

Administrative & Support & Waste Management & Remediation Services (NAICS 56)

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*

Occupation		Occupation & SOC ^a Code			
		Total All Occupations (00-0000)	Landscaping & Groundskeeping Workers (37-3011)	Janitors & Cleaners, Except Maids & House. (37-2011)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)
Typical Education Requirement		N/A	Less than high school	Less than high school	Postsecondary non-degree award
N		6,589	1,870	1,083	387
Median Hourly Wage		14.44	14.00	10.00	17.00
% Offered Selected Benefits	Health Insurance	20.0	1.4	4.8	26.7
	Retirement	15.5	0.7	3.6	16.7
	Paid Leave	20.7	2.8	3.6	36.7
Wait Time for Benefits	Yes	19.0	4.8	10.7	36.7
	No	11.9	7.6	6.0	30.0
	Unknown	68.5	87.6	83.3	33.3
Skills Selected as "Important" (%)	Service Orientation	69.7	57.9	69.0	90.0
	Critical Thinking	72.8	65.5	67.9	100.0
	Reading Comprehension	50.1	31.0	31.0	63.3
	Technology Design	30.1	21.4	13.1	53.3
	Operation & Control	60.5	59.3	47.6	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.4	33.1	29.8	33.3
	Unsatisfied	5.1	5.5	8.3	6.7
	Neutral	10.4	14.5	10.7	13.3
	Other	49.1	46.9	51.2	46.7
Average Weekly Hours Worked	20 or Less	27.9	22.5	57.7	40.7
	21-35	19.5	27.9	23.9	0.0
	36+	52.6	49.6	18.3	59.3
Work Status	Full-Time	45.2	34.5	17.9	63.3
	Part-Time	33.9	29.7	72.6	20.0
	Temporary	20.7	35.9	9.5	16.7
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	33.7	25.5	47.6	10.0
	Men	60.7	69.0	52.4	90.0
	Nonresidents ^b	5.7	5.5	0.0	0.0
Age	16-19	8.8	15.2	10.7	0.0
	20-24	16.8	20.7	17.9	10.0
	25-34	25.2	25.5	27.4	30.0
	35-44	15.1	12.4	17.9	16.7
	45-54	15.3	9.0	15.5	23.3
	55-64	9.6	7.6	7.1	13.3
	65+	3.3	3.4	3.6	6.7
	Unknown	5.9	6.2	0.0	0.0
Turnover	% Working 1 Quarter After Hire	74.0	62.1	72.6	80.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Administrative & Support & Waste Management & Remediation Services (NAICS 56)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
		Occupation & SOC ^a Code			
Occupation		Operating Engineers & Other Construction (47-2073)	Registered Nurses (29-1141)	Security Guards (33-9032)	Maids & Housekeeping Cleaners (37-2012)
	Typical Education Requirement	High school diploma or equivalent	Bachelor's degree	High school diploma or equivalent	Less than high school
	N	193	181	181	142
	Median Hourly Wage	20.00	26.46	11.40	12.00
% Offered Selected Benefits	Health Insurance	46.7	64.3	21.4	0.0
	Retirement	40.0	50.0	42.9	0.0
	Paid Leave	40.0	50.0	0.0	0.0
Wait Time for Benefits	Yes	46.7	14.3	7.1	0.0
	No	0.0	50.0	21.4	0.0
	Unknown	53.3	35.7	71.4	100.0
Skills Selected as "Important" (%)	Service Orientation	60.0	92.9	100.0	63.6
	Critical Thinking	100.0	92.9	100.0	54.5
	Reading Comprehension	73.3	100.0	92.9	36.4
	Technology Design	40.0	42.9	21.4	36.4
	Operation & Control	100.0	50.0	42.9	18.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	26.7	50.0	35.7	27.3
	Unsatisfied	13.3	0.0	7.1	0.0
	Neutral	0.0	0.0	7.1	18.2
	Other	60.0	50.0	50.0	54.5
Average Weekly Hours Worked	20 or Less	0.0	9.1	0.0	63.6
	21-35	0.0	0.0	12.5	36.4
	36+	100.0	90.9	87.5	0.0
Work Status	Full-Time	80.0	57.1	50.0	18.2
	Part-Time	0.0	21.4	50.0	81.8
	Temporary	20.0	21.4	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	13.3	64.3	35.7	72.7
	Men	80.0	21.4	50.0	18.2
	Nonresidents ^b	6.7	14.3	14.3	9.1
Age	16-19	6.7	0.0	0.0	0.0
	20-24	13.3	0.0	28.6	18.2
	25-34	20.0	0.0	14.3	36.4
	35-44	13.3	14.3	14.3	9.1
	45-54	13.3	35.7	14.3	18.2
	55-64	13.3	35.7	14.3	0.0
	65+	13.3	0.0	0.0	9.1
	Unknown	6.7	14.3	14.3	9.1
Turnover	% Working 1 Quarter After Hire	26.7	100.0	100.0	81.8

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

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Note: Percentages may not sum to 100.0 due to rounding.

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Administrative & Support & Waste Management & Remediation Services (NAICS 56)

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*

Occupation		Occupation & SOC ^a Code			
		Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)	General & Operations Managers (11-1021)	Office Clerks, General (43-9061)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education Requirement		High school diploma or equivalent	Bachelor's degree	High school diploma or equivalent	Less than high school
N		142	129	116	116
Median Hourly Wage		15.00	36.06	12.00	12.75
% Offered Selected Benefits	Health Insurance	0.0	80.0	0.0	22.2
	Retirement	0.0	80.0	11.1	0.0
	Paid Leave	9.1	90.0	11.1	22.2
Wait Time for Benefits	Yes	0.0	70.0	11.1	0.0
	No	9.1	20.0	0.0	22.2
	Unknown	90.9	10.0	88.9	77.8
Skills Selected as "Important" (%)	Service Orientation	18.2	60.0	100.0	11.1
	Critical Thinking	18.2	60.0	100.0	33.3
	Reading Comprehension	27.3	60.0	88.9	33.3
	Technology Design	36.4	50.0	0.0	22.2
	Operation & Control	54.5	40.0	55.6	88.9
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	36.4	60.0	22.2	22.2
	Unsatisfied	9.1	0.0	11.1	11.1
	Neutral	9.1	0.0	11.1	22.2
	Other	45.5	40.0	55.6	44.4
Average Weekly Hours Worked	20 or Less	0.0	0.0	60.0	0.0
	21-35	0.0	0.0	20.0	12.5
	36+	100.0	100.0	20.0	87.5
Work Status	Full-Time	90.9	90.0	22.2	44.4
	Part-Time	9.1	0.0	44.4	0.0
	Temporary	0.0	10.0	33.3	55.6
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	9.1	10.0	77.8	0.0
	Men	81.8	90.0	11.1	100.0
	Nonresidents ^b	9.1	0.0	11.1	0.0
Age	16-19	9.1	0.0	11.1	22.2
	20-24	27.3	0.0	33.3	11.1
	25-34	18.2	0.0	11.1	22.2
	35-44	18.2	10.0	22.2	0.0
	45-54	9.1	40.0	11.1	22.2
	55-64	9.1	40.0	0.0	11.1
	65+	0.0	10.0	0.0	11.1
	Unknown	9.1	0.0	11.1	0.0
Turnover	% Working 1 Quarter After Hire	100.0	80.0	66.7	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation & SOC^a Code					
Occupation		Crossing Guards (33-9091)	Tree Trimmers & Pruners (37-3013)	Sales Representatives, All Other (41-3099)	Septic Tank Servicers & Sewer Pipe Cleaners (47-4071)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	Less than high school
N		103	103	90	90
Median Hourly Wage		16.26	14.00	21.68	15.00
% Offered Selected Benefits	Health Insurance	0.0	0.0	57.1	0.0
	Retirement	0.0	0.0	28.6	0.0
	Paid Leave	25.0	0.0	85.7	57.1
Wait Time for Benefits	Yes	0.0	0.0	85.7	57.1
	No	25.0	0.0	14.3	0.0
	Unknown	75.0	100.0	0.0	42.9
Skills Selected as "Important" (%)	Service Orientation	87.5	87.5	85.7	100.0
	Critical Thinking	100.0	100.0	85.7	100.0
	Reading Comprehension	50.0	100.0	85.7	71.4
	Technology Design	12.5	37.5	85.7	100.0
	Operation & Control	62.5	75.0	57.1	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	25.0	62.5	14.3	57.1
	Unsatisfied	0.0	0.0	14.3	0.0
	Neutral	0.0	12.5	14.3	0.0
	Other	75.0	25.0	57.1	42.9
Average Weekly Hours Worked	20 or Less	0.0	50.0	14.3	14.3
	21-35	37.5	25.0	0.0	28.6
	36+	62.5	25.0	85.7	57.1
Work Status	Full-Time	50.0	50.0	85.7	85.7
	Part-Time	0.0	37.5	14.3	0.0
	Temporary	50.0	12.5	0.0	14.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	12.5	37.5	14.3	14.3
	Men	87.5	50.0	42.9	71.4
	Nonresidents ^b	0.0	12.5	42.9	14.3
Age	16-19	0.0	0.0	0.0	14.3
	20-24	0.0	12.5	0.0	0.0
	25-34	50.0	37.5	0.0	28.6
	35-44	25.0	12.5	28.6	14.3
	45-54	12.5	25.0	14.3	14.3
	55-64	0.0	0.0	14.3	14.3
	65+	12.5	0.0	0.0	0.0
	Unknown	0.0	12.5	42.9	14.3
Turnover	% Working 1 Quarter After Hire	87.5	100.0	100.0	57.1

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^aStandard Occupational Classification.

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Administrative & Support & Waste Management & Remediation Services (NAICS 56)**Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017***

Occupation		Occupation & SOC ^a Code			
		Retail Salespersons (41-2031)	Installation, Maintenance & Repair Workers, Other (49-9099)	Pharmacy Technicians (29-2052)	Tour Guides & Escorts (39-7011)
Typical Education Requirement		Less than high school	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		77	77	64	64
Median Hourly Wage		15.15	20.00	16.00	18.75
% Offered Selected Benefits	Health Insurance	0.0	16.7	100.0	0.0
	Retirement	0.0	16.7	20.0	0.0
	Paid Leave	0.0	16.7	100.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	80.0	0.0
	No	33.3	16.7	0.0	0.0
	Unknown	66.7	83.3	20.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	83.3	100.0	100.0
	Critical Thinking	100.0	83.3	100.0	100.0
	Reading Comprehension	50.0	16.7	100.0	100.0
	Technology Design	33.3	33.3	100.0	0.0
	Operation & Control	33.3	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.3	33.3	20.0	40.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	16.7	16.7	0.0	0.0
	Other	50.0	50.0	80.0	60.0
Average Weekly Hours Worked	20 or Less	0.0	83.3	0.0	0.0
	21-35	33.3	0.0	0.0	0.0
	36+	66.7	16.7	100.0	0.0
Work Status	Full-Time	83.3	16.7	100.0	0.0
	Part-Time	16.7	83.3	0.0	0.0
	Temporary	0.0	0.0	0.0	100.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	83.3	33.3	60.0	0.0
	Men	0.0	66.7	40.0	100.0
	Nonresidents ^b	16.7	0.0	0.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	16.7	16.7	40.0	20.0
	25-34	33.3	50.0	20.0	20.0
	35-44	0.0	0.0	20.0	20.0
	45-54	16.7	16.7	0.0	20.0
	55-64	16.7	16.7	20.0	20.0
	65+	0.0	0.0	0.0	0.0
	Unknown	16.7	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	66.7	100.0	40.0	60.0

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation & SOC^a Code					
Occupation		Bill & Account Collectors (43-3011)	Stock Clerks & Order Fillers (43-5081)	Cleaners of Vehicles & Equipment (53-7061)	Chefs & Head Cooks (35-1011)
	Typical Education Requirement	High school diploma or equivalent	Less than high school	Less than high school	High school diploma or equivalent
	N	64	64	64	52
	Median Hourly Wage	10.00	11.00	9.00	28.85
% Offered Selected Benefits	Health Insurance	40.0	40.0	0.0	100.0
	Retirement	100.0	0.0	0.0	0.0
	Paid Leave	100.0	0.0	0.0	100.0
Wait Time for Benefits	Yes	80.0	0.0	0.0	100.0
	No	20.0	0.0	40.0	0.0
	Unknown	0.0	100.0	60.0	0.0
Skills Selected as "Important" (%)	Service Orientation	80.0	80.0	60.0	100.0
	Critical Thinking	100.0	100.0	20.0	0.0
	Reading Comprehension	100.0	80.0	0.0	0.0
	Technology Design	40.0	0.0	0.0	0.0
	Operation & Control	20.0	60.0	40.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	40.0	60.0	25.0
	Unsatisfied	20.0	0.0	0.0	0.0
	Neutral	40.0	0.0	0.0	0.0
	Other	40.0	60.0	40.0	75.0
Average Weekly Hours Worked	20 or Less	0.0	20.0	20.0	0.0
	21-35	0.0	80.0	40.0	0.0
	36+	100.0	0.0	40.0	0.0
Work Status	Full-Time	100.0	0.0	80.0	100.0
	Part-Time	0.0	60.0	20.0	0.0
	Temporary	0.0	40.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	80.0	60.0	60.0	0.0
	Men	20.0	40.0	20.0	75.0
	Nonresidents ^b	0.0	0.0	20.0	25.0
Age	16-19	0.0	20.0	20.0	0.0
	20-24	20.0	20.0	0.0	0.0
	25-34	40.0	40.0	40.0	50.0
	35-44	20.0	0.0	20.0	0.0
	45-54	0.0	0.0	0.0	25.0
	55-64	20.0	0.0	0.0	0.0
	65+	0.0	20.0	0.0	0.0
	Unknown	0.0	0.0	20.0	25.0
Turnover	% Working 1 Quarter After Hire	100.0	60.0	60.0	100.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*

Occupation		Occupation & SOC ^a Code			
		Pest Control Workers (37-2021)	Child Care Workers (39-9011)	Travel Agents (41-3041)	Customer Service Representatives (43-4051)
Typical Education Requirement		High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		52	52	52	52
Median Hourly Wage		16.50	.	19.23	14.00
% Offered Selected Benefits	Health Insurance	0.0	0.0	100.0	0.0
	Retirement	0.0	100.0	100.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	100.0	0.0
	No	0.0	0.0	0.0	25.0
	Unknown	100.0	100.0	0.0	75.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	75.0
	Critical Thinking	100.0	0.0	100.0	75.0
	Reading Comprehension	75.0	0.0	100.0	75.0
	Technology Design	25.0	0.0	0.0	50.0
	Operation & Control	50.0	0.0	0.0	25.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	75.0	0.0	50.0	50.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	25.0	100.0	50.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	0.0	100.0
	36+	100.0	0.0	100.0	0.0
Work Status	Full-Time	75.0	0.0	100.0	0.0
	Part-Time	25.0	100.0	0.0	75.0
	Temporary	0.0	0.0	0.0	25.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	50.0	50.0	50.0	100.0
	Men	50.0	50.0	50.0	0.0
	Nonresidents ^b	0.0	0.0	0.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	25.0	25.0	0.0
	25-34	25.0	0.0	25.0	50.0
	35-44	50.0	0.0	25.0	50.0
	45-54	25.0	50.0	25.0	0.0
	55-64	0.0	25.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
Unknown	0.0	0.0	0.0	0.0	
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

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^aStandard Occupational Classification.

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Occupation & SOC^a Code

Occupation		Security & Fire Alarm Systems Installers (49-2098)
	Typical Education Requirement	High school diploma or equivalent
	N	52
	Median Hourly Wage	22.50
% Offered Selected Benefits	Health Insurance	100.0
	Retirement	50.0
	Paid Leave	100.0
Wait Time for Benefits	Yes	100.0
	No	0.0
	Unknown	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0
	Critical Thinking	100.0
	Reading Comprehension	100.0
	Technology Design	100.0
	Operation & Control	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	75.0
	Unsatisfied	0.0
	Neutral	0.0
	Other	25.0
Average Weekly Hours Worked	20 or Less	0.0
	21-35	0.0
	36+	100.0
Work Status	Full-Time	100.0
	Part-Time	0.0
	Temporary	0.0
	Unknown	0.0
Gender	Women	0.0
	Men	100.0
	Nonresidents ^b	0.0
Age	16-19	25.0
	20-24	0.0
	25-34	75.0
	35-44	0.0
	45-54	0.0
	55-64	0.0
	65+	0.0
	Unknown	0.0
Turnover	% Working 1 Quarter After Hire	100.0

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