

**Utilities (NAICS 22)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC<sup>a</sup> Code 00-0000

	Occupation	Total, All Occupations
	Typical Education	N/A
	N	231
	Average Hourly Wage (\$)	21.44
	% Paid Piece Rate	0.0
% Offered Selected Benefits	Health Insurance	80.0
	Retirement	78.2
	Paid Leave	80.0
Wait Time for Benefits	Yes	32.7
	No	43.6
	Unknown	21.8
Skills Selected as "Important" (%)	Service Orientation	57.3
	Critical Thinking	71.8
	Reading Comprehension	75.5
	Technology Design	49.1
	Operation & Control	61.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	40.9
	Not Satisfied	2.7
	Neither	0.9
	Other	55.5
Average Weekly Hours Worked	20 or Less	0.0
	21-35	1.0
	36 or More	99.0
Full- and Part-Time Status	Full-Time	89.1
	Part-Time	1.8
	Temp/Substitute	6.4
	Unknown	2.7
Gender	Female	20.9
	Male	70.9
	Nonresident <sup>b</sup>	8.2
Age Group	19 and Younger	0.9
	20-24	12.7
	25-34	32.7
	35-44	21.8
	45-54	15.5
	55-64	6.4
	65 and Older	1.8
	Nonresident	8.2
Turnover	% Still Working 1 Quarter After Hire	96.4

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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