30	20.12	15.16	19.04	21.20
Loan interviewers & clerks	370	11.79	9.20	13.09	9.74	11.36	13.47
Loan officers	560	22.14	13.08	26.67	14.33	20.56	28.97
Locksmiths & safe repairers	10	14.01	8.71	16.67	9.43	15.05	17.77
Lodging managers	210	14.54	7.35	18.14	8.32	13.66	18.24
Logging equipment operators	30	13.98	11.18	15.38	12.00	14.58	16.29
M							
Machine feeders & offbearers	80	11.55	8.61	13.02	9.35	11.29	14.11
Machinists	420	15.58	11.15	17.80	12.57	15.21	18.52
Maids & housekeeping cleaners	3,210	7.63	6.13	8.38	6.30	7.18	8.52
Mail clerks & mail machine operators, except postal service	90	9.64	6.78	11.07	7.36	9.32	11.72
Maintenance & repair workers, general	2,820	14.85	8.61	17.96	10.16	13.93	18.50
Maintenance workers, machinery	370	20.12	12.42	23.96	15.28	21.47	25.42
Management analysts	150	32.49	19.49	38.98	21.47	27.28	41.99
Managers, all other	900	26.12	14.87	31.75	17.97	24.73	33.57
Manufactured building & mobile home installers	ND	11.78	8.49	13.43	9.14	11.73	14.39
Market research analysts	70	18.77	11.22	22.54	13.91	17.08	23.66
Marketing managers	110	26.49	16.20	31.63	17.61	22.02	30.28
Marriage & family therapists	70	20.42	14.25	23.51	16.41	20.05	24.58
Massage therapists	50	18.46	9.44	22.97	10.76	16.89	25.72
Material moving workers, all other	440	18.64	9.45	23.24	10.92	20.79	24.95
Meat, poultry, & fish cutters & trimmers	70	7.77	6.33	8.49	6.73	7.64	8.56
Mechanical door repairers	40	13.93	10.65	15.56	11.72	13.63	16.33
Mechanical drafters	40	19.24	14.32	21.69	15.83	19.23	21.94
Mechanical engineering technicians	10	20.41	14.92	23.16	16.01	19.79	24.48
Mechanical engineers	80	27.73	18.37	32.41	20.42	26.72	34.55
Media & communication equipment workers, all other	90	13.17	8.94	15.29	9.71	10.78	14.12
Media & communication workers, all other	60	13.00	10.00	14.50	11.23	12.76	14.49
Medical & clinical laboratory technicians	160	13.68	9.38	15.82	10.28	13.21	16.99
Medical & clinical laboratory technologists	210	20.20	16.39	22.11	17.46	20.10	22.76
Medical & health services managers	570	28.88	20.05	33.30	23.31	27.80	33.73
Medical & public health social workers	150	15.34	10.28	17.87	10.89	15.19	19.20
Medical assistants	250	10.46	8.30	11.54	8.94	10.04	11.11
Medical equipment preparers	100	10.98	9.06	11.94	9.46	10.53	12.46
Medical equipment repairers	ND	17.39	12.41	19.88	13.96	17.52	20.50
Medical records & health information technicians	320	13.05	9.01	15.08	9.65	11.46	14.56
Medical secretaries	580	11.27	8.84	12.49	9.38	10.83	12.71
Medical transcriptionists	240	11.38	8.78	12.69	9.63	11.16	13.24
Meeting & convention planners	50	15.12	10.91	17.22	11.69	14.43	17.08
Mental health & substance abuse social workers	70	13.24	8.75	15.48	9.59	13.88	16.01
Mental health counselors	120	18.74	13.73	21.24	14.88	17.42	21.89
Merchandise displayers & window trimmers	10	7.48	5.94	8.25	6.05	6.84	9.38
Metal workers & plastic workers, all other	30	8.99	7.60	9.69	8.08	9.08	10.09
Meter readers, utilities	210	15.76	11.64	17.82	12.78	15.30	17.71
Millwrights	180	21.93	15.89	24.95	17.85	23.87	26.06
Mining & geological engineers, including mining safety engineers	140	28.31	20.69	32.11	22.81	28.27	33.00
Mining machine operators, all other	350	23.42	19.64	25.31	20.83	24.12	26.77
Mixing & blending machine setters, operators, & tenders	90	14.35	8.29	17.37	9.00	12.08	16.27
Mobile heavy equipment mechanics, except engines	1,320	21.10	15.26	24.02	17.36	20.96	25.56
Molders, shapers, & casters, except metal & plastic	40	10.01	8.59	10.73	8.86	9.65	10.46
Molding, coremaking, & casting machine setters & operators, metal & plastic	90	9.52	7.44	10.56	7.63	8.50	10.66
Motion picture projectionists	20	8.14	6.14	9.14	6.36	7.59	9.12
Motor vehicle operators, all other	180	16.64	11.59	19.16	14.35	17.79	20.17
Motorboat mechanics	ND	14.38	9.73	16.71	12.11	14.65	17.60
Motorcycle mechanics	70	11.73	7.69	13.75	8.30	11.56	14.94

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Table 8: Wyoming Statewide Wages Alphabetically by Occupational Title, May 2003

Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
N							
Natural sciences managers	190	\$29.04	\$18.56	\$34.27	\$22.18	\$29.79	\$35.41
Network & computer systems administrators	210	21.79	14.02	25.68	16.05	20.58	26.44
Network systems & data communications analysts	180	22.40	14.77	26.22	16.62	19.86	28.01
New accounts clerks	180	10.19	7.89	11.34	8.55	9.97	11.50
News analysts, reporters & correspondents	140	9.74	7.33	10.94	8.04	9.61	11.15
Nonfarm animal caretakers	180	8.65	6.96	9.50	7.33	8.37	9.75
Nuclear medicine technologists	20	22.61	17.62	25.10	19.17	23.07	26.39
Nursing aides, orderlies, & attendants	2,690	9.34	7.61	10.21	8.02	9.20	10.48
O							
Obstetricians & gynecologists	ND	64.93	51.84	ND	51.05	55.36	ND
Occupational health & safety specialists & technicians	140	23.63	13.22	28.83	16.92	23.94	28.80
Occupational therapist aides	ND	8.49	7.40	9.03	7.63	8.43	9.34
Occupational therapist assistants	30	15.00	10.45	17.28	12.02	14.31	19.39
Occupational therapists	170	22.71	16.81	25.66	18.91	23.33	26.59
Office clerks, general	2,660	9.73	6.94	11.12	7.56	9.31	11.28
Office machine operators, except computer	120	10.20	7.94	11.32	8.23	9.38	11.48
Operating engineers & other construction equipment operators	2,490	16.33	12.13	18.43	13.36	15.86	18.78
Opticians, dispensing	100	9.88	8.14	10.75	8.54	9.73	10.89
Optometrists	100	38.61	11.29	52.27	11.38	22.32	53.19
Order clerks	450	10.86	7.34	12.63	7.85	9.36	13.45
Outdoor power equipment & other small engine mechanics	70	12.18	8.94	13.80	9.65	11.32	14.50
P							
Packaging & filling machine operators & tenders	330	12.40	7.15	15.03	8.06	11.41	15.80
Packers & packagers, hand	1,000	6.86	6.07	7.26	5.96	6.52	7.24
Painters, construction & maintenance	560	14.72	9.41	17.37	10.16	13.60	18.94
Painters, transportation equipment	50	20.77	13.87	24.22	15.15	19.85	25.96
Painting, coating, & decorating workers	30	10.22	6.52	12.08	7.00	8.67	12.07
Paralegals & legal assistants	210	13.68	9.55	15.74	10.17	12.33	15.51
Parking enforcement workers	20	11.97	8.99	13.45	9.40	11.07	14.62
Parking lot attendants	20	7.23	5.93	7.88	6.35	7.36	8.19
Parts salespersons	620	10.88	7.60	12.52	8.44	10.12	12.68
Paving, surfacing, & tamping equipment operators	280	15.73	12.08	17.56	13.12	15.74	18.22
Payroll & timekeeping clerks	290	14.39	9.73	16.72	10.95	13.27	16.96
Pediatricians, general	ND	46.56	36.22	51.73	40.15	49.30	54.62
Personal & home care aides	540	8.21	6.65	8.98	7.15	8.08	9.07
Personal care & service workers, all other	210	7.71	6.04	8.55	6.12	6.88	8.25
Pest control workers	20	15.36	9.24	18.42	10.41	13.10	21.43
Pesticide handlers, sprayers, & applicators, vegetation	ND	10.58	8.83	11.45	9.20	10.46	12.01
Petroleum engineers	210	32.13	20.47	37.96	24.08	32.39	39.84
Petroleum pump system operators, refinery operators, & gaugers	610	23.39	19.85	25.15	20.80	23.28	26.39
Pharmacists	480	32.49	24.35	36.56	29.24	33.78	39.10
Pharmacy aides	60	10.45	8.29	11.52	8.79	10.05	11.81
Pharmacy technicians	260	11.29	9.13	12.37	9.56	10.92	12.88
Photographers	100	11.62	7.74	13.56	8.12	9.93	14.97
Photographic process workers	50	9.51	6.88	10.83	7.41	8.97	11.05
Photographic processing machine operators	80	8.03	6.27	8.91	6.72	7.83	9.63
Physical scientists, all other	30	23.17	13.17	28.18	15.22	23.08	31.01
Physical therapist aides	60	9.39	7.19	10.49	7.79	9.12	10.50
Physical therapist assistants	100	15.68	12.40	17.32	14.00	15.94	17.81
Physical therapists	290	25.98	21.00	28.47	23.05	25.73	28.84
Physician assistants	130	30.62	21.65	35.10	23.88	30.28	38.23
Physicians & surgeons, all other	ND	87.99	ND	ND	64.40	ND	ND
Pipelayers	190	14.38	10.49	16.33	11.26	13.57	17.30
Plant & system operators, all other	330	22.59	16.13	25.83	19.26	24.83	27.05
Plasterers & stucco masons	ND	12.98	8.92	15.01	10.00	12.40	15.68
Plumbers, pipefitters, & steamfitters	980	16.59	9.94	19.91	10.73	16.66	21.26
Police & sheriff's patrol officers	1,250	17.29	13.94	18.96	14.84	17.07	19.82
Police, fire, & ambulance dispatchers	330	12.31	9.80	13.57	10.46	12.05	14.06
Postal service clerks	170	19.06	17.68	19.75	17.70	18.97	20.25
Postal service mail carriers	450	18.82	16.81	19.82	17.56	19.09	20.61
Postal service mail sorters, processors, & processing machine operators	450	15.50	9.52	18.49	10.63	17.73	19.62
Postmasters & mail superintendents	150	20.81	14.68	23.88	16.33	20.64	25.22
Power distributors & dispatchers	60	26.27	20.15	29.33	21.46	25.73	31.02
Precision instrument & equipment repairers, all other	ND	16.92	12.19	19.29	13.05	15.67	18.58
Prepress technicians & workers	110	9.59	7.14	10.82	7.64	9.20	10.77
Pressers, textile, garment, & related materials	ND	7.87	6.94	8.34	7.19	7.88	8.60
Printing machine operators	130	11.22	7.05	13.30	7.92	11.06	13.76
Private detectives & investigators	20	11.91	8.70	13.52	9.09	10.66	14.69
Probation officers & correctional treatment specialists	ND	12.05	8.90	13.63	9.97	11.55	14.93
Procurement clerks	70	15.44	11.56	17.38	13.29	15.61	18.20
Production workers, all other	780	13.24	8.59	15.57	9.43	11.60	16.16

Section XIV

Table 8: Wyoming Statewide Wages Alphabetically by Occupational Title, May 2003

Title	Total Employ- ment	Mean Wage	Experi- Entry Level	Level	25th Percen- tile	50th Percentile (Median)	75th Percen- tile
Production, planning, & expediting clerks	110	\$16.87	\$10.40	\$20.11	\$11.74	\$15.82	\$20.36
Property, real estate, & community association managers	350	17.04	9.31	20.91	10.34	14.62	17.55
Protective service workers, all other	670	13.98	8.60	16.66	10.78	13.05	17.21
Psychiatric aides	ND	7.25	6.27	7.74	6.13	6.71	7.33
Psychiatrists	20	79.68	62.30	ND	63.00	69.62	ND
Public relations managers	90	21.37	13.83	25.14	15.02	17.46	26.45
Public relations specialists	180	15.75	9.66	18.80	12.03	14.81	18.90
Pump operators, except wellhead pumpers	310	20.69	17.45	22.32	18.55	20.59	23.42
Purchasing agents & buyers, farm products	30	24.62	17.52	28.17	21.36	25.49	28.47
Purchasing agents, except wholesale, retail, & farm products	240	20.63	13.94	23.98	15.75	19.71	24.68
Purchasing managers	90	25.19	14.04	30.76	15.58	25.61	32.86
R							
Radiation therapists	40	22.02	16.51	24.78	17.50	20.85	26.23
Radio mechanics	40	15.51	10.26	18.14	11.17	15.89	18.21
Radiologic technologists & technicians	470	20.27	14.46	23.18	16.03	19.86	24.96
Rail car repairers	180	20.42	15.41	22.92	18.53	20.95	23.66
Real estate sales agents	190	22.47	9.39	29.00	10.72	23.74	31.24
Receptionists & information clerks	1,430	8.79	6.47	9.95	7.02	8.60	10.33
Recreation workers	510	9.88	6.43	11.61	6.92	8.63	11.97
Recreational therapists	20	14.89	9.65	17.51	10.51	12.96	19.17
Recreational vehicle service technicians	40	10.29	6.32	12.28	6.81	9.72	13.70
Refuse & recyclable material collectors	330	12.17	8.01	14.25	9.31	11.44	14.86
Registered nurses	3,580	20.84	15.84	23.34	17.51	20.56	24.31
Rehabilitation counselors	170	13.12	8.47	15.44	9.25	11.02	15.95
Reservation & transportation ticket agents & travel clerks	400	9.62	7.95	10.46	8.17	9.14	10.76
Residential advisors	ND	9.54	7.61	10.50	7.75	8.66	10.65
Respiratory therapists	ND	16.02	13.91	17.08	14.56	15.99	17.42
Respiratory therapy technicians	ND	18.95	15.76	20.55	18.00	19.82	21.51
Retail salespersons	7,700	9.34	6.13	10.94	6.54	7.84	10.27
Riggers	30	13.52	12.53	14.02	12.44	13.50	14.49
Roofers	330	14.25	9.93	16.40	11.24	13.97	17.14
Rotary drill operators, oil & gas	400	20.00	15.46	22.26	16.94	20.23	22.92
Roustabouts, oil & gas	940	14.10	10.29	16.01	11.07	13.95	16.69
S							
Sales & related workers, all other	530	12.85	6.88	15.84	7.58	10.52	15.34
Sales engineers	ND	24.80	18.83	27.79	19.68	22.73	26.81
Sales managers	340	36.89	19.36	45.66	22.47	31.43	43.82
Sales representatives, wholesale & mfg., exc. technical & scientific prod.	1,570	16.94	9.94	20.44	11.12	15.43	21.34
Sales representatives, wholesale & mfg., technical & scientific products	740	30.00	14.68	37.66	16.70	24.54	36.63
Sawing machine setters, operators, & tenders, wood	110	13.12	9.02	15.17	9.67	11.74	16.46
Secretaries, adm. assistants & other office support workers, all other	530	11.00	7.83	12.58	8.68	10.62	13.22
Secretaries, except legal, medical, & executive	4,830	10.34	7.57	11.73	8.37	10.09	12.13
Securities, commodities, & financial services sales agents	290	34.60	12.75	45.53	13.68	22.18	47.99
Security & fire alarm systems installers	ND	14.99	9.70	17.63	12.15	15.57	17.86
Security guards	690	10.63	7.33	12.28	8.01	9.85	12.45
Separating, filtering, clarifying & still machine setters, opers., & tenders	200	20.09	10.35	24.96	11.20	23.95	26.48
Septic tank servicers & sewer pipe cleaners	ND	11.09	9.93	11.67	9.85	10.66	11.43
Service station attendants	350	7.96	6.21	8.83	6.65	7.71	8.71
Service unit operators, oil, gas, & mining	560	17.38	12.40	19.87	13.77	17.17	20.78
Set & exhibit designers	10	18.32	12.51	21.22	14.01	17.07	22.92
Sewing machine operators	100	7.93	6.13	8.83	6.51	7.66	9.03
Sheet metal workers	260	18.26	12.95	20.91	15.21	18.45	21.79
Shipping, receiving, & traffic clerks	800	11.26	7.73	13.02	8.55	10.85	13.12
Shoe & leather workers & repairers	40	11.37	7.07	13.51	7.91	9.86	13.15
Slaughterers & meat packers	40	8.44	6.24	9.54	6.75	8.08	10.01
Social & community service managers	250	18.85	10.96	22.80	12.81	17.11	24.23
Social & human service assistants	1,250	9.56	7.70	10.49	7.79	8.67	10.85
Social scientists & related workers, all other	70	21.64	13.41	25.76	15.13	21.40	26.96
Speech-language pathologists	270	21.03	16.19	23.45	17.82	20.38	23.31
Stationary engineers & boiler operators	110	19.84	13.41	23.05	14.92	20.66	24.88
Statisticians	10	17.01	12.03	19.50	12.22	14.32	22.03
Stock clerks & order fillers	2,190	9.65	6.66	11.14	7.20	8.66	11.05
Structural iron & steel workers	160	13.78	9.66	15.84	10.19	12.52	16.55
Structural metal fabricators & fitters	140	13.05	9.86	14.65	10.52	12.71	15.64
Substance abuse & behavioral disorder counselors	130	14.74	12.08	16.07	12.48	14.35	16.43
Surgeons	ND	98.54	ND	ND	ND	ND	ND
Surgical technologists	120	14.81	10.74	16.85	11.82	14.48	18.38
Surveying & mapping technicians	230	15.10	9.89	17.70	10.98	14.38	18.91
Surveyors	230	22.75	17.10	25.57	19.72	23.65	26.44
Switchboard operators, including answering service	280	9.15	6.94	10.25	7.45	8.50	10.46

Section XIV

Table 8: Wyoming Statewide Wages Alphabetically by Occupational Title, May 2003

Title	Total Employment	Mean Wage	Entry Level	Experienced Level	25th Percentile	50th Percentile (Median)	75th Percentile
T							
Tailors, dressmakers, & custom sewers	20	\$8.61	\$7.30	\$9.26	\$7.64	\$8.57	\$9.79
Tank car, truck, & ship loaders	70	22.13	16.24	25.07	19.11	23.93	26.28
Tapers	80	16.39	13.60	17.78	14.53	16.34	18.31
Tax examiners, collectors, & revenue agents	200	21.40	13.62	25.30	15.97	20.96	26.27
Tax preparers	60	11.59	7.44	13.67	7.70	9.87	13.06
Taxi drivers & chauffeurs	230	7.52	6.12	8.22	6.50	7.48	8.38
Teacher assistants*	3,110	17,190	13,180	19,190	14,200	16,750	19,900
Teachers & nursing instructors, postsecondary*	60	46,010	37,450	50,280	38,940	44,370	52,820
Teachers, adult literacy, remedial ed., & GED teachers & instructors	ND	15.76	10.83	18.23	12.51	15.49	19.26
Teachers, anthropology & archeology, postsecondary*	20	54,850	48,340	58,110	48,430	53,270	59,330
Teachers, area, ethnic, & cultural studies, postsecondary*	10	66,270	43,220	77,800	49,130	62,510	85,120
Teachers, art, drama, & music, postsecondary*	120	48,480	34,230	55,610	37,710	48,530	58,170
Teachers, biological science, postsecondary*	80	62,000	38,110	73,940	41,890	61,150	78,060
Teachers, business, postsecondary*	90	55,850	31,220	68,170	34,620	49,780	66,930
Teachers, chemistry, postsecondary*	30	62,300	40,510	73,200	45,310	55,500	81,930
Teachers, communications, postsecondary*	40	50,790	34,810	58,770	37,870	46,880	61,960
Teachers, computer science, postsecondary*	50	53,580	33,830	63,460	39,070	47,380	60,450
Teachers, criminal justice & law enforcement, postsecondary*	20	51,470	40,670	56,860	41,670	48,680	60,080
Teachers, elementary school, except special education*	2,590	38,070	28,850	42,680	31,360	38,390	44,590
Teachers, english language & literature, postsecondary*	90	47,450	36,120	53,110	37,850	44,400	56,290
Teachers, foreign language & literature, postsecondary*	30	54,010	37,420	62,310	39,910	52,500	67,860
Teachers, health specialties, postsecondary*	80	65,640	33,310	81,800	36,270	59,160	86,690
Teachers, history, postsecondary*	20	53,450	40,290	60,030	44,130	52,290	59,680
Teachers, kindergarten, except special education*	270	36,080	28,050	40,090	30,140	36,060	42,120
Teachers, mathematical science, postsecondary*	110	49,550	33,330	57,660	36,700	43,570	62,090
Teachers, middle school, except special & vocational education*	1,160	37,940	29,280	42,260	31,720	38,080	44,160
Teachers, physics, postsecondary*	10	55,380	35,190	65,480	43,780	58,210	69,260
Teachers, political science, postsecondary*	20	60,980	38,740	72,090	42,190	57,350	80,010
Teachers, postsecondary, all other*	300	48,020	33,560	55,250	37,070	47,470	55,550
Teachers, preschool, except special education	290	9.03	6.11	10.50	6.54	8.24	10.78
Teachers, primary, secondary, & adult, all other*	1,160	28,500	18,100	33,700	19,930	29,960	34,950
Teachers, psychology, postsecondary*	30	62,450	45,240	71,060	47,520	59,700	71,260
Teachers, recreation & fitness studies, postsecondary*	50	44,700	29,120	52,490	33,190	42,310	58,830
Teachers, secondary school, except special & vocational education*	2,480	38,150	29,190	42,630	31,810	38,570	44,280
Teachers, self-enrichment education	220	15.13	7.08	19.15	8.27	14.00	19.47
Teachers, special education, middle school*	210	37,240	29,380	41,170	31,700	37,530	43,030
Teachers, special education, preschool, kindergarten, & elementary*	500	36,330	27,990	40,500	30,080	35,850	42,430
Teachers, special education, secondary school*	250	37,000	29,210	40,890	30,940	36,820	43,000
Teachers, vocational education, middle school*	60	36,250	26,860	40,940	29,050	36,400	43,000
Teachers, vocational education, secondary school*	310	38,810	28,870	43,780	32,100	39,520	45,310
Team assemblers	340	9.90	6.90	11.40	7.46	9.25	11.69
Technical writers	ND	24.54	14.17	29.73	18.51	25.88	32.60
Telecommunications equip. installers & repairers, except line installers	570	22.80	17.66	25.38	21.82	24.46	26.51
Telecommunications line installers & repairers	190	16.76	9.81	20.24	11.87	16.22	21.03
Tellers	1,100	8.92	7.25	9.75	7.68	8.71	10.15
Textile, apparel, & furnishings workers, all other	80	12.62	6.87	15.49	7.82	10.70	19.04
Tile & marble setters	ND	16.08	15.15	16.54	14.77	15.85	16.93
Tire repairers & changers	400	9.74	6.32	11.45	6.73	8.62	11.75
Title examiners, abstractors, & searchers	210	13.07	9.24	14.98	10.19	12.42	14.83
Tool grinders, filers, & sharpeners	20	14.65	11.57	16.20	12.39	14.85	16.72
Tour guides & escorts	ND	10.30	7.66	11.62	9.29	10.31	11.31
Training & development specialists	180	18.61	11.03	22.40	12.83	16.13	21.38
Transportation workers, all other	1,060	14.52	10.31	16.62	11.93	15.07	16.99
Transportation, storage, & distribution managers	150	30.61	17.65	37.09	21.21	28.46	38.21
Tree trimmers & pruners	40	11.44	9.37	12.48	9.75	11.43	13.09
Truck drivers, heavy & tractor-trailer	5,070	15.40	11.28	17.46	12.24	14.66	17.69
Truck drivers, light or delivery services	1,470	12.46	6.94	15.21	7.74	11.14	15.78
U							
Upholsterers	20	9.58	5.91	11.42	6.02	6.80	14.73
Urban & regional planners	50	20.50	16.07	22.71	16.75	19.30	22.77
Ushers, lobby attendants, & ticket takers	60	7.88	6.26	8.69	6.28	7.03	9.78
V							
Vehicle & mobile equipment mechanics, installers, & repairers, all other	70	14.65	10.59	16.68	11.46	15.25	17.09
Veterinarians	120	26.60	14.81	32.49	18.45	24.27	29.94
Veterinary assistants & laboratory animal caretakers	180	7.83	6.43	8.53	6.95	7.87	8.68
Veterinary technologists & technicians	130	11.59	8.72	13.02	9.25	10.67	13.24
W							
Waiters & waitresses	5,040	7.09	5.99	7.64	5.88	6.42	7.08
Water & liquid waste treatment plant & system operators	330	16.49	11.46	19.00	14.02	17.12	20.11

*Annual Wages (see General Definitions)

Section XIV

Table 8: Wyoming Statewide Wages Alphabetically by Occupational Title, May 2003

Title	Total Employ- ment	Mean Wage	Entry Level	Experi- enced Level	25th Percen- tile	50th Percentile (Median)	75th Percen- tile
Weighers, measurers, checkers, & samplers, recordkeeping	90	\$11.97	\$9.12	\$13.40	\$9.79	\$11.18	\$13.53
Welders, cutters, solderers, & brazers	1,330	15.13	10.80	17.30	11.95	14.39	17.48
Welding, soldering, & brazing machine setters, operators, & tenders	30	11.51	8.67	12.93	9.20	10.44	14.50
Wellhead pumpers	610	15.76	10.82	18.23	11.56	14.04	20.09
Wholesale & retail buyers, except farm products	130	17.36	10.77	20.65	12.09	15.52	21.62
Woodworking machine setters, operators, & tenders, except sawing	110	10.80	7.93	12.24	8.39	9.99	13.74
Word processors & typists	100	13.19	8.62	15.47	9.65	12.32	15.94
Writers & authors	50	13.57	9.05	15.82	10.09	12.34	16.39
Z							
Zoologists & wildlife biologists	90	24.78	17.69	28.32	19.41	24.00	29.54

Employer Benefits Survey

by: Carola Cowan, Economist

Section I: Introduction

This report contains the results from the 2003 survey the Department of Employment's Research & Planning (R&P) section collected from Wyoming employers about the benefits packages they offer to their employees.

The benefit employers offered to their employees most often was paid vacation. Employees in large companies are more likely to be offered benefits than employees in small companies. The Government, Education & Health Services, and Information industries are more likely than other industries to offer their employees the core benefits identified in this paper (paid vacation, health insurance, and retirement plans).

Defined contribution retirement plans are more common than defined benefit retirement plans. Employers are more likely to pay full contributions on the defined benefit plan than they are on the defined contribution plan.

Total compensation was comprised of 79.3 percent wages and salaries and 20.7 percent benefits.

The Research & Planning section of the Wyoming Department of Employment conducts the Employee Benefits Survey on a quarterly basis, which complements the Occupational Employment Statistics (OES) wage survey to provide a picture of total compensation. Results will be presented by industry, size of company, and region.

This is the first time we offer Benefits Survey results organized by industry using the North American Industry Classification System (NAICS) rather than Standard Industrial Classification (SIC) codes. Therefore, industry data is not directly comparable to previous years.

Due to a special data request by the University of Wyoming requiring the addition of opinion questions, some of the more detailed questions were not included in the first quarter sample. For the remainder of the year, in addition to questions regarding benefits offering, we also added a question regarding participation of employees in the employer provided insurance plans. Some of the miscellaneous benefit questions were dropped and new ones were added. Also, in the fourth quarter, we took 200 employers out of our sample and tested a survey instrument developed by the national employee benefits consortium. Some of the answers to the more detailed questions are calculated from a smaller sample in this analysis. The Wyoming Department of the Employment and the national employee benefits consortium's survey instruments were quite similar.

Section II: Methodology

A stratified random sample of 2,244 companies was selected from the most current Quarterly Census of Employment and Wages (QCEW) database available. This database contains the data reported by approximately 21,000 employers on a quarterly basis for Unemployment Insurance purposes. Companies reporting zero employees for all three

months, federal government, employers in agriculture, and private household employers were excluded from our sample. Companies that were already sampled within the previous eight quarters or are in the current OES sample were also excluded from the 2003 sample. In previous years, we surveyed all large employers (100+ employees). To reduce the reporting burden on large employers, R&P surveyed only about 25 percent of them in 2003. Because of these sample changes, data are not comparable to previous years.

We added the following information to the 2003 survey database: average employment, company size, NAICS industry sector, and region. Company size is determined by the company's average employment during the quarter sampled. Geographic region is determined by the county code assigned by the Wyoming Department of Employment and are consistent with the sample stratification strategy used by the OES program.

The industry is determined by the NAICS code assigned to the employer by R&P. The exception is government, which was determined by ownership code instead of NAICS code, since some government agencies are grouped with industries other than Public Administration. For example, public schools are coded under Education & Health Services, even though they are government-run entities. Additionally, industry aggregations were used to enable more accurate analysis of Benefits Survey data by increasing stratum cell sizes. The following multi-industry aggregations and the corresponding industries contained within are as follows:

Wholesale Trade, Transportation, & Utilities:

- Wholesale Trade
- Transportation
- Warehousing
- Utilities

Professional & Business Services:

- Legal Services
- Accounting & Bookkeeping Services
- Architectural & Engineering Services
- Computer Systems Design
- Consulting Firms
- Research & Development Services
- Advertising Services
- Photography, Translation, & Veterinary Services
- Management of Companies & Enterprises
- Administrative Support & Waste & Remediation Services

Education & Health Care:

- Education Services
- Education Support Services
- Ambulatory Health Care Services
- Hospitals
- Nursing & Residential Care Facilities
- Social Assistance

Leisure & Hospitality:

- Performing Arts, Spectator Sports, & Related Industries

- Museums and Historical Sites
- Amusement, Gambling, & Recreation
- Accommodation - Hotels, Motels
- Food Services & Drinking Establishments

To account for response rate differences across industries, the results of the survey were weighted by the number of employers or units for each industry as identified in the QCEW for 2003. The overall response rate for the survey was 76.1 percent.

Section III: Results

In general, the occupational staffing pattern of the sample was 26.3 percent managerial and professional employees, 26.7 percent clerical and technical employees, and 47.0 percent production, services, and maintenance employees (see Figure 1). Of those, 77.3 percent were full-time employees and 22.7 percent worked part-time (see Figure 2).

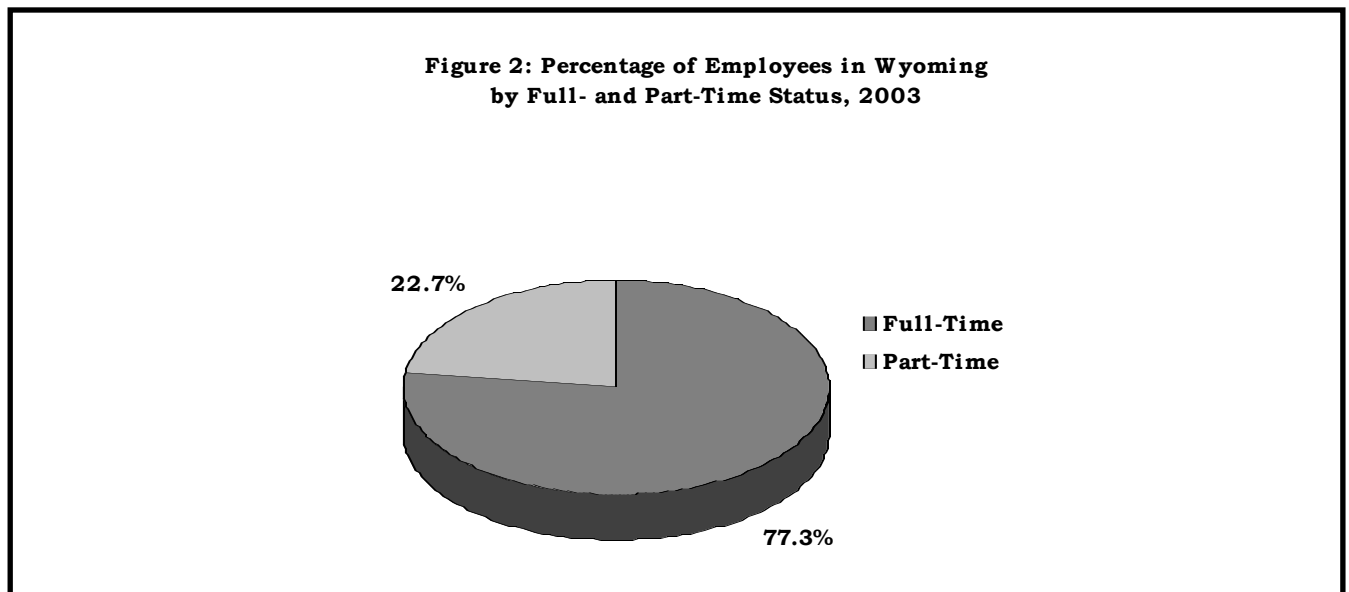
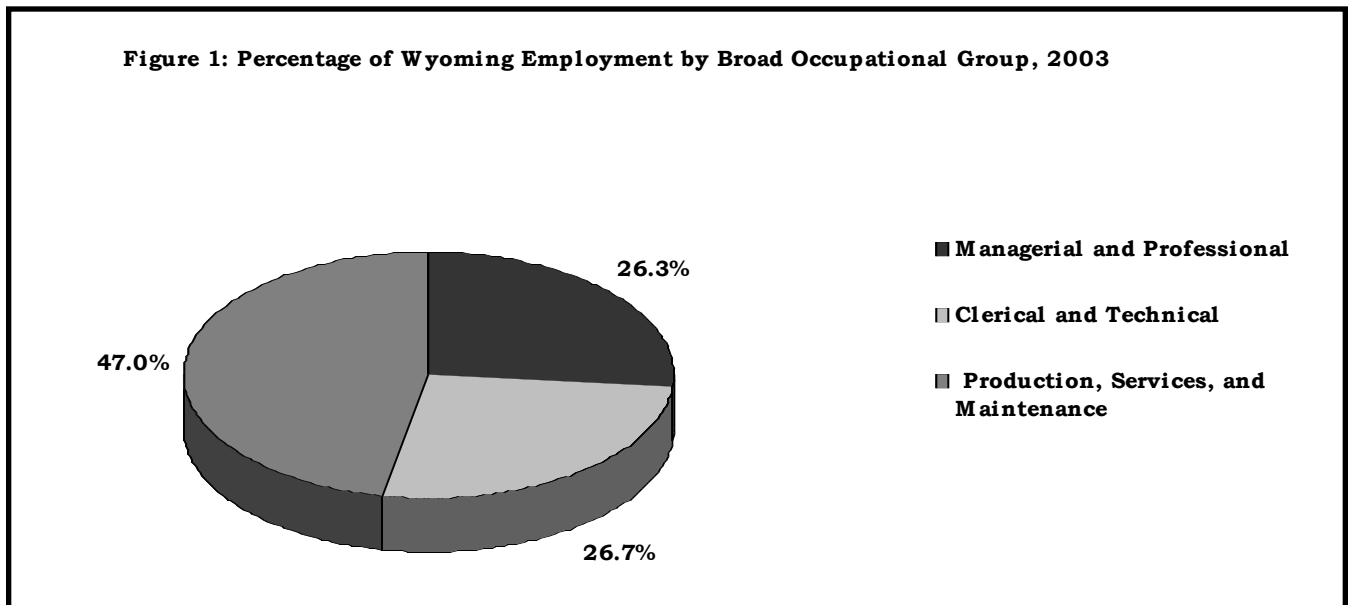


Table 1 shows that the most common benefits offered by employers to their full-time employees were paid vacation (64.8%), paid holidays (54.6%), and health insurance (49.6%). For part-time employees they were paid holidays (17.3%), paid vacation (14.5%), and retirement plans (11.2%). The average amount of paid vacation after the first year of employment for full-time employees was 7.5 days with 7.1 days of paid holidays. Part-time employees received 6.3 days of paid vacation time and 7.2 days of paid holidays (see Table 2).

Table 1: Percentage of Companies Offering Selected Benefits to Their Full- and Part-Time Employees in Wyoming, 2003

Benefit Type	2003	
	Full-Time	Part-Time
Child Care	2.8%	1.5%
Dental Plan	32.3	4.1
Dependent Health Insurance	40.8	4.4
Disability Insurance	12.6	2.1
Educational/Tuition Assistance	20.1	6.6
Health Insurance	49.6	5.3
Hiring Bonus	4.1	1.3
Life Insurance	32.0	4.2
Long-Term Disability	13.2	2.0
Paid Holidays	54.6	17.3
Paid Personal Leave	16.4	3.9
Paid Sick Leave	34.4	8.0
Paid Vacation	64.8	14.5
Retirement Plan	36.3	11.2
Shift Differentials	7.4	5.9
Vision Plan	14.0	2.4

Table 2: Average Number of Days of Leave Benefits for Wyoming Employees, 2003

Number of Days for:	Full-Time		Part-Time	
	Mean	Mode	Mean	Mode
Paid Holidays	7.1	6	7.2	6
Paid Sick Leave	8.2	5	6.2	5
Paid Vacation (at hire)	2.5	0	2.7	0
Paid Vacation (after one year)	7.5	5	6.3	5
Paid Vacation (after two years)	9.5	10	8.8	10
Paid Vacation (after three years)	10.9	10	9.6	10
Paid Vacation (other)	13.4	15	11.2	15
Paid Personal Leave (at hire)	2.7	0	2.5	2
Paid Personal Leave (after one year)	6.2	5	6.3	5
Paid Personal Leave (after two years)	7.2	2	4.5	1
Paid Personal Leave (after three years)	7.7	2	4.5	1
Paid Personal Leave (other)	9.3	3	4.5	1

Full-time employees were most often offered paid vacation (89.1%), health insurance (87.2%), and dependent health insurance (83.9%; see Table 3). Part-time employees were most often offered a retirement plan (24.1%), paid vacation (23.1), and shift differentials (19.8%). Table 4 shows 84.5 percent of full-time and 31.4 percent of part-time employees chose to enroll in their employer-sponsored health insurance plan. Employers paid, on average, 81.4 percent of the health insurance premium of full-time employees and 80.4 percent of the premium for part-time employees (see Table 5).

Table 3: Percentage of Full- and Part-Time Employees Offered Selected Benefits in Wyoming, 2003

Benefit Type	2003	
	Full-Time	Part-Time
Child Care	6.3%	11.9%
Dental Plan	74.6	11.2
Dependent Health Insurance	83.9	15.3
Disability Insurance	27.3	7.4
Educational/Tuition Assistance	50.6	12.3
Health Insurance	87.2	15.6
Hiring Bonus	32.8	16.3
Life Insurance	77.6	11.7
Long-Term Disability	34.7	7.3
Paid Holidays	78.1	18.6
Paid Personal Leave	19.9	3.4
Paid Sick Leave	60.4	13.5
Paid Vacation	89.1	23.1
Retirement Plan	79.3	24.1
Shift Differentials	41.9	19.8
Vision Plan	30.1	6.5

Table 4: Average Percentage of Wyoming Employees Offered Insurance Plans Who Choose to Enroll, 2003

Percentage Enrolled in:	Full-Time	Part-Time
Health Insurance	84.5%	31.4%
Dependent Health	59.5	18.1
Dental Plan	86.7	38.6
Vision Plan	82.0	28.7
Life Insurance	91.7	62.5
Short-term Disability	73.4	40.9
Long-term Disability	83.8	58.3

Table 5: Average Percentage of Benefits Paid by Employers for Wyoming Employees, 2003

Percentage Paid on:	Full-Time	Part-Time
Health Insurance	81.4%	80.4%
Dependent Health	47.7%	49.1%
Dental Plan	71.6%	71.5%
Vision Plan	71.9%	70.7%
Life Insurance	84.9%	72.3%
Short-term Disability	59.2%	55.1%
Long-term Disability	70.3%	61.3%

The rest of the analysis focuses on the three core benefits: 1) health insurance, 2) retirement plans, and 3) paid vacation. Employers in Government, Education & Health Services, and Information were the most likely to offer these benefits (see Table 6, page 74). Similarly, employees in Government, Information, and Financial Activities were the most likely to be offered these benefits (see Table 7, page 74).

(Text continues on page 75)

Table 6: Percentage of Companies Offering Selected Benefits to Their Full- and Part-Time Employees in Wyoming by Industry, 2003

Benefit Type	Industry										
	All Industries	Natural Resources & Mining	Construction	Manufacturing	Trade, Transportation, & Utilities	Information	Financial Activities	Professional & Business Activities	Education & Health Services	Leisure & Hospitality	Other Services
Full-Time Employees											
Child Care	2.8%	6.3%	0.0%	4.3%	3.7%	0.0%	5.0%	2.9%	6.1%	2.0%	0.0%
Dental Plan	32.3	33.9	18.7	39.3	38.3	51.5	39.6	37.0	45.3	20.4	18.0
Dependent Health	40.8	42.7	34.4	45.9	47.9	63.6	43.9	42.2	52.4	24.3	26.2
Disability Insurance	12.7	19.2	5.9	21.3	17.8	12.5	16.8	13.5	18.5	3.0	4.0
Edu./Tuition Assistance	20.1	20.3	13.7	14.9	19.8	31.6	23.5	25.1	35.7	5.5	22.7
Health Insurance	49.6	45.4	38.4	55.0	56.0	69.7	55.4	56.4	64.6	30.5	38.5
Hiring Bonus	4.1	6.5	2.0	4.3	3.7	10.0	4.4	6.9	2.8	4.1	2.6
Life Insurance	32.0	37.3	25.3	41.0	40.6	45.5	37.7	31.3	43.8	11.6	16.0
Long-Term Disability	13.2	18.6	4.0	13.1	16.4	36.4	21.7	15.4	21.8	3.0	4.0
Paid Holidays	54.6	36.7	38.0	72.1	58.5	69.7	74.9	66.4	75.7	23.3	54.6
Paid Personal Leave	16.3	29.1	5.9	13.3	14.8	37.5	19.6	21.8	30.1	8.5	11.3
Paid Sick Leave	34.4	37.5	10.7	26.7	33.1	60.6	57.8	39.1	65.7	19.4	33.3
Paid Vacation	64.9	50.4	52.3	76.7	72.8	75.8	78.0	62.8	73.9	50.7	69.3
Retirement Plan	36.2	32.8	25.6	46.7	39.9	60.6	41.6	40.6	62.8	12.7	27.8
Shift Differentials	7.4	6.6	1.2	4.5	12.5	0.0	2.5	6.8	11.7	12.6	3.7
Vision Plan	13.9	10.1	9.4	19.7	16.1	30.3	23.0	15.3	19.0	6.0	4.0
Part-Time Employees											
Child Care	1.5%	0.0%	0.0%	4.9%	1.0%	0.0%	2.7%	0.5%	3.9%	4.1%	0.0%
Dental Plan	4.1	2.0	0.8	3.9	2.3	5.7	5.1	9.9	7.9	3.1	2.4
Dependent Health	4.3	2.0	2.5	4.1	3.4	6.1	5.2	7.2	7.9	3.1	3.2
Disability Insurance	2.0	2.0	0.0	2.0	1.3	5.7	4.4	2.7	4.8	2.1	0.8
Edu./Tuition Assistance	6.7	0.0	4.8	5.1	5.6	8.7	9.3	8.3	15.8	0.0	9.9
Health Insurance	5.3	3.0	2.6	3.8	3.9	13.9	7.4	11.2	7.9	3.1	2.4
Hiring Bonus	1.4	0.0	0.0	2.4	2.0	0.0	1.9	1.5	0.0	2.1	3.0
Life Insurance	4.2	1.0	1.3	2.0	3.1	8.8	5.2	8.9	8.3	1.6	4.8
Long-Term Disability	2.1	1.0	0.0	0.0	1.3	8.8	3.0	4.5	5.6	1.6	0.0
Paid Holidays	17.3	8.0	6.0	23.5	16.7	47.1	24.2	23.3	28.8	7.7	20.9
Paid Personal Leave	3.9	4.0	0.0	0.0	2.6	16.7	6.1	7.7	9.8	1.0	3.2
Paid Sick Leave	8.0	1.0	0.0	3.9	4.8	27.8	12.1	11.9	25.0	3.1	12.7
Paid Vacation	14.4	5.0	3.9	7.7	11.4	39.4	18.5	18.4	30.0	11.2	23.8
Retirement Plan	11.2	7.7	4.5	7.4	10.6	20.0	17.7	17.3	23.5	2.5	9.1
Shift Differentials	5.9	2.1	0.0	4.9	10.1	0.0	3.9	3.4	10.2	10.3	4.3
Vision Plan	2.4	1.0	1.3	3.9	1.8	5.6	2.2	4.0	4.0	1.6	2.4

Table 7: Percentage of Full- and Part-Time Employees Offered Selected Benefits in Wyoming by Industry, 2003

Benefit	Industry										
	All Industries	Natural Resources & Mining	Construction	Manufacturing	Trade, Transportation, & Utilities	Information	Financial Activities	Professional & Business Activities	Education & Health Services	Leisure & Hospitality	Other Services
Full-Time Employees											
Child Care	6.3%	23.3%	0.0%	15.3%	6.9%	0.0%	14.2%	5.0%	7.2%	12.1%	0.0%
Dental Plan	74.6	79.1	57.7	77.2	65.0	91.7	79.3	71.6	74.6	65.5	49.6
Dependent Health	83.9	88.3	76.2	87.2	79.4	92.7	88.1	75.7	85.5	66.8	62.3
Disability Insurance	27.3	68.7	25.5	43.9	30.2	20.6	30.8	19.9	34.5	13.3	6.9
Edu./Tuition Assistance	50.6	64.9	12.0	34.8	30.3	29.2	34.1	28.3	57.7	15.1	38.8
Health Insurance	87.1	90.1	78.7	90.9	85.0	96.0	91.5	86.4	87.0	69.2	72.1
Hiring Bonus	32.8	41.9	2.1	8.4	5.4	12.4	8.1	14.8	4.0	18.6	3.5
Life Insurance	77.6	83.3	67.8	82.1	68.2	81.2	81.8	70.7	81.1	61.4	46.0
Long-Term Disability	34.7	63.7	16.7	48.9	28.5	61.2	54.2	23.9	61.1	48.1	20.3
Paid Holidays	78.1	82.2	42.5	91.4	77.3	97.0	94.7	88.4	86.4	28.4	73.4
Paid Personal Leave	19.9	39.6	4.2	18.3	16.2	52.3	36.6	29.5	45.3	3.3	6.1
Paid Sick Leave	60.4	64.3	8.1	40.7	42.6	93.4	83.4	31.5	85.4	52.5	44.8
Paid Vacation	89.1	89.0	75.2	90.5	93.7	97.7	91.8	81.4	82.8	83.4	89.9
Retirement Plan	79.3	85.2	62.6	86.0	71.0	85.5	85.1	57.8	94.2	57.6	56.9
Shift Differentials	41.9	48.8	0.8	21.4	30.5	0.0	1.4	11.2	45.1	15.2	1.9
Vision Plan	30.1	43.3	31.3	38.5	31.6	47.5	43.9	27.4	37.1	14.2	15.8
Part-Time Employees											
Child Care	11.9	0.0	0.0	8.9	0.4	0.0	3.3	0.0	3.6	35.8	0.0
Dental Plan	11.2	0.0	0.0	3.7	4.6	0.6	7.5	11.2	16.7	10.6	1.2
Dependent Health	15.3	0.0	2.4	7.5	26.1	0.6	5.8	6.9	22.9	10.6	2.6
Disability Insurance	7.4	0.0	0.0	1.9	1.1	3.0	5.8	0.6	17.4	10.0	0.6
Edu./Tuition Assistance	12.3	0.0	8.3	11.4	5.7	1.5	15.6	3.5	19.0	0.0	14.2
Health Insurance	15.6	0.6	2.5	3.7	26.1	1.2	11.7	11.5	22.5	10.6	1.2
Hiring Bonus	16.3	0.0	0.0	9.1	4.6	0.0	12.3	3.0	0.0	31.3	8.1
Life Insurance	11.7	0.0	1.3	1.9	1.2	12.3	7.5	4.7	25.1	10.2	9.0
Long-Term Disability	7.3	0.0	0.0	0.0	1.1	2.5	6.7	2.8	16.7	10.0	0.0
Paid Holidays	18.6	1.9	6.4	21.2	20.5	31.7	27.9	23.1	23.9	12.0	19.4
Paid Personal Leave	3.4	0.6	0.0	0.0	1.3	1.9	10.1	7.0	17.5	0.1	5.3
Paid Sick Leave	13.5	0.0	0.0	3.6	30.2	19.6	16.1	6.7	35.3	0.5	12.0
Paid Vacation	23.1	1.9	2.5	5.4	35.5	40.1	35.3	13.7	32.4	14.1	40.8
Retirement Plan	24.1	2.5	9.9	20.0	37.3	23.9	28.6	12.6	58.2	11.1	11.0
Shift Differentials	19.9	0.0	0.0	2.2	40.7	0.0	5.9	7.5	18.4	6.1	5.1
Vision Plan	6.6	0.0	1.2	3.7	1.1	0.6	4.2	5.3	6.8	10.1	1.2

As in previous years, there was a significant positive relationship between the provision of benefits and company size. For full-time as well as part-time employees, the availability of health insurance, retirement plans, and paid vacation increased with the size of the company offering the benefit. For example, 99.9 percent of workers in companies with 100 or more employees were offered retirement plans compared to only 24.7 percent of full-time employees in companies with one to four employees (see Table 8). The same holds true for employers; 92.1 percent of employers with 100 or more employees offered retirement plans compared to 20.3 percent of companies with one to four employees (see Table 9, page 76).

Regional analysis shows that companies with employees statewide were far more likely to offer the core benefits to their employees, as were employers in the Central and Southeast regions. Employers in the Northwest Region (see Table 10, page 76) were the least likely to offer benefits to their employees. The Northwest Region also had the fewest number of employees who were offered benefits (see Table 11, page 77).

Defined contribution retirement plans such as IRAs and 401(k)s were offered more often than defined benefit retirement plans such as pensions. Defined contribution retirement plans were offered to full-time employees by 89.0 percent of the companies offering a retirement plan, while 21.2 percent of the companies offered a defined benefit plan (see Table 12, page 77). Because some companies offered both options, 92.8 percent of full-time employees were offered a defined contribution plan and 43.3 percent were offered a defined benefit plan (see Tables 13, 14, and 15, pages 78 and 79).

(Text continued on page 79)

Benefit Type	Number of Employees					
	1-4	5-9	10-19	20-49	50-99	100+
Full-Time Employees						
Child Care	0.3%	3.7%	13.3%	7.8%	9.3%	0.0%
Dental Plan	24.4	30.5	56.2	62.3	77.2	95.9
Dependent Health Insurance	29.7	39.3	70.4	74.9	91.0	99.1
Disability Insurance	10.8	8.5	21.8	23.0	39.0	26.3
Educational/Tuition Assistance	20.4	20.7	28.7	29.1	44.9	100
Health Insurance	48.2	47.1	74.9	83.0	92.3	99.1
Hiring Bonus	2.1	0.8	4.0	12.7	15.9	100
Life Insurance	24.2	27.5	54.4	67.4	83.9	97.5
Long-Term Disability	6.5	9.1	22.1	30.3	45.7	38.6
Paid Holidays	55.3	52.9	69.9	73.0	84.2	84.5
Paid Personal Leave	20.8	14.1	15.7	20.5	17.0	23.9
Paid Sick Leave	36.7	36.0	39.3	47.6	48.3	88.9
Paid Vacation	58.4	69.1	84.5	86.3	92.4	96.1
Retirement Plan	24.7	38.5	55.2	67.7	84.0	99.9
Shift Differentials	3.7	6.8	19.0	9.9	36.5	100
Vision Plan	7.1	12.5	17.5	29.1	46.3	26.2
Part-Time Employees						
Child Care	0.7%	3.5%	0.8%	8.1%	24.9%	0.0%
Dental Plan	1.7	3.3	3.0	6.5	25.1	9.6
Dependent Health Insurance	2.8	3.5	1.8	7.6	40.2	10.9
Disability Insurance	0.7	0.4	0.3	1.4	24.1	3.9
Educational/Tuition Assistance	8.3	8.4	5.7	9.6	7.1	100
Health Insurance	3.4	3.7	3.5	8.3	40.0	10.9
Hiring Bonus	0.0	0.8	4.5	4.6	25.4	100
Life Insurance	1.0	0.7	1.7	5.8	25.7	12.1
Long-Term Disability	0.3	0.0	0.3	2.5	21.2	5.2
Paid Holidays	11.9	16.8	20.6	14.4	36.9	9.0
Paid Personal Leave	1.4	3.3	5.1	5.7	1.6	3.4
Paid Sick Leave	6.6	7.0	7.4	10.3	23.2	12.3
Paid Vacation	10.6	16.0	18.2	22.4	48.8	10.7
Retirement Plan	3.5	4.8	8.9	18.3	55.2	17.0
Shift Differentials	4.8	7.0	6.8	15.5	24.8	100
Vision Plan	1.0	2.0	1.2	1.7	20.7	2.8

Table 9: Percentage of Companies Offering Selected Benefits to Their Full- and Part-Time Employees in Wyoming by Firm Size, 2003

Benefit Type	Number of Employees					
	1-4	5-9	10-19	20-49	50-99	100+
Full-Time Employees						
Child Care	0.8%	3.0%	2.5%	6.7%	9.6%	0.0%
Dental Plan	14.5	23.3	38.8	55.5	70.1	86.8
Dependent Health Insurance	19.9	30.8	51.3	66.3	84.1	89.5
Disability Insurance	7.2	7.4	14.1	18.1	30.1	50.0
Educational/Tuition Assistance	17.1	18.0	19.4	27.2	35.3	0.0
Health Insurance	32.1	38.5	57.9	75.8	86.7	89.5
Hiring Bonus	2.0	0.9	4.7	12.1	12.1	0.0
Life Insurance	15.3	19.6	36.1	58.0	75.0	89.2
Long-Term Disability	5.7	7.0	12.9	24.4	34.0	60.5
Paid Holidays	48.4	47.0	55.1	65.1	78.5	78.4
Paid Personal Leave	13.1	15.7	15.3	22.3	21.6	29.7
Paid Sick Leave	29.8	34.8	32.0	40.9	39.6	68.6
Paid Vacation	49.9	61.4	74.9	82.4	86.5	85.3
Retirement Plan	20.3	29.2	38.8	56.4	74.1	92.1
Shift Differentials	3.3	6.5	9.3	11.0	25.8	0.0
Vision Plan	5.2	9.0	17.8	25.2	33.8	39.5
Part-Time Employees						
Child Care	0.6%	1.4%	0.5%	3.8%	5.6%	0.0%
Dental Plan	2.1	3.4	3.0	4.6	14.0	9.1
Dependent Health Insurance	2.5	2.8	2.2	6.4	15.0	8.8
Disability Insurance	1.1	0.8	1.1	2.1	10.5	9.1
Educational/Tuition Assistance	6.3	5.2	4.9	9.6	13.1	0.0
Health Insurance	4.1	3.4	3.0	7.8	14.9	8.8
Hiring Bonus	0.0	0.3	2.9	2.6	5.5	0.0
Life Insurance	2.3	2.6	1.9	7.6	12.8	12.5
Long-Term Disability	0.9	0.3	1.1	4.2	7.6	12.9
Paid Holidays	12.9	14.8	22.1	18.7	28.8	21.9
Paid Personal Leave	2.4	2.9	4.0	6.6	7.3	11.4
Paid Sick Leave	6.3	7.1	7.9	10.0	10.9	23.3
Paid Vacation	9.9	13.5	17.9	17.6	19.6	30.0
Retirement Plan	5.7	6.9	12.3	17.3	29.5	19.4
Shift Differentials	2.9	5.8	5.1	8.7	18.4	0.0
Vision Plan	0.7	2.3	1.5	1.7	9.6	9.7

Table 10: Percentage of Companies Offering Selected Benefits to Their Full- and Part-Time Employees in Wyoming by Region, 2003

Benefit Type	Region					
	Southwest	Southeast	Central	Northwest	Northeast	Statewide ^a
Full-Time Employees						
Child Care	2.0%	2.6%	3.1%	1.1%	1.4%	17.1%
Dental Plan	36.3	31.5	30.6	20.9	28.4	68.5
Dependent Health Insurance	41.3	38.4	39.4	32.0	37.0	83.6
Disability Insurance	10.9	11.4	13.5	8.8	9.9	37.0
Educational/Tuition Assistance	17.5	20.5	22.0	18.8	16.4	41.3
Health Insurance	50.3	50.3	50.9	38.4	43.7	87.5
Hiring Bonus	3.3	2.4	7.3	2.2	2.6	13.0
Life Insurance	31.6	28.2	33.7	21.5	27.8	81.6
Long-Term Disability	10.0	13.5	11.9	6.7	10.2	49.6
Paid Holidays	48.8	58.3	56.1	47.4	51.6	83.6
Paid Personal Leave	17.0	16.5	15.3	16.8	14.5	20.6
Paid Sick Leave	30.9	35.6	32.2	36.7	27.5	59.3
Paid Vacation	62.0	60.7	65.9	63.2	66.4	84.7
Retirement Plan	35.6	35.6	35.9	29.1	28.1	80.5
Shift Differentials	6.1	6.8	8.1	6.5	5.8	22.2
Vision Plan	14.3	15.8	11.6	9.3	9.6	37.2
Part-Time Employees						
Child Care	0.4%	0.4%	3.1%	0.0%	1.3%	10.1%
Dental Plan	2.1	6.9	2.5	1.1	4.6	11.3
Dependent Health Insurance	3.3	5.4	3.6	1.5	4.7	12.8
Disability Insurance	1.8	2.1	2.1	0.7	1.1	8.8
Educational/Tuition Assistance	6.0	5.4	7.0	4.8	6.8	17.4
Health Insurance	4.5	7.7	4.6	1.4	4.7	12.7
Hiring Bonus	1.5	1.2	0.9	0.0	0.4	8.2
Life Insurance	3.0	5.4	4.0	1.8	3.6	12.3
Long-Term Disability	1.8	1.8	2.1	0.0	2.2	8.0
Paid Holidays	11.1	20.7	18.1	13.9	17.1	32.7
Paid Personal Leave	2.1	6.0	4.0	1.8	2.5	11.4
Paid Sick Leave	3.6	11.4	5.6	7.4	8.2	18.2
Paid Vacation	8.3	18.5	14.4	11.0	13.9	30.9
Retirement Plan	5.4	10.6	10.1	8.2	11.8	38.5
Shift Differentials	3.7	6.1	7.7	4.4	3.2	20.3
Vision Plan	1.5	3.3	1.4	0.7	1.8	9.8

^aCompany is located in more than one region.

Table 11: Percentage of Full- and Part-Time Employees Offered Selected Benefits in Wyoming by Region, 2003

Benefit Type	Region					
	Southwest	Southeast	Central	Northwest	Northeast	Statewide ^a
Full-Time Employees						
Child Care	1.4%	5.5%	6.2%	4.5%	4.1%	9.1%
Dental Plan	81.9	65.7	63.6	56.2	64.6	88.6
Dependent Health Insurance	85.2	75.2	76.3	74.1	74.9	96.2
Disability Insurance	32.9	26.5	29.5	28.4	36.4	20.3
Educational/Tuition Assistance	38.0	35.7	34.4	28.6	20.9	76.4
Health Insurance	88.3	84.1	81.4	77.1	78.3	96.6
Hiring Bonus	18.5	7.0	14.6	5.4	8.4	61.8
Life Insurance	76.6	68.9	70.7	59.8	67.9	93.9
Long-Term Disability	49.1	37.8	27.7	17.2	34.7	34.9
Paid Holidays	64.0	81.5	71.3	61.9	72.2	95.1
Paid Personal Leave	21.7	23.1	20.5	22.5	30.7	13.2
Paid Sick Leave	65.2	54.0	35.9	50.3	40.5	81.0
Paid Vacation	89.5	79.0	91.6	84.1	83.0	95.4
Retirement Plan	78.0	72.0	71.8	67.1	60.0	96.4
Shift Differentials	22.0	15.7	15.2	22.5	11.1	75.5
Vision Plan	44.9	40.5	26.2	21.0	17.5	26.7
Part-Time Employees						
Child Care	0.4%	0.8%	10.3%	0.0%	1.8%	31.7%
Dental Plan	0.9	10.9	6.3	3.2	14.2	31.3
Dependent Health Insurance	1.3	13.4	6.4	3.3	15.3	45.9
Disability Insurance	0.5	5.9	3.1	0.9	9.1	22.9
Educational/Tuition Assistance	4.4	6.3	9.0	12.0	11.3	24.0
Health Insurance	1.3	14.3	9.2	3.2	15.1	45.9
Hiring Bonus	4.3	3.8	0.0	0.0	0.3	44.3
Life Insurance	0.5	13.7	4.9	4.3	12.3	33.6
Long-Term Disability	0.5	9.7	3.4	0.0	1.4	22.8
Paid Holidays	3.6	19.3	20.4	15.1	26.6	40.2
Paid Personal Leave	0.2	11.9	2.7	7.3	2.7	1.6
Paid Sick Leave	1.6	17.2	9.1	12.8	22.0	29.1
Paid Vacation	4.5	24.2	21.3	8.0	30.9	55.7
Retirement Plan	3.2	19.5	11.1	16.7	25.1	67.7
Shift Differentials	6.6	9.3	17.8	11.7	3.0	40.6
Vision Plan	0.6	4.7	0.5	2.1	0.7	22.7

^aCompany is located in more than one region.

Table 12: Percentage of Companies Offering a Defined Contribution or Defined Benefits Retirement Plan in Wyoming by Firm Size, 2003

Retirement Plan Type	Number of Employees						
	Total	1-4	5-9	10-19	20-49	50-49	100+
Full-Time Employees							
Defined Contribution Plan	89.0%	88.3%	85.1%	87.4%	91.7%	89.7%	97.1%
Defined Contribution Employer Paid Only	16.7	29.4	22.1	13.7	11.9	10.3	6.1
Defined Contribution Employee Paid Only	10.5	8.3	8.3	7.4	11.2	12.5	24.2
Defined Contribution Paid Jointly	72.7	62.4	69.5	78.9	77.4	76.0	69.7
Defined Benefit Plan	21.2	15.5	24.1	18.0	18.8	26.9	35.3
Defined Benefit Employer Paid Only	78.5	89.5	74.1	59.1	76.9	82.8	100
Defined Benefit Employee Paid Only	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Defined Benefit Paid Jointly	20.0	5.6	25.9	36.4	22.2	17.2	0.0
Part-Time Employees							
Defined Contribution Plan	87.9%	96.9%	85.7%	86.7%	86.4%	84.6%	87.5%
Defined Contribution Employer Paid Only	11.8	20.0	16.7	16.0	8.1	6.1	0.0
Defined Contribution Employee Paid Only	13.3	12.0	22.2	0.0	16.7	15.2	16.7
Defined Contribution Paid Jointly	72.3	68.0	61.1	84.6	76.3	67.6	71.4
Defined Benefit Plan	27.3	9.4	33.3	23.3	32.6	38.5	14.3
Defined Benefit Employer Paid Only	73.9	100	85.7	50.0	66.7	80.0	100
Defined Benefit Employee Paid Only	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Defined Benefit Paid Jointly	15.6	0.0	14.3	14.3	33.3	6.7	0.0

Table 13: Percentage of Employees Offered a Defined Contribution or Defined Benefits Retirement Plan in Wyoming by Region, 2003

Retirement Plan Type	Region						
	Total	Southwest	Southeast	Central	Northwest	Northeast	Statewide ^a
Full-Time Employees							
Defined Contribution Plan	92.8%	92.2%	88.2%	88.5%	95.3%	99.2%	94.0%
Defined Contribution Employer Paid Only	8.9	5.7	14.1	19.2	10.4	13.1	4.3
Defined Contribution Employee Paid Only	12.0	11.1	27.2	12.8	11.0	34.8	3.6
Defined Contribution Paid Jointly	78.8	83.1	58.6	67.9	76.1	52.1	92.1
Defined Benefit Plan	43.3	34.7	24.9	24.8	16.3	40.5	66.0
Defined Benefit Employer Paid Only	94.5	97.1	91.2	88.5	80.6	94.4	95.8
Defined Benefit Employee Paid Only	0.5	0.0	0.0	0.7	0.0	0.7	0.7
Defined Benefit Paid Jointly	4.9	2.9	8.8	10.8	19.4	3.6	3.5
Part-Time Employees							
Defined Contribution Plan	84.8	80.9	75.0	71.7	68.1	98.2	88.3
Defined Contribution Employer Paid Only	8.9	0.0	13.5	18.2	25.8	0.0	8.1
Defined Contribution Employee Paid Only	21.1	37.0	60.3	0.0	8.1	59.0	8.1
Defined Contribution Paid Jointly	69.6	61.8	26.2	81.8	58.1	42.1	83.9
Defined Benefit Plan	36.2	22.4	34.5	53.2	31.9	4.7	41.9
Defined Benefit Employer Paid Only	78.4	20.0	32.8	52.0	41.4	60.0	96.1
Defined Benefit Employee Paid Only	2.1	0.0	0.0	0.0	0.0	0.0	3.0
Defined Benefit Paid Jointly	18.1	80.0	56.9	48.0	58.6	33.3	1.0

^aCompany located in more than one region.

Table 14: Percentage of Employees Offered a Defined Contribution or Defined Benefits Retirement Plan in Wyoming by Firm Size, 2003

Retirement Plan Type	Number of Employees						
	Total	1-4	5-9	10-19	20-49	50-49	100+
Full-Time Employees							
Defined Contribution Plan	92.8%	81.9%	88.0%	91.0%	92.7%	87.2%	97.0%
Defined Contribution Employer Paid Only	8.9	27.7	27.3	12.6	12.0	12.4	4.5
Defined Contribution Employee Paid Only	12.1	11.9	8.4	23.1	9.2	9.3	13.4
Defined Contribution Paid Jointly	78.8	61.0	64.3	64.5	78.8	77.4	82.1
Defined Benefit Plan	43.3	19.6	24.3	16.9	19.1	31.9	62.1
Defined Benefit Employer Paid Only	94.5	88.0	73.3	53.4	83.6	85.6	100
Defined Benefit Employee Paid Only	0.5	0.0	0.0	2.5	1.0	2.0	0.0
Defined Benefit Paid Jointly	4.9	8.0	26.7	40.7	15.4	12.4	0.0
Part-Time Employees							
Defined Contribution Plan	84.8	90.0	64.7	81.8	82.4	87.9	82.1
Defined Contribution Employer Paid Only	9.0	33.3	18.2	14.7	3.5	14.8	0.0
Defined Contribution Employee Paid Only	21.2	0.0	9.1	8.8	29.2	20.3	21.2
Defined Contribution Paid Jointly	69.5	66.7	72.7	80.6	67.4	64.0	78.8
Defined Benefit Plan	36.0	11.1	41.2	24.4	31.4	24.7	58.2
Defined Benefit Employer Paid Only	78.4	100	42.9	27.3	76.4	83.7	79.1
Defined Benefit Employee Paid Only	2.1	0.0	0.0	0.0	0.0	6.1	0.0
Defined Benefit Paid Jointly	18.1	0.0	57.1	18.2	23.6	10.2	20.9

Table 15: Percentage of Employees Offered a Defined Contribution or Defined Benefits Retirement Plan by Industry in Wyoming, 2003

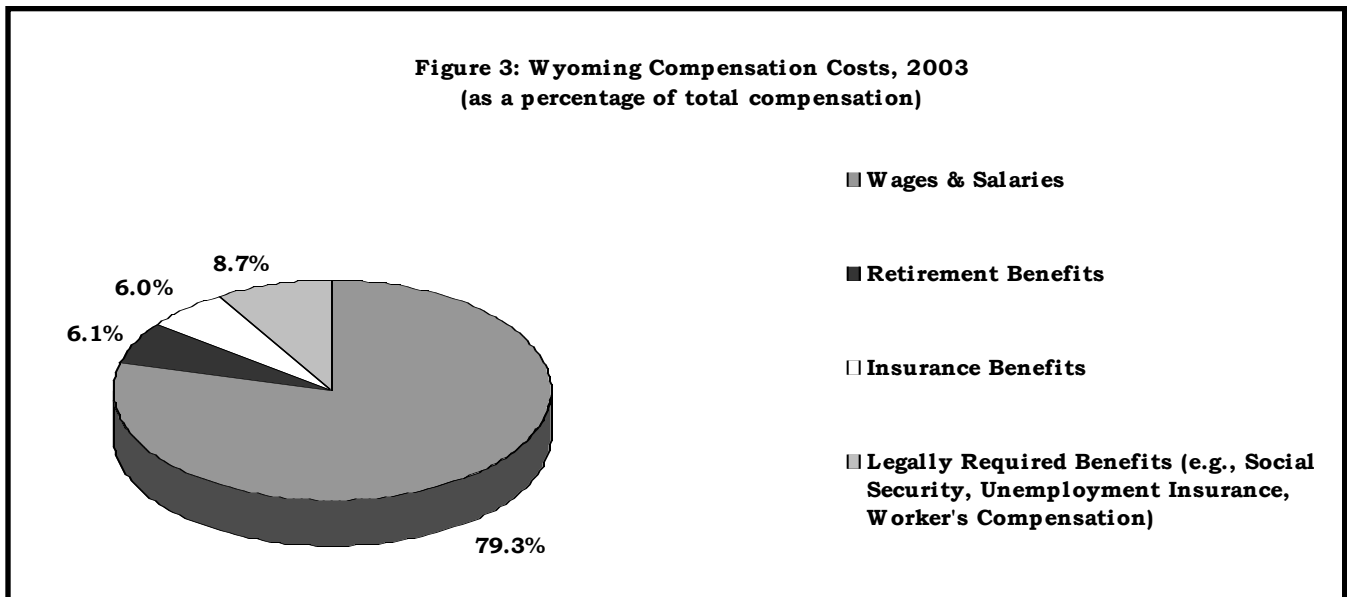
Retirement Plan Type	Industry								
	All Industries	Natural Resources & Mining	Construction	Manufacturing	Trade, Transportation, & Utilities	Information	Financial Activities	Professional & Business Activities	Education & Health Services
Full-Time Employees									
Defined Contribution Plan	92.8%	100%	85.7%	99.0%	88.2%	100%	98.4%	97.8%	81.7%
Defined Contribution Employer Paid Only	8.9	6.4	7.5	0.2	5.4	11.6	0.7	10.8	31.9
Defined Contribution Employee Paid Only	12.0	32.3	4.4	10.6	11.5	10.4	24.0	22.6	6.8
Defined Contribution Paid Jointly	78.8	61.2	88.2	89.2	81.1	78.0	75.1	66.6	61.2
Defined Benefit Plan	43.3	68.2	20.1	13.1	22.8	46.3	26.3	15.1	29.8
Defined Benefit Employer Paid Only	94.5	100	96.8	84.1	62.1	100	97.2	100	90.1
Defined Benefit Employee Paid Only	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0
Defined Benefit Paid Jointly	4.9	0.0	3.2	15.9	37.9	0.0	2.8	0.0	5.0
Part-Time Employees									
Defined Contribution Plan	84.8%	100%	88.9%	80.0%	69.3%	100%	100%	100%	74.6%
Defined Contribution Employer Paid Only	9.0	100	0.0	0.0	0.0	25.6	3.0	15.4	22.2
Defined Contribution Employee Paid Only	21.2	0.0	0.0	80.0	32.1	61.5	6.1	0.0	33.1
Defined Contribution Paid Jointly	69.4	0.0	100	20.0	63.8	12.5	90.9	84.6	45.2
Defined Benefit Plan	36.0	0.0	11.1	20.0	44.1	45.0	12.1	7.9	41.9
Defined Benefit Employer Paid Only	78.4	N/A	0.0	100	91.0	100	100	100	63.1
Defined Benefit Employee Paid Only	2.1	N/A	0.0	0.0	0.0	0.0	0.0	0.0	5.1
Defined Benefit Paid Jointly	18.2	N/A	100.0	0.0	9.0	0.0	0.0	0.0	31.8

Employers paid all the costs for their full-time employees' defined contribution plans in 16.7 percent of the cases and shared the cost with the employee in 72.7 percent of the cases (see Table 12, page 77). For defined benefit plans, employers were more likely to pay the full amount (78.5%).

Employers spent 20.7 percent of total compensation on benefits (see Figure 3); down from 22.2 percent in the previous year. Of total compensation 79.3 percent was spent on wages, 6.1 percent on retirement benefits, 6.0 percent on insurance benefits, and 8.7 percent on legally required benefits (e.g., Social Security, Unemployment Insurance, Worker's Compensation).

Section IV: Discussion

If compared to last year, there appears to be a large decrease in benefits offered by employers. This is probably largely a factor of the way the sample was drawn and not an economic change. Since the research shows that larger employers are more likely to



offer benefits than smaller employers and we included fewer large employers in this year's sample, the difference can be explained this way. Though some employers did comment on the survey form that they had to drop health insurance coverage or increase the amount the employees had to pay themselves towards the premium. Some employers went to plans with a higher deductible to save on premium cost.

The majority of full-time employees who are offered health insurance through their employers choose to enroll. This suggests that employees value this benefit. Participation for part-time employees was far less. People who work part-time may have other means of obtaining health insurance, such as through a spouse or parent. Others may not be able to afford to participate on a part-time income.

The high occurrence of benefits by statewide firms is due to the number of large companies and multi-state companies in that category. Of the companies in the sample that had more than 100 employees, almost half (47.8%) were classified as statewide. As mentioned earlier, large companies are more likely to offer benefits than small companies. The Northwest Region had one of the lowest occurrences of large companies (7.5%). It also had the lowest instance of employers offering benefits to their employees. The low number of employers offering benefits could be the region's high concentration of firms in the Leisure & Hospitality industry, which is less likely than other industries to offer benefits.

The decrease in spending on employee benefits is consistent with the decrease of benefits provided by employers. This change most likely is not an economic change but due to the composition of the sample drawn.

What's In a Paycheck? Components of Hourly Compensation in Wyoming

by: Douglas W. Leonard, Research Analyst

Section I: Introduction

Hourly wage and benefit costs showed considerable variation across Wyoming industries in 2003. Given that benefits cost increases have accelerated in recent years (Kaiser Family Foundation, 2004), it is valuable to understand how the components of compensation interact within the state. This portion of the publication examines wage and benefit components and how they collectively provide a complete picture of compensation in Wyoming.

Section II: Results

Using data from the Quarterly Census of Employment and Wages (2003), the Wyoming Wage Survey and the Employer Benefits Survey, we can examine the relationships of compensation components for the private sector and local government. The statewide average hourly wage in 2003 was \$14.43 (see Table 1). The addition of employer-provided benefits increases the average hourly rate to \$16.97. A comparison of total hourly compensation for each industry studied is shown in Figure 1 (see page 82). Natural Resources & Mining employees earned approximately \$26.40 per hour when benefit costs are added to salaries. This value is considerably higher than the \$10.28 for workers in Leisure & Hospitality.

The data indicate that on average, employers pay 18 cents in benefit costs in addition to every dollar paid in salaries (total benefits divided by wages paid; see Figure 2, page 82). The ratio of benefits costs to salaries was highest in Local Government (28 cents), Leisure & Hospitality (26 cents), and Information (24 cents).

Table 1: Components of Hourly Compensation in Wyoming by Industry, 2003^a

Industry	Average Monthly Employment ^b	Share of Total Employment	Average Hourly Wage Per Worker	Average Health Care Premium Cost Per Worker	Average Hourly Total Benefits Paid	Average Total Hourly Compensation
Natural Resources & Mining	20,923	9.1%	\$22.01	\$0.94	\$4.39	\$26.40
Construction	21,760	9.4%	\$15.58	\$0.40	\$2.30	\$17.88
Manufacturing	10,265	4.4%	\$16.36	\$0.69	\$2.33	\$18.69
Trade, Transportation, & Utilities	47,577	20.6%	\$13.72	\$0.50	\$1.66	\$15.38
Information	4,590	2.0%	\$14.05	\$1.44	\$3.38	\$17.43
Financial Activities	10,706	4.6%	\$15.78	\$0.82	\$2.15	\$17.93
Professional & Business Services	16,814	7.3%	\$15.90	\$0.67	\$2.04	\$17.94
Education & Health Services	20,480	8.9%	\$15.52	\$0.57	\$1.96	\$17.48
Leisure & Hospitality	31,930	13.8%	\$8.13	\$0.22	\$2.15	\$10.28
Other Services	7,683	3.3%	\$12.67	\$0.40	\$2.05	\$14.72
Local Government	38,054	16.5%	\$14.19	\$1.68	\$4.04	\$18.23
Statewide Average	230,782	100.0%	\$14.43	\$0.74	\$2.54	\$16.97

^aAverage wages per worker based on 2003 Occupational Employment Statistics data. Compensation component proportions based on 2003 Wyoming Benefits Survey data.

^bAverage monthly employment is the average employment value during the months in which businesses had one or more employees. Employment figures based on Quarterly Census of Employment and Wages data.

Figure 1: Total Hourly Compensation (Including Benefits) by Industry, 2003

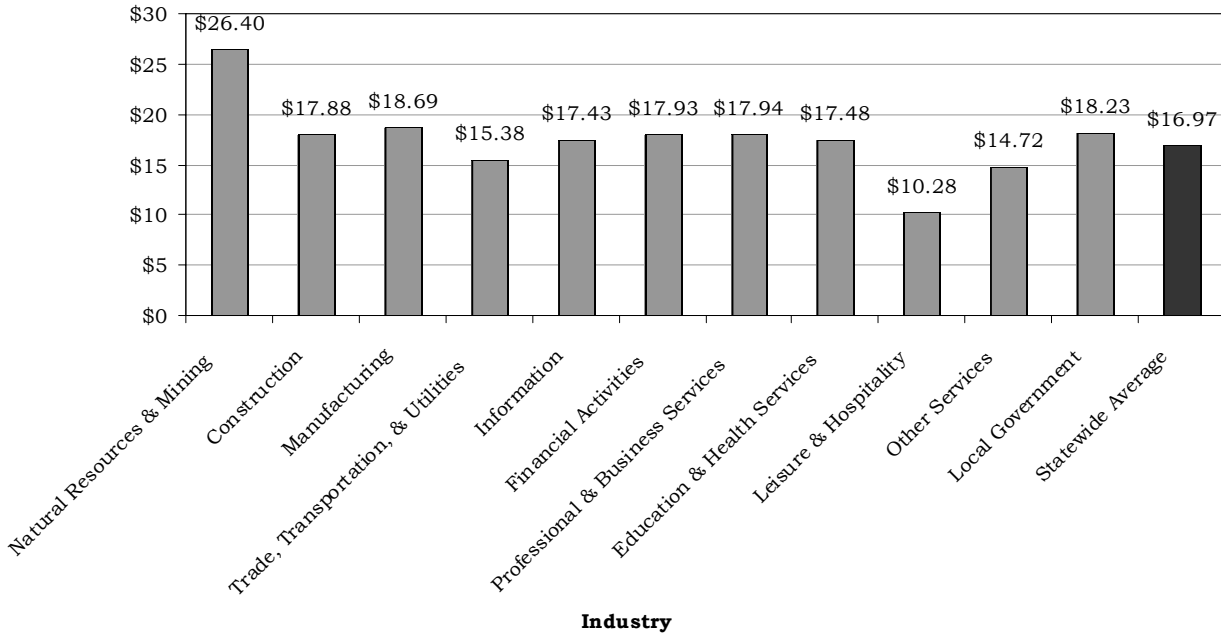
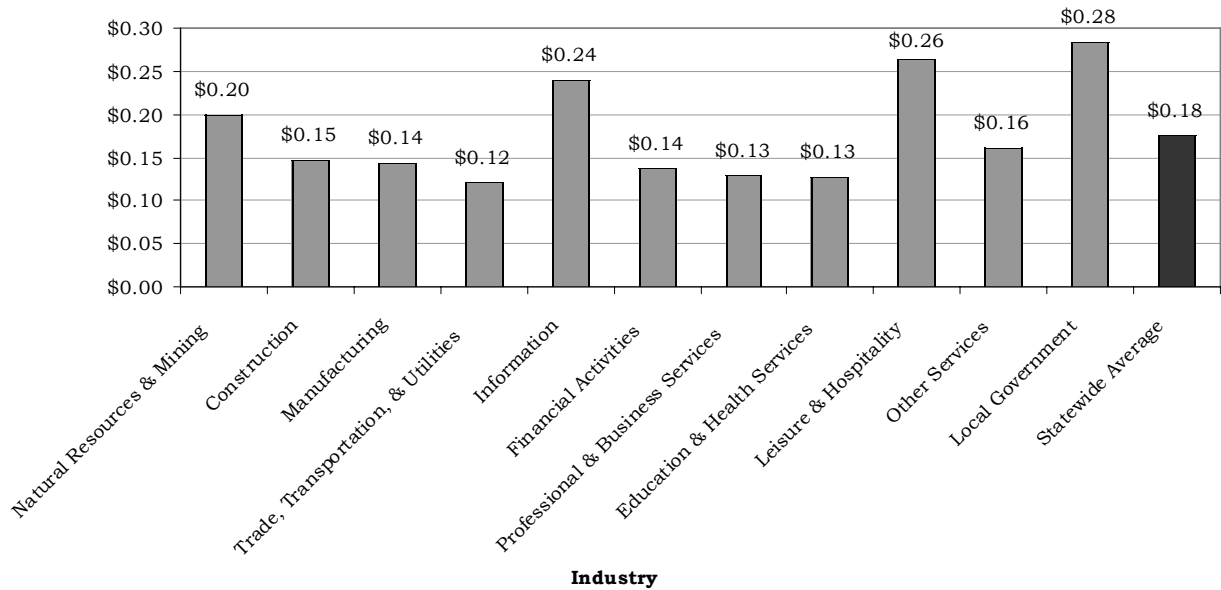


Figure 2: Average Benefits Amount Paid Per Hour for Each Dollar of Hourly Wage in Wyoming by Industry, 2003^a



^aTotal benefits divided by wages paid.

Industries paying the greatest hourly benefit wage per hour per worker were Natural Resources & Mining (\$4.39 per hour) and Local Government (\$4.04 per hour, see Figures 3 and 4, page 83). Industries paying the least hourly benefit wage per worker included Trade, Transportation, & Utilities (\$1.66 per hour) and Education & Health Services (\$1.96 per hour; see Table 1, page 81).

Figure 3: Components of Hourly Natural Resources & Mining Compensation in Wyoming, 2003



Figure 4: Components of Hourly Local Government Compensation in Wyoming, 2003



Section III: Discussion

Wyoming wage and salary costs vary because of several factors including the type of work performed (year-round compared to seasonal, skilled compared to unskilled), whether or not the workforce is under contract, and the sector in which business entities operate (public compared to private). More research needs to be conducted in these areas to determine the extent of their influence.

Studying how wages and benefits interact to produce total compensation costs provide insight into how compensation is used by firms to recruit, retain, and reward their employees. Future research on how the rising costs of health care change total compensation may furnish evidence of how these elements could affect employer profitability and viability.

Section IV: References

Brennan, N. (2003).[Quarterly Census of Employment and Wages]. Unpublished raw data.

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