

Wholesale Trade (NAICS 42)				
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*				
Occupation & SOC^a Code				
Occupation	Total All Occupations (00-0000)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Sales Reps., Wholesale & Manufacturing (41-4012)
Typical Education Requirement	N/A	Less than high school	Postsecondary non-degree award	High school diploma
N	2,177	338	248	225
Median Hourly Wage	\$15.63	\$13.33	\$16.00	\$28.65
% Paid Piece Rate	3.1	0.0	6.8	5.0
% Offered Selected Benefits				
Health Insurance	67.7	55.0	68.2	72.5
Retirement	57.1	51.7	65.9	45.0
Paid Leave	74.2	53.3	84.1	82.5
Wait Time for Benefits				
Yes	62.3	53.3	59.1	75.0
No	13.2	10.0	27.3	10.0
Unknown	21.7	36.7	13.6	10.0
Skills Selected as "Important" (%)				
Service Orientation	76.0	68.3	75.0	77.5
Critical Thinking	77.3	45.0	79.5	92.5
Reading Comprehension	79.1	73.3	79.5	85.0
Technology Design	43.7	20.0	40.9	57.5
Operation & Control	69.3	71.7	93.2	32.5
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	35.7	30.0	38.6	30.0
Unsatisfied	4.1	3.3	4.5	0.0
Neutral	11.4	16.7	9.1	12.5
Other	48.8	50.0	47.7	57.5
Average Weekly Hours Worked				
20 or Less	4.3	8.3	0.0	0.0
21-35	9.6	18.8	13.2	9.1
36+	86.1	72.9	86.8	90.9
Work Status				
Full-Time	78.3	61.7	72.7	92.5
Part-Time	13.2	21.7	20.5	7.5
Temporary	6.5	11.7	6.8	0.0
Unknown	1.0	5.0	0.0	0.0
Gender				
Women	21.4	18.3	9.1	7.5
Men	73.9	80.0	90.9	85.0
Nonresidents ^b	4.7	1.7	0.0	7.5
Age				
16-19	4.1	6.7	0.0	0.0
20-24	17.6	28.3	18.2	15.0
25-34	30.2	36.7	15.9	40.0
35-44	18.6	8.3	25.0	12.5
45-54	15.8	13.3	29.5	15.0
55-64	8.0	3.3	9.1	5.0
65+	1.0	1.7	2.3	5.0
Unknown	4.7	1.7	0.0	7.5
Turnover				
% Working 1 Quarter After Hire	90.7	78.3	93.2	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

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		Occupation & SOC^a Code			
Occupation	Office Clerks, General (43-9061)	Stock Clerks & Order Fillers (43-5081)	Driver/Sales Workers (53-3031)	Industrial Truck & Tractor Operators (53-7051)	
Typical Education Requirement	High school diploma	Less than high school	High school diploma	Less than high school	
N	96	90	90	79	
Median Hourly Wage	\$13.00	\$12.86	\$13.75	\$13.50	
% Paid Piece Rate	0.0	0.0	37.5	0.0	
% Offered Selected Benefits					
Health Insurance	94.1	62.5	81.3	71.4	
Retirement	52.9	50.0	81.3	64.3	
Paid Leave	70.6	68.8	87.5	78.6	
Wait Time for Benefits					
Yes	76.5	75.0	87.5	71.4	
No	0.0	0.0	0.0	7.1	
Unknown	5.9	25.0	12.5	21.4	
Skills Selected as "Important" (%)					
Service Orientation	94.1	87.5	100.0	50.0	
Critical Thinking	76.5	81.3	87.5	100.0	
Reading Comprehension	94.1	93.8	50.0	92.9	
Technology Design	70.6	12.5	37.5	28.6	
Operation & Control	88.2	31.3	68.8	100.0	
Employer's Satisfaction with New Hires' Skills (%)					
Satisfied	29.4	25.0	50.0	42.9	
Unsatisfied	11.8	6.3	6.3	7.1	
Neutral	11.8	12.5	6.3	0.0	
Other	47.1	56.3	37.5	50.0	
Average Weekly Hours Worked					
20 or Less	6.3	7.7	0.0	0.0	
21-35	0.0	15.4	13.3	23.1	
36+	93.8	76.9	86.7	76.9	
Work Status					
Full-Time	82.4	75.0	93.8	71.4	
Part-Time	17.6	25.0	0.0	21.4	
Temporary	0.0	0.0	6.3	7.1	
Unknown	0.0	0.0	0.0	0.0	
Gender					
Women	58.8	43.8	18.8	14.3	
Men	29.4	56.3	75.0	85.7	
Nonresidents ^b	11.8	0.0	6.3	0.0	
Age					
16-19	5.9	6.3	0.0	14.3	
20-24	11.8	31.3	31.3	14.3	
25-34	35.3	31.3	25.0	28.6	
35-44	11.8	25.0	12.5	14.3	
45-54	11.8	0.0	18.8	28.6	
55-64	11.8	6.3	6.3	0.0	
65+	0.0	0.0	0.0	0.0	
Unknown	11.8	0.0	6.3	0.0	
Turnover					
% Working 1 Quarter After Hire	100.0	93.8	100.0	78.6	

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Occupation		Occupation & SOC ^a Code			
		Farm Equipment Mechanics (49-3041)	Cashiers (41-2011)	Industrial Machinery Mechanics (49-9041)	Truck Drivers, Light or Delivery Services (53-3033)
Typical Education Requirement		High school diploma	Less than high school	High school diploma	High school diploma
N		68	62	51	51
Median Hourly Wage		\$17.50	\$10.00	\$20.19	\$19.40
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	50.0	63.6	100.0	77.8
	Retirement	25.0	45.5	88.9	77.8
	Paid Leave	58.3	63.6	88.9	88.9
Wait Time for Benefits	Yes	41.7	72.7	88.9	77.8
	No	8.3	0.0	11.1	11.1
	Unknown	33.3	27.3	0.0	11.1
Skills Selected as "Important" (%)	Service Orientation	66.7	100.0	88.9	100.0
	Critical Thinking	66.7	54.5	100.0	77.8
	Reading Comprehension	66.7	72.7	66.7	100.0
	Technology Design	50.0	36.4	77.8	33.3
	Operation & Control	66.7	81.8	77.8	77.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	25.0	18.2	55.6	55.6
	Unsatisfied	8.3	0.0	0.0	11.1
	Neutral	0.0	45.5	0.0	0.0
	Other	66.7	36.4	44.4	33.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	50.0	0.0	0.0
	36+	100.0	50.0	100.0	100.0
Work Status	Full-Time	66.7	63.6	100.0	88.9
	Part-Time	16.7	36.4	0.0	0.0
	Temporary	0.0	0.0	0.0	11.1
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	25.0	81.8	0.0	11.1
	Men	66.7	9.1	88.9	88.9
	Nonresidents ^b	8.3	9.1	11.1	0.0
Age	16-19	0.0	9.1	0.0	0.0
	20-24	25.0	9.1	0.0	11.1
	25-34	25.0	18.2	11.1	44.4
	35-44	8.3	18.2	55.6	11.1
	45-54	25.0	27.3	0.0	22.2
	55-64	8.3	9.1	22.2	11.1
	65+	0.0	0.0	0.0	0.0
	Unknown	8.3	9.1	11.1	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

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