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Research & Planning

Wyoming Foreign Labor: Where Do They Work and What Jobs Do They Hold?

by: Sara Saulcy, Economist

Foreign workers in Wyoming represent a small yet increasing segment of the state's labor supply. Foreign workers are concentrated in two major occupational groups, Food Preparation & Serving Related and Building & Grounds Cleaning & Maintenance. Additionally, our research indicates that a majority of Wyoming's foreign labor is employed in the Southwest Region, particularly Teton County. Foreign Labor Certification wage requests made by or on behalf of Wyoming employers declined from 2001 to 2002, possibly as a result of economic uncertainty and a reluctance to hire foreign workers in the aftermath of the September 11th attacks.

oreign-born residents of the United States represent a significant percentage of the population. For 2001, the U.S. Census Bureau reports 11.1 percent (32 million) of the country's population was foreign born. When compared to the United States as a whole, the share of foreign-born workers is relatively small in Wyoming (11,372 or 2.3% of total residents; U.S. Census Bureau, 2001a). During the 1990s, Wyoming's foreign-born population increased 47 percent (Federation of American Immigration Reform, n.d.). Where in Wyoming do foreign laborers typically find work? What jobs do they hold? How has foreign labor changed in the aftermath of the September 11th attacks? We address these questions by using Research & Planning's (R&P) Foreign Labor Certification (FLC) database.

Background

The U.S. Department of Labor, Employment and Training Administration (DOL-ETA) administers the FLC program (formerly known as Alien Labor Certification). The program assists employers with hiring foreign workers when there are not enough U.S. workers able, willing, qualified, or available to perform a particular job (U.S. Department of Labor, Employment and Training Administration, n.d.a). The Immigration and Nationality Act (INA) governs the FLC program (U.S. Department of Homeland Security, U.S. Citizenship and Immigration Services, 2004). The INA limits foreign workers by number of workers and by type of occupation. For example, the annual limit of temporary unskilled foreign workers

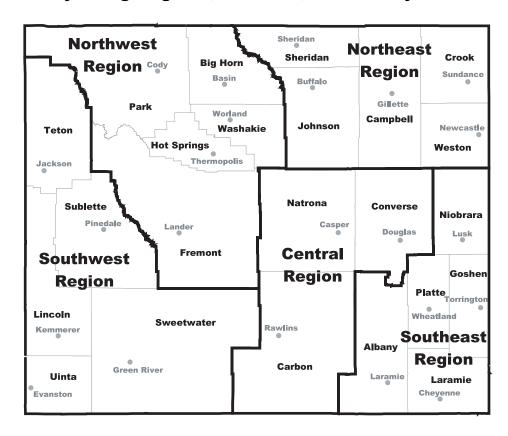
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Wyoming Regions, Counties, and County Seats



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allowed into the U.S. is 66,000 (Gentes, 2004). Both the employer and the foreign worker must meet a number of criteria before the foreign laborer may begin working.

As part of the FLC process, a prevailing wage determination is usually required for the specific occupation and geographic location. A prevailing wage insures that the wages and working conditions of U.S. workers will not be negatively affected by the presence of foreign workers (U.S. Department of Labor, n.d.b).

The employer may make the prevailing wage request directly or, alternatively, hire an agent to make the request. Agents obtain the prevailing wage determination on behalf of the employer and process other related FLC paperwork. Prevailing wage requests in Wyoming usually cover a single foreign worker, although occasionally a single wage request may accommodate multiple foreign workers in a particular occupation and location (e.g., Construction Laborers in Sublette County). Since agents likely represent firms hiring for similar occupations, they most often make wage requests covering multiple foreign workers. In some circumstances, the prevailing wage exceeds what the employer is willing or able to pay, and the foreign worker is not hired. If an employer does not use the FLC wage determination within 90 days of a response from R&P, the employer or employer's agent is required to obtain another determination from R&P. New wage data may have become available since the initial determination.

In Wyoming the Jackson Employment Center, part of the Wyoming Department of Workforce Services, manages the FLC program under a grant from DOL-ETA. With the exception of making prevailing wage determinations and most agricultural foreign labor issues, the Jackson Employment Center manages all aspects of the Wyoming FLC program. Agricultural Foreign Labor Certification is administered by the Rawlins Employment Center, while R&P handles prevailing wage determinations.

Upon receipt of a prevailing wage request from an employer or an employer's agent, the Jackson Employment Center forwards the request to R&P. Research & Planning reviews the wage request for completeness, assigns a Standard Occupational Classification (SOC) title and code, and determines the prevailing wage. The wage assigned is either entry- or experienced-level (referred to in DOL-ETA regulations as a Level I or Level II wage, respectively) following various criteria. Wages are based on data collected from the Occupational Employment Statistics (OES) program (Hauf and Davis, 2002). Following the prevailing wage determination, the employer or their agent and the Jackson Employment Center staff are notified. R&P created a FLC database in 2001 to store prevailing wage request information including the request itself, wage determinations, and other relevant details. Such recordkeeping expedites study of prior requests and wage determinations, and allows research such as that presented in this article.

Work Location, Occupation, and Change from 2001 to 2003

Table 1 (see page 4) shows the number of prevailing wage requests processed from 2001 to 2003 by region (see map on page 2 for counties included in each region). The Southwest Region accounted for nearly onehalf of all prevailing wage requests in Wyoming for each year. Teton County constituted the majority of all requests in the state in the three years (82.7% in 2001, 76.9% in 2002, and 89.9% in 2003). Employers in the Central Region made the fewest wage requests in 2001 and 2002 (29 and 15, respectively). In 2003, employers in the Northwest Region had the fewest requests (9). From 2001 to 2002, the number of incoming prevailing wage requests dropped by 38, from 241 to 203 (a 15.8% decline), while 2002 to 2003 requests fell by one.

The number of prevailing wage requests by major occupation from 2001 to 2003 are shown in Table 2 (see page 5). In 2001 the majority of requests were for Food Preparation & Serving Related occupations. Among the individual occupations included in this group are Cooks, Restaurant; Waiters & Waitresses; and Dishwashers (U.S. Office of Management and Budget, 2000). Building & Grounds Cleaning & Maintenance occupations accounted for the majority of wage requests in 2002 and 2003. Included in this occupation group are Maids & Housekeeping Cleaners, with approximately 24 wage requests per year. From 2001 to 2003, Food Preparation & Serving Related and Building & Grounds Cleaning & Maintenance occupations constituted 36.2 percent of all wage requests.

Discussion

Foreign-born persons represented 2.3 percent of Wyoming's population in 2001. There are differences among counties, however. Teton County had the highest percentage of foreign-born individuals (5.9% of the total population) while Niobrara County had the lowest at 0.7 percent (U.S. Census Bureau, 2001*b*; U.S. Census Bureau, 2001*c*). Teton County's share of foreign-born individuals is mirrored by the fact that the county had, by far, the most foreign labor prevailing wage requests from 2001 to 2003.

Prevailing wage requests during the 3-year period were submitted for all except 2 of the 22 major occupations listed in Table 2.

Table 1: Count of Wyoming Foreign Labor Certification Prevailing Wage Requests by Region, 2001-2003

				Year					
	20	01	20	02	20	03	Total		
Region ^a	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Central	29	12.0%	15	7.4%	13	6.4%	57	8.8%	
Northeast	37	15.4%	27	13.3%	26	12.9%	90	13.9%	
Northwest	31	12.9%	18	8.9%	9	4.5%	58	9.0%	
Southeast	46	19.1%	52	25.6%	65	32.2%	163	25.2%	
Southwest	98	40.7%	91	44.8%	89	44.1%	278	43.0%	
Total ^b	241	100.0%	203	100.0%	202	100.0%	646	100.0%	

^aSee map on page 2 for counties included in each region. ^bPercentages may not sum to 100 percent due to rounding Although prevailing wage requests were made for a wide range of occupations, the requests were concentrated in the two major occupations: Food Preparation & Serving Related and Building & Grounds Cleaning & Maintenance. Unique occupations within these groups are relatively low-paying (Hauf and Davis, 2002).

The argument that foreign workers are employed in jobs domestic workers do not want may have credence, given that most foreign workers are employed in low-paying jobs. An alternative argument is made by Mark Krikorian, Executive Director of the Center for Immigration Studies (2004):

If the supply of foreign workers were to dry up...employers would respond to this new, tighter labor market in two ways. One, they would offer higher wages, increased benefits, and improved working conditions, so as to recruit and retain people from the remaining pool of workers. At the same time, the same employers would look for ways to eliminate some of the jobs they are now having trouble filling. The result would be a new equilibrium, with blue-collar workers making somewhat better money, but each one of those workers being more productive.

The decline in the number of prevailing wage requests from 2001 to 2002 may be attributed to the September 11th terrorist attacks and the resulting shrinking economy.

The decline may also reflect a reluctance by firms to hire foreign workers in the aftermath of the attacks. Incoming wage requests are also affected by caps on the number and types of foreign workers that are allowed into the U.S. Lastly, prospective foreign workers may be reluctant to apply for U.S. jobs due to tighter immigration restrictions (Budniewski, 2003).

Table 2: Count of Wyoming Foreign Labor Certification Prevailing Wage Requests by Major Occupation, 2001-2003											
	Year										
	,	20	01	200	02	200	03	Tot	al		
l	2-digit SOC ^a Code & Title	Number	Percent	Number	Percent	Number	Percent	Number	Percent		
11	Management	ND	ND	ND	ND	ND	ND	31	4.8%		
13	Business & Financial Operations	4	1.7%	ND	ND	ND	ND	8	1.2%		
15	Computer & Mathematical Science	ND	ND	8	3.9%	ND	ND	42	6.5%		
17	Architecture & Engineering	4	1.7%	8	3.9%	9	4.5%	21	3.3%		
19	Life, Physical, & Social Science	ND	ND	ND	ND	ND	ND	ND	ND		
21	Community & Social Services	0	0.0%	0	0.0%	ND	ND	ND	ND		
23	Legal	0	0.0%	0	0.0%	0	0.0%	0	0.0%		
25	Education, Training, & Library	ND	ND	ND	ND	ND	ND	ND	ND		
27	Arts, Design, Entertainment, Sports, & Media	6	2.5%	ND	ND	ND	ND	10	1.5%		
29	Healthcare Practitioner & Technical	5	2.1%	11	5.4%	8	4.0%	24	3.7%		
31	Healthcare Support	ND	ND	ND	ND	0	0.0%	ND	ND		
33	Protective Service	0	0.0%	0	0.0%	0	0.0%	0	0.0%		
35	Food Preparation & Serving Related	46	19.1%	43	21.2%	23	11.4%	112	17.3%		
37	Building & Grounds Cleaning & Maintenance	42	17.4%	44	21.7%	36	17.8%	122	18.9%		
39	Personal Care & Service	6	2.5%	ND	ND	ND	ND	13	2.0%		
41	Sales & Related	4	1.7%	ND	ND	ND	ND	7	1.1%		
43	Office & Administrative Support	9	3.7%	10	4.9%	10	5.0%	29	4.5%		
45	Farming, Fishing, & Forestry	18	7.5%	ND	ND	ND	ND	29	4.5%		
47	Construction & Extraction	27	11.2%	20	9.9%	19	9.4%	66	10.2%		
49	Installation, Maintenance, & Repair	ND	ND	ND	ND	9	4.5%	15	2.3%		
51	Production	12	5.0%	7	3.4%	10	5.0%	29	4.5%		
53	Transportation & Material Moving	ND	ND	4	2.0%	ND	ND	10	1.5%		
	Total	241	100.0%	203	100.0%	202	100.0%	646	100.0%		

^aStandard Occupational Classification.

While the share of the foreign-born in Wyoming is fairly small at 2.3 percent of the population, it is estimated that approximately 29,000 residents (6.0% of the total population) are either immigrants or the children of immigrants (Federation for American Immigration Reform, n.d.). Of the immigrant population, 38.0 percent arrived since 1990. Over the previous decade, nine percent of Wyoming's overall population increase was attributable to foreign immigration. Consequently, demand for foreign workers contributes significantly to Wyoming's population growth.

Summary

Although Wyoming's immigrant population is small relative to the U.S., foreign-born residents of the state represent an increasing segment of the state's population. The Southwest Region, Teton County in particular, attracted the most foreign labor from 2001 to 2003. Most often the jobs foreign workers hold are in the Food

Preparation & Serving Related and Building & Grounds Cleaning & Maintenance occupations. It remains to be seen whether a national economic rebound will yield an increase in Foreign Labor Certification wage requests.

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Industry Variation in the Percent of Jobs with Insufficient Work Tenure to Qualify for Health Benefits

by: Mark A. Harris, Ph.D., Sociologist

The provision of health benefits is a concern for employees and employers. Wyoming employers cite employee turnover as a major reason for not providing health benefits (Cowan, 2004). This report shows, within North American Industry Classification System (NAICS) industries, the number of jobs that have insufficient tenure to qualify for health benefits. Results indicate substantial industry variation.

The provision of health benefits is a major concern for employees and **L** employers. Nationwide, employers are the single largest provider of private health benefits (Buchmueller, 2000). A recent survey of Wyoming employers reveals the high cost of health insurance as the number one reason employers report for not providing health benefits (Cowan, 2004). Employee turnover is another major reason Wyoming employers report for not providing health insurance. Employees that do not remain with a firm for sufficient duration cannot qualify for health insurance. Based upon results from the Wyoming Benefits Survey (first quarter 2003), three months of tenure is the average duration of employment required by Wyoming employers to qualify for health

benefits. The purpose of this report is to show by industry, on an annual average basis, the percentage of Wyoming Unemployment Insurance (UI) covered jobs that have insufficient duration to qualify for health benefits. Results indicate substantial industry variation.

Data and Methods

For this study, Wyoming Wage Records was used to determine the number of jobs that are ineligible for health benefits in a given quarter. Each wage record contains the social security number of an individual employee, a sum of the wages paid to the individual employee during a single quarter, a unique identifying number for the employer

20.786

7,044

2,410

280,102

3.8%

2.8%

1.7%

7.4%

2.5%

0.9%

100.0%

that paid the wages (i.e., the Unemployment Insurance or UI number), and an assigned North American Industry Classification System (U.S. Census Bureau, n.d.) code of the employer. A single person will have multiple wage records in a reference quarter if they worked for more than one employer during that quarter.

In this study, employees are determined to be ineligible for health benefits from a given employer if they have a wage record in the reference quarter but do not have a wage record with the same employer in the prior or subsequent quarter. When this occurs, the maximum an employee may have worked

with the same employer in this nine-month window is three months (this assumes they started on the first day of the reference quarter and quit on the last day of the reference quarter), but the duration of employment will often be less. Persons who have a wage record in the reference quarter and the previous or subsequent quarter or both can have a maximum of nine months of employment with the same employer (for a complete definition of tenure see Glover, 2003). Our classification produces a conservative estimate of the number of employees with no more than three months of continuous employment.

Results

Based upon our methodology, 26,217 average annual jobs or 9.4 percent of the total average annual jobs (280,102) have insufficient tenure to qualify for health benefits in 2002 (see Table). The rate of ineligible jobs varies from a high of 22.4 percent in Administrative & Support & Waste Services to a low of 1.7 percent in Utilities. A

	Jobs with			
	Insufficient Tenure to	Percent of	Jobs by	Percent of
	Qualify for Benefits	Industry Jobs	Industry	Total Jobs
Administrative & Support & Waste Services	2,547	22.4%	11,389	4.1%
Construction	4,265	15.8%	26,988	9.6%
Accommodation & Food Services	5,893	15.4%	38,156	13.6%
Arts, Entertainment, & Recreation	493	14.2%	3,472	1.2%
Agriculture, Forestry, Fishing, & Hunting	394	13.3%	2,962	1.1%
Other Services	817	9.4%	8,695	3.1%
Professional, Scientific, & Technical Services	736	8.5%	8,646	3.1%
Retail Trade	3,097	8.4%	36,785	13.1%
Management of Companies & Enterprises	15	8.4%	181	0.1%
Real Estate & Rental & Leasing	311	7.8%	3,964	1.4%
Mining	1,488	7.4%	20,038	7.2%
Transportation & Warehousing	580	7.4%	7,880	2.8%
Unknown Industry ^b	53	7.1%	741	0.3%
Manufacturing	689	6.0%	11,532	4.1%
Educational Services	1,604	5.8%	27,589	9.8%
Information	323	5.7%	5,670	2.0%
Health Care & Social Assistance	1,493	5.5%	27,307	9.7%
Wholesale Trade	393	5.0%	7,868	2.8%

Table: Wyoming Industries Ranked by Percent of Jobs with Insufficient Tenure to Qualify for

Public Administration

Finance & Insurance

Utilities

number of NAICS industries have more than 10 percent of jobs not meeting the average tenure requirement (three months or one quarter) to qualify for health benefits. They include Administrative & Support & Waste Services; Construction; Accommodation & Food Services; Arts, Entertainment, & Recreation; and Agriculture, Forestry, Fishing, & Hunting. Collectively, these five NAICS industries account for 29.6 percent of total average annual Wyoming jobs in 2002 (see Percent of Total Jobs in Table).

789

26,217

Discussion

The way in which some firms choose to utilize labor or the economic realities of a particular market niche (e.g., a seasonal demand for labor tied to weather patterns) likely necessitates high employee turnover. High turnover creates a situation in which the provision of health insurance is impractical because the "administrative costs of employees joining and leaving plans would be out of control" (Fuhrmans, n.d.). No

^aNorth American Industry Classification System.

bIndustry data not available.

literature is available that identifies the level at which turnover becomes problematic for the provision of health insurance. Whether an annual average rate at or above 10 percent is problematic for the provision of health benefits is unknown.

For Wyoming, many of the employment patterns in the firms making up the five NAICS industries with the highest annual average rates of ineligible jobs are significantly impacted by seasonal factors (e.g., construction projects, tourism). Growth in these industries will increase the number of workers that have insufficient tenure to qualify for employer-provided health benefits.

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Unemployment Remains Low in April

by: David Bullard, Senior Economist

Tyoming's seasonally adjusted^a unemployment rate held steady at 3.4 percent in April, a substantial decrease from 4.5 percent in April 2003. It remains well below the U.S. rate of 5.6 percent. Wyoming nonagricultural employment continued to grow at a healthy pace as the state added 4,800 jobs (2.0%) compared to April 2003. U.S. nonagricultural employment improved slightly, growing by 1.1 million jobs (0.9%) from April 2003.

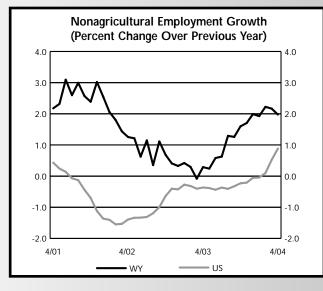
From March to April, Wyoming nonagricultural employment increased by 2,700 jobs or 1.1 percent. This increase is consistent with historical spring patterns. Employment gains were seen in Natural Resources & Mining (300 jobs or 1.6%), Construction (1,000 jobs or 5.8%), Retail Trade (600 jobs or 2.1%), Professional & Business Services (300 jobs or 2.0%), and Educational & Health Services (400 jobs or 1.9%).

From April 2003, Wyoming added 4,800 jobs or 2.0 percent. As in previous months, the largest over-the-year increase occurred in Natural Resources & Mining (1,800 jobs or 10.3%), and is likely the result of increased drilling for natural gas. Other growing industries included Wholesale Trade (300 jobs or 4.3%), Transportation, Warehousing & Utilities (300 jobs or 2.6%), Financial Activities (500 jobs or 5.0%), Educational & Health Services (700 jobs or 3.4%), and Government (1,500 jobs or 2.3%). Employment fell in Information (-200 jobs or -4.9%), the industry which includes telecommunications firms.

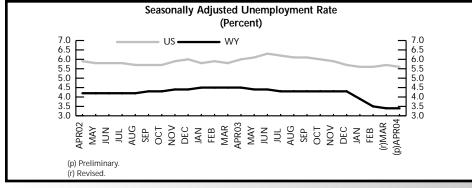
As expected, unemployment rates fell in every county except Teton. April marks the changeover from winter to summer tourist seasons in Teton County, as such unemployment rate increased from 3.3 percent in March to 6.6 percent in April. Teton County's April unemployment rate was also the highest in the state. The largest decreases in unemployment rates were seen in Johnson County (down from 2.8% in March to 1.6% in April), Sheridan County (down from 4.1% to 3.0%), Carbon County (down from 4.9% to 3.9%), and Big Horn County (down from 4.8% to 3.8%). Johnson County had the lowest unemployment rate in Wyoming (1.6%).

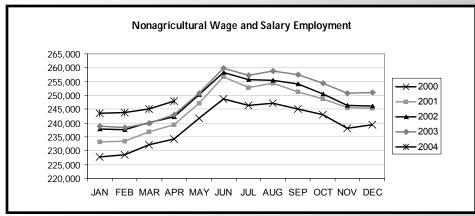
^aUnemployment levels in Wyoming change dramatically over the course of the year because of regular seasonal events such as weather, harvest, and the opening and closing of schools. Because

such events happen each year, we can adjust the unemployment estimates to take out their effects. The seasonally adjusted estimates then become a better indicator of the overall health of the economy.









State Unemployment Rates April 2004 (Seasonally Adjusted)

State	Unemp. Rate
Puerto Rico	10.9
District of Columbia	7.3
Alaska	7.1
South Carolina	6.8
Oregon	6.7
Washington	6.3
California	6.2
New York	6.2
Illinois	6.1
Michigan	6.1
Texas	6.0
Louisiana	5.9
Alabama	5.8
Ohio	5.8
Rhode Island	5.7
Arkansas	5.6
New Mexico	5.6
United States	5.6
Arizona	5.4
Kentucky	5.3 5.3
New Jersey North Carolina	5.3
Pennsylvania	5.3 5.2
West Virginia Colorado	5.1
Mississippi	5.0
Indiana	4.9
Tennessee	4.9
Massachusetts	4.8
Missouri	4.7
Oklahoma	4.7
Florida	4.6
Kansas	4.6
Montana	4.6
Wisconsin	4.6
Connecticut	4.5
Utah	4.5
Idaho	4.4
Maine	4.3
Nevada	4.3
Minnesota	4.1
Maryland	4.0
Iowa	3.9
New Hampshire	3.9
Delaware	3.8
Georgia	3.8
Hawaii	3.6
Vermont	3.6
Nebraska	3.5
Virginia	3.4
Wyoming	3.4
South Dakota	2.8
North Dakota	2.7

Wyoming Nonagricultural Wage and Salary Employment by: David Bullard, Senior Economist

From April 2003, Wyoming added 4,800 jobs or 2.0 percent. As in previous months, the largest over-the-year increase occurred in Natural Resources and Mining (1,800 jobs or 10.3%).

WYOMING STATEWIDE		loyment in housands		ercent C tal Empl Mar04		LARAMIE COUNTY	Em	nployment i Thousands		Percent Char Total Employr Mar04 Ap	
	Apr04(p)	Mar04(r)	Apr03(b)	Apr04	Apr04		Apr04(p)	Mar04(r)	Apr03(l) Apr04	Apr04
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	247.9	245.2	243.1	1.1	2.0	TOTAL NONAG. WAGE & SALARY EMPLOYMENT	39.7	39.5	39.5	0.5	0.5
TOTAL PRIVATE	182.4	179.6	179.1	1.6	1.8	TOTAL PRIVATE	27.4	27.1	27.1	1.1	1.1
GOODS PRODUCING	46.3	45.0	44.6	2.9	3.8	GOODS PRODUCING	3.9	3.8	3.9	2.6	0.0
Natural Resources & Mining Mining	19.2 19.2	18.9 18.9	17.4 17.4	1.6 1.6	10.3 10.3	Nat. Res., Mining, & Construction Manufacturing	2.4 1.5	2.3 1.5	2.5 1.4	4.3 0.0	-4.0 7.1
Oil & Gas Extraction	3.3	3.2	3.1	3.1	6.5	Manufacturing	1.5	1.5	1.4	0.0	7.1
Mining Except Oil & Gas	7.3	7.3	7.3	0.0	0.0	SERVICE PROVIDING	35.8	35.7	35.6	0.3	0.6
Coal Mining	4.8	4.8	4.8	0.0	0.0	Trade, Transportation, & Utilities	8.3	8.3	8.3	0.0	0.0
Support Activities for Mining	8.6	8.4	7.0	2.4	22.9	Wholesale Trade	0.7	0.7	0.7	0.0	0.0
Support Activities for Oil & Gas	6.0	5.9	4.9	1.7	22.4	Retail Trade	5.3	5.3	5.4	0.0	-1.9
Construction Construction of Buildings	18.1 3.9	17.1 3.8	18.2 4.1	5.8 2.6	-0.5 -4.9	Information Financial Activities	1.0 2.0	0.9 2.1	1.0 1.9	11.1 -4.8	0.0 5.3
Heavy & Civil Engineering Constr.	3.9 4.8	3.6 4.6	4.1	4.3	2.1	Professional & Business Services	3.0	3.0	3.3	0.0	-9.1
Specialty Trade Contractors	9.4	8.7	9.4	8.0	0.0	Educational & Health Services	3.1	3.1	3.0	0.0	3.3
Manufacturing	9.0	9.0	9.0	0.0	0.0	Leisure & Hospitality	4.4	4.2	4.1	4.8	7.3
Durable Goods	4.8	4.8	4.8	0.0	0.0	Other Services	1.7	1.7	1.6	0.0	6.2
Non-Durable Goods	4.2	4.2	4.2	0.0	0.0						
CEDITICE DECLIENCE	201 (200.2	100 F	0.7	1 /	TOTAL GOVERNMENT	12.3	12.4	12.4	-0.8	-0.8
SERVICE PROVIDING Trade, Trans., Warehousing, & Util.	201.6 47.9	200.2 47.0	198.5 47.2	0.7 1.9	1.6 1.5	Federal Government State Government	2.6 3.8	2.6 3.9	2.6 3.8	0.0 -2.6	0.0 0.0
Wholesale Trade	7.2	7.1	6.9	1.4	4.3	Local Government	5.9	5.9	6.0	0.0	-1.7
Merchant Whisirs., Durable Goods	4.1	4.1	4.1	0.0	0.0	Eddar Government	5.7	5.7	0.0	0.0	1.7
Retail Trade	29.0	28.4	28.9	2.1	0.3						
Motor Vehicle & Parts Dealers	4.1	4.1	4.2	0.0	-2.4	NATRONA COUNTY					
Bldg. Material & Garden Supplies	2.4	2.3	2.4	4.3	0.0						
Food & Beverage Stores	4.6	4.6	4.7	0.0	-2.1	TOTAL NONAC WACE & CALADY					
Grocery Stores Gasoline Stations	3.7 4.0	3.7 4.0	3.8 4.1	0.0	-2.6 -2.4	TOTAL NONAG. WAGE & SALARY EMPLOYMENT	35.0	34.5	33.9	1.4	3.2
General Merchandise Stores	5.6	5.5	5.6	1.8	0.0	LIVII LOTIVILIVI	33.0	34.3	33.7	1.4	3.2
Miscellaneous Store Retailers	1.7	1.7	1.8	0.0	-5.6	TOTAL PRIVATE	29.3	28.7	28.1	2.1	4.3
Transportation, Warehouse, & Util.	11.7	11.5	11.4	1.7	2.6	GOODS PRODUCING	6.6	6.4	5.8	3.1	13.8
Utilities	2.2	2.2	2.1	0.0	4.8	Natural Resources & Mining	2.7	2.6	2.1	3.8	28.6
Transportation & Warehousing	9.5	9.3	9.3	2.2	2.2	Construction	2.4	2.3	2.2	4.3	9.1
Truck Transportation Information	3.2 3.9	3.2 4.0	3.2 4.1	0.0 -2.5	0.0 -4.9	Manufacturing	1.5	1.5	1.5	0.0	0.0
Financial Activities	10.5	10.4	10.0	1.0	5.0	SERVICE PROVIDING	28.4	28.1	28.1	1.1	1.1
Finance & Insurance	7.0	7.0	6.7	0.0	4.5	Trade, Transportation, & Utilities	7.9	7.8	7.8	1.3	1.3
Real Estate & Rental & Leasing	3.5	3.4	3.3	2.9	6.1	Wholesale Trade	2.2	2.2	2.1	0.0	4.8
Professional & Business Services	15.2	14.9	15.2	2.0	0.0	Retail Trade	4.6	4.5	4.6	2.2	0.0
Prof., Scientific & Technical Services	7.4	7.4	7.4	0.0	0.0	Transportation, Warehouse, & Util.	1.1	1.1	1.1	0.0	0.0
Architectural, Engineering & Rel.	2.0	2.0	2.0	0.0	0.0	Information	0.5	0.5	0.5	0.0	0.0
Mngt. of Companies & Enterprises Admin. & Support & Waste Svcs.	0.5 7.3	0.5 7.0	0.5 7.3	0.0 4.3	0.0	Financial Activities Professional & Business Services	1.8 3.2	1.8 3.0	1.8 2.9	0.0 6.7	0.0 10.3
Educational & Health Services	21.4	21.0	20.7	1.9	3.4	Educational & Health Services	4.4	4.4	4.3	0.0	2.3
Educational	2.1	2.0	2.0	5.0	5.0	Leisure & Hospitality	3.2	3.1	3.3	3.2	-3.0
Health Care & Social Assistance	19.3	19.0	18.7	1.6	3.2	Other Services	1.7	1.7	1.7	0.0	0.0
Ambulatory Health Care	7.3	7.1	6.9	2.8	5.8	TOTAL CONFEDERATION					
Offices of Physicians	3.0 2.7	3.0 2.7	2.9 2.7	0.0	3.4 0.0	TOTAL GOVERNMENT Federal Government	5.7	5.8	5.8	-1.7	-1.7 0.0
Hospitals Nursing & Residential Care Fac.	4.5	4.4	4.3	2.3	4.7	State Government	0.7 0.7	0.7 0.7	0.7 0.7	0.0	0.0
Social Assistance	4.8	4.8	4.8	0.0	0.0	Local Government	4.3	4.4	4.4	-2.3	-2.3
Leisure & Hospitality	27.7	27.7	27.8	0.0	-0.4	Local Education	3.0	3.1	3.0	-3.2	0.0
Arts, Entertainment, & Recreation	2.1	2.1	2.2	0.0	-4.5						
Accommodation & Food Services	25.6	25.6	25.6	0.0	0.0						
Accommodation	8.7	9.0	8.7	-3.3	0.0						
Food Serv. & Drinking Places Other Services	16.9 9.5	16.6 9.6	16.9 9.5	1.8 -1.0	0.0 0.0	Note: Current Employment Statistics (CES)	octimata-	include ell	I full a=	d part ti-	20 14/222
Repair & Maintenance	3.1	3.0	3.0	3.3	3.3	Note: Current Employment Statistics (CES) and salary workers in nonagricultural estal during the week which includes the 12th	blishments	who work	ked or re	ceived pa	ay -
TOTAL GOVERNMENT	65.5	65.6	64.0	-0.2	2.3	services, and personnel of the armed force					
Federal Government	7.3	7.3	7.1	0.0	2.8	adjusted. Wyoming and Natrona County a					
State Government	15.5	15.5	14.9	0.0	4.0	of Labor Statistics.		- 1			
State Govt. Education	6.3	6.1	5.7	3.3	10.5						
Local Government	42.7 22.7	42.8 23.0	42.0 22.5	-0.2 -1.3	1.7 0.9	(p) Preliminary. (r) Revised. (b) Be	nchmarked	d.			
Local Govt. Education Hospitals	5.7	5.7	5.6	0.0	1.8						

Wyoming Nonagricultural Wage and Salary Employment (Continued)

		oloyment ir Thousands	Percent (Total Emp Mar04		
CAMPBELL COUNTY	Apr04(p)	Mar04(r)	Apr03(t		
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	21.2	21.0	20.6	1.0	2.9
TOTAL PRIVATE GOODS PRODUCING Natural Resources & Mining Construction Manufacturing	17.5 8.3 6.1 1.7 0.5	17.3 8.2 6.1 1.6 0.5	16.9 8.0 5.7 1.8 0.5	1.2 1.2 0.0 6.2 0.0	3.6 3.8 7.0 -5.6 0.0
SERVICE PROVIDING Trade, Transportation, & Utilities Information Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality Other Services	12.9 4.0 0.2 0.5 1.3 0.9 1.5 0.8	12.8 3.9 0.2 0.5 1.3 0.9 1.5 0.8	12.6 3.8 0.2 0.5 1.3 0.8 1.6 0.7	0.8 2.6 0.0 0.0 0.0 0.0 0.0 0.0	2.4 5.3 0.0 0.0 0.0 12.5 -6.3 14.3
TOTAL GOVERNMENT	3.7	3.7	3.7	0.0	0.0
SWEETWATER COUNTY					
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	20.2	20.0	19.9	1.0	1.5
TOTAL PRIVATE GOODS PRODUCING Natural Resources & Mining Construction Manufacturing	15.9 6.4 3.6 1.7 1.1	15.7 6.3 3.6 1.5 1.2	15.6 6.2 3.5 1.6 1.1	1.3 1.6 0.0 13.3 -8.3	1.9 3.2 2.9 6.2 0.0
SERVICE PROVIDING Trade, Transportation, & Utilities Information Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality Other Services	13.8 4.1 0.2 0.6 1.0 0.9 2.1 0.6	13.7 4.0 0.2 0.6 1.0 0.9 2.1 0.6	13.7 4.1 0.2 0.7 0.9 0.9 2.0 0.6	0.7 2.5 0.0 0.0 0.0 0.0 0.0 0.0	0.7 0.0 0.0 -14.3 11.1 0.0 5.0 0.0
TOTAL GOVERNMENT	4.3	4.3	4.3	0.0	0.0
TETON COUNTY					
TOTAL NONAG. WAGE & SALARY EMPLOYMENT	14.5	15.2	14.5	-4.6	0.0
TOTAL PRIVATE GOODS PRODUCING Nat. Res., Mining & Construction Manufacturing	12.4 2.0 1.8 0.2	13.0 1.9 1.7 0.2	12.5 2.3 2.1 0.2	-4.6 5.3 5.9 0.0	-0.8 -13.0 -14.3 0.0
SERVICE PROVIDING Trade, Transportation, & Utilities Information Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality Other Services	12.5 2.3 0.3 0.8 1.5 0.7 4.4 0.4	13.3 2.4 0.3 0.8 1.4 0.7 5.1 0.4	12.2 2.2 0.3 0.8 1.4 0.7 4.4 0.4	-6.0 -4.2 0.0 0.0 7.1 0.0 -13.7 0.0	2.5 4.5 0.0 0.0 7.1 0.0 0.0 0.0
TOTAL GOVERNMENT	2.1	2.2	2.0	-4.5	5.0

State Unemployment Rates April 2004 (Not Seasonally Adjusted)

State	Unemp. Rate
Puerto Rico Alaska Oregon District of Columbia Washington South Carolina California Michigan New York Illinois Ohio Texas Alabama Arkansas Rhode Island United States West Virginia Louisiana New Mexico Colorado Kentucky Wisconsin Arizona Indiana New Jersey North Carolina Pennsylvania Maine Tennessee Idaho Connecticut Kansas Massachusetts Mississippi Montana Minnesota Missouri Oklahoma Florida Newada Utah New Hampshire Iowa Vermont Delaware Maryland Wyoming Hawaii Georgia Nebraska Virginia North Dakota South Dakota	11.0 7.3 6.9 6.7 6.3 6.2 6.1 6.0 6.0 5.9 5.8 5.4 5.4 5.4 5.4 5.3 5.2 5.1 5.0 5.0 5.0 4.9 4.8 4.7 4.6 4.6 4.6 4.6 4.5 4.5 4.5 4.3 4.3 4.1 4.0 3.9 3.7 3.7 3.6 3.5 3.4 3.1 2.9 2.9

Economic Indicators

by: David Bullard, Senior Economist

Benefits paid by Wyoming Unemployment Insurance fell 34.0 percent from April 2003 to April 2004, signaling improvement in the labor market.

	Apr	Mar	Apr	Percent	
	2004 (p)_	2004 (r)_	2003 (b)_	Month	Year
Wyoming Total Civilian Labor Force	276,468	275,229	275,627	0.5	0.3
Unemployed	10,123	10,958	13,129	-7.6	-22.9
Employed	266,345	264,271	262,498	0.8	1.5
Wyoming Unemployment Rate/Seasonally Adjusted	3.7%/3.4%	4.0%/3.4%	4.8%/4.5%	N/A	N/A
U.S. Unemployment Rate/Seasonally Adjusted	5.4%/5.6%	6.0%/5.7%	5.8%/6.0%	N/A	N/A
U.S. Multiple Jobholders	7,239,000	7,377,000	7,181,000	-1.9	0.8
As a percent of all workers	5.2%	5.4%	5.2%	N/A	N/A
U.S. Discouraged Workers	492,000	514,000	437,000	-4.3	12.6
U.S. Part-Time for Economic Reasons	4,411,000	4,868,000	4,609,000	-9.4	-4.3
Hours & Earnings for Production Workers					
Wyoming Mining					
Average Weekly Earnings	\$1,016.72	\$988.13	\$951.35	2.9	6.9
Average Weekly Hours	43.9	43.8	43.6	0.2	0.7
U.S. Mining Hours & Earnings					
Average Weekly Earnings	\$828.35	\$830.08	\$783.98	-0.2	5.7
Average Weekly Hours	44.8	44.7	43.7	0.2	2.5
Wyoming Manufacturing Hours & Earnings					
Average Weekly Earnings	\$626.83	\$645.24	\$713.47	-2.9	-12.1
Average Weekly Hours	39.9	38.8	40.7	2.8	-2.0
U.S. Manufacturing Hours & Earnings					
Average Weekly Earnings	\$652.04	\$653.21	\$623.64	-0.2	4.6
Average Weekly Hours	40.6	40.8	39.9	-0.5	1.8
Wyoming Unemployment Insurance					
Weeks Compensated	15,764	23,143	23,870	-31.9	-34.0
Benefits Paid	\$3,664,823	\$5,434,029	\$5,553,344	-32.6	-34.0
Average Weekly Benefit Payment	\$232.48	\$234.80	\$232.65	-1.0	-0.1
State Insured Covered Jobs	226,787	224,128	222,343	1.2	2.0
Insured Unemployment Rate	1.8%	2.3%	2.4%	N/A	N/A
Consumer Price Index (U) for All U.S. Urban Consumers					
(1982 to 1984 = 100) - All Items	188.0	187.4	183.8	0.3	2.3
Food & Beverages	185.0	184.9	179.0	0.1	3.4
Housing	188.4	187.9	184.1	0.3	2.3
Apparel	124.3	123.5	123.9	0.6	0.3
Transportation	161.8	160.5	159.3	0.8	1.6
Medical Care	308.3	307.5	294.6	0.3	4.7
Recreation (Dec. 1997=100)	109.0	108.8	107.4	0.2	1.5
Education & Comm. (Dec. 1997=100)	110.9	111.1	109.0	-0.2	1.7
Other Goods & Services	303.6	303.1	298.1	0.2	1.8
Producer Prices (1982 to 1984 = 100) - All Commodities	144.5	142.7	136.8	1.3	5.6
Wyoming Building Permits					
(New Privately Owned Housing Units Authorized)					
Total Units	269	255	293	5.5	-8.2
Valuation	\$48,589,000	\$34,321,000	\$34,763,000	41.6	39.8
Single Family Homes	228	208	231	10	-1.3
Valuation	\$45,501,000	\$31,275,000	\$30,618,000	45.5	48.6
Baker Hughes North American Rotary Rig Count for WY	61	63	38	-3.2	60.5
(p) Preliminary. (r) Revised. (b) Benchmarked.					

Wyoming County Unemployment Rates by: Brad Payne, Economist

Johnson County had the lowest unemployment rate in Wyoming (1.6%).

	L	abor Force	e		Employed		Ur	nemploye	d	Unemp	loyment	ıt Rate		
REGION	Apr	Mar	Apr	Apr	Mar	Apr	Apr	Mar	Apr	Apr	Mar	Apr		
County	2004	2004	2003	2004	2004	2003	2004	2004	2003	2004	2004	2003		
	(p)	(r)	(b)	(p)	(r)	(b)	(p)	(r)	(b)	(p)	(r)	(b)		
NORTHWEST	46,792	46,230	46,375	44,707	43,796	43,796	2,085	2,434	2,579	4.5	5.3	5.6		
Big Horn	5,874	5,785	5,853	5,652	5,508	5,596	222	277	257	3.8	4.8	4.4		
Fremont	18,916	18,759	18,587	17,838	17,550	17,286	1,078	1,209	1,301	5.7	6.4	7.0		
Hot Springs	2,245	2,200	2,282	2,178	2,115	2,199	67	85	83	3.0	3.9	3.6		
Park	15,204	14,976	14,995	14,657	14,312	14,277	547	664	718	3.6	4.4	4.8		
Washakie	4,553	4,510	4,658	4,382	4,311	4,438	171	199	220	3.8	4.4	4.7		
NORTHEAST	47,964	47,600	47,789	46,573	45,925	45,611	1,391	1,675	2,178	2.9	3.5	4.6		
Campbell	22,791	22,828	22,642	22,126	22,098	21,603	665	730	1,039	2.9	3.2	4.6		
Crook	3,003	2,898	3,044	2,889	2,771	2,882	114	127	162	3.8	4.4	5.3		
Johnson	4,065	3,973	4,067	3,998	3,861	3,928	67	112	139	1.6	2.8	3.4		
Sheridan	14,920	14,760	14,829	14,471	14,161	14,142	449	599	687	3.0	4.1	4.6		
Weston	3,185	3,141	3,207	3,089	3,034	3,056	96	107	151	3.0	3.4	4.7		
SOUTHWEST	54,417	54,405	54,239	52,128	52,330	51,078	2,289	2,075	3,161	4.2	3.8	5.8		
Lincoln	7,518	7,385	7,462	7,164	6,979	6,947	354	406	515	4.7	5.5	6.9		
Sublette	3,768	3,699	3,500	3,683	3,605	3,400	85	94	100	2.3	2.5	2.9		
Sweetwater	20,628	20,648	20,784	20,016	19,966	19,819	612	682	965	3.0	3.3	4.6		
Teton	11,319	11,570	11,558	10,573	11,188	10,709	746	382	849	6.6	3.3	7.3		
Uinta	11,184	11,103	10,935	10,692	10,592	10,203	492	511	732	4.4	4.6	6.7		
SOUTHEAST	75,856	76,002	76,252	73,382	73,331	73,648	2,474	2,671	2,604	3.3	3.5	3.4		
Albany	20,053	20,292	20,339	19,685	19,894	19,953	368	398	386	1.8	2.0	1.9		
Goshen	6,307	6,077	6,380	6,093	5,835	6,152	214	242	228	3.4	4.0	3.6		
Laramie	43,847	44,182	43,844	42,180	42,394	42,116	1,667	1,788	1,728	3.8	4.0	3.9		
Niobrara	1,184	1,132	1,248	1,158	1,103	1,196	26	29	52	2.2	2.6	4.2		
Platte	4,465	4,319	4,441	4,266	4,105	4,231	199	214	210	4.5	5.0	4.7		
CENTRAL	51,440	50,993	50,976	49,555	48,890	48,368	1,885	2,103	2,608	3.7	4.1	5.1		
Carbon	7,830	7,728	7,971	7,521	7,352	7,467	309	376	504	3.9	4.9	6.3		
Converse	6,390	6,298	6,619	6,156	6,042	6,264	234	256	355	3.7	4.1	5.4		
Natrona	37,220	36,967	36,386	35,878	35,496	34,637	1,342	1,471	1,749	3.6	4.0	4.8		
STATEWIDE	276,468	275,229	275,627	266,345	264,271	262,498	10,123	10,958	13,129	3.7	4.0	4.8		
Statewide Season	ally Adjusted									3.4	3.4	4.5		
U.S	······									5.4	6.0	5.8		
U.S. Seasonally A	djusted									5.6	5.7	6.0		

Prepared in cooperation with the Bureau of Labor Statistics. Benchmarked 03/04. Run Date 05/04.

Data are not seasonally adjusted except where otherwise specified.

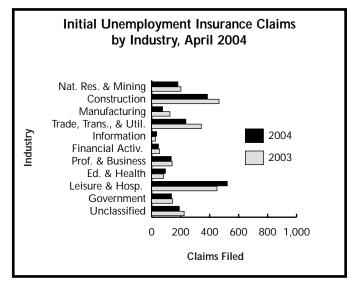
NOTE: The Current Population Survey (CPS) estimated the 2003 annual average Wyoming unemployment rate at 4.4 percent.

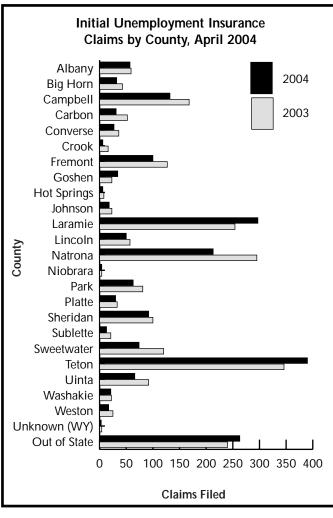
The 90 percent confidence interval for this estimate suggests that in 9 of 10 cases, the interval 3.9 to 4.9 percent would contain the actual rate.

⁽p) Preliminary. (r) Revised. (b) Benchmarked.

Wyoming Normalized Unemployment Insurance Statistics: Initial Claims by: Douglas W. Leonard, Research Analyst

Over-the-year declines in initial claims were broad-based but primarily concentrated in Goods Producing industries. Leisure & Hospitality was one of the few industries with increased claims.





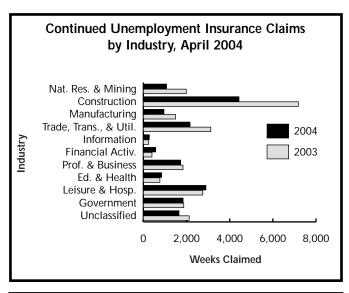
WYOMING STATEWIDE	<u>Cla</u> Apr04	ims Filed Mar04	<u>Claim</u> Mar04	: Change <u>ns Filed</u> Apr03 Apr04	
TOTAL CLAIMS FILED	2,038			-4.5	-9.5
TOTAL GOODS PRODUCING Natural Resources and Mining Mining Oil & Gas Extraction Construction Manufacturing TOTAL SERVICE PROVIDING	641 181 150 17 385 75	840 172 144 18 559 109	793 202 182 10 465 126	5.2 4.2 -5.6 -31.1 -31.2	
Trade, Trans., Warehousing, & Util. Wholesale Trade Retail Trade Trans., Warehousing, & Utilities Information Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality Other Services	236 28 133 75 34 47 135 95 522 50	248 23 152 73 38 52 133 109 337 70	342 42 180 120 27 54 141 83 451 42	21.7 -12.5 2.7 -10.5 -9.6 1.5 -12.8 54.9 -28.6	15.7 19.0
TOTAL GOVERNMENT Federal Government State Government Local Government Local Education UNCLASSIFIED LARAMIE COUNTY	137 49 18 70 13	162 74 25 63 19 144	144 53 21 70 15 174	-33.8 -28.0 	-4.9 -7.5 -14.3 0.0 -13.3 -19.0
TOTAL CLAIMS FILED	295	334	257	-11.7	14.8
TOTAL GOODS PRODUCING Construction TOTAL SERVICE PROVIDING Trade, Trans., Warehousing, & Util. Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality TOTAL GOVERNMENT UNCLASSIFIED	96 80 169 47 10 40 17 14 20	115 98 180 37 7 52 15 13 20	88 71 133 48 5 28 9 27 24 12	-6.1 27.0 42.9 -23.1 13.3	9.1 12.7 27.1 -2.1 100.0 42.9 88.9 -48.1 -16.7
NATRONA COUNTY					
TOTAL CLAIMS FILED	212	292	297		-28.6
TOTAL GOODS PRODUCING Construction TOTAL SERVICE PROVIDING Trade, Trans., Warehousing, & Util. Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality TOTAL GOVERNMENT UNCLASSIFIED	80 55 104 22 9 25 25 17 15	140 106 137 37 8 25 26 27 11	138 63 134 50 10 23 18 23 16 9	-48.1 -24.1 -40.5 12.5 0.0 -3.8	-42.0 -12.7 -22.4 -56.0 -10.0 8.7 38.9 -26.1 -6.3 44.4

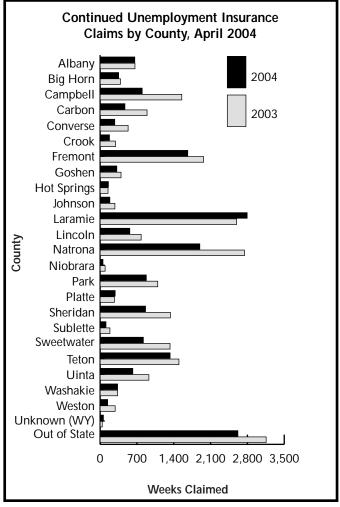
Wyoming Normalized Unemployment Insurance Statistics: Continued Claims by: Douglas W. Leonard, Research Analyst

The percentage decline in over-the-year continued claims (-22.4%) was the largest seen since 1997.

Percent Change

	Weeks Claimed				
	Weeks Claimed				Apr03
WYOMING STATEWIDE	Apr04	Mar04		Apr04	Apr04
TOTAL WEEKS CLAIMED	18 440	23 106	23,777	-20 2	-22 4
TOTAL WEEKS CLAIMED TOTAL UNIQUE CLAIMANTS	5.941		6,622		
	3,711	0,05 1	0,022	-1.5	-10.5
TOTAL GOODS PRODUCING	6,460	9,891	10,660	-34.7	-39.4
Natural Resources and Mining	1,075	1,225	1,988	-12.2	-45.9
Mining	887	1,007	1,700	-11.9	-47.8
Oil & Gas Extraction	163	144	178	13.2	-8.4
Construction	4,430	7,371	,	-39.9	
Manufacturing	955	1,295	,	-26.3	
TOTAL SERVICE PROVIDING	8,889	9,483			-7.8
Trade, Trans., Warehousing, & Util.	2,163	2,593		-16.6	
Wholesale Trade	266	339		-21.5	
Retail Trade	1,375			-13.7	
Trans., Warehousing, & Utilities	522 278	660		-20.9	
Information	572	204 556			14.9 43.4
Financial Activities Professional & Business Services	1,728			-14.1	
Educational & Health Services	848	950	766		
Leisure & Hospitality	2,898			16.0	
Other Services	402	670		-40.0	
TOTAL GOVERNMENT	1,842			-17.4	
Federal Government	893	1.082		-17.5	
State Government	266	282		-5.7	4.7
Local Government	683	865	775	-21.0	-11.9
Local Education	172	181	166	-5.0	3.6
UNCLASSIFIED	1,249	1,503	1,604	-16.9	-22.1
LARAMIE COUNTY					
TOTAL WEEKS CLAIMED	2,792	3,304	2,593	-15.5	7.7
TOTAL UNIQUE CLAIMANTS	874	,	-		18.4
•					
TOTAL GOODS PRODUCING	837	1,306		-35.9	
Construction	688	1,121		-38.6	
TOTAL SERVICE PROVIDING	1,588	1,582			
Trade, Trans., Warehousing, & Util.	323	371	465		-30.5
Financial Activities	129	116			63.3
Professional & Business Services	637 144	406		56.9 -11.1	
Educational & Health Services	124	162 146			-23.0
Leisure & Hospitality TOTAL GOVERNMENT	248	277			
UNCLASSIFIED	119	139		-14.4	
	117	137	120		3.0
NATRONA COUNTY					
TOTAL WEEKS CLAIMED	1,896	2,606			
TOTAL UNIQUE CLAIMANTS	619	724	772	-14.5	-19.8
TOTAL GOODS PRODUCING	628	1,140		-44.9	
Construction	459	949		-51.6	
TOTAL SERVICE PROVIDING	1,143	1,279		-10.6	
Trade, Trans., Warehousing, & Util.	326	378		-13.8	
Financial Activities	83	92			-10.8
Professional & Business Services	265	317		-16.4	
Educational & Health Services	230 166	199		15.6 -24.5	45.6
Leisure & Hospitality TOTAL GOVERNMENT	83	220 96		-24.5 -13.5	
UNCLASSIFIED	42	96 91	81		-38.5 -48.1
OLACEWOOL IED	72	/1	01	-55.0	- 10.1





Wyoming Department of Employment Research & Planning P.O. Box 2760 Casper, WY 82602

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