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Research & Planning

## **Excerpt from Wyoming Benefits Survey**

by: Lisa Knapp, Research Analyst

Benefits such as health insurance and retirement plans are important for recruiting and retaining employees, but in recent years employers have changed the way they offer these benefits in order to keep up with rising costs. (The Wages and Benefits in Wyoming publication is at http://doe.state.wy.us/LMI/benefits.htm.)

Accountability Office (GAO, 2006), over the past decade the cost of offering benefits to employees grew at a much greater rate than employee wages. Benefits such as health insurance and retirement plans are important for recruiting and retaining employees, but in recent years employers have changed the way they offer these benefits in order to keep up with rising costs.

Studies by the GAO (2007) found the cost of health insurance increased by approximately 60% in the past five years, mainly due to an increased need for services, new technology, and an aging population. To counteract these rising costs, employers have shifted costs to employees by increasing premiums and deductibles,

increasing co-pays, and decreasing benefits.

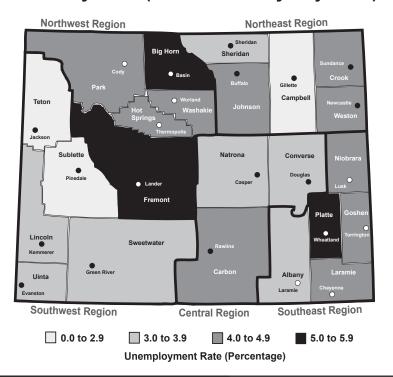
Retirement benefits typically come in two forms: defined benefit and defined contribution. Defined-benefit plans, such as pensions, are often funded by employers and the employee receives a set payment every month following retirement based on age, tenure, and salary. In comparison, defined-contribution plans are funded through monthly withholdings from the employee's salary and often a contribution from the employer. Today only approximately 20% of the nation's private sector employees are offered a defined-benefit retirement plan and the number of defined-contribution plans offered has increased since 1985.

(Text continued on page 3)

## HIGHLIGHTS

- Did you recently receive a survey card from Research & Planning? We are compiling an e-mail list for electronic notification when *Trends* is available online, usually a week before you receive your printed copy in the mail....page 12
- Wyoming's seasonally adjusted unemployment rate fell from 3.1% in December to 2.7% in January, its lowest level since 1979. U.S. unemployment fell slightly, decreasing from 5.0% in December to 4.9% in January, but remained much higher than Wyoming's rate....page 12

## **Unemployment Rate by Wyoming County, January 2008 (Not Seasonally Adjusted)**



## IN THIS ISSUE

Excerpt from Wyoming Benefits Survey1
Wyoming Statewide Wages for Major Occupational Groups, May 2006
Median Hourly Wages of Registered Nurses by State, 2005
Understanding R&P's Function, Part II
Faster Access to Wyoming Labor Force Trends
Wyoming's Unemployment Falls to 2.7% in January 2008
State Unemployment Rates13
Wyoming Nonagricultural Wage and Salary Employment14
Economic Indicators
County Unemployment Rates17
Unemployment Insurance Statistics18

## Wyoming Labor Force Trends

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(Text continued from page 1)

#### Methodology

The data for the 2006 Benefits Survey were collected from a stratified random sample of Wyoming employers. These employers were classified by their North American Industry Classification System code and by the firm size in order to ensure a representative sample for the state. Approximately 2.5% of the available employer records as shown in the Quarterly Census of Employment and Wages were sampled each quarter.

Employers in the sample were sent an advance letter to notify them of the upcoming survey and to serve as a form of address refinement. They were then sent a copy of the survey instrument. If they did not respond within three weeks they were sent another copy of the survey instrument, and those who did not respond to the second copy were sent a third copy. Finally, follow-up telephone calls were made to increase the response rate. Overall, the response rate for 2006 was 65.6%. The response rate increased to 73.2% after removing nonresponse categories such as refusals, firms with insufficient address information, and firms that were not in business during the time of the survey.

#### **Results and Discussion**

When comparing data for different years, change can be due to two factors: statistical error and real change. Statistical change can be caused by a number of things including the number of responses received during the survey period and the distribution of response values.

Companies Offering Selected Benefits to Workers: A Comparison to Past Years

The Table (see page 4) shows how the percentage of companies offering benefits changed over four years. In 2003, 49.6% of employers offered their full-time employees health insurance, 64.8% offered paid vacation, 32.0% offered life insurance, and 32.3% offered dental insurance. By 2006 the percentages of employers offering these and other benefits decreased. In 2006 only 43.2% offered health insurance and only 53.5% offered paid vacation.

Some of the difference in the proportion of employers offering benefits and employees offered benefits between 2003 and 2006 may be explained by the rising costs of these benefits. However, some of the change may be due to the types of companies coming into the state. Figure 1 (see page 4) shows the number of employees by industry. The largest growth was in natural resources & mining, but there was also significant growth in construction and in leisure & hospitality, neither of which is as likely to offer benefits as other industries. A 2005 study conducted by Research & Planning for the Wyoming Healthcare Commission found that employers in both construction and leisure & hospitality were less likely to provide benefits because of the transitory nature of the jobs. Turnover tends to be high and tenure tends to be low in these industries, which in turn makes benefit packages more costly for companies.

Industry-Level Benefits Analysis, Full-Time Workers

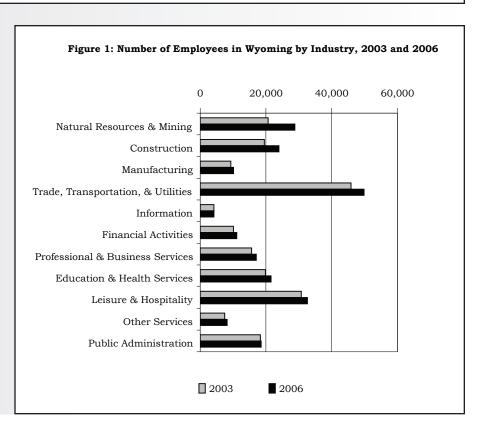
As shown in Figure 2 (see page 5), in 2006 43.2% of employers in all industries offered full-time employees health insurance and 79.2% of these employees

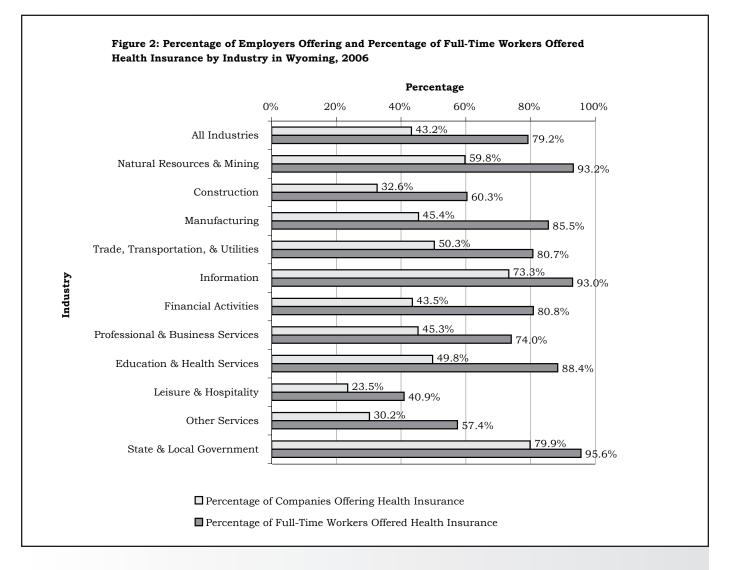
Table: Percentage of Companies Offering Selected Benefits to Their Full- and Part-Time Employees in Wyoming, 2003-2006

	20	003	20	04	2005		2006		
Benefit Type	Full- Time	Part- Time	Full- Time	Part- Time	Full- Time	Part- Time	Full- Time	Part- Time	
Child Care	2.8%	1.5%	3.6%	2.0%	2.7%	1.0%	2.7%	1.2%	
Dental Plan	32.3%	4.1%	35.1%	6.4%	27.2%	4.8%	27.9%	5.2%	
Dependent Health Insurance	40.8%	4.4%	45.0%	6.1%	34.1%	4.0%	35.4%	4.6%	
Short-Term Disability	12.6%	2.1%	13.2%	2.3%	10.7%	2.1%	10.7%	2.2%	
Educational/Tuition Assistance	20.1%	6.6%	23.6%	10.3%	20.4%	8.8%	20.6%	8.7%	
Flexible Spending Account	N/A	N/A	16.3%	5.3%	12.1%	3.5%	12.5%	4.3%	
Health Insurance	49.6%	5.3%	52.2%	7.2%	41.9%	6.1%	43.2%	6.2%	
Hiring Bonus	4.1%	1.3%	5.9%	2.2%	5.3%	1.4%	6.6%	2.1%	
Life Insurance	32.0%	4.2%	32.1%	5.9%	26.8%	3.9%	27.3%	4.2%	
Long-Term Disability	13.2%	2.0%	14.2%	2.2%	11.7%	1.8%	11.8%	2.0%	
Paid Holidays	54.6%	17.3%	59.4%	15.3%	55.6%	16.0%	54.5%	17.5%	
Paid Personal Leave	16.4%	3.9%	19.7%	4.9%	23.2%	6.2%	28.5%	7.5%	
Paid Sick Leave	34.4%	8.0%	36.0%	7.5%	29.5%	6.7%	28.6%	6.7%	
Paid Vacation	64.8%	14.5%	63.0%	14.3%	53.4%	10.4%	53.5%	11.0%	
Retirement Plan	36.3%	11.2%	41.6%	15.8%	35.0%	11.1%	36.4%	13.4%	
Operate in Shifts	N/A	N/A	15.9%	16.9%	11.4%	13.7%	11.5%	13.0%	
Shift Differentials	7.4%	5.9%	30.3%	25.7%	30.7%	22.2%	32.1%	23.9%	
Vision Plan	14.0%	2.4%	15.6%	4.1%	11.6%	2.1%	13.2%	2.4%	

N/A - Not available.

were offered the benefit. Companies in state & local government (79.9%), information (73.3%), and natural resources & mining (59.8%) were most likely to offer health insurance while companies in leisure & hospitality (23.5%), other services (30.2%), and construction (32.6%) were least likely. Likewise, full-time employees were most likely to be offered health insurance if they worked in state & local government (95.6%), natural resources & mining (93.2%), or information (93.0%). They were least likely to be offered health





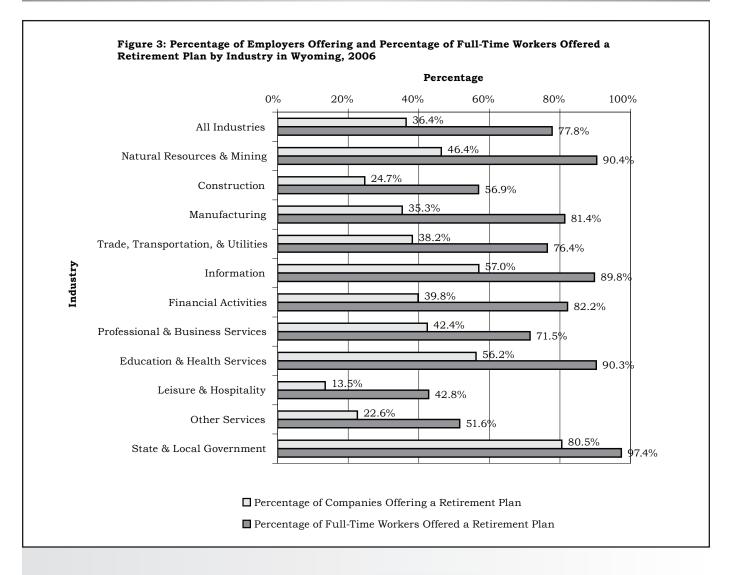
insurance if they worked in leisure & hospitality (40.9%), other services (57.4%), or construction (60.3%). These three industries also were the least likely to have firms that offered health benefits to any employee.

Figure 3 (see page 6) shows the percentage of companies by industry offering retirement benefits to full-time workers and the percentage of workers within these firms who were offered the benefit. Firms in state & local government (80.5%), information (57.0%), and education & health services (56.2%) were most likely to offer retirement plans. Full-time employees in state & local government

(97.4%), natural resources & mining (90.4%), and education & health services (90.3%) were most likely to be offered retirement benefits. In contrast, firms in leisure & hospitality (13.5%), other services (22.6%), and construction (24.7%) were least likely to offer retirement benefits and full-time employees in these firms were least likely to be offered a retirement plan.

#### Take-Up Rates for Selected Benefits

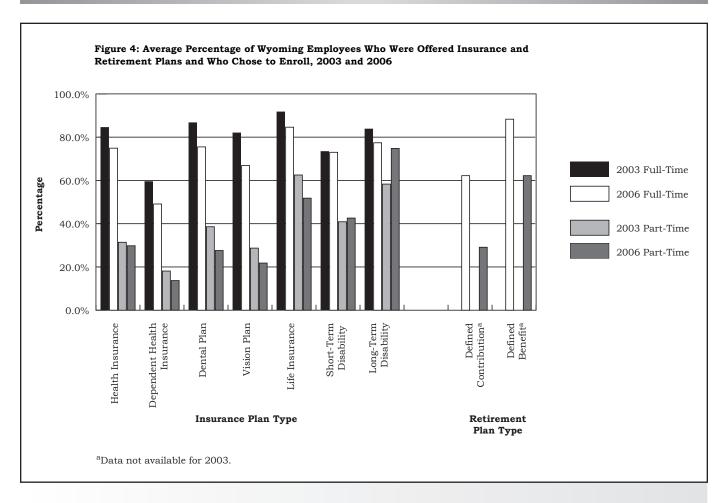
Figure 4 (see page 7) shows the percentage of employees who enrolled in benefits when offered (take-up rate) for selected benefits. The percentage of workers who enrolled in dependent health



insurance, dental plans, and vision plans has decreased by at least 10% since 2003, and the take-up rate for all other benefits also has declined. In 2006, full-time employees were most likely to enroll in life insurance (84.6%) and long-term disability insurance (77.4%), probably because these benefits usually cost the worker little. Employees were least likely to enroll in dependent health insurance (49.1%) and vision plans (66.9%). More employees were likely to enroll in defined-benefit retirement plans (88.3%) than definedcontribution plans (62.6%), likely because defined-benefit plans are typically 100% employer paid, often without an opt-out alternative.

## Summary

The GAO (2007) found that across the nation the cost of health insurance and the cost of defined-benefit retirement plans have both increased steadily over time. This has caused fewer employers to offer these benefits, choosing either to offer less costly higher-deductible insurance plans or none at all, and offering defined-contribution plans rather than the more expensive defined-benefit plans. These trends toward benefit erosion can be seen in this analysis of Wyoming employment. Over the past four years the percentage of total compensation costs that go toward health care insurance



has increased while the percentage that pays for retirement benefits has decreased. The number of employers who offer most benefits decreased from 2003 to 2006, and fewer employees are now offered these benefits. In addition, the percentage of employees who chose to enroll in benefits has declined for all benefits.

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20.44

11.19

11.54

14.85

13.94

12.06

21.84

15.13

10.59

8.36

20.51

16.76

ND

25,020

23.36

17.42

24.46

18.57

13.28

10.81

22.41

16.96

12.49

8.00

16.46

13.37

430

18.87

ND

Construction and Extraction Occupations Installation, Maintenance, and Repair

Farming, Fishing, and Forestry

45-0000

Occupations

Occupations

47-0000

15,640

38.85

28.52

28.11

33.78

27.46

19.21

31.05

18.82

29.20

Percentile

\$21.11

ND – Not disclosable due to confidentiality of information.

Transportation and Material Moving Occupations

Production Occupations

51-0000

53-0000

Occupations

Excerpt from Wages and Benefits in Wyoming. The complete publication is available at http://doe.state.wy.us/LMI/benefits.htm.

### \$23.01 to \$25.00 \$25.01 to \$27.00 \$27.01 to \$29.00 *Problem*, which outlines the nursing situation in Wyoming. Find a summary as well as the full publication online at http://doe.state.wy.us/LMI/nursing.htm. Research & Planning recently published Nurses in Demand: A Statement of the **Hourly Wages** <\$23.00 >\$29.01 **D**C DC DE NC VA FL SCMedian Hourly Wages of Registered Nurses by State, 2005 Source: Bureau of Labor Statistics, Occupational Employment Statistics Survey. Extracted 8/3/07. P.D.E. GA ОН IM N.I. ALĸ MS 님 Ϋ́ MO AR Ι MN OK KS NE N N Ϋ́ SD CO WY NM MT Ę AZ П N OR Ξ

## **Understanding R&P's Function, Part II**

by: April Szuch, Information Specialist

This is the second article in a three-part series (available in full at http://doe.state.wy.us/LMI/mission.pdf) detailing the purposes of a statistical agency.

Research & Planning (R&P) is an exclusively statistical entity with the purpose of compiling and analyzing data and making such information available to other government agencies, the public, businesses, and nongovernmental groups. R&P does not administer any worker training, insurance, or regulatory programs.

#### Collaboration and Research

An essential practice is ongoing development of more useful data. This includes updating collection methods and continually gathering new data. Collaboration with various users of a statistical entity's data helps the entity become more efficient, keep up-to-date on essential issues, increase relevance to users, and make data available equally to all members of the public.

An entity also should communicate with other experts and professionals to share data concepts and statistical methods. This includes cooperating with other in-state agencies and statistical entities in other states to increase the value, effectiveness, and accuracy of the entity's information.

Additionally, an active research program is vital. Research should be conducted to create background for presenting analytical results, to reveal needed improvements in data collection, and to identify limitations of the data. By producing the monthly publication *Wyoming Labor Force Trends*, R&P continually shares research results and data analyses.

As an additional example, some R&P employees also participate in research with other agencies. Carola Cowan, Bureau of Labor Statistics (BLS) Program Supervisor, is part of the BLS industry coding team that includes members from national and regional BLS offices as well as several state agencies. The team is concerned with the North American Industry Classification System (NAICS) and the Annual Refiling Survey, part of the Quarterly Census of Employment and Wages. These programs work in conjunction with BLS, seeking to ensure that NAICS descriptions of firms are accurate and to improve NAICS coding consistency across all states.

## Trust and Confidentiality

Every state statistical entity should maintain "a relationship of mutual respect and trust with respondents who provide data and with all data subjects whose information it obtains" (Martin, Straf, & Citro, 2005).

A statistical entity must not use data in a way that discloses individuals. Data are used to reveal statistical trends, not to identify certain persons or firms. It is also important that data providers are aware of the level of confidentiality they will be afforded. Microdata (records of individual data subjects) cannot be made public because they would compromise the confidentiality of the persons or firms who provided the data.

R&P endeavors to offer confidentiality to data providers. For example, R&P conducts a succession planning survey of Wyoming state employees to analyze compensation, satisfaction, and other job-related factors (http://doe.state.wy.us/ LMI/SP\_report.pdf). In the cover letter accompanying the survey, respondents are assured confidentiality, although anonymity is not possible during the data compilation process. Those who collect and analyze the data must be able to match survey responses with specific administrative records to produce accurate results. The cover letter also references Section 309 of the Workforce Investment Act (see 29 USC sec. 491-2 (a)(2) at http:// doe.state.wy.us/LMI/section309.htm), detailing the ways in which confidential data are used.

Treating data providers with fairness and confidentiality includes informing providers of data collection methods, the purposes of the data, and the ways in which the data will be used. Providers also should be notified whether their participation is mandatory or voluntary.

#### References

Duncan, G. T., Jabine, T. B., & de Wolf, V. A. (Eds.). (1993). *Private lives and public policies*. Washington, D.C.: National Academy Press.

# **Standards and Guidelines for Statistical Surveys**

Statistics collected and published by the federal government constitute a significant portion of the available information about the United States' economy, population, natural resources, environment, and public and private institutions. These data are used by the federal government and others as a basis for actions that affect people's lives and well-being. It is essential that they be collected, processed, and published in a manner that guarantees and inspires confidence in their reliability.

Source: Management and Budget Office. (2006, September 22). Standards and guidelines for statistical surveys (Federal Register, Vol. 71, No. 184). Retrieved December 12, 2007, from http://a257.g.akamaitech.net/7/257/2422/01jan20061800/edocket.access.gpo.gov/2006/pdf/06-8044.pdf

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Part I of "Understanding R&P's Function" was printed in the February 2008 issue of Wyoming Labor Force Trends, available online at http://doe.state.wy.us/LMI/0208/a3.htm. Request a printed copy by calling R&P at (307) 473-3807.

## Faster Access to Wyoming Labor Force Trends

id you recently receive a survey card from Research & Planning? We are compiling an e-mail list for electronic notification when *Trends* is available online, usually a week before you receive your printed copy in the mail. To be added to the e-mail list, contact April Szuch, aszuch@state.wy.us, or Phil Ellsworth, pellsw@state.wy.us. You can also call Research & Planning at (307) 473-3807.

Also let us know if you want to receive more or fewer copies of *Trends*, make name or address changes, or receive e-mail notification when other R&P publications are available online. Our website, http://doe.state.wy.us/LMI, has the current issue and back issues of *Trends*, information about our ongoing nursing study, Wyoming commuting patterns, news releases, statewide projections, copies of presentations, *Wyoming Career Explorer 2006-2007*, unemployment insurance, county fact sheets, and more.

## Wyoming's Unemployment Falls to 2.7% in January 2008

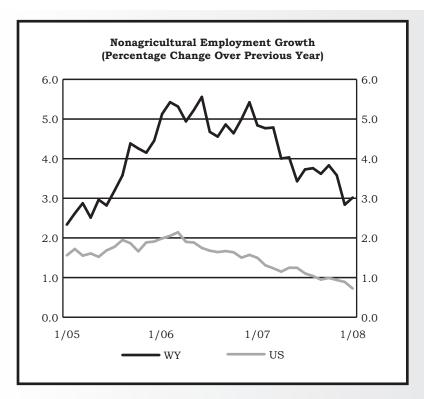
by: David Bullard, Senior Economist

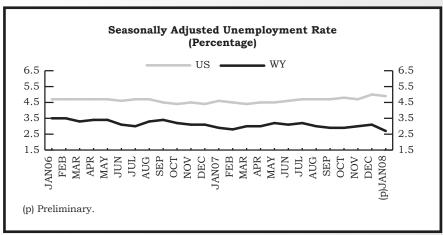
Tyoming's seasonally adjusted unemployment rate fell from 3.1% in December to 2.7% in January, its lowest level since 1979. U.S. unemployment fell slightly, decreasing from 5.0% in December to 4.9% in January, but remained much higher than Wyoming's rate. Wyoming added 8,300 jobs compared to a year earlier, giving the state a growth rate of 3.0%. U.S. job growth continued to slow (0.7%).

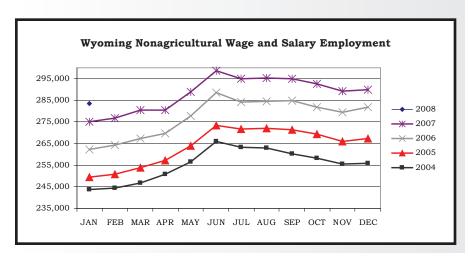
From December to January employment fell by 6,500 jobs (-2.2%). This level of decrease is consistent with normal seasonal patterns. Winter weather, the end of the holiday shopping season, and semester break at colleges prompted employers to shed jobs. Seasonal job losses were seen in construction (-1,700 jobs, or -6.5%), retail trade (-700 jobs, or -2.2%), professional & business services (-500 jobs, or -2.8%), leisure & hospitality (-500 jobs, or -1.6%), and government (including public schools, colleges & hospitals; -2,000 jobs, or -2.9%).

From January 2007 to January 2008, employment rose by 8,300 jobs (3.0%). The largest job gains occurred in construction (2,000 jobs, or 8.9%) and transportation, warehousing, & utilities (1,200 jobs, or 8.7%). More modest job growth was seen in leisure & hospitality (800 jobs, or 2.6%), retail trade (700 jobs, or 2.3%), educational & health services (700 jobs, or 3.1%), wholesale trade (600 jobs, or 7.1%), natural resources & mining (600 jobs, or 2.2%), and government (600 jobs, or 0.9%). Employment fell slightly in the information sector (-100 jobs, or -2.5%) and remained unchanged in manufacturing.

Most county unemployment rates followed their normal seasonal pattern and increased from December to January. The highest rates were found in Big Horn (5.8%), Platte (5.4%), and Fremont (5.3%) counties. Sublette County posted the lowest unemployment rate (1.8%), followed by Teton County (2.3%) and Campbell County (2.5%).







#### State Unemployment Rates January 2008 (Seasonally Adjusted)

	Unemp.			
State	Rate			
Puerto Rico	10.8			
Michigan	7.1			
Alaska	6.5			
District of Columbia	6.2			
South Carolina	6.1			
Mississippi	6.0			
California	5.9			
Rhode Island	5.7			
Arkansas	5.6			
Illinois	5.6			
Missouri	5.5			
Nevada	5.5			
Ohio	5.5 5.5			
Oregon				
Kentucky Maine	5.2			
New York	5.0 5.0			
Georgia	4.9			
North Carolina	4.9			
Tennessee	4.9			
United States	4.9			
Wisconsin	4.9			
Connecticut	4.8			
Pennsylvania	4.8			
Florida	4.6			
Indiana	4.5			
Massachusetts	4.5			
Minnesota	4.5			
New Jersey	4.5			
Washington	4.5			
West Virginia	4.4			
Arizona	4.3			
Texas	4.3			
Colorado	4.2			
Vermont	4.2			
Alabama	4.0			
Louisiana	4.0			
Delaware	3.8			
Kansas	3.8			
Iowa	3.6			
Oklahoma	3.6 3.5			
Maryland New Hampshire	3.5			
New Hampshire	3.5			
Virginia Montana	3.4			
North Dakota	3.2			
Hawaii	3.2			
New Mexico	3.1			
Utah	3.0			
Nebraska	2.9			
Idaho	2.8			
Wyoming	2.7			
South Dakota	2.6			

## Wyoming Nonagricultural Wage and Salary Employment by: David Bullard, Senior Economist

The largest over-the-year job gains occurred in construction (2,000 jobs, or 8.9%) and transportation, warehousing, & utilities (1,200 jobs, or 8.7%).

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WYOMING STATEWIDE		loyment in ousands		ercent C	_	LAR
	<u>Jan08(p)</u>	<u>Dec07(b)</u>	Jan07	Jan08		
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	283.4	289.9	275.1	-2.2	3.0	TOT.
TOTAL PRIVATE	216.7	221.2	209.0	-2.0	3.7	TOT
GOODS PRODUCING	62.3	64.1	59.7	-2.8	4.4	GOO
Natural Resources & Mining	27.6	27.5	27.0	0.4	2.2	Nat.
Mining	27.5	27.4	27.0	0.4	1.9	Man
Oil & Gas Extraction Mining Except Oil & Gas	4.5 9.2	4.4 9.3	4.2 8.9	2.3 -1.1	7.1 3.4	SER
Coal Mining	6.4	6.4	6.1	0.0	4.9	Trad
Support Activities for Mining	13.8	13.7	13.9	0.7	-0.7	W
Support Act. for Oil & Gas	10.1	10.1	10.0	0.0	1.0	Re
Construction	24.4	26.1	22.4	-6.5	8.9	Tr
Construction of Buildings	4.5	4.7	4.4	-4.3	2.3	Infor
Heavy & Engineering Constr.	8.4 11.5	9.1 12.3	7.2 10.8	-7.7 -6.5	16.7 6.5	Fina: Profe
Specialty Trade Contractors Manufacturing	10.3	10.5	10.3	-1.9	0.0	Educ
Durable Goods	5.4	5.4	5.5	0.0	-1.8	Leisi
Non-Durable Goods	4.9	5.1	4.8	-3.9	2.1	Othe
SERVICE PROVIDING	221.1	225.8	215.4	-2.1	2.6	TOT
Trade, Trans., Warehouse, & Util.	55.5	56.5	53.0	-1.8	4.7	Fede
Wholesale Trade	9.0	9.1	8.4	-1.1	7.1	State
Merchant Whlslrs., Durable	5.5	5.4	5.2	1.9	5.8	Loca
Retail Trade	31.5	32.2	30.8	-2.2	2.3	Lo
Motor Vehicle & Parts Dealers Food & Beverage Stores	4.6 4.5	4.7 4.7	4.5 4.5	-2.1 -4.3	2.2 0.0	
Grocery Stores	3.8	3.9	3.9	-2.6	-2.6	NAT
Gasoline Stations	3.9	4.0	3.9	-2.5	0.0	.,,,,,
General Merchandise Stores	6.5	6.8	6.2	-4.4	4.8	TOT
Miscellaneous Store Retailers	1.9	2.0	1.9	-5.0	0.0	SAL
Transport., Warehouse, & Util.	15.0	15.2	13.8	-1.3	8.7	<b></b>
Utilities Transportation & Warehousing	2.5 12.5	2.5 12.7	2.4 11.4	0.0 -1.6	4.2 9.6	TOT.
Truck Transportation	4.3	4.4	4.1	-2.3	4.9	Natu
Information	3.9	4.0	4.0	-2.5	-2.5	Cons
Financial Activities	11.4	11.6	11.0	-1.7	3.6	Man
Finance & Insurance	7.0	7.0	6.8	0.0	2.9	
Real Estate & Rental & Leasing	4.4	4.6	4.2	-4.3	4.8	SER
Professional & Business Services Prof., Scientific & Tech. Services	17.3 9.6	17.8 9.6	16.8 9.2	-2.8 0.0	3.0 4.3	Trad W
Architect., Engineering & Rel.		2.8	2.6	0.0	7.7	Re
Mgmt. of Companies & Enterpr.	0.8	0.8	0.8	0.0	0.0	Tr
Admin., Support & Waste Svcs.	6.9	7.4	6.8	-6.8	1.5	Infor
Educational & Health Services	23.4	23.7	22.7	-1.3	3.1	Fina
Educational Services	2.2	2.2	2.2	0.0	0.0	Profe
Health Care & Social Assistance Ambulatory Health Care	21.2 7.9	21.5 8.0	20.5	-1.4 -1.3	3.4 2.6	Eduo Leisu
Offices of Physicians	3.2	3.2	3.1	0.0	3.2	Othe
Hospitals	3.0	3.1	2.9	-3.2	3.4	
Nursing & Res. Care Facilities	4.5	4.6	4.5	-2.2	0.0	TOT
Social Assistance	5.8	5.8	5.4	0.0	7.4	Fede
Leisure & Hospitality	31.3	31.8	30.5	-1.6	2.6	State
Arts, Entertainment, & Rec. Accommodation & Food Services	2.4 28.9	2.4 29.4	2.3 28.2	0.0 -1.7	4.3 2.5	Loca Lo
Accommodation	10.3	10.4	10.2	-1.0	1.0	DC
Food Serv. & Drinking Places	18.6	19.0	18.0	-2.1	3.3	
Other Services	11.6	11.7	11.3	-0.9	2.7	
Repair & Maintenance	3.9	3.9	3.9	0.0	0.0	Note
TOTAL COVERNMENT	66 5	69.7	66 1	0.0	0.0	part-
TOTAL GOVERNMENT Federal Government	<b>66.7</b> 6.8	<b>68.7</b> 7.0	<b>66.1</b> 6.8	<b>-2.9</b> -2.9	<b>0.9</b> 0.0	work Self-
State Government	15.2	7.0 15.6	15.6	-2.9 -2.6	-2.6	exclu
State Government State Govt. Education	5.9	6.6	6.5	-10.6	-9.2	publ
Local Government	44.7	46.1	43.7	-3.0	2.3	-
Local Govt. Education	23.4	24.4	23.0	-4.1	1.7	(p) P
Hospitals	6.3	6.2	6.0	1.6	5.0	

LARAMIE COUNTY		oloyment ir iousands		Percent Change <u>Total Employmen</u> Dec07 Jan07		
	Jan08(p)	Dec07(b)	Jan07		Jan07	
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	43.7	45.0	42.4	-2.9	3.1	
TOTAL PRIVATE GOODS PRODUCING Nat. Res., Mining, & Construction Manufacturing	30.4 4.4 2.8 1.6	<b>31.5 4.8</b> 3.2 1.6	29.4 4.2 2.6 1.6		3.4 4.8 7.7 0.0	
SERVICE PROVIDING Trade, Transportation, & Utilities Wholesale Trade Retail Trade Trans, Warehouse, & Utilities Information Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality Other Services	39.3 9.9 0.8 5.7 3.4 1.0 2.0 3.3 3.9 4.3 1.6	40.2 10.2 0.8 6.0 3.4 1.1 2.0 3.3 3.9 4.5	1.0 1.9 3.2	-2.9 0.0 -5.0 0.0 -9.1 0.0 0.0	5.3 0.0 0.0 17.2 0.0 5.3 3.1	
TOTAL GOVERNMENT Federal Government State Government Local Government Local Education	13.3 2.5 4.0 6.8 3.5	2.6 4.0 6.9 3.6	13.0 2.5 4.0 6.5 3.3	-1.5 -3.8 0.0 -1.4 -2.8	2.3 0.0 0.0 4.6 6.1	

#### NATRONA COUNTY

## TOTAL NONAG. WAGE & SALARY EMPLOYMENT

TOTAL PRIVATE GOODS PRODUCING Natural Resources & Mining Construction Manufacturing

#### SERVICE PROVIDING

Trade, Transportation, & Utilities Wholesale Trade Retail Trade Transport., Warehouse, & Util. Information Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality Other Services

#### TOTAL GOVERNMENT

Federal Government State Government Local Government Local Education

#### Federal Funding Cuts Lead to Discontinuation of MSA Employment Statistics

Effective with the release of January 2008 data on March 11, 2008, the Bureau of Labor Statistics (BLS) discontinued publication of all nonfarm employment series for 65 small metropolitan areas. In Wyoming, this funding cut affects the Casper metropolitan statistical area (MSA) and Natrona County. These cutbacks are due to a reduction in BLS funding from the 2008 Consolidated Appropriations Act enacted on December 26, 2007. For more details, see http://www.bls. gov/sae/msareductions.htm.

Note: Current Employment Statistics (CES) estimates include all full- and part-time wage and salary workers in nonagricultural establishments who worked or received pay during the week that includes the 12th of the month. Self-employed, domestic services, and personnel of the armed forces are excluded. Data are not seasonally adjusted. Wyoming and Laramie County are published in cooperation with the Bureau of Labor Statistics.

(p) Preliminary. (b) Benchmarked.

# Wyoming Nonagricultural Wage and Salary Employment

(Continued)

CAMPBELL COUNTY		ployment nousands			Change bloyment Jan07
TOTAL NONAG. WAGE	Jan08	Dec07	Jan07		Jan08
& SALARY EMPLOYMENT	27.7	28.0	27.1	-1.1	2.2
TOTAL PRIVATE GOODS PRODUCING Natural Resources & Mining Construction Manufacturing	23.6 11.6 7.7 3.2 0.7	23.8 11.8 7.8 3.3 0.7	23.1 11.5 7.5 3.3 0.7	-1.7 -1.3 -3.0	2.7
SERVICE PROVIDING Trade, Transport., & Utilities Information Financial Activities Professional & Bus. Services Educational & Health Serv. Leisure & Hospitality Other Services	16.1 5.4 0.2 0.7 1.9 0.9 1.9	16.2 5.4 0.2 0.7 1.9 0.9 1.9	15.6 5.2 0.2 0.7 1.8 0.8 1.9 1.0	-0.6 0.0 0.0 0.0 0.0 0.0 0.0	3.2 3.8 0.0 0.0 5.6 12.5 0.0 0.0
TOTAL GOVERNMENT	4.1	4.2	4.0	-2.4	2.5
SWEETWATER COUNTY					
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	24.6	25.2	24.3	-2.4	1.2
TOTAL PRIVATE GOODS PRODUCING Natural Resources & Mining Construction Manufacturing	20.4 8.3 5.4 1.6 1.3	20.8 8.5 5.4 1.8 1.3	<b>20.1 8.6</b> 5.6 1.7 1.3	0.0 -11.1	-3.6 -5.9
SERVICE PROVIDING Trade, Transport., & Utilities Information Financial Activities Professional & Bus. Services Educational & Health Serv. Leisure & Hospitality Other Services	16.3 5.3 0.2 0.9 1.4 1.0 2.4 0.9	16.7 5.4 0.2 0.9 1.4 1.0 2.5 0.9	15.7 5.1 0.2 0.8 1.2 1.0 2.3 0.9	-1.9 0.0 0.0	
TOTAL GOVERNMENT	4.2	4.4	4.2	-4.5	0.0
TETON COUNTY TOTAL NONAG, WAGE &					
SALARY EMPLOYMENT	17.5	17.4	17.3	0.6	1.2
TOTAL PRIVATE GOODS PRODUCING Nat. Res., Mining & Const. Manufacturing	15.3 2.3 2.2 0.1	15.2 2.5 2.4 0.1	15.1 2.3 2.2 0.1		1.3 0.0 0.0 0.0
SERVICE PROVIDING Trade, Transport., & Utilities Information Financial Activities Professional & Bus. Services Educational & Health Serv. Leisure & Hospitality Other Services	2.5 0.2 1.0 1.7 0.8 6.3 0.5	14.9 2.4 0.2 1.0 1.8 0.8 6.0 0.5	15.0 2.5 0.3 0.9 1.5 0.8 6.3 0.5		1.3 0.0 -33.3 11.1 13.3 0.0 0.0
TOTAL GOVERNMENT	2.2	2.2	2.2	0.0	0.0

#### State Unemployment Rates January 2008 (Not Seasonally Adjusted)

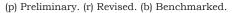
, ,	Unemp.
State	Rate
Puerto Rico	10.8
Michigan	7.8
Alaska	7.5
Rhode Island	7.0
District of Columbia	6.7
South Carolina	6.5
Arkansas Mississippi	6.4 6.4
California	6.3
Ohio	6.3
Oregon	6.3
Illinois	6.2
Missouri	6.0
Nevada	6.0
Kentucky	5.9
Maine	5.9
New York	5.6
Pennsylvania	5.5
Wisconsin	5.5
Minnesota	5.4
Tennessee	5.4
United States Connecticut	<b>5.4</b> 5.3
North Carolina	5.3
Georgia	5.2
Massachusetts	5.2
Washington	5.2
West Virginia	5.2
Indiana	5.1
New Jersey	5.1
Vermont	5.0
Colorado	4.7
Florida	4.7
Louisiana	4.6
Texas Arizona	4.6 4.5
Iowa	4.5
Alabama	4.4
Delaware	4.3
Kansas	4.3
Montana	4.3
Oklahoma	4.2
New Hampshire	4.0
North Dakota	4.0
Idaho	3.9
Maryland	3.9
Virginia  Wyoming	3.8 <b>3.8</b>
Nebraska	3.6
Utah	3.3
New Mexico	3.2
South Dakota	3.2
Hawaii	3.0

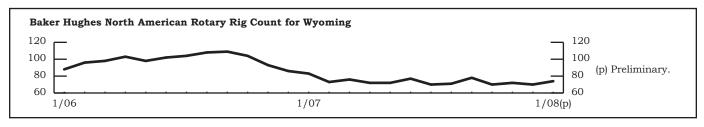
## **Economic Indicators**

### by: Margaret Hiatt, Administrative/Survey Support Specialist

The number of building permits issued for new single family homes declined from 143 in January 2007 to 106 in January 2008.

	Jan. 2008 (p)_	Dec. 2007 (r)_	Jan. 2007 (b)_	Percent Month	Change Year
Wyoming Total Civilian Labor Force Unemployed Employed	287,732 10,807 276,925	288,976 10,186 278,790	282,981 11,192 271,789	-0.4 6.1 -0.7	1.7 -3.4 1.9
Wyoming Unemp. Rate/Seasonally Adjusted	3.8%/2.7%	3.5%/3.1%	4.0%/2.9%	N/A	N/A
U.S. Unemployment Rate/Seasonally Adjusted	5.4%/4.9%	4.8%/5.0%	5.0%/4.6%	N/A	N/A
U.S. Multiple Jobholders	7,398,000	7,577,000	7,527,000	-2.4	-1.7
As a percent of all workers	5.1%	5.2%	5.2%	N/A	N/A
U.S. Discouraged Workers U.S. Part-Time for Economic Reasons	467,000 5,340,000	363,000 4,750,000	442,000	28.7 12.4	5.7 13.0
U.S. Part-Time for Economic Reasons	5,340,000	4,750,000	4,726,000	12.4	13.0
Hours & Earnings for Production Workers Wyoming Mining					
Average Weekly Earnings	Da	ata not available;	see hox on pag	e 14	
Average Weekly Hours	2.	ata 110t avallable,	occ son on pag		
U.S. Mining Hours & Earnings					
Average Weekly Earnings	\$1,016.05	\$1,020.28	\$956.25	-0.4	6.3
Average Weekly Hours	45.4	46.0	45.0	-1.3	0.9
Wyoming Manufacturing Hours & Earnings Average Weekly Earnings	D	ata not available;	see hoy on nag	e 14	
Average Weekly Hours	Do	ata not avanabic,	see box on pag	С 1 т.	
U.S. Manufacturing Hours & Earnings					
Average Weekly Earnings	\$717.80	\$731.42	\$696.05	-1.9	3.1
Average Weekly Hours	40.9	41.7	40.8	-1.9	0.2
Wyoming Unemployment Insurance					
Weeks Compensated	17,849	11,125	15,469	60.4	15.4
Benefits Paid	\$5,272,550	\$3,148,580	\$4,142,427	67.5	27.3
Average Weekly Benefit Payment	\$295.40	\$283.02	\$267.79	4.4	10.3
State Insured Covered Jobs	262,691	268,337	252,621	-2.1	4.0
Insured Unemployment Rate	1.3%	1.0%	1.2%	N/A	N/A
Consumer Price Index (U) for All U.S. Urban Consumers					
(1982 to 1984 = 100) – All Items	211.1	210.0	202.4	0.5	4.3
Food & Beverages	208.8	206.9	199.2	0.9	4.8
Housing	212.2	210.9	206.1	0.6	3.0
Apparel	115.8	118.3	116.0	-2.1	-0.2
Transportation	190.8	190.0	174.5	0.5	9.4
Medical Care Recreation (Dec. 1997 = 100)	360.5 112.1	357.7 111.7	343.5 111.0	0.8	4.9 1.0
Education & Comm. (Dec. 1997 = 100)	121.8	121.5	117.8	0.3	3.4
Other Goods & Services	339.1	337.6	329.2	0.4	3.0
Producer Prices (1982 to 1984 = 100) – All Commodities	180.8	178.6	164.0	1.2	10.2
Wyoming Building Permits (New Privately Owned Housing Units Authorized)					
Total Units	123	91	170	35.2	-27.6
Valuation	\$23,881,000	\$21,075,000	\$32,193,000	13.3	-25.8
Single Family Homes	106	77	143	37.7	-25.9
Valuation	\$21,991,000	\$20,048,000	\$29,592,000	9.7	-25.7
Baker Hughes North American Rotary Rig Count for WY	74	70	83	5.7	-10.8





### **Wyoming County Unemployment Rates**

### by: Carola Cowan, BLS Programs Supervisor

Sublette County posted the lowest unemployment rate (1.8%), followed by Teton County (2.3%) and Campbell County (2.5%).

	I	abor Forc	е		Employed	<u> </u>	Unemployed		Unemp	Unemployment Rates			
REGION	Jan	Dec	Jan	Jan	Dec	Jan	Jan	Dec	Jan	Jan	Dec	Jan	
County	2008	2007	2007	2008	2007	2007	2008	2007	2007	2008	2007	2007	
	(p)	(b)	(b)	(p)	(b)	(b)	(p)	(b)	(b)	(p)	(b)	(b)	
NORTHWEST	43,082	43,452	41,728	40,916	41,433	39,542	2,166	2,019	2,186	5.0	4.6	5.2	
Big Horn	4,801	4,945	4,625	4,524	4,688	4,350	277	257	275	5.8	5.2	5.9	
Fremont	18,232	18,312	17,701	17,261	17,433	16,753	971	879	948	5.3	4.8	5.4	
Hot Springs	2,373	2,369	2,320	2,270	2,268	2,217	103	101	103	4.3	4.3	4.4	
Park	13,438	13,549	12,914	12,797	12,922	12,249	641	627	665	4.8	4.6	5.1	
Washakie	4,238	4,277	4,168	4,064	4,122	3,973	174	155	195	4.1	3.6	4.7	
NORTHEAST	52,526	52,233	51,771	50,857	50,682	50,072	1,669	1,551	1,699	3.2	3.0	3.3	
Campbell	26,295	25,999	26,077	25,631	25,384	25,426	664	615	651	2.5	2.4	2.5	
Crook	3,484	3,455	3,303	3,346	3,330	3,177	138	125	126	4.0	3.6	3.8	
Johnson	3,842	3,845	3,721	3,681	3,682	3,562	161	163	159	4.2	4.2	4.3	
Sheridan	15,633	15,688	15,474	15,057	15,165	14,846	576	523	628	3.7	3.3	4.1	
Weston	3,272	3,246	3,196	3,142	3,121	3,061	130	125	135	4.0	3.9	4.2	
SOUTHWEST	64,767	65,051	62,828	62,872	63,234	60,850	1,895	1,817	1,978	2.9	2.8	3.1	
Lincoln	8,973	8,949	8,328	8,651	8,675	7,964	322	274	364	3.6	3.1	4.4	
Sublette	7,085	6,809	6,323	6,957	6,686	6,202	128	123	121	1.8	1.8	1.9	
Sweetwater	23,380	23,996	23,605	22,674	23,347	22,890	706	649	715	3.0	2.7	3.0	
Teton	14,082	13,870	13,476	13,754	13,490	13,109	328	380	367	2.3	2.7	2.7	
Uinta	11,247	11,427	11,096	10,836	11,036	10,685	411	391	411	3.7	3.4	3.7	
SOUTHEAST	71,755	72,922	71,689	68,651	69,958	68,425	3,104	2,964	3,264	4.3	4.1	4.6	
Albany	18,330	19,121	18,869	17,760	18,630	18,270	570	491	599	3.1	2.6	3.2	
Goshen	5,998	6,065	5,884	5,739	5,827	5,624	259	238	260	4.3	3.9	4.4	
Laramie	42,330	42,685	41,935	40,325	40,723	39,801	2,005	1,962	2,134	4.7	4.6	5.1	
Niobrara	1,214	1,196	1,164	1,154	1,130	1,117	60	66	47	4.9	5.5	4.0	
Platte	3,883	3,855	3,837	3,673	3,648	3,613	210	207	224	5.4	5.4	5.8	
CENTRAL	55,604	55,319	54,969	53,630	53,484	52,900	1,974	1,835	2,069	3.6	3.3	3.8	
Carbon	7,991	7,990	7,825	7,670	7,693	7,502	321	297	323	4.0	3.7	4.1	
Converse	6,871	6,860	6,771	6,622	6,605	6,500	249	255	271	3.6	3.7	4.0	
Natrona	40,742	40,469	40,373	39,338	39,186	38,898	1,404	1,283	1,475	3.4	3.2	3.7	
STATEWIDE	287,732	288,976	282,981	276,925	278,790	271,789	10,807	10,186	11,192	3.8	3.5	4.0	
Statewide Seas	onally Adj	usted								2.7	3.1	2.9	
U.S										5.4	4.8	5.0	
U.S. Seasonall	y Adjusted									4.9	5.0	4.6	

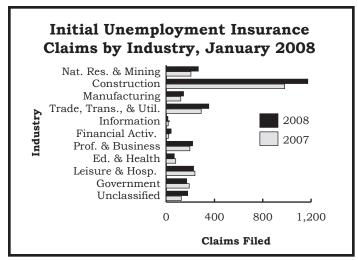
Prepared in cooperation with the Bureau of Labor Statistics. Benchmarked 02/08. Run Date 02/08.

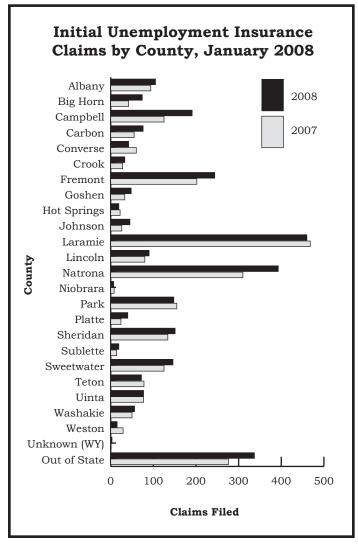
Data are not seasonally adjusted except where otherwise specified.

<sup>(</sup>p) Preliminary. (b) Benchmarked.

## Wyoming Normalized Unemployment Insurance Statistics: Initial Claims by: Douglas W. Leonard, Senior Economist

Initial claims increased 15.0% compared to January 2007 and declined 4.8% compared to December 2007. Goods-producing industries accounted for 73.0% of the increase.





#### **Initial Claims**

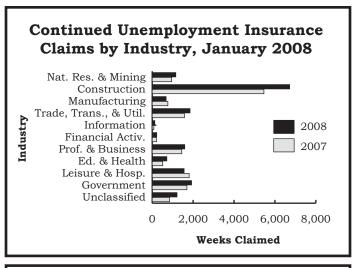
	<u>C1</u>	aims Fi		ercent ( Claims Dec07	Filed
WYOMING STATEWIDE	Jan08	Dec07	Jan07	Jan08	Jan08
TOTAL CLAIMS FILED	2,891	3,038	2,513	-4.8	15.0
TOTAL GOODS PRODUCING	1,583	1,901	1,307	-16.7	21.1
Natural Resources & Mining	266	189	205	40.7	29.8
Mining	237	178	185		28.1
Oil & Gas Extraction	18	8	15		20.0
Construction	1,173	1,494	981		19.6
Manufacturing TOTAL SERVICE PROVIDING	144 960	218 771	121 890		19.0 7.9
Trade, Trans., Storage, & Util.	353	264	290		21.7
Wholesale Trade	49	40	42	22.5	16.7
Retail Trade	183	150	146		25.3
Trans., Storage, & Utilities	121	74	102	63.5	18.6
Information	14	3	17	366.7	-17.6
Financial Activities	41	21	19	95.2	115.8
Professional & Business Serv.	219	181	196	21.0	11.7
Educational & Health Services	67	105	79		-15.2
Leisure & Hospitality	227	174	238	30.5	-4.6
Other Services TOTAL GOVERNMENT	39 170	23 182	51 191	69.6 -6.6	-23.5 -11.0
Federal Government	72	108	87		-17.2
State Government	20	16	29		-31.0
Local Government	78	58	75	34.5	4.0
Local Education	14	10	9		55.6
UNCLASSIFIED	178	184	125	-3.3	42.4
LARAMIE COUNTY					
TOTAL CLAIMS FILED	461	624	468	-26.1	-1.5
TOTAL GOODS PRODUCING	254	431	254	-41.1	0.0
Construction	212	363	222	-41.6	-4.5
TOTAL SERVICE PROVIDING	172	144	171		0.6
Trade, Trans., Storage, & Util.	73	55	66		10.6
Financial Activities	10	3		233.3	100.0
Professional & Business Serv.	38 12	45	42 18	-15.6	-9.5
Educational & Health Services Leisure & Hospitality	26	17 18	19		-33.3 36.8
TOTAL GOVERNMENT	19	25	28		-32.1
UNCLASSIFIED	16	24	15	-33.3	6.7
NATRONA COUNTY					
TOTAL CLAIMS FILED	396	463	311	-14.5	27.3
TOTAL GOODS PRODUCING	222	337	186	-34.1	19.4
Construction	171	277	157	-38.3	8.9
TOTAL SERVICE PROVIDING	160	103	113	55.3	41.6
Trade, Trans., Storage, & Util.	58	34	27	70.6	114.8
Financial Activities	15	3	0	400.0	0.0
Professional & Business Serv.	43	28	35	53.6	22.9
Educational & Health Services	10	10	16	0.0	-37.5
Leisure & Hospitality TOTAL GOVERNMENT	22	24	25	-8.3	-12.0
UNCLASSIFIED	7 7	11 12	3	-36.4 -41.7	133.3 -22.2
OHOMIOOH IDD	,	14	9	11.7	44.4

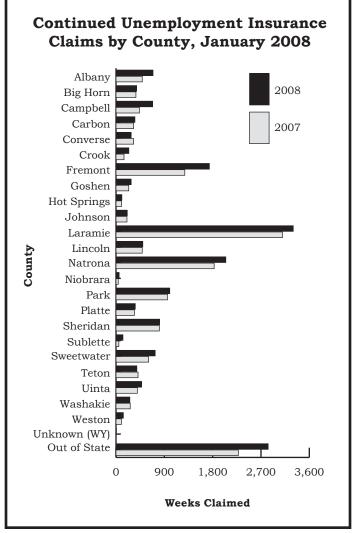
## Wyoming Normalized Unemployment Insurance Statistics: Continued Claims by: Douglas W. Leonard, Senior Economist

Continued weeks claimed rose 15.4% compared to a year ago. Although there was a 23.0% increase in construction claims, leisure & hospitality claims declined by 13.7%.

#### **Continued Claims**

WYOMING STATEWIDE		aims Fi Dec07	led	ercent ( Claims Dec07 Jan08	Filed Jan07
	<b>7,996</b> 4,658	14,485 4,517	15,601 4,104		15.4 13.5
TOTAL GOODS PRODUCING Natural Resources & Mining Mining Oil & Gas Extraction Construction Manufacturing TOTAL SERVICE PROVIDING Trade, Trans., Storage, & Util. Wholesale Trade Retail Trade Trans., Storage, & Utilities Information Financial Activities Professional & Business Serv. Educational & Health Services Leisure & Hospitality Other Services TOTAL GOVERNMENT Federal Government State Government Local Government Local Education UNCLASSIFIED	8,551 1,152 1,006 57 6,719 680 6,310 1,848 219 1,056 573 126 219 1,590 714 1,559 254 1,923 991 228 704 113	5,399 841 722 50 4,069 489 6,223 1,539 181 883 475 122 231 1,340 667 2,099 225 1,906 1,036 236 634 118 957	7,179 951 798 67 5,462 766 5,880 1,574 204 861 509 80 206 1,445 515 1,806 254 1,697 912 179 606 92 845	1.4 20.1 21.0 19.6 20.6 3.3 -5.2 18.7 7.0 -25.7 12.9 0.9 -4.3 -3.4	19.1 21.1 26.1 -14.9 23.0 -11.2 7.3 17.4 7.4 22.6 57.5 6.3 10.0 38.6 -13.7 0.0 13.3 8.7 27.4 16.2 22.8 43.4
LARAMIE COUNTY					
TOTAL WEEKS CLAIMED TOTAL UNIQUE CLAIMANTS	3,299 857	2,566 828	3,101 805	<b>28.6</b> 3.5	<b>6.4</b> 6.5
TOTAL GOODS PRODUCING Construction TOTAL SERVICE PROVIDING Trade, Trans., Storage, & Util. Financial Activities Professional & Business Serv. Educational & Health Services Leisure & Hospitality TOTAL GOVERNMENT UNCLASSIFIED	1,685 1,473 1,241 435 66 313 214 163 233 140	1,092 950 1,130 392 70 284 210 126 236 108	1,790 1,504 1,018 406 55 271 107 105 193 100	-5.7	-5.9 -2.1 21.9 7.1 20.0 15.5 100.0 55.2 20.7 40.0
NATRONA COUNTY					
TOTAL WEEKS CLAIMED TOTAL UNIQUE CLAIMANTS	<b>2,045</b> 573	1,380 452	1, <b>829</b> 493	<b>48.2</b> 26.8	11.8 16.2
TOTAL GOODS PRODUCING Construction TOTAL SERVICE PROVIDING Trade, Trans., Storage, & Util. Financial Activities Professional & Business Serv. Educational & Health Services Leisure & Hospitality TOTAL GOVERNMENT UNCLASSIFIED	1,135 913 755 230 46 235 81 118 101 54	603 467 602 203 47 168 90 58 125	980 791 702 223 16 207 70 124 110 37	88.2 95.5 25.4 13.3 -2.1 39.9 -10.0 103.4 -19.2 8.0	15.8 15.4 7.5 3.1 187.5 13.5 15.7 -4.8 -8.2 45.9





Wyoming Department of Employment Research & Planning P.O. Box 2760 Casper, WY 82602

Official Business Penalty for Private Use \$300 Return Service Requested