

**Other Services, Except Public Administration (NAICS 81)****Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016\***

Occupation		Occupation & SOC <sup>a</sup> Code			
		Total All Occupations (00-0000)	Hairdressers, Hairstylists, & Cosmetologists (39-5012)	Automotive Service Tech. & Mechanics (49-3023)	Service Station Attendants (53-6031)
Typical Education Requirement		N/A	Postsecondary non-degree award	High school diploma	Less than high school
N		2,892	222	182	162
Median Hourly Wage		\$12.00	\$10.00	\$17.00	\$10.00
% Paid Piece Rate		5.8	51.5	3.7	0.0
<b>% Offered Selected Benefits</b>	Health Insurance	26.8	57.6	11.1	4.2
	Retirement	16.8	39.4	11.1	8.3
	Paid Leave	33.3	51.5	40.7	25.0
<b>Wait Time for Benefits</b>	Yes	27.5	42.4	25.9	16.7
	No	7.7	0.0	0.0	0.0
	Unknown	63.2	51.5	66.7	83.3
<b>Skills Selected as "Important" (%)</b>	Service Orientation	79.0	100.0	77.8	95.8
	Critical Thinking	81.4	100.0	92.6	79.2
	Reading Comprehension	63.6	39.4	85.2	87.5
	Technology Design	40.6	36.4	88.9	33.3
	Operation & Control	54.8	42.4	88.9	83.3
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	45.0	42.4	37.0	37.5
	Unsatisfied	6.8	0.0	22.2	16.7
	Neutral	9.1	15.2	11.1	12.5
	Other	39.2	42.4	29.6	33.3
<b>Average Weekly Hours Worked</b>	20 or Less	21.5	10.0	5.6	5.3
	21-35	21.8	50.0	5.6	31.6
	36+	56.7	40.0	88.9	63.2
<b>Work Status</b>	Full-Time	59.2	60.6	77.8	79.2
	Part-Time	34.7	39.4	22.2	16.7
	Temporary	5.8	0.0	0.0	0.0
	Unknown	0.2	0.0	0.0	4.2
<b>Gender</b>	Women	44.8	84.8	18.5	8.3
	Men	49.4	9.1	77.8	83.3
	Nonresidents <sup>b</sup>	5.8	6.1	3.7	8.3
<b>Age</b>	16-19	10.5	6.1	3.7	20.8
	20-24	19.1	33.3	18.5	25.0
	25-34	26.1	27.3	48.1	29.2
	35-44	15.6	21.2	7.4	12.5
	45-54	12.4	3.0	11.1	0.0
	55-64	8.6	3.0	7.4	4.2
	65+	1.2	0.0	0.0	0.0
	Unknown	6.5	6.1	3.7	8.3
<b>Turnover</b>	% Working 1 Quarter After Hire	83.7	87.9	74.1	66.7

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

<b>Other Services, Except Public Administration (NAICS 81)</b>				
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<b>Occupation &amp; SOC<sup>a</sup> Code</b>				
<b>Occupation</b>	<b>Office Clerks, General (43-9061)</b>	<b>Nonfarm Animal Caretakers (39-2021)</b>	<b>Helpers—Installation, Maint., &amp; Repair Workers (49-9098)</b>	<b>Cleaners of Vehicles &amp; Equipment (53-7061)</b>
Typical Education Requirement	High school diploma	Less than high school	High school diploma	Less than high school
N	155	135	115	115
Median Hourly Wage	\$13.00	\$8.63	\$10.00	\$9.00
% Paid Piece Rate	0.0	0.0	0.0	5.9
<b>% Offered Selected Benefits</b>				
Health Insurance	43.5	5.0	17.6	11.8
Retirement	8.7	5.0	5.9	5.9
Paid Leave	30.4	10.0	5.9	11.8
<b>Wait Time for Benefits</b>				
Yes	39.1	15.0	5.9	11.8
No	13.0	0.0	23.5	5.9
Unknown	47.8	85.0	70.6	82.4
<b>Skills Selected as “Important” (%)</b>				
Service Orientation	100.0	75.0	76.5	64.7
Critical Thinking	87.0	55.0	76.5	58.8
Reading Comprehension	87.0	20.0	58.8	47.1
Technology Design	65.2	0.0	47.1	29.4
Operation & Control	34.8	15.0	58.8	58.8
<b>Employer’s Satisfaction with New Hires’ Skills (%)</b>				
Satisfied	47.8	25.0	52.9	23.5
Unsatisfied	0.0	10.0	11.8	29.4
Neutral	8.7	10.0	0.0	35.3
Other	43.5	55.0	35.3	11.8
<b>Average Weekly Hours Worked</b>				
20 or Less	33.3	38.9	25.0	23.5
21-35	0.0	50.0	16.7	17.6
36+	66.7	11.1	58.3	58.8
<b>Work Status</b>				
Full-Time	56.5	15.0	47.1	70.6
Part-Time	17.4	85.0	52.9	23.5
Temporary	26.1	0.0	0.0	5.9
Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>				
Women	60.9	60.0	17.6	11.8
Men	34.8	35.0	82.4	88.2
Nonresidents <sup>b</sup>	4.3	5.0	0.0	0.0
<b>Age</b>				
16-19	4.3	15.0	23.5	35.3
20-24	17.4	25.0	17.6	41.2
25-34	17.4	25.0	23.5	11.8
35-44	39.1	10.0	5.9	0.0
45-54	4.3	10.0	11.8	5.9
55-64	13.0	5.0	17.6	0.0
65+	0.0	0.0	0.0	0.0
Unknown	4.3	10.0	0.0	5.9
<b>Turnover</b>				
% Working 1 Quarter After Hire	100.0	70.0	82.4	64.7

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

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Occupation		Occupation & SOC <sup>a</sup> Code			
		Bartenders (35-3011)	Personal & Home Care Aides (39-9021)	Industrial Machinery Mechanics (49-9041)	Welders, Cutters, Solderers, & Brazers (51-4121)
Typical Education Requirement		Less than high school	Less than high school	High school diploma	High school diploma
N		108	101	101	101
Median Hourly Wage		\$9.00	\$12.00	\$16.00	\$20.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	0.0	40.0	60.0
	Retirement	0.0	6.7	6.7	26.7
	Paid Leave	6.3	13.3	20.0	73.3
<b>Wait Time for Benefits</b>	Yes	0.0	0.0	80.0	33.3
	No	0.0	6.7	0.0	33.3
	Unknown	100.0	93.3	20.0	33.3
<b>Skills Selected as "Important" (%)</b>	Service Orientation	75.0	73.3	86.7	66.7
	Critical Thinking	75.0	66.7	93.3	100.0
	Reading Comprehension	12.5	66.7	73.3	60.0
	Technology Design	12.5	0.0	53.3	60.0
	Operation & Control	25.0	40.0	93.3	53.3
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	31.3	60.0	33.3	40.0
	Unsatisfied	0.0	0.0	0.0	6.7
	Neutral	12.5	0.0	13.3	6.7
	Other	56.3	40.0	53.3	46.7
<b>Average Weekly Hours Worked</b>	20 or Less	87.5	16.7	9.1	0.0
	21-35	12.5	41.7	18.2	25.0
	36+	0.0	41.7	72.7	75.0
<b>Work Status</b>	Full-Time	12.5	33.3	93.3	93.3
	Part-Time	87.5	60.0	0.0	0.0
	Temporary	0.0	6.7	6.7	6.7
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	75.0	66.7	6.7	26.7
	Men	25.0	20.0	93.3	73.3
	Nonresidents <sup>b</sup>	0.0	13.3	0.0	0.0
<b>Age</b>	16-19	12.5	6.7	13.3	0.0
	20-24	31.3	20.0	13.3	20.0
	25-34	18.8	0.0	40.0	33.3
	35-44	12.5	6.7	6.7	26.7
	45-54	12.5	20.0	6.7	13.3
	55-64	6.3	20.0	20.0	6.7
	65+	6.3	13.3	0.0	0.0
	Unknown	0.0	13.3	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0	93.3	40.0	93.3

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

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<b>Occupation</b>	<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
	<b>Home Health Aides (31-1011)</b>	<b>Laborers &amp; Freight, Stock &amp; Material Movers, Hand (53-7062)</b>	<b>Landscaping &amp; Grounds Workers (37-3011)</b>	<b>Automotive Glass Installers &amp; Repairers (49-3022)</b>
Typical Education Requirement	Less than high school	Less than high school	Less than high school	High school diploma
N	88	88	74	67
Median Hourly Wage	\$15.00	\$16.00	\$10.75	\$13.00
% Paid Piece Rate	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
Health Insurance	0.0	7.7	9.1	40.0
Retirement	0.0	0.0	9.1	10.0
Paid Leave	7.7	0.0	9.1	30.0
<b>Wait Time for Benefits</b>				
Yes	0.0	7.7	9.1	50.0
No	0.0	0.0	9.1	10.0
Unknown	100.0	92.3	81.8	40.0
<b>Skills Selected as "Important" (%)</b>				
Service Orientation	100.0	23.1	9.1	80.0
Critical Thinking	100.0	23.1	63.6	100.0
Reading Comprehension	30.8	38.5	9.1	70.0
Technology Design	7.7	30.8	0.0	60.0
Operation & Control	7.7	61.5	45.5	80.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
Satisfied	30.8	30.8	54.5	50.0
Unsatisfied	7.7	0.0	0.0	10.0
Neutral	7.7	0.0	9.1	0.0
Other	53.8	69.2	36.4	40.0
<b>Average Weekly Hours Worked</b>				
20 or Less	90.9	0.0	0.0	0.0
21-35	9.1	0.0	37.5	0.0
36+	0.0	100.0	62.5	100.0
<b>Work Status</b>				
Full-Time	0.0	69.2	36.4	80.0
Part-Time	100.0	0.0	9.1	20.0
Temporary	0.0	30.8	54.5	0.0
Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>				
Women	69.2	53.8	36.4	40.0
Men	30.8	46.2	36.4	60.0
Nonresidents <sup>b</sup>	0.0	0.0	27.3	0.0
<b>Age</b>				
16-19	7.7	15.4	27.3	20.0
20-24	7.7	23.1	9.1	20.0
25-34	30.8	23.1	18.2	30.0
35-44	23.1	15.4	9.1	20.0
45-54	7.7	7.7	9.1	10.0
55-64	23.1	7.7	0.0	0.0
65+	0.0	0.0	0.0	0.0
Unknown	0.0	7.7	27.3	0.0
<b>Turnover</b>				
% Working 1 Quarter After Hire	69.2	84.6	90.9	100.0

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

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Occupation	Occupation & SOC <sup>a</sup> Code			
	Laundry & Dry-Cleaning Workers (51-6011)	General & Operations Managers (11-1021)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Counter & Rental Clerks (41-2021)
Typical Education Requirement	Less than high school	Bachelor's degree	High school diploma	Less than high school
N	67	61	61	54
Median Hourly Wage	\$9.00	\$21.04	\$13.75	\$13.75
% Paid Piece Rate	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
Health Insurance	0.0	44.4	33.3	0.0
Retirement	0.0	44.4	11.1	0.0
Paid Leave	20.0	77.8	55.6	37.5
<b>Wait Time for Benefits</b>				
Yes	0.0	33.3	33.3	25.0
No	10.0	44.4	22.2	12.5
Unknown	90.0	22.2	44.4	62.5
<b>Skills Selected as "Important" (%)</b>				
Service Orientation	100.0	100.0	44.4	100.0
Critical Thinking	70.0	100.0	100.0	87.5
Reading Comprehension	60.0	100.0	100.0	87.5
Technology Design	30.0	44.4	33.3	37.5
Operation & Control	50.0	77.8	66.7	62.5
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
Satisfied	30.0	66.7	33.3	62.5
Unsatisfied	20.0	0.0	11.1	0.0
Neutral	0.0	0.0	11.1	25.0
Other	50.0	33.3	44.4	12.5
<b>Average Weekly Hours Worked</b>				
20 or Less	0.0	0.0	37.5	0.0
21-35	66.7	12.5	0.0	28.6
36+	33.3	87.5	62.5	71.4
<b>Work Status</b>				
Full-Time	30.0	77.8	55.6	50.0
Part-Time	70.0	11.1	44.4	37.5
Temporary	0.0	11.1	0.0	12.5
Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>				
Women	80.0	44.4	66.7	50.0
Men	10.0	55.6	33.3	37.5
Nonresidents <sup>b</sup>	10.0	0.0	0.0	12.5
<b>Age</b>				
16-19	0.0	0.0	11.1	25.0
20-24	10.0	11.1	22.2	0.0
25-34	40.0	11.1	22.2	12.5
35-44	10.0	33.3	11.1	12.5
45-54	20.0	22.2	22.2	25.0
55-64	10.0	22.2	0.0	12.5
65+	0.0	0.0	11.1	0.0
Unknown	10.0	0.0	0.0	12.5
<b>Turnover</b>				
% Working 1 Quarter After Hire	50.0	100.0	77.8	62.5

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

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