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Research & Planning

Where Did the Nurse Go? Using Administrative Data to See Changes in Employment in Nursing

by: Dr. Mark A. Harris, Sociologist

Nurses may exit or terminate employment for a variety of reasons. For example, some may take jobs at other hospitals or elsewhere in the health care field. Some may decide to leave health care for other jobs, and others may retire or leave the workforce entirely. An examination of administrative data can provide clues as to why these decisions are made. Such an examination also can be repeated to spot trends and patterns within the nursing labor pool.

Then nurses terminate or exit employment from a hospital, do they remain attached to the labor market? Do they continue working in Wyoming hospitals or leave hospitals for another industry? Distinct patterns in the destination locations (i.e., where exiting nurses subsequently work) may provide useful hints about the reasons for turnover. The approach presented here can be applied to any number of occupations and industries if administrative data, including a person's occupation at a given time, are made available to Research and Planning (R&P). The advantage of this approach is

that it is relatively low-cost compared to conducting surveys. It does not require contact with nurses or their employers and can be repeated to watch patterns.

Method

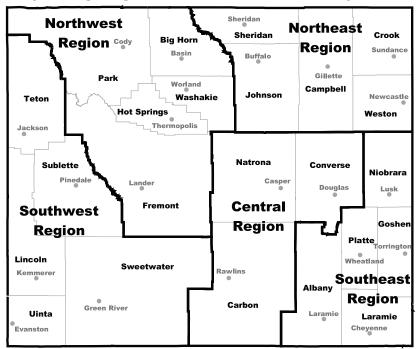
The method for tracking nurses who exit from hospitals was developed previously (Glover, 2001; Harris, 2006). The work destination was limited to the four quarters subsequent to the quarter in which the

(Text continued on page 3)

HIGHLIGHTS

- Analysis of multiple jobholding can provide insight into a number of trends within a community or an economy. Research & Planning has posted online figures showing the percentage of multiple jobholders for each of Wyoming's 23 counties from first quarter 2003 to fourth quarter 2005....page 5
- Since its recent peak in June 2006, Wyoming's over-the-year job growth rate slowed in April 2007. It appears that the slight slowdown in job growth may be related to lower natural gas prices and decreased drilling activity in the state....page 8

Wyoming Regions, Counties, and County Seats



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LRENDS

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(Text continued from page 1)

nurse exited employment. In cases in which the worker had more than one employer in the period, work destination was defined as the employer who paid the highest wages. Data used for this study included:

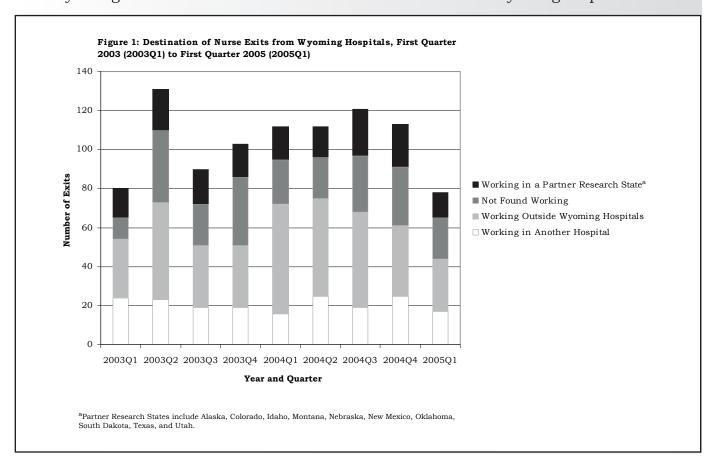
- Wyoming Wage Records (to identify persons and their employers)
- Wyoming Quarterly Census of Employment and Wages (to identify employers' industries)
- Wyoming Driver's License database provided by the Wyoming Department of Transportation (to determine worker age and gender)
- Nursing Licensure database provided by the Wyoming Board of Nursing (to identify nurses).

This article is a subsection of a larger study being produced under contract with the Wyoming Health Care Commission.

Findings and Implications

Over a nine-quarter period from first quarter 2003 to first quarter 2005, approximately 20 nurses exited a Wyoming hospital each quarter but later worked in another Wyoming hospital (see Figure 1). Even though they left a specific hospital, hospitals were their preferred work destination. This represents a turnover cost to the hospital the nurse left, but does not constitute a loss of nursing skill from Wyoming hospitals in the aggregate. Reducing this type of turnover is likely an issue for the specific hospitals rather than a systemic or general labor market issue.

Between 20 and 40 nurses exited hospitals altogether each quarter but were later found working elsewhere in Wyoming. This situation represents a loss of nursing skill and labor to Wyoming hospitals but



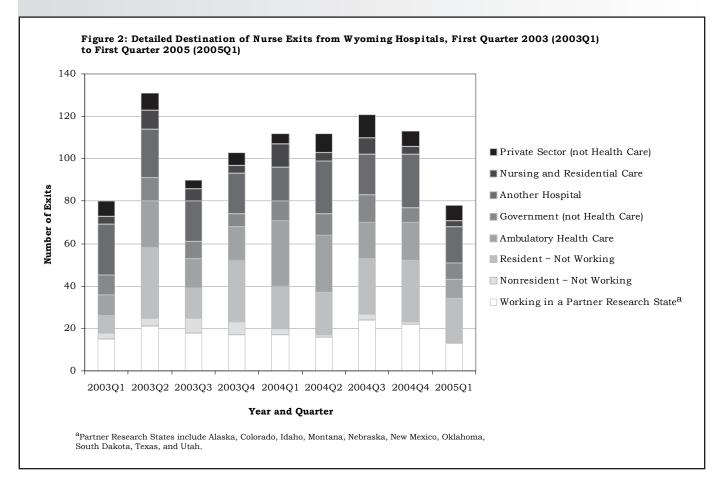
does not represent a loss for Wyoming's labor market. This type of turnover may be due to dissatisfaction with hospitals generally but does not represent a disengagement from Wyoming's labor market.

A fairly consistent number (10 to 15) of nurses exited from Wyoming hospitals each quarter who subsequently worked in one of the partner states with which Wyoming exchanges Wage Records data (Alaska, Colorado, Idaho, Montana, Nebraska, New Mexico, Oklahoma, South Dakota, Texas, and Utah). This situation represents a loss of nursing skill from Wyoming's entire labor market. This type of turnover may be closely tied to general economic conditions in Wyoming's labor market, such as wage differentials between states.

Ten to 20 nurses exited from Wyoming hospitals and could not be identified

as subsequently working in R&P's administrative databases. Reaching conclusions about the nurses' decisions to exit employment is complex. Among other reasons, these nurses may have retired, become self-employed, gone to work in a state with which R&P does not share wage records, left the labor market for other personal or family reasons, or gone to work for an employer in Wyoming not covered by wage records, such as one of the two Veterans Administration hospitals. This situation represents a substantial loss of nursing labor to Wyoming hospitals each quarter.

Figure 2 was generated from the same data used for Figure 1 but provides additional destination information. A number of nurses who exited from a hospital but remained working in Wyoming chose to subsequently work in Ambulatory



Health Care. Additionally, the majority of nurses not subsequently working were known Wyoming residents (Jones, 2004) during the quarter in which they exited.

Conclusions

The specific reasons why employees terminate or exit employment are varied and cannot be fully illustrated in a research approach using administrative records. However, the use of administrative data to describe the work destination of exiting nurses reveals useful underlying patterns. The historical pattern shows that many of the nurses who exited from a Wyoming hospital remained attached to Wyoming's labor market but did not obtain employment in another hospital. Efforts to understand why these nurses left employment in hospitals for other Wyoming work destinations may be fruitful.

Nurses who exit hospitals but continue working in Wyoming (the primary destination of exiting nurses) are a potential pool of nursing labor for hospitals in the state. They have the advantage of being currently licensed in Wyoming and are likely to already have housing in the state.

Note

The research method presented here is generic. R&P can track other occupations of interest if we obtain administrative records that identify persons in a given occupation by social security numbers. For further information about the possibilities for your organization, contact R&P at 307-473-3807.

References

Glover, W. (2001). *Turnover analysis:*Definitions, process, and quantifications.

Retrieved June 22, 2007, from http://doe.
state.wy.us/LMI/w_r_research/Turnover_
Methodology.pdf

Harris, M. (2006). Where do they come from and where do they go: Wyoming employers compete for older workers. *Wyoming Labor Force Trends 43*(12). Retrieved June 22, 2007, from http://doe.state.wy.us/LMI/1206/a1.htm

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Multiple Jobholder Tables by County Now Online

research by: Lisa Knapp, Research Analyst

A nalysis of multiple jobholding can provide insight into a number of trends within a community or an economy. For example, previous research has shown that as wages increase, the number of multiple jobholders decreases. Additionally, multiple jobholders are often those in jobs that pay lower wages.

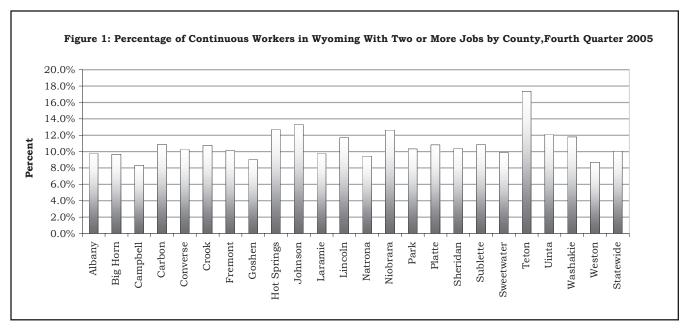
Research & Planning has posted online figures showing the percentage of multiple jobholders for each of Wyoming's 23 counties from first quarter 2003 (2003Q1) to fourth quarter 2005 (2005Q4).

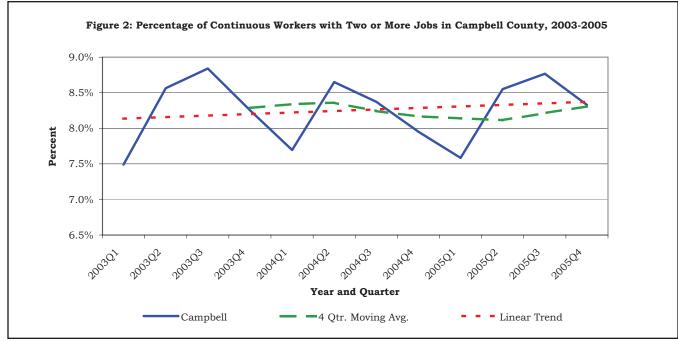
Figure 1 (see page 6) shows the percentage of all continuous workers with

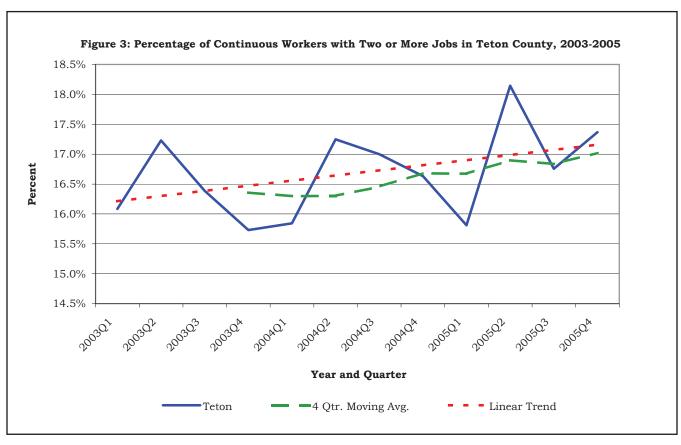
two or more jobs by county in 2005Q4. *Continuous workers* are those who are employed by the same employer for at least three consecutive quarters. Campbell County had the lowest percentage of multiple jobholders (8.3%; see Figure 2), while Teton County had the highest percentage (17.4%; see Figure 3, page 7). The percentage of multiple jobholders in

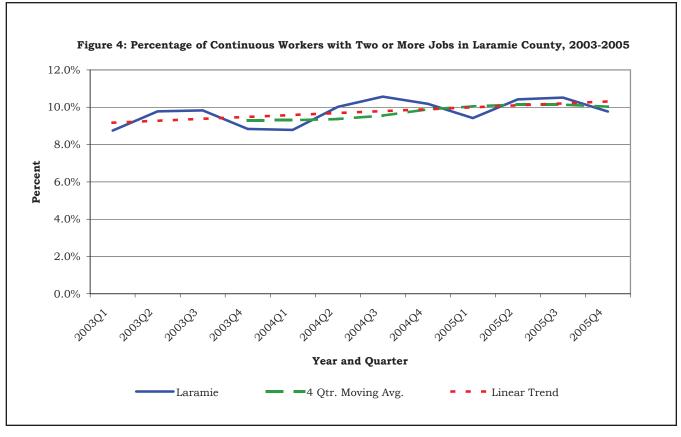
Laramie County was 9.8% (see Figure 4, page 7). Overall, the percent of multiple jobholders in Wyoming during 2005Q4 was 10.1%.

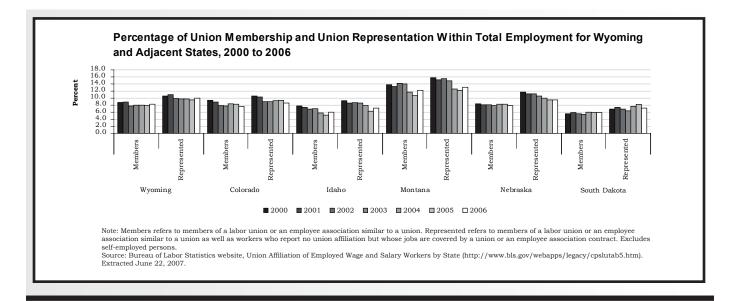
The county figures are available online at http://doe.state.wy.us/LMI/mjh.htm or in hard copy by calling Research & Planning at 307-473-3807.











Wyoming Job Growth Slows Slightly in April

by: David Bullard, Senior Economist

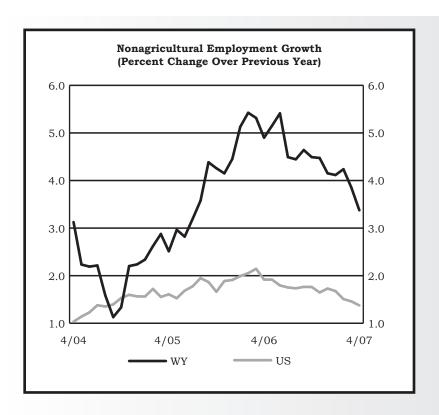
since its recent peak at 5.4% in June 2006, Wyoming's over-the-year job growth rate slowed to 3.4% in April 2007. It appears that the slight slowdown in job growth may be related to lower natural gas prices and decreased drilling activity in the state. It also is possible that a tight labor supply may be holding down job growth. Wyoming's seasonally adjusted unemployment rate increased from 2.6% in March to 2.9% in April (not a statistically significant change). It remained below the U.S. unemployment rate of 4.5%.

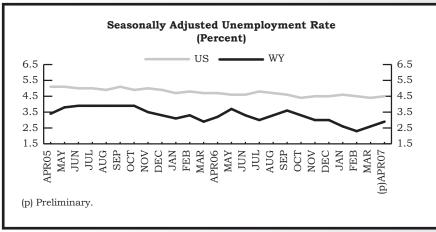
From March to April, Wyoming added 1,000 jobs (0.4%). This is somewhat less than the average March to April increase in the last 5 years (2,920 jobs), suggesting a slight slowdown in job growth. Although Construction added 1,100 jobs in April 2007, it added 2,000 in April 2006. Seasonal job gains also appeared in Natural Resources & Mining (200 jobs or 0.7%), Transportation & Utilities (200 jobs or 1.4%), and Professional & Business Services (200 jobs or 1.2%). Seasonal job

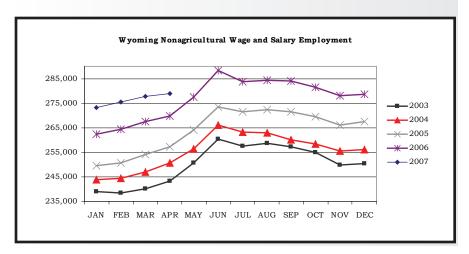
losses were seen in Retail Trade (-300 jobs or -1.0%), Leisure & Hospitality (-300 jobs or -1.0%), and Government (-400 jobs or -0.6%).

Over the year Wyoming gained 9,100 jobs or 3.4%. Natural Resources & Mining (including oil & gas) added the most jobs (1,700 jobs or 6.6%) followed by Construction (1,400 jobs or 6.2%). Strong growth also was seen in Wholesale Trade (700 jobs or 8.8%); Transportation, Warehousing, & Utilities (900 jobs or 6.8%); and Professional & Business Services (700 jobs or 4.2%).

Fremont County posted the highest unemployment rate in April (4.3%) followed by Big Horn County (4.2%) and Washakie County (4.1%). The lowest unemployment rates were found in Sublette (1.7%), Campbell (2.2%), and Sweetwater (2.3%) counties. When compared to April 2006, county unemployment rates were mixed. Unemployment increased in 7 counties, fell in 12 counties, and was unchanged in 4 counties.







State Unemployment Rates April 2007 (Seasonally Adjusted)

State	Unemp. Rate
Puerto Rico	10.0
Michigan	7.1
Mississippi	6.8
Alaska	5.8
South Carolina	5.8
District of Columbia	5.7
Ohio	5.7
Kentucky	5.3
California	5.1
Oregon	5.1
Wisconsin	5.1
Arkansas	5.0
Illinois	4.8
Indiana	4.8
North Carolina	4.8
Massachusetts	4.6
Minnesota	4.5
Missouri	4.5
Rhode Island	4.5
United States	4.5
West Virginia	4.5
Georgia	4.4
Nevada	4.4
Tennessee	4.4
Washington	4.4
Kansas	4.3
Louisiana	4.3
Maine	4.3
New Jersey	4.3
Connecticut	4.2
Oklahoma	4.2
Texas	4.2
New York	4.1
Pennsylvania	4.1
Arizona	4.0
New Hampshire	4.0
Vermont	3.9
Delaware	3.7
Maryland	3.6
New Mexico	3.6
Colorado	3.5
Florida	3.4
Iowa	3.4
South Dakota	3.4
Alabama	3.3
North Dakota	3.3
Virginia Wyomina	3.1 2.9
Wyoming Idaho	2.9 2.8
Idano Nebraska	2.8
Utah	2.8
Hawaii	2.5
Montana	2.4
montana	4.4

Wyoming Nonagricultural Wage and Salary Employment

by: David Bullard, Senior Economist

From March to April, Wyoming added 1,000 jobs (0.4%), somewhat less than the average March to April increase in the last 5 years (2,920 jobs), suggesting a slight slowdown in job growth.

	Employment in Percent Change Thousands Total Employment									Percent Change Total Employment	
WYOMING STATEWIDE		Mar07(r)		Mar07 Apr07	Apr06	LARAMIE COUNTY	_	o) Mar07(_		7 Apr06 7 <u>Apr07</u>
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	278.8	277.8	269.7	0.4	3.4	TOTAL NONAG. WAGE & SALARY EMPLOYMENT	43.8	43.3	42.8	1.2	2.3
TOTAL PRIVATE	211.8	210.4		0.7	4.0	TOTAL PRIVATE	30.8	30.2	30.0	2.0	2.7
GOODS PRODUCING	61.5	60.1	58.2	2.3	5.7	GOODS PRODUCING	5.0	4.7	5.1	6.4	-2.0
Natural Resources & Mining	27.5	27.3	25.8	0.7	6.6	Nat. Res., Mining, & Construction	3.3	3.1	3.5	6.5	-5.7
Mining	27.4 4.2	27.2 4.3	25.7 4.1	0.7 -2.3	6.6 2.4	Manufacturing	1.7	1.6	1.6	6.2	6.2
Oil & Gas Extraction Mining Except Oil & Gas	9.1	9.0	8.5	1.1	7.1	SERVICE PROVIDING	38.8	38.6	37.7	0.5	2.9
Coal Mining	6.3	6.2	5.8	1.6	8.6	Trade, Transportation, & Utilities	9.4	9.3	9.1	1.1	3.3
Support Activities for Mining	14.1	13.9	13.1	1.4	7.6	Wholesale Trade	0.8	0.8	0.8	0.0	0.0
Support Act. for Oil & Gas	10.0	10.0	9.0	0.0	11.1	Retail Trade	5.4	5.4	5.5	0.0	-1.8
Construction	24.0	22.9	22.6	4.8	6.2	Trans, Warehouse, & Utilities	3.2	3.1	2.8	3.2	14.3
Construction of Buildings	4.6 7.9	4.3 7.5	4.6 6.3	7.0	0.0	Information	1.0	1.0	1.0	0.0	0.0
Heavy & Engineering Constr. Specialty Trade Contractors	11.5	11.1	11.7	5.3 3.6	25.4 -1.7	Financial Activities Professional & Business Services	2.0	2.0	2.0	0.0	0.0
Manufacturing	10.0	9.9	9.8	1.0	2.0	Educational & Health Services	3.6 3.6	3.5 3.6	3.4 3.4	2.9 0.0	5.9 5.9
Durable Goods	5.5	5.4	5.4	1.9	1.9	Leisure & Hospitality	4.5	4.4	4.3	2.3	4.7
Non-Durable Goods	4.5	4.5	4.4	0.0	2.3	Other Services	1.7	1.7	1.7	0.0	0.0
SERVICE PROVIDING	217.3	217.7	211.5	-0.2	2.7	TOTAL GOVERNMENT	13.0	10.1	12.8	-0.8	1.6
Trade, Trans., Warehouse, & Util.	53.0	53.0	50.9	0.0	4.1	Federal Government	2.5	13.1 2.5	2.5	0.0	0.0
Wholesale Trade	8.7	8.6	8.0	1.2	8.7	State Government	3.9	4.0	3.8	-2.5	2.6
Merchant Whlslrs., Durable	5.3	5.1	4.9	3.9	8.2	Local Government	6.6	6.6	6.5	0.0	1.5
Retail Trade	30.1	30.4	29.6	-1.0	1.7	Local Education	3.5	3.3	3.5	6.1	0.0
Motor Vehicle & Parts Dealers	4.6	4.5	4.4	2.2	4.5						
Food & Beverage Stores Grocery Stores	4.5 3.8	4.5 3.8	4.4 3.7	0.0	2.3 2.7	NATRONA COUNTY					
Gasoline Stations	4.0	3.9	3.9	2.6	2.6	NATRONA COUNTT					
General Merchandise Stores	6.2	6.7	5.7	-7.5	8.8	TOTAL NONAG. WAGE &					
Miscellaneous Store Retailers	1.8	1.7	1.8	5.9	0.0	SALARY EMPLOYMENT	39.7	39.7	38.9	0.0	2.1
Transport., Warehouse, & Util.	14.2	14.0	13.3	1.4	6.8						
Utilities	2.3	2.3	2.3	0.0	0.0	TOTAL PRIVATE	33.9	33.7	33.1	0.6	2.4
Transportation & Warehousing Truck Transportation	11.9 4.1	11.7 4.1	11.0 3.8	1.7 0.0	8.2 7.9	GOODS PRODUCING Natural Resources & Mining	8.9	8.9	8.7	0.0	2.3
Information	4.1	4.2	4.1	-2.4	0.0	Construction	4.3 2.7	4.3 2.6	4.2 2.6	0.0 3.8	2.4 3.8
Financial Activities	11.3	11.2	11.0	0.9	2.7	Manufacturing	1.9	2.0	1.9	-5.0	0.0
Finance & Insurance	7.0	7.0	6.9	0.0	1.4	<u> </u>	1.0	2.0	1.5	0.0	0.0
Real Estate & Rental & Leasing	4.3	4.2	4.1	2.4	4.9	SERVICE PROVIDING	30.8	30.8	30.2	0.0	2.0
Professional & Business Services	17.4	17.2	16.7	1.2	4.2	Trade, Transportation, & Utilities	8.8	8.8	8.4	0.0	4.8
Prof., Scientific & Tech. Services	9.5 2.5	9.5 2.5	8.9 2.4	0.0	6.7 4.2	Wholesale Trade	2.6	2.6	2.4	0.0	8.3
Architect., Engineering & Rel. Mgmt. of Companies & Enterpr.	0.9	0.9	0.8	0.0	12.5	Retail Trade Transport., Warehouse, & Util.	5.0 1.2	5.0 1.2	4.8 1.2	0.0	4.2 0.0
Admin., Support & Waste Svcs.	7.0	6.8	7.0	2.9	0.0	Information	0.6	0.6	0.6	0.0	0.0
Educational & Health Services	23.0	23.0	22.3	0.0	3.1	Financial Activities	2.1	2.1	2.1	0.0	0.0
Educational	2.4	2.5	2.4	-4.0	0.0	Professional & Business Services	2.9	2.9	3.1	0.0	-6.5
Health Care & Social Assistance		20.5	19.9	0.5	3.5	Educational & Health Services	4.9	4.8	4.7	2.1	4.3
Ambulatory Health Care	7.8 3.1	7.7 3.1	7.5 3.0	1.3	4.0 3.3	Leisure & Hospitality Other Services	3.8	3.7	3.6	2.7	5.6
Offices of Physicians Hospitals	2.9	2.9	2.8	0.0	3.6	Other Services	1.9	1.9	1.9	0.0	0.0
Nursing & Res. Care Facilities	4.5	4.5	4.4	0.0	2.3	TOTAL GOVERNMENT	5.8	6.0	5.8	-3.3	0.0
Social Assistance	5.4	5.4	5.2	0.0	3.8	Federal Government	0.6	0.6	0.7		-14.3
Leisure & Hospitality	30.4	30.7	29.6	-1.0		State Government	0.7	0.7	0.7	0.0	0.0
Arts, Entertainment, & Rec.	2.4	2.4	2.4	0.0	0.0	Local Government	4.5	4.7	4.4	-4.3	2.3
Accommodation & Food Services Accommodation	28.0 10.0	28.3 10.3	27.2 9.7	-1.1 -2.9	2.9 3.1	Local Education	3.1	3.2	3.0	-3.1	3.3
Food Serv. & Drinking Places	18.0	18.0	17.5	0.0	2.9						
Other Services	11.1	11.0	10.8	0.9	2.8		(anc:				
Repair & Maintenance	3.8	3.8	3.6	0.0	5.6	Note: Current Employment Statistics part-time wage and salary workers in	nonagric	cultural e	establish	ments	who
TOTAL GOVERNMENT	67.0	67.4	66.1	-0.6	1.4	worked or received pay during the we Self-employed, domestic services, and					
Federal Government	6.9	6.8	6.8	1.5	1.5	excluded. Data are not seasonally adj					
State Government	15.7	15.8	15.7	-0.6	0.0	and Natrona County are published in					
State Govt. Education Local Government	6.5 44.4	6.5 44.8	6.9 43.6	0.0 -0.9	-5.8 1.8	Statistics.					
Local Government Local Govt. Education	23.5	23.6	23.0	-0.9	2.2						
Hospitals	5.9	6.0	5.8	-1.7	1.7	(p) Preliminary. (r) Revised.					

Wyoming Nonagricultural Wage and Salary Employment

(Continued)

CAMPBELL COUNTY	Th	oloyment i	<u>T</u>	Percent Cl Total Emplo Mar07		
CAMPBELL COUNTY	<u>Apr07(p)</u>	Mar07(r	<u>Apr06</u>	Apr07	Apr07	
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	27.9	27.6	25.8	1.1	8.1	
TOTAL PRIVATE GOODS PRODUCING Natural Resources & Mining Construction Manufacturing	23.7 11.7 7.6 3.4 0.7	23.4 11.6 7.6 3.3 0.7	21.8 10.9 7.6 2.7 0.6	1.3 0.9 0.0 3.0 0.0	8.7 7.3 0.0 25.9 16.7	
SERVICE PROVIDING Trade, Transport., & Utilities Information Financial Activities Professional & Bus. Services Educational & Health Serv. Leisure & Hospitality Other Services	16.2 5.5 0.2 0.7 1.8 0.8 2.0 1.0	16.0 5.4 0.2 0.7 1.8 0.8 1.9 1.0	14.9 4.8 0.2 0.6 1.7 0.8 1.9 0.9	1.3 1.9 0.0 0.0 0.0 0.0 5.3 0.0	8.7 14.6 0.0 16.7 5.9 0.0 5.3 11.1	
TOTAL GOVERNMENT	4.2	4.2	4.0	0.0	5.0	
SWEETWATER COUNTY						
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	25.5	25.1	24.3	1.6	4.9	
TOTAL PRIVATE GOODS PRODUCING Natural Resources & Mining Construction Manufacturing	21.2 9.5 6.1 2.1 1.3	20.8 9.2 6.1 1.8 1.3	20.0 8.8 5.4 2.2 1.2	1.9 3.3 0.0 16.7 0.0	6.0 8.0 13.0 -4.5 8.3	
SERVICE PROVIDING Trade, Transport., & Utilities Information Financial Activities Professional & Bus. Services Educational & Health Serv. Leisure & Hospitality Other Services	16.0 5.0 0.2 0.8 1.3 0.9 2.5 1.0	15.9 5.0 0.2 0.8 1.3 0.9 2.4 1.0	15.5 4.9 0.2 0.8 1.2 0.9 2.3 0.9	0.6 0.0 0.0 0.0 0.0 0.0 4.2 0.0	3.2 2.0 0.0 0.0 8.3 0.0 8.7 11.1	
TOTAL GOVERNMENT	4.3	4.3	4.3	0.0	0.0	
TETON COUNTY						
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	16.2	16.9	15.8	-4.1	2.5	
TOTAL PRIVATE GOODS PRODUCING Nat. Res., Mining & Const. Manufacturing	14.1 2.4 2.3 0.1	14.7 2.2 2.1 0.1	13.7 2.4 2.2 0.2		2.9 0.0 4.5 -50.0	
SERVICE PROVIDING Trade, Transport., & Utilities Information Financial Activities Professional & Bus. Services Educational & Health Serv. Leisure & Hospitality Other Services	13.8 2.3 0.2 0.9 1.7 0.8 5.3 0.5	14.7 2.4 0.2 1.0 1.5 0.9 6.0 0.5	13.4 2.3 0.2 0.9 1.5 0.8 5.1 0.5	-6.1 -4.2 0.0 -10.0 13.3 -11.1 -11.7 0.0	3.0 0.0 0.0 0.0 13.3 0.0 3.9 0.0	
TOTAL GOVERNMENT	2.1	2.2	2.1	-4.5	0.0	

State Unemployment Rates April 2007 (Not Seasonally Adjusted)

State	Unemp. Rate
Puerto Rico	9.7
Michigan	6.8
Mississippi	6.4
Alaska	6.3
Ohio	5.6
South Carolina	5.4
Wisconsin	5.3
District of Columbia	5.2
Oregon	5.2
Kentucky	5.1
California	5.0
Arkansas	4.8
Illinois	4.7
Indiana	4.7
Maine	4.6
Minnesota	4.6
Rhode Island	4.6
West Virginia	4.6
North Carolina	4.5
Vermont	4.5
Massachusetts	4.4
Nevada	4.4
Missouri	4.3
United States	4.3
Washington	4.3
Connecticut	4.1
Georgia	4.1
New Jersey	4.1
Tennessee	4.1
Kansas	4.0
New Hampshire	4.0
New York	4.0
Texas	3.9
Oklahoma	3.8
Pennsylvania	3.8
Arizona	3.7
Delaware	3.7
Louisiana	3.7
New Mexico	3.5
North Dakota	3.5
Colorado	3.4
Iowa	3.4
Maryland South Dakota	3.4
Florida	3.3 3.2
	3.2 3.2
Wyoming Idaho	3.1
Virginia	2.9
Alabama	2.7
Nebraska	2.7
Hawaii	2.4
Utah	2.4
Montana	2.3
	2.0

Economic Indicators

by: Margaret Hiatt, Administrative/Survey Support Specialist

The Baker Hughes North American Rotary Rig Count for Wyoming declined from 103 in April 2006 to 72 for April 2007, a -30.1% change.

	April 2007	Mar 2007	April 2006	Percent Month	Change
	(p)_	(r)_	(b)_		· rcar
Wyoming Total Civilian Labor Force	285,668	286,527	282,335		1.2
Unemployed	9,103	9,619	9,186		-0.9
Employed	276,565	276,908			1.3
Wyoming Unemp. Rate/Seasonally Adjusted	3.2%/2.9%	3.4%/2.6%			
U.S. Unemployment Rate/Seasonally Adjusted	4.3%/4.5%	4.5%/4.4%			
U.S. Multiple Jobholders	7,846,000	7,808,000			6.6
As a percent of all workers	5.4%	5.4%			
U.S. Discouraged Workers	399,000	381,000			* .
U.S. Part-Time for Economic Reasons	4,205,000	4,384,000			
Hours & Earnings for Production Workers					
Wyoming Mining					
Average Weekly Earnings	\$1,214.91	\$1,185.95	\$1,095.57	2.4	
Average Weekly Hours	46.3	46.2	46.6	0.2	-0.6
U.S. Mining Hours & Earnings					
Average Weekly Earnings	\$988.38	\$977.83	\$929.54	1.1	6.3
Average Weekly Hours	46.1	45.8	46.2	0.7	-0.2
Wyoming Manufacturing Hours & Earnings					
Average Weekly Earnings	\$680.19	\$662.97	\$714.22	2.6	-4.8
Average Weekly Hours	41.5	41.0	41.0	1.2	1.2
U.S. Manufacturing Hours & Earnings					
Average Weekly Earnings	\$705.20	\$701.58	\$676.30	0.5	4.3
Average Weekly Hours	41.0	41.1	40.4	-0.2	1.5
Wyoming Unemployment Insurance					
Weeks Compensated	11,353	13,000	10,578	-12.7	7.3
Benefits Paid	\$3,092,424		\$2,615,717	-12.7	18.2
Average Weekly Benefit Payment	\$272.39				10.2
State Insured Covered Jobs	257,960	255,047	248,965	1.1	3.6
Insured Unemployment Rate	1.3%	1.5%	1.2%	N/A	N/A
Consumer Price Index (U) for All U.S. Urban Consumers					
(1982 to 1984 = 100) - All Items	206.7	205.4	201.5	0.6	2.6
Food & Beverages	201.3	200.9	194.2		3.7
Housing	208.5	208.1	201.7		3.4
Apparel	122.9	122.6			-0.4
Transportation	185.2	180.3			0.6
Medical Care	348.2	347.2			4.0
Recreation (Dec. 1997=100)	111.5	111.2			
Education & Comm. (Dec. 1997=100)	118.3	118.2	115.8		2.2
Other Goods & Services	331.7	331.1	320.0		3.7
Producer Prices (1982 to 1984 = 100) - All Commodities	171.2	169.7	164.3	0.9	4.2
Wyoming Building Permits					
(New Privately Owned Housing Units Authorized)					
Total Units	265	315	260	-15.9	-5.4
Valuation		\$66,132,000			20.0
Single Family Homes	252	263	199		26.6
Valuation		\$59,860,000			
varuation	ψ51,050,000	ψυθ,000,000	ψ50,015,000	-14./	01.0
Baker Hughes North American Rotary Rig Count for WY	72	76	103	-5.3	-30.1

Wyoming County Unemployment Rates

by: Roy Azar, Economist

Fremont County posted the highest unemployment rate in April (4.3%) followed by Big Horn County (4.2%) and Washakie County (4.1%).

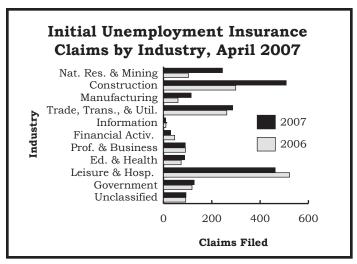
	Labor Force				Employed			Unemployed			Unemployment Rates		
REGION County	Apr 2007 (p)	Mar 2007 (p)	Apr 2006 (b)										
NORTHWEST	42,676	42,794	43,104	40,964	40,898	41,342	1,712	1,896	1,762	4.0	4.4	4.1	
Big Horn	5,384	5,412	5,243	5,160	5,155	5,024	224	257	219	4.2	4.7	4.2	
Fremont	17,428	17,543	17,730	16,687	16,739	16,970	741	804	760	4.3	4.6	4.3	
Hot Springs	2,315	2,309	2,383	2,224	2,210	2,290	91	99	93	3.9	4.3	3.9	
Park	13,404	13,387	13,565	12,917	12,839	13,043	487	548	522	3.6	4.1	3.8	
Washakie	4,145	4,143	4,183	3,976	3,955	4,015	169	188	168	4.1	4.5	4.0	
NORTHEAST	52,380	52,284	50,631	50,862	50,724	49,281	1,518	1,560	1,350	2.9	3.0	2.7	
Campbell	26,615	26,547	25,068	26,028	25,947	24,535	587	600	533	2.2	2.3	2.1	
Crook	3,326	3,335	3,360	3,212	3,219	3,257	114	116	103	3.4	3.5	3.1	
Johnson	3,762	3,770	3,744	3,613	3,623	3,624	149	147	120	4.0	3.9	3.2	
Sheridan	15,666	15,586	15,339	15,108	15,005	14,852	558	581	487	3.6	3.7	3.2	
Weston	3,011	3,046	3,120	2,901	2,930	3,013	110	116	107	3.7	3.8	3.4	
SOUTHWEST	62,382	62,709	60,604	60,614	60,988	58,770	1,768	1,721	1,834	2.8	2.7	3.0	
Lincoln	8,239	8,217	7,797	7,971	7,928	7,506	268	289	291	3.3	3.5	3.7	
Sublette	5,722	5,799	5,354	5,625	5,697	5,257	97	102	97	1.7	1.8	1.8	
Sweetwater	24,434	24,347	23,682	23,865	23,702	23,099	569	645	583	2.3	2.6	2.5	
Teton	13,194	13,594	12,903	12,688	13,256	12,370	506	338	533	3.8	2.5	4.1	
Uinta	10,793	10,752	10,868	10,465	10,405	10,538	328	347	330	3.0	3.2	3.0	
SOUTHEAST	72,135	72,427	72,880	69,630	69,666	70,325	2,505	2,761	2,555	3.5	3.8	3.5	
Albany	18,765	18,874	19,585	18,285	18,329	19,061	480	545	524	2.6	2.9	2.7	
Goshen	5,872	5,900	5,902	5,655	5,696	5,652	217	204	250	3.7	3.5	4.2	
Laramie	42,544	42,656	42,249	40,922	40,852	40,669	1,622	1,804	1,580	3.8	4.2	3.7	
Niobrara	1,090	1,119	1,081	1,060	1,086	1,045	30	33	36	2.8	2.9	3.3	
Platte	3,864	3,878	4,063	3,708	3,703	3,898	156	175	165	4.0	4.5	4.1	
CENTRAL	56,095	56,317	55,114	54,495	54,634	53,430	1,600	1,683	1,684	2.9	3.0	3.1	
Carbon	8,205	8,171	7,527	7,941	7,902	7,252	264	269	275	3.2	3.3	3.7	
Converse	6,876	6,935	6,923	6,662	6,714	6,683	214	221	240	3.1	3.2	3.5	
Natrona	41,014	41,211	40,664	39,892	40,018	39,495	1,122	1,193	1,169	2.7	2.9	2.9	
STATEWIDE	285,668	286,527	282,335	276,565	276,908	273,149	9,103	9,619	9,186	3.2	3.4	3.3	
Statewide Seasor	nally Adjusted	đ b								2.9	2.6	2.9	
U.S										4.3	4.5	4.5	
U.S. Seasonally A	Adjusted									4.5	4.4	4.7	

Prepared in cooperation with the Bureau of Labor Statistics. Benchmarked 02/07. Run Date 05/07. Data are not seasonally adjusted except where otherwise specified.

⁽p) Preliminary. (b) Benchmarked.

Wyoming Normalized Unemployment Insurance Statistics: Initial Claims by: Douglas W. Leonard, Senior Research Analyst

Initial claims were one-fifth greater than at this time last year. Substantial claims increases were noted in the Goods Producing sector, particularly in Natural Resources & Mining.



Initial Unemployment Insurance Claims by County, April 2007									
	Albany								
	Big Horn	007							
	Campbell								
	Carbon 20	006							
	Converse								
	Crook								
	Fremont								
	Goshen								
Ho	t Springs								
	Johnson J								
	Laramie								
4	Lincoln								
County	Natrona								
ပိ	Niobrara -								
	Park Park								
	Platte								
	Sheridan								
	Sublette								
St	veetwater								
	Teton								
	Uinta								
,	Washakie 🗖								
	Weston _								
Unkn	own (WY)								
Ou	t of State								
	0 100 200 300 400	500							
	Claims Filed								

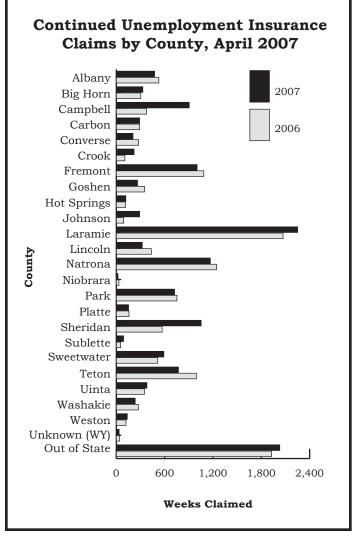
		uims Fil	<u>Claims</u> Mar07	Apr06	
WYOMING STATEWIDE	Apr07	Mar07	Apr06	Apr07	Apr07
TOTAL CLAIMS FILED	2,079	1,722	1,715	20.7	21.2
TOTAL GOODS PRODUCING	866	818	462	5.9	87.4
Natural Resources & Mining	244	243	103	0.4	136.9
Mining	233	227	84	2.6	177.4
Oil & Gas Extraction	22	32	8	-31.3	175.0
Construction Manufacturing	508	471 104	299	7.9	69.9 90.0
TOTAL SERVICE PROVIDING	114 993	694	60 1,043	9.6 43.1	-4.8
Trade, Trans., Storage, & Util.		199	262	43.7	9.2
Wholesale Trade	31	41	26	-24.4	19.2
Retail Trade	134	90	142	48.9	-5.6
Trans., Storage, & Utilities	121	68	94	77.9	28.7
Information	9	13	10	-30.8	-10.0
Financial Activities	29	28	46	3.6	-37.0
Professional & Business Serv.	90	65	91	38.5	-1.1
Educational & Health Serv.	87	77	73	13.0	19.2
Leisure & Hospitality	462	285	522	62.1	-11.5
Other Services	30	27	39	11.1	-23.1
TOTAL GOVERNMENT Federal Government	127	115	118	10.4	7.6
State Government	51 26	56	48	-8.9 36.8	6.3 13.0
Local Government	20 50	19 40	23 47	25.0	6.4
Local Education	13	10	13	30.0	0.0
UNCLASSIFIED	93	95	92	-2.1	1.1
	50	50	72	2.1	1.1
LARAMIE COUNTY					
TOTAL CLAIMS FILED	257	226	208	13.7	23.6
TOTAL GOODS PRODUCING	109	87	67	25.3	62.7
Construction	84	74	58	13.5	44.8
TOTAL SERVICE PROVIDING	117	113	110	3.5	6.4
Trade, Trans., Storage, & Util. Financial Activities		32	38	81.3	52.6
Professional & Business Serv.	6 12	6 20	9	0.0	-33.3 -55.6
Educational & Health Services	17	19	27 18	-10.5	-5.6
Leisure & Hospitality	15	28	12	-46.4	25.0
TOTAL GOVERNMENT	25	13	17	92.3	47.1
UNCLASSIFIED	6	13	14	-53.8	-57.1
NATRONA COUNTY					
TOTAL CLAIMS FILED	165	186	175	-11.3	-5.7
TOTAL GOODS PRODUCING	67	104	76	-35.6	-11.8
Construction	36	79	49	-54.4	-26.5
TOTAL SERVICE PROVIDING	87	75	88	16.0	-1.1
Trade, Trans., Storage, & Util.	27	25	40	8.0	-32.5
Financial Activities	5	5	8	0.0	-37.5
Professional & Business Serv.	10	6	6	66.7	66.7
Educational & Health Services	23	11	13	109.1	76.9
Leisure & Hospitality	15	22	15	-31.8	0.0
TOTAL GOVERNMENT UNCLASSIFIED	6 5	4	8	50.0 66.7	-25.0
CHOD ROOM IDD	Э	3	3	00.7	66.7

Wyoming Normalized Unemployment Insurance Statistics: Continued Claims by: Douglas W. Leonard, Senior Research Analyst

Continued claims fell 8.6% over the month and increased 7.7% over the year. Claims increased by 103.1% in Natural Resources & Mining, compared to a 13.5% decrease in Services sector claims.

103.176 III Natural Nesou	11 003	G: IVIIII	_	_	
WYOMING STATEWIDE		eks Clair 7 Mar07	<u>W</u> ned	ercent (eeks Cl Mar07	laimed Apr06
WIOMING STATEWIDE	Apro	Maior	Аргоо	Apio	Apio
TOTAL WEEKS CLAIMED TOTAL UNIQUE CLAIMANTS		15,366 4,626	13,048 4,128		7.7 8.2
TOTAL GOODS PRODUCING Natural Resources & Mining	6,183 1,458	1,349	4,342 718	8.1	42.4 103.1
Mining Oil & Gas Extraction	1,322	154		9.6 -6.5	63.6
Construction Manufacturing	3,865 860		2,774 850	-23.0 -5.9	
TOTAL SERVICE PROVIDING	5,710	5,619		1.6	-13.5
Trade, Trans., Storage, & Util.			1,833	3.1	-7.4
Wholesale Trade Retail Trade	301 893		239 1,204		
Trans., Storage, & Utilities	503		390		
Information	124	118	242	5.1	
Financial Activities	175	195	280		
Professional & Business Serv. Educational & Health Serv.	917 605	1,226 610	1,046 652		
Leisure & Hospitality	1,898	1,492	2,241	27.2	
Other Services	294		305		
TOTAL GOVERNMENT Federal Government	1,439 665	1,682 839	1,474 700		
State Government	239		199	4.4	
Local Government	535		575		
Local Education	92		148	0.0	
UNCLASSIFIED	719	784	633	-8.3	13.6
LARAMIE COUNTY					
TOTAL WEEKS CLAIMED	2,250	,	2,067		
TOTAL UNIQUE CLAIMANTS	695		654		6.3
TOTAL GOODS PRODUCING Construction	928 829	1,435 1,302	755 662	-35.3 -36.3	22.9 25.2
TOTAL SERVICE PROVIDING	1,023	,	1,063	-36.3	-3.8
Trade, Trans., Storage, & Util.			451	85.5	-11.3
Financial Activities	37		58	-14.0	
Professional & Business Serv. Educational & Health Services		237 150	209 157	-11.0 -4.0	
Leisure & Hospitality	111		101	9.9	
TOTAL GOVERNMENT	225	209	193	7.7	
UNCLASSIFIED	74	73	56	1.4	32.1
NATRONA COUNTY					
TOTAL WEEKS CLAIMED TOTAL UNIQUE CLAIMANTS	1,165 379		1,247 399		
TOTAL GOODS PRODUCING Construction	530 336		446 284	-17.6 -16.8	
TOTAL SERVICE PROVIDING	538		709	-13.2	-24.1
Trade, Trans., Storage, & Util.			254	-2.5	-22.0
Financial Activities Professional & Business Serv.	17 77		52 136	70.0	
Educational & Health Services		146 106	136		-43.4 15.1
Leisure & Hospitality	74		89	-21.3	-16.9
TOTAL GOVERNMENT	69		73	-11.5	
UNCLASSIFIED	28	32	19	-12.5	47.4





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