

Transportation & Warehousing (NAICS 48-49)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Total All Occupations (00-0000)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Office Clerks, General (43-9061)
	Typical Education Requirement	N/A	Postsecondary non-degree award	Less than high school	High school diploma or equivalent
	N	2,811	1,263	238	165
	Median Hourly Wage	18.00	20.00	13.00	15.00
% Offered Selected Benefits	Health Insurance	46.4	37.7	41.7	20.0
	Retirement	33.6	25.1	38.9	20.0
	Paid Leave	40.9	29.3	33.3	16.0
Wait Time for Benefits	Yes	38.1	38.2	38.9	16.0
	No	13.6	8.9	2.8	4.0
	Unknown	47.1	51.8	52.8	80.0
Skills Selected as "Important" (%)	Service Orientation	75.3	73.3	77.8	84.0
	Critical Thinking	81.4	89.5	66.7	60.0
	Reading Comprehension	73.9	79.1	47.2	96.0
	Technology Design	39.5	42.4	19.4	4.0
	Operation & Control	79.3	96.3	44.4	16.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.3	32.5	33.3	20.0
	Unsatisfied	4.7	5.8	8.3	12.0
	Neutral	9.4	10.5	19.4	4.0
	Other	50.6	51.3	38.9	64.0
Average Weekly Hours Worked	20 or Less	15.4	9.6	26.3	56.3
	21-35	10.7	10.3	15.8	0.0
	36+	73.9	80.1	57.9	43.8
Work Status	Full-Time	72.0	80.1	55.6	44.0
	Part-Time	17.2	14.1	16.7	36.0
	Temporary	8.9	4.2	27.8	20.0
	Unknown	1.6	1.6	0.0	0.0
Gender	Women	16.2	8.9	13.9	60.0
	Men	81.2	89.0	83.3	36.0
	Nonresidents ^b	2.6	2.1	2.8	4.0
Age	16-19	2.8	1.0	2.8	4.0
	20-24	10.4	8.4	16.7	8.0
	25-34	24.7	20.9	33.3	20.0
	35-44	23.5	23.6	25.0	16.0
	45-54	17.4	19.4	11.1	28.0
	55-64	14.8	19.9	5.6	16.0
	65+	3.5	4.2	2.8	4.0
	Unknown	2.8	2.6	2.8	4.0
Turnover	% Working 1 Quarter After Hire	81.2	79.6	77.8	48.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

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Occupation		Dispatchers, Exc. Police, Fire, & Ambulance (43-5032)	Taxi Drivers & Chauffeurs (53-3041)	General & Operations Managers (11-1021)	Truck Drivers, Light or Delivery Services (53-3033)
	Typical Education Requirement	High school diploma or equivalent	Less than high school	Bachelor's degree	High school diploma or equivalent
	N	106	86	73	73
	Median Hourly Wage	14.45	10.00	35.58	18.75
% Offered Selected Benefits	Health Insurance	50.0	23.1	90.9	27.3
	Retirement	25.0	23.1	63.6	9.1
	Paid Leave	56.3	23.1	90.9	45.5
Wait Time for Benefits	Yes	43.8	23.1	27.3	54.5
	No	6.3	30.8	63.6	0.0
	Unknown	50.0	46.2	9.1	45.5
Skills Selected as "Important" (%)	Service Orientation	100.0	69.2	90.9	100.0
	Critical Thinking	100.0	23.1	100.0	81.8
	Reading Comprehension	100.0	30.8	72.7	100.0
	Technology Design	31.3	0.0	72.7	36.4
	Operation & Control	25.0	69.2	90.9	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.5	15.4	45.5	36.4
	Unsatisfied	0.0	7.7	0.0	9.1
	Neutral	12.5	0.0	0.0	0.0
	Other	50.0	76.9	54.5	54.5
Average Weekly Hours Worked	20 or Less	7.7	55.6	0.0	0.0
	21-35	0.0	11.1	0.0	40.0
	36+	92.3	33.3	100.0	60.0
Work Status	Full-Time	93.8	23.1	90.9	63.6
	Part-Time	6.3	46.2	9.1	0.0
	Temporary	0.0	30.8	0.0	36.4
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	37.5	30.8	0.0	27.3
	Men	56.3	61.5	100.0	72.7
	Nonresidents ^b	6.3	7.7	0.0	0.0
Age	16-19	6.3	0.0	0.0	0.0
	20-24	6.3	15.4	0.0	18.2
	25-34	37.5	15.4	18.2	27.3
	35-44	18.8	15.4	18.2	27.3
	45-54	6.3	0.0	36.4	18.2
	55-64	18.8	38.5	27.3	0.0
	65+	0.0	7.7	0.0	9.1
	Unknown	6.3	7.7	0.0	0.0
Turnover	% Working 1 Quarter After Hire	93.8	30.8	100.0	90.9

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

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Occupation		Occupation & SOC ^a Code		
		Rail Car Repairers (49-3043)	Bus & Truck Mechanics & Diesel Engine Specialists (49-3031)	Transportation Workers, All Other (53-6099)
	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
	N	66	60	60
	Median Hourly Wage	15.40	16.00	14.27
% Offered Selected Benefits	Health Insurance	90.0	88.9	77.8
	Retirement	60.0	88.9	66.7
	Paid Leave	90.0	88.9	88.9
Wait Time for Benefits	Yes	80.0	55.6	11.1
	No	10.0	44.4	77.8
	Unknown	10.0	0.0	11.1
Skills Selected as "Important" (%)	Service Orientation	80.0	88.9	100.0
	Critical Thinking	100.0	100.0	88.9
	Reading Comprehension	60.0	77.8	88.9
	Technology Design	40.0	88.9	66.7
	Operation & Control	90.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.0	33.3	22.2
	Unsatisfied	0.0	0.0	0.0
	Neutral	20.0	11.1	33.3
	Other	40.0	55.6	44.4
Average Weekly Hours Worked	20 or Less	0.0	0.0	12.5
	21-35	0.0	0.0	0.0
	36+	100.0	100.0	87.5
Work Status	Full-Time	90.0	100.0	77.8
	Part-Time	10.0	0.0	22.2
	Temporary	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0
Gender	Women	0.0	11.1	33.3
	Men	100.0	88.9	66.7
	Nonresidents ^b	0.0	0.0	0.0
Age	16-19	0.0	11.1	11.1
	20-24	40.0	0.0	22.2
	25-34	30.0	22.2	22.2
	35-44	20.0	22.2	33.3
	45-54	0.0	33.3	0.0
	55-64	10.0	11.1	11.1
	65+	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0

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