

Wyoming's Hathaway Scholarship Program

**A Workforce Outcomes Evaluation of a
State Merit-Based Scholarship Initiative
Using Administrative Records**



Research & Planning
Wyoming DWS

**Chapter 3
Supplemental
Material**

Table 1: Wyoming Workforce Turnover Summary Statistics by Age and Gender, 2014Q4 and 2015Q1

Age Group: <=19																			
		H Hire			B Both Hire and Exit			E Exit			NC Non-Continuous			C Continuous			T Total		
Year and Quarter	Gender	N	Row % (Hire Rate)		N	Row %		N	Row % (Exit Rate)		N	Row % (Turnover Rate)		N	Row % (Continuous Employment Rate)		N	Row %	
			\$	\$		\$	\$		\$	\$		\$	\$		\$	\$		\$	
2014Q4	Females	1,910	22.5%	\$1,197	958	11.3%	\$715	1,685	19.8%	\$969	4,553	53.5%	\$1,011	3,953	46.5%	\$2,212	8,506	100.0%	\$1,569
	Males	1,746	22.2%	\$1,835	991	12.6%	\$1,023	1,720	21.9%	\$1,440	4,457	56.8%	\$1,502	3,392	43.2%	\$3,309	7,849	100.0%	\$2,283
	Total	3,656	22.4%	\$1,502	1,949	11.9%	\$871	3,405	20.8%	\$1,207	9,010	55.1%	\$1,254	7,345	44.9%	\$2,718	16,355	100.0%	\$1,912
2015Q1	Females	1,297	21.9%	\$964	472	8.0%	\$630	1,020	17.2%	\$849	2,789	47.0%	\$866	3,140	53.0%	\$1,809	5,929	100.0%	\$1,569
	Males	1,149	22.5%	\$1,080	468	9.2%	\$798	885	17.4%	\$1,236	2,502	49.1%	\$1,082	2,598	50.9%	\$2,271	5,100	100.0%	\$2,283
	Total	2,446	22.2%	\$1,019	940	8.5%	\$713	1,905	17.3%	\$1,029	5,291	48.0%	\$968	5,738	52.0%	\$2,018	11,029	100.0%	\$1,912
Age Group: 20-22																			
		H Hire			B Both Hire and Exit			E Exit			NC Non-Continuous			C Continuous			T Total		
Year and Quarter	Gender	N	Row % (Hire Rate)		N	Row %		N	Row % (Exit Rate)		N	Row % (Turnover Rate)		N	Row % (Continuous Employment Rate)		N	Row %	
			\$	\$		\$	\$		\$	\$		\$	\$		\$	\$			
2014Q4	Females	1,556	18.0%	\$2,043	811	9.4%	\$956	1,746	20.2%	\$1,620	4,113	47.7%	\$1,649	4,510	52.3%	\$4,486	8,623	100.0%	\$3,133
	Males	1,722	18.2%	\$3,654	998	10.5%	\$1,700	1,897	20.0%	\$2,967	4,617	48.7%	\$2,949	4,861	51.3%	\$8,062	9,478	100.0%	\$5,571
	Total	3,278	18.1%	\$2,889	1,809	10.0%	\$1,366	3,643	20.1%	\$2,322	8,730	48.2%	\$2,337	9,371	51.8%	\$6,341	18,101	100.0%	\$4,410
2015Q1	Females	1,562	19.8%	\$1,540	704	8.9%	\$885	1,424	18.0%	\$1,552	3,690	46.7%	\$1,419	4,216	53.3%	\$3,768	7,906	100.0%	\$2,672
	Males	1,674	20.2%	\$2,547	788	9.5%	\$1,264	1,586	19.2%	\$2,998	4,048	48.9%	\$2,474	4,228	51.1%	\$6,234	8,276	100.0%	\$4,395
	Total	3,236	20.0%	\$2,061	1,492	9.2%	\$1,085	3,010	18.6%	\$2,314	7,738	47.8%	\$1,971	8,444	52.2%	\$5,003	16,182	100.0%	\$3,553
Age Group: 23-24																			
		H Hire			B Both Hire and Exit			E Exit			NC Non-Continuous			C Continuous			T Total		
Year and Quarter	Gender	N	Row % (Hire Rate)		N	Row %		N	Row % (Exit Rate)		N	Row % (Turnover Rate)		N	Row % (Continuous Employment Rate)		N	Row %	
			\$	\$		\$	\$		\$	\$		\$	\$		\$	\$			
2014Q4	Females	1,031	15.9%	\$2,524	448	6.9%	\$1,006	1,089	16.8%	\$2,167	2,568	39.5%	\$2,108	3,932	60.5%	\$6,047	6,500	100.0%	\$4,491
	Males	1,257	16.7%	\$4,345	582	7.7%	\$1,685	1,362	18.1%	\$3,761	3,201	42.6%	\$3,613	4,318	57.4%	\$10,527	7,519	100.0%	\$7,583
	Total	2,288	16.3%	\$3,524	1,030	7.3%	\$1,390	2,451	17.5%	\$3,053	5,769	41.2%	\$2,943	8,250	58.8%	\$8,392	14,019	100.0%	\$6,150
2015Q1	Females	982	16.9%	\$2,168	381	6.6%	\$865	913	15.7%	\$2,006	2,276	39.2%	\$1,884	3,537	60.8%	\$5,219	5,813	100.0%	\$3,914
	Males	1,078	16.1%	\$3,469	512	7.6%	\$1,603	1,117	16.7%	\$3,877	2,707	40.4%	\$3,284	3,987	59.6%	\$8,510	6,694	100.0%	\$6,397
	Total	2,060	16.5%	\$2,848	893	7.1%	\$1,288	2,030	16.2%	\$3,035	4,983	39.8%	\$2,645	7,524	60.2%	\$6,963	12,507	100.0%	\$5,243
Age Group: 25-34																			

\$ = Average quarterly wage.

Non-Continuous = Hire + Both + Exit.

Turnover rate = (Hire + Both + Exit)/Total.

Weighted averages were used for Total F, Total M, and Total \$.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 3)

(Table continued from page 2)

Table 1: Wyoming Workforce Turnover Summary Statistics by Age and Gender, 2014Q4 and 2015Q1

Year and Quarter	Gender	H			B			E			NC			C			T		
		Hire			Both Hire and Exit			Exit			Non-Continuous			Continous Row % (Continuous Employment Rate)			Total		
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Turnover Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Row %	\$
2014Q4	Females	3,848	12.3%	\$2,930	1,563	5.0%	\$1,267	3,840	12.3%	\$2,658	9,251	29.7%	\$2,536	21,922	70.3%	\$8,521	31,173	100.0%	\$6,745
	Males	4,927	12.3%	\$5,465	2,229	5.6%	\$2,625	5,569	13.9%	\$5,171	12,725	31.7%	\$4,839	27,428	68.3%	\$14,984	40,153	100.0%	\$11,769
	Total	8,775	12.3%	\$4,353	3,792	5.3%	\$2,065	9,409	13.2%	\$4,145	21,976	30.8%	\$3,869	49,350	69.2%	\$12,113	71,326	100.0%	\$9,573
2015Q1	Females	3,233	10.7%	\$2,644	1,139	3.8%	\$1,095	3,548	11.8%	\$2,961	7,920	26.3%	\$2,563	22,224	73.7%	\$7,781	30,144	100.0%	\$6,410
	Males	4,019	10.6%	\$5,134	1,821	4.8%	\$2,021	4,904	13.0%	\$5,860	10,744	28.4%	\$4,938	27,045	71.6%	\$13,135	37,789	100.0%	\$10,805
	Total	7,252	10.7%	\$4,024	2,960	4.4%	\$1,665	8,452	12.4%	\$4,643	18,664	27.5%	\$3,930	49,269	72.5%	\$10,720	67,933	100.0%	\$8,855

Age Group: 35-44

Year and Quarter	Gender	H			B			E			NC			C			T		
		Hire			Both Hire and Exit			Exit			Non-Continuous			Continous Row % (Continuous Employment Rate)			Total		
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Turnover Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Row %	\$
2014Q4	Females	2,640	10.0%	\$3,327	996	3.8%	\$2,365	2,434	9.2%	\$3,512	6,070	22.9%	\$3,243	20,408	77.1%	\$10,084	26,478	100.0%	\$8,516
	Males	2,855	8.9%	\$6,468	1,301	4.1%	\$4,097	3,291	10.3%	\$7,078	7,447	23.3%	\$6,323	24,568	76.7%	\$18,405	32,015	100.0%	\$15,594
	Total	5,495	9.4%	\$4,959	2,297	3.9%	\$3,346	5,725	9.8%	\$5,562	13,517	23.1%	\$4,940	44,976	76.9%	\$14,629	58,493	100.0%	\$12,390
2015Q1	Females	2,229	8.5%	\$3,087	632	2.4%	\$1,245	2,254	8.6%	\$3,553	5,115	19.6%	\$3,065	20,960	80.4%	\$929	26,075	100.0%	\$8,073
	Males	2,482	7.9%	\$6,734	971	3.1%	\$2,798	3,080	9.8%	\$7,095	6,533	20.8%	\$6,319	24,804	79.2%	\$16,839	31,337	100.0%	\$14,646
	Total	4,711	8.2%	\$5,008	1,603	2.8%	\$2,186	5,334	9.3%	\$5,599	11,648	20.3%	\$4,890	45,764	79.7%	\$13,384	57,412	100.0%	\$11,661

Age Group: 45-54

Year and Quarter	Gender	H			B			E			NC			C			T		
		Hire			Both Hire and Exit			Exit			Non-Continuous			Continous Row % (Continuous Employment Rate)			Total		
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Turnover Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Row %	\$
2014Q4	Females	2,038	7.7%	\$3,455	778	3.0%	\$2,180	2,203	8.4%	\$3,819	5,019	19.0%	\$3,417	21,352	81.0%	\$10,646	26,371	100.0%	\$9,270
	Males	2,120	7.3%	\$7,096	997	3.4%	\$5,207	2,549	8.8%	\$7,513	5,666	19.5%	\$6,951	23,377	80.5%	\$19,068	29,043	100.0%	\$16,705
	Total	4,158	7.5%	\$5,312	1,775	3.2%	\$3,880	4,752	8.6%	\$5,801	10,685	19.3%	\$5,291	44,729	80.7%	\$15,048	55,414	100.0%	\$13,167
2015Q1	Females	1,731	6.9%	\$3,545	484	1.9%	\$1,238	1,753	7.0%	\$4,284	3,968	15.8%	\$3,590	21,159	84.2%	\$9,946	25,127	100.0%	\$8,943
	Males	2,035	7.3%	\$7,307	742	2.6%	\$4,335	2,379	8.5%	\$8,678	5,156	18.4%	\$7,512	22,910	81.6%	\$17,701	28,066	100.0%	\$15,829
	Total	3,766	7.1%	\$5,578	1,226	2.3%	\$3,113	4,132	7.8%	\$6,814	9,124	17.2%	\$5,807	44,069	82.8%	\$13,978	53,193	100.0%	\$12,576

Age Group: 55-64

\$ = Average quarterly wage.

Non-Continuous = Hire + Both + Exit.

Turnover rate = (Hire + Both + Exit)/Total.

Weighted averages were used for Total F, Total M, and Total \$.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 4)

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Table 1: Wyoming Workforce Turnover Summary Statistics by Age and Gender, 2014Q4 and 2015Q1

		H			B			E			NC			C			T		
		Hire			Both Hire and Exit			Exit			Non-Continuous			Continuous Row % (Continuous Employment Rate)			Total		
Year and Quarter	Gender	N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Turnover Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Row %	\$
2014Q4	Females	1,432	6.2%	\$3,617	502	2.2%	\$3,746	1,712	7.5%	\$4,019	3,646	15.9%	\$3,824	19,310	84.1%	\$10,594	22,956	100.0%	\$9,518
	Males	1,445	5.7%	\$7,697	695	2.7%	\$8,411	2,109	8.3%	\$8,314	4,249	16.7%	\$8,120	21,237	83.3%	\$19,329	25,486	100.0%	\$17,460
	Total	2,877	5.9%	\$5,666	1,197	2.5%	\$6,455	3,821	7.9%	\$6,390	7,895	16.3%	\$6,136	40,547	83.7%	\$15,169	48,442	100.0%	\$13,697
2015Q1	Females	1,267	5.4%	\$3,132	312	1.3%	\$2,073	1,408	6.0%	\$4,854	2,987	12.6%	\$3,833	20,646	87.4%	\$9,842	23,633	100.0%	\$9,083
	Males	1,426	5.5%	\$8,072	503	1.9%	\$5,348	1,939	7.5%	\$10,599	3,868	14.9%	\$8,985	22,147	85.1%	\$17,952	26,015	100.0%	\$16,619
	Total	2,693	5.4%	\$5,748	815	1.6%	\$4,094	3,347	6.7%	\$8,182	6,855	13.8%	\$6,740	42,793	86.2%	\$14,039	49,648	100.0%	\$13,031
Age Group: 65+																			
		H			B			E			NC			C			T		
		Hire			Both Hire and Exit			Exit			Non-Continuous			Continuous Row % (Continuous Employment Rate)			Total		
Year and Quarter	Gender	N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Turnover Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Row %	\$
2014Q4	Females	455	7.2%	\$2,031	192	3.0%	\$2,828	801	12.7%	\$3,028	1,448	22.9%	\$2,688	4,877	77.1%	\$7,105	6,325	100.0%	\$6,094
	Males	562	7.2%	\$4,930	317	4.1%	\$15,021	1,216	15.6%	\$6,701	2,095	26.9%	\$7,485	5,683	73.1%	\$14,066	7,778	100.0%	\$12,293
	Total	1,017	7.2%	\$3,633	509	3.6%	\$10,421	2,017	14.3%	\$5,242	3,543	25.1%	\$5,524	10,560	74.9%	\$10,851	14,103	100.0%	\$9,513
2015Q1	Females	392	5.5%	\$2,273	141	2.0%	\$5,065	557	7.9%	\$4,150	1,090	15.4%	\$3,593	5,990	84.6%	\$6,693	7,080	100.0%	\$6,216
	Males	521	6.3%	\$7,978	212	2.6%	\$6,260	735	8.9%	\$8,066	1,468	17.9%	\$7,774	6,753	82.1%	\$12,792	8,221	100.0%	\$11,896
	Total	913	6.0%	\$5,528	353	2.3%	\$5,783	1,292	8.4%	\$6,378	258	1.7%	\$5,992	12,743	83.3%	\$9,925	15,301	100.0%	\$9,268

\$ = Average quarterly wage.

Non-Continuous = Hire + Both + Exit.

Turnover rate = (Hire + Both + Exit)/Total.

Weighted averages were used for Total F, Total M, and Total \$.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4
Age Group: <=19

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous		T Total	Turnover	
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Employ. Rate	\$	N	Turnover Rate
Females	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	7	28.0%	\$1,003	11	44.0%	\$1,005	25	56.0%
	Mining (21)	N/D	N/D	N/D	N/D	N/D	N/D	8	24.2%	\$858	18	54.5%	\$5,921	33	45.5%
	Construction (23)	13	19.7%	\$2,969	9	13.6%	\$919	16	24.2%	\$3,155	28	42.4%	\$5,386	66	57.6%
	Manufacturing (31-33)	20	18.7%	\$1,202	12	11.2%	\$1,072	31	29.0%	\$744	44	41.1%	\$2,387	107	58.9%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	572	24.9%	\$1,275	313	13.6%	\$744	441	19.2%	\$1,008	970	42.2%	\$2,460	2,296	57.8%
	Information (51)	33	21.0%	\$582	7	4.5%	\$741	24	15.3%	\$934	93	59.2%	\$1,368	157	40.8%
	Financial Activities (52-53)	36	27.1%	\$1,715	8	6.0%	\$1,327	24	18.0%	\$963	65	48.9%	\$2,577	133	51.1%
	Professional & Business Services (54-56)	75	21.9%	\$1,311	43	12.5%	\$752	66	19.2%	\$1,072	159	46.4%	\$2,101	343	53.6%
	Educational & Health Services (61-62)	305	28.1%	\$1,226	72	6.6%	\$1,016	129	11.9%	\$1,449	579	53.4%	\$2,306	1,085	46.6%
	Leisure & Hospitality (71-72)	758	19.9%	\$1,083	458	12.0%	\$580	871	22.9%	\$858	1,717	45.1%	\$2,073	3,804	54.9%
	Other Services (81)	43	23.4%	\$1,168	16	8.7%	\$1,036	30	16.3%	\$871	95	51.6%	\$1,816	184	48.4%
	Public Administration (92)	46	16.8%	\$1,175	15	5.5%	\$380	38	13.9%	\$644	174	63.7%	\$1,654	273	36.3%
Total		1,910	22.5%	\$1,197	958	11.3%	\$715	1,685	19.8%	\$969	3,953	46.5%	\$2,212	8,506	53.5%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	25	30.5%	\$985	40	48.8%	\$1,992	82	51.2%
	Mining (21)	N/D	N/D	N/D	N/D	N/D	N/D	59	19.7%	\$4,294	127	42.3%	\$11,505	300	57.7%
	Construction (23)	160	22.7%	\$2,842	89	12.6%	\$1,753	189	26.8%	\$3,030	268	38.0%	\$5,836	706	62.0%
	Manufacturing (31-33)	52	25.6%	\$2,569	30	14.8%	\$950	40	19.7%	\$1,828	81	39.9%	\$3,515	203	60.1%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	566	24.9%	\$1,919	269	11.8%	\$919	449	19.8%	\$1,327	989	43.5%	\$3,383	2,273	56.5%
	Information (51)	29	21.5%	\$612	12	8.9%	\$372	12	8.9%	\$829	82	60.7%	\$1,692	135	39.3%
	Financial Activities (52-53)	16	14.4%	\$2,377	10	9.0%	\$1,324	19	17.1%	\$820	66	59.5%	\$3,679	111	40.5%
	Professional & Business Services (54-56)	93	19.3%	\$1,986	115	23.8%	\$1,099	125	25.9%	\$1,487	150	31.1%	\$4,231	483	68.9%
	Educational & Health Services (61-62)	111	26.9%	\$1,021	29	7.0%	\$1,002	68	16.5%	\$914	204	49.5%	\$1,842	412	50.5%
	Leisure & Hospitality (71-72)	556	20.8%	\$1,087	354	13.2%	\$585	640	23.9%	\$892	1,124	42.0%	\$2,201	2,674	58.0%
	Other Services (81)	44	20.0%	\$1,734	24	10.9%	\$1,430	36	16.4%	\$1,338	116	52.7%	\$3,223	220	47.3%
	Public Administration (92)	34	13.6%	\$962	13	5.2%	\$354	58	23.2%	\$1,114	145	58.0%	\$1,719	250	42.0%
Total		1,746	22.2%	\$1,835	991	12.6%	\$1,023	1,720	21.9%	\$1,440	3,392	43.2%	\$3,309	7,849	56.8%
Total	Agriculture, Forestry, Fishing, & Hunting (11)	12	11.2%	\$2,011	12	11.2%	\$2,836	32	29.9%	\$989	51	47.7%	\$1,779	107	52.3%
	Mining (21)	82	24.6%	\$5,538	39	11.7%	\$3,853	67	20.1%	\$3,884	145	43.5%	\$10,811	333	56.5%
	Construction (23)	173	22.4%	\$2,852	98	12.7%	\$1,676	205	26.6%	\$3,040	296	38.3%	\$5,794	772	61.7%
	Manufacturing (31-33)	72	23.2%	\$2,190	42	13.5%	\$985	71	22.9%	\$1,355	125	40.3%	\$3,118	310	59.7%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	1,138	24.9%	\$1,595	582	12.7%	\$825	890	19.5%	\$1,169	1,959	42.9%	\$2,926	4,569	57.1%
	Information (51)	62	21.2%	\$596	19	6.5%	\$508	36	12.3%	\$899	175	59.9%	\$1,520	292	40.1%
	Financial Activities (52-53)	52	21.3%	\$1,919	18	7.4%	\$1,325	43	17.6%	\$900	131	53.7%	\$3,132	244	46.3%
	Professional & Business Services (54-56)	168	20.3%	\$1,685	158	19.1%	\$1,005	191	23.1%	\$1,344	309	37.4%	\$3,135	826	62.6%
	Educational & Health Services (61-62)	416	27.8%	\$1,171	101	6.7%	\$1,012	197	13.2%	\$1,264	783	52.3%	\$2,185	1,497	47.7%
	Leisure & Hospitality (71-72)	1,314	20.3%	\$1,085	812	12.5%	\$582	1,511	23.3%	\$873	2,841	43.9%	\$2,123	6,478	56.1%
	Other Services (81)	87	21.5%	\$1,454	40	9.9%	\$1,272	66	16.3%	\$1,126	211	52.2%	\$2,590	404	47.8%
	Public Administration (92)	80	15.3%	\$1,085	28	5.4%	\$368	96	18.4%	\$928	319	61.0%	\$1,683	523	39.0%
Total		3,656	22.4%	\$1,502	1,949	11.9%	\$871	3,405	20.8%	\$1,207	7,345	44.9%	\$2,718	16,355	55.1%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 6)

(Table continued from page 5)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4

Age Group: 20-24															
Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous Row % (Continuous Employment Rate)			T Total	Turnover
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	\$	N	Turnover Rate	
Females	Agriculture, Forestry, Fishing, & Hunting (11)	5	6.3%	\$2,051	9	11.3%	\$3,095	24	30.0%	\$2,347	42	52.5%	\$4,771	80	47.5%
	Mining (21)	25	16.9%	\$9,128	5	3.4%	\$7,555	16	10.8%	\$3,099	102	68.9%	\$13,174	148	31.1%
	Construction (23)	40	18.8%	\$3,270	15	7.0%	\$3,618	43	20.2%	\$3,436	115	54.0%	\$7,215	213	46.0%
	Manufacturing (31-33)	30	14.4%	\$2,227	23	11.1%	\$1,055	41	19.7%	\$2,215	114	54.8%	\$6,720	208	45.2%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	663	19.0%	\$2,181	345	9.9%	\$969	675	19.4%	\$1,802	1,800	51.7%	\$4,992	3,483	48.3%
	Information (51)	33	21.7%	\$2,551	7	4.6%	\$753	16	10.5%	\$2,045	96	63.2%	\$4,719	152	36.8%
	Financial Activities (52-53)	118	16.6%	\$3,167	18	2.5%	\$2,016	79	11.1%	\$2,755	495	69.7%	\$6,143	710	30.3%
	Professional & Business Services (54-56)	146	17.0%	\$2,713	108	12.6%	\$874	189	22.0%	\$2,085	416	48.4%	\$5,659	859	51.6%
	Educational & Health Services (61-62)	701	17.1%	\$2,411	209	5.1%	\$1,090	561	13.7%	\$2,232	2,638	64.2%	\$5,833	4,109	35.8%
	Leisure & Hospitality (71-72)	687	16.3%	\$1,527	487	11.5%	\$735	1,039	24.6%	\$1,416	2,013	47.6%	\$3,656	4,226	52.4%
Other Services (81)	67	15.2%	\$1,843	20	4.5%	\$728	71	16.1%	\$1,636	284	64.3%	\$4,347	442	35.7%	
Public Administration (92)	72	14.6%	\$2,532	13	2.6%	\$862	81	16.4%	\$1,774	327	66.3%	\$6,292	493	33.7%	
Total		2,587	17.1%	\$2,235	1,259	8.3%	\$974	2,835	18.7%	\$1,830	8,442	55.8%	\$5,213	15,123	44.2%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	31	15.8%	\$2,485	23	11.7%	\$1,615	45	23.0%	\$2,458	97	49.5%	\$6,605	196	50.5%
	Mining (21)	385	18.1%	\$8,430	124	5.8%	\$3,890	322	15.1%	\$6,783	1,298	61.0%	\$17,810	2,129	39.0%
	Construction (23)	386	14.6%	\$4,799	286	10.8%	\$2,472	589	22.2%	\$4,561	1,387	52.4%	\$9,967	2,648	47.6%
	Manufacturing (31-33)	146	18.0%	\$5,526	77	9.5%	\$1,690	121	15.0%	\$3,807	465	57.5%	\$12,113	809	42.5%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	788	18.6%	\$3,155	325	7.7%	\$1,486	703	16.6%	\$2,903	2,424	57.2%	\$8,141	4,240	42.8%
	Information (51)	25	13.4%	\$3,042	11	5.9%	\$515	29	15.5%	\$2,969	122	65.2%	\$6,248	187	34.8%
	Financial Activities (52-53)	67	16.6%	\$5,529	22	5.4%	\$1,523	61	15.1%	\$2,844	254	62.9%	\$9,589	404	37.1%
	Professional & Business Services (54-56)	247	18.8%	\$3,546	227	17.3%	\$1,399	307	23.4%	\$3,172	533	40.6%	\$8,610	1,314	59.4%
	Educational & Health Services (61-62)	164	17.4%	\$2,129	57	6.0%	\$1,077	143	15.1%	\$1,653	581	61.5%	\$5,421	945	38.5%
	Leisure & Hospitality (71-72)	594	18.8%	\$1,669	385	12.2%	\$918	773	24.5%	\$1,626	1,403	44.5%	\$3,995	3,155	55.5%
Other Services (81)	86	17.1%	\$4,299	30	6.0%	\$1,649	74	14.7%	\$3,375	312	62.2%	\$8,994	502	37.8%	
Public Administration (92)	60	12.8%	\$4,204	13	2.8%	\$1,239	92	19.7%	\$3,185	303	64.7%	\$7,745	468	35.3%	
Total		2,979	17.5%	\$3,945	1,580	9.3%	\$1,694	3,259	19.2%	\$3,299	9,179	54.0%	\$9,221	16,997	46.0%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 7)

(Table continued from page 6)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4

	Agriculture, Forestry, Fishing, & Hunting (11)	36	13.0%	\$2,425	32	11.6%	\$2,031	69	25.0%	\$2,420	139	50.4%	\$6,051	276	49.6%
	Mining (21)	410	18.0%	\$8,473	129	5.7%	\$4,032	338	14.8%	\$6,609	1,400	61.5%	\$17,473	2,277	38.5%
	Construction (23)	426	14.9%	\$4,656	301	10.5%	\$2,529	632	22.1%	\$4,485	1,502	52.5%	\$9,756	2,861	47.5%
	Manufacturing (31-33)	176	17.3%	\$4,964	100	9.8%	\$1,544	162	15.9%	\$3,404	579	56.9%	\$11,051	1,017	43.1%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	1,451	18.8%	\$2,710	670	8.7%	\$1,220	1,378	17.8%	\$2,363	4,224	54.7%	\$6,800	7,723	45.3%
	Information (51)	58	17.1%	\$2,763	18	5.3%	\$607	45	13.3%	\$2,640	218	64.3%	\$5,575	339	35.7%
Total	Financial Activities (52-53)	185	16.6%	\$4,022	40	3.6%	\$1,745	140	12.6%	\$2,794	749	67.2%	\$7,312	1,114	32.8%
	Professional & Business Services (54-56)	393	18.1%	\$3,237	335	15.4%	\$1,230	496	22.8%	\$2,757	949	43.7%	\$7,316	2,173	56.3%
	Educational & Health Services (61-62)	865	17.1%	\$2,357	266	5.3%	\$1,087	704	13.9%	\$2,115	3,219	63.7%	\$5,758	5,054	36.3%
	Leisure & Hospitality (71-72)	1,281	17.4%	\$1,593	872	11.8%	\$816	1,812	24.5%	\$1,506	3,416	46.3%	\$3,795	7,381	53.7%
	Other Services (81)	153	16.2%	\$3,224	50	5.3%	\$1,280	145	15.4%	\$2,523	596	63.1%	\$6,780	944	36.9%
	Public Administration (92)	132	13.7%	\$3,292	26	2.7%	\$1,050	173	18.0%	\$2,524	630	65.6%	\$6,991	961	34.4%
	Total	5,566	17.3%	\$3,150	2,839	8.8%	\$1,375	6,094	19.0%	\$2,616	17,621	54.9%	\$7,301	32,120	45.1%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 8)

(Table continued from page 7)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4**Age Group: 25-34**

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous Row % (Continuous Employment Rate)		T Total	Turnover	
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	\$	N	Turnover Rate	
Females	Agriculture, Forestry, Fishing, & Hunting (11)	12	8.7%	\$3,467	15	10.9%	\$5,432	24	17.4%	\$2,545	87	63.0%	\$5,722	138	37.0%
	Mining (21)	54	8.3%	\$7,383	11	1.7%	\$2,396	56	8.7%	\$8,691	526	81.3%	\$16,019	647	18.7%
	Construction (23)	86	11.7%	\$4,436	47	6.4%	\$3,041	119	16.2%	\$4,156	482	65.7%	\$9,580	734	34.3%
	Manufacturing (31-33)	82	16.6%	\$3,779	34	6.9%	\$1,438	55	11.1%	\$2,523	323	65.4%	\$9,485	494	34.6%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	842	16.5%	\$2,323	342	6.7%	\$983	732	14.3%	\$2,165	3,194	62.5%	\$7,521	5,110	37.5%
	Information (51)	49	10.8%	\$2,878	11	2.4%	\$522	41	9.0%	\$3,109	354	77.8%	\$7,682	455	22.2%
	Financial Activities (52-53)	163	9.3%	\$4,239	31	1.8%	\$3,915	167	9.5%	\$3,530	1,398	79.5%	\$9,108	1,759	20.5%
	Professional & Business Services (54-56)	260	12.1%	\$3,050	157	7.3%	\$1,331	341	15.9%	\$3,054	1,384	64.6%	\$9,482	2,142	35.4%
	Educational & Health Services (61-62)	1,191	10.3%	\$3,511	347	3.0%	\$1,459	953	8.2%	\$3,068	9,120	78.5%	\$9,311	11,611	21.5%
	Leisure & Hospitality (71-72)	842	15.4%	\$1,628	510	9.3%	\$757	1,098	20.1%	\$1,562	3,018	55.2%	\$4,684	5,468	44.8%
	Other Services (81)	111	13.3%	\$2,579	29	3.5%	\$3,273	110	13.2%	\$3,192	586	70.1%	\$6,494	836	29.9%
	Public Administration (92)	156	8.8%	\$4,628	29	1.6%	\$712	144	8.1%	\$4,821	1,450	81.5%	\$10,165	1,779	18.5%
Total		3,848	12.3%	\$2,930	1,563	5.0%	\$1,267	3,840	12.3%	\$2,658	21,922	70.3%	\$8,521	31,173	29.7%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	36	8.7%	\$5,792	37	9.0%	\$1,886	54	13.1%	\$5,080	286	69.2%	\$11,484	413	30.8%
	Mining (21)	739	10.3%	\$10,070	290	4.0%	\$6,247	727	10.1%	\$10,311	5,420	75.5%	\$23,406	7,176	24.5%
	Construction (23)	752	12.6%	\$6,067	470	7.9%	\$2,966	1,134	19.0%	\$5,781	3,604	60.5%	\$13,888	5,960	39.5%
	Manufacturing (31-33)	213	9.9%	\$6,793	89	4.1%	\$1,883	208	9.7%	\$5,170	1,645	76.3%	\$16,796	2,155	23.7%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	1,283	15.1%	\$4,796	379	4.5%	\$2,131	1,026	12.1%	\$4,456	5,790	68.3%	\$13,848	8,478	31.7%
	Information (51)	35	6.2%	\$4,574	16	2.8%	\$1,293	53	9.3%	\$3,805	464	81.7%	\$11,310	568	18.3%
	Financial Activities (52-53)	134	11.5%	\$7,455	21	1.8%	\$4,054	143	12.2%	\$5,590	871	74.5%	\$16,425	1,169	25.5%
	Professional & Business Services (54-56)	406	13.1%	\$5,271	292	9.4%	\$2,003	583	18.8%	\$5,236	1,816	58.6%	\$14,624	3,097	41.4%
	Educational & Health Services (61-62)	341	10.1%	\$3,587	110	3.3%	\$2,285	278	8.3%	\$3,610	2,634	78.3%	\$11,765	3,363	21.7%
	Leisure & Hospitality (71-72)	729	16.2%	\$1,870	423	9.4%	\$1,058	1,039	23.1%	\$1,952	2,301	51.2%	\$5,887	4,492	48.8%
	Other Services (81)	121	11.1%	\$4,706	55	5.1%	\$2,814	139	12.8%	\$4,664	772	71.0%	\$13,129	1,087	29.0%
	Public Administration (92)	138	6.3%	\$4,759	47	2.1%	\$1,204	185	8.4%	\$5,881	1,825	83.1%	\$12,154	2,195	16.9%
Total		4,927	12.3%	\$5,465	2,229	5.6%	\$2,625	5,569	13.9%	\$5,171	27,428	68.3%	\$14,984	40,153	31.7%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 9)

(Table continued from page 9)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4

	Agriculture, Forestry, Fishing, & Hunting (11)	48	8.7%	\$5,211	52	9.4%	\$2,909	78	14.2%	\$4,300	373	67.7%	\$10,140	551	32.3%
	Mining (21)	793	10.1%	\$9,887	301	3.8%	\$6,106	783	10.0%	\$10,195	5,946	76.0%	\$22,753	7,823	24.0%
	Construction (23)	838	12.5%	\$5,900	517	7.7%	\$2,973	1,253	18.7%	\$5,627	4,086	61.0%	\$13,379	6,694	39.0%
	Manufacturing (31-33)	295	11.1%	\$5,955	123	4.6%	\$1,760	263	9.9%	\$4,617	1,968	74.3%	\$15,596	2,649	25.7%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	2,125	15.6%	\$3,816	721	5.3%	\$1,587	1,758	12.9%	\$3,502	8,984	66.1%	\$11,599	13,588	33.9%
	Information (51)	84	8.2%	\$3,585	27	2.6%	\$979	94	9.2%	\$3,502	818	80.0%	\$9,740	1,023	20.0%
Total	Financial Activities (52-53)	297	10.1%	\$5,690	52	1.8%	\$3,971	310	10.6%	\$4,481	2,269	77.5%	\$11,917	2,928	22.5%
	Professional & Business Services (54-56)	666	12.7%	\$4,404	449	8.6%	\$1,768	924	17.6%	\$4,431	3,200	61.1%	\$12,400	5,239	38.9%
	Educational & Health Services (61-62)	1,532	10.2%	\$3,528	457	3.1%	\$1,658	1,231	8.2%	\$3,191	11,754	78.5%	\$9,861	14,974	21.5%
	Leisure & Hospitality (71-72)	1,571	15.8%	\$1,740	933	9.4%	\$894	2,137	21.5%	\$1,751	5,319	53.4%	\$5,204	9,960	46.6%
	Other Services (81)	232	12.1%	\$3,688	84	4.4%	\$2,972	249	12.9%	\$4,014	1,358	70.6%	\$10,266	1,923	29.4%
	Public Administration (92)	294	7.4%	\$4,689	76	1.9%	\$1,016	329	8.3%	\$5,417	3,275	82.4%	\$11,273	3,974	17.6%
	Total	8,775	12.3%	\$4,353	3,792	5.3%	\$2,065	9,409	13.2%	\$4,145	49,350	69.2%	\$12,113	71,326	30.8%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 10)

(Table continued from page 9)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4**Age Group: 35-44**

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous Row % (Continuous Employment Rate)		T Total	Turnover	
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	\$	N	Turnover Rate	
Females	Agriculture, Forestry, Fishing, & Hunting (11)	7	5.8%	\$5,533	6	5.0%	\$5,901	24	19.8%	\$2,542	84	69.4%	\$7,149	121	30.6%
	Mining (21)	49	7.4%	\$7,669	18	2.7%	\$5,842	43	6.5%	\$8,025	552	83.4%	\$17,002	662	16.6%
	Construction (23)	69	10.3%	\$4,482	22	3.3%	\$3,680	95	14.1%	\$3,866	487	72.4%	\$10,650	673	27.6%
	Manufacturing (31-33)	39	9.4%	\$3,753	17	4.1%	\$1,574	29	7.0%	\$5,562	329	79.5%	\$10,765	414	20.5%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	587	13.8%	\$2,744	241	5.7%	\$1,445	471	11.1%	\$3,306	2,943	69.4%	\$8,671	4,242	30.6%
	Information (51)	24	6.1%	\$3,075	12	3.1%	\$3,131	26	6.6%	\$2,940	329	84.1%	\$10,066	391	15.9%
	Financial Activities (52-53)	117	8.0%	\$4,302	26	1.8%	\$12,411	121	8.2%	\$5,456	1,207	82.1%	\$11,444	1,471	17.9%
	Professional & Business Services (54-56)	196	10.4%	\$4,146	126	6.7%	\$4,776	217	11.5%	\$4,164	1,353	71.5%	\$10,790	1,892	28.5%
	Educational & Health Services (61-62)	944	8.9%	\$3,715	196	1.8%	\$2,082	675	6.4%	\$3,766	8,781	82.9%	\$10,749	10,596	17.1%
	Leisure & Hospitality (71-72)	435	13.4%	\$1,883	280	8.6%	\$1,029	538	16.6%	\$1,697	1,984	61.3%	\$5,261	3,237	38.7%
	Other Services (81)	64	8.3%	\$2,953	26	3.4%	\$2,201	82	10.6%	\$2,728	598	77.7%	\$7,814	770	22.3%
	Public Administration (92)	109	5.4%	\$3,638	26	1.3%	\$1,665	113	5.6%	\$6,520	1,761	87.7%	\$11,550	2,009	12.3%
Total		2,640	10.0%	\$3,327	996	3.8%	\$2,365	2,434	9.2%	\$3,512	20,408	77.1%	\$10,084	26,478	22.9%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	21	6.1%	\$7,935	19	5.5%	\$2,939	30	8.7%	\$4,594	276	79.8%	\$11,903	346	20.2%
	Mining (21)	338	6.1%	\$12,356	171	3.1%	\$8,721	456	8.3%	\$12,505	4,536	82.5%	\$25,485	5,501	17.5%
	Construction (23)	509	10.6%	\$7,335	300	6.3%	\$4,225	790	16.5%	\$6,954	3,184	66.6%	\$16,041	4,783	33.4%
	Manufacturing (31-33)	120	7.0%	\$7,575	52	3.0%	\$2,933	110	6.4%	\$6,042	1,424	83.5%	\$18,510	1,706	16.5%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	733	11.0%	\$5,567	200	3.0%	\$2,381	592	8.9%	\$5,694	5,142	77.1%	\$17,118	6,667	22.9%
	Information (51)	24	4.4%	\$6,778	8	1.5%	\$480	39	7.1%	\$5,976	480	87.1%	\$15,441	551	12.9%
	Financial Activities (52-53)	81	7.8%	\$7,783	31	3.0%	\$6,203	90	8.7%	\$8,617	834	80.5%	\$22,163	1,036	19.5%
	Professional & Business Services (54-56)	226	9.8%	\$6,046	180	7.8%	\$5,428	323	14.0%	\$7,801	1,575	68.4%	\$18,977	2,304	31.6%
	Educational & Health Services (61-62)	253	7.2%	\$6,594	85	2.4%	\$2,496	197	5.6%	\$8,689	2,981	84.8%	\$20,812	3,516	15.2%
	Leisure & Hospitality (71-72)	372	15.4%	\$2,001	192	7.9%	\$1,742	459	19.0%	\$2,690	1,399	57.8%	\$8,028	2,422	42.2%
	Other Services (81)	70	8.5%	\$5,325	24	2.9%	\$5,231	93	11.3%	\$5,782	636	77.3%	\$14,539	823	22.7%
	Public Administration (92)	108	4.6%	\$4,211	39	1.7%	\$1,053	112	4.7%	\$8,128	2,101	89.0%	\$14,054	2,360	11.0%
Total		2,855	8.9%	\$6,468	1,301	4.1%	\$4,097	3,291	10.3%	\$7,078	24,568	76.7%	\$18,405	32,015	23.3%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 11)

(Table continued from page 10)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4

	Agriculture, Forestry, Fishing, & Hunting (11)	28	6.0%	\$7,334	25	5.4%	\$3,650	54	11.6%	\$3,682	360	77.1%	\$10,794	467	22.9%
	Mining (21)	387	6.3%	\$11,762	189	3.1%	\$8,447	499	8.1%	\$12,119	5,088	82.6%	\$24,564	6,163	17.4%
	Construction (23)	578	10.6%	\$6,994	322	5.9%	\$4,188	885	16.2%	\$6,623	3,671	67.3%	\$15,325	5,456	32.7%
	Manufacturing (31-33)	159	7.5%	\$6,638	69	3.3%	\$2,598	139	6.6%	\$5,942	1,753	82.7%	\$17,056	2,120	17.3%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	1,320	12.1%	\$4,312	441	4.0%	\$1,869	1,063	9.7%	\$4,636	8,085	74.1%	\$14,043	10,909	25.9%
	Information (51)	48	5.1%	\$4,927	20	2.1%	\$2,071	65	6.9%	\$4,762	809	85.9%	\$13,255	942	14.1%
Total	Financial Activities (52-53)	198	7.9%	\$5,726	57	2.3%	\$9,035	211	8.4%	\$6,804	2,041	81.4%	\$15,824	2,507	18.6%
	Professional & Business Services (54-56)	422	10.1%	\$5,164	306	7.3%	\$5,160	540	12.9%	\$6,340	2,928	69.8%	\$15,194	4,196	30.2%
	Educational & Health Services (61-62)	1,197	8.5%	\$4,324	281	2.0%	\$2,207	872	6.2%	\$4,878	11,762	83.3%	\$13,300	14,112	16.7%
	Leisure & Hospitality (71-72)	807	14.3%	\$1,937	472	8.3%	\$1,319	997	17.6%	\$2,155	3,383	59.8%	\$6,405	5,659	40.2%
	Other Services (81)	134	8.4%	\$4,192	50	3.1%	\$3,656	175	11.0%	\$4,351	1,234	77.5%	\$11,280	1,593	22.5%
	Public Administration (92)	217	5.0%	\$3,923	65	1.5%	\$1,298	225	5.1%	\$7,321	3,862	88.4%	\$12,912	4,369	11.6%
	Total	5,495	9.4%	\$4,959	2,297	3.9%	\$3,346	5,725	9.8%	\$5,562	44,976	76.9%	\$14,629	58,493	23.1%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued from page 11)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4**Age Group: 45-54**

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous Row % (Continuous Employment Rate)		T Total	Turnover	
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	\$	N	Turnover Rate	
Females	Agriculture, Forestry, Fishing, & Hunting (11)	6	4.1%	\$4,007	6	4.1%	\$2,727	31	21.1%	\$3,226	104	70.7%	\$9,059	147	29.3%
	Mining (21)	45	6.0%	\$7,024	10	1.3%	\$7,046	36	4.8%	\$8,014	654	87.8%	\$16,912	745	12.2%
	Construction (23)	46	5.9%	\$5,498	21	2.7%	\$2,759	93	12.0%	\$4,748	614	79.3%	\$11,540	774	20.7%
	Manufacturing (31-33)	30	5.6%	\$4,694	32	6.0%	\$2,830	50	9.4%	\$3,882	419	78.9%	\$12,048	531	21.1%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	451	10.0%	\$2,733	187	4.2%	\$1,205	442	9.8%	\$2,869	3,413	76.0%	\$8,575	4,493	24.0%
	Information (51)	27	6.4%	\$3,707	5	1.2%	\$692	29	6.9%	\$5,225	360	85.5%	\$9,588	421	14.5%
	Financial Activities (52-53)	95	6.3%	\$5,541	19	1.3%	\$10,047	92	6.1%	\$6,205	1,297	86.3%	\$11,833	1,503	13.7%
	Professional & Business Services (54-56)	170	8.8%	\$3,332	108	5.6%	\$3,828	233	12.1%	\$5,104	1,414	73.5%	\$11,321	1,925	26.5%
	Educational & Health Services (61-62)	710	6.9%	\$3,714	174	1.7%	\$1,771	546	5.3%	\$4,321	8,812	86.0%	\$11,516	10,242	14.0%
	Leisure & Hospitality (71-72)	292	11.3%	\$1,981	164	6.3%	\$1,369	440	17.0%	\$1,963	1,689	65.3%	\$5,788	2,585	34.7%
	Other Services (81)	64	7.9%	\$3,539	25	3.1%	\$1,925	81	10.0%	\$3,020	641	79.0%	\$8,000	811	21.0%
	Public Administration (92)	102	4.6%	\$4,324	27	1.2%	\$1,731	130	5.9%	\$5,711	1,935	88.2%	\$11,741	2,194	11.8%
Total		2,038	7.7%	\$3,455	778	3.0%	\$2,180	2,203	8.4%	\$3,819	21,352	81.0%	\$10,646	26,371	19.0%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	14	3.9%	\$4,407	19	5.3%	\$3,662	38	10.5%	\$4,396	290	80.3%	\$12,894	361	19.7%
	Mining (21)	227	5.2%	\$11,787	97	2.2%	\$10,445	245	5.6%	\$11,824	3,771	86.9%	\$26,253	4,340	13.1%
	Construction (23)	369	8.6%	\$7,194	259	6.0%	\$5,064	665	15.5%	\$6,636	2,995	69.8%	\$16,487	4,288	30.2%
	Manufacturing (31-33)	78	4.7%	\$7,047	33	2.0%	\$2,221	82	4.9%	\$8,243	1,484	88.5%	\$19,739	1,677	11.5%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	569	8.8%	\$6,043	173	2.7%	\$1,986	507	7.8%	\$6,615	5,214	80.7%	\$17,637	6,463	19.3%
	Information (51)	17	3.4%	\$7,138	9	1.8%	\$4,035	23	4.6%	\$7,307	446	90.1%	\$18,903	495	9.9%
	Financial Activities (52-53)	71	8.3%	\$10,174	24	2.8%	\$17,983	61	7.1%	\$6,276	703	81.8%	\$23,762	859	18.2%
	Professional & Business Services (54-56)	190	8.8%	\$11,708	156	7.2%	\$8,340	261	12.1%	\$11,599	1,552	71.9%	\$21,622	2,159	28.1%
	Educational & Health Services (61-62)	205	6.1%	\$6,253	65	1.9%	\$4,578	171	5.1%	\$10,549	2,939	87.0%	\$21,279	3,380	13.0%
	Leisure & Hospitality (71-72)	233	12.9%	\$2,232	110	6.1%	\$1,922	315	17.5%	\$2,873	1,147	63.5%	\$8,429	1,805	36.5%
	Other Services (81)	57	7.0%	\$8,192	25	3.1%	\$2,395	61	7.5%	\$7,213	670	82.4%	\$14,741	813	17.6%
	Public Administration (92)	90	3.7%	\$3,639	27	1.1%	\$1,580	120	5.0%	\$7,646	2,166	90.1%	\$14,599	2,403	9.9%
Total		2,120	7.3%	\$7,096	997	3.4%	\$5,207	2,549	8.8%	\$7,513	23,377	80.5%	\$19,068	29,043	19.5%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 13)

(Table continued from page 12)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4

	Agriculture, Forestry, Fishing, & Hunting (11)	20	3.9%	\$4,287	25	4.9%	\$3,437	69	13.6%	\$3,870	394	77.6%	\$11,882	508	22.4%
	Mining (21)	272	5.3%	\$10,999	107	2.1%	\$10,127	281	5.5%	\$11,336	4,425	87.0%	\$24,872	5,085	13.0%
	Construction (23)	415	8.2%	\$7,006	280	5.5%	\$4,891	758	15.0%	\$6,405	3,609	71.3%	\$15,646	5,062	28.7%
	Manufacturing (31-33)	108	4.9%	\$6,393	65	2.9%	\$2,520	132	6.0%	\$6,591	1,903	86.2%	\$18,046	2,208	13.8%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	1,020	9.3%	\$4,579	360	3.3%	\$1,581	949	8.7%	\$4,870	8,627	78.7%	\$14,052	10,956	21.3%
	Information (51)	44	4.8%	\$5,033	14	1.5%	\$2,842	52	5.7%	\$6,146	806	88.0%	\$14,743	916	12.0%
Total	Financial Activities (52-53)	166	7.0%	\$7,522	43	1.8%	\$14,476	153	6.5%	\$6,233	2,000	84.7%	\$16,026	2,362	15.3%
	Professional & Business Services (54-56)	360	8.8%	\$7,753	264	6.5%	\$6,494	494	12.1%	\$8,536	2,966	72.6%	\$16,711	4,084	27.4%
	Educational & Health Services (61-62)	915	6.7%	\$4,282	239	1.8%	\$2,534	717	5.3%	\$5,806	11,751	86.3%	\$13,957	13,622	13.7%
	Leisure & Hospitality (71-72)	525	12.0%	\$2,092	274	6.2%	\$1,591	755	17.2%	\$2,342	2,836	64.6%	\$6,856	4,390	35.4%
	Other Services (81)	121	7.5%	\$5,731	50	3.1%	\$2,160	142	8.7%	\$4,821	1,311	80.7%	\$11,445	1,624	19.3%
	Public Administration (92)	192	4.2%	\$4,003	54	1.2%	\$1,655	250	5.4%	\$6,640	4,101	89.2%	\$13,251	4,597	10.8%
	Total	4,158	7.5%	\$5,312	1,775	3.2%	\$3,880	4,752	8.6%	\$5,801	44,729	80.7%	\$15,048	55,414	19.3%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 14)

(Table continued from page 13)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4

Age Group: 55-64

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous Row % (Continuous Employment Rate)		T Total	Turnover	
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	\$	N	Turnover Rate	
Females	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	20	12.7%	\$2,540	124	79.0%	\$9,539	157	21.0%
	Mining (21)	18	3.1%	\$9,089	11	1.9%	\$3,634	18	3.1%	\$10,209	534	91.9%	\$18,084	581	8.1%
	Construction (23)	24	3.9%	\$6,589	20	3.2%	\$8,695	51	8.2%	\$4,828	528	84.8%	\$11,505	623	15.2%
	Manufacturing (31-33)	17	4.0%	\$7,049	21	5.0%	\$2,000	38	9.0%	\$4,373	347	82.0%	\$11,950	423	18.0%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	287	7.7%	\$2,765	109	2.9%	\$1,651	322	8.6%	\$3,890	3,008	80.7%	\$8,733	3,726	19.3%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	13	3.1%	\$1,890	383	91.0%	\$9,237	421	9.0%
	Financial Activities (52-53)	58	4.0%	\$4,963	24	1.7%	\$14,017	77	5.4%	\$5,169	1,274	88.9%	\$11,936	1,433	11.1%
	Professional & Business Services (54-56)	106	6.7%	\$3,770	66	4.2%	\$6,496	179	11.3%	\$4,192	1,233	77.8%	\$10,958	1,584	22.2%
	Educational & Health Services (61-62)	642	6.7%	\$3,974	139	1.5%	\$3,423	514	5.4%	\$4,344	8,225	86.4%	\$11,185	9,520	13.6%
	Leisure & Hospitality (71-72)	146	8.3%	\$2,374	71	4.1%	\$1,436	305	17.4%	\$2,177	1,227	70.2%	\$5,750	1,749	29.8%
	Other Services (81)	40	5.4%	\$1,362	19	2.6%	\$2,294	64	8.7%	\$2,834	613	83.3%	\$7,684	736	16.7%
	Public Administration (92)	68	3.4%	\$3,524	10	0.5%	\$788	111	5.5%	\$6,580	1,814	90.6%	\$11,694	2,003	9.4%
Total		1,432	6.2%	\$3,617	502	2.2%	\$3,746	1,712	7.5%	\$4,019	19,310	84.1%	\$10,594	22,956	15.9%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	42	10.9%	\$4,717	298	77.6%	\$14,262	384	22.4%
	Mining (21)	107	2.7%	\$16,846	57	1.4%	\$23,338	209	5.3%	\$15,133	3,577	90.6%	\$26,324	3,950	9.4%
	Construction (23)	242	7.3%	\$7,703	155	4.7%	\$7,719	461	13.9%	\$6,677	2,452	74.1%	\$17,871	3,310	25.9%
	Manufacturing (31-33)	46	3.2%	\$5,817	21	1.5%	\$3,485	75	5.2%	\$11,049	1,306	90.2%	\$20,022	1,448	9.8%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	377	6.7%	\$5,157	126	2.3%	\$2,226	398	7.1%	\$6,872	4,692	83.9%	\$17,845	5,593	16.1%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	21	5.4%	\$14,559	350	90.2%	\$16,719	388	9.8%
	Financial Activities (52-53)	50	5.9%	\$22,128	32	3.8%	\$18,716	48	5.7%	\$11,665	716	84.6%	\$23,751	846	15.4%
	Professional & Business Services (54-56)	126	6.2%	\$7,695	96	4.7%	\$12,664	259	12.8%	\$11,574	1,543	76.2%	\$22,639	2,024	23.8%
	Educational & Health Services (61-62)	215	6.3%	\$9,925	57	1.7%	\$3,900	162	4.8%	\$10,558	2,958	87.2%	\$19,243	3,392	12.8%
	Leisure & Hospitality (71-72)	150	11.4%	\$2,465	88	6.7%	\$5,790	244	18.5%	\$3,024	836	63.4%	\$9,044	1,318	36.6%
	Other Services (81)	42	5.9%	\$6,099	18	2.5%	\$14,459	56	7.9%	\$3,786	596	83.7%	\$14,277	712	16.3%
	Public Administration (92)	60	2.8%	\$4,759	14	0.7%	\$3,304	134	6.3%	\$7,529	1,913	90.2%	\$14,424	2,121	9.8%
Total		1,445	5.7%	\$7,697	695	2.7%	\$8,411	2,109	8.3%	\$8,314	21,237	83.3%	\$19,329	25,486	16.7%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 15)

(Table continued from page 14)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4

	Agriculture, Forestry, Fishing, & Hunting (11)	23	4.3%	\$3,232	34	6.3%	\$4,612	62	11.5%	\$4,015	422	78.0%	\$12,874	541	22.0%
	Mining (21)	125	2.8%	\$15,729	68	1.5%	\$20,151	227	5.0%	\$14,742	4,111	90.7%	\$25,254	4,531	9.3%
	Construction (23)	266	6.8%	\$7,603	175	4.4%	\$7,830	512	13.0%	\$6,493	2,980	75.8%	\$16,743	3,933	24.2%
	Manufacturing (31-33)	63	3.4%	\$6,149	42	2.2%	\$2,743	113	6.0%	\$8,804	1,653	88.3%	\$18,328	1,871	11.7%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	664	7.1%	\$4,123	235	2.5%	\$1,960	720	7.7%	\$5,539	7,700	82.6%	\$14,286	9,319	17.4%
	Information (51)	33	4.1%	\$3,424	9	1.1%	\$650	34	4.2%	\$9,715	733	90.6%	\$12,810	809	9.4%
Total	Financial Activities (52-53)	108	4.7%	\$12,910	56	2.5%	\$16,702	125	5.5%	\$7,663	1,990	87.3%	\$16,187	2,279	12.7%
	Professional & Business Services (54-56)	232	6.4%	\$5,902	162	4.5%	\$10,151	438	12.1%	\$8,557	2,776	76.9%	\$17,451	3,608	23.1%
	Educational & Health Services (61-62)	857	6.6%	\$5,467	196	1.5%	\$3,562	676	5.2%	\$5,833	11,183	86.6%	\$13,317	12,912	13.4%
	Leisure & Hospitality (71-72)	296	9.7%	\$2,420	159	5.2%	\$3,845	549	17.9%	\$2,554	2,063	67.3%	\$7,085	3,067	32.7%
	Other Services (81)	82	5.7%	\$3,788	37	2.6%	\$8,212	120	8.3%	\$3,278	1,209	83.5%	\$10,935	1,448	16.5%
	Public Administration (92)	128	3.1%	\$4,103	24	0.6%	\$2,255	245	5.9%	\$7,099	3,727	90.4%	\$13,095	4,124	9.6%
	Total	2,877	5.9%	\$5,666	1,197	2.5%	\$6,455	3,821	7.9%	\$6,390	40,547	83.7%	\$15,169	48,442	16.3%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 16)

(Table continued from page 15)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4

Age Group: 65+

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous Row % (Continuous Employment Rate)		T Total	Turnover	
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	\$	N	Turnover Rate	
Females	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	11	16.2%	\$2,363	49	72.1%	\$8,803	68	27.9%
	Mining (21)	N/D	N/D	N/D	N/D	N/D	N/D	7	7.5%	\$11,001	82	88.2%	\$16,180	93	11.8%
	Construction (23)	N/D	N/D	N/D	N/D	N/D	N/D	21	14.5%	\$8,290	115	79.3%	\$10,090	145	20.7%
	Manufacturing (31-33)	9	8.3%	\$1,895	0	0.0%	\$0	13	12.0%	\$3,717	86	79.6%	\$6,917	108	20.4%
	Trade, Trans, Utilities, & Warehousing (22, 42, 44-45, 48-49)	77	6.0%	\$1,877	38	3.0%	\$1,592	155	12.1%	\$1,814	1,012	78.9%	\$5,978	1,282	21.1%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	20	12.5%	\$3,120	135	84.4%	\$4,946	160	15.6%
	Financial Activities (52-53)	13	3.3%	\$1,854	8	2.0%	\$12,505	39	9.8%	\$3,988	339	85.0%	\$8,241	399	15.0%
	Professional & Business Services (54-56)	31	7.0%	\$3,380	22	5.0%	\$2,838	55	12.4%	\$3,564	336	75.7%	\$6,600	444	24.3%
	Educational & Health Services (61-62)	227	9.8%	\$2,010	61	2.6%	\$2,701	223	9.6%	\$3,416	1,804	77.9%	\$7,597	2,315	22.1%
	Leisure & Hospitality (71-72)	47	7.5%	\$1,701	33	5.2%	\$2,013	172	27.3%	\$1,563	378	60.0%	\$4,740	630	40.0%
	Other Services (81)	N/D	N/D	N/D	N/D	N/D	N/D	33	11.9%	\$2,633	222	79.9%	\$5,365	278	20.1%
	Public Administration (92)	24	6.0%	\$1,772	8	2.0%	\$685	52	12.9%	\$5,528	319	79.2%	\$8,521	403	20.8%
Total		455	7.2%	\$2,031	192	3.0%	\$2,828	801	12.7%	\$3,028	4,877	77.1%	\$7,105	6,325	22.9%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	38	15.6%	\$5,710	159	65.2%	\$11,807	244	34.8%
	Mining (21)	N/D	N/D	N/D	N/D	N/D	N/D	57	10.1%	\$10,150	467	82.9%	\$25,380	563	17.1%
	Construction (23)	N/D	N/D	N/D	N/D	N/D	N/D	142	20.8%	\$6,212	454	66.4%	\$15,225	684	33.6%
	Manufacturing (31-33)	16	5.3%	\$4,117	8	2.7%	\$6,535	45	15.0%	\$6,526	231	77.0%	\$16,870	300	23.0%
	Trade, Trans, Utilities, & Warehousing (22, 42, 44-45, 48-49)	153	8.0%	\$3,254	64	3.3%	\$17,801	259	13.5%	\$4,697	1,444	75.2%	\$11,918	1,920	24.8%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	9	8.8%	\$7,123	86	84.3%	\$14,242	102	15.7%
	Financial Activities (52-53)	18	5.0%	\$17,781	14	3.9%	\$74,484	50	13.9%	\$13,156	279	77.3%	\$19,244	361	22.7%
	Professional & Business Services (54-56)	65	8.3%	\$11,094	49	6.3%	\$31,433	125	16.0%	\$18,463	540	69.3%	\$16,546	779	30.7%
	Educational & Health Services (61-62)	137	10.7%	\$3,901	31	2.4%	\$3,545	112	8.8%	\$6,179	999	78.1%	\$13,602	1,279	21.9%
	Leisure & Hospitality (71-72)	56	9.6%	\$1,413	28	4.8%	\$3,109	207	35.3%	\$2,031	295	50.3%	\$7,196	586	49.7%
	Other Services (81)	N/D	N/D	N/D	N/D	N/D	N/D	49	17.6%	\$2,066	218	78.1%	\$8,354	279	21.9%
	Public Administration (92)	32	4.7%	\$2,769	15	2.2%	\$402	123	18.1%	\$5,826	511	75.0%	\$10,034	681	25.0%
Total		562	7.2%	\$4,930	317	4.1%	\$15,021	1,216	15.6%	\$6,701	5,683	73.1%	\$14,066	7,778	26.9%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

(Table continued on page 17)

(Table continued from page 16)

Table 2: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2014Q4

	Agriculture, Forestry, Fishing, & Hunting (11)	16	5.1%	\$3,635	39	12.5%	\$4,453	49	15.7%	\$4,959	208	66.7%	\$11,099	312	33.3%
	Mining (21)	21	3.2%	\$7,273	22	3.4%	\$8,387	64	9.8%	\$10,243	549	83.7%	\$24,006	656	16.3%
	Construction (23)	46	5.5%	\$5,486	51	6.2%	\$6,203	163	19.7%	\$6,480	569	68.6%	\$14,187	829	31.4%
	Manufacturing (31-33)	25	6.1%	\$3,317	8	2.0%	\$6,535	58	14.2%	\$5,897	317	77.7%	\$14,170	408	22.3%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	230	7.2%	\$2,793	102	3.2%	\$11,762	414	12.9%	\$3,617	2,456	76.7%	\$9,471	3,202	23.3%
	Information (51)	6	2.3%	\$2,562	6	2.3%	\$28,325	29	11.1%	\$4,363	221	84.4%	\$8,564	262	15.6%
Total	Financial Activities (52-53)	31	4.1%	\$11,102	22	2.9%	\$51,946	89	11.7%	\$9,139	618	81.3%	\$13,209	760	18.7%
	Professional & Business Services (54-56)	96	7.8%	\$8,603	71	5.8%	\$22,573	180	14.7%	\$13,911	876	71.6%	\$12,731	1,223	28.4%
	Educational & Health Services (61-62)	364	10.1%	\$2,721	92	2.6%	\$2,985	335	9.3%	\$4,340	2,803	78.0%	\$9,737	3,594	22.0%
	Leisure & Hospitality (71-72)	103	8.5%	\$1,544	61	5.0%	\$2,516	379	31.2%	\$1,819	673	55.3%	\$5,817	1,216	44.7%
	Other Services (81)	23	4.1%	\$1,741	12	2.2%	\$1,909	82	14.7%	\$2,294	440	79.0%	\$6,846	557	21.0%
	Public Administration (92)	56	5.2%	\$2,341	23	2.1%	\$500	175	16.1%	\$5,737	830	76.6%	\$9,452	1,084	23.4%
	Total	1,017	7.2%	\$3,633	509	3.6%	\$10,421	2,017	14.3%	\$5,242	10,560	74.9%	\$10,851	14,103	25.1%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Note: Row percentages may not sum to 100.0% due to rounding.

Source: Wage Records database.

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

Age Group: <=19																	
Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous			T Total	Turnover		
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Turnover Rate	Change 2014Q4 to 2015Q1	
Females	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	N/D	N/D	N/D	6	35.3%	\$504	17	64.7%	8.7%	
	Mining (21)	N/D	N/D	N/D	N/D	N/D	N/D	N/D	N/D	N/D	12	63.2%	\$3,196	19	36.8%	-8.6%	
	Construction (23)	9	25.7%	\$578	N/D	N/D	N/D	N/D	N/D	N/D	18	51.4%	\$2,666	35	48.6%	-9.0%	
	Manufacturing (31-33)	N/D	N/D	N/D	N/D	N/D	N/D	11	17.2%	\$871	40	62.5%	\$1,937	64	37.5%	-21.4%	
	Trade, Trans, Utilities, & Warehousing (22, 42, 44-45, 48-49)	319	21.7%	\$928	99	6.7%	\$625	321	21.8%	\$846	734	49.8%	\$1,960	1,473	50.2%	-7.6%	
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	22	17.6%	\$876	80	64.0%	\$1,276	125	36.0%	-4.8%	
	Financial Activities (52-53)	N/D	N/D	N/D	N/D	N/D	N/D	16	18.8%	\$660	44	51.8%	\$2,220	85	48.2%	-2.9%	
	Professional & Business Services (54-56)	59	25.0%	\$1,342	21	8.9%	\$585	35	14.8%	\$831	121	51.3%	\$1,614	236	48.7%	-4.9%	
	Educational & Health Services (61-62)	175	23.9%	\$1,008	47	6.4%	\$737	89	12.1%	\$1,187	422	57.6%	\$1,690	733	42.4%	-4.2%	
	Leisure & Hospitality (71-72)	611	21.9%	\$925	277	9.9%	\$615	480	17.2%	\$760	1,428	51.1%	\$1,836	2,796	48.9%	-5.9%	
Other Services (81)	29	21.3%	\$877	N/D	N/D	N/D	N/D	N/D	N/D	82	60.3%	\$1,491	136	39.7%	-8.7%		
Public Administration (92)	38	18.1%	\$949	7	3.3%	\$958	12	5.7%	\$698	153	72.9%	\$1,459	210	27.1%	-9.1%		
Total		1,297	21.9%	\$964	472	8.0%	\$630	1,020	17.2%	\$849	3,140	53.0%	\$1,809	5,929	47.0%	-6.5%	
Males	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	6	14.3%	\$570	28	66.7%	\$1,167	42	33.3%	-17.9%	
	Mining (21)	N/D	N/D	N/D	N/D	N/D	N/D	29	29.0%	\$5,111	52	52.0%	\$8,238	100	48.0%	-9.7%	
	Construction (23)	101	28.8%	\$1,737	N/D	N/D	N/D	N/D	N/D	N/D	156	44.4%	\$3,943	351	55.6%	-6.5%	
	Manufacturing (31-33)	N/D	N/D	N/D	N/D	N/D	N/D	27	26.5%	\$1,748	49	48.0%	\$2,406	102	52.0%	-8.1%	
	Trade, Trans, Utilities, & Warehousing (22, 42, 44-45, 48-49)	341	23.0%	\$1,111	93	6.3%	\$925	270	18.2%	\$1,119	777	52.5%	\$2,421	1,481	47.5%	-9.0%	
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	20	18.0%	\$675	65	58.6%	\$1,389	111	41.4%	2.2%	
	Financial Activities (52-53)	N/D	N/D	N/D	N/D	N/D	N/D	12	21.4%	\$808	28	50.0%	\$2,713	56	50.0%	9.5%	
	Professional & Business Services (54-56)	48	20.0%	\$1,444	54	22.5%	\$529	39	16.3%	\$1,121	99	41.3%	\$2,738	240	58.8%	-10.2%	
	Educational & Health Services (61-62)	76	24.1%	\$983	19	6.0%	\$775	38	12.0%	\$1,216	183	57.9%	\$1,273	316	42.1%	-8.4%	
	Leisure & Hospitality (71-72)	458	23.1%	\$835	210	10.6%	\$550	348	17.6%	\$806	963	48.7%	\$1,903	1,979	51.3%	-6.6%	
Other Services (81)	32	22.1%	\$1,138	N/D	N/D	N/D	N/D	N/D	N/D	78	53.8%	\$1,995	145	46.2%	-1.1%		
Public Administration (92)	29	16.4%	\$947	9	5.1%	\$930	19	10.7%	\$427	120	67.8%	\$1,378	177	32.2%	-9.8%		
Total		1,149	22.5%	\$1,080	468	9.2%	\$798	885	17.4%	\$1,236	2,598	50.9%	\$2,271	5,100	49.1%	-7.7%	

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 19)

(Table continued from page 19)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

	Agriculture, Forestry, Fishing, & Hunting (11)	10	16.9%	\$700	5	8.5%	\$444	32	54.2%	\$894	34	57.6%	\$1,050	59	42.4%	-10.0%
	Mining (21)	8	6.7%	\$4,973	15	12.6%	\$3,659	67	56.3%	\$4,812	64	53.8%	\$7,292	119	46.2%	-10.2%
	Construction (23)	110	28.5%	\$1,642	41	10.6%	\$977	205	53.1%	\$2,748	174	45.1%	\$3,811	386	54.9%	-6.7%
	Manufacturing (31-33)	29	17.5%	\$1,062	10	6.0%	\$1,078	71	42.8%	\$1,494	89	53.6%	\$2,196	166	46.4%	-13.3%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	660	22.3%	\$1,022	192	6.5%	\$771	890	30.1%	\$970	1,511	51.2%	\$2,197	2,954	48.8%	-8.3%
	Information (51)	39	16.5%	\$818	10	4.2%	\$375	36	15.3%	\$780	145	61.4%	\$1,327	236	38.6%	-1.5%
Total	Financial Activities (52-53)	35	24.8%	\$1,555	6	4.3%	\$997	43	30.5%	\$724	72	51.1%	\$2,412	141	48.9%	2.6%
	Professional & Business Services (54-56)	107	22.5%	\$1,388	75	15.8%	\$545	191	40.1%	\$984	220	46.2%	\$2,120	476	53.8%	-8.8%
	Educational & Health Services (61-62)	251	23.9%	\$1,000	66	6.3%	\$748	197	18.8%	\$1,196	605	57.7%	\$1,564	1,049	42.3%	-5.4%
	Leisure & Hospitality (71-72)	1,069	22.4%	\$886	487	10.2%	\$587	1,511	31.6%	\$779	2,391	50.1%	\$1,863	4,775	49.9%	-6.2%
	Other Services (81)	61	21.7%	\$1,014	17	6.0%	\$819	66	23.5%	\$1,388	160	56.9%	\$1,736	281	43.1%	-4.7%
	Public Administration (92)	67	17.3%	\$948	16	4.1%	\$942	96	24.8%	\$532	273	70.5%	\$1,423	387	29.5%	-9.5%
	Total	2,446	22.2%	\$1,019	940	8.5%	\$713	3,405	30.9%	\$1,029	5,738	52.0%	\$2,018	11,029	48.0%	-7.1%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 20)

(Table continued from page 20)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1**Age Group: 20-24**

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous Row % (Continuous Employment Rate)		T Total	Turnover Change, 2014Q4 to 2015Q1		
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row %	N	Turnover Rate	Change	
Females	Agriculture, Forestry, Fishing, & Hunting (11)	11	20.0%	\$1,607	7	12.7%	\$994	10	18.2%	\$3,318	27	49.1%	\$3,809	55	50.9%	3.4%
	Mining (21)	21	16.4%	\$7,607	8	6.3%	\$2,418	17	13.3%	\$3,419	82	64.1%	\$12,670	128	35.9%	4.9%
	Construction (23)	40	20.5%	\$2,832	21	10.8%	\$2,889	28	14.4%	\$2,987	106	54.4%	\$5,765	195	45.6%	-0.4%
	Manufacturing (31-33)	25	15.3%	\$2,936	16	9.8%	\$1,281	36	22.1%	\$2,120	86	52.8%	\$5,528	163	47.2%	2.0%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	582	18.0%	\$1,689	243	7.5%	\$819	657	20.3%	\$1,644	1,756	54.2%	\$4,271	3,238	45.8%	-2.6%
	Information (51)	23	15.2%	\$1,834	11	7.3%	\$455	17	11.3%	\$1,909	100	66.2%	\$3,773	151	33.8%	-3.1%
	Financial Activities (52-53)	79	13.6%	\$2,661	17	2.9%	\$1,893	71	12.2%	\$3,107	413	71.2%	\$5,520	580	28.8%	-1.5%
	Professional & Business Services (54-56)	145	20.2%	\$2,383	83	11.5%	\$968	139	19.3%	\$1,619	352	49.0%	\$4,838	719	51.0%	-0.5%
	Educational & Health Services (61-62)	785	20.5%	\$1,832	210	5.5%	\$930	507	13.2%	\$2,067	2,333	60.8%	\$4,728	3,835	39.2%	3.4%
	Leisure & Hospitality (71-72)	685	17.9%	\$1,284	419	11.0%	\$647	735	19.3%	\$1,317	1,978	51.8%	\$3,460	3,817	48.2%	-4.2%
	Other Services (81)	64	16.2%	\$1,852	31	7.9%	\$1,258	68	17.3%	\$1,582	231	58.6%	\$4,014	394	41.4%	5.6%
Public Administration (92)	84	18.9%	\$1,815	19	4.3%	\$1,208	52	11.7%	\$2,068	289	65.1%	\$5,037	444	34.9%	1.2%	
Total		2,544	18.5%	\$1,782	1,085	7.9%	\$878	2,337	17.0%	\$1,729	7,753	56.5%	\$4,430	13,719	43.5%	-0.7%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	40	23.4%	\$2,257	21	12.3%	\$2,106	22	12.9%	\$2,233	88	51.5%	\$4,878	171	48.5%	-2.0%
	Mining (21)	183	11.5%	\$7,553	91	5.7%	\$3,452	363	22.9%	\$6,744	948	59.8%	\$14,738	1,585	40.2%	1.2%
	Construction (23)	416	19.0%	\$3,699	207	9.4%	\$1,925	440	20.1%	\$4,059	1,130	51.5%	\$7,558	2,193	48.5%	0.9%
	Manufacturing (31-33)	95	14.1%	\$3,890	43	6.4%	\$2,189	115	17.1%	\$3,665	420	62.4%	\$10,428	673	37.6%	-4.9%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	747	18.4%	\$2,662	282	7.0%	\$1,117	677	16.7%	\$2,819	2,347	57.9%	\$6,810	4,053	42.1%	-0.7%
	Information (51)	28	16.2%	\$3,092	6	3.5%	\$590	23	13.3%	\$3,219	116	67.1%	\$5,353	173	32.9%	-1.8%
	Financial Activities (52-53)	70	19.6%	\$3,351	19	5.3%	\$1,464	73	20.4%	\$3,889	196	54.7%	\$8,161	358	45.3%	8.1%
	Professional & Business Services (54-56)	238	22.3%	\$2,479	144	13.5%	\$1,170	222	20.8%	\$2,896	463	43.4%	\$7,025	1,067	56.6%	-2.8%
	Educational & Health Services (61-62)	191	21.1%	\$1,719	77	8.5%	\$1,263	120	13.2%	\$1,977	518	57.2%	\$4,430	906	42.8%	4.3%
	Leisure & Hospitality (71-72)	582	20.0%	\$1,604	364	12.5%	\$753	532	18.3%	\$1,466	1,429	49.2%	\$3,751	2,907	50.8%	-4.7%
	Other Services (81)	78	16.4%	\$2,937	31	6.5%	\$2,226	74	15.5%	\$3,852	294	61.6%	\$7,229	477	38.4%	0.5%
Public Administration (92)	84	20.6%	\$2,747	15	3.7%	\$686	42	10.3%	\$4,024	266	65.4%	\$6,505	407	34.6%	-0.6%	
Total		2,752	18.4%	\$2,908	1,300	8.7%	\$1,397	2,703	18.1%	\$3,361	8,215	54.9%	\$7,339	14,970	45.1%	-0.9%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 21)

(Table continued from page 20)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

	Agriculture, Forestry, Fishing, & Hunting (11)	51	22.6%	\$2,116	28	12.4%	\$1,828	32	14.2%	\$2,572	115	50.9%	\$4,627	226	49.1%	-0.5%
	Mining (21)	204	11.9%	\$7,559	99	5.8%	\$3,369	380	22.2%	\$6,595	1,030	60.1%	\$14,573	1,713	39.9%	1.4%
	Construction (23)	456	19.1%	\$3,622	228	9.5%	\$2,014	468	19.6%	\$3,995	1,236	51.8%	\$7,404	2,388	48.2%	0.7%
	Manufacturing (31-33)	120	14.4%	\$3,691	59	7.1%	\$1,943	151	18.1%	\$3,297	506	60.5%	\$9,595	836	39.5%	-3.6%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	1,329	18.2%	\$2,236	525	7.2%	\$979	1,334	18.3%	\$2,240	4,103	56.3%	\$5,724	7,291	43.7%	-1.6%
	Information (51)	51	15.7%	\$2,525	17	5.2%	\$503	40	12.3%	\$2,662	216	66.7%	\$4,622	324	33.3%	-2.4%
Total	Financial Activities (52-53)	149	15.9%	\$2,985	36	3.8%	\$1,666	144	15.4%	\$3,503	609	64.9%	\$6,370	938	35.1%	2.3%
	Professional & Business Services (54-56)	383	21.4%	\$2,443	227	12.7%	\$1,096	361	20.2%	\$2,404	815	45.6%	\$6,080	1,786	54.4%	-2.0%
	Educational & Health Services (61-62)	976	20.6%	\$1,810	287	6.1%	\$1,019	627	13.2%	\$2,050	2,851	60.1%	\$4,674	4,741	39.9%	3.6%
	Leisure & Hospitality (71-72)	1,267	18.8%	\$1,431	783	11.6%	\$696	1,267	18.8%	\$1,380	3,407	50.7%	\$3,582	6,724	49.3%	-4.4%
	Other Services (81)	142	16.3%	\$2,448	62	7.1%	\$1,742	142	16.3%	\$2,765	525	60.3%	\$5,814	871	39.7%	2.9%
	Public Administration (92)	168	19.7%	\$2,281	34	4.0%	\$978	94	11.0%	\$2,942	555	65.2%	\$5,741	851	34.8%	0.3%
	Total	5,296	18.5%	\$2,367	2,385	8.3%	\$1,161	5,040	17.6%	\$2,604	15,968	55.7%	\$5,926	28,689	44.3%	-0.8%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 22)

(Table continued from page 21)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1**Age Group: 25-34**

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous		T Total	Turnover Change, 2014Q4 to 2015Q1		
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Turnover Rate	
Females	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	16	12.2%	\$2,979	85	64.9%	\$4,509	131	35.1%	-1.8%
	Mining (21)	43	7.1%	\$8,471	10	1.6%	\$4,562	72	11.8%	\$8,071	484	79.5%	\$15,676	609	20.5%	1.8%
	Construction (23)	72	11.3%	\$3,789	27	4.2%	\$3,677	86	13.5%	\$4,535	451	70.9%	\$8,254	636	29.1%	-5.2%
	Manufacturing (31-33)	43	9.7%	\$3,911	8	1.8%	\$2,699	69	15.6%	\$2,646	322	72.9%	\$9,286	442	27.1%	-7.5%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	599	11.9%	\$2,372	234	4.7%	\$1,058	737	14.7%	\$2,559	3,452	68.7%	\$6,603	5,022	31.3%	-6.2%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	41	9.7%	\$3,594	354	83.7%	\$7,072	423	16.3%	-5.9%
	Financial Activities (52-53)	160	9.2%	\$3,448	15	0.9%	\$2,130	182	10.5%	\$3,828	1,374	79.4%	\$8,542	1,731	20.6%	0.1%
	Professional & Business Services (54-56)	323	15.6%	\$3,035	131	6.3%	\$1,021	284	13.7%	\$3,476	1,332	64.3%	\$8,456	2,070	35.7%	0.3%
	Educational & Health Services (61-62)	959	8.5%	\$2,711	216	1.9%	\$1,355	944	8.4%	\$3,554	9,144	81.2%	\$8,535	11,263	18.8%	-2.6%
	Leisure & Hospitality (71-72)	736	13.9%	\$1,643	448	8.5%	\$645	887	16.8%	\$1,635	3,223	60.9%	\$4,681	5,294	39.1%	-5.7%
	Other Services (81)	121	13.9%	\$2,274	26	3.0%	\$1,222	124	14.2%	\$2,632	602	69.0%	\$5,861	873	31.0%	1.1%
	Public Administration (92)	128	7.8%	\$4,289	15	0.9%	\$1,722	106	6.4%	\$4,296	1,401	84.9%	\$9,473	1,650	15.1%	-3.4%
Total		3,233	10.7%	\$2,644	1,139	3.8%	\$1,095	3,548	11.8%	\$2,961	22,224	73.7%	\$7,781	30,144	26.3%	-3.4%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	42	10.8%	\$4,231	278	71.5%	\$8,926	389	28.5%	-2.2%
	Mining (21)	444	6.6%	\$11,014	216	3.2%	\$4,346	1,007	15.1%	\$10,080	5,019	75.1%	\$21,637	6,686	24.9%	0.5%
	Construction (23)	723	13.5%	\$5,358	334	6.2%	\$2,688	842	15.7%	\$4,695	3,467	64.6%	\$10,930	5,366	35.4%	-4.1%
	Manufacturing (31-33)	140	7.1%	\$5,726	41	2.1%	\$2,220	196	9.9%	\$5,473	1,595	80.9%	\$16,019	1,972	19.1%	-4.5%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	890	10.7%	\$5,009	336	4.0%	\$1,979	1,025	12.4%	\$6,113	6,048	72.9%	\$11,803	8,299	27.1%	-4.6%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	41	7.3%	\$4,718	438	78.2%	\$10,485	560	21.8%	3.5%
	Financial Activities (52-53)	94	8.4%	\$7,074	22	2.0%	\$2,037	140	12.5%	\$8,104	860	77.1%	\$15,195	1,116	22.9%	-2.6%
	Professional & Business Services (54-56)	382	13.5%	\$4,705	253	9.0%	\$1,275	443	15.7%	\$4,917	1,743	61.8%	\$12,375	2,821	38.2%	-3.1%
	Educational & Health Services (61-62)	316	9.7%	\$3,350	103	3.2%	\$1,542	263	8.1%	\$4,124	2,578	79.1%	\$10,548	3,260	20.9%	-0.8%
	Leisure & Hospitality (71-72)	677	15.9%	\$2,102	401	9.4%	\$939	678	15.9%	\$1,879	2,513	58.9%	\$5,740	4,269	41.1%	-7.6%
	Other Services (81)	105	9.9%	\$4,945	51	4.8%	\$2,053	126	11.9%	\$5,390	778	73.4%	\$11,526	1,060	26.6%	-2.4%
	Public Administration (92)	133	6.7%	\$5,123	29	1.5%	\$744	101	5.1%	\$5,692	1,728	86.8%	\$11,300	1,991	13.2%	-3.6%
Total		4,019	10.6%	\$5,134	1,821	4.8%	\$2,021	4,904	13.0%	\$5,860	27,045	71.6%	\$13,135	37,789	28.4%	-3.3%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 23)

(Table continued from page 23)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

	Agriculture, Forestry, Fishing, & Hunting (11)	73	14.0%	\$3,668	26	5.0%	\$2,509	58	11.2%	\$3,886	363	69.8%	\$7,892	520	30.2%	-2.1%
	Mining (21)	487	6.7%	\$10,789	226	3.1%	\$4,356	1,079	14.8%	\$9,946	5,503	75.4%	\$21,113	7,295	24.6%	0.6%
	Construction (23)	795	13.2%	\$5,216	361	6.0%	\$2,762	928	15.5%	\$4,680	3,918	65.3%	\$10,622	6,002	34.7%	-4.2%
	Manufacturing (31-33)	183	7.6%	\$5,299	49	2.0%	\$2,298	265	11.0%	\$4,737	1,917	79.4%	\$14,888	2,414	20.6%	-5.1%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	1,489	11.2%	\$3,948	570	4.3%	\$1,601	1,762	13.2%	\$4,626	9,500	71.3%	\$9,913	13,321	28.7%	-5.2%
	Information (51)	91	9.3%	\$3,897	18	1.8%	\$1,201	82	8.3%	\$4,156	792	80.6%	\$8,960	983	19.4%	-0.6%
Total	Financial Activities (52-53)	254	8.9%	\$4,790	37	1.3%	\$2,074	322	11.3%	\$5,687	2,234	78.5%	\$11,103	2,847	21.5%	-1.0%
	Professional & Business Services (54-56)	705	14.4%	\$3,940	384	7.9%	\$1,189	727	14.9%	\$4,354	3,075	62.9%	\$10,678	4,891	37.1%	-1.8%
	Educational & Health Services (61-62)	1,275	8.8%	\$2,869	319	2.2%	\$1,416	1,207	8.3%	\$3,678	11,722	80.7%	\$8,978	14,523	19.3%	-2.2%
	Leisure & Hospitality (71-72)	1,413	14.8%	\$1,863	849	8.9%	\$784	1,565	16.4%	\$1,740	5,736	60.0%	\$5,145	9,563	40.0%	-6.6%
	Other Services (81)	226	11.7%	\$3,515	77	4.0%	\$1,772	250	12.9%	\$4,022	1,380	71.4%	\$9,055	1,933	28.6%	-0.8%
	Public Administration (92)	261	7.2%	\$4,714	44	1.2%	\$1,078	207	5.7%	\$4,977	3,129	85.9%	\$10,482	3,641	14.1%	-3.5%
	Total	7,252	10.7%	\$4,024	2,960	4.4%	\$1,665	8,452	12.4%	\$4,643	49,269	72.5%	\$10,720	67,933	27.5%	-3.3%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 24)

(Table continued from page 23)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

Age Group: 35-44

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous		T Total	Turnover Change, 2014Q4 to 2015Q1		
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Turnover Rate	
Females	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	10	9.9%	\$1,384	81	80.2%	\$5,924	101	19.8%	-10.8%
	Mining (21)	29	4.6%	\$11,725	7	1.1%	\$5,204	58	9.3%	\$9,736	533	85.0%	\$17,364	627	15.0%	-1.6%
	Construction (23)	62	9.6%	\$4,115	16	2.5%	\$2,794	77	11.9%	\$4,226	494	76.1%	\$9,372	649	23.9%	-3.8%
	Manufacturing (31-33)	29	6.9%	\$5,308	15	3.6%	\$1,935	39	9.3%	\$2,609	335	80.1%	\$10,243	418	19.9%	-0.7%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	405	9.9%	\$2,660	128	3.1%	\$1,105	483	11.8%	\$2,880	3,076	75.2%	\$7,781	4,092	24.8%	-5.8%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	28	7.3%	\$5,529	340	88.3%	\$9,388	385	11.7%	-4.2%
	Financial Activities (52-53)	97	6.6%	\$4,418	15	1.0%	\$2,021	95	6.5%	\$5,051	1,258	85.9%	\$10,712	1,465	14.1%	-3.8%
	Professional & Business Services (54-56)	236	12.4%	\$3,801	82	4.3%	\$1,766	197	10.3%	\$4,534	1,389	73.0%	\$9,899	1,904	27.0%	-1.4%
	Educational & Health Services (61-62)	731	6.9%	\$2,945	132	1.2%	\$1,338	632	6.0%	\$4,046	9,080	85.9%	\$9,782	10,575	14.1%	-3.0%
	Leisure & Hospitality (71-72)	396	12.9%	\$1,809	194	6.3%	\$753	472	15.3%	\$1,711	2,017	65.5%	\$5,195	3,079	34.5%	-4.2%
	Other Services (81)	90	11.7%	\$2,413	25	3.3%	\$859	70	9.1%	\$2,658	583	75.9%	\$6,861	768	24.1%	1.8%
Public Administration (92)	132	6.6%	\$4,548	13	0.6%	\$1,046	93	4.6%	\$5,743	1,774	88.2%	\$10,925	2,012	11.8%	-0.5%	
Total		2,229	8.5%	\$3,087	632	2.4%	\$1,245	2,254	8.6%	\$3,553	20,960	80.4%	\$9,295	26,075	19.6%	-3.3%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	29	9.0%	\$6,640	265	82.0%	\$10,225	323	18.0%	-2.3%
	Mining (21)	267	4.9%	\$13,930	120	2.2%	\$3,355	576	10.6%	\$11,312	4,493	82.3%	\$24,796	5,456	17.7%	0.1%
	Construction (23)	544	12.0%	\$6,221	215	4.7%	\$3,781	620	13.6%	\$6,049	3,172	69.7%	\$13,100	4,551	30.3%	-3.1%
	Manufacturing (31-33)	78	4.6%	\$7,169	23	1.4%	\$5,161	119	7.0%	\$6,459	1,469	87.0%	\$17,686	1,689	13.0%	-3.5%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	550	8.3%	\$6,458	167	2.5%	\$3,230	620	9.3%	\$7,873	5,310	79.9%	\$15,118	6,647	20.1%	-2.8%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	26	4.9%	\$4,693	474	89.3%	\$15,802	531	10.7%	-2.2%
	Financial Activities (52-53)	75	7.4%	\$6,714	16	1.6%	\$1,842	92	9.1%	\$10,312	828	81.9%	\$22,453	1,011	18.1%	-1.4%
	Professional & Business Services (54-56)	227	10.3%	\$7,875	144	6.5%	\$2,995	278	12.6%	\$5,978	1,550	70.5%	\$17,524	2,199	29.5%	-2.1%
	Educational & Health Services (61-62)	206	6.0%	\$4,637	70	2.0%	\$1,933	196	5.7%	\$5,587	2,972	86.3%	\$18,275	3,444	13.7%	-1.5%
	Leisure & Hospitality (71-72)	277	12.0%	\$2,127	155	6.7%	\$906	336	14.6%	\$2,365	1,534	66.6%	\$7,937	2,302	33.4%	-8.9%
	Other Services (81)	74	9.0%	\$6,977	28	3.4%	\$1,563	76	9.3%	\$6,540	642	78.3%	\$12,931	820	21.7%	-1.0%
Public Administration (92)	133	5.6%	\$6,800	24	1.0%	\$1,805	112	4.7%	\$5,585	2,095	88.6%	\$13,225	2,364	11.4%	0.4%	
Total		2,482	7.9%	\$6,734	971	3.1%	\$2,798	3,080	9.8%	\$7,095	24,804	79.2%	\$16,839	31,337	20.8%	-2.4%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 25)

(Table continued from page 24)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

	Agriculture, Forestry, Fishing, & Hunting (11)	33	7.8%	\$3,162	6	1.4%	\$1,915	39	9.2%	\$5,292	346	81.6%	\$9,218	424	18.4%	-4.5%
	Mining (21)	296	4.9%	\$13,714	127	2.1%	\$3,457	634	10.4%	\$11,168	5,026	82.6%	\$24,008	6,083	17.4%	-0.1%
	Construction (23)	606	11.7%	\$6,005	231	4.4%	\$3,713	697	13.4%	\$5,847	3,666	70.5%	\$12,598	5,200	29.5%	-3.2%
	Manufacturing (31-33)	107	5.1%	\$6,665	38	1.8%	\$3,887	158	7.5%	\$5,509	1,804	85.6%	\$16,304	2,107	14.4%	-2.9%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	955	8.9%	\$4,847	295	2.7%	\$2,308	1,103	10.3%	\$5,687	8,386	78.1%	\$12,427	10,739	21.9%	-4.0%
	Information (51)	40	4.4%	\$4,531	8	0.9%	\$1,297	54	5.9%	\$5,127	814	88.9%	\$13,123	916	11.1%	-3.0%
Total	Financial Activities (52-53)	172	6.9%	\$5,419	31	1.3%	\$1,929	187	7.6%	\$7,639	2,086	84.2%	\$15,372	2,476	15.8%	-2.8%
	Professional & Business Services (54-56)	463	11.3%	\$5,798	226	5.5%	\$2,549	475	11.6%	\$5,379	2,939	71.6%	\$13,920	4,103	28.4%	-1.8%
	Educational & Health Services (61-62)	937	6.7%	\$3,317	202	1.4%	\$1,544	828	5.9%	\$4,410	12,052	86.0%	\$11,876	14,019	14.0%	-2.6%
	Leisure & Hospitality (71-72)	673	12.5%	\$1,940	349	6.5%	\$821	808	15.0%	\$1,983	3,551	66.0%	\$6,380	5,381	34.0%	-6.2%
	Other Services (81)	164	10.3%	\$4,473	53	3.3%	\$1,231	146	9.2%	\$4,679	1,225	77.1%	\$10,042	1,588	22.9%	0.3%
	Public Administration (92)	265	6.1%	\$5,678	37	0.8%	\$1,538	205	4.7%	\$5,657	3,869	88.4%	\$12,170	4,376	11.6%	0.0%
	Total	4,711	8.2%	\$5,008	1,603	2.8%	\$2,186	5,334	9.3%	\$5,599	45,764	79.7%	\$13,384	57,412	20.3%	-2.8%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 26)

(Table continued from page 25)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

Age Group: 45-54

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous		T Total	Turnover Change, 2014Q4 to 2015Q1		
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Turnover Rate	Change
Females	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	5	4.5%	\$3,187	97	87.4%	\$6,944	111	12.6%	-16.6%
	Mining (21)	30	4.2%	\$9,831	5	0.7%	\$2,836	46	6.5%	\$12,260	632	88.6%	\$17,146	713	11.4%	-0.9%
	Construction (23)	56	7.7%	\$4,633	23	3.2%	\$3,027	55	7.6%	\$4,753	589	81.5%	\$9,698	723	18.5%	-2.1%
	Manufacturing (31-33)	N/D	N/D	N/D	N/D	N/D	N/D	33	7.3%	\$3,103	403	89.0%	\$11,628	453	11.0%	-10.1%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	372	8.8%	\$2,692	99	2.3%	\$826	420	9.9%	\$3,367	3,355	79.0%	\$7,735	4,246	21.0%	-3.1%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	16	4.1%	\$6,686	345	88.9%	\$9,364	388	11.1%	-3.4%
	Financial Activities (52-53)	70	4.7%	\$4,760	16	1.1%	\$2,692	73	5.0%	\$9,313	1,315	89.2%	\$11,515	1,474	10.8%	-2.9%
	Professional & Business Services (54-56)	191	10.7%	\$4,206	68	3.8%	\$1,369	174	9.8%	\$3,697	1,346	75.7%	\$10,366	1,779	24.3%	-2.2%
	Educational & Health Services (61-62)	563	5.6%	\$3,767	95	0.9%	\$1,293	500	5.0%	\$4,895	8,866	88.4%	\$10,719	10,024	11.6%	-2.4%
	Leisure & Hospitality (71-72)	274	11.5%	\$1,844	130	5.4%	\$723	285	11.9%	\$1,969	1,703	71.2%	\$5,496	2,392	28.8%	-5.9%
Other Services (81)	57	7.7%	\$3,085	19	2.6%	\$1,240	78	10.5%	\$3,857	588	79.2%	\$7,561	742	20.8%	-0.2%	
Public Administration (92)	80	3.8%	\$5,510	14	0.7%	\$3,145	68	3.3%	\$6,066	1,920	92.2%	\$11,162	2,082	7.8%	-4.0%	
Total		1,731	6.9%	\$3,545	484	1.9%	\$1,238	1,753	7.0%	\$4,284	21,159	84.2%	\$9,946	25,127	15.8%	-3.2%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	15	4.6%	\$5,911	283	86.8%	\$11,498	326	13.2%	-6.5%
	Mining (21)	184	4.4%	\$16,236	85	2.0%	\$4,154	385	9.2%	\$12,789	3,539	84.4%	\$26,555	4,193	15.6%	2.5%
	Construction (23)	440	11.2%	\$6,202	154	3.9%	\$3,952	474	12.1%	\$6,531	2,861	72.8%	\$13,914	3,929	27.2%	-3.0%
	Manufacturing (31-33)	N/D	N/D	N/D	N/D	N/D	N/D	106	6.4%	\$7,041	1,445	86.8%	\$18,875	1,664	13.2%	1.7%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	508	7.9%	\$6,575	156	2.4%	\$9,394	551	8.6%	\$9,886	5,182	81.0%	\$15,658	6,397	19.0%	-0.3%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	20	4.0%	\$8,049	447	89.9%	\$17,234	497	10.1%	0.2%
	Financial Activities (52-53)	49	5.9%	\$12,929	6	0.7%	\$1,576	77	9.2%	\$10,044	702	84.2%	\$22,477	834	15.8%	-2.3%
	Professional & Business Services (54-56)	215	10.5%	\$6,358	124	6.0%	\$2,239	222	10.8%	\$11,479	1,492	72.7%	\$20,594	2,053	27.3%	-0.8%
	Educational & Health Services (61-62)	150	4.5%	\$7,323	49	1.5%	\$3,706	174	5.2%	\$7,396	2,991	88.9%	\$19,289	3,364	11.1%	-2.0%
	Leisure & Hospitality (71-72)	186	11.3%	\$2,874	91	5.5%	\$1,011	194	11.8%	\$2,581	1,171	71.3%	\$8,384	1,642	28.7%	-7.8%
Other Services (81)	55	7.0%	\$7,325	18	2.3%	\$5,203	68	8.7%	\$6,250	645	82.1%	\$13,335	786	17.9%	0.3%	
Public Administration (92)	110	4.6%	\$7,246	26	1.1%	\$1,555	93	3.9%	\$6,974	2,152	90.4%	\$13,821	2,381	9.6%	-0.2%	
Total		2,035	7.3%	\$7,307	742	2.6%	\$4,335	2,379	8.5%	\$8,678	22,910	81.6%	\$17,701	28,066	18.4%	-1.1%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 27)

(Table continued from page 27)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

	Agriculture, Forestry, Fishing, & Hunting (11)	25	5.7%	\$3,395	12	2.7%	\$1,824	20	4.6%	\$5,230	380	87.0%	\$10,335	437	13.0%	-9.4%
	Mining (21)	214	4.4%	\$15,338	90	1.8%	\$4,081	431	8.8%	\$12,733	4,171	85.0%	\$25,129	4,906	15.0%	2.0%
	Construction (23)	496	10.7%	\$6,025	177	3.8%	\$3,832	529	11.4%	\$6,346	3,450	74.2%	\$13,194	4,652	25.8%	-2.9%
	Manufacturing (31-33)	106	5.0%	\$7,673	24	1.1%	\$3,335	139	6.6%	\$6,106	1,848	87.3%	\$17,295	2,117	12.7%	-1.1%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	880	8.3%	\$4,933	255	2.4%	\$6,068	971	9.1%	\$7,066	8,537	80.2%	\$12,544	10,643	19.8%	-1.5%
	Information (51)	45	5.1%	\$6,331	12	1.4%	\$502	36	4.1%	\$7,443	792	89.5%	\$13,806	885	10.5%	-1.5%
Total	Financial Activities (52-53)	119	5.2%	\$8,124	22	1.0%	\$2,387	150	6.5%	\$9,689	2,017	87.4%	\$15,330	2,308	12.6%	-2.7%
	Professional & Business Services (54-56)	406	10.6%	\$5,346	192	5.0%	\$1,931	396	10.3%	\$8,059	2,838	74.1%	\$15,743	3,832	25.9%	-1.4%
	Educational & Health Services (61-62)	713	5.3%	\$4,515	144	1.1%	\$2,114	674	5.0%	\$5,541	11,857	88.6%	\$12,881	13,388	11.4%	-2.3%
	Leisure & Hospitality (71-72)	460	11.4%	\$2,260	221	5.5%	\$842	479	11.9%	\$2,217	2,874	71.2%	\$6,673	4,034	28.8%	-6.6%
	Other Services (81)	112	7.3%	\$5,167	37	2.4%	\$3,168	146	9.6%	\$4,972	1,233	80.7%	\$10,581	1,528	19.3%	0.0%
	Public Administration (92)	190	4.3%	\$6,515	40	0.9%	\$2,111	161	3.6%	\$6,591	4,072	91.2%	\$12,567	4,463	8.8%	-2.0%
	Total	3,766	7.1%	\$5,578	1,226	2.3%	\$3,113	4,132	7.8%	\$6,814	44,069	82.8%	\$13,978	53,193	17.2%	-2.1%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 28)

(Table continued from page 27)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

Age Group: 55-64																
Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous		T Total	Turnover Change, 2014Q4 to 2015Q1		
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Turnover Rate	Change
Females	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	10	6.8%	\$4,687	126	85.7%	\$5,686	147	14.3%	-6.7%
	Mining (21)	N/D	N/D	N/D	N/D	N/D	N/D	56	8.6%	\$11,931	561	86.3%	\$18,543	650	13.7%	5.6%
	Construction (23)	28	4.7%	\$4,048	6	1.0%	\$4,311	36	6.0%	\$4,760	531	88.4%	\$9,845	601	11.6%	-3.6%
	Manufacturing (31-33)	N/D	N/D	N/D	N/D	N/D	N/D	27	6.5%	\$5,480	365	87.5%	\$10,867	417	12.5%	-5.5%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	284	7.3%	\$2,322	60	1.6%	\$1,666	304	7.9%	\$3,884	3,220	83.2%	\$7,568	3,868	16.8%	-2.5%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	26	5.8%	\$4,916	400	89.5%	\$8,850	447	10.5%	1.5%
	Financial Activities (52-53)	45	3.1%	\$6,109	9	0.6%	\$8,494	94	6.4%	\$7,160	1,312	89.9%	\$11,230	1,460	10.1%	-1.0%
	Professional & Business Services (54-56)	160	9.7%	\$3,851	45	2.7%	\$2,719	138	8.4%	\$4,469	1,306	79.2%	\$10,368	1,649	20.8%	-1.4%
	Educational & Health Services (61-62)	394	4.0%	\$2,650	83	0.8%	\$1,090	425	4.3%	\$4,831	8,924	90.8%	\$10,471	9,826	9.2%	-4.4%
	Leisure & Hospitality (71-72)	154	9.0%	\$1,808	61	3.6%	\$602	153	8.9%	\$2,579	1,349	78.6%	\$5,425	1,717	21.4%	-8.4%
	Other Services (81)	61	8.0%	\$2,742	11	1.4%	\$2,164	56	7.3%	\$2,465	639	83.3%	\$7,132	767	16.7%	0.0%
Public Administration (92)	65	3.1%	\$4,293	23	1.1%	\$3,102	83	4.0%	\$7,418	1,913	91.8%	\$11,176	2,084	8.2%	-1.2%	
Total		1,267	5.4%	\$3,132	312	1.3%	\$2,073	1,408	6.0%	\$4,854	20,646	87.4%	\$9,842	23,633	12.6%	-3.2%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	18	5.2%	\$5,483	307	89.2%	\$10,022	344	10.8%	-11.6%
	Mining (21)	N/D	N/D	N/D	N/D	N/D	N/D	318	7.5%	\$25,015	3,707	87.8%	\$27,441	4,220	12.2%	2.7%
	Construction (23)	298	9.0%	\$6,515	97	2.9%	\$3,529	334	10.1%	\$6,634	2,572	77.9%	\$13,921	3,301	22.1%	-3.8%
	Manufacturing (31-33)	N/D	N/D	N/D	N/D	N/D	N/D	101	6.7%	\$10,724	1,353	89.5%	\$21,240	1,512	10.5%	0.7%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	347	5.9%	\$6,033	105	1.8%	\$4,080	422	7.2%	\$7,487	4,984	85.1%	\$15,574	5,858	14.9%	-1.2%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	18	4.3%	\$15,436	380	91.8%	\$16,055	414	8.2%	-1.6%
	Financial Activities (52-53)	35	4.2%	\$31,757	9	1.1%	\$6,110	59	7.1%	\$18,103	730	87.6%	\$25,318	833	12.4%	-3.0%
	Professional & Business Services (54-56)	152	7.7%	\$9,776	74	3.8%	\$5,904	213	10.8%	\$7,934	1,527	77.7%	\$19,973	1,966	22.3%	-1.4%
	Educational & Health Services (61-62)	168	4.8%	\$5,526	43	1.2%	\$2,976	190	5.5%	\$7,794	3,075	88.5%	\$17,123	3,476	11.5%	-1.3%
	Leisure & Hospitality (71-72)	94	8.0%	\$3,084	37	3.2%	\$1,554	119	10.2%	\$2,779	920	78.6%	\$8,826	1,170	21.4%	-15.2%
	Other Services (81)	40	5.5%	\$6,816	19	2.6%	\$1,617	57	7.9%	\$6,342	608	84.0%	\$12,906	724	16.0%	-0.3%
Public Administration (92)	88	4.0%	\$5,564	35	1.6%	\$2,023	90	4.1%	\$9,230	1,984	90.3%	\$13,570	2,197	9.7%	-0.1%	
Total		1,426	5.5%	\$8,072	503	1.9%	\$5,348	1,939	7.5%	\$10,599	22,147	85.1%	\$17,952	26,015	14.9%	-1.8%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 29)

(Table continued from page 28)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	28	5.7%	\$5,199	433	88.2%	\$8,760	491	11.8%	-10.2%
	Mining (21)	165	3.4%	\$16,999	63	1.3%	\$14,989	374	7.7%	\$23,056	4,268	87.6%	\$26,271	4,870	12.4%	3.1%
	Construction (23)	326	8.4%	\$6,303	103	2.6%	\$3,574	370	9.5%	\$6,452	3,103	79.5%	\$13,223	3,902	20.5%	-3.8%
	Manufacturing (31-33)	63	3.3%	\$7,801	20	1.0%	\$13,210	128	6.6%	\$9,618	1,718	89.1%	\$19,036	1,929	10.9%	-0.7%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	631	6.5%	\$4,363	165	1.7%	\$3,202	726	7.5%	\$5,979	8,204	84.4%	\$12,432	9,726	15.6%	-1.7%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	44	5.1%	\$9,219	780	90.6%	\$12,360	861	9.4%	0.0%
Total	Financial Activities (52-53)	80	3.5%	\$17,330	18	0.8%	\$7,302	153	6.7%	\$11,380	2,042	89.1%	\$16,266	2,293	10.9%	-1.7%
	Professional & Business Services (54-56)	312	8.6%	\$6,737	119	3.3%	\$4,700	351	9.7%	\$6,572	2,833	78.4%	\$15,545	3,615	21.6%	-1.4%
	Educational & Health Services (61-62)	562	4.2%	\$3,510	126	0.9%	\$1,734	615	4.6%	\$5,746	11,999	90.2%	\$12,176	13,302	9.8%	-3.6%
	Leisure & Hospitality (71-72)	248	8.6%	\$2,291	98	3.4%	\$962	272	9.4%	\$2,666	2,269	78.6%	\$6,804	2,887	21.4%	-11.3%
	Other Services (81)	101	6.8%	\$4,355	30	2.0%	\$1,818	113	7.6%	\$4,421	1,247	83.6%	\$9,947	1,491	16.4%	-0.1%
	Public Administration (92)	153	3.6%	\$5,024	58	1.4%	\$2,451	173	4.0%	\$8,361	3,897	91.0%	\$12,395	4,281	9.0%	-0.7%
	Total	2,693	5.4%	\$5,748	815	1.6%	\$4,094	3,347	6.7%	\$8,182	42,793	86.2%	\$14,039	49,648	13.8%	-2.5%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 30)

(Table continued from page 29)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

Age Group: 65+

Gender	Industry and NAICS ^a Code	H Hire			B Both			E Exit			C Continuous		T Total	Turnover Change, 2014Q4 to 2015Q1		
		N	Row % (Hire Rate)	\$	N	Row %	\$	N	Row % (Exit Rate)	\$	N	Row % (Continuous Employment Rate)	\$	N	Turnover Rate	Change
Females	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	6	9.1%	\$1,286	53	80.3%	\$4,711	66	19.7%	-8.2%
	Mining (21)	N/D	N/D	N/D	N/D	N/D	N/D	14	12.0%	\$12,240	95	81.2%	\$14,039	117	18.8%	7.0%
	Construction (23)	9	5.1%	\$3,019	7	3.9%	\$5,006	14	7.9%	\$4,923	148	83.1%	\$8,237	178	16.9%	-3.8%
	Manufacturing (31-33)	N/D	N/D	N/D	N/D	N/D	N/D	20	16.5%	\$3,707	94	77.7%	\$6,435	121	22.3%	1.9%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	63	4.6%	\$1,935	21	1.5%	\$1,698	113	8.3%	\$3,791	1,162	85.5%	\$5,321	1,359	14.5%	-6.6%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	13	7.3%	\$2,525	155	86.6%	\$5,389	179	13.4%	-2.2%
	Financial Activities (52-53)	N/D	N/D	N/D	N/D	N/D	N/D	40	8.8%	\$6,468	388	84.9%	\$8,825	457	15.1%	0.1%
	Professional & Business Services (54-56)	55	10.8%	\$3,211	14	2.7%	\$13,527	34	6.7%	\$2,580	407	79.8%	\$6,083	510	20.2%	-4.1%
	Educational & Health Services (61-62)	151	5.6%	\$1,769	32	1.2%	\$4,506	186	6.8%	\$3,828	2,351	86.4%	\$7,242	2,720	13.6%	-8.5%
	Leisure & Hospitality (71-72)	38	7.0%	\$1,413	10	1.8%	\$666	53	9.7%	\$1,694	444	81.5%	\$4,156	545	18.5%	-21.5%
Other Services (81)	18	5.7%	\$1,880	6	1.9%	\$2,976	26	8.3%	\$2,869	264	84.1%	\$4,798	314	15.9%	-4.2%	
Public Administration (92)	17	3.3%	\$3,649	30	5.8%	\$3,900	38	7.4%	\$8,030	429	83.5%	\$8,463	514	16.5%	-4.3%	
Total		392	5.5%	\$2,273	141	2.0%	\$5,065	557	7.9%	\$4,150	5,990	84.6%	\$6,693	7,080	15.4%	-7.5%
Males	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	21	10.2%	\$2,392	173	84.4%	\$8,420	205	15.6%	-19.2%
	Mining (21)	N/D	N/D	N/D	N/D	N/D	N/D	93	13.7%	\$17,225	544	80.4%	\$25,523	677	19.6%	2.6%
	Construction (23)	62	8.8%	\$6,870	25	3.6%	\$4,404	57	8.1%	\$6,424	557	79.5%	\$12,122	701	20.5%	-13.1%
	Manufacturing (31-33)	N/D	N/D	N/D	N/D	N/D	N/D	40	12.4%	\$6,338	267	82.7%	\$16,424	323	17.3%	-5.7%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	140	6.7%	\$2,668	39	1.9%	\$2,146	182	8.7%	\$5,612	1,720	82.7%	\$9,920	2,081	17.3%	-7.4%
	Information (51)	N/D	N/D	N/D	N/D	N/D	N/D	7	6.0%	\$13,480	100	86.2%	\$12,974	116	13.8%	-1.9%
	Financial Activities (52-53)	N/D	N/D	N/D	N/D	N/D	N/D	38	10.4%	\$6,907	308	83.9%	\$16,708	367	16.1%	-6.6%
	Professional & Business Services (54-56)	68	8.4%	\$21,922	33	4.1%	\$10,031	80	9.9%	\$12,973	629	77.7%	\$17,493	810	22.3%	-8.3%
	Educational & Health Services (61-62)	96	6.7%	\$5,635	25	1.7%	\$6,836	96	6.7%	\$5,210	1,220	84.9%	\$12,156	1,437	15.1%	-6.8%
	Leisure & Hospitality (71-72)	35	7.4%	\$2,139	15	3.2%	\$2,402	38	8.1%	\$1,843	383	81.3%	\$6,476	471	18.7%	-31.0%
Other Services (81)	12	4.1%	\$1,194	12	4.1%	\$2,307	21	7.2%	\$5,025	247	84.6%	\$7,919	292	15.4%	-6.5%	
Public Administration (92)	42	5.7%	\$3,865	32	4.3%	\$2,357	62	8.4%	\$9,115	605	81.6%	\$10,135	741	18.4%	-6.6%	
Total		521	6.3%	\$7,978	212	2.6%	\$6,260	735	8.9%	\$8,066	6,753	82.1%	\$12,792	8,221	17.9%	-9.1%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

(Table continued on page 31)

(Table continued from page 30)

Table 3: Wyoming Workforce Turnover Summary Statistics by Industry, Age, and Gender, 2015Q1

	Agriculture, Forestry, Fishing, & Hunting (11)	N/D	N/D	N/D	N/D	N/D	N/D	27	10.0%	\$2,146	226	83.4%	\$7,550	271	16.6%	-16.7%
	Mining (21)	29	3.7%	\$15,566	19	2.4%	\$12,995	107	13.5%	\$16,572	639	80.5%	\$23,816	794	19.5%	3.2%
	Construction (23)	71	8.1%	\$6,382	32	3.6%	\$4,536	71	8.1%	\$6,128	705	80.2%	\$11,307	879	19.8%	-11.6%
	Manufacturing (31-33)	N/D	N/D	N/D	N/D	N/D	N/D	60	13.5%	\$5,461	361	81.3%	\$13,823	444	18.7%	-3.6%
	Trade, Trans., Utilities, & Warehousing (22, 42, 44-45, 48-49)	203	5.9%	\$2,440	60	1.7%	\$1,989	295	8.6%	\$4,914	2,882	83.8%	\$8,066	3,440	16.2%	-7.1%
	Information (51)	10	3.4%	\$2,965	10	3.4%	\$1,916	20	6.8%	\$6,359	255	86.4%	\$8,363	295	13.6%	-2.1%
Total	Financial Activities (52-53)	38	4.6%	\$15,763	12	1.5%	\$23,770	78	9.5%	\$6,682	696	84.5%	\$12,313	824	15.5%	-3.2%
	Professional & Business Services (54-56)	123	9.3%	\$13,555	47	3.6%	\$11,072	114	8.6%	\$9,873	1,036	78.5%	\$13,010	1,320	21.5%	-6.9%
	Educational & Health Services (61-62)	247	5.9%	\$3,271	57	1.4%	\$5,528	282	6.8%	\$4,299	3,571	85.9%	\$8,921	4,157	14.1%	-7.9%
	Leisure & Hospitality (71-72)	73	7.2%	\$1,761	25	2.5%	\$1,708	91	9.0%	\$1,756	827	81.4%	\$5,230	1,016	18.6%	-26.1%
	Other Services (81)	30	5.0%	\$1,605	18	3.0%	\$2,530	47	7.8%	\$3,832	511	84.3%	\$6,307	606	15.7%	-5.3%
	Public Administration (92)	59	4.7%	\$3,803	62	4.9%	\$3,104	100	8.0%	\$8,703	1,034	82.4%	\$9,442	1,255	17.6%	-5.8%
	Total	913	6.0%	\$5,528	353	2.3%	\$5,783	1,292	8.4%	\$6,378	12,743	83.3%	\$9,925	15,301	16.7%	-8.4%

\$ = Average quarterly wage.

^aNAICS = North American Industry Classification System.

Turnover rate = (Hire + Both + Exit)/Total. Continuous employment rate + turnover rate = 100%.

N/D = Not discloseable due to confidentiality.

Weighted averages were used for Total F, Total M, and Total \$.

Source: Wage Records database.

