

Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Total All Occupations (00-0000)	Amusement and Recreation Attendants (39-3091)	Landscaping and Groundskeeping Workers (37-3011)	Cashiers (41-2011)
Typical Education ^a		N/A	High School Diploma	Less than High School Diploma	Less than High School Diploma
N		4,067	351	317	242
Average Hourly Wage (\$)		10.00	8.00	9.00	9.00
% Paid Piece Rate		7.8	11.9	0.0	0.0
% Offered Selected Benefits	Health Insurance	3.9	0.0	0.0	0.0
	Retirement	3.7	0.0	10.5	0.0
	Paid Leave	6.6	0.0	18.4	0.0
Skills Selected as "Important" (%)	Service Orientation	84.8	97.6	34.2	100.0
	Critical Thinking	68.6	59.5	36.8	34.5
	Reading Comprehension	51.7	52.4	28.9	58.6
	Technology Design	28.1	33.3	44.7	31.0
	Operation and Control	55.0	52.4	84.2	44.8
Employers' Satisfaction with New Hires' Skills	Satisfied	76.0	85.7	71.1	93.1
	Not Satisfied	5.5	0.0	2.6	3.4
	Neither	10.9	9.5	18.4	0.0
	Other	7.6	4.8	7.9	3.4
Average Weekly Hours	20 or Less	44.6	57.6	11.1	48.1
	21-35	26.1	39.4	44.4	37.0
	36 or More	29.2	3.0	44.4	14.8
Gender	Female	40.9	40.5	28.9	48.3
	Male	39.4	35.7	47.4	27.6
	Nonresident	19.7	23.8	23.7	24.1
Age Group	19 and Younger	16.4	26.2	21.1	17.2
	20-24	16.4	21.4	18.4	17.2
	25-34	21.4	21.4	13.2	17.2
	35-44	8.0	2.4	7.9	6.9
	45-54	6.6	2.4	2.6	3.4
	55-64	7.0	2.4	2.6	10.3
	65 and Older	1.8	0.0	10.5	3.4
	Unknown (Nonresidents)	22.4	23.8	23.7	24.1
Turnover	% Still Working 1 Quarter After Hire	73.9	83.3	76.3	69.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable due to confidentiality.

^aSource: O*Net ONline
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Job Characteristics		Occupation and SOC Code			
		Waiters and Waitresses (35-3031)	Travel Guides (39-7012)	Coaches and Scouts (27-2022)	Lifeguards, Ski Patrol, and Other Recreational Pro (33-9092)
Typical Education ^a		High School Diploma	Post Secondary	Bachelors	Less than High School Diploma
N		234	225	217	200
Average Hourly Wage (\$)		6.63	16.00	12.00	9.13
% Paid Piece Rate		21.4	14.8	23.1	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	3.6	0.0	0.0	0.0
	Paid Leave	3.6	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	96.4	85.2	96.2	100.0
	Critical Thinking	46.4	92.6	69.2	100.0
	Reading Comprehension	57.1	22.2	19.2	54.2
	Technology Design	28.6	33.3	0.0	4.2
	Operation and Control	53.6	59.3	19.2	50.0
Employers' Satisfaction with New Hires' Skills	Satisfied	35.7	81.5	73.1	91.7
	Not Satisfied	3.6	7.4	7.7	4.2
	Neither	35.7	7.4	3.8	0.0
	Other	25.0	3.7	15.4	4.2
Average Weekly Hours	20 or Less	66.7	18.8	96.0	84.2
	21-35	11.1	50.0	0.0	0.0
	36 or More	22.2	31.3	4.0	15.8
Gender	Female	57.1	7.4	30.8	37.5
	Male	32.1	55.6	53.8	54.2
	Nonresident	10.7	37.0	15.4	8.3
Age Group	19 and Younger	35.7	7.4	3.8	41.7
	20-24	25.0	3.7	23.1	25.0
	25-34	7.1	25.9	26.9	16.7
	35-44	10.7	3.7	3.8	4.2
	45-54	10.7	11.1	7.7	0.0
	55-64	0.0	11.1	19.2	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	10.7	37.0	15.4	12.5	
Turnover	% Still Working 1 Quarter After Hire	75.0	51.9	69.2	79.2

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Occupation and SOC Code			
		Office Clerks, General (43-9061)	Cooks, Restaurant (35-2014)	Tour Guides and Escorts (39-7011)	Cooks, Institution and Cafeteria (35-2012)
Typical Education ^a		High School Diploma	High School Diploma	Post Secondary	High School Diploma
N		184	150	142	117
Average Hourly Wage (\$)		12.00	10.00	20.56	15.63
% Paid Piece Rate		0.0	11.1	5.9	0.0
% Offered	Health Insurance	13.6	11.1	0.0	0.0
Selected	Retirement	9.1	11.1	0.0	0.0
Benefits	Paid Leave	22.7	11.1	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	81.8	77.8	100.0	100.0
	Critical Thinking	86.4	77.8	94.1	57.1
	Reading Comprehension	86.4	66.7	41.2	21.4
	Technology Design	40.9	22.2	11.8	0.0
	Operation and Control	18.2	94.4	58.8	28.6
Employers' Satisfaction with New Hires' Skills	Satisfied	72.7	44.4	100.0	64.3
	Not Satisfied	0.0	27.8	0.0	35.7
	Neither	13.6	11.1	0.0	0.0
	Other	13.6	16.7	0.0	0.0
Average Weekly Hours	20 or Less	47.1	6.7	11.1	25.0
	21-35	17.6	53.3	0.0	0.0
	36 or More	35.3	40.0	88.9	75.0
Gender	Female	68.2	22.2	17.6	42.9
	Male	18.2	55.6	58.8	50.0
	Nonresident	13.6	22.2	23.5	7.1
Age Group	19 and Younger	9.1	0.0	11.8	14.3
	20-24	9.1	11.1	11.8	21.4
	25-34	45.5	27.8	23.5	14.3
	35-44	4.5	16.7	17.6	0.0
	45-54	9.1	16.7	0.0	7.1
	55-64	9.1	5.6	5.9	35.7
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	13.6	22.2	29.4	7.1
Turnover	% Still Working 1 Quarter After Hire	86.4	77.8	41.2	28.6

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics		Occupation and SOC Code			
		Counter and Rental Clerks (41-2021)	Farmworkers, Farm and Ranch Animals (45-2093)	Fitness Trainers and Aerobics Instructors (39-9031)	Maids and Housekeeping Cleaners (37-2012)
Typical Education ^a		Less than High School Diploma	Less than High School Diploma	Bachelors	High School Diploma
N		117	117	100	92
Average Hourly Wage (\$)		9.25	6.94	9.13	15.00
% Paid Piece Rate		0.0	21.4	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	7.1	0.0	27.3
	Paid Leave	0.0	7.1	0.0	27.3
Skills Selected as "Important" (%)	Service Orientation	100.0	64.3	91.7	90.9
	Critical Thinking	78.6	78.6	75.0	27.3
	Reading Comprehension	50.0	28.6	33.3	45.5
	Technology Design	0.0	7.1	41.7	27.3
	Operation and Control	50.0	50.0	66.7	27.3
Employers' Satisfaction with New Hires' Skills	Satisfied	85.7	64.3	75.0	90.9
	Not Satisfied	0.0	21.4	0.0	0.0
	Neither	14.3	14.3	25.0	0.0
	Other	0.0	0.0	0.0	9.1
Average Weekly Hours	20 or Less	25.0	8.3	100.0	33.3
	21-35	33.3	0.0	0.0	0.0
	36 or More	41.7	91.7	0.0	66.7
Gender	Female	50.0	21.4	75.0	72.7
	Male	21.4	57.1	25.0	18.2
	Nonresident	28.6	21.4	0.0	9.1
Age Group	19 and Younger	28.6	14.3	16.7	9.1
	20-24	21.4	14.3	16.7	9.1
	25-34	7.1	28.6	25.0	27.3
	35-44	14.3	7.1	16.7	27.3
	45-54	0.0	7.1	0.0	9.1
	55-64	0.0	0.0	25.0	9.1
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	28.6	28.6	0.0	9.1
Turnover	% Still Working 1 Quarter After Hire	78.6	78.6	83.3	63.6

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Job Characteristics	Occupation and SOC Code			
	Self-Enrichment Education Teachers (25-3021)	Cooks, Short Order (35-2015)	Museum Technicians and Conservators (25-4013)	Counter Attendants, Cafeteria, Food Concession, and (35-3022)
Typical Education^a	High School Diploma	High School Diploma	Masters	Less than High School Diploma
N	75	75	67	58
Average Hourly Wage (\$)	13.81	10.50	11.50	11.00
% Paid Piece Rate	11.1	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	0.0	0.0	0.0	0.0
Retirement	0.0	0.0	0.0	0.0
Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)				
Service Orientation	100.0	88.9	25.0	100.0
Critical Thinking	100.0	11.1	100.0	100.0
Reading Comprehension	66.7	44.4	100.0	57.1
Technology Design	55.6	22.2	62.5	42.9
Operation and Control	100.0	100.0	62.5	28.6
Employers' Satisfaction with New Hires' Skills				
Satisfied	77.8	77.8	100.0	100.0
Not Satisfied	22.2	0.0	0.0	0.0
Neither	0.0	22.2	0.0	0.0
Other	0.0	0.0	0.0	0.0
Average Weekly Hours				
20 or Less	100.0	25.0	60.0	42.9
21-35	0.0	75.0	20.0	28.6
36 or More	0.0	0.0	20.0	28.6
Gender				
Female	44.4	44.4	62.5	57.1
Male	33.3	22.2	37.5	14.3
Nonresident	22.2	33.3	0.0	28.6
Age Group				
19 and Younger	22.2	22.2	25.0	14.3
20-24	11.1	0.0	37.5	14.3
25-34	22.2	22.2	12.5	28.6
35-44	11.1	0.0	0.0	14.3
45-54	0.0	11.1	12.5	0.0
55-64	11.1	11.1	12.5	0.0
65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	22.2	33.3	0.0	28.6
Turnover				
% Still Working 1 Quarter After Hire	22.2	100.0	100.0	57.1

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Job Characteristics	Occupation and SOC Code			
	Dining Room and Cafeteria Attendants and Bartender (35- 9011)	Retail Salespersons (41-2031)	Bartenders (35- 3011)	Tellers (43- 3071)
Typical Education^a	Less than High School Diploma	High School Diploma	High School Diploma	High School Diploma
N	58	58	50	50
Average Hourly Wage (\$)	7.25	7.75	7.25	9.00
% Paid Piece Rate	0.0	0.0	16.7	0.0
% Offered				
Selected				
Benefits				
	Health Insurance	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0
Skills Selected as "Important" (%)				
	Service Orientation	100.0	100.0	66.7
	Critical Thinking	42.9	85.7	0.0
	Reading Comprehension	0.0	71.4	33.3
	Technology Design	0.0	42.9	16.7
	Operation and Control	0.0	71.4	33.3
Employers' Satisfaction with New Hires' Skills				
	Satisfied	28.6	85.7	66.7
	Not Satisfied	0.0	0.0	16.7
	Neither	71.4	14.3	16.7
	Other	0.0	0.0	16.7
Average Weekly Hours				
	20 or Less	100.0	57.1	100.0
	21-35	0.0	14.3	0.0
	36 or More	0.0	28.6	0.0
Gender				
	Female	28.6	14.3	66.7
	Male	57.1	57.1	16.7
	Nonresident	14.3	28.6	16.7
Age Group				
	19 and Younger	42.9	14.3	0.0
	20-24	0.0	14.3	50.0
	25-34	0.0	14.3	0.0
	35-44	0.0	0.0	0.0
	45-54	0.0	0.0	33.3
	55-64	0.0	14.3	0.0
	65 and Older	0.0	0.0	0.0
	Unknown (Nonresidents)	57.1	42.9	16.7
Turnover				
	% Still Working 1 Quarter After Hire	85.7	71.4	100.0

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Job Characteristics		Occupation and SOC Code			
		Receptionists and Information Clerks (43-4171)	Cooks, All Other (35-2019)	Biological Technicians (19-4021)	Musicians and Singers (27-2042)
Typical Education ^a		High School Diploma	High School Diploma	Bachelors	High School Diploma
N		50	N/D	N/D	N/D
Average Hourly Wage (\$)		12.00	14.00	8.50	.
% Paid Piece Rate		0.0	20.0	0.0	100.0
% Offered	Health Insurance	0.0	0.0	0.0	0.0
Selected	Retirement	0.0	0.0	0.0	0.0
Benefits	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	80.0	50.0	0.0
	Critical Thinking	100.0	40.0	100.0	75.0
	Reading Comprehension	100.0	20.0	100.0	100.0
	Technology Design	66.7	20.0	50.0	0.0
	Operation and Control	33.3	100.0	0.0	25.0
Employers' Satisfaction with New Hires' Skills	Satisfied	83.3	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	16.7	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	20.0	0.0	0.0	100.0
	21-35	60.0	66.7	0.0	0.0
	36 or More	20.0	33.3	100.0	0.0
Gender	Female	33.3	40.0	50.0	50.0
	Male	16.7	20.0	25.0	50.0
	Nonresident	50.0	40.0	25.0	0.0
Age Group	19 and Younger	16.7	0.0	0.0	25.0
	20-24	0.0	20.0	25.0	0.0
	25-34	16.7	0.0	25.0	50.0
	35-44	16.7	0.0	0.0	0.0
	45-54	0.0	20.0	25.0	25.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	50.0	60.0	25.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	66.7	80.0	100.0	100.0

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Job Characteristics		Occupation and SOC Code			
		Security Guards (33-9032)	Customer Service Representatives (43-4051)	Maintenance and Repair Workers, Gen (49-9071)	General and Operations Managers (11-1021)
Typical Education ^a		High School Diploma	High School Diploma	Post Secondary	Associates
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		11.00	8.25	12.75	22.38
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered	Health Insurance	75.0	0.0	0.0	33.3
Selected	Retirement	25.0	0.0	0.0	0.0
Benefits	Paid Leave	0.0	0.0	0.0	33.3
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	75.0	66.7
	Critical Thinking	100.0	100.0	25.0	100.0
	Reading Comprehension	100.0	25.0	25.0	100.0
	Technology Design	75.0	0.0	25.0	66.7
	Operation and Control	100.0	0.0	25.0	33.3
Employers' Satisfaction with New Hires' Skills	Satisfied	25.0	75.0	50.0	33.3
	Not Satisfied	0.0	0.0	25.0	0.0
	Neither	0.0	25.0	25.0	0.0
	Other	75.0	0.0	0.0	66.7
Average Weekly Hours	20 or Less	0.0	25.0	100.0	0.0
	21-35	25.0	75.0	0.0	100.0
	36 or More	75.0	0.0	0.0	0.0
Gender	Female	50.0	75.0	25.0	33.3
	Male	50.0	25.0	25.0	66.7
	Nonresident	0.0	0.0	50.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	50.0	0.0	0.0
	25-34	75.0	0.0	0.0	0.0
	35-44	0.0	50.0	0.0	33.3
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	33.3
	65 and Older	25.0	0.0	25.0	33.3
	Unknown (Nonresidents)	0.0	0.0	75.0	0.0
Turnover	% Still Working 1 Quarter After Hire	75.0	100.0	100.0	66.7

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Job Characteristics		Occupation and SOC Code			
		Gaming Dealers (39-3011)	Personal Care and Service Workers, All Other (39- 9099)	Gaming Change Persons and Booth Cashiers (41-2012)	Bookkeeping, Accounting, and Auditing Clerks (43- 3031)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		7.50	5.78	9.00	15.38
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered	Health Insurance	66.7	0.0	0.0	33.3
Selected	Retirement	0.0	0.0	0.0	66.7
Benefits	Paid Leave	0.0	0.0	0.0	66.7
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	66.7
	Critical Thinking	100.0	100.0	66.7	100.0
	Reading Comprehension	100.0	0.0	33.3	100.0
	Technology Design	66.7	0.0	33.3	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	66.7	100.0	33.3	66.7
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	66.7	0.0
	Other	33.3	0.0	0.0	33.3
Average Weekly Hours	20 or Less	0.0	0.0	100.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	0.0	0.0
Gender	Female	100.0	0.0	66.7	66.7
	Male	0.0	66.7	0.0	33.3
	Nonresident	0.0	33.3	33.3	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	0.0	33.3	33.3
	25-34	66.7	33.3	33.3	33.3
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	33.3	0.0	0.0
	55-64	0.0	0.0	0.0	33.3
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	33.3	33.3	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	66.7	66.7

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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<http://www.onetonline.org/>

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Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Reservation and Transportation Ticket Agents and T (43-4181)	Bus Drivers, School (53- 3022)	Preschool Teachers, Except Special Education (25- 2011)	Craft Artists (27- 1012)
Typical Education ^a		High School Diploma	High School Diploma	Post Secondary	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		15.00	10.00	12.00	7.25
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered	Health Insurance	0.0	0.0	100.0	0.0
Selected	Retirement	0.0	0.0	0.0	0.0
Benefits	Paid Leave	0.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	33.3	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	0.0	0.0	0.0	100.0
	Operation and Control	0.0	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	66.7	0.0	0.0	0.0
	21-35	0.0	100.0	0.0	0.0
	36 or More	33.3	0.0	100.0	0.0
Gender	Female	66.7	0.0	50.0	0.0
	Male	33.3	100.0	50.0	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	0.0	33.3	0.0	0.0
	20-24	33.3	0.0	0.0	0.0
	25-34	66.7	33.3	0.0	0.0
	35-44	0.0	0.0	50.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	50.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	33.3	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
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^aSource: O*Net ONline
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Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Artists and Related Workers, All Other (27-1019)	Combined Food Preparation and Serving Workers, Inc (35-3021)	Janitors and Cleaners, Except Maids and Housekeepi (37-2011)	Hotel, Motel, and Resort Desk Clerks (43-4081)
Typical Education^a		High School Diploma	Less than High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		7.75	7.25	8.13	9.25
% Paid Piece Rate		50.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	50.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	50.0	100.0	50.0	100.0
	Critical Thinking	100.0	100.0	50.0	50.0
	Reading Comprehension	50.0	100.0	50.0	50.0
	Technology Design	100.0	0.0	50.0	0.0
	Operation and Control	100.0	100.0	0.0	50.0
Employers' Satisfaction with New Hires' Skills	Satisfied	50.0	100.0	100.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	50.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	50.0
Average Weekly Hours	20 or Less	0.0	100.0	100.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	0.0	100.0
Gender	Female	0.0	0.0	50.0	0.0
	Male	100.0	100.0	50.0	50.0
	Nonresident	0.0	0.0	0.0	50.0
Age Group	19 and Younger	50.0	50.0	50.0	0.0
	20-24	0.0	0.0	0.0	50.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	50.0	0.0	0.0
	45-54	50.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	50.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	50.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Job Characteristics	Occupation and SOC Code			
	Office and Administrative Support Workers, Other (43-9199)	Public Relations Managers (11-2031)	Farmers, Ranchers, and Other Agricu (11-9013)	Life, Physical & Social Science Technicians, Other (19-4099)
Typical Education ^a	High School Diploma	Bachelors	Bachelors	Associates
N	N/D	N/D	N/D	N/D
Average Hourly Wage (\$)	.	36.06	29.81	7.25
% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered				
Selected				
Benefits				
Health Insurance	100.0	0.0	100.0	0.0
Retirement	0.0	0.0	0.0	0.0
Paid Leave	100.0	0.0	100.0	0.0
Skills Selected as "Important" (%)				
Service Orientation	100.0	100.0	100.0	0.0
Critical Thinking	100.0	100.0	100.0	0.0
Reading Comprehension	100.0	100.0	100.0	0.0
Technology Design	100.0	100.0	0.0	0.0
Operation and Control	100.0	0.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills				
Satisfied	100.0	100.0	100.0	100.0
Not Satisfied	0.0	0.0	0.0	0.0
Neither	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0
Average Weekly Hours				
20 or Less	0.0	0.0	0.0	0.0
21-35	100.0	0.0	0.0	0.0
36 or More	0.0	0.0	100.0	100.0
Gender				
Female	50.0	100.0	0.0	0.0
Male	0.0	0.0	0.0	100.0
Nonresident	50.0	0.0	100.0	0.0
Age Group				
19 and Younger	0.0	0.0	0.0	0.0
20-24	0.0	0.0	0.0	0.0
25-34	50.0	100.0	0.0	0.0
35-44	0.0	0.0	0.0	0.0
45-54	0.0	0.0	0.0	0.0
55-64	0.0	0.0	0.0	0.0
65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	50.0	0.0	100.0	100.0
Turnover				
% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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^aSource: O*Net ONline
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Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the Estimated Number of New Hires

Job Characteristics	Occupation and SOC Code			
	Curators (25-4012)	Athletes and Sports Competitors (27-2021)	Umpires, Referees, and Other Sports Officials (27-2023)	Writers and Authors (27-3043)
Typical Education^a	Doctorate	Less than High School Diploma	High School Diploma	Bachelors
N	N/D	N/D	N/D	N/D
Average Hourly Wage (\$)	.	.	.	28.85
% Paid Piece Rate	0.0	100.0	0.0	0.0
% Offered				
Selected				
Benefits				
	Health Insurance	0.0	0.0	0.0
	Retirement	0.0	0.0	100.0
	Paid Leave	0.0	0.0	100.0
Skills Selected as "Important" (%)				
	Service Orientation	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0
	Technology Design	100.0	0.0	0.0
	Operation and Control	100.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills				
	Satisfied	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0
	Neither	0.0	0.0	0.0
	Other	0.0	0.0	0.0
Average Weekly Hours				
	20 or Less	0.0	0.0	0.0
	21-35	0.0	0.0	0.0
	36 or More	100.0	0.0	0.0
Gender				
	Female	100.0	0.0	0.0
	Male	0.0	100.0	100.0
	Nonresident	0.0	0.0	0.0
Age Group				
	19 and Younger	0.0	0.0	0.0
	20-24	0.0	0.0	0.0
	25-34	100.0	100.0	0.0
	35-44	0.0	0.0	0.0
	45-54	0.0	0.0	100.0
	55-64	0.0	0.0	0.0
	65 and Older	0.0	0.0	100.0
	Unknown (Nonresidents)	0.0	0.0	0.0
Turnover				
	% Still Working 1 Quarter After Hire	0.0	0.0	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

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Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Massage Therapists (31-9011)	First-Line Supervisors/Managers of Food Preparation (35-1012)	Cooks, Fast Food (35-2011)	Food Preparation Workers (35-2021)
Typical Education ^a		Post Secondary	High School Diploma	Less than High School Diploma	Less than High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		.	16.79	8.00	10.00
% Paid Piece Rate		100.0	0.0	0.0	0.0
% Offered	Health Insurance	0.0	0.0	0.0	0.0
Selected	Retirement	0.0	0.0	0.0	0.0
Benefits	Paid Leave	0.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	0.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	0.0	0.0
	Technology Design	0.0	100.0	0.0	0.0
	Operation and Control	0.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	0.0
	Not Satisfied	0.0	0.0	100.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	100.0
Average Weekly Hours	20 or Less	0.0	0.0	100.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	100.0	0.0	0.0
Gender	Female	100.0	0.0	100.0	100.0
	Male	0.0	0.0	0.0	0.0
	Nonresident	0.0	100.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	100.0	0.0
	20-24	100.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	100.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	100.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	0.0	100.0	0.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Arts, Entertainment, and Recreation

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Gaming Supervisors (39-1011)	First-Line Super./Manag., Personal Service Workers (39-1021)	Nonfarm Animal Caretakers (39-2021)	Baggage Porters and Bellhops (39-6011)
Typical Education ^a		High School Diploma	Bachelors	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		13.00	24.04	11.00	11.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	100.0	0.0	100.0
	Reading Comprehension	100.0	100.0	0.0	100.0
	Technology Design	100.0	100.0	0.0	0.0
	Operation and Control	100.0	100.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	100.0	100.0	0.0	0.0
	36 or More	0.0	0.0	0.0	100.0
Gender	Female	100.0	0.0	0.0	0.0
	Male	0.0	100.0	100.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	100.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	100.0	0.0	0.0
	45-54	100.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	0.0	100.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Arts, Entertainment, and Recreation

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Job Characteristics	Occupation and SOC Code			
	Child Care Workers (39-9011)	Recreation Workers (39-9032)	Advertising Sales Agents (41-3011)	Sales Representatives, Services, All Other (41-3099)
Typical Education^a	High School Diploma	Bachelors	Bachelors	High School Diploma
N	N/D	N/D	N/D	N/D
Average Hourly Wage (\$)	12.00	7.70	.	20.19
% Paid Piece Rate	0.0	0.0	100.0	0.0
% Offered Selected Benefits				
Health Insurance	0.0	0.0	0.0	100.0
Retirement	0.0	0.0	0.0	100.0
Paid Leave	0.0	0.0	0.0	100.0
Skills Selected as "Important" (%)				
Service Orientation	100.0	100.0	100.0	100.0
Critical Thinking	0.0	100.0	100.0	100.0
Reading Comprehension	100.0	100.0	0.0	100.0
Technology Design	0.0	100.0	0.0	0.0
Operation and Control	0.0	0.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills				
Satisfied	0.0	100.0	100.0	100.0
Not Satisfied	0.0	0.0	0.0	0.0
Neither	100.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0
Average Weekly Hours				
20 or Less	0.0	0.0	0.0	0.0
21-35	100.0	100.0	0.0	0.0
36 or More	0.0	0.0	100.0	100.0
Gender				
Female	100.0	0.0	100.0	100.0
Male	0.0	0.0	0.0	0.0
Nonresident	0.0	100.0	0.0	0.0
Age Group				
19 and Younger	0.0	0.0	0.0	0.0
20-24	100.0	0.0	0.0	0.0
25-34	0.0	0.0	100.0	100.0
35-44	0.0	0.0	0.0	0.0
45-54	0.0	0.0	0.0	0.0
55-64	0.0	0.0	0.0	0.0
65 and Older	0.0	0.0	0.0	0.0
Unknown (Nonresidents)	0.0	100.0	0.0	0.0
Turnover				
% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: O*Net ONline
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Arts, Entertainment, and Recreation

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Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Gaming Cage Workers (43-3041)	Secretaries, Except Legal, Medical, and Executive (43-6014)	Data Entry Keyers (43-9021)	Outdoor Power Equipment & Other Small Engine Mech. (49-3053)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	High School Diploma
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		10.25	10.00	9.00	20.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered	Health Insurance	0.0	0.0	0.0	0.0
Selected	Retirement	0.0	0.0	0.0	0.0
Benefits	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	100.0
	Technology Design	100.0	100.0	0.0	100.0
	Operation and Control	100.0	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	0.0	100.0	100.0
	Not Satisfied	0.0	100.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	100.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	100.0	100.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	0.0	0.0
Gender	Female	100.0	100.0	100.0	0.0
	Male	0.0	0.0	0.0	0.0
	Nonresident	0.0	0.0	0.0	100.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	100.0	0.0	0.0
	25-34	100.0	0.0	100.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	0.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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^aSource: O*Net ONline
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Arts, Entertainment, and Recreation

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Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code		
		Photographic Process Workers and Pr (51-9151)	Taxi Drivers and Chauffeurs (53-3041)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education ^a		High School Diploma	Less than High School Diploma	High School Diploma
N		N/D	N/D	N/D
Average Hourly Wage (\$)		15.00	8.33	10.00
% Paid Piece Rate		0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0
	Critical Thinking	0.0	100.0	0.0
	Reading Comprehension	100.0	0.0	0.0
	Technology Design	100.0	0.0	0.0
	Operation and Control	100.0	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0
	Neither	0.0	0.0	0.0
	Other	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	100.0
	21-35	100.0	0.0	0.0
	36 or More	0.0	100.0	0.0
Gender	Female	0.0	0.0	0.0
	Male	0.0	0.0	0.0
	Nonresident	100.0	100.0	100.0
Age Group	19 and Younger	0.0	0.0	0.0
	20-24	0.0	0.0	0.0
	25-34	0.0	0.0	0.0
	35-44	0.0	0.0	0.0
	45-54	0.0	0.0	0.0
	55-64	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0
	Unknown (Nonresidents)	100.0	100.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
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