

# 2024Q4 Quarterly Update Construction Continues to Drive Wyoming Job Growth

### by: Michael Moore, Research Supervisor

This article provides an overview of Wyoming's employment and wages in fourth quarter 2024 at the county and industry levels, in order to identify areas of over-the-year job growth. This also includes a discussion on growth at the subsector level to determine more specific job growth.

Fourth quarter 2024 (2024Q4) marked the 15th consecutive quarter of overthe-year job growth for Wyoming, as the state added more than 1,800 new jobs, an increase of 0.6% (see Table 1). Employment typically drops from third quarter to fourth, as seasonal summer jobs come to an end. As shown in Figure 1 (see page 3), 2024Q4 marked the highest fourth quarter employment since 2014Q4.

This article looks at quarterly employment and wages at the county and industry levels for 2024Q4 in Wyoming, focusing on three specific industries that showed notable over-the-year job growth: construction, professional & business services, and health care & social assistance. The data discussed in this article are from the Quarterly Census of Employment and Wages (QCEW). Data from 2024Q4

(Text continued on page 3)

Table 1: Average Monthly Employment (Jobs Worked),         Total Wages, and Average Weekly Wage for Wyoming,         2023Q4 and 2024Q4										
			Change, 20 20240	-						
	2024Q4	2023Q4	N	%						
Average Monthly Employment	280,532	278,727	1,805	0.6						
Total Wages	\$4.5 Billion	\$4.3 Billion	\$194.8 Million	4.5						
Average Weekly Wage	\$1,238	\$1,192	\$46	3.8						
Source: Quarte Prepared by M 5/20/25.		• •								

# HIGHLIGHTS

- Wyoming had six growing industries in 2024Q4, accounting for 7.4% of all industries and 2.7% of the state's total employment. ... page 16
- Wyoming's turnover rate was 30.9% in 2024Q3 and has been steadily declining the last three years. ... page 18





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Wyoming Department of Workforce Services,

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Elizabeth Gagen, Director

Research & Planning P.O. Box 2760 Casper, WY 82602-2760 dws-researchplanning@wyo.gov 307-473-3807

Tony Glover, Manager

Carola Cowan, Bureau of Labor Statistics Programs Supervisor

Michael Moore, Research Supervisor

Editorial Committee: David Bullard, Jaime Cruz, Matthew Halama, Lisa Knapp, Chris McGrath, Michael Moore, and Laura Yetter

Contributors to Wyoming Labor Force Trends this month: David Bullard, Carola Cowan, Tiffany Horn, Michael Moore, and Laura Yetter.

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are available at https://doe.state.wy.us/ LMI/24Q4\_QCEW/toc.htm.

### Introduction

Wyoming's average monthly employment in 2024Q4 was 280,532, an increase of 1,805 jobs (0.6%) compared to 2023Q4 (see Table 2, page 4). The state had \$4.5 billion in total wages, up \$194.8 million (4.5%) over the year. Wyoming's average weekly wage increased from \$1,192 to \$1,238 (\$46, or 3.8%).

The shaded areas in the figures in this article represent periods of economic

downturn. The Research & Planning (R&P) section of the Wyoming Department of Workforce Services has defined an economic downturn as a period of at least two consecutive quarters of over-the-year decreases in average monthly employment and total wages based on data from the OCEW. Wyoming has endured three such economic downturns since 2009: 2009Q1 to 2010Q1, 2015Q2 to 2016Q4, and 2020Q2 to 2021Q1 (see Figure 2, page 5). Wyoming's most recent downturn was influenced by the COVID-19 pandemic and declines in the prices of and demand for the state's energy resources. While each downturn had its own unique circumstances, declining energy prices preceded all three (Moore, 2019).

(Text continued on page 5)



Figure 1: Average Monthly Employment in Wyoming, 2014Q1-2024Q4

		Over-the-Ye	ar Change		Over-the-Ye	ar Change		Over-the-Ye	e-Year Change		
Year/ Quarter	Average Monthly Employment	N	%	Total Wages (in Millions)	\$	%	Average Weekly Wage	\$	%		
2014Q4	285,540	4,839	1.7	\$3,536.9	\$192.5	5.8	\$953	\$36	4.0		
2015Q1	277,738	3,675	1.3	\$3,221.1	\$96.8	3.1	\$892	\$15	1.7		
015Q2	285,239	-1,460	-0.5	\$3,219.5	-\$24.1	-0.7	\$868	-\$2	-0.2		
015Q3	288,335	-2,974	-1.0	\$3,242.2	-\$75.5	-2.3	\$865	-\$11	-1.3		
015Q4	279,408	-6,132	-2.1	\$3,406.8	-\$130.0	-3.7	\$938	-\$15	-1.6		
2016Q1	268,325	-9,412	-3.4	\$2,971.2	-\$249.8	-7.8	\$852	-\$40	-4.5		
2016Q2	275,036	-10,203	-3.6	\$3,035.6	-\$183.9	-5.7	\$849	-\$19	-2.2		
2016Q3	276,323	-12,012	-4.2	\$3,107.2	-\$134.9	-4.2	\$865	\$0	0.0		
2016Q4	267,641	-11,767	-4.2	\$3,111.4	-\$295.4	-8.7	\$894	-\$44	-4.7		
2017Q1	261,234	-7,091	-2.6	\$2,988.8	\$17.6	0.6	\$880	\$28	3.3		
2017Q2	271,441	-3,596	-1.3	\$3,089.1	\$53.5	1.8	\$875	\$26	3.1		
2017Q3	276,520	197	0.1	\$3,118.5	\$11.2	0.4	\$868	\$3	0.3		
2017Q4	268,845	1,203	0.4	\$3,273.7	\$162.3	5.2	\$937	\$42	4.7		
2018Q1	262,788	1,554	0.6	\$3,121.6	\$132.8	4.4	\$914	\$34	3.8		
2018Q2	273,771	2,331	0.9	\$3,205.4	\$116.3	3.8	\$901	\$25	2.9		
2018Q3	278,812	2,292	0.8	\$3,277.9	\$159.5	5.1	\$904	\$37	4.2		
2018Q4	273,327	4,482	1.7	\$3,475.3	\$201.6	6.2	\$978	\$41	4.4		
2019Q1	268,739	5,951	2.3	\$3,314.0	\$192.4	6.2	\$949	\$35	3.8		
2019Q2	279,155	5,383	2.0	\$3,379.7	\$174.3	5.4	\$931	\$31	3.4		
2019Q3	284,060	5,248	1.9	\$3,482.6	\$204.7	6.2	\$943	\$39	4.3		
2019Q4	276,508	3,181	1.2	\$3,646.3	\$171.0	4.9	\$1,014	\$36	3.7		
2020Q1	268,850	111	0.0	\$3,351.2	\$37.2	1.1	\$959	\$10	1.1		
2020Q2	252,329	-26,825	-9.6	\$3,164.0	-\$215.8	-6.4	\$965	\$33	3.6		
2020Q3	262,404	-21,656	-7.6	\$3,201.3	-\$281.3	-8.1	\$938	-\$5	-0.5		
2020Q4	260,235	-16,273	-5.9	\$3,587.8	-\$58.4	-1.6	\$1,061	\$46	4.6		
2021Q1	255,457	-13,392	-5.0	\$3,162.1	-\$189.1	-5.6	\$952	-\$7	-0.7		
2021Q2	267,414	15,085	6.0	\$3,429.3	\$265.3	8.4	\$986	\$22	2.3		
2021Q3	272,220	9,816	3.7	\$3,519.6	\$318.3	9.9	\$995	\$56	6.0		
2021Q4	267,639	7,404	2.8	\$3,976.3	\$388.4	10.8	\$1,143	\$82	7.8		
2022Q1	262,975	7,518	2.9	\$3,629.3	\$467.2	14.8	\$1,062	\$109	11.5		
2022Q2	273,178	5,764	2.2	\$3,723.4	\$294.1	8.6	\$1,048	\$62	6.3		
2022Q3	279,197	6,977	2.6	\$3,937.5	\$417.9	11.9	\$1,085	\$90	9.1		
2022Q4	273,530	5,891	2.2	\$4,041.2	\$64.9	1.6	\$1,136	-\$6	-0.6		
2023Q1	269,770	6,795	2.6	\$4,017.0	\$387.7	10.7	\$1,145	\$84	7.9		
2023Q2	280,687	7,509	2.7	\$4,001.7	\$278.4	7.5	\$1,097	\$48	4.6		
2023Q3	285,799	6,602	2.4	\$4,129.0	\$191.5	4.9	\$1,111	\$26	2.4		
2023Q4	278,727	5,197	1.9	\$4,320.7	\$279.5	6.9	\$1,192	\$56	4.9		
2023Q4 2024Q1	273,442	3,672	1.4	\$4,185.4	\$168.4	4.2	\$1,177	\$32	2.8		
2024Q2	283,946	3,259	1.2	\$4,223.7	\$222.0	5.5	\$1,144	\$48	4.3		
2024Q3	289,698	3,899	1.4	\$4,436.8	\$307.8	7.5	\$1,178	\$67	6.0		
2024Q4(p)	280,532	1,805	0.6	\$4,515.5	\$194.8	4.5	\$1,238	\$46	3.8		

Prepared by M. Moore, Research & Planning, WY DWS, 5/20/25.

Level	NAICS Code	Title
Sector (2-Digit)	23	Construction
Subsector (3-Digit)	237	Heavy & Civil Engineering Construction
Industry Group (4-Digit)	2371	Utility System Construction
Detailed Industry (5-Digit)	23712	Oil & Gas Pipeline & Related Structures Construction
National Detailed Industry (6-Digit)	237120	Oil & Gas Pipeline & Related Structures Construction

(Text continued from page 3)

### Industry

Industries are organized by the North American Industry Classification System (NAICS). A sample of the NAICS hierarchal structure for construction (NAICS 23) can be found in Box 1 on page 4. This section primarily discusses statewide employment and wages at the sector (or two-digit NAICS) level, with more detailed attention also given to construction, professional & business services, and health care & social assistance.

#### Now Online

Quarterly Census of Employment and Wages Statistics for Wyoming, 2024Q4

> https://doe.state.wy.us/LMI/ 24Q4\_QCEW/toc.htm

Wyoming's construction sector showed the greatest over-the-year job growth, adding 796 jobs, or a 3.4% increase (see Table 3, page 6). Job gains also were seen in industries such as health care & social assistance (372, or 1.4%),



Figure 2: Over-the-Year Percent Change in Average Monthly Employment and Total Wages in Wyoming, 2014Q1-2024Q4

professional & business services (213, or 1.0%), and wholesale trade, transportation, warehousing, & utilities (54, or 0.3%).

Several industries had over-the-year job losses, led by mining, including oil & gas (-1,186, or -6.9%); however, several job losses in mining were due to noneconomic code changes, as were job gains in local government (Moore, 2024). Other industries that lost jobs over the year included financial activities (-196, or -1.7%), retail trade (-178, or -0.6%), and information (-106, or -3.4%).

Local government (including schools and hospitals) accounted for the largest share (17.0%) of Wyoming's total employment in 2024Q4. Local government comprises employment and wages in Wyoming's counties, cities, towns, school districts, community colleges, tribal governments, and other municipalities. Other industries that accounted for substantial shares of

		Avera	ge Monthly	Employm	ent	Tot	tal Wages (ir	Millions)	
_				Chai	nge			Char	ige
NAICS <sup>a</sup> Code	Industry	2024Q4	2023Q4	N	%	2024Q4	2023Q4	\$	%
	Dwnership - Total	280,532	278,727	1,805	0.6	\$4,515.5	\$4,320.7	\$194.8	4.5
	Ownership - Private	212,053	212,300	-247	-0.1	\$3,450.7	\$3,317.4	\$133.2	4.0
11	Agriculture	, 2,711	, 2,740	-30	-1.1	\$36.2	\$33.6	\$2.6	7.8
21	Mining, Including Oil & Gas*	15,908	17,095	-1,186	-6.9	\$446.7	\$451.0	-\$4.3	-1.0
211	Oil & Gas Extraction	2,311	2,343	-31	-1.3	\$83.2	\$80.1	\$3.1	3.9
212	Mining, Except Oil & Gas	6,903	7,672	-769	-10.0	\$196.3	\$199.4	-\$3.1	-1.6
213	Support Activities For Mining	6,694	7,080	-386	-5.5	\$167.2	\$171.5	-\$4.4	-2.5
23	Construction	24,025	23,229	796	3.4	\$478.4	\$435.6	\$42.8	9.8
31-33	Manufacturing	10,507	10,508	-1	0.0	\$221.2	\$226.2	-\$5.0	-2.2
42, 48- 49, 22	Wholesale Trade, Trans., Warehousing, & Utilities	20,734	20,680	54	0.3	\$424.9	\$405.5	\$19.4	4.8
44-45	Retail Trade	30,253	30,431	-178	-0.6	\$291.3	\$284.5	\$6.8	2.4
51	Information	3,026	3,132	-106	-3.4	\$62.6	\$60.7	\$1.9	3.1
52-53	Financial Activities	11,269	11,465	-196	-1.7	\$278.8	\$258.8	\$20.0	7.7
54-56	Pro. & Business Services	21,690	21,477	213	1.0	\$448.6	\$431.4	\$17.1	4.0
61	Educational Services	2,368	2,347	21	0.9	\$27.8	\$26.1	\$1.7	6.3
62	Health Care & Social Assist.	26,389	26,017	372	1.4	\$376.4	\$360.0	\$16.5	4.6
71-72	Leisure & Hospitality	35,786	35,792	-6	0.0	\$259.6	\$249.2	\$10.5	4.2
81	Other Services, Except Public Administration	7,369	7,337	33	0.4	\$97.7	\$93.4	\$4.3	4.6
99	Unclassified	17	50	-33	-66.4	\$0.4	\$1.3	-\$0.9	-72.6
	Total Government	68,479	66,427	2,052	3.1	\$1,064.8	\$1,003.3	\$61.5	6.1
	Federal Government	7,909	7,811	97	1.2	\$176.9	\$168.2	\$8.7	5.2
	State Government	12,975	12,401	574	4.6	\$215.6	\$206.9	\$8.7	4.2
	Local Government*	47,595	46,214	1,381	3.0	\$672.4	\$628.2	\$44.1	7.0
61	Educational Services	23,304	23,494	-189	-0.8	\$285.1	\$284.8	\$0.4	0.1
		==,==			0.0		<b>γ_00</b>	÷ • • •	5

<sup>a</sup>North American Industry Classification System.

\*Some changes in employment in mining and local government are due to non-economic code changes. Non-economic code changes result when employers are reclassified to better reflect their ownership and/or their industry.

Source: Quarterly Census of Employment and Wages.

Prepared by M. Moore, Research & Planning, WY DWS, 5/20/25.

employment included leisure & hospitality (12.8%), retail trade (10.8%), health care & social assistance (9.4%), and construction (8.6%).

Wyoming had a record high \$4.5 billion in total wages in 2024Q4, an over-the-year increase of \$194.8 million, or 4.5%. The greatest over-the-year increases in wages were seen in construction (\$42.8 million, or 9.8%), financial activities (\$20.0 million, or 7.7%), and wholesale trade, transportation, & utilities (\$19.4 million, or 4.8%).

Local government contributed the greatest share (14.9%) of all wages, followed by construction (10.6%); professional & business services (9.9%); and mining, including oil & gas (9.9%).

Wyoming's average weekly wage in 2024Q4 was \$1,238 (see Figure 3). Wages typically peak in fourth quarter, due to endof-the-year bonuses and other factors. The highest average wages were seen in mining, including oil & gas (\$2,160); financial activities (\$1,903); federal government (\$1,720); manufacturing (\$1,620); professional & business services (\$1,591); and information (\$1,591). The industries with the lowest wages were leisure &



Figure 3: Average Weekly Wage in Wyoming by Industry Sector (2-Digit NAICS<sup>a</sup>), 2024Q4

hospitality (\$558), retail trade (\$741), and educational services (\$902).

#### **Construction (NAICS 23)**

Wyoming's construction sector continued to drive the state's job growth in 2024Q4, adding 796 jobs over the year, an increase of 3.4%. In addition, total wages in construction grew by \$42.8 million, or 9.8%. Since the end of the Covid-19 pandemic, construction has seen strong, consistent growth (see Figures 4 and 5).

Three subsectors make up the overall construction sector (NAICS 23): construction of buildings (NAICS 236), heavy & civil engineering construction (NAICS 237), and specialty trade contractors (NAICS 238).



Figure 4: Average Monthly Employment in Construction (NAICS 23) in Wyoming, 2014Q1-2024Q4



Figure 5: Over-the-Year Percent Change in Average Monthly Employment and Total Wages in Construction (NAICS 23) in Wyoming, 2014Q1-2024Q4

The construction of buildings subsector had 4,713 jobs in 2024Q4, an over-theyear increase of 49, or 1.1% (see Table 4). Within this subsector, the greatest job growth was seen in nonresidential building construction (111, or 8.5%). Residential building construction lost 62 jobs (-1.8%).

Heavy & civil engineering construction had 6,529 jobs, up 64 (1.0%) over the year. The majority of this job growth occurred in highway, street, & bridge construction (153, or 10.1%). After seven consecutive quarters of over-the-year job growth, utility system construction lost 59 jobs (-1.3%). This suggests the possible completion of large projects, such as pipeline construction.

Finally, the specialty trade contractors

subsector saw the greatest over-the-year job growth, adding 684 jobs (5.7%) and \$24.9 million in total wages (12.0%). Within this subsector, substantial growth was seen in building equipment contractors (447, or 8.1%), building finishing contractors (157, or 11.3%), and building foundation & exterior contractors (145, or 5.8%). The only job losses were seen in other specialty trade contractors (-66, or -2.4%).

Overall, construction for 9.8% of all jobs and 10.6% of the state's total wages.

### Professional & Business Services (NAICS 54-56)

Professional & business services is a supersector consisting of three sectors:

		Averag	ge Monthly	Employn	nent	Tota	al Wages (i	in Millions	)
				Over-th Char				Over-the Char	
NAICS <sup>a</sup> Code	Industry	2024Q4	2023Q4	N	%	2024Q4	20234	\$	%
23	Construction - Private	24,025	23,229	796	3.4	\$478.4	\$435.6	\$42.8	9.8
236	Construction of Buildings	4,713	4,664	49	1.1	\$90.3	\$85.3	\$5.0	5.9
2361	Residential Building Construction	3,301	3,363	-62	-1.8	\$56.3	\$56.1	\$0.3	0.5
2362	Nonresidential Building Construction	1,412	1,301	111	8.5	\$33.9	\$29.2	\$4.7	16.3
237	Heavy & Civil Engineering Construction	6,529	6,465	64	1.0	\$155.8	\$142.9	\$12.9	9.0
2371	Utility System Construction	4,412	4,471	-59	-1.3	\$108.7	\$100.6	\$8.0	8.0
2372	Land Subdivision	52	46	6	12.3	\$1.0	\$0.7	\$0.3	48.4
2373	Highway, Street, & Bridge Construction	1,662	1,510	153	10.1	\$35.8	\$30.6	\$5.2	17.1
2379	Other Heavy Construction	403	439	-36	-8.1	\$10.4	\$11.0	-\$0.7	-6.1
238	Specialty Trade Contractors	12,783	12,100	684	5.7	\$232.3	\$207.4	\$24.9	12.0
2381	Building Foundation & Exterior Contractors	2,656	2,511	145	5.8	\$43.5	\$40.5	\$3.1	7.6
2382	Building Equipment Contractors	5,949	5,502	447	8.1	\$117.6	\$102.6	\$15.0	14.6
2383	<b>Building Finishing Contractors</b>	1,548	1,391	157	11.3	\$23.5	\$18.8	\$4.7	24.9
2389	Other Specialty Trade Contractors	2,630	2,696	-66	-2.4	\$47.7	\$45.6	\$2.2	4.7

Table 4: Average Monthly Employment and Total Wages in Private Industry Construction (NAICS 23) by Subsector (3-Digit) and Industry (4-Digit) 2023O4 and 2024O4

<sup>a</sup>North American Industry Classification System.

N/A = Not available due to NAICS 2022 code changes.

Source: Quarterly Census of Employment and Wages.

Prepared by M. Moore, Research & Planning, WY DWS, 5/20/25.

professional & technical services (NAICS 54), management of companies & enterprises (NAICS 55), and administrative & waste services (NAICS 56).

As illustrated in Figures 6 and 7, employment and wages in professional & business services expanded substantially over the last four years since the end of the pandemic. From 2020Q4 to 2024Q4, professional & business services added 3,050 jobs, an increase of 16.4%.

Average monthly employment in professional & business services increased from 21,477 in 2023Q4 to 21,690 in 2024Q4 (213, or 1.0%; see Table 5, page 11). Within professional & business services, computer



Figure 6: Average Monthly Employment in Professional & Business Services (NAICS 54-56) in Wyoming, 2014Q1-2024Q4



Source: Quarterly Census of Employment and Wages. Prepared by M. Moore, Research & Planning, WY DWS, 5/20/25.

Figure 7: Over-the-Year Percent Change in Average Monthly Employment and Total Wages in Professional & Business Services (NAICS 54-56) in Wyoming, 2014Q1-2024Q4

systems design & related services added 99 jobs (6.6%), while management & technical consulting services added 63 (3.1%). In the administrative & waste services sector, notable job growth was seen in employment services (148, or 5.7%; this includes temporary help agencies) and services to buildings & dwellings (194, or 5.8%).

Total wages in professional & business services increased from \$431.4 million in 2023Q4 to \$448.6 million in 2023Q4 (\$17.1 million, or 4.0%). Professional & business services contributed 8.6% of all jobs and 9.9% of the state's total wages.

### Health Care & Social Assistance (NAICS 62)

Wyoming's private health care & social assistance sector has seen consistent growth in jobs and wages over the last

 Table 5: Average Monthly Employment and Total Wages in Private Industry Professional & Business Services (NAICS 54-56) by Subsector (3-Digit) and Industry (4-Digit), 2023Q4 and 2024Q4

		Avera	ge Monthly	· Employr	ment	Tot	al Wages (i	(in Millions)		
				Over-th Cha				Over-th Chai		
NAICS <sup>a</sup> Code	Industry	2024Q4	2023Q4	N	%	2024Q4	2023Q4	\$	%	
54-56	Professional & Business Services	21,690	21,477	213	1.0	\$448.6	\$431.4	\$17.1	4.0	
54	Professional & Technical Services	11,244	11,243	1	0.0	\$281.5	\$275.5	\$6.1	2.2	
541	Pro., Scientific, & Technical Svcs.	11,244	11,243	1	0.0	\$281.5	\$275.5	\$6.1	2.2	
5411	Legal Services	1,368	1,404	-36	-2.6	\$37.6	\$36.1	\$1.5	4.1	
5412	Accounting & Bookkeeping Svcs.	1,462	1,475	-14	-0.9	\$28.4	\$28.4	\$0.0	-0.2	
5413	Architectural & Engineering Svcs.	2,647	2,643	4	0.2	\$66.7	\$62.9	\$3.8	6.1	
5414	Specialized Design Services	125	131	-6	-4.8	\$3.0	\$8.8	-\$5.9	-66.4	
5415	Computer Systems Design & Related Services	1,594	1,496	99	6.6	\$51.3	\$48.0	\$3.3	6.9	
5416	Mgmt. & Technical Consulting Svcs.	2,086	2,022	63	3.1	\$62.5	\$59.0	\$3.6	6.1	
5417	Scientific Research & Develop. Svcs.	311	373	-62	-16.6	\$7.6	\$8.0	-\$0.5	-5.9	
5418	Advertising, PR, & Related Svcs.	325	338	-13	-3.8	\$5.3	\$4.8	\$0.5	10.7	
5419	Other Pro. & Technical Services	1,326	1,360	-34	-2.5	\$19.1	\$19.4	-\$0.3	-1.4	
55	Mgmt. of Companies & Enterprises	974	1,043	-69	-6.6	\$39.8	\$34.4	\$5.4	15.7	
56	Administrative & Waste Services	9,471	9,190	281	3.1	\$127.2	\$121.5	\$5.7	4.7	
561	Administrative & Support Svcs.	8,749	8,460	290	3.4	\$115.4	\$110.5	\$5.0	4.5	
5611	Office Administrative Services	640	633	7	1.1	\$21.1	\$17.3	\$3.8	21.8	
5612	Facilities Support Services	86	106	-20	-18.8	\$0.9	\$0.9	\$0.0	-4.6	
5613	Employment Services	2,756	2,608	148	5.7	\$35.6	\$35.9	-\$0.2	-0.7	
5614	Business Support Services	486	505	-19	-3.8	\$7.8	\$9.2	-\$1.3	-14.6	
5615	Travel Arrangement & Reservation Services	108	107	0	0.3	\$2.5	\$2.9	-\$0.4	-12.7	
5616	Investigation & Security Services	684	653	31	4.8	\$8.6	\$7.9	\$0.7	9.1	
5617	Svcs. to Buildings & Dwellings	3,523	3,330	194	5.8	\$33.3	\$30.0	\$3.3	10.9	
5619	Other Support Services	466	517	-51	-9.9	\$5.5	\$6.3	-\$0.8	-12.7	
562	Waste Mgmt. & Remediation Svcs.	722	730	-8	-1.1	\$11.8	\$11.1	\$0.7	6.4	
5621	Waste Collection	333	361	-27	-7.6	\$5.1	\$5.0	\$0.0	0.5	
5622	Waste Treatment & Disposal	91	92	-2	-1.8	\$1.6	\$1.7	-\$0.1	-5.5	
5629	Remediation & Other Waste Svcs.	298	277	21	7.5	\$5.1	\$4.4	\$0.8	17.6	
<sup>a</sup> North Ame	erican Industry Classification System.									

Source: Quarterly Census of Employment and Wages.

Prepared by M. Moore, Research & Planning, WY DWS, 5/20/25.

several years (see Figures 8 and 9). During each quarter of 2024, Wyoming had more jobs in health care & social assistance than at any other point in history. In 2024Q4, employment in private health care & social assistance peaked at 26,389. care & social assistance added 372 jobs, a 1.4% increase (see Table 6, page 13). The greatest increase was seen in the ambulatory health care services subsector, which added 194 jobs (1.7%) and \$11.4 million (5.7%) in total wages. Moderate job growth was seen in hospitals (50, or 1.4%) and nursing & residential care facilities (31, or 0.8%).



Figure 8: Average Monthly Employment in Health Care & Social Assistance (NAICS 61) in Wyoming, 2014Q1-2024Q4



Source: Quarterly Census of Employment and Wages. Prepared by M. Moore, Research & Planning, WY DWS, 5/20/25.

Figure 9: Over-the-Year Percent Change in Average Monthly Employment and Total Wages in Health Care & Social Assistance (NAICS 61) in Wyoming, 2014Q1-2024Q4

From 2023Q4 to 2024Q4, health

Employment in the private social assistance sector increased from 7,255 in 2023Q4 to 7,352 in 2024Q4 (97, or 1.3%). Within this subsector, notable growth was seen in individual & family services, which added 180 jobs (4.8%) and \$1.6 million in total wages (6.2%); this includes businesses involved in child & youth services and services for the elderly & disabled (Research & Planning, 2025a). Private health care & social assistance contributed 9.4% of all jobs and 8.3% of the state's total wages.

# County

Over-the-year job growth occurred in 12 of Wyoming's 23 counties and fell in 11 (see

# Table 6: Average Monthly Employment and Total Wages in Private Health Care & Social Assistance (NAICS 62) by Subsector (3-Digit) and Industry (4-Digit), 2023Q4 and 2024Q4

NAICCA		Averag	ge Monthly	r Employn Over-th Chai	e-Year	Tot	al Wages (i	n Millions Over-th Char	e-Year
NAICS <sup>a</sup> Code	Industry	2024Q4	2023Q4	N	%	2024Q4	2023Q4	\$	%
62	Health Care & Social Assistance	26,389	26,017	372	1.4	\$376.4	\$360.0	\$16.5	4.6
621	Ambulatory Health Care Services	11,376	11,182	194	1.7	\$211.3	\$199.8	\$11.4	5.7
6211	Offices of Physicians	3,100	3 <i>,</i> 087	13	0.4	\$87.1	\$83.2	\$3.9	4.7
6212	Offices of Dentists	1,807	1,859	-51	-2.8	\$26.6	\$25.6	\$1.0	3.9
6213	Offices of Other Health Practitioners	2,825	2,729	96	3.5	\$38.9	\$35.8	\$3.0	8.4
6214	Outpatient Care Centers	1,707	1,689	19	1.1	\$27.5	\$25.4	\$2.1	8.1
6215	Medical & Diagnostic Laboratories	423	408	15	3.6	\$10.4	\$10.0	\$0.3	3.4
6216	Home Health Care Services	865	783	83	10.6	\$9.3	\$8.8	\$0.5	6.0
6219	Other Ambulatory Health Care Services	648	628	21	3.3	\$11.5	\$11.0	\$0.6	5.1
622	Hospitals	3,592	3,542	50	1.4	\$67.1	\$64.8	\$2.4	3.7
6221	General Medical & Surgical Hospitals	3,188	3,153	35	1.1	\$61.4	\$59.0	\$2.5	4.2
623	Nursing & Residential Care Facilities	4,069	4,038	31	0.8	\$42.1	\$41.9	\$0.2	0.5
6231	Nursing Care Facilities, Skilled Nursing	1,950	1,940	10	0.5	\$21.5	\$22.0	-\$0.5	-2.2
6232	Residential Mental Health Facilities	457	449	8	1.7	\$4.6	\$4.2	\$0.4	9.4
6233	Continuing Care, Assisted Living Facilities	970	948	22	2.3	\$8.2	\$7.9	\$0.2	2.6
6239	Other Residential Care Facilities	692	701	-8	-1.2	\$7.9	\$7.8	\$0.1	1.0
624	Social Assistance	7,352	7,255	97	1.3	\$55.9	\$53.5	\$2.5	4.6
6241	Individual & Family Services	3,954	3,774	180	4.8	\$28.0	\$26.4	\$1.6	6.2
6242	Emergency & Other Relief Services	546	529	17	3.3	\$6.2	\$5.6	\$0.6	11.5
6243	Vocational Rehabilitation Services	531	561	-31	-5.5	\$4.6	\$4.8	-\$0.3	-5.3
6244	Child Day Care Services	2,321	2,391	-70	-2.9	\$17.1	\$16.7	\$0.4	2.6

<sup>a</sup>North American Industry Classification System.

N/A = Not available due to NAICS 2022 code changes.

Source: Quarterly Census of Employment and Wages.

Prepared by M. Moore, Research & Planning, WY DWS, 5/20/25.

Table 7). Natrona County added the greatest number of jobs (710, or 1.8%), followed by Laramie (635, or 1.3%), Albany (494, or 2.9%), and Teton (267, or 1.2%) counties.

The counties that lost jobs over the year included Campbell (-628, or -2.5%), Sweetwater (-575, or -2.7%), Fremont (-161, or -1.0%), and Big Horn (-81, or -1.9%).

The counties with the greatest over-theyear growth in total wages were the same that experienced the greatest over-theyear job growth: Natrona (\$36.8 million, or 5.8%), Laramie (\$36.0 million, or 4.9%), and Albany (\$19.0 million, or 8.7%). Teton County had the highest average weekly wage (\$1,621), due in part to especially high wages in industries like management of companies & enterprises and financial activities (Research & Planning, 2025b). Many of the other counties with high wages were those with relatively large numbers of mining-related jobs: Campbell (\$1,358), Converse (\$1,348), and Sweetwater (\$1,340; see Figure 10, page 15).

### Conclusion

Fourth quarter 2024 marked the 15th

	Average	Monthly Er	nploym	ent	Total Wag	es (in Millic	ons of Do	llars)	Ave	rage Week	ly Wage	
			Char	nge			Chan	ge			Cha	nge
County	2024Q4	2023Q4	Ν	%	2024Q4	2023Q4	\$	%	2024Q4	2023Q4	\$	%
Total	280,532	278,727	1,805	0.6	\$4,515.5	\$4,320.7	\$194.8	4.5	\$1,238	\$1,192	\$46	3.8
Albany	17,415	16,921	494	2.9	\$236.3	\$217.3	\$19.0	8.7	\$1,044	\$988	\$56	5.7
Big Horn	4,103	4,183	-81	-1.9	\$58.3	\$56.7	\$1.6	2.8	\$1,093	\$1,043	\$50	4.8
Campbell	24,562	25,190	-628	-2.5	\$433.7	\$426.8	\$6.9	1.6	\$1,358	\$1,303	\$55	4.2
Carbon	6,385	6,321	64	1.0	\$104.3	\$100.8	\$3.5	3.4	\$1,256	\$1,227	\$29	2.4
Converse	6,288	6,254	34	0.5	\$110.2	\$104.8	\$5.4	5.1	\$1,348	\$1,289	\$59	4.6
Crook	2,746	2,645	101	3.8	\$41.7	\$37.0	\$4.8	12.9	\$1,169	\$1,075	\$94	8.8
Fremont	15,586	15,747	-161	-1.0	\$213.1	\$205.5	\$7.6	3.7	\$1,052	\$1,004	\$48	4.7
Goshen	4,145	4,165	-19	-0.5	\$50.6	\$49.1	\$1.6	3.2	\$939	\$906	\$33	3.7
Hot Springs	1,908	1,939	-30	-1.6	\$23.8	\$23.9	-\$0.1	-0.4	\$959	\$948	\$11	1.2
Johnson	3,325	3,348	-23	-0.7	\$45.1	\$42.4	\$2.7	6.3	\$1,043	\$974	\$69	7.1
Laramie	48,514	47,879	635	1.3	\$769.3	\$733.3	\$36.0	4.9	\$1,220	\$1,178	\$42	3.5
Lincoln	7,248	7,123	125	1.8	\$120.2	\$114.1	\$6.1	5.4	\$1,275	\$1,232	\$44	3.5
Natrona	40,361	39,651	710	1.8	\$669.9	\$633.1	\$36.8	5.8	\$1,277	\$1,228	\$49	4.0
Niobrara	820	835	-16	-1.9	\$9.6	\$9.1	\$0.5	5.0	\$899	\$840	\$59	7.0
Park	13,574	13,617	-43	-0.3	\$186.5	\$180.5	\$6.0	3.3	\$1,057	\$1,020	\$37	3.7
Platte	3,300	3,368	-67	-2.0	\$44.5	\$43.8	\$0.7	1.6	\$1,037	\$1,000	\$37	3.7
Sheridan	14,428	14,204	224	1.6	\$214.2	\$203.8	\$10.5	5.1	\$1,142	\$1,103	\$39	3.5
Sublette	3,959	3,810	149	3.9	\$64.7	\$60.3	\$4.3	7.2	\$1,257	\$1,218	\$39	3.2
Sweetwater	20,538	21,112	-575	-2.7	\$357.8	\$362.4	-\$4.6	-1.3	\$1,340	\$1,320	\$20	1.5
Teton	22,282	22,015	267	1.2	\$469.6	\$451.9	\$17.7	3.9	\$1,621	\$1,579	\$42	2.7
Uinta	8,313	8,257	56	0.7	\$104.5	\$103.2	\$1.3	1.2	\$967	\$962	\$5	0.5
Washakie	3,595	3,660	-65	-1.8	\$48.0	\$47.1	\$1.0	2.0	\$1,028	\$989	\$38	3.9
Weston	2,479	2,442	37	1.5	\$33.9	\$31.3	\$2.6	8.3	\$1,052	\$986	\$66	6.7
Nonclassified <sup>a</sup>	4,658	4,041	617	15.3	\$105.8	\$82.7	\$23.1	27.9	\$1,748	\$1,575	\$173	11.0

<sup>a</sup>The employer may be located statewide or in more than one county.

Source: Quarterly Census of Employment and Wages.

Prepared by M. Moore, Research & Planning, WY DWS, 5/20/25.

consecutive quarter of over-the-year job growth for Wyoming, as the state added more than 1,800 jobs and nearly \$195 million in total wages. During the last several quarters, construction has driven the state's job growth, which continued in 2024Q4.

Quarterly employment and wage data for Wyoming from the QCEW are available online at https://doe.state. wy.us/LMI/toc\_202.htm. Data for 2025Q1 will be released on August 8, 2025, with a feature article planned for the December 2025 issue of *Trends*.

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Figure 10: Average Weekly Wage in Wyoming by County of Employment, 2024Q4

# Growing and Declining Industries in Wyoming, 2024Q4

by: Laura Yetter, Senior Economist

The Research & Planning (R&P) section of the Wyoming Department of Workforce Services publishes quarterly reports on growing and declining industries in Wyoming online at https:// doe.state.wy.us/LMI/G\_DInd/G\_D\_ Industries.htm.

This article provides excerpts and selected data from the full report for fourth quarter 2024 (2024Q4), which is available at https://doe.state.wy.us/ LMI/G\_DInd/Report\_24Q4.pdf.

A growing or declining industry is defined as an industry's employment level increasing or decreasing for two quarters by 5% or more over the year based on data from the Quarterly Census of Employment and Wages. For example, all industries that grew or declined in employment by at least 5% from 2023Q3 to 2024Q3 and

		Employr	nent (Cu	rrent Qu	arter)	Emplo	yment (P	rior Qua	rter)	Growi	ng Indi	ustries
				Over the Chan				Over th Char		Aver: Char		
Subsector <sup>a</sup> (3-Digit NAICS <sup>b</sup> )	Sector (2-Digit NAICS)	2024Q4	2023Q4	N	%	2024Q3	2023Q3	N	%	N	% <sup>c</sup>	Average Weekly Wage
Agriculture & Forestry Support Activities (115)	Agriculture, Forestry, Fishing & Hunting (11)	243	211	32	15.2	338	283	55	19.4	44	17.3	\$1,176
Electrical Equipment & Appliance Mfg. (335)	Manufac- turing (31- 33)	581	467	114	24.4	603	447	156	34.9	135	29.7	\$1,728
Transportation Equipment Manufacturing (336)	Manufac- turing (31- 33)	211	199	12	6.0	215	199	16	8.0	14	7.0	\$1,211
Pipeline Transportation (486)	Transpor- tation & Ware- housing (48-49)	830	790	40	5.1	827	781	46	5.9	43	5.5	\$2,326
Amusements, Gambling, & Recreation (713)	Arts, Entertain- ment, & Recrea- tion (71)	3,311	2,996	315	10.5	4,339	3,936	403	10.2	359	10.4	\$588
Justice, Public Order, & Safety Activities (922)	Public Admin. (92)	2,358	2,243	115	5.1	2,366	2,225	141	6.3	128	5.7	\$1,369
Total	Total	7,532	6,904	628	9.1	8,685	7,869	816	10.4	722	9.7	\$1,148

Source: Quarterly Census of Employment & Wages.

Prepared by L. Yetter, Research & Planning, WY DWS, 5/14/25.

subsequently from 2023Q4 to 2024Q4 were included in the respective tables in this report. Only subsectors with employment of 100 or more are included in the growing and declining industries for Wyoming.

Industries are defined by the North American Industry Classification System (NAICS). For this research, growing and declining industries are determined at the three-digit subsector level.

As shown in Table 1 (see page 16), Wyoming had six growing industries in 2024Q4, accounting for 7.4% of all industries and 2.7% of the state's total employment. Growing industries included amusements, gambling, & recreation; electrical equipment & appliance manufacturing; and justice, public order, & safety activities.

Table 2 shows five of the 10 declining industries in 2024Q4; the full list is available online. The 10 declining industries made up 12.3% of all industries and 3.9% of total employment.

Declining industries included support activities for mining; clothing, clothing accessories, shoe, & jewelry retailers; and machinery manufacturing.

		Employ	ment (Cu	rrent Qu	arter)	Emplo	yment (P	rior Qua	rter)	Declin	ing Ind	lustries
		Over the Yea Change				Over the Year Change				Aver Chai		
Subsector <sup>a</sup> (3-Digit NAICS <sup>b</sup> )	Sector (2-Digit NAICS)	2024Q4	2023Q4	N	%	2024Q3	2023Q3	N	%	N	% <sup>c</sup>	Average Weekly Wage
Support Activities for Mining (213)	Mining, Including Oil & Gas (21)	6,694	7,080	-386	-5.5	6,669	7,058	-389	-5.5	-388	-5.5	\$1,921
Wood Product Manufacturing (321)	Manufac- turing (31- 33)	444	499	-55	-11.0	461	529	-68	-12.9	-62	-11.9	\$1,057
Plastics & Rubber Products Manufacturing (326)	Manufac- turing (31- 33)	328	391	-63	-16.1	339	395	-56	-14.2	-60	-15.1	\$1,131
Machinery Manufacturing (333)	Manufac- turing (31- 33)	634	729	-95	-13.0	674	722	-48	-6.6	-72	-9.8	\$1,321
Clothing, Clothing Accessories, Shoe, & Jewelry Retailers (458)	Retail Trade (44-45)	1,408	1,523	-115	-7.6	1,464	1,543	-79	-5.1	-97	-6.3	\$669
Total	Total	10,828	11.679	-851	-7.3	11,066	11.862	-796	-6.7	-824	-7.0	\$1,540

<sup>a</sup>Includes both public & privately owned firms.

<sup>b</sup>North American Industry Classification System.

Source: Quarterly Census of Employment & Wages.

Excerpted from Table 2: Declining Industries Report for Wyoming, Fourth Quarter 2024, https://doe.state.wy.us/LMI/G\_DInd/ Report\_24Q4.pdf#page=6.

Prepared by L. Yetter, Research & Planning, WY DWS, 5/14/25.

# Table 1: Quarterly Turnover Statistics by Industry, Third Quarter 2024

Wyoming's turnover rate was 30.9% in 2024Q3 and has been steadily declining the last three years.

			(H)	(H)+(B)	(B)	(E)	(E)+(B)	(C) Con-	(H+E+ B+C)	Turr	nover
Sector	Major Industry		Hire Only	Total Hires	Both Hire and Exit	Exit Only	Total Exits	tinuous Employ- ment	Total	Rate <sup>a</sup>	Change Prior Year
lcing	Agriculture, Forestry, Fishing, & Hunting	Transactions <sup>b</sup> Rates	293 8.3	503 14.2	210 5.9	565 16.0	775 21.9	2,472 69.8	3,540 100.0	30.2	0.8
Produ	Mining	Transactions Rates	1,294 7.3	1,837 10.3	543 3.1	1,428 8.0	1,971 11.1	14,524 81.6	17,789 100.0	18.4	-3.7
Goods Producing	Construction	Transactions Rates	4,615 14.5	7,055 22.2	2,440 7.7	4,815 15.1	7,255 22.8	19,948 62.7	31,818 100.0	37.3	-1.2
0	Manufacturing	Transactions Rates	1,092 8.9	1,455 11.9	363 3.0	1,209 9.9	1,572 12.9	9,542 78.2	12,206 100.0	21.8	-0.6
	Wholesale Trade, Transp., Utilities, & Warehousing	Transactions Rates	2,146 9.5	2,837 12.6	691 3.1	2,264 10.0	2,955 13.1	17,427 77.4	22,528 100.0	22.6	-1.0
	Retail Trade	Transactions Rates	5,093 13.2	7,596 19.6	2,503 6.5	5 <i>,</i> 798 15.0	8,301 21.5	25,277 65.4	38,671 100.0	34.6	-0.4
	Information	Transactions Rates	301 7.8	391 10.1	90 2.3	352 9.1	442 11.5	3,117 80.8	3,860 100.0	19.2	1.8
ding	Financial Activities	Transactions Rates	835 6.9	1,130 9.4	295 2.4	1,097 9.1	1,392 11.5	9,855 81.6	12,082 100.0	18.4	-3.2
Service Providing	Professional & Business Services	Transactions Rates	3,492 12.0	6,033 20.7	2,541 8.7	4,155 14.3	6,696 23.0	18,892 65.0	29,080 100.0	35.0	-0.4
Serv	Educational Services	Transactions Rates	2,873 8.8	3,848 11.8	975 3.0	2,959 9.1	3,934 12.1	25,693 79.1	32,500 100.0	20.9	-1.8
	Health Services	Transactions Rates	4,127 10.2	5,124 12.7	997 2.5	4,650 11.5	5 <i>,</i> 647 14.0	30,657 75.8	40,431 100.0	24.2	-1.2
	Leisure & Hospitality	Transactions Rates	9,090 15.7	15,755 27.3	6,665 11.5	13,172 22.8	19,837 34.4	28,810 49.9	57,737 100.0	50.1	0.7
	Other Services	Transactions Rates	949 10.3	1,552 16.8	603 6.5	1,279 13.9	1,882 20.4	6,400 69.3	9,231 100.0	30.7	-0.5
	Public Admin.	Transactions Rates	1,450 6.3	2,136 9.2	686 3.0	2,335 10.1	3,021 13.0	18,704 80.7	23,175 100.0	19.3	0.8
	Unclassified	Transactions Rates	14 29.2	16 33.3	3 4.2	7 14.6	9 18.8	25 52.1	48 100.0	47.9	-17.6
Total		Transactions Rates	37,664 11.3	57,268 17.1	19,604 5.9	46,085 13.8	65,689 19.6	231,343 69.1	334,696 100.0	30.9	-0.8

(H) Hire Only. (B) Both Hire and Exit. (E) Exit Only. (C) Continuous Employment.

<sup>a</sup>Turnover rate equals (H+E+B)/Total.

<sup>b</sup>Jobs worked at any time during the quarter.

Historical turnover data can be found online at https://doe.state.wy.us/LMI/turnover.htm.

Prepared by M. Moore, Research & Planning, WY DWS, 5/21/25.

# Wyoming Unemployment Unchanged at 3.3% in May 2025 by: David Bullard, Senior Economist

The Research & Planning section of the Wyoming Department of Workforce Services reported that the state's seasonally adjusted<sup>1</sup> unemployment rate was unchanged from April to May at 3.3%. Wyoming's unemployment rate was slightly higher than its May 2024 level of 3.1%, but much lower than the current U.S. unemployment rate of 4.2%.

From April to May, most county unemployment rates rose slightly. It is somewhat unusual for county unemployment rates to increase in May. The largest increases occurred in Niobrara (up from 3.0% to 3.6%), Converse (up from 2.7% to 3.1%), Goshen (up from 2.8% to 3.2%), Johnson (up from 2.2% to 2.6%), and Weston (up from 2.7% to 3.1%) counties. Park County's unemployment rate fell from 3.2% to 3.1%, and unemployment rates remained unchanged in Washakie (3.3%), Fremont

1 Seasonal adjustment is a statistical procedure to remove the impact of normal regularly recurring events (such as weather, major holidays, and the opening and closing of schools) from economic time series to better understand changes in economic conditions from month to month. (3.6%), Carbon (3.5%), and Big Horn (3.9%) counties.

From May 2024 to May 2025, nearly all county unemployment rates increased. The largest increases were reported in Niobrara (up from 2.7% to 3.6%), Platte (up from 3.1% to 3.8%), Hot Springs (up from 2.6% to 3.2%), and Washakie (up from 2.7% to 3.3%) counties. Johnson County's unemployment rate fell from 2.7% to 2.6%.

In May, the lowest unemployment rates were found in Johnson, Crook, and Albany counties, each at 2.6%. The highest unemployment rates were reported in Big Horn County at 3.9%, Platte County at 3.8%, Fremont County at 3.6%, and Niobrara County at 3.6%.

Current Employment Statistics (CES) estimates show that total nonfarm employment in Wyoming (not seasonally adjusted and measured by place of work) rose from 295,600 in May 2024 to 297,900 in May 2025, an increase of 2,300 jobs (0.8%).



# Current Employment Statistics (CES) Estimates and Research & Planning's Internal Estimates, May 2025

#### by: David Bullard, Senior Economist

Industry Sector	Research & Planning's Internal Estimates	Current Employment Statistics (CES) Estimates	N Difference	% Difference
Total Nonfarm	296,729	297,900	1,171	0.4%
Natural Resources & Mining	15,490	15,300	-190	-1.2%
Construction	24,340	24,300	-40	-0.2%
Manufacturing	10,160	10,500	340	3.2%
Wholesale Trade	8,143	7,800	-343	-4.4%
Retail Trade	29,894	30,400	506	1.7%
Transportation & Utilities	14,032	14,200	168	1.2%
Information	2,950	2,900	-50	-1.7%
Financial Activities	11,391	11,500	109	0.9%
Professional & Business Services	22,610	22,600	-10	0.0%
Educational & Health Services	29,955	30,000	45	0.2%
Leisure & Hospitality	37,839	38,700	861	2.2%
Other Services	16,518	16,400	-118	-0.7%
Government	73,407	73,300	-107	-0.1%

Internal Estimates were run in February 2025 and based on QCEW data through September 2024.





#### State Unemployment Rates May 2025 Seasonally Adjusted

	Unemp.
State	Rate
District of Columbia	5.9
Nevada	5.5
Puerto Rico	5.5
Michigan	5.4
California	5.3
Kentucky	5.0
Ohio	4.9
Rhode Island	4.9
Colorado	4.8
Illinois	4.8
Massachusetts	4.8
New Jersey	4.8
Oregon	4.8
Alaska	4.7
Louisiana	4.5
Washington	4.5
New Mexico	4.2
United States	4.2
Arizona	4.1
South Carolina	4.1
Texas	4.1
Delaware	4.0
Mississippi	4.0
Missouri	4.0
New York	4.0
Pennsylvania	3.9
Connecticut	3.8
Kansas	3.8
West Virginia	3.8
Arkansas	3.7
Florida	3.7
Indiana	3.7
North Carolina	3.7
Idaho	3.6
lowa	3.6
Georgia	3.5
Tennessee	3.5
Maine	3.4
Virginia	3.4
Alabama	3.3
Minnesota	3.3
Wisconsin	3.3
Wyoming	3.3
Maryland	3.2
Utah	3.2
New Hampshire	3.1
Oklahoma	3.1
Nebraska	3.0
Hawaii	2.8
Montana	2.8
Vermont	2.6
North Dakota South Dakota	2.5
South Dakola	1.8

# Wyoming Nonagricultural Wage and Salary Employment by: David Bullard, Senior Economist

	r.		Percent Change Total Employment		
	Employment in Thousands			Apr 25	May 24
	May 25	Apr 25	May 24	May 25	May 25
CAMPBELL COUNTY					
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	24.9	24.7	25.7	0.8	-3.1
TOTAL PRIVATE	19.5	19.4	20.4	0.5	-4.4
GOODS PRODUCING	7.1	7.1	7.7	0.0	-7.8
Natural Resources & Mining	4.7	4.8	5.0	-2.1	-6.0
Construction	1.9	1.8	2.2	5.6	-13.6
Manufacturing	0.5	0.5	0.5	0.0	0.0
SERVICE PROVIDING	17.8	17.6	18.0	1.1	-1.1
Trade, Transportation, & Utilities	5.2	5.2	5.3	0.0	-1.9
Information	0.2	0.2	0.2	0.0	0.0
Financial Activities	0.7	0.7	0.7	0.0	0.0
Professional & Business Services	1.5	1.5	1.6	0.0	-6.3
Educational & Health Services	1.5	1.5	1.5	0.0	0.0
Leisure & Hospitality	2.5	2.4	2.5	4.2	0.0
Other Services	0.8	0.8	0.9	0.0	-11.1
GOVERNMENT	5.4	5.3	5.3	1.9	1.9

	Ε.	mnlovmont	Percent Change Total Employment		
	in	mployment Thousands		Apr 25	May 24
	May 25	Apr 25	May 24	May 25	May 25
SWEETWATER COUNTY					
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	21.1	20.9	21.6	1.0	-2.3
TOTAL PRIVATE	16.4	16.2	17.0	1.2	-3.5
GOODS PRODUCING	5.8	5.8	6.3	0.0	-7.9
Natural Resources & Mining	3.2	3.3	3.4	-3.0	-5.9
Construction	1.2	1.1	1.5	9.1	-20.0
Manufacturing	1.4	1.4	1.4	0.0	0.0
SERVICE PROVIDING	15.3	15.1	15.3	1.3	0.0
Trade, Transportation, & Utilities	4.5	4.4	4.5	2.3	0.0
Information	0.1	0.1	0.1	0.0	0.0
Financial Activities	0.6	0.6	0.6	0.0	0.0
Professional & Business Services	1.1	1.1	1.2	0.0	-8.3
Educational & Health Services	1.4	1.4	1.4	0.0	0.0
Leisure & Hospitality	2.3	2.2	2.3	4.5	0.0
Other Services	0.6	0.6	0.6	0.0	0.0
GOVERNMENT	4.7	4.7	4.6	0.0	2.2

	Ei	nployment	Percent Total Emp	•	
	in	Thousands		Apr 25	May 24
	May 25	Apr 25	May 24	May 25	May 25
TETON COUNTY					
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	22.4	21.3	22.3	5.2	0.4
TOTAL PRIVATE	19.4	18.4	19.3	5.4	0.5
GOODS PRODUCING	3.3	3.1	3.3	6.5	0.0
Natural Resources, Mining & Construction	3.1	2.9	3.1	6.9	0.0
Manufacturing	0.2	0.2	0.2	0.0	0.0
SERVICE PROVIDING	19.1	18.2	19.0	4.9	0.5
Trade, Transportation, & Utilities	2.6	2.5	2.7	4.0	-3.7
Information	0.2	0.2	0.2	0.0	0.0
Financial Activities	1.4	1.4	1.4	0.0	0.0
Professional & Business Services	2.7	2.5	2.8	8.0	-3.6
Educational & Health Services	1.3	1.3	1.3	0.0	0.0
Leisure & Hospitality	7.4	6.9	7.1	7.2	4.2
Other Services	0.5	0.5	0.5	0.0	0.0
GOVERNMENT	3.0	2.9	3.0	3.4	0.0

State Unemp	loyment Rates
Мау	2025
Not Seasona	ally Adjusted

	Unemp.
State	Rate
District of Columbia	5.6
Michigan	5.3
Massachusetts	5.2
Nevada	5.2
Puerto Rico	5.2
California	4.9
New Jersey	4.7
Ohio	4.7
Louisiana	4.6
Oregon	4.6
Alaska	4.5
Colorado	4.5
Rhode Island	4.5
Illinois	4.4
Kentucky	4.4
Washington	4.4
Arizona	4.1
New Mexico	4.1
Texas	4.0
United States	4.0
Connecticut	3.9
Missouri	3.9
Delaware	3.8
Mississippi	3.8
Kansas	3.7
Pennsylvania	3.7
South Carolina	3.7
lowa North Carolina	3.6
Arkansas	3.6 3.5
Florida	3.5
New York	3.5
Virginia	3.5
West Virginia	3.5
Indiana	3.4
Georgia	3.3
Idaho	3.3
Maryland	3.3
Tennessee	3.3
Utah	3.3
Wisconsin	3.3
Maine	3.2
Minnesota	3.2
Wyoming	3.2
Nebraska	2.9
Oklahoma	2.9
Alabama	2.8
New Hampshire	2.8
Montana	2.7
Hawaii	2.6
Vermont	2.2
North Dakota	2.1
South Dakota	1.8

# **Economic Indicators**

### by: David Bullard, Senior Economist

Total nonfarm employment in Laramie County rose 0.6% from May 2024 to May 2025.

	May 2025 (p)	Apr 2025 (r)	May 2024 (b)	Percent Month	Change Year
Wyoming Total Nonfarm Employment	297,900	293,300	295,600	1.6	0.8
Wyoming State Government	15,700	15,600	15,400	0.6	1.9
Laramie County Nonfarm Employment	49,200	48,900	48,900	0.6	0.6
Natrona County Nonfarm Employment	40,400	40,300	40,500	0.2	-0.2
Selected U.S. Employment Data					
U.S. Multiple Jobholders	8,501,000	8,831,000	8,352,000	-3.7	1.8
As a percent of all workers	5.2%	5.4%	5.2%	N/A	N/A
U.S. Discouraged Workers	352,000	422,000	445,000	-16.6	-20.9
U.S. Part Time for Economic Reasons	4,425,000	4,496,000	4,217,000	-1.6	4.9
Wyoming Unemployment Insurance					
Weeks Compensated	7,867	10,757	7,208	-26.9	9.1
Benefits Paid	\$4,052,612	\$5,430,419	\$3,516,979	-25.4	15.2
Average Weekly Benefit Payment	\$515.14	\$504.83	\$488.13	2.0	5.5
Consumer Price Index (U) for All U.S. Urban Consumers					
(1982 to 1984 = 100)					
All Items	321.5	320.8	314.1	0.2	2.4
Food & Beverages	335.7	334.9	326.5	0.2	2.8
Housing	345.9	344.8	332.8	0.3	4.0
Apparel	131.2	132.5	132.4	-1.0	-0.9
Transportation	272.9	272.5	276.6	0.2	-1.3
Medical Care	578.3	577.0	564.2	0.2	2.5
Recreation (Dec. 1997=100)	140.6	140.6	138.1	0.0	1.8
Education & Communication (Dec. 1997=100)	146.4	146.4	146.0	0.0	0.3
Other Goods & Services	578.0	576.4	556.8	0.3	3.8
Producer Prices (1982 to 1984 = 100)					
All Commodities	259.0	258.6	255.3	0.2	1.5
Wyo. Bldg. Permits (New Privately Owned Housing Units Authorized)					
Total Units	204	203	229	0.5	-10.9
Valuation	\$72,682,000	\$71,219,000	\$63,228,000	2.1	15.0
Single Family Homes	188	168	186	11.9	1.1
Valuation	\$70,958,000	\$66,636,000	\$58,225,000	6.5	21.9
Casper MSA <sup>2</sup> Building Permits	37	30	18	23.3	105.6
Valuation	\$7,594,000	\$5,835,000	\$2,557,000	30.1	197.0
Cheyenne MSA Building Permits	41	52	41	-21.2	0.0
Valuation	\$7,837,000	\$9,345,000	\$7,554,000	-16.1	3.7
Baker Hughes North American Rotary Rig Count for Wyoming	20	21	11	-4.8	81.8

(p) Preliminary. (r) Revised. (b) Benchmarked.

<sup>1</sup>Local Area Unemployment Statistics Program estimates.

<sup>2</sup>Metropolitan Statistical Area.



# Wyoming County Unemployment Rates

# by: Carola Cowan, BLS Programs Supervisor

Most counties saw their unemployment rates increase slightly from May 2024 to May 2025. Johnson County was the exception; its unemployment rate fell from 2.7% to 2.6%.

	L	abor Force			Employed		Ur	nemploye	d	Unemp	oloyment	Rates
REGION	May 2025	Apr 2025	May 2024	May 2025	Apr 2025	May 2024	May 2025	Apr 2025	May 2024	May 2025	Apr 2025	May 2024
County	(p)	(r)	(b)	(p)	(r)	(b)	(p)	(r)	(b)	(p)	(r)	(b)
NORTHWEST	43,850	42,719	45,239	42,350	41,236	43,859	1,500	1,483	1,380	3.4	3.5	3.1
Big Horn	5,027	4,968	5,295	4,833	4,773	5,113	194	195	182	3.9	3.9	3.4
Fremont	17,601	17,570	18,014	16,968	16,931	17,433	633	639	581	3.6	3.6	3.2
Hot Springs	2,281	2,261	2,383	2,207	2,191	2,320	74	70	63	3.2	3.1	2.6
Park	15,053	14,056	15,532	14,582	13,603	15,088	471	453	444	3.1	3.2	2.9
Washakie	3,888	3,864	4,015	3,760	3,738	3,905	128	126	110	3.3	3.3	2.7
NORTHEAST	51,042	50,979	52,474	49,506	49,557	51,039	1,536	1,422	1,435	3.0	2.8	2.7
Campbell	23,623	23,914	24,371	22,906	23,215	23,693	717	699	678	3.0	2.9	2.8
Crook	4,029	3,888	4,195	3,926	3,793	4,103	103	95	92	2.6	2.4	2.2
Johnson	4,438	4,258	4,703	4,323	4,166	4,578	115	92	125	2.6	2.2	2.7
Sheridan	15,728	15,716	15,928	15,228	15,267	15,477	500	449	451	3.2	2.9	2.8
Weston	3,224	3,203	3,277	3,123	3,116	3,188	101	87	89	3.1	2.7	2.7
SOUTHWEST	60,440	60,012	61,414	58,497	58,163	59,660	1,943	1,849	1,754	3.2	3.1	2.9
Lincoln	10,543	10,352	10,791	10,245	10,078	10,512	298	274	279	2.8	2.6	2.6
Sublette	4,409	4,289	4,453	4,277	4,166	4,332	132	123	121	3.0	2.9	2.7
Sweetwater	19,762	20,061	20,209	19,072	19,377	19,583	690	684	626	3.5	3.4	3.1
Teton	15,636	15,283	15,762	15,166	14,834	15,335	470	449	427	3.0	2.9	2.7
Uinta	10,090	10,027	10,199	9,737	9,708	9,898	353	319	301	3.5	3.2	3.0
SOUTHEAST	80,255	81,090	80,795	77,772	78,843	78,442	2,483	2,247	2,353	3.1	2.8	2.9
Albany	22,584	22,972	22,326	21,988	22,435	21,774	596	537	552	2.6	2.3	2.5
Goshen	5,507	5,481	5,759	5,331	5,325	5,603	176	156	156	3.2	2.8	2.7
Laramie	47,747	48,267	48,143	46,204	46,865	46,635	1,543	1,402	1,508	3.2	2.9	3.1
Niobrara	905	881	948	872	855	922	33	26	26	3.6	3.0	2.7
Platte	3,512	3,489	3,619	3,377	3,363	3,508	135	126	111	3.8	3.6	3.1
CENTRAL	53,394	53,789	54,636	51,664	52,186	53,024	1,730	1,603	1,612	3.2	3.0	3.0
Carbon	6,122	5,945	6,530	5,906	5,738	6,317	216	207	213	3.5	3.5	3.3
Converse	6,479	6,494	6,710	6,277	6,318	6,518	202	176	192	3.1	2.7	2.9
Natrona	40,793	41,350	41,396	39,481	40,130	40,189	1,312	1,220	1,207	3.2	3.0	2.9
STATEWIDE	288,981	288,589	294,557	279,790	279,985	286,025	9,191	8,604	8,532	3.2	3.0	2.9
Statewide Seaso	onally Adjuste	ed								3.3	3.3	3.1
U.S										4.0	3.9	3.7
U.S. Seasonally	Adjusted									4.2	4.2	4.0

Prepared in cooperation with the Bureau of Labor Statistics. Benchmarked 03/2025. Run Date 06/2025.

Data are not seasonally adjusted except where otherwise specified.

(p) Preliminary. (r) Revised. (b) Benchmarked.

# Wyoming Normalized<sup>a</sup> Unemployment Insurance Statistics: Initial Claims

#### by: Laura Yetter, Senior Economist

Initial claims dropped substantially over the month (-427, or -26.4%) as warmer weather brought more seasonal job opportunities.



# Wyoming Normalized<sup>a</sup> Unemployment Insurance Statistics: Continued Claims by: Laura Yetter, Senior Economist

The total number of unique claimants increased over the year from 2,578 to 3,195 (617, or 23.9%).

Continued	C	laims File	% Change			
Claims	May 25	May 25 Apr 25 May 24			Over the Year	
	1110 25	7101 20	inay 24	Month	rear	
Wyoming Statewide						
Total Weeks Claimed	8,847	10,547	8,077	-16.1	9.5	
Total Unique Claimants	<b>3,195</b>	<b>3,453</b> 3,792	<b>2,578</b>	- <b>7.5</b> -24.8	23.9	
TOTAL GOODS-PRODUCING Natural Resources & Mining	2,850 699	3,792	2,449 638	-24.8	16.4 9.6	
Mining	663	710	594	-6.6	11.6	
Oil & Gas Extraction	37	38	60	-2.6	-38.3	
Construction	1,641	2,456	1,500	-33.2	9.4	
Manufacturing	509	558	310	-8.8	64.2	
TOTAL SERVICE-PROVIDING	5,453	5,945	5,089	-8.3	7.2	
Trade, Transportation, &	1,462	1,603	1,287	-8.8	13.6	
Utilities	250	200	212		21 7	
Wholesale Trade Retail Trade	258 762	260 808	212 628	-0.8 -5.7	21.7 21.3	
Transportation, Warehousing	762 441	534	628 446	-5.7	-1.1	
& Utilities	441	554	440	-17.4	-1.1	
Information	125	122	167	2.5	-25.1	
Financial Activities	303	270	303	12.2	0.0	
Professional & Business	971	1,169	847	-16.9	14.6	
Services						
Educational & Health Services	709	679	607	4.4	16.8	
Leisure & Hospitality	1,691	1,906	1,690	-11.3	0.1	
Other Services, except Public	190	193	185	-1.6	2.7	
Admin.						
TOTAL GOVERNMENT	424	685	449	-38.1	-5.6	
Federal Government	83	303	90	-72.6	-7.8	
State Government	54	61 320	71 286	-11.5	-23.9	
Local Government Local Education	286 47	520 61	280	-10.6 -23.0	0.0 23.7	
UNCLASSIFIED	119	123	88	-3.3	35.2	
			00		00.2	
Laramie County						
Total Weeks Claimed	1,184	1,350	1,227	-12.3	-3.5	
Total Unique Claimants	424	446	372	-4.9	14.0	
TOTAL GOODS-PRODUCING	246	392	265	-37.2	-7.2	
Construction TOTAL SERVICE-PROVIDING	198 856	328 863	219 875	-39.6 -0.8	-9.6	
Trade, Transportation, &	269	266	245	-0.8	9.8	
Utilities	209	200	245	1.1	5.0	
Financial Activities	83	81	84	2.5	-1.2	
Professional & Business	213	218	225	-2.3	-5.3	
Services						
Educational & Health Services	165	149	111	10.7	48.6	
Leisure & Hospitality	76	84	104	-9.5	-26.9	
TOTAL GOVERNMENT	49	58	50	-15.5	-2.0	
UNCLASSIFIED	31	36	35	-13.9	-11.4	
Natrona County						
Total Weeks Claimed	1,126	1,284	1,085	-12.3	3.8	
Total Unique Claimants	424	409	353	3.7	20.1	
TOTAL GOODS-PRODUCING	399	510	370	-21.8	7.8	
Construction	194	298	200	-34.9	-3.0	
TOTAL SERVICE-PROVIDING	702	748	671	-6.1	4.6	
Trade, Transportation, &	308	345	216	-10.7	42.6	
Utilities						
Financial Activities	47	48	64	-2.1	-26.6	
Professional & Business	106	122	131	-13.1	-19.1	
Services					a	
Educational & Health Services	93	89	143	4.5	-35.0	
Leisure & Hospitality	101	102	78	-1.0	29.5	
TOTAL GOVERNMENT UNCLASSIFIED	20 4	21 3	41 3	-4.8 33.3	-51.2 33.3	
UNCLASSIFILD	4	3	3	33.5	35.5	

<sup>a</sup>An average month is considered 4.33 weeks. If a month has four weeks, the normalization factor is 1.0825. If the month has five weeks, the normalization factor is 0.866. The number of raw claims is multiplied by the normalization factor to achieve the normalized claims counts.



Wyoming Department of Workforce Services, Research & Planning P.O. Box 2760 Casper, WY 82602

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