Estimates of New Hires and New Hires Job Characteristics in Agriculture, Forestry, Fishing and Hunting (NAICS 11) in Wyoming, 2010Q4-2012Q3

		-1 · ·		ires and									Domonation									Turnover					
	Occupation	Education	Wa	ages		enefits Offered		Job Skills % of Employers Identifying Each Skill as Important for that Particular Occupation					On Av	urs Wor verage I Week o rence P	Ouring of the		Gender		Demographics 1 Age Group								
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown	% Still Employed 1 Quarter Later
00-0000	Total All Occupations (00- 0000)	N/A	2,037	10.50	18.3	10.9	18.0	32.8	72.4	48.4	35.8	70.8	9.6	15.3	75.2	18.3	64.2	17.5	11.5	18.0	18.0	10.1	10.7	10.1	2.7	18.9	70.5
45-2093	Farmworkers, Farm and Ranch	School Diploma	1,018	10.00	21.9	11.5	20.8	23.5	64.5	41.0	33.3	69.4	6.9	15.1	78.0	10.9	72.1	16.9	13.7	17.5	16.9	10.4	12.0	8.2	3.3	18.0	66.7
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse(45-2092)	High School Diploma	211	9.83	5.3	5.3	7.9	42.1	63.2	55.3	31.6	60.5	10.0			23.7		13.2	7.9					5.3	2.6	15.8	65.8
45-2091	Operators(45-2091)	High School Diploma	178	11.50			3.1	21.9	96.9	40.6	46.9	100.0		13.8			56.3	31.3	12.5		21.9			12.5	3.1	31.3	71.9
37-3012		High School Diploma	72	12.00			15.4	46.2	92.3	69.2	53.8	100.0			100.0	15.4	69.2	15.4	30.8	15.4	15.4	7.7	7.7	7.7		15.4	92.3
45-1011	First-Line Supervisors/Managers of Farming, Fishin(45-1011)	High School Diploma	61	14.45	54.5	18.2	27.3	54.5	81.8	63.6	45.5	63.6			100.0	18.2	72.7	9.1	9.1	36.4	27.3	18.2				9.1	100.0
53-7062	Laborers & Freight, Stock &	High School Diploma	61	8.13			18.2	81.8	36.4	81.8	45.5	81.8		63.6	36.4	36.4	45.5	18.2		18.2	27.3	27.3		9.1		18.2	100.0
11-9013	Farmers, Ranchers, and Other Agricu(11-9013)	Bachelors	56	21.68	90.0	50.0		100.0	100.0	60.0	30.0	100.0			100.0	20.0	60.0	20.0		10.0	10.0	10.0	10.0	40.0		20.0	80.0
37-3011	Landscaping and Groundskeeping Workers(37- 3011)	Less than High School Diploma	n.d.	11.50				37.5	75.0		62.5	100.0		16.7	83.3	37.5	50.0	12.5	25.0	37.5	12.5	12.5				12.5	87.5
37-3019	Grounds Maintenance Workers, All Other(37-3019)	High School Diploma	n.d.	11.00					87.5	87.5		0.0	87.5	12.5		37.5	50.0	12.5		37.5	12.5			37.5		12.5	25.0
53-3032	Truck Drivers, Heavy and	High School Diploma	n.d.	13.50			12.5	37.5	100.0	50.0	37.5	100.0			100.0	25.0	37.5	37.5					50.0		12.5	37.5	12.5
43-9061	Office Clerks, General(43-	High School Diploma	n.d.	11.00	50.0	33.3	66.7	100.0	83.3	100.0	16.7	33.3		16.7	83.3	83.3	l .	16.7		16.7	16.7	16.7	16.7			33.3	100.0
37-2012	Maids and Housekeeping Cleaners(37-2012)	High School Diploma	n.d.	16.00					25.0			0.0	100.0			100.0			25.0	25.0		25.0		25.0			100.0
47-2031	. , ,	High School Diploma	n.d.	15.90	100.0	100.0	100.0		100.0	100.0		0.0			100.0		66.7	33.3			33.3	33.3				33.3	100.0
51-4122	Welding, Soldering, and Brazing Machine Setters, O(51- 4122)	High School Diploma	n.d.		100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0		66.7	33.3		33.3				33.3		33.3	100.0
33-2011		High School Diploma	n.d.	15.00					100.0	100.0		100.0					50.0	50.0		50.0						50.0	
43-6014	Secretaries, Except Legal,	High School Diploma	n.d.	15.00					100.0	100.0		100.0			100.0	50.0	50.0			50.0	50.0						100.0
45-2021	, ,	High School Diploma	n.d.	15.00					100.0			0.0	100.0			50.0	50.0		50.0		50.0						100.0
45-2041	Graders and Sorters, Agricultural Products(45- 2041)	Less than High School Diploma	n.d.	12.25				50.0	50.0	50.0	50.0	0.0			100.0		100.0				50.0			50.0			100.0
47-2051		Less than High School Diploma	n.d.	18.00					100.0			0.0			100.0		100.0				50.0			50.0			

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	Occupation	Education		lires and ages	E	enefits		Job Skills						urs Work	ked					Demographics									
					%	Offered			•	entifying Each Particular Oc		nportant	Each	verage D Week o erence Pe	f the		Gender												
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown	% Still Employed 1 Quarter Later		
49-3053	Outdoor Power Equipment & Other Small Engine Mech.(49-3053)	High School Diploma	n.d.	15.00				100.0	100.0		100.0	100.0	100.0)			50.0	50.0							50.0	50.0			
51-3023	Slaughterers and Meat Packers(51-3023)	Less than High School Diploma	n.d.						100.0	100.0		100.0			100.0		100.0					50.0		50.0			100.0		
11-1021	General and Operations Managers(11-1021)	Associates	n.d.	33.75			100.0	100.0	100.0	100.0	100.0	100.0			100.0		100.0				100.0						100.0		
35-2012	Cooks, Institution and Cafeteria(35-2012)	High School Diploma	n.d.	15.00				100.0		100.0	100.0	100.0		100.0		100.0					100.0						100.0		
39-7012	Travel Guides(39-7012)	Post Secondary	n.d.	10.40				100.0	100.0	100.0	100.0	100.0			100.0		100.0			100.0							100.0		
	Cashiers(41-2011)	Less than High School Diploma	n.d.	8.00			100.0	100.0		100.0		100.0		100.0		100.0			100.0								100.0		
41-2031	Retail Salespersons(41-2031)	High School Diploma	n.d.	9.00		100.0		100.0	100.0	100.0		0.0		100.0		100.0								100.0			100.0		
41-4012	Sales Representatives, Wholesale and Manufacturing(41-4012)	Post Secondary	n.d.	19.24			100.0	100.0	100.0	100.0	100.0	0.0			100.0		100.0						100.0				100.0		
45-4022	Logging Equipment Operators(45-4022)	Less than High School Diploma	n.d.	20.00								100.0					100.0							100.0			100.0		
45-4029	Logging Workers, All Other(45-4029)	High School Diploma	n.d.				100.0		100.0		100.0	100.0	100.0)		100.0				100.0							100.0		
47-2061	Construction Laborers(47- 2061)	High School Diploma	n.d.	15.00					100.0			0.0		100.0			100.0			100.0									
49-2092	Electric Motor, Power Tool, and Related Repairers(49- 2092)	High School Diploma	n.d.				100.0					100.0					100.0			100.0							100.0		
49-3041	Farm Equipment Mechanics(49-3041)	High School Diploma	n.d.	19.23	100.0	100.0	100.0		100.0		100.0	0.0			100.0		100.0						100.0				100.0		
49-9071	Maintenance and Repair Workers, Gen(49-9071)	Post Secondary	n.d.	7.25					100.0			0.0		100.0			100.0									100.0	100.0		
49-9099	Installation, Maintenance & Repair Workers, Other(49-9099)	Post Secondary	n.d.	8.67				100.0	100.0		100.0	100.0			100.0			100.0								100.0			
51-9111	Packaging & Filling Machine Operators & Tenders(51-9111)	High School Diploma	n.d.	11.00				100.0	100.0	100.0	100.0	100.0		100.0		100.0				100.0							100.0		

Research & Planning, Wyoming Department of Workforce Services http://doe.state.wy.us/LMI/newhires.htm

n.d. = Not discloseable due to confidentiality.

Definitions

New Hire: A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011). Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).