

Professional, Scientific, & Technical Services (NAICS 54)		Occupation & SOC <sup>a</sup> Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Total All Occupations (00-0000)	Office Clerks, General (43-9061)	Paralegals & Legal Assistants (23-2011)	Legal Secretaries (43-6012)
	Typical Education Requirement	N/A	High school diploma or equivalent	Associate's degree	High school diploma or equivalent
	N	2,172	321	122	89
	Median Hourly Wage	17.00	14.45	15.00	12.50
<b>% Offered Selected Benefits</b>	Health Insurance	46.2	25.9	27.3	87.5
	Retirement	42.1	20.7	36.4	93.8
	Paid Leave	56.6	34.5	59.1	100.0
<b>Wait Time for Benefits</b>	Yes	39.5	24.1	36.4	93.8
	No	18.6	19.0	13.6	6.3
	Unknown	41.3	56.9	45.5	0.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	77.3	86.2	77.3	93.8
	Critical Thinking	93.1	86.2	95.5	93.8
	Reading Comprehension	90.8	91.4	95.5	93.8
	Technology Design	50.0	31.0	50.0	0.0
	Operation & Control	53.6	34.5	31.8	6.3
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	48.5	36.2	54.5	12.5
	Unsatisfied	1.8	3.4	9.1	6.3
	Neutral	6.9	10.3	4.5	0.0
	Other	42.9	50.0	31.8	81.3
<b>Average Weekly Hours Worked</b>	20 or Less	14.0	20.8	20.0	0.0
	21-35	21.5	37.7	40.0	75.0
	36+	64.5	41.5	40.0	25.0
<b>Work Status</b>	Full-Time	70.7	46.6	50.0	100.0
	Part-Time	22.2	51.7	18.2	0.0
	Temporary	6.4	1.7	31.8	0.0
	Unknown	0.8	0.0	0.0	0.0
<b>Gender</b>	Women	53.6	74.1	95.5	56.3
	Men	43.1	22.4	0.0	43.8
	Nonresidents <sup>b</sup>	3.3	3.4	4.5	0.0
<b>Age</b>	16-19	3.1	5.2	0.0	0.0
	20-24	14.5	22.4	13.6	31.3
	25-34	32.4	29.3	31.8	12.5
	35-44	23.0	15.5	22.7	37.5
	45-54	12.8	8.6	13.6	12.5
	55-64	9.4	13.8	13.6	6.3
	65+	0.8	1.7	0.0	0.0
	Unknown	4.1	3.4	4.5	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	87.2	96.6	95.5	56.3

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

<b>Professional, Scientific, &amp; Technical Services (NAICS 54)</b>					
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*</b>					
		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>Civil Engineers (17-2051)</b>	<b>Receptionists &amp; Information Clerks (43-4171)</b>	<b>Tax Preparers (13- 2082)</b>	<b>Chief Executives (11-1011)</b>
	Typical Education Requirement	Bachelor's degree	High school diploma or equivalent	High school diploma or equivalent	Bachelor's degree
	N	83	83	66	61
	Median Hourly Wage	34.04	10.38	11.50	200.00
<b>% Offered Selected Benefits</b>	Health Insurance	93.3	13.3	0.0	45.5
	Retirement	86.7	26.7	0.0	45.5
	Paid Leave	93.3	53.3	0.0	100.0
<b>Wait Time for Benefits</b>	Yes	60.0	53.3	0.0	36.4
	No	33.3	0.0	0.0	63.6
	Unknown	6.7	46.7	100.0	0.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	86.7	100.0	100.0	100.0
	Critical Thinking	86.7	100.0	100.0	100.0
	Reading Comprehension	86.7	93.3	100.0	100.0
	Technology Design	80.0	46.7	33.3	45.5
	Operation & Control	93.3	73.3	75.0	45.5
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	60.0	46.7	50.0	18.2
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	13.3	8.3	9.1
	Other	40.0	40.0	41.7	72.7
<b>Average Weekly Hours Worked</b>	20 or Less	6.7	25.0	25.0	54.5
	21-35	0.0	16.7	50.0	0.0
	36+	93.3	58.3	25.0	45.5
<b>Work Status</b>	Full-Time	93.3	53.3	25.0	100.0
	Part-Time	6.7	20.0	58.3	0.0
	Temporary	0.0	26.7	16.7	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	13.3	86.7	66.7	27.3
	Men	73.3	13.3	33.3	72.7
	Nonresidents <sup>b</sup>	13.3	0.0	0.0	0.0
<b>Age</b>	16-19	0.0	0.0	0.0	0.0
	20-24	13.3	26.7	8.3	0.0
	25-34	40.0	33.3	50.0	27.3
	35-44	13.3	13.3	33.3	0.0
	45-54	20.0	13.3	0.0	45.5
	55-64	0.0	13.3	0.0	27.3
	65+	0.0	0.0	8.3	0.0
	Unknown	13.3	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0	73.3	83.3	100.0

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		Occupation & SOC <sup>a</sup> Code			
Occupation		Veterinary Technologists & Technicians (29-2056)	Lawyers (23-1011)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Accountants & Auditors (13-2011)
	Typical Education Requirement	Associate's degree	Doctoral or professional degree	High school diploma or equivalent	Bachelor's degree
	N	61	55	55	50
	Median Hourly Wage	10.00	30.77	22.96	24.04
<b>% Offered Selected Benefits</b>	Health Insurance	45.5	70.0	70.0	44.4
	Retirement	9.1	70.0	60.0	44.4
	Paid Leave	45.5	70.0	70.0	44.4
<b>Wait Time for Benefits</b>	Yes	45.5	60.0	40.0	33.3
	No	0.0	10.0	30.0	11.1
	Unknown	54.5	30.0	30.0	55.6
<b>Skills Selected as "Important" (%)</b>	Service Orientation	100.0	70.0	70.0	77.8
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	72.7	100.0	90.0	100.0
	Technology Design	72.7	10.0	40.0	66.7
	Operation & Control	72.7	40.0	60.0	44.4
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	54.5	60.0	70.0	55.6
	Unsatisfied	0.0	0.0	0.0	11.1
	Neutral	0.0	0.0	0.0	0.0
	Other	45.5	40.0	30.0	33.3
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	28.6	0.0	20.0
	21-35	18.2	0.0	28.6	40.0
	36+	81.8	71.4	71.4	40.0
<b>Work Status</b>	Full-Time	100.0	60.0	80.0	77.8
	Part-Time	0.0	20.0	20.0	11.1
	Temporary	0.0	0.0	0.0	11.1
	Unknown	0.0	20.0	0.0	0.0
<b>Gender</b>	Women	54.5	40.0	100.0	88.9
	Men	45.5	60.0	0.0	11.1
	Nonresidents <sup>b</sup>	0.0	0.0	0.0	0.0
<b>Age</b>	16-19	9.1	10.0	0.0	0.0
	20-24	27.3	10.0	20.0	11.1
	25-34	36.4	50.0	20.0	33.3
	35-44	27.3	10.0	20.0	22.2
	45-54	0.0	20.0	10.0	11.1
	55-64	0.0	0.0	30.0	11.1
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	11.1
<b>Turnover</b>	% Working 1 Quarter After Hire	90.9	100.0	80.0	77.8

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		Occupation & SOC <sup>c</sup> Code		
Occupation		Surveying & Mapping Technicians (17-3031)	Environmental Science & Protection Technicians, (19-4091)	Life, Physical & Social Science Technicians, Other (19-4099)
	Typical Education Requirement	High school diploma or equivalent	Associate's degree	Associate's degree
	N	50	50	50
	Median Hourly Wage	20.00	19.82	12.50
<b>% Offered Selected Benefits</b>	Health Insurance	11.1	66.7	0.0
	Retirement	0.0	77.8	0.0
	Paid Leave	66.7	66.7	0.0
<b>Wait Time for Benefits</b>	Yes	44.4	33.3	0.0
	No	44.4	33.3	0.0
	Unknown	11.1	33.3	100.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	22.2	44.4	0.0
	Critical Thinking	100.0	88.9	77.8
	Reading Comprehension	88.9	88.9	88.9
	Technology Design	88.9	77.8	66.7
	Operation & Control	88.9	88.9	22.2
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	55.6	55.6	66.7
	Unsatisfied	0.0	0.0	0.0
	Neutral	0.0	22.2	0.0
	Other	44.4	22.2	33.3
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	0.0	25.0
	21-35	11.1	0.0	0.0
	36+	88.9	100.0	75.0
<b>Work Status</b>	Full-Time	77.8	77.8	66.7
	Part-Time	11.1	11.1	22.2
	Temporary	11.1	11.1	11.1
	Unknown	0.0	0.0	0.0
<b>Gender</b>	Women	33.3	44.4	55.6
	Men	55.6	55.6	22.2
	Nonresidents <sup>b</sup>	11.1	0.0	22.2
<b>Age</b>	16-19	11.1	11.1	0.0
	20-24	22.2	22.2	0.0
	25-34	22.2	44.4	55.6
	35-44	22.2	22.2	11.1
	45-54	11.1	0.0	0.0
	55-64	0.0	0.0	11.1
	65+	0.0	0.0	0.0
	Unknown	11.1	0.0	22.2
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0	100.0	44.4

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