A growing / declining industry is defined as an Industry Group's employment level increasing / decreasing for two quarters by five percent or more over the year. For example, all industries that grew / declined in employment by at least five percent from 2015Q2 to 2016Q2 and subsequently from 2015Q3 to 2016Q3 were included in the respective lists. The database used to generate this information was the Quarterly Census of Employment and Wages (QCEW) file, which has roughly a half-year time lag from the distribution of this report. Every quarter, when a new QCEW becomes available, growing / declining industry information is updated. Only Industry Group employment sizes of 100 or more are included in these lists.\*

On the growing industry report, the Average Weekly Wage (AWW) for NAICS 623, Nursing and residential care facilities in 2016Q3 was \$651.16. The AWW is calculated by dividing the total wage for the industry group by the total number of jobs for the industry group and number of weeks in the observed quarter. This Industry Group grew 5.2% or 264 jobs over the year for 2016Q3 or 5.5% or 281 jobs over the year for 2016Q2, thus qualifying as a growing industry for 2016Q3. The declining industry list reads the same way, only instead of positive percentages in the growth columns, we see negative growth and therefore declining industries.

\*Consequently, while employment in other industries may meet the growth criteria, this growth is taking place in industries with less employment.