

Occupation		Occupation & SOC ^a Code			
		Total All Occupations (00-0000)	Fast Food & Counter Workers (35-3023)	Heavy & Tractor-Trailer Truck Drivers (53-3032)	Waiters & Waitresses (35-3031)
Typical Education Requirement			No formal educational credential	Postsecondary non-degree award	No formal educational credential
N		79,589	3,753	3,620	3,512
Median Hourly Wage		\$14.00	\$10.00	\$21.00	\$4.50
% Offered Selected Benefits	Health Insurance	29.2	2.4	18.6	6.5
	Retirement	23.8	0.0	20.7	2.8
	Paid Leave	32.3	2.8	19.1	6.0
Wait Time for Benefits	Yes	29.4	4.8	21.4	9.4
	No	11.0	5.5	0.0	11.7
	Unknown	59.0	89.6	78.6	79.0
Skills Selected as "Important" (%)	Service Orientation	77.5	91.7	87.0	97.8
	Critical Thinking	79.3	60.1	86.3	77.2
	Reading Comprehension	65.7	52.4	90.1	65.8
	Technology Design	37.7	32.2	34.0	32.3
	Operation & Control	61.4	38.5	89.5	67.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.0	47.8	28.9	28.7
	Unsatisfied	4.9	6.0	0.0	7.2
	Neutral	9.3	8.8	14.9	8.9
	Other	45.8	37.4	56.2	55.2
Average Weekly Hours Worked	20 or Less	21.1	58.9	24.8	39.0
	21-35	28.6	26.8	59.6	54.7
	36+	50.1	14.4	15.5	4.2
Work Status	Full-Time	52.7	11.8	34.1	8.4
	Part-Time	39.2	85.8	61.9	88.3
	Temporary	6.8	2.4	4.0	1.9
	Unknown	0.9	0.0	0.0	1.4
Gender	Women	45.7	70.6	39.0	63.3
	Men	54.3	29.4	61.0	36.7
Age	16-19	14.3	12.8	22.7	37.2
	20-24	18.4	18.3	20.4	19.7
	25-34	25.9	36.1	27.9	16.6
	35-44	19.1	17.4	9.8	14.5
	45-54	11.5	13.3	11.7	6.8
	55-64	7.4	1.9	5.3	2.3
	65+	2.6	0.3	2.1	0.0
	Unknown	0.9	0.0	0.0	2.9
Turnover	% Working 1 Quarter After Hire	80.4	92.4	83.0	71.8
	% Not Working 1 Quarter After Hire	19.6	7.6	17.0	28.2

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
Occupation		Construction Laborers (47-2061)	Cashiers (41-2011)	Retail Salespersons (41-2031)	Maids & Housekeeping Cleaners (37-2012)
	Typical Education Requirement	No formal educational credential	No formal educational credential	No formal educational credential	No formal educational credential
	N	3,348	2,917	2,836	2,393
	Median Hourly Wage	\$17.00	\$9.50	\$11.00	\$10.00
% Offered Selected Benefits	Health Insurance	1.3	0.0	46.0	15.8
	Retirement	1.3	0.0	44.8	9.3
	Paid Leave	1.3	0.0	62.2	13.6
Wait Time for Benefits	Yes	1.3	0.0	56.8	6.8
	No	17.0	0.0	0.0	11.9
	Unknown	81.6	100.0	43.2	80.0
Skills Selected as "Important" (%)	Service Orientation	51.1	100.0	100.0	61.3
	Critical Thinking	87.3	100.0	100.0	58.3
	Reading Comprehension	58.9	100.0	83.8	41.9
	Technology Design	56.8	0.0	18.7	28.5
	Operation & Control	77.3	100.0	61.0	60.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.5	100.0	28.2	35.5
	Unsatisfied	0.0	0.0	7.9	8.5
	Neutral	22.7	0.0	5.4	6.4
	Other	39.8	0.0	58.5	49.6
Average Weekly Hours Worked	20 or Less	0.0	0.0	20.7	33.9
	21-35	51.8	0.0	0.0	49.0
	36+	48.2	100.0	79.3	17.1
Work Status	Full-Time	92.2	100.0	56.8	17.0
	Part-Time	5.7	0.0	32.4	73.2
	Temporary	2.1	0.0	0.0	6.4
	Unknown	0.0	0.0	0.0	2.1
Gender	Women	12.7	0.0	33.6	50.8
	Men	87.3	100.0	66.4	49.2
Age	16-19	5.7	0.0	5.4	13.9
	20-24	24.1	0.0	25.3	17.7
	25-34	36.2	0.0	25.3	25.4
	35-44	28.4	100.0	26.6	17.9
	45-54	5.7	0.0	5.4	12.6
	55-64	0.0	0.0	6.6	8.8
	65+	0.0	0.0	5.4	3.0
	Unknown	0.0	0.0	0.0	0.7
Turnover	% Working 1 Quarter After Hire	65.9	0.0	100.0	74.7
	% Not Working 1 Quarter After Hire	34.1	100.0	0.0	25.3

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Laborers & Freight, Stock, & Material Movers, Hand (53-7062)	Landscaping & Groundskeeping Workers (37-3011)	Office Clerks, General (43-9061)	Cooks, Restaurant (35-2014)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		No formal educational credential	No formal educational credential	High school diploma or equivalent	No formal educational credential
N		2,236	2,206	2,096	1,942
Median Hourly Wage		\$13.50	\$13.00	\$15.00	\$11.00
% Offered Selected Benefits	Health Insurance	18.9	0.0	100.0	12.2
	Retirement	16.8	23.4	0.0	23.7
	Paid Leave	18.9	0.0	100.0	48.0
Wait Time for Benefits	Yes	18.9	0.0	100.0	17.3
	No	4.1	23.4	0.0	17.7
	Unknown	77.0	76.6	0.0	65.0
Skills Selected as "Important" (%)	Service Orientation	50.4	93.6	0.0	78.6
	Critical Thinking	38.2	100.0	100.0	96.2
	Reading Comprehension	18.7	100.0	100.0	42.0
	Technology Design	6.8	93.6	0.0	15.3
	Operation & Control	40.6	100.0	0.0	50.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	28.5	29.8	0.0	69.5
	Unsatisfied	11.1	23.4	0.0	4.5
	Neutral	20.1	0.0	100.0	1.4
	Other	40.3	46.8	0.0	24.5
Average Weekly Hours Worked	20 or Less	21.5	0.0	0.0	40.0
	21-35	48.6	21.5	0.0	28.8
	36+	29.9	78.5	100.0	31.3
Work Status	Full-Time	41.9	93.6	100.0	25.7
	Part-Time	54.0	6.4	0.0	58.9
	Temporary	4.1	0.0	0.0	15.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	39.5	29.8	100.0	78.6
	Men	60.5	70.2	0.0	21.4
Age	16-19	25.1	23.4	0.0	6.8
	20-24	42.0	6.4	0.0	4.6
	25-34	17.3	23.4	0.0	42.6
	35-44	2.1	46.8	0.0	16.1
	45-54	11.7	0.0	0.0	13.0
	55-64	0.0	0.0	100.0	10.7
	65+	1.9	0.0	0.0	6.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	90.9	100.0	0.0	90.7
	% Not Working 1 Quarter After Hire	9.1	0.0	100.0	9.3

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*				
		Occupation & SOC ^a Code				
Occupation		Hotel, Motel, & Resort Desk Clerks (43-4081)	Janitors & Cleaners, Exc. Maids & House-keeping Cleaners (37-2011)	Bartenders (35-3011)	Carpenters (47-2031)	
	Typical Education Requirement	High school diploma or equivalent	No formal educational credential	No formal educational credential	High school diploma or equivalent	
	N	1,778	1,724	1,457	1,354	
	Median Hourly Wage	\$10.00	\$12.00	\$7.50	\$22.00	
% Offered Selected Benefits	Health Insurance	0.0	9.4	3.8	0.0	
	Retirement	0.0	9.4	6.5	0.0	
	Paid Leave	0.0	9.4	10.3	0.0	
Wait Time for Benefits	Yes	0.0	9.4	10.3	0.0	
	No	0.0	0.0	13.1	0.0	
	Unknown	100.0	90.6	76.6	100.0	
Skills Selected as "Important" (%)	Service Orientation	0.0	70.9	70.0	31.8	
	Critical Thinking	0.0	100.0	23.8	100.0	
	Reading Comprehension	100.0	29.1	56.3	0.0	
	Technology Design	0.0	100.0	4.3	4.7	
	Operation & Control	100.0	100.0	77.0	68.2	
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	42.9	42.6	63.5	
	Unsatisfied	100.0	0.0	0.0	4.7	
	Neutral	0.0	0.0	23.0	0.0	
	Other	0.0	57.1	34.4	31.8	
Average Weekly Hours Worked	20 or Less	0.0	0.0	61.8	0.0	
	21-35	100.0	21.7	30.9	4.7	
	36+	0.0	78.3	7.3	95.3	
Work Status	Full-Time	0.0	100.0	22.9	95.3	
	Part-Time	100.0	0.0	77.1	0.0	
	Temporary	0.0	0.0	0.0	4.7	
	Unknown	0.0	0.0	0.0	0.0	
Gender	Women	100.0	33.5	76.5	0.0	
	Men	0.0	66.5	23.5	100.0	
Age	16-19	0.0	0.0	25.7	0.0	
	20-24	0.0	23.6	19.2	0.0	
	25-34	100.0	9.4	19.7	68.2	
	35-44	0.0	0.0	14.7	0.0	
	45-54	0.0	47.3	1.1	0.0	
	55-64	0.0	9.8	3.2	31.8	
	65+	0.0	9.8	7.7	0.0	
	Unknown	0.0	0.0	8.8	0.0	
Turnover	% Working 1 Quarter After Hire	100.0	100.0	77.0	95.3	
	% Not Working 1 Quarter After Hire	0.0	0.0	23.0	4.7	

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
Occupation		Dishwashers (35-9021)	Electricians (47-2111)	Maintenance & Repair Workers, General (49-9071)	Personal Care Aides (31-1122)
	Typical Education Requirement	No formal educational credential	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	1,330	1,320	1,129	979
	Median Hourly Wage	\$8.00	\$17.50	\$13.00	\$11.50
% Offered Selected Benefits	Health Insurance	2.2	0.0	100.0	0.0
	Retirement	2.2	0.0	83.8	0.0
	Paid Leave	2.2	0.0	100.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	100.0	0.0
	No	7.3	0.0	0.0	0.0
	Unknown	92.7	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	72.1	0.0	16.2	100.0
	Critical Thinking	15.4	100.0	100.0	0.0
	Reading Comprehension	10.3	0.0	100.0	0.0
	Technology Design	5.1	15.5	100.0	100.0
	Operation & Control	10.3	15.5	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	30.9	100.0	58.1	50.0
	Unsatisfied	10.3	0.0	0.0	0.0
	Neutral	10.3	0.0	0.0	0.0
	Other	48.5	0.0	41.9	50.0
Average Weekly Hours Worked	20 or Less	97.6	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36+	2.4	0.0	100.0	100.0
Work Status	Full-Time	2.2	84.5	100.0	100.0
	Part-Time	97.8	0.0	0.0	0.0
	Temporary	0.0	15.5	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	48.5	0.0	20.9	100.0
	Men	51.5	100.0	79.1	0.0
Age	16-19	36.0	0.0	0.0	0.0
	20-24	20.6	0.0	41.9	50.0
	25-34	30.9	84.5	16.2	0.0
	35-44	5.1	0.0	20.9	50.0
	45-54	7.3	15.5	20.9	0.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	69.1	84.5	100.0	100.0
	% Not Working 1 Quarter After Hire	30.9	15.5	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		General & Operations Managers (11-1021)	Receptionists & Information Clerks (43-4171)	Op. Engineers & Other Construction Equip. Ops. (47-2073)	Registered Nurses (29-1141)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		Bachelor's degree	High school diploma or equivalent	High school diploma or equivalent	Bachelor's degree
N		893	846	832	801
Median Hourly Wage		\$20.81	\$13.50	\$20.00	\$26.29
% Offered Selected Benefits	Health Insurance	39.6	80.0	100.0	100.0
	Retirement	29.9	100.0	10.6	0.0
	Paid Leave	42.9	80.0	10.6	100.0
Wait Time for Benefits	Yes	28.1	80.0	100.0	100.0
	No	21.4	20.0	0.0	0.0
	Unknown	50.1	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	93.0	80.0	0.0	100.0
	Critical Thinking	95.4	80.0	0.0	100.0
	Reading Comprehension	87.5	80.0	0.0	100.0
	Technology Design	54.2	80.0	0.0	0.0
	Operation & Control	83.5	60.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.7	60.0	0.0	50.0
	Unsatisfied	0.4	0.0	0.0	0.0
	Neutral	6.9	0.0	44.7	0.0
	Other	42.0	40.0	55.3	50.0
Average Weekly Hours Worked	20 or Less	7.2	20.0	0.0	0.0
	21-35	4.3	0.0	10.6	0.0
	36+	88.5	80.0	89.4	100.0
Work Status	Full-Time	87.3	80.0	100.0	100.0
	Part-Time	11.7	20.0	0.0	0.0
	Temporary	0.6	0.0	0.0	0.0
	Unknown	0.4	0.0	0.0	0.0
Gender	Women	37.1	80.0	0.0	100.0
	Men	62.9	20.0	100.0	0.0
Age	16-19	0.6	0.0	0.0	0.0
	20-24	8.3	20.0	10.6	0.0
	25-34	28.6	20.0	89.4	50.0
	35-44	23.8	20.0	0.0	50.0
	45-54	15.2	0.0	0.0	0.0
	55-64	16.0	40.0	0.0	0.0
	65+	7.5	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	69.2	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	30.8	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Roustabouts, Oil & Gas (47-5071)	Childcare Workers (39-9011)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Driver/Sales Workers (53-3031)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		No formal educational credential	High school diploma or equivalent	Some college, no degree	High school diploma or equivalent
N		796	754	736	688
Median Hourly Wage		\$18.00	\$11.00	\$18.00	\$9.00
% Offered Selected Benefits	Health Insurance	0.0	3.4	100.0	100.0
	Retirement	100.0	3.4	100.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Wait Time for Benefits	Yes	100.0	6.8	15.6	100.0
	No	0.0	1.7	84.4	0.0
	Unknown	0.0	91.5	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	94.9	100.0	100.0
	Critical Thinking	100.0	91.9	100.0	100.0
	Reading Comprehension	100.0	25.5	100.0	100.0
	Technology Design	100.0	29.8	100.0	100.0
	Operation & Control	100.0	80.1	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	46.0	42.2	100.0
	Unsatisfied	0.0	0.0	7.8	0.0
	Neutral	100.0	1.7	0.0	0.0
	Other	0.0	52.3	50.0	0.0
Average Weekly Hours Worked	20 or Less	100.0	33.0	0.0	0.0
	21-35	0.0	31.2	0.0	0.0
	36+	0.0	35.8	100.0	100.0
Work Status	Full-Time	100.0	10.2	100.0	100.0
	Part-Time	0.0	41.3	0.0	0.0
	Temporary	0.0	45.1	0.0	0.0
	Unknown	0.0	3.4	0.0	0.0
Gender	Women	0.0	22.5	100.0	0.0
	Men	100.0	77.5	0.0	100.0
Age	16-19	0.0	3.4	0.0	0.0
	20-24	0.0	12.4	0.0	0.0
	25-34	0.0	28.1	0.0	100.0
	35-44	0.0	30.6	50.0	0.0
	45-54	100.0	11.0	7.8	0.0
	55-64	0.0	9.8	0.0	0.0
	65+	0.0	4.7	42.2	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	53.2	84.4	100.0
	% Not Working 1 Quarter After Hire	0.0	46.8	15.6	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Dining Room & Cafeteria Attend. & Bartender Helpers (35-9011)	Farmworkers, Farm, Ranch, & Aquacultural Animals (45-2093)	Heating, Air Conditioning, & Refrig. Mechs. & Installers (49-9021)	Nursing Assistants (31-1131)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		No formal educational credential	No formal educational credential	Postsecondary non-degree award	Postsecondary non-degree award
N		684	683	585	547
Median Hourly Wage		\$7.00	\$15.00	\$18.50	\$14.00
% Offered Selected Benefits	Health Insurance	17.4	9.5	100.0	24.0
	Retirement	17.4	9.5	100.0	34.6
	Paid Leave	17.4	14.3	100.0	36.1
Wait Time for Benefits	Yes	17.4	9.5	100.0	36.4
	No	0.0	9.5	0.0	6.1
	Unknown	82.6	81.0	0.0	57.5
Skills Selected as "Important" (%)	Service Orientation	100.0	28.6	100.0	95.1
	Critical Thinking	17.4	90.5	100.0	90.5
	Reading Comprehension	17.4	52.4	100.0	79.1
	Technology Design	0.0	52.4	0.0	34.3
	Operation & Control	17.4	85.7	100.0	23.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	17.4	42.9	100.0	32.9
	Unsatisfied	0.0	4.8	0.0	4.6
	Neutral	0.0	9.5	0.0	6.1
	Other	82.6	42.9	0.0	56.5
Average Weekly Hours Worked	20 or Less	82.6	26.3	0.0	18.5
	21-35	0.0	5.3	0.0	39.1
	36+	17.4	68.4	100.0	42.4
Work Status	Full-Time	17.4	23.8	100.0	52.8
	Part-Time	0.0	33.3	0.0	44.1
	Temporary	82.6	42.9	0.0	3.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	58.7	28.6	0.0	82.7
	Men	41.3	71.4	100.0	17.3
Age	16-19	41.3	9.5	0.0	7.6
	20-24	0.0	28.6	0.0	30.4
	25-34	41.3	14.3	33.3	20.0
	35-44	0.0	23.8	0.0	19.0
	45-54	17.4	4.8	66.7	12.4
	55-64	0.0	9.5	0.0	7.0
	65+	0.0	9.5	0.0	3.6
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	17.4	38.1	100.0	90.3
	% Not Working 1 Quarter After Hire	82.6	61.9	0.0	9.7

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Cooks, Fast Food (35-2011)	Automotive Service Techs. & Mechanics (49-3023)	Customer Service Reps. (43-4051)	Teaching Assist., Preschool, Elem., Middle, & Sec. ... (25-9042)
Typical Education Requirement		No formal educational credential	Postsecondary non-degree award	High school diploma or equivalent	Some college, no degree
N		533	518	516	481
Median Hourly Wage		\$10.00	\$20.00	\$12.00	\$13.00
% Offered Selected Benefits	Health Insurance	30.9	14.3	55.6	100.0
	Retirement	15.5	0.0	55.6	100.0
	Paid Leave	15.5	42.9	61.1	100.0
Wait Time for Benefits	Yes	30.9	42.9	55.6	100.0
	No	0.0	0.0	5.6	0.0
	Unknown	69.1	57.1	38.9	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	85.7	100.0	0.0
	Critical Thinking	100.0	57.1	88.9	0.0
	Reading Comprehension	69.1	71.4	88.9	0.0
	Technology Design	15.5	85.7	27.8	0.0
	Operation & Control	66.9	100.0	33.3	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	82.0	57.1	50.0	0.0
	Unsatisfied	0.0	0.0	5.6	0.0
	Neutral	15.5	28.6	11.1	0.0
	Other	2.5	14.3	33.3	100.0
Average Weekly Hours Worked	20 or Less	5.9	0.0	37.5	0.0
	21-35	18.3	40.0	12.5	0.0
	36+	75.8	60.0	50.0	100.0
Work Status	Full-Time	77.4	85.7	55.6	100.0
	Part-Time	22.6	14.3	44.4	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	51.1	0.0	83.3	100.0
	Men	48.9	100.0	16.7	0.0
Age	16-19	0.0	14.3	5.6	0.0
	20-24	18.0	14.3	16.7	0.0
	25-34	2.5	42.9	27.8	0.0
	35-44	46.4	0.0	33.3	100.0
	45-54	17.7	28.6	5.6	0.0
	55-64	0.0	0.0	11.1	0.0
	65+	15.5	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Extraction Workers, All Other (47-5099)	Food Preparation Workers (35-2021)	Stockers & Order Fillers (53-7065)	Medical Secretaries & Admin. Assistants (43-6013)
Typical Education Requirement		High school diploma or equivalent	No formal educational credential	No formal education credential	High school diploma or equivalent
N		461	459	415	402
Median Hourly Wage		\$20.00	\$10.00	\$12.00	\$15.00
% Offered Selected Benefits	Health Insurance	35.2	0.0	28.8	23.0
	Retirement	0.0	0.0	28.8	11.1
	Paid Leave	28.2	0.0	28.8	23.0
Wait Time for Benefits	Yes	35.2	0.0	28.8	40.8
	No	0.0	78.0	0.0	0.0
	Unknown	64.8	22.0	71.2	59.2
Skills Selected as "Important" (%)	Service Orientation	80.8	100.0	54.5	94.1
	Critical Thinking	100.0	94.5	39.2	94.1
	Reading Comprehension	0.0	94.5	58.4	100.0
	Technology Design	73.7	5.5	9.2	29.6
	Operation & Control	80.8	100.0	31.3	34.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.4	16.5	50.5	40.8
	Unsatisfied	0.0	39.0	0.0	0.0
	Neutral	19.2	0.0	32.4	0.0
	Other	40.4	44.5	17.0	59.2
Average Weekly Hours Worked	20 or Less	0.0	83.5	67.5	0.0
	21-35	19.2	5.5	9.2	43.6
	36+	80.8	11.0	23.3	56.4
Work Status	Full-Time	52.6	0.0	28.8	52.6
	Part-Time	0.0	100.0	71.2	47.4
	Temporary	47.4	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	55.5	40.9	82.2
	Men	100.0	44.5	59.1	17.8
Age	16-19	33.3	50.0	32.4	0.0
	20-24	14.1	5.5	39.2	17.8
	25-34	26.3	44.5	9.2	28.9
	35-44	26.3	0.0	9.6	29.6
	45-54	0.0	0.0	9.6	11.8
	55-64	0.0	0.0	0.0	11.8
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	73.7	22.0	80.8	100.0
	% Not Working 1 Quarter After Hire	26.3	78.0	19.2	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
Occupation		Amusement & Recreation Attendants (39-3091)	Coaches & Scouts (27-2022)	Tire Repairers & Changers (49-3093)	Cement Masons & Concrete Finishers (47-2051)
	Typical Education Requirement	No formal educational credential	Bachelor's degree	High school diploma or equivalent	No formal educational credential
	N	400	399	384	384
	Median Hourly Wage	\$9.00	\$15.00	\$12.00	\$18.00
% Offered Selected Benefits	Health Insurance	0.0	74.7	32.2	0.0
	Retirement	0.0	74.7	32.2	0.0
	Paid Leave	0.0	35.1	32.2	0.0
Wait Time for Benefits	Yes	0.0	59.0	32.2	0.0
	No	0.0	15.7	0.0	0.0
	Unknown	100.0	25.3	67.8	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	0.0	84.3	100.0	80.0
	Reading Comprehension	0.0	100.0	32.2	0.0
	Technology Design	0.0	100.0	67.8	0.0
	Operation & Control	0.0	60.4	100.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	100.0	90.3	0.0	40.0
	Unsatisfied	0.0	0.0	32.2	0.0
	Neutral	0.0	0.0	67.8	0.0
	Other	0.0	9.7	0.0	60.0
Average Weekly Hours Worked	20 or Less	0.0	53.0	0.0	0.0
	21-35	0.0	0.0	0.0	80.0
	36+	0.0	47.0	100.0	20.0
Work Status	Full-Time	0.0	35.1	100.0	100.0
	Part-Time	100.0	64.9	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	90.3	0.0	20.0
	Men	100.0	9.7	100.0	80.0
Age	16-19	0.0	0.0	0.0	40.0
	20-24	100.0	0.0	67.8	20.0
	25-34	0.0	0.0	0.0	20.0
	35-44	0.0	55.3	0.0	20.0
	45-54	0.0	35.0	32.2	0.0
	55-64	0.0	9.7	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	74.7	67.8	100.0
	% Not Working 1 Quarter After Hire	0.0	25.3	32.2	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Helpers - Installation, Maint., & Repair Workers (49-9098)	Dental Assistants (31-9091)	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop (35-9031)	Plumbers, Pipefitters, & Steamfitters (47-2152)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		High school diploma or equivalent	Postsecondary non-degree award	No formal educational credential	High school diploma or equivalent
N		382	357	352	348
Median Hourly Wage		\$15.00	\$15.00	\$10.00	\$22.00
% Offered Selected Benefits	Health Insurance	100.0	0.0	7.3	0.0
	Retirement	0.0	25.0	1.1	0.0
	Paid Leave	0.0	0.0	1.1	0.0
Wait Time for Benefits	Yes	50.0	0.0	5.3	0.0
	No	0.0	0.0	2.0	28.6
	Unknown	50.0	100.0	92.7	71.4
Skills Selected as "Important" (%)	Service Orientation	50.0	100.0	61.2	57.2
	Critical Thinking	100.0	75.0	46.1	100.0
	Reading Comprehension	100.0	50.0	18.9	14.1
	Technology Design	0.0	0.0	5.3	14.1
	Operation & Control	100.0	0.0	58.6	71.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	75.0	40.3	35.7
	Unsatisfied	0.0	0.0	5.9	0.0
	Neutral	100.0	25.0	11.5	28.6
	Other	0.0	0.0	42.4	35.7
Average Weekly Hours Worked	20 or Less	0.0	33.3	46.8	0.0
	21-35	0.0	33.3	51.9	100.0
	36+	100.0	33.3	1.3	0.0
Work Status	Full-Time	100.0	50.0	17.0	0.0
	Part-Time	0.0	50.0	73.2	100.0
	Temporary	0.0	0.0	7.1	0.0
	Unknown	0.0	0.0	2.6	0.0
Gender	Women	0.0	50.0	52.0	35.7
	Men	100.0	50.0	48.0	64.3
Age	16-19	50.0	0.0	41.4	35.7
	20-24	0.0	50.0	16.8	0.0
	25-34	0.0	25.0	11.2	64.3
	35-44	50.0	0.0	13.2	0.0
	45-54	0.0	25.0	7.9	0.0
	55-64	0.0	0.0	6.4	0.0
	65+	0.0	0.0	2.6	0.0
	Unknown	0.0	0.0	0.4	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	61.8	85.9
	% Not Working 1 Quarter After Hire	0.0	0.0	38.2	14.1

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
		Occupation & SOC^a Code			
Occupation		Medical Assistants (31-9092)	Cooks, Institution & Cafeteria (35- 2012)	Light Truck Drivers (53-3033)	Parts Salespersons (41-2022)
	Typical Education Requirement	Postsecondary non-degree award	No formal educational credential	High school diploma or equivalent	No formal educational credential
	N	331	329	325	324
	Median Hourly Wage	\$15.00	\$14.50	\$11.25	\$14.00
% Offered Selected Benefits	Health Insurance	37.5	27.3	52.3	51.0
	Retirement	50.0	0.9	33.8	39.4
	Paid Leave	87.5	0.9	39.6	65.9
Wait Time for Benefits	Yes	79.2	27.3	50.0	61.9
	No	8.3	0.0	7.8	0.0
	Unknown	12.5	72.7	41.0	36.5
Skills Selected as "Important" (%)	Service Orientation	100.0	67.0	55.8	100.0
	Critical Thinking	87.5	40.5	87.1	87.9
	Reading Comprehension	79.2	40.5	73.0	81.4
	Technology Design	83.3	20.7	44.7	34.6
	Operation & Control	75.0	60.4	96.9	66.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	54.2	33.0	36.8	37.1
	Unsatisfied	4.2	0.0	2.5	4.0
	Neutral	12.5	7.5	10.6	17.2
	Other	29.2	59.5	50.1	41.7
Average Weekly Hours Worked	20 or Less	12.5	42.4	1.9	23.7
	21-35	75.0	56.6	6.3	13.6
	36+	12.5	1.0	91.8	62.7
Work Status	Full-Time	62.5	33.9	90.1	72.9
	Part-Time	12.5	66.1	4.5	22.3
	Temporary	4.2	0.0	5.4	0.0
	Unknown	20.8	0.0	0.0	0.0
Gender	Women	95.8	59.5	11.8	56.8
	Men	4.2	40.5	88.2	43.2
Age	16-19	4.2	33.0	2.3	9.9
	20-24	29.2	19.8	9.3	18.5
	25-34	37.5	6.6	26.0	28.8
	35-44	8.3	19.8	21.4	14.5
	45-54	16.7	7.5	19.8	22.7
	55-64	4.2	13.2	14.8	4.0
	65+	0.0	0.0	5.9	1.6
	Unknown	0.0	0.0	0.4	0.0
Turnover	% Working 1 Quarter After Hire	87.5	73.6	77.3	92.1
	% Not Working 1 Quarter After Hire	12.5	26.4	22.7	7.9

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Welders, Cutters, Solderers, & Brazers (51-4121)	Industrial Machinery Mechanics (49-9041)	First-Line Supes. of Construction Trades & Extract. Workers (47-1011)	Tour Guides & Escorts (39-7011)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		314	309	307	292
Median Hourly Wage		\$25.00	\$28.00	\$33.55	\$21.88
% Offered Selected Benefits	Health Insurance	100.0	56.0	0.0	0.0
	Retirement	0.0	33.6	0.0	0.0
	Paid Leave	0.0	59.0	0.0	0.0
Wait Time for Benefits	Yes	100.0	70.9	0.0	0.0
	No	0.0	3.0	0.0	0.0
	Unknown	0.0	26.1	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	82.1	0.0	0.0
	Critical Thinking	0.0	92.5	100.0	0.0
	Reading Comprehension	0.0	66.4	0.0	0.0
	Technology Design	100.0	70.9	0.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Operation & Control	100.0	88.8	100.0	0.0
	Satisfied	0.0	32.8	0.0	0.0
	Unsatisfied	0.0	7.5	0.0	0.0
	Neutral	50.0	3.7	50.0	0.0
Average Weekly Hours Worked	Other	50.0	56.0	50.0	100.0
	20 or Less	0.0	0.0	75.0	100.0
	21-35	0.0	31.5	25.0	0.0
Work Status	36+	0.0	68.5	0.0	0.0
	Full-Time	100.0	93.3	0.0	0.0
	Part-Time	0.0	3.7	0.0	100.0
	Temporary	0.0	3.0	100.0	0.0
Gender	Unknown	0.0	0.0	0.0	0.0
	Women	25.0	3.7	0.0	100.0
Age	Men	75.0	96.3	100.0	0.0
	16-19	25.0	3.7	0.0	0.0
	20-24	25.0	33.6	25.0	0.0
	25-34	25.0	33.6	50.0	100.0
	35-44	0.0	7.5	25.0	0.0
	45-54	25.0	11.2	0.0	0.0
	55-64	0.0	6.7	0.0	0.0
	65+	0.0	3.7	0.0	0.0
Turnover	Unknown	0.0	0.0	0.0	0.0
	% Working 1 Quarter After Hire	0.0	92.5	25.0	100.0
% Not Working 1 Quarter After Hire		100.0	7.5	75.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
Occupation		Automotive & Watercraft Service Attendants (53-6031)	Cleaners of Vehicles & Equipment (53-7061)	Substitute Teachers, Short-Term (25-3031)	Tellers (43-3071)
	Typical Education Requirement	No formal educational credential	No formal educational credential	Bachelor's degree	High school diploma or equivalent
	N	285	275	266	266
	Median Hourly Wage	\$10.50	\$10.00	\$14.38	\$14.00
% Offered Selected Benefits	Health Insurance	0.0	56.7	0.0	100.0
	Retirement	0.0	40.9	7.6	100.0
	Paid Leave	0.0	61.9	12.6	100.0
Wait Time for Benefits	Yes	0.0	37.5	0.0	58.1
	No	0.0	19.2	43.2	41.9
	Unknown	100.0	43.3	56.8	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	61.5	100.0	100.0
	Critical Thinking	0.0	96.6	84.7	100.0
	Reading Comprehension	0.0	93.2	73.4	100.0
	Technology Design	0.0	23.6	35.2	100.0
	Operation & Control	100.0	100.0	41.6	39.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	55.2	74.1	79.1
	Unsatisfied	0.0	11.5	0.0	0.0
	Neutral	33.3	0.0	0.0	0.0
	Other	66.7	33.3	25.9	20.9
Average Weekly Hours Worked	20 or Less	0.0	0.0	90.9	0.0
	21-35	100.0	21.4	0.0	0.0
	36+	0.0	78.6	9.1	100.0
Work Status	Full-Time	0.0	79.7	5.0	100.0
	Part-Time	0.0	16.8	79.8	0.0
	Temporary	100.0	3.5	0.0	0.0
	Unknown	0.0	0.0	15.3	0.0
Gender	Women	33.3	23.0	46.2	79.1
	Men	66.7	77.0	53.8	20.9
Age	16-19	33.3	0.0	15.3	0.0
	20-24	33.3	11.5	5.7	0.0
	25-34	0.0	27.1	30.5	39.0
	35-44	33.3	6.8	10.0	20.9
	45-54	0.0	36.9	20.2	20.9
	55-64	0.0	17.7	12.6	19.1
	65+	0.0	0.0	5.7	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	0.0	85.1	77.1	100.0
	% Not Working 1 Quarter After Hire	100.0	14.9	22.9	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*		Occupation & SOC ^a Code				
		Shipping, Receiving, & Inventory Clerks (43-5071)	Bus & Truck Mechanics & Diesel Engine Spec. (49-3031)	Counter & Rental Clerks (41-2021)	First-Line Supes. of Food Prep. & Serving Workers (35-1012)	
Occupation		Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	No formal educational credential	High school diploma or equivalent
N		256	248	236	228	
Median Hourly Wage		\$14.00	\$24.00	\$13.87	\$15.87	
% Offered Selected Benefits	Health Insurance	100.0	35.4	100.0	0.0	
	Retirement	100.0	31.9	0.0	0.0	
	Paid Leave	100.0	55.2	0.0	0.0	
Wait Time for Benefits	Yes	100.0	48.7	0.0	0.0	
	No	0.0	9.7	0.0	0.0	
	Unknown	0.0	38.0	100.0	100.0	
Skills Selected as "Important" (%)	Service Orientation	100.0	66.1	100.0	100.0	
	Critical Thinking	100.0	95.3	0.0	100.0	
	Reading Comprehension	100.0	77.8	100.0	100.0	
	Technology Design	100.0	73.4	0.0	100.0	
	Operation & Control	100.0	91.1	0.0	100.0	
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	55.8	50.0	100.0	
	Unsatisfied	0.0	8.8	0.0	0.0	
	Neutral	0.0	4.4	0.0	0.0	
	Other	50.0	31.0	50.0	0.0	
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0	
	21-35	0.0	14.9	0.0	0.0	
	36+	100.0	85.1	0.0	100.0	
Work Status	Full-Time	100.0	89.3	100.0	0.0	
	Part-Time	0.0	9.6	0.0	0.0	
	Temporary	0.0	1.1	0.0	100.0	
	Unknown	0.0	0.0	0.0	0.0	
Gender	Women	0.0	7.8	100.0	0.0	
	Men	100.0	92.2	0.0	100.0	
Age	16-19	0.0	15.2	0.0	0.0	
	20-24	0.0	10.3	0.0	0.0	
	25-34	0.0	50.5	0.0	0.0	
	35-44	50.0	10.8	100.0	0.0	
	45-54	0.0	8.3	0.0	0.0	
	55-64	50.0	5.0	0.0	100.0	
	65+	0.0	0.0	0.0	0.0	
	Unknown	0.0	0.0	0.0	0.0	
Turnover	% Working 1 Quarter After Hire	100.0	84.8	100.0	100.0	
	% Not Working 1 Quarter After Hire	0.0	15.2	0.0	0.0	

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*		Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Business Operations Specialists, All Other (13-1199)	Water & Waste. Treatment Plant & System Ops. (51-8031)	Lifeguards, Ski Patrol, & Other Rec. Protective Svc. Workers (33-9092)
Occupation	Typical Education Requirement	High school diploma or equivalent	Bachelor's degree	High school diploma or equivalent	No formal educational credential
	N	220	218	197	194
	Median Hourly Wage	\$29.00	\$20.00	\$18.00	\$10.50
% Offered Selected Benefits	Health Insurance	29.1	31.9	100.0	31.4
	Retirement	29.1	29.4	100.0	0.0
	Paid Leave	76.4	43.3	100.0	0.0
Wait Time for Benefits	Yes	29.1	27.1	100.0	0.0
	No	0.0	11.7	0.0	0.0
	Unknown	70.9	61.2	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	52.7	62.3	0.0	91.4
	Critical Thinking	52.7	96.4	100.0	100.0
	Reading Comprehension	52.7	87.3	100.0	60.0
	Technology Design	52.7	59.3	100.0	0.0
	Operation & Control	52.7	49.2	100.0	60.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	40.9	50.0	41.4
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	16.9	0.0	17.2
	Other	100.0	42.3	50.0	41.4
Average Weekly Hours Worked	20 or Less	0.0	19.5	0.0	12.5
	21-35	23.6	14.7	0.0	62.5
	36+	76.4	65.8	100.0	25.0
Work Status	Full-Time	100.0	65.3	100.0	25.7
	Part-Time	0.0	32.1	0.0	8.6
	Temporary	0.0	2.6	0.0	34.3
	Unknown	0.0	0.0	0.0	31.4
Gender	Women	23.6	58.1	0.0	32.8
	Men	76.4	41.9	100.0	67.2
Age	16-19	0.0	1.3	0.0	8.6
	20-24	29.1	15.9	0.0	17.2
	25-34	47.3	22.9	0.0	34.3
	35-44	0.0	21.2	50.0	15.7
	45-54	0.0	19.4	50.0	15.7
	55-64	23.6	15.1	0.0	8.6
	65+	0.0	4.2	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	87.1	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	12.9	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*		Occupation & SOC ^a Code			
		Healthcare Support Workers, All Other (31-9099)	Animal Caretakers (39-2021)	Accountants & Auditors (13-2011)	Pesticide Handlers, Sprayers, & Apps., Veg. (37-3012)
Occupation		Typical Education Requirement	Typical Education Requirement	Typical Education Requirement	Typical Education Requirement
	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	Bachelor's degree	High school diploma or equivalent
	N	190	190	184	181
	Median Hourly Wage	\$14.00	\$10.00	\$25.73	\$13.00
% Offered Selected Benefits	Health Insurance	0.0	33.3	52.5	4.4
	Retirement	50.0	33.3	46.6	6.0
	Paid Leave	50.0	33.3	52.5	8.3
Wait Time for Benefits	Yes	0.0	33.3	49.6	8.9
	No	0.0	0.0	2.9	8.6
	Unknown	100.0	66.7	47.5	82.5
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	71.4	57.1
	Critical Thinking	100.0	100.0	80.9	76.3
	Reading Comprehension	100.0	100.0	80.9	28.3
	Technology Design	50.0	33.3	52.5	25.9
	Operation & Control	50.0	0.0	70.7	64.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	66.7	54.6	34.9
	Unsatisfied	0.0	0.0	0.0	8.0
	Neutral	0.0	0.0	2.9	9.5
	Other	50.0	33.3	42.5	47.6
Average Weekly Hours Worked	20 or Less	100.0	0.0	4.4	15.1
	21-35	0.0	0.0	7.5	33.8
	36+	0.0	100.0	88.1	51.1
Work Status	Full-Time	0.0	100.0	61.3	54.3
	Part-Time	50.0	0.0	2.8	29.4
	Temporary	50.0	0.0	35.9	15.7
	Unknown	0.0	0.0	0.0	0.6
Gender	Women	100.0	66.7	57.8	24.2
	Men	0.0	33.3	42.2	75.8
Age	16-19	0.0	0.0	0.0	22.5
	20-24	50.0	0.0	14.6	20.1
	25-34	50.0	66.7	41.0	23.6
	35-44	0.0	0.0	11.7	13.4
	45-54	0.0	33.3	5.8	9.0
	55-64	0.0	0.0	21.8	5.9
	65+	0.0	0.0	5.1	3.6
	Unknown	0.0	0.0	0.0	1.8
Turnover	% Working 1 Quarter After Hire	100.0	100.0	78.0	62.8
	% Not Working 1 Quarter After Hire	0.0	0.0	22.0	37.2

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
		Occupation & SOC ^a Code			
Occupation		Wellhead Pumpers (53-7073)	Roofers (47-2181)	Helpers - Pipe., Plumbers, Pipefitters, & Steam. (47-3015)	Inspectors, Testers, Sorters, Samplers, & Weighers (51-9061)
	Typical Education Requirement	High school diploma or equivalent	No formal educational credential	High school diploma or equivalent	High school diploma or equivalent
	N	176	175	175	174
	Median Hourly Wage	\$25.00	\$14.00	\$14.75	\$15.00
% Offered Selected Benefits	Health Insurance	50.0	0.0	0.0	0.0
	Retirement	50.0	0.0	4.9	0.0
	Paid Leave	50.0	0.0	0.0	100.0
Wait Time for Benefits	Yes	0.0	0.0	4.9	0.0
	No	50.0	0.0	0.0	100.0
	Unknown	50.0	100.0	95.1	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	81.0	0.0
	Critical Thinking	100.0	100.0	43.0	0.0
	Reading Comprehension	100.0	0.0	24.0	0.0
	Technology Design	100.0	100.0	24.0	0.0
	Operation & Control	100.0	100.0	43.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	0.0	24.0	0.0
	Unsatisfied	0.0	50.0	19.0	100.0
	Neutral	0.0	0.0	19.0	0.0
	Other	50.0	50.0	38.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36+	100.0	0.0	100.0	0.0
Work Status	Full-Time	100.0	100.0	100.0	100.0
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	25.0	0.0	0.0	0.0
	Men	75.0	100.0	100.0	100.0
Age	16-19	0.0	0.0	24.0	0.0
	20-24	0.0	0.0	38.0	0.0
	25-34	25.0	50.0	19.0	0.0
	35-44	50.0	50.0	19.0	100.0
	45-54	0.0	0.0	0.0	0.0
	55-64	25.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*		Occupation & SOC ^a Code			
		Community & Social Service Specialists, All Other (21-1099)	Social & Human Service Assistants (21-1093)	Sales Reps., Wholesale & Mfg., Except Tech. & Sci. (41-4012)	Career/Tech. Ed. Teachers, Post-secondary (25-1194)
Occupation		Typical Education Requirement	Typical Education Requirement	Typical Education Requirement	Typical Education Requirement
		Master's degree	High school diploma or equivalent	High school diploma or equivalent	Bachelor's degree
	N	172	168	167	166
	Median Hourly Wage	\$20.19	\$15.00	\$18.00	\$18.00
% Offered Selected Benefits	Health Insurance	0.0	0.0	57.3	0.0
	Retirement	0.0	0.0	57.3	0.0
	Paid Leave	50.0	0.0	57.3	0.0
Wait Time for Benefits	Yes	0.0	0.0	0.0	0.0
	No	0.0	0.0	57.3	100.0
	Unknown	100.0	100.0	42.7	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	0.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	0.0	57.3	100.0
	Operation & Control	100.0	0.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	66.7	100.0	57.3	0.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	42.7	0.0
	Other	33.3	0.0	0.0	100.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	100.0	42.7	0.0
	36+	100.0	0.0	57.3	0.0
Work Status	Full-Time	50.0	0.0	57.3	0.0
	Part-Time	0.0	100.0	42.7	100.0
	Temporary	50.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	66.7	100.0	100.0	0.0
	Men	33.3	0.0	0.0	100.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	0.0
	25-34	33.3	0.0	57.3	0.0
	35-44	50.0	0.0	0.0	50.0
	45-54	0.0	0.0	42.7	50.0
	55-64	16.7	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	0.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	100.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*		Preschool Teachers, Except Special Education (25-2011)	Pharmacists (29-1051)	Bus Drivers, School (53-3051)	Security Guards (33-9032)
Occupation	Typical Education Requirement	Associate's degree	Doctoral or professional degree	High school diploma or equivalent	High school diploma or equivalent
	N	164	163	160	158
	Median Hourly Wage	\$12.00	\$50.00	\$16.11	\$14.99
% Offered Selected Benefits	Health Insurance	0.0	0.0	23.4	86.7
	Retirement	0.0	0.0	22.1	86.7
	Paid Leave	0.0	0.0	30.8	83.3
Wait Time for Benefits	Yes	0.0	0.0	45.1	46.7
	No	0.0	0.0	5.4	36.7
	Unknown	100.0	100.0	49.5	13.3
Skills Selected as "Important" (%)	Service Orientation	100.0	82.8	96.5	100.0
	Critical Thinking	100.0	82.8	68.8	100.0
	Reading Comprehension	100.0	91.9	62.1	96.7
	Technology Design	100.0	100.0	8.6	56.7
	Operation & Control	0.0	100.0	52.7	93.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	26.8	23.0	73.3
	Unsatisfied	0.0	0.0	9.4	6.7
	Neutral	0.0	0.0	21.3	3.3
	Other	100.0	73.2	46.4	16.7
Average Weekly Hours Worked	20 or Less	25.0	25.4	41.0	7.7
	21-35	0.0	0.0	2.7	0.0
	36+	75.0	74.6	56.4	92.3
Work Status	Full-Time	0.0	91.9	57.4	90.0
	Part-Time	25.0	0.0	42.6	6.7
	Temporary	75.0	8.1	0.0	3.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	67.5	34.3	30.0
	Men	0.0	32.5	65.7	70.0
Age	16-19	0.0	5.7	8.9	3.3
	20-24	25.0	0.0	20.2	20.0
	25-34	0.0	56.0	37.0	36.7
	35-44	50.0	5.7	12.2	26.7
	45-54	25.0	32.5	16.9	6.7
	55-64	0.0	0.0	1.2	3.3
	65+	0.0	0.0	3.6	3.3
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	25.0	91.9	78.4	86.7
	% Not Working 1 Quarter After Hire	75.0	8.1	21.6	13.3

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Teaching Assistants, Special Education (25-9043)	Installation, Maintenance, & Repair Workers, All Other (49-9099)	Insurance Sales Agents (41-3021)	Helpers-- Production Workers (51-9198)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		Some college, no degree	High school diploma or equivalent	High school diploma or equivalent	No formal educational credential
N		157	156	154	153
Median Hourly Wage		\$13.13	\$19.87	\$14.25	\$15.00
% Offered Selected Benefits	Health Insurance	69.9	60.1	37.5	100.0
	Retirement	57.5	39.8	12.5	100.0
	Paid Leave	71.5	55.8	75.0	100.0
Wait Time for Benefits	Yes	32.7	64.3	75.0	100.0
	No	32.4	5.2	25.0	0.0
	Unknown	34.8	26.1	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	74.7	69.0	75.0	0.0
	Critical Thinking	92.1	80.9	75.0	100.0
	Reading Comprehension	81.1	78.3	75.0	0.0
	Technology Design	30.0	48.1	37.5	0.0
	Operation & Control	14.2	79.5	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	38.8	27.3	50.0	0.0
	Unsatisfied	3.1	5.7	0.0	0.0
	Neutral	6.3	12.0	0.0	100.0
	Other	51.9	55.0	50.0	0.0
Average Weekly Hours Worked	20 or Less	27.5	5.0	0.0	0.0
	21-35	56.4	27.7	28.6	0.0
	36+	16.0	67.3	71.4	100.0
Work Status	Full-Time	54.1	76.7	75.0	100.0
	Part-Time	28.5	13.2	25.0	0.0
	Temporary	17.4	5.7	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	81.1	31.7	62.5	0.0
	Men	18.9	68.3	37.5	100.0
Age	16-19	7.8	13.5	0.0	0.0
	20-24	17.3	20.7	12.5	0.0
	25-34	31.3	29.1	37.5	100.0
	35-44	19.9	12.9	12.5	0.0
	45-54	4.7	16.7	0.0	0.0
	55-64	12.6	5.7	37.5	0.0
	65+	6.3	1.5	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	76.6	73.0	75.0	100.0
	% Not Working 1 Quarter After Hire	23.4	27.0	25.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Industrial Truck & Tractor Operators (53-7051)	Dental Hygienists (29-1292)	Managers, All Other (11-9199)	Paralegals & Legal Assistants (23-2011)
Typical Education Requirement		No formal educational credential	Associate's degree	Bachelor's degree	Associate's degree
N		152	149	145	145
Median Hourly Wage		\$16.25	\$40.00	\$50.48	\$21.63
% Offered Selected Benefits	Health Insurance	100.0	75.8	87.3	83.0
	Retirement	0.0	75.8	91.3	54.7
	Paid Leave	100.0	0.0	87.3	71.7
Wait Time for Benefits	Yes	100.0	75.8	87.3	60.3
	No	0.0	0.0	0.0	22.7
	Unknown	0.0	24.2	10.8	17.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	98.1	100.0
	Critical Thinking	100.0	100.0	98.1	100.0
	Reading Comprehension	100.0	100.0	98.1	100.0
	Technology Design	100.0	75.8	96.2	54.7
	Operation & Control	100.0	75.8	98.1	37.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	100.0	14.9	66.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	100.0	0.0	24.2	0.0
	Other	0.0	0.0	60.9	34.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	6.0
	21-35	0.0	0.0	0.0	0.0
	36+	0.0	0.0	100.0	94.0
Work Status	Full-Time	100.0	75.8	87.3	94.3
	Part-Time	0.0	24.2	6.8	5.7
	Temporary	0.0	0.0	4.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	11.8	56.7
	Men	100.0	100.0	88.2	43.3
Age	16-19	0.0	0.0	0.0	5.7
	20-24	100.0	0.0	3.4	11.3
	25-34	0.0	75.8	63.2	39.0
	35-44	0.0	0.0	2.0	38.3
	45-54	0.0	0.0	24.2	5.7
	55-64	0.0	24.2	5.1	0.0
	65+	0.0	0.0	2.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Police & Sheriff's Patrol Officers (33-3051)	Fence Erectors (47-4031)	Crossing Guards & Flaggers (33- 9091)	Market Research Analysts & Marketing Spc. (13-1161)
Typical Education Requirement		High school diploma or equivalent	No formal educational credential	No formal educational credential	Bachelor's degree
N		142	140	139	136
Median Hourly Wage		\$22.19	\$20.00	\$18.00	\$24.04
% Offered Selected Benefits	Health Insurance	100.0	100.0	49.3	61.4
	Retirement	100.0	19.0	34.2	41.1
	Paid Leave	100.0	19.0	49.3	87.6
Wait Time for Benefits	Yes	70.0	86.4	44.4	52.4
	No	25.0	13.6	0.0	35.2
	Unknown	5.0	0.0	55.6	12.4
Skills Selected as "Important" (%)	Service Orientation	70.0	100.0	81.8	61.9
	Critical Thinking	80.0	100.0	69.8	92.4
	Reading Comprehension	95.0	100.0	84.9	100.0
	Technology Design	60.0	91.8	25.4	80.0
	Operation & Control	90.0	100.0	48.9	61.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.0	27.1	65.1	45.1
	Unsatisfied	5.0	0.0	0.0	0.0
	Neutral	10.0	0.0	0.0	12.4
	Other	45.0	72.9	34.9	42.5
Average Weekly Hours Worked	20 or Less	0.0	0.0	45.1	0.0
	21-35	0.0	0.0	0.0	0.0
	36+	100.0	100.0	54.9	100.0
Work Status	Full-Time	100.0	100.0	59.5	95.8
	Part-Time	0.0	0.0	40.5	4.2
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	30.0	27.0	42.3	67.1
	Men	70.0	73.0	57.7	32.9
Age	16-19	5.0	8.2	15.1	2.7
	20-24	30.0	5.4	34.9	9.3
	25-34	40.0	13.5	8.2	27.8
	35-44	5.0	40.5	5.0	29.5
	45-54	10.0	13.5	16.1	3.9
	55-64	5.0	5.4	14.1	21.4
	65+	5.0	13.5	3.1	5.3
	Unknown	0.0	0.0	3.4	0.0
Turnover	% Working 1 Quarter After Hire	90.0	100.0	77.4	88.5
	% Not Working 1 Quarter After Hire	10.0	0.0	22.6	11.5

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Emergency Medical Technicians (29-2042)	Septic Tank Servicers & Sewer Pipe Cleaners (47-4071)	Elementary School Teachers, Except Special Education (25-2021)	Service Unit Operators, Oil & Gas (47-5013)
Typical Education Requirement		Postsecondary non-degree award	No formal educational credential	Bachelor's degree	No formal educational credential
N		133	131	129	128
Median Hourly Wage		\$14.14	\$16.00	\$23.44	\$23.00
% Offered Selected Benefits	Health Insurance	66.7	100.0	100.0	0.0
	Retirement	100.0	0.0	100.0	0.0
	Paid Leave	100.0	100.0	100.0	0.0
Wait Time for Benefits	Yes	100.0	100.0	50.0	0.0
	No	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	50.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	50.0	66.7
	Critical Thinking	100.0	100.0	50.0	100.0
	Reading Comprehension	100.0	100.0	50.0	0.0
	Technology Design	100.0	0.0	50.0	66.7
	Operation & Control	100.0	100.0	50.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	66.7	0.0	50.0	66.7
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	33.3	100.0	50.0	33.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36+	100.0	100.0	100.0	100.0
Work Status	Full-Time	100.0	100.0	100.0	33.3
	Part-Time	0.0	0.0	0.0	66.7
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	100.0	50.0	0.0
	Men	0.0	0.0	50.0	100.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	50.0	0.0
	25-34	33.3	0.0	0.0	33.3
	35-44	0.0	100.0	50.0	0.0
	45-54	66.7	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	66.7
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	0.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	100.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Shuttle Drivers & Chauffeurs (53-3053)	Security & Fire Alarm Systems Installers (49-2098)	Team Assemblers (51-2092)	Telecom. Line Installers & Repairers (49-9052)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		127	119	119	115
Median Hourly Wage		\$10.00	\$15.00	\$14.00	\$25.00
% Offered Selected Benefits	Health Insurance	68.8	0.0	100.0	89.7
	Retirement	68.8	0.0	0.0	89.7
	Paid Leave	68.8	0.0	100.0	89.7
Wait Time for Benefits	Yes	68.8	0.0	100.0	59.8
	No	0.0	0.0	0.0	29.9
	Unknown	31.2	100.0	0.0	10.3
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	52.2
	Critical Thinking	84.4	100.0	100.0	100.0
	Reading Comprehension	84.4	100.0	100.0	94.0
	Technology Design	84.4	100.0	100.0	88.0
	Operation & Control	100.0	100.0	100.0	88.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	38.9	50.0	100.0	52.2
	Unsatisfied	7.6	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	53.5	50.0	0.0	47.8
Average Weekly Hours Worked	20 or Less	15.6	0.0	0.0	0.0
	21-35	76.7	100.0	0.0	11.7
	36+	7.6	0.0	100.0	88.3
Work Status	Full-Time	7.6	100.0	100.0	89.7
	Part-Time	92.4	0.0	0.0	10.3
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	45.9	50.0	0.0	17.9
	Men	54.1	50.0	100.0	82.1
Age	16-19	0.0	0.0	0.0	6.0
	20-24	15.3	50.0	0.0	22.3
	25-34	22.9	0.0	0.0	23.9
	35-44	0.0	0.0	0.0	23.9
	45-54	7.6	50.0	100.0	17.9
	55-64	30.9	0.0	0.0	6.0
	65+	23.3	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	88.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	12.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Helpers - Painters, Paper, Plasterers, & Stucco Masons (47-3014)	Helpers-- Extraction Workers (47- 5081)	Helpers-- Electricians (47- 3013)	Carpet Installers (47-2041)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		No formal educational credential	High school diploma or equivalent	High school diploma or equivalent	No formal educational credential
N		115	113	113	109
Median Hourly Wage		\$12.00	\$16.00	\$16.00	\$20.00
% Offered Selected Benefits	Health Insurance	0.0	71.2	0.0	24.4
	Retirement	0.0	41.0	0.0	32.1
	Paid Leave	0.0	67.9	0.0	32.4
Wait Time for Benefits	Yes	0.0	71.2	0.0	42.1
	No	0.0	8.8	0.0	1.6
	Unknown	100.0	17.0	100.0	56.3
Skills Selected as "Important" (%)	Service Orientation	96.5	60.3	100.0	59.9
	Critical Thinking	96.5	87.1	100.0	80.7
	Reading Comprehension	77.2	39.5	100.0	53.7
	Technology Design	0.0	39.8	0.0	20.3
	Operation & Control	19.3	80.7	100.0	65.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	35.7	0.0	51.8
	Unsatisfied	19.3	1.0	0.0	3.2
	Neutral	19.3	17.5	50.0	6.4
	Other	61.4	45.8	50.0	38.6
Average Weekly Hours Worked	20 or Less	0.0	1.1	0.0	6.1
	21-35	96.5	3.2	100.0	15.1
	36+	3.5	95.7	0.0	78.8
Work Status	Full-Time	80.7	98.0	100.0	80.3
	Part-Time	0.0	1.0	0.0	8.4
	Temporary	19.3	0.0	0.0	11.3
	Unknown	0.0	1.0	0.0	0.0
Gender	Women	0.0	7.0	0.0	12.0
	Men	100.0	93.0	100.0	88.0
Age	16-19	19.3	10.9	0.0	3.2
	20-24	19.3	13.9	0.0	10.4
	25-34	38.6	36.8	50.0	28.8
	35-44	19.3	19.0	0.0	29.4
	45-54	3.5	11.5	50.0	16.1
	55-64	0.0	7.8	0.0	6.8
	65+	0.0	0.0	0.0	5.2
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	96.5	69.5	100.0	86.0
	% Not Working 1 Quarter After Hire	3.5	30.5	0.0	14.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Surveying & Mapping Technicians (17-3031)	Secondary School Teachers, Exc. Special & Career/ Tech. Ed. (25-2031)	Nurse Practitioners (29-1171)	Physical Therapist Assistants (31-2021)
Typical Education Requirement		High school diploma or equivalent	Bachelor's degree	Master's degree	Associate's degree
N		108	107	104	104
Median Hourly Wage		\$17.85	\$27.89	\$46.97	\$19.23
% Offered Selected Benefits	Health Insurance	100.0	57.1	100.0	0.0
	Retirement	100.0	57.1	100.0	100.0
	Paid Leave	100.0	85.7	100.0	100.0
Wait Time for Benefits	Yes	0.0	0.0	100.0	100.0
	No	100.0	85.7	0.0	0.0
	Unknown	0.0	14.3	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	85.7	100.0	0.0
	Operation & Control	100.0	85.7	100.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	71.4	0.0	50.0
	Unsatisfied	0.0	14.3	0.0	0.0
	Neutral	100.0	0.0	100.0	0.0
	Other	0.0	14.3	0.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	33.3	0.0	100.0
	36+	100.0	66.7	100.0	0.0
Work Status	Full-Time	100.0	100.0	100.0	100.0
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	57.1	100.0	100.0
	Men	0.0	42.9	0.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	50.0
	25-34	0.0	42.9	0.0	0.0
	35-44	100.0	14.3	100.0	50.0
	45-54	0.0	28.6	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	14.3	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Personal Care & Service Workers, All Other (39-9099)	Self-Enrichment Teachers (25-3021)	Mechanical Door Repairers (49-9011)	Packaging & Filling Machine Operators & Tenders (51-9111)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		100	100	99	98
Median Hourly Wage		\$13.00	\$25.00	\$16.00	\$12.00
% Offered Selected Benefits	Health Insurance	6.2	0.0	55.6	0.0
	Retirement	25.7	0.0	51.1	0.0
	Paid Leave	52.6	0.0	55.6	0.0
Wait Time for Benefits	Yes	39.0	0.0	55.6	30.3
	No	13.6	0.0	0.0	0.0
	Unknown	47.4	100.0	44.4	69.7
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	84.3	100.0
	Critical Thinking	100.0	100.0	99.0	100.0
	Reading Comprehension	60.1	100.0	76.2	30.3
	Technology Design	52.6	100.0	41.4	69.7
	Operation & Control	39.0	0.0	77.3	9.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	66.6	100.0	27.8	69.7
	Unsatisfied	0.0	0.0	6.0	0.0
	Neutral	26.9	0.0	10.6	0.0
	Other	6.5	0.0	55.6	30.3
Average Weekly Hours Worked	20 or Less	24.2	100.0	0.0	0.0
	21-35	49.6	0.0	31.7	0.0
	36+	26.2	0.0	68.3	100.0
Work Status	Full-Time	40.6	0.0	90.4	100.0
	Part-Time	39.0	100.0	7.5	0.0
	Temporary	20.4	0.0	2.1	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	66.6	0.0	23.8	30.3
	Men	33.4	100.0	76.2	69.7
Age	16-19	39.9	0.0	14.7	39.3
	20-24	0.0	100.0	19.7	30.3
	25-34	34.4	0.0	38.5	30.3
	35-44	6.2	0.0	7.5	0.0
	45-54	0.0	0.0	19.7	0.0
	55-64	19.5	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	87.0	100.0	84.9	100.0
	% Not Working 1 Quarter After Hire	13.0	0.0	15.1	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Bus Drivers, Transit & Intercity (53-3052)	Lawyers (23-1011)	Correctional Officers & Jailers (33-3012)	Dispatchers, Except Police, Fire, & Ambulance (43- 5032)
Typical Education Requirement		High school diploma or equivalent	Doctoral or professional degree	High school diploma or equivalent	High school diploma or equivalent
N		95	95	95	94
Median Hourly Wage		\$15.00	\$36.06	\$19.65	\$13.00
% Offered Selected Benefits	Health Insurance	28.6	61.3	50.0	100.0
	Retirement	47.6	52.7	66.7	100.0
	Paid Leave	38.1	52.7	50.0	100.0
Wait Time for Benefits	Yes	4.8	37.4	33.3	37.5
	No	23.8	6.6	33.3	62.5
	Unknown	71.4	56.0	33.3	0.0
Skills Selected as "Important" (%)	Service Orientation	85.7	100.0	66.7	100.0
	Critical Thinking	90.5	100.0	100.0	100.0
	Reading Comprehension	42.9	100.0	66.7	87.5
	Technology Design	28.6	34.6	33.3	50.0
	Operation & Control	81.0	30.0	100.0	87.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	52.4	70.7	66.7	37.5
	Unsatisfied	9.5	0.0	0.0	0.0
	Neutral	4.8	0.0	33.3	12.5
	Other	33.3	29.3	0.0	50.0
Average Weekly Hours Worked	20 or Less	12.5	13.4	0.0	0.0
	21-35	62.5	13.4	0.0	0.0
	36+	25.0	73.3	100.0	100.0
Work Status	Full-Time	33.3	63.3	50.0	100.0
	Part-Time	47.6	19.3	0.0	0.0
	Temporary	19.0	17.3	33.3	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	52.4	76.6	0.0	87.5
	Men	47.6	23.4	100.0	12.5
Age	16-19	4.8	17.3	33.3	12.5
	20-24	0.0	8.7	16.7	12.5
	25-34	42.9	20.6	33.3	62.5
	35-44	23.8	20.1	16.7	0.0
	45-54	14.3	17.3	0.0	0.0
	55-64	9.5	12.7	0.0	12.5
	65+	4.8	3.3	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	90.5	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	9.5	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Photographers (27-4021)	Legal Secretaries & Administrative Assistants (43- 6012)	Cooks, Short Order (35-2015)	Construction & Building Inspectors (47-4011)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	No formal educational credential	High school diploma or equivalent
N		94	91	90	88
Median Hourly Wage		\$15.00	\$16.00	\$8.00	\$17.00
% Offered Selected Benefits	Health Insurance	0.0	67.4	2.6	100.0
	Retirement	0.0	67.4	0.5	100.0
	Paid Leave	0.0	67.4	7.8	100.0
Wait Time for Benefits	Yes	0.0	67.4	0.5	100.0
	No	100.0	0.0	16.6	0.0
	Unknown	0.0	32.6	81.1	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	66.8	0.0
	Critical Thinking	100.0	100.0	51.8	0.0
	Reading Comprehension	100.0	100.0	62.4	100.0
	Technology Design	100.0	67.4	11.4	0.0
	Operation & Control	0.0	67.4	56.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	100.0	67.4	26.2	33.3
	Unsatisfied	0.0	0.0	9.1	0.0
	Neutral	0.0	16.3	10.9	0.0
	Other	0.0	16.3	53.9	66.7
Average Weekly Hours Worked	20 or Less	0.0	32.6	35.6	0.0
	21-35	0.0	0.0	39.1	0.0
	36+	0.0	67.4	25.3	100.0
Work Status	Full-Time	0.0	67.4	22.3	100.0
	Part-Time	100.0	32.6	77.7	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	83.7	44.0	0.0
	Men	0.0	16.3	56.0	100.0
Age	16-19	0.0	0.0	24.3	66.7
	20-24	0.0	18.6	20.7	0.0
	25-34	100.0	32.6	16.6	33.3
	35-44	0.0	48.8	20.0	0.0
	45-54	0.0	0.0	9.3	0.0
	55-64	0.0	0.0	5.4	0.0
	65+	0.0	0.0	3.6	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	67.4	71.0	100.0
	% Not Working 1 Quarter After Hire	0.0	32.6	29.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Pharmacy Technicians (29-2052)	Insulation Workers, Mechanical (47-2132)	Sales Reps. of Svcs., Except Ads., Ins., Financial ... (41-3091)	Food Service Managers (11-9051)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		87	87	87	87
Median Hourly Wage		\$14.50	\$20.00	\$36.06	\$17.34
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	18.6
	Retirement	11.2	0.0	0.0	0.0
	Paid Leave	0.0	100.0	0.0	18.6
Wait Time for Benefits	Yes	11.2	100.0	0.0	0.0
	No	0.0	0.0	100.0	0.0
	Unknown	88.8	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	66.5	100.0	100.0	100.0
	Critical Thinking	66.5	0.0	100.0	81.4
	Reading Comprehension	66.5	0.0	100.0	81.4
	Technology Design	66.5	0.0	100.0	81.4
	Operation & Control	66.5	0.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.1	0.0	100.0	87.6
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	100.0	0.0	0.0
	Other	62.9	0.0	0.0	12.4
Average Weekly Hours Worked	20 or Less	25.3	0.0	100.0	0.0
	21-35	24.2	100.0	0.0	0.0
	36+	50.6	0.0	0.0	100.0
Work Status	Full-Time	0.0	100.0	0.0	100.0
	Part-Time	33.0	0.0	100.0	0.0
	Temporary	44.7	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	59.4	0.0	100.0	46.9
	Men	40.6	100.0	0.0	53.1
Age	16-19	11.2	0.0	0.0	0.0
	20-24	22.3	100.0	0.0	0.0
	25-34	48.2	0.0	0.0	0.0
	35-44	7.1	0.0	0.0	87.6
	45-54	0.0	0.0	0.0	6.2
	55-64	11.2	0.0	100.0	0.0
	65+	0.0	0.0	0.0	6.2
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Chief Executives (11-1011)	Aircraft Mechanics & Service Techs. (49- 3011)	Occupational Health & Safety Technicians (19- 5012)	Court, Municipal, & License Clerks (43-4031)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		Bachelor's degree	Postsecondary non-degree award	Associate's degree	High school diploma or equivalent
N		87	86	86	85
Median Hourly Wage		\$57.80	\$17.31	\$17.50	\$14.45
% Offered Selected Benefits	Health Insurance	79.2	30.0	100.0	94.8
	Retirement	39.5	30.0	100.0	68.8
	Paid Leave	60.6	30.0	100.0	92.2
Wait Time for Benefits	Yes	14.6	30.0	100.0	83.1
	No	71.1	0.0	0.0	5.2
	Unknown	14.3	70.0	0.0	11.7
Skills Selected as "Important" (%)	Service Orientation	90.4	100.0	100.0	100.0
	Critical Thinking	96.6	100.0	100.0	79.2
	Reading Comprehension	69.0	100.0	100.0	85.7
	Technology Design	33.6	70.0	0.0	64.9
	Operation & Control	73.3	100.0	0.0	75.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	62.8	20.0	0.0	32.5
	Unsatisfied	0.0	0.0	0.0	3.9
	Neutral	0.0	0.0	50.0	2.6
	Other	37.2	80.0	50.0	61.0
Average Weekly Hours Worked	20 or Less	5.5	0.0	0.0	6.8
	21-35	0.0	0.0	0.0	12.3
	36+	94.5	100.0	100.0	80.8
Work Status	Full-Time	94.5	100.0	100.0	88.3
	Part-Time	5.5	0.0	0.0	10.4
	Temporary	0.0	0.0	0.0	1.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	18.6	40.0	100.0	76.6
	Men	81.4	60.0	0.0	23.4
Age	16-19	0.0	0.0	0.0	2.6
	20-24	9.2	10.0	0.0	23.4
	25-34	22.0	20.0	0.0	35.1
	35-44	12.3	20.0	0.0	18.2
	45-54	8.8	20.0	100.0	11.7
	55-64	33.4	0.0	0.0	5.2
	65+	14.3	30.0	0.0	2.6
	Unknown	0.0	0.0	0.0	1.3
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Food Servers, Nonrestaurant (35-3041)	Property, Real Estate, & Comm. Association Mgrs. (11-9141)	Tree Trimmers & Pruners (37-3013)	Title Examiners, Abstractors, & Searchers (23- 2093)
Typical Education Requirement		No formal educational credential	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		85	84	83	83
Median Hourly Wage		\$20.00	\$16.00	\$15.00	\$17.99
% Offered Selected Benefits	Health Insurance	5.0	57.3	13.2	47.9
	Retirement	3.0	17.6	13.2	36.8
	Paid Leave	5.0	44.1	31.9	51.6
Wait Time for Benefits	Yes	6.0	30.9	13.2	26.0
	No	7.3	13.2	13.3	25.6
	Unknown	85.7	55.9	73.5	44.6
Skills Selected as "Important" (%)	Service Orientation	95.0	88.2	56.4	96.3
	Critical Thinking	84.5	100.0	93.4	100.0
	Reading Comprehension	79.2	100.0	92.0	100.0
	Technology Design	33.8	69.1	71.9	59.5
	Operation & Control	34.7	82.4	97.4	36.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	41.2	41.2	57.7	26.0
	Unsatisfied	3.0	4.4	0.0	7.4
	Neutral	10.1	0.0	3.6	7.4
	Other	45.7	54.4	38.7	59.1
Average Weekly Hours Worked	20 or Less	41.5	5.3	0.0	0.0
	21-35	54.2	10.5	7.8	20.1
	36+	4.2	84.2	92.2	79.9
Work Status	Full-Time	16.0	75.0	29.7	55.4
	Part-Time	80.7	16.2	19.2	0.0
	Temporary	2.3	8.8	51.1	44.6
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	72.3	69.1	25.7	66.5
	Men	27.7	30.9	74.3	33.5
Age	16-19	24.8	4.4	48.6	3.7
	20-24	26.9	4.4	20.5	14.4
	25-34	20.0	22.1	8.8	33.5
	35-44	17.8	32.4	4.4	22.3
	45-54	4.5	13.2	8.8	11.2
	55-64	4.0	23.5	7.1	11.2
	65+	0.0	0.0	1.8	3.7
	Unknown	2.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	75.5	60.3	92.0	55.8
	% Not Working 1 Quarter After Hire	24.5	39.7	8.0	44.2

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
Occupation		Occupation & SOC ^a Code			
		Secretaries & Admin. Assist., Exc. Legal, Medical, & Exec. (43-6014)	Excavating & Loading Machine & Dragline Ops., Surface Mining (47-5022)	Computer User Support Specialists (15-1232)	Bakers (51-3011)
	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	Associate's degree	No formal educational credential
	N	82	81	81	81
	Median Hourly Wage	\$18.00	\$12.50	\$17.91	\$10.00
% Offered Selected Benefits	Health Insurance	22.2	43.8	100.0	18.0
	Retirement	29.6	37.5	95.0	0.0
	Paid Leave	55.6	43.8	74.9	25.0
Wait Time for Benefits	Yes	55.6	50.0	53.8	25.0
	No	7.4	12.5	0.0	18.0
	Unknown	37.0	37.5	46.2	57.0
Skills Selected as "Important" (%)	Service Orientation	100.0	93.8	100.0	66.0
	Critical Thinking	100.0	100.0	100.0	73.0
	Reading Comprehension	100.0	87.5	100.0	68.0
	Technology Design	66.7	56.3	100.0	57.0
	Operation & Control	77.8	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.0	56.3	33.0	50.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	7.4	6.3	5.0	16.0
	Other	55.6	37.5	62.0	34.0
Average Weekly Hours Worked	20 or Less	3.7	6.7	0.0	0.0
	21-35	25.9	0.0	0.0	9.0
	36+	70.4	93.3	100.0	91.0
Work Status	Full-Time	88.9	93.8	100.0	82.0
	Part-Time	11.1	6.3	0.0	0.0
	Temporary	0.0	0.0	0.0	18.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	88.9	6.3	28.5	7.0
	Men	11.1	93.8	71.5	93.0
Age	16-19	0.0	0.0	0.0	9.0
	20-24	22.2	18.8	10.0	16.0
	25-34	22.2	31.3	48.0	34.0
	35-44	22.2	25.0	18.5	23.0
	45-54	7.4	12.5	9.2	9.0
	55-64	25.9	12.5	14.3	9.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	92.6	93.8	85.0	82.0
	% Not Working 1 Quarter After Hire	7.4	6.3	15.0	18.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
Occupation & SOC ^a Code					
Occupation		Machinists (51-4041)	Recreation Workers (39-9032)	Painters, Construction & Maintenance (47-2141)	Data Entry Keyers (43-9021)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	No formal educational credential	High school diploma or equivalent
N		78	76	76	76
Median Hourly Wage		\$19.00	\$14.00	\$17.00	\$10.00
% Offered Selected Benefits	Health Insurance	100.0	20.0	75.0	81.0
	Retirement	100.0	0.0	0.0	71.7
	Paid Leave	100.0	20.0	0.0	81.0
Wait Time for Benefits	Yes	100.0	20.0	75.0	62.5
	No	0.0	0.0	0.0	18.5
	Unknown	0.0	80.0	25.0	19.0
Skills Selected as "Important" (%)	Service Orientation	75.0	100.0	100.0	90.7
	Critical Thinking	100.0	60.0	25.0	90.7
	Reading Comprehension	100.0	60.0	75.0	90.7
	Technology Design	75.0	40.0	25.0	62.5
	Operation & Control	100.0	40.0	25.0	72.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	75.0	60.0	0.0	37.1
	Unsatisfied	0.0	0.0	25.0	6.6
	Neutral	0.0	20.0	25.0	9.3
	Other	25.0	20.0	50.0	47.1
Average Weekly Hours Worked	20 or Less	0.0	33.3	0.0	19.0
	21-35	0.0	0.0	0.0	0.0
	36+	100.0	66.7	100.0	81.0
Work Status	Full-Time	100.0	40.0	100.0	81.0
	Part-Time	0.0	60.0	0.0	9.7
	Temporary	0.0	0.0	0.0	9.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	60.0	0.0	78.0
	Men	100.0	40.0	100.0	22.0
Age	16-19	0.0	0.0	25.0	0.0
	20-24	0.0	20.0	25.0	0.0
	25-34	50.0	60.0	25.0	40.9
	35-44	50.0	20.0	25.0	6.6
	45-54	0.0	0.0	0.0	24.7
	55-64	0.0	0.0	0.0	27.9
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	75.0	40.0	100.0	90.7
	% Not Working 1 Quarter After Hire	25.0	60.0	0.0	9.3

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
		Occupation & SOC ^a Code			
Occupation		Physical Therapist Aides (31-2022)	Hairdressers, Hairstylists, & Cosmetologists (39-5012)	Telecom. Equip. Installers & Repairers, Except Line Installers (49-2022)	Architects, Except Landscape & Naval (17-1011)
Typical Education Requirement		High school diploma or equivalent	Postsecondary non-degree award	Postsecondary non-degree award	Bachelor's degree
N		74	73	71	71
Median Hourly Wage		\$12.00	\$10.00	\$21.60	\$25.00
% Offered Selected Benefits	Health Insurance	57.1	0.0	100.0	100.0
	Retirement	42.9	0.0	100.0	100.0
	Paid Leave	42.9	0.0	100.0	100.0
Wait Time for Benefits	Yes	42.9	0.0	100.0	100.0
	No	14.3	0.0	0.0	0.0
	Unknown	42.9	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	85.7	100.0	100.0	100.0
	Reading Comprehension	85.7	100.0	100.0	100.0
	Technology Design	28.6	0.0	0.0	100.0
	Operation & Control	71.4	0.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	71.4	33.3	25.0	16.7
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	28.6	66.7	75.0	83.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36+	100.0	100.0	100.0	0.0
Work Status	Full-Time	57.1	33.3	100.0	100.0
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	42.9	66.7	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	71.4	50.0	25.0	50.0
	Men	28.6	50.0	75.0	50.0
Age	16-19	14.3	0.0	0.0	0.0
	20-24	14.3	50.0	50.0	0.0
	25-34	71.4	16.7	25.0	16.7
	35-44	0.0	0.0	0.0	33.3
	45-54	0.0	16.7	0.0	33.3
	55-64	0.0	16.7	25.0	16.7
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	33.3	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	66.7	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Civil Engineers (17-2051)	Wind Turbine Service Technicians (49-9081)	Motorcycle Mechanics (49-3052)	Brickmasons & Blockmasons (47-2021)
Typical Education Requirement		Bachelor's degree	Some college, no degree	Postsecondary non-degree award	High school diploma or equivalent
N		70	70	70	69
Median Hourly Wage		\$26.50	\$21.00	\$12.50	\$22.00
% Offered Selected Benefits	Health Insurance	49.7	28.0	100.0	50.5
	Retirement	49.7	17.3	28.6	49.8
	Paid Leave	37.3	48.5	42.9	64.7
Wait Time for Benefits	Yes	49.7	33.8	100.0	50.5
	No	0.0	15.3	0.0	14.2
	Unknown	50.3	50.9	0.0	35.3
Skills Selected as "Important" (%)	Service Orientation	100.0	78.6	71.4	78.7
	Critical Thinking	100.0	88.4	85.7	92.9
	Reading Comprehension	100.0	68.3	85.7	73.4
	Technology Design	100.0	33.3	42.9	42.4
	Operation & Control	100.0	69.4	85.7	78.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.3	44.7	28.6	54.9
	Unsatisfied	0.0	4.4	0.0	0.0
	Neutral	50.3	10.0	0.0	9.7
	Other	12.4	41.0	71.4	35.4
Average Weekly Hours Worked	20 or Less	0.0	15.3	0.0	0.0
	21-35	24.8	24.7	0.0	0.0
	36+	75.2	60.1	100.0	100.0
Work Status	Full-Time	49.7	63.0	100.0	90.3
	Part-Time	50.3	35.0	0.0	0.0
	Temporary	0.0	2.0	0.0	7.1
	Unknown	0.0	0.0	0.0	2.6
Gender	Women	0.0	21.9	0.0	7.1
	Men	100.0	78.1	100.0	92.9
Age	16-19	0.0	9.6	0.0	0.0
	20-24	12.4	22.3	28.6	9.7
	25-34	24.8	18.5	42.9	28.5
	35-44	0.0	18.8	28.6	16.7
	45-54	12.4	12.1	0.0	28.3
	55-64	0.0	16.3	0.0	16.8
	65+	50.3	2.1	0.0	0.0
	Unknown	0.0	0.3	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	84.8	100.0	54.7
	% Not Working 1 Quarter After Hire	0.0	15.2	0.0	45.3

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Teachers & Instructors, All Other (25-3099)	Farmworkers & Laborers, Crop, Nursery, & Greenhouse (45-2092)	Mechanical Engineers (17-2141)	Helpers–Roofers (47-3016)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		Bachelor's degree	No formal educational credential	Bachelor's degree	No formal educational credential
N		69	69	68	65
Median Hourly Wage		\$20.00	\$13.50	\$26.44	\$15.00
% Offered Selected Benefits	Health Insurance	0.0	6.3	100.0	37.5
	Retirement	0.0	0.0	100.0	12.5
	Paid Leave	0.0	0.0	100.0	62.5
Wait Time for Benefits	Yes	0.0	6.3	100.0	50.0
	No	0.0	0.0	0.0	0.0
	Unknown	100.0	93.7	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	81.2	100.0	75.0
	Critical Thinking	100.0	100.0	100.0	75.0
	Reading Comprehension	100.0	100.0	100.0	75.0
	Technology Design	100.0	100.0	100.0	37.5
	Operation & Control	100.0	100.0	100.0	37.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	100.0	41.7	50.0	50.0
	Unsatisfied	0.0	0.0	0.0	12.5
	Neutral	0.0	0.0	0.0	37.5
	Other	0.0	58.3	50.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	6.3	0.0	0.0
	21-35	0.0	68.7	0.0	28.6
	36+	100.0	25.0	100.0	71.4
Work Status	Full-Time	100.0	25.0	100.0	100.0
	Part-Time	0.0	75.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	64.6	0.0	0.0
	Men	0.0	35.4	100.0	100.0
Age	16-19	0.0	6.3	0.0	0.0
	20-24	0.0	35.4	0.0	37.5
	25-34	100.0	29.2	100.0	25.0
	35-44	0.0	22.9	0.0	25.0
	45-54	0.0	0.0	0.0	12.5
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	6.3	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	75.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	25.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
Occupation		Helpers, Construction Trades, All Other (47-3019)	Construction & Related Workers, All Other (47-4099)	Veterinary Technologists & Technicians (29- 2056)	Child, Family, & School Social Workers (21-1021)
Typical Education Requirement		No formal educational credential	High school diploma or equivalent	Associate's degree	Bachelor's degree
N		65	65	65	64
Median Hourly Wage		\$18.00	\$25.00	\$12.00	\$19.23
% Offered Selected Benefits	Health Insurance	0.0	36.4	100.0	0.0
	Retirement	33.3	63.6	100.0	100.0
	Paid Leave	33.3	72.7	100.0	100.0
Wait Time for Benefits	Yes	33.3	72.7	0.0	0.0
	No	0.0	9.1	0.0	100.0
	Unknown	66.7	18.2	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	66.7	100.0	100.0	100.0
	Critical Thinking	0.0	72.7	100.0	100.0
	Reading Comprehension	0.0	90.9	100.0	100.0
	Technology Design	0.0	63.6	100.0	0.0
	Operation & Control	0.0	90.9	100.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	45.5	50.0	100.0
	Unsatisfied	0.0	9.1	0.0	0.0
	Neutral	66.7	0.0	0.0	0.0
	Other	33.3	45.5	50.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	28.6	0.0	0.0
	36+	100.0	71.4	100.0	100.0
Work Status	Full-Time	100.0	100.0	100.0	100.0
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	18.2	100.0	100.0
	Men	100.0	81.8	0.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	18.2	0.0	0.0
	25-34	33.3	45.5	100.0	100.0
	35-44	0.0	9.1	0.0	0.0
	45-54	33.3	18.2	0.0	0.0
	55-64	33.3	9.1	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
Occupation		Occupation & SOC ^a Code			
		Merchandise Displays & Window Trimmers (27-1026)	Meat, Poultry, & Fish Cutters & Trimmers (51- 3022)	Opticians, Dispensing (29- 2081)	Automotive Body & Related Repairers (49-3021)
	Typical Education Requirement	High school diploma or equivalent	No formal educational credential	High school diploma or equivalent	High school diploma or equivalent
	N	64	62	62	62
	Median Hourly Wage	\$14.00	\$13.00	\$15.00	\$17.00
% Offered Selected Benefits	Health Insurance	13.3	0.0	100.0	0.0
	Retirement	0.0	20.0	100.0	12.0
	Paid Leave	13.3	90.0	100.0	12.0
Wait Time for Benefits	Yes	13.3	40.0	100.0	6.0
	No	0.0	20.0	0.0	14.4
	Unknown	86.7	40.0	0.0	79.6
Skills Selected as "Important" (%)	Service Orientation	100.0	60.0	100.0	8.4
	Critical Thinking	100.0	80.0	100.0	100.0
	Reading Comprehension	100.0	60.0	100.0	100.0
	Technology Design	100.0	40.0	100.0	20.4
	Operation & Control	13.3	70.0	100.0	20.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	56.7	30.0	0.0	35.2
	Unsatisfied	0.0	0.0	100.0	0.0
	Neutral	0.0	10.0	0.0	0.0
	Other	43.3	60.0	0.0	64.8
Average Weekly Hours Worked	20 or Less	86.7	20.0	0.0	61.6
	21-35	0.0	0.0	0.0	18.0
	36+	13.3	80.0	100.0	20.4
Work Status	Full-Time	100.0	90.0	100.0	20.4
	Part-Time	0.0	0.0	0.0	79.6
	Temporary	0.0	10.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	56.7	30.0	100.0	35.2
	Men	43.3	70.0	0.0	64.8
Age	16-19	43.3	0.0	0.0	0.0
	20-24	0.0	20.0	0.0	23.2
	25-34	13.3	30.0	0.0	14.8
	35-44	0.0	40.0	0.0	23.6
	45-54	0.0	0.0	100.0	23.6
	55-64	43.3	10.0	0.0	14.8
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	70.0	0.0	100.0
	% Not Working 1 Quarter After Hire	0.0	30.0	100.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Library Technicians (25-4031)	Library Assistants, Clerical (43-4121)	First-Line Supes. of Retail Sales Workers (41-1011)	Refuse & Recyclable Material Collect. (53-7081)
Typical Education Requirement		Postsecondary non-degree award	High school diploma or equivalent	High school diploma or equivalent	No formal educational credential
N		61	61	60	60
Median Hourly Wage		\$12.25	\$10.50	\$16.00	\$11.00
% Offered Selected Benefits	Health Insurance	100.0	0.0	35.1	86.4
	Retirement	100.0	0.0	35.1	63.6
	Paid Leave	100.0	0.0	35.1	68.2
Wait Time for Benefits	Yes	100.0	0.0	35.1	59.1
	No	0.0	0.0	0.0	27.3
	Unknown	0.0	100.0	64.9	13.6
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	54.5
	Critical Thinking	100.0	100.0	64.9	95.5
	Reading Comprehension	100.0	100.0	44.4	72.7
	Technology Design	0.0	0.0	14.8	86.4
	Operation & Control	100.0	0.0	49.9	90.9
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	100.0	50.0	45.7	50.0
	Unsatisfied	0.0	0.0	29.6	0.0
	Neutral	0.0	0.0	0.0	9.1
	Other	0.0	50.0	24.7	40.9
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	79.5	0.0
	36+	100.0	0.0	20.5	100.0
Work Status	Full-Time	100.0	0.0	100.0	100.0
	Part-Time	0.0	100.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	100.0	40.2	9.1
	Men	0.0	0.0	59.8	90.9
Age	16-19	0.0	0.0	9.9	0.0
	20-24	100.0	50.0	14.8	9.1
	25-34	0.0	50.0	5.6	54.5
	35-44	0.0	0.0	49.9	22.7
	45-54	0.0	0.0	14.8	9.1
	55-64	0.0	0.0	4.9	4.5
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	95.5
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	4.5

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code			
		Human Resources Specialists (13-1071)	Occupational Therapists (29-1122)	Physical Therapists (29-1123)	Medical & Clinical Laboratory Technologists (29-2011)
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
Occupation					
	Typical Education Requirement	Bachelor's degree	Master's degree	Doctoral or professional degree	Bachelor's degree
	N	60	59	59	59
	Median Hourly Wage	\$27.00	\$60.00	\$33.00	\$19.70
% Offered Selected Benefits	Health Insurance	93.3	100.0	25.0	10.0
	Retirement	73.2	38.5	25.0	50.0
	Paid Leave	93.3	38.5	25.0	50.0
Wait Time for Benefits	Yes	93.3	30.8	100.0	60.0
	No	0.0	69.2	0.0	30.0
	Unknown	6.7	0.0	0.0	10.0
Skills Selected as "Important" (%)	Service Orientation	100.0	92.3	100.0	70.0
	Critical Thinking	100.0	92.3	100.0	70.0
	Reading Comprehension	100.0	92.3	100.0	70.0
	Technology Design	0.0	0.0	100.0	40.0
	Operation & Control	63.4	61.5	100.0	70.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	93.3	61.5	25.0	20.0
	Unsatisfied	0.0	0.0	0.0	10.0
	Neutral	6.7	0.0	25.0	0.0
	Other	0.0	38.5	50.0	70.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36+	100.0	100.0	0.0	0.0
Work Status	Full-Time	93.3	100.0	25.0	50.0
	Part-Time	0.0	0.0	75.0	20.0
	Temporary	6.7	0.0	0.0	30.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	61.5	50.0	90.0
	Men	0.0	38.5	50.0	10.0
Age	16-19	6.7	0.0	0.0	10.0
	20-24	0.0	0.0	0.0	0.0
	25-34	20.0	38.5	50.0	20.0
	35-44	0.0	30.8	25.0	20.0
	45-54	36.6	30.8	25.0	20.0
	55-64	36.6	0.0	0.0	30.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	40.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	60.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Library Technicians (25-4031)	Library Assistants, Clerical (43-4121)	First-Line Supes. of Retail Sales Workers (41-1011)	Refuse & Recyclable Material Collect. (53-7081)
Total, All Industries		Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*			
Typical Education Requirement		Postsecondary non-degree award	High school diploma or equivalent	High school diploma or equivalent	No formal educational credential
N		61	61	60	60
Median Hourly Wage		\$12.25	\$10.50	\$16.00	\$11.00
% Offered Selected Benefits	Health Insurance	100.0	0.0	35.1	86.4
	Retirement	100.0	0.0	35.1	63.6
	Paid Leave	100.0	0.0	35.1	68.2
Wait Time for Benefits	Yes	100.0	0.0	35.1	59.1
	No	0.0	0.0	0.0	27.3
	Unknown	0.0	100.0	64.9	13.6
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	54.5
	Critical Thinking	100.0	100.0	64.9	95.5
	Reading Comprehension	100.0	100.0	44.4	72.7
	Technology Design	0.0	0.0	14.8	86.4
	Operation & Control	100.0	0.0	49.9	90.9
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	100.0	50.0	45.7	50.0
	Unsatisfied	0.0	0.0	29.6	0.0
	Neutral	0.0	0.0	0.0	9.1
	Other	0.0	50.0	24.7	40.9
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	79.5	0.0
	36+	100.0	0.0	20.5	100.0
Work Status	Full-Time	100.0	0.0	100.0	100.0
	Part-Time	0.0	100.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	100.0	40.2	9.1
	Men	0.0	0.0	59.8	90.9
Age	16-19	0.0	0.0	9.9	0.0
	20-24	100.0	50.0	14.8	9.1
	25-34	0.0	50.0	5.6	54.5
	35-44	0.0	0.0	49.9	22.7
	45-54	0.0	0.0	14.8	9.1
	55-64	0.0	0.0	4.9	4.5
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	95.5
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	4.5

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Human Resources Specialists (13-1071)	Occupational Therapists (29-1122)	Physical Therapists (29-1123)	Medical & Clinical Laboratory Technologists (29-2011)
Typical Education Requirement		Bachelor's degree	Master's degree	Doctoral or professional degree	Bachelor's degree
N		60	59	59	59
Median Hourly Wage		\$27.00	\$60.00	\$33.00	\$19.70
% Offered Selected Benefits	Health Insurance	93.3	100.0	25.0	10.0
	Retirement	73.2	38.5	25.0	50.0
	Paid Leave	93.3	38.5	25.0	50.0
Wait Time for Benefits	Yes	93.3	30.8	100.0	60.0
	No	0.0	69.2	0.0	30.0
	Unknown	6.7	0.0	0.0	10.0
Skills Selected as "Important" (%)	Service Orientation	100.0	92.3	100.0	70.0
	Critical Thinking	100.0	92.3	100.0	70.0
	Reading Comprehension	100.0	92.3	100.0	70.0
	Technology Design	0.0	0.0	100.0	40.0
	Operation & Control	63.4	61.5	100.0	70.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	93.3	61.5	25.0	20.0
	Unsatisfied	0.0	0.0	0.0	10.0
	Neutral	6.7	0.0	25.0	0.0
	Other	0.0	38.5	50.0	70.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36+	100.0	100.0	0.0	0.0
Work Status	Full-Time	93.3	100.0	25.0	50.0
	Part-Time	0.0	0.0	75.0	20.0
	Temporary	6.7	0.0	0.0	30.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	61.5	50.0	90.0
	Men	0.0	38.5	50.0	10.0
Age	16-19	6.7	0.0	0.0	10.0
	20-24	0.0	0.0	0.0	0.0
	25-34	20.0	38.5	50.0	20.0
	35-44	0.0	30.8	25.0	20.0
	45-54	36.6	30.8	25.0	20.0
	55-64	36.6	0.0	0.0	30.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	40.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	60.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*		Occupation & SOC ^a Code			
		Ophthalmic Medical Technicians (29-2057)	Medical Equipment Preparers (31-9093)	First-Line Supes. of Mechs., Installers, & Repairers (49-1011)	Postal Service Mail Carriers (43-5052)
Occupation					
	Typical Education Requirement	Postsecondary non-degree award	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	59	59	58	58
	Median Hourly Wage	\$11.00	\$12.50	\$24.30	\$10.00
% Offered Selected Benefits	Health Insurance	58.3	59.6	71.0	100.0
	Retirement	58.3	62.9	57.1	100.0
	Paid Leave	75.0	73.0	58.9	100.0
Wait Time for Benefits	Yes	83.3	68.5	67.5	100.0
	No	0.0	9.0	8.7	0.0
	Unknown	16.7	22.5	23.8	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	95.5	75.7	100.0
	Critical Thinking	100.0	91.0	93.1	100.0
	Reading Comprehension	91.7	86.5	56.7	0.0
	Technology Design	16.7	71.9	41.1	0.0
	Operation & Control	33.3	67.4	87.9	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	63.5	42.9	0.0
	Unsatisfied	0.0	4.5	6.1	0.0
	Neutral	0.0	0.0	4.3	0.0
	Other	50.0	32.0	46.8	100.0
Average Weekly Hours Worked	20 or Less	0.0	17.4	0.0	0.0
	21-35	25.0	17.4	6.3	0.0
	36+	75.0	65.2	93.7	100.0
Work Status	Full-Time	83.3	77.5	93.5	100.0
	Part-Time	16.7	22.5	1.7	0.0
	Temporary	0.0	0.0	4.7	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	91.7	95.5	4.3	0.0
	Men	8.3	4.5	95.7	100.0
Age	16-19	0.0	9.0	1.7	0.0
	20-24	16.7	22.5	15.6	0.0
	25-34	33.3	32.0	35.5	0.0
	35-44	25.0	13.5	32.0	100.0
	45-54	8.3	18.5	13.4	0.0
	55-64	16.7	4.5	1.7	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	71.9	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	28.1	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code				
		Computer Network Support Specialists (15-1231)	Laundry & Dry-Cleaning Workers (51-6011)	Jewelers & Precious Stone & Metal Workers (51-9071)	Assemblers & Fabricators, All Other (51-2099)	
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*		Occupation				
	Typical Education Requirement	Bachelor's degree	No formal educational credential	High school diploma or equivalent	High school diploma or equivalent	
	N	58	58	58	57	
	Median Hourly Wage	\$29.32	\$12.00	\$8.00	\$12.00	
% Offered Selected Benefits	Health Insurance	0.0	0.0	64.6	65.2	
	Retirement	0.0	0.0	72.4	43.4	
	Paid Leave	0.0	0.0	66.1	65.2	
Wait Time for Benefits	Yes	0.0	0.0	61.5	65.2	
	No	0.0	100.0	10.8	4.4	
	Unknown	100.0	0.0	27.8	30.5	
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	67.7	47.7	
	Critical Thinking	100.0	100.0	73.7	91.3	
	Reading Comprehension	100.0	100.0	86.1	73.9	
	Technology Design	0.0	0.0	42.8	47.7	
	Operation & Control	100.0	100.0	78.4	60.8	
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	100.0	39.8	38.2	
	Unsatisfied	0.0	0.0	9.3	0.0	
	Neutral	0.0	0.0	4.6	8.7	
	Other	100.0	0.0	46.3	53.1	
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0	
	21-35	0.0	100.0	14.5	27.3	
	36+	0.0	0.0	85.5	72.7	
Work Status	Full-Time	0.0	0.0	78.4	69.5	
	Part-Time	100.0	100.0	18.5	30.5	
	Temporary	0.0	0.0	3.1	0.0	
	Unknown	0.0	0.0	0.0	0.0	
Gender	Women	100.0	100.0	29.4	32.9	
	Men	0.0	0.0	70.6	67.1	
Age	16-19	25.0	100.0	13.9	13.1	
	20-24	25.0	0.0	15.5	12.1	
	25-34	0.0	0.0	40.0	40.6	
	35-44	0.0	0.0	12.3	18.8	
	45-54	25.0	0.0	9.2	15.4	
	55-64	25.0	0.0	9.2	0.0	
	65+	0.0	0.0	0.0	0.0	
	Unknown	0.0	0.0	0.0	0.0	
Turnover	% Working 1 Quarter After Hire	100.0	100.0	75.3	100.0	
	% Not Working 1 Quarter After Hire	0.0	0.0	24.7	0.0	

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*		Substance Abuse & Behavioral Disorder Counselors (21-1011)	Weighers, Measurers, Checkers, & Samplers, Record. (43-5111)	Graphic Designers (27-1024)	Packers & Packagers, Hand (53-7064)
Occupation	Typical Education Requirement	Bachelor's degree	High school diploma or equivalent	Bachelor's degree	No formal educational credential
	N	57	56	54	54
	Median Hourly Wage	\$21.15	\$12.00	\$15.00	\$8.50
% Offered Selected Benefits	Health Insurance	73.6	34.5	0.0	34.6
	Retirement	73.6	35.5	0.0	24.5
	Paid Leave	49.5	52.2	0.0	34.6
Wait Time for Benefits	Yes	5.5	30.7	0.0	39.3
	No	17.6	16.7	0.0	5.5
	Unknown	76.9	52.6	100.0	55.3
Skills Selected as "Important" (%)	Service Orientation	49.5	86.3	77.9	73.1
	Critical Thinking	100.0	91.2	100.0	74.1
	Reading Comprehension	100.0	77.5	77.9	47.5
	Technology Design	100.0	22.0	22.1	15.9
	Operation & Control	49.5	72.4	0.0	54.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	51.7	33.2	22.1	28.8
	Unsatisfied	0.0	8.8	77.9	3.1
	Neutral	5.5	8.4	0.0	13.8
	Other	42.9	49.6	0.0	54.2
Average Weekly Hours Worked	20 or Less	0.0	22.4	77.9	8.9
	21-35	0.0	0.0	0.0	25.7
	36+	100.0	77.6	22.1	65.4
Work Status	Full-Time	100.0	69.9	0.0	52.2
	Part-Time	0.0	16.5	77.9	35.1
	Temporary	0.0	13.6	22.1	11.4
	Unknown	0.0	0.0	0.0	0.9
Gender	Women	31.9	48.6	77.9	27.1
	Men	68.1	51.4	22.1	72.9
Age	16-19	0.0	15.2	77.9	19.4
	20-24	25.2	15.3	0.0	20.8
	25-34	48.3	34.8	22.1	19.6
	35-44	8.8	14.4	0.0	18.7
	45-54	17.6	11.9	0.0	10.2
	55-64	0.0	6.8	0.0	6.6
	65+	0.0	1.6	0.0	3.6
	Unknown	0.0	0.0	0.0	1.1
Turnover	% Working 1 Quarter After Hire	100.0	91.9	77.9	80.4
	% Not Working 1 Quarter After Hire	0.0	8.1	22.1	19.6

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Middle School Teachers, Except Special & Career/ Technical Ed. (25-2022)	Agricultural Equipment Operators (45-2091)	Butchers & Meat Cutters (51-3021)	Rail Car Repairers (49-3043)
Typical Education Requirement		Bachelor's degree	No formal educational credential	No formal educational credential	High school diploma or equivalent
N		53	52	52	51
Median Hourly Wage		\$27.22	\$18.00	\$14.00	\$19.13
% Offered Selected Benefits	Health Insurance	88.5	28.4	43.4	64.7
	Retirement	94.1	14.2	43.4	63.4
	Paid Leave	100.0	42.6	43.4	64.7
Wait Time for Benefits	Yes	23.3	0.0	0.0	59.8
	No	70.8	42.6	0.0	4.9
	Unknown	5.9	57.4	100.0	35.3
Skills Selected as "Important" (%)	Service Orientation	88.2	64.2	43.4	79.5
	Critical Thinking	88.2	100.0	56.3	96.4
	Reading Comprehension	88.2	42.6	43.4	93.1
	Technology Design	64.9	42.6	0.0	74.8
	Operation & Control	23.6	85.8	87.1	94.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	64.6	85.8	43.7	47.8
	Unsatisfied	0.0	0.0	0.0	9.9
	Neutral	0.0	0.0	28.1	4.3
	Other	35.4	14.2	28.1	38.0
Average Weekly Hours Worked	20 or Less	6.3	0.0	77.3	5.3
	21-35	12.2	0.0	22.7	10.3
	36+	81.5	100.0	0.0	84.4
Work Status	Full-Time	100.0	100.0	0.0	94.8
	Part-Time	0.0	0.0	56.6	5.2
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	43.4	0.0
Gender	Women	94.1	21.6	50.2	13.2
	Men	5.9	78.4	49.8	86.8
Age	16-19	0.0	0.0	71.9	1.8
	20-24	23.6	0.0	0.0	7.9
	25-34	35.4	0.0	0.0	47.8
	35-44	23.3	71.6	6.4	26.5
	45-54	11.8	14.2	21.7	7.3
	55-64	5.9	0.0	0.0	6.1
	65+	0.0	14.2	0.0	2.6
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	28.4	93.6	88.4
	% Not Working 1 Quarter After Hire	0.0	71.6	6.4	11.6

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
		Occupation & SOC ^a Code			
Occupation		Pest Control Workers (37-2021)	First-Line Supes. of Landscaping, Lawn Service, & Grounds. Workers (37-1012)	First-Line Supes. of Office & Administrative Support Workers (43-1011)	Paving, Surfacing, & Tamping Equipment Operators (47-2071)
	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	51	50	50	50
	Median Hourly Wage	\$12.00	\$14.00	\$18.32	\$20.00
% Offered Selected Benefits	Health Insurance	0.0	39.0	25.1	35.6
	Retirement	0.0	39.0	25.1	20.2
	Paid Leave	0.0	39.0	25.1	27.2
Wait Time for Benefits	Yes	0.0	0.0	25.1	33.0
	No	0.0	39.0	0.0	10.7
	Unknown	100.0	61.0	74.9	55.0
Skills Selected as "Important" (%)	Service Orientation	61.0	100.0	100.0	39.3
	Critical Thinking	61.0	39.0	100.0	77.4
	Reading Comprehension	61.0	39.0	100.0	37.5
	Technology Design	61.0	39.0	0.0	28.7
	Operation & Control	61.0	39.0	0.0	70.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	61.0	50.0	81.8	34.1
	Unsatisfied	0.0	0.0	0.0	8.8
	Neutral	0.0	0.0	0.0	11.8
	Other	39.0	50.0	18.2	45.2
Average Weekly Hours Worked	20 or Less	61.0	0.0	0.0	7.0
	21-35	0.0	0.0	59.3	19.8
	36+	39.0	100.0	40.7	73.3
Work Status	Full-Time	0.0	39.0	25.1	79.1
	Part-Time	61.0	61.0	36.5	8.5
	Temporary	39.0	0.0	0.0	12.4
	Unknown	0.0	0.0	38.5	0.0
Gender	Women	0.0	80.5	18.2	8.0
	Men	100.0	19.5	81.8	92.0
Age	16-19	39.0	0.0	0.0	11.6
	20-24	61.0	0.0	0.0	21.8
	25-34	0.0	61.0	18.2	25.0
	35-44	0.0	0.0	25.1	22.6
	45-54	0.0	19.5	56.7	10.4
	55-64	0.0	19.5	0.0	7.4
	65+	0.0	0.0	0.0	0.7
	Unknown	0.0	0.0	0.0	0.7
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	73.9
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	26.1

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Occupation		Occupation & SOC ^a Code			
		Physician Assistants (29-1071)	Crushing, Grinding, & Polishing Machine Setters, Ops., & Tenders (51-9021)	Life, Physical, & Social Science Technicians, All Other (19-4099)	Sawing Machine Setters, Operators, & Tenders, Wood (51-7041)
Typical Education Requirement		Master's degree	High school diploma or equivalent	Associate's degree	High school diploma or equivalent
N		50	50	50	50
Median Hourly Wage		\$26.01	\$21.00	\$17.00	\$13.00
% Offered Selected Benefits	Health Insurance	21.4	43.5	100.0	31.4
	Retirement	21.4	43.5	100.0	31.4
	Paid Leave	21.4	43.5	100.0	31.4
Wait Time for Benefits	Yes	21.4	43.5	0.0	31.4
	No	0.0	0.0	100.0	0.0
	Unknown	78.6	56.5	0.0	68.6
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	0.0
	Critical Thinking	93.0	100.0	100.0	100.0
	Reading Comprehension	71.6	71.8	100.0	100.0
	Technology Design	60.9	56.5	100.0	68.6
	Operation & Control	67.8	100.0	100.0	68.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	42.9	71.8	50.0	65.7
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	10.7	0.0	0.0	0.0
	Other	46.3	28.2	50.0	34.3
Average Weekly Hours Worked	20 or Less	42.9	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	68.6
	36+	57.1	100.0	100.0	31.4
Work Status	Full-Time	42.9	71.8	100.0	100.0
	Part-Time	28.4	28.2	0.0	0.0
	Temporary	18.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	64.4	0.0	0.0	0.0
	Men	35.6	100.0	100.0	100.0
Age	16-19	3.5	0.0	0.0	0.0
	20-24	24.9	28.2	50.0	0.0
	25-34	21.4	71.8	50.0	31.4
	35-44	21.4	0.0	0.0	34.3
	45-54	28.7	0.0	0.0	34.3
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	82.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	18.0	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

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Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 6/15/22.

Total, All Industries		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
Occupation		Production Workers, All Other (51-9199)	Computer Occupations, All Other (15-1299)	Electrical Power-Line Installers & Repairers (49-9051)	Earth Drillers, Except Oil & Gas (47-5023)
	Typical Education Requirement	High school diploma or equivalent	Associate's degree	High school diploma or equivalent	High school diploma or equivalent
	N	50	50	50	50
	Median Hourly Wage	\$19.00	\$40.00	\$42.46	\$22.00
% Offered Selected Benefits	Health Insurance	41.5	100.0	94.6	19.6
	Retirement	41.5	0.0	92.8	19.6
	Paid Leave	37.3	100.0	94.8	19.6
Wait Time for Benefits	Yes	68.6	0.0	71.0	26.8
	No	6.6	0.0	17.0	73.2
	Unknown	24.7	100.0	4.3	0.0
Skills Selected as "Important" (%)	Service Orientation	54.2	100.0	73.6	46.4
	Critical Thinking	79.6	100.0	89.7	100.0
	Reading Comprehension	41.6	100.0	78.4	100.0
	Technology Design	34.8	100.0	59.9	80.4
	Operation & Control	72.8	100.0	88.1	73.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	23.9	0.0	36.1	73.2
	Unsatisfied	3.4	50.0	1.7	0.0
	Neutral	20.7	0.0	0.0	0.0
	Other	52.0	50.0	62.2	26.8
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	27.8	0.0	0.0	0.0
	36+	72.2	100.0	100.0	100.0
Work Status	Full-Time	79.6	100.0	96.6	100.0
	Part-Time	0.0	0.0	1.5	0.0
	Temporary	20.4	0.0	1.8	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	23.6	50.0	5.2	19.6
	Men	76.4	50.0	94.8	80.4
Age	16-19	6.8	0.0	0.0	26.8
	20-24	42.1	0.0	12.2	0.0
	25-34	20.6	50.0	38.4	0.0
	35-44	20.4	0.0	25.5	53.6
	45-54	6.8	50.0	12.7	9.8
	55-64	3.4	0.0	8.7	0.0
	65+	0.0	0.0	2.6	9.8
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	86.1	0.0	95.9	100.0
	% Not Working 1 Quarter After Hire	13.9	100.0	4.1	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

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Total, All Industries					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2020*					
		Occupation & SOC ^a Code			
Occupation		Physician Assistants (29-1071)	Crushing, Grinding, & Polishing Machine Setters, Ops., & Tenders (51-9021)	Life, Physical, & Social Science Technicians, All Other (19-4099)	Sawing Machine Setters, Operators, & Tenders, Wood (51-7041)
	Typical Education Requirement	Master's degree	High school diploma or equivalent	Associate's degree	High school diploma or equivalent
	N	50	50	50	50
	Median Hourly Wage	\$26.01	\$21.00	\$17.00	\$13.00
% Offered Selected Benefits	Health Insurance	21.4	43.5	100.0	31.4
	Retirement	21.4	43.5	100.0	31.4
	Paid Leave	21.4	43.5	100.0	31.4
Wait Time for Benefits	Yes	21.4	43.5	0.0	31.4
	No	0.0	0.0	100.0	0.0
	Unknown	78.6	56.5	0.0	68.6
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	0.0
	Critical Thinking	93.0	100.0	100.0	100.0
	Reading Comprehension	71.6	71.8	100.0	100.0
	Technology Design	60.9	56.5	100.0	68.6
	Operation & Control	67.8	100.0	100.0	68.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	42.9	71.8	50.0	65.7
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	10.7	0.0	0.0	0.0
	Other	46.3	28.2	50.0	34.3
Average Weekly Hours Worked	20 or Less	42.9	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	68.6
	36+	57.1	100.0	100.0	31.4
Work Status	Full-Time	42.9	71.8	100.0	100.0
	Part-Time	28.4	28.2	0.0	0.0
	Temporary	18.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	64.4	0.0	0.0	0.0
	Men	35.6	100.0	100.0	100.0
Age	16-19	3.5	0.0	0.0	0.0
	20-24	24.9	28.2	50.0	0.0
	25-34	21.4	71.8	50.0	31.4
	35-44	21.4	0.0	0.0	34.3
	45-54	28.7	0.0	0.0	34.3
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	82.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	18.0	0.0	0.0	0.0

*The 2020 estimates are based on an 8-quarter period from 2019Q1 to 2020Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

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