Wyoming Turnover Report, 1992Q1 to 2016Q2

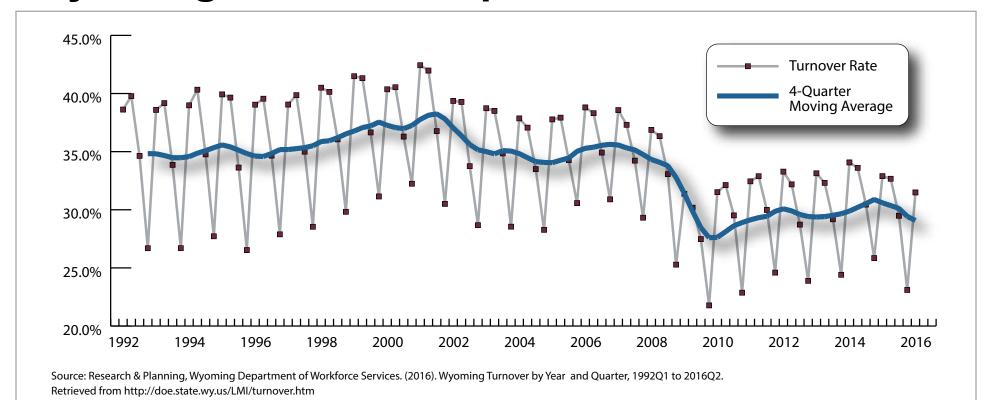


Figure: Wyoming Turnover Rate by Year and Quarter, 1992Q1 to 2016Q2



Selected Turnover Statistics by Industry, County of Employment, and Age Group

Research & Planning Wyoming Department of Workforce Services

Wyoming Turnover Report 1992Q1 to 2016Q2

Selected Turnover Statistics by Industry, County of Employment, and Age Group

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"Your Source for Wyoming Labor Market Information"

Wyoming Turnover Report, 1992Q1-2016Q2: Hiring in Mining Hits Historic Low in 2016Q2

The number of hires (see Definitions, page 4) in Wyoming decreased in nearly all industries and counties of employment from 2015Q2 to 2016Q2. At the industry level, the number of hires in health services remained flat from 2015Q2 to 2016Q2, while the number of hires decreased in all other industries (see Figure A). At the county level, moderate over-the-year increases were seen only in Albany and Teton counties (see Figure B).

In 2016Q2, Wyoming employers added fewer hires in mining (797) than at any other time dating back to 1992, the first year for which wage records are available (see Figure 3, page 8).

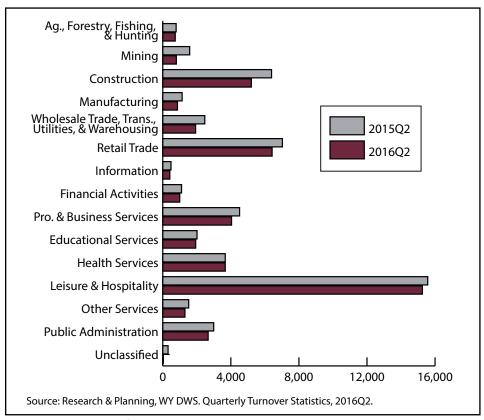


Figure A: Number of Hires in Wyoming by Industry, 2015Q2 and 2016Q2

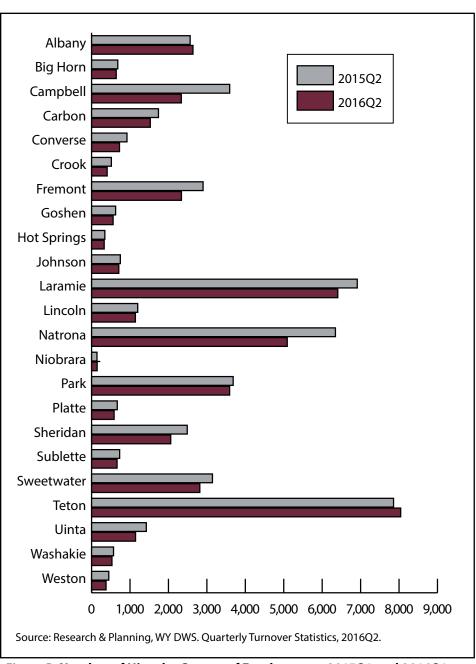


Figure B: Number of Hires by County of Employment, 2015Q1 and 2016Q1

Turnover Definitions

Hire

An individual who was not employed the prior quarter and was recently hired into an industry.

Exit

An individual who left employment in an industry who worked at least one prior quarter.

Both

An individual who was hired and exited an industry in the same quarter.

Continuous

Individuals who were found with the same employer in the prior, reference, and subsequent quarters.

Non-Continuous

The sum of individuals categorized as hire, both, and exit.

Total

The total number of wage records in any given quarter (Hires, Exits, Both, and Total).

Turnover Rate

Hires + Exits + Both

Total (Hires + Exits + Both + Continuous)

What are Wage Records?

Wage records represent an individual's wage history based on employers' quarterly wage and employment reports to the Unemployment Insurance (UI) tax section of the Wyoming Department of Workforce Services. Bullard (2015) noted that UI covered employment represents approximately 91.5% of Wyoming's total wage and salary employment.

As noted by Gosar (1995):

"Wage records are an administrative database used to calculate UI benefits for employees who have been laid-off through no fault of their own. By law, each employer who has covered employees, must submit tax reports to the state showing each employee's wage. The required information on this tax report includes social security number (SSN) for each covered employee, year, quarter, and wages earned in the quarter."

References

Bullard, D. (2015). Local jobs and payroll in Wyoming in second quarter 2014: construction leads job growth. *Wyoming Labor Force Trends*, *52*(1). Retrieved August 15, 2016, from http://doe.state.wy.us/LMI/trends/0115/qcew.htm

Gosar, W. (1995). Wyoming unemployment insurance wage record summary statistics: a new way to look at *Wyoming. Wyoming Labor Force Trends*, 32(5). Retrieved Augst 15, 2016, from http://doe.state.wy.us/LMI/0595/0595a2.htm

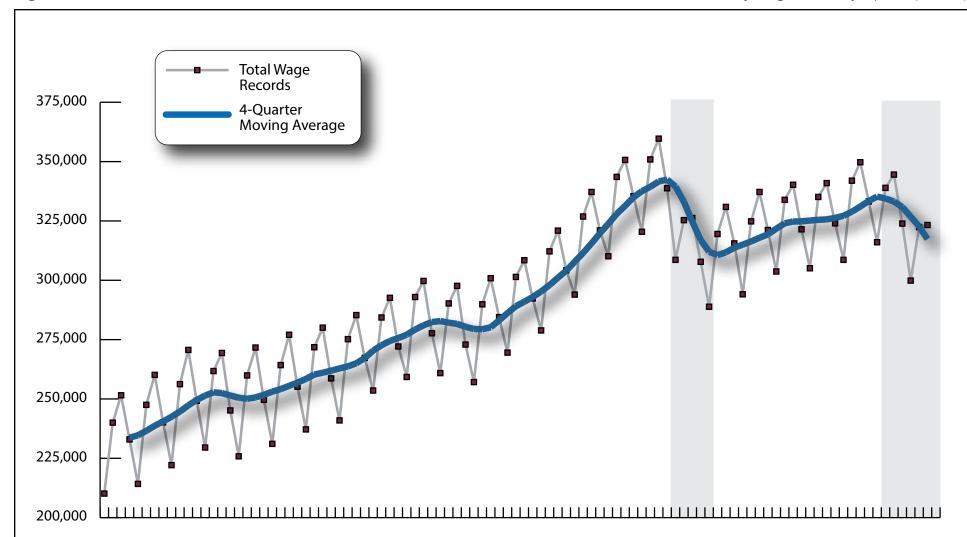
Table 1: Quarterly Turnover Statistics by Industry in Wyoming, 2016Q2

			(H)	(H)+(B)	(B)	(E)	(E)+(B)	(C)	(H+E+B+C)	Turne	over
											Change
	Major				Both Hire		Total	Continuous			Prior
Sector	rIndustry			Total Hires	and Exit	Exit Only	Exits	Employment	Total	Rate	Year
ing	Agriculture, Forestry, Fishing, & Hunting	Transactions ^b Rates		999 29.2	267 7.8	279 8.2	546 16.0	2,139 62.6	3,417 100.0	37.4	-0.9
Providing Goods Producing Lot	Mining	Transactions Rates		1,114 5.4	317 1.5	2,379 11.6	2,696 13.1	17,077 83.0	20,570 100.0	17.0	-3.4
	Construction	Transactions Rates	5,204 18.3	8,632 30.4	3,428 12.1	3,549 12.5	6,977 24.5	16,245 57.1	28,426 100.0	42.9	-3.1
909	Manufacturing	Transactions Rates		1,079 10.2	216 2.0	758 7.1	974 9.2	8,779 82.7	10,616 100.0	17.3	-2.5
	Wholesale Trade, Transp., Utilities, & Warehousing	Transactions Rates	1,930 8.6	2,525 11.3	595 2.7	2,282 10.2	2,877 12.8	17,607 78.6	22,414 100.0	21.4	-0.9
	Retail Trade	Transactions Rates	6,425 16.4	8,405 21.5	1,980 5.1	5,081 13.0	7,061 18.1	25,632 65.5	39,118 100.0	34.5	-2.5
	Information	Transactions Rates	414 8.6	491 10.2	77 1.6	403 8.4	480 10.0	3,923 81.4	4,817 100.0	18.6	-2.1
ling	Financial Activities	Transactions Rates	8.4	1,281 10.8	284 2.4	1,071 9.0	1,355 11.4	9,537 80.2	11,889 100.0	19.8	-0.6
rovid	Professional & Business Services	Transactions Rates	4,041 17.4	6,338 27.2	2,297 9.9	2,996 12.9	5,293 22.7	13,943 59.9	23,277 100.0	40.1	-1.5
Service F	Educational Services	Transactions Rates	1,933 5.6	2,811 8.2	878 2.6	3,736 10.9	4,614 13.5	27,725 80.9	34,272 100.0	19.1	-1.7
Ser	Health Services	Transactions Rates	3,672 9.8	4,590 12.2	918 2.4	3,960 10.5	4,878 13.0	29,090 77.3	37,640 100.0	22.7	0.8
	Leisure & Hospitality	Transactions Rates	•	20,316 38.6	5,062 9.6	8,472 16.1	13,534 25.7	23,832 45.3	52,620 100.0	54.7	-1.2
	Other Services	Transactions Rates	1,302 14.2	2,049 22.4	747 8.2	1,124 12.3	1,871 20.5	5,973 65.3	9,146 100.0	34.7	0.8
	Public Admin.	Transactions Rates	2,666 11.1	3,189 13.3	523 2.2	1,437 6.0	1,960 8.2	19,311 80.7	23,937 100.0	19.3	-0.3
	Unclassified	Transactions Rates	33 13.4	90 36.6	57 23.2	81 32.9	138 56.1	75 30.5	246 100.0	69.5	-7.3
Total		Transactions Rates	·=	63,909 19.8	17,646 5.5	37,608 11.7	55,254 17.1	220,888 68.5	322,405 100.0	31.5	-1.4

⁽H) Hire Only. (B) Both Hire and Exit. (E) Exit Only. (C) Continuous Employment.

^aTurnover rate equals (H+E+B)/Total.

^bJobs worked at any time during the quarter.
Historical turnover data can be found online at http://doe.state.wy.us/LMI/turnover.htm.

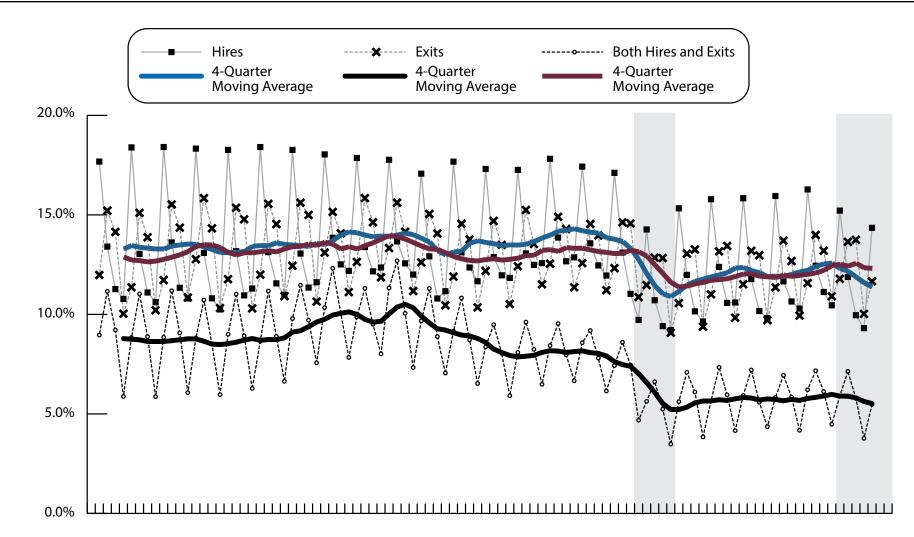


Shaded areas indicate periods of economic downturn: 2009Q1-2010Q1 and 2015Q2-2016Q3.

Source: Research & Planning, Wyoming Department of Workforce Services. (2016). Wyoming Turnover by Year and Quarter, 1992Q1 to 2016Q2. Retrieved from http://doe.state.wy.us/LMI/turnover.htm

Prepared by M Moore, Research & Planning, WY DWS, 3/1/16.

Figure 1: Total Wage Records in Wyoming by Year and Quarter, 1992Q1 to 2016Q2

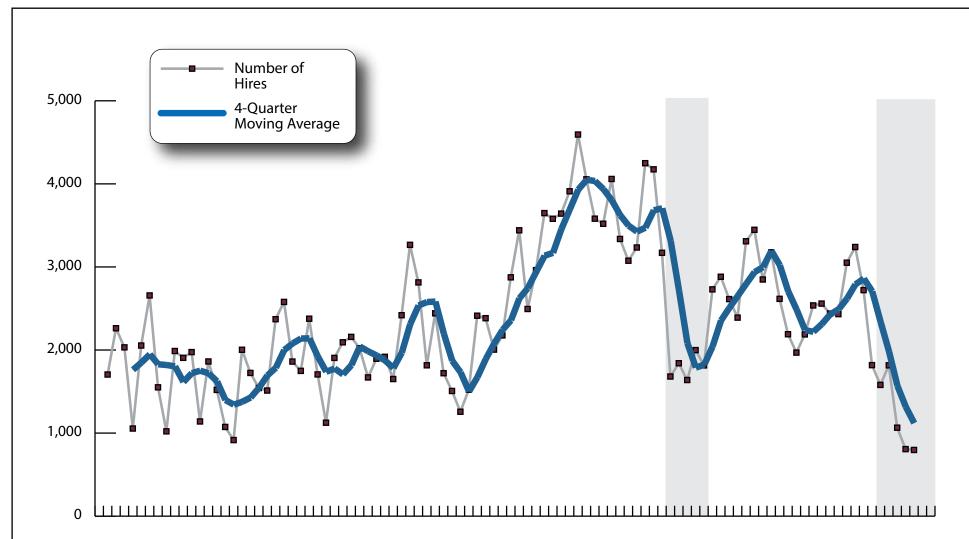


Shaded areas indicate periods of economic downturn: 2009Q1-2010Q1 and 2015Q2-2016Q3.

Source: Research & Planning, Wyoming Department of Workforce Services. (2016). Wyoming Turnover by Year and Quarter, 1992Q1 to 2016Q2. Retrieved from http://doe.state.wy.us/LMI/turnover.htm

Prepared by M Moore, Research & Planning, WY DWS, 3/1/16.

Figure 2: Rate of Hire, Exit, and Both Hire & Exit in Wyoming by Year and Quarter, 1992Q1 to 2016Q2

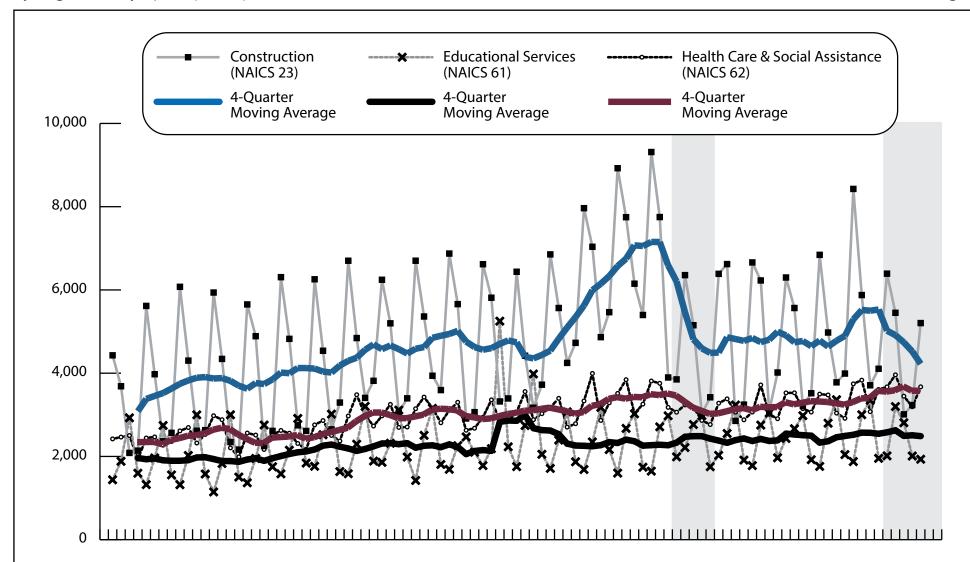


Shaded areas indicate periods of economic downturn: 2009Q1-2010Q1 and 2015Q2-2016Q3.

Source: Research & Planning, Wyoming Department of Workforce Services. (2016). Wyoming Turnover by Year and Quarter, 1992Q1 to 2016Q2. Retrieved from http://doe.state.wy.us/LMI/turnover.htm

Prepared by M. Moore, Research & Planning, WY DWS, 3/1/16.

Figure 3: Number of Hires in Mining (NAICS 21) in Wyoming by Year and Quarter, 1992Q1 to 2016Q2



Shaded areas indicate periods of economic downturn: 2009Q1-2010Q1 and 2015Q2-2016Q3.

Source: Research & Planning, Wyoming Department of Workforce Services. (2016). Wyoming Turnover by Year and Quarter, 1992Q1 to 2016Q2. Retrieved from http://doe.state.wy.us/LMI/turnover.htm

Prepared by M Moore, Research & Planning, WY DWS, 3/1/16.

Figure 4: Number of Hires in Selected Industries in Wyoming by Year and Quarter, 1992Q1 to 2016Q2

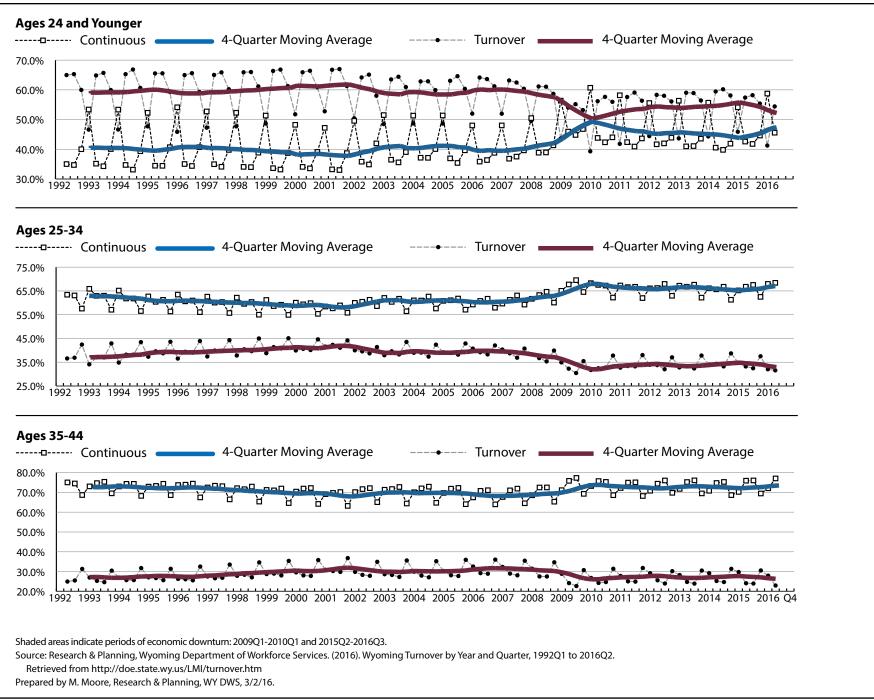


Figure 5: Rates of Turnover and Continuous Employment for Individuals Ages 24 and Younger, 25-34, and 35-44 Working in Wyoming by Year and Quarter, 1992Q1 to 2016Q2

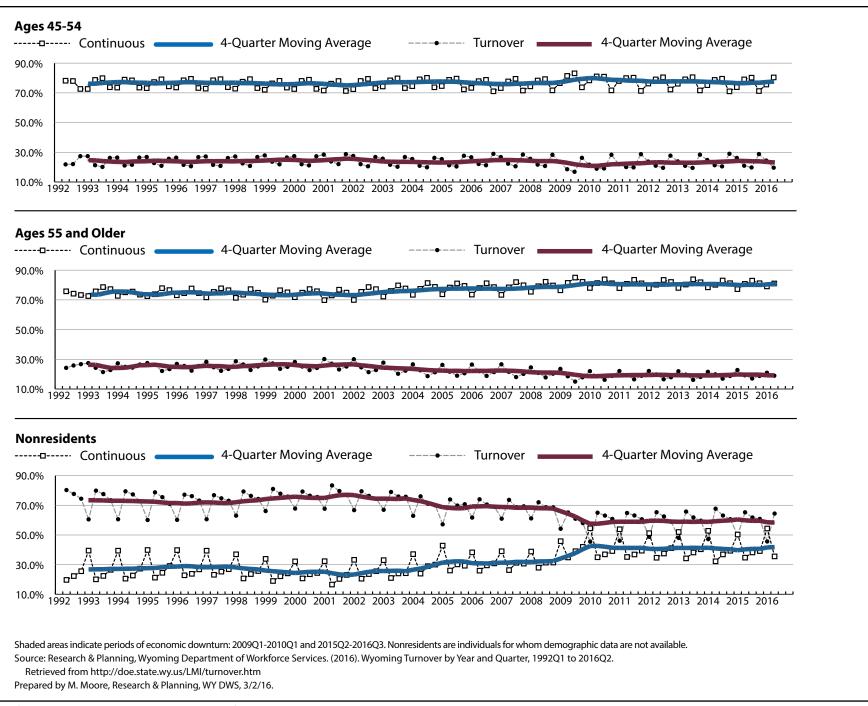


Figure 6: Rates of Turnover and Continuous Employment for Individuals Ages 45-54, 55 and Older, and Nonresidents Working in Wyoming by Year and Quarter, 1992Q1 to 2016Q2

Table 2: Quarterly Turnover Statistics by County of Employment in Wyoming, 2016Q2

_			_	_		_	•		
	(H)	(H)+(B)	(B) Both Hire	(E)	(E)+(B)	(C) Continuous	(H+E+B+C)		nover Change
						Employment		Rate	Prior Year
Transactions ^b	2,638	3,491	853	2,050	2,903	13,283	18,824	29.4	-2.5
Rates	14.0	18.5	4.5	10.9	15.4	70.6	100.0	23.4	-2.5
Transactions	641	847	206	431	637	3,620	4,898	26.1	-3.2
Rates	13.1	17.3	4.2	8.8	13.0	73.9	100.0	20.1	
Transactions	2,335	3,399	1,064	3,668	4,732	21,761	28,828	24.5	-2.0
Rates	8.1	11.8	3.7	12.7	16.4	75.5	100.0	24.5	
Transactions	1,528	2,070	542	954	1,496	5,897	8,921	33.0	-2.3
Rates	17.1	23.2	6.1	10.7	16.8	66.1	100.0	33.9	-2.3
Transactions	726	1,032	306	818	1,124	4,567	6,417	20.0	-2.5
Rates	11.3	16.1	4.8	12.7	17.5	71.2	100.0	28.8	-2.5
Transactions	405	552	147	236	383	1,813	2,601	30.3	-4.7
Rates	15.6	21.2	5.7	9.1	14.7	69.7	100.0		
Transactions	2,338	3,235	897	2,048	2,945	12,821	18,104	29.2	-2.8
Rates	12.9	17.9	5.0	11.3	16.3	70.8	100.0		
Transactions	560	784	224	596	820	3,740	5,120	27.0	-0.9
Rates	10.9	15.3	4.4	11.6	16.0	73.0	100.0		
Transactions	328	420	92	258	350	1,707	2,385	28.4	-2.4
Rates	13.8	17.6	3.9	10.8	14.7	71.6	100.0		
Transactions	708	925	217	386	603	2,515	3,826	34.3	-1.6
Rates	18.5	24.2	5.7	10.1	15.8	65.7	100.0		
Transactions	6,406	9,270	2,864	5,790	8,654	36,599	51,659	20.2	-0.9
Rates	12.4	17.9	5.5	11.2	16.8	70.8	100.0	23.2	
Transactions	1,140	1,626	486	713	1,199	4,919	7,258	22.2	1.5
Rates	15.7					67.8		32.2	1.5
Transactions	5,091	7,317	2,226	5,289	7,515	32,629	45,235	270	-3.4
Rates	11.3	16.2	4.9	11.7	16.6	72.1	100.0	27.9	-3.4
Transactions	145	189	44	96	140	759	1,044	27.3	-1.0
Rates	13.9	18.1	4.2	9.2	13.4	72.7	100.0		
Transactions	3,592	4,615	1,023	2,034	3,057	10,043	16,692	30 8	2.5
Rates	21.5	27.6	6.1	12.2	18.3	60.2	100.0	39.0	2.5
Transactions	586	1,056	470	475	945	2,869	4,400	34.8	-1.0
Rates	13.3	24.0	10.7	10.8	21.5		100.0		-1.0
Transactions	2,059	2,813	754	1,772	2,526	10,647	15,232		
	Rates Transactions	Row Hire Only Transactions ^b 2,638 Rates 14.0 Transactions 641 Rates 13.1 Transactions 2,335 Rates 8.1 Transactions 1,528 Rates 17.1 Transactions 726 Rates 11.3 Transactions 405 Rates 15.6 Transactions 2,338 Rates 12.9 Transactions 560 Rates 10.9 Transactions 328 Rates 13.8 Transactions 708 Rates 13.8 Transactions 708 Rates 12.4 Transactions 6,406 Rates 12.4 Transactions 5,091 Rates 11.3 Transactions 5,091 Rates 11.3 Transactions 3,591	Row Hire Only Total Hires Transactionsbartes 2,638 3,491 Rates 14.0 18.5 Transactions 641 847 Rates 13.1 17.3 Transactions 2,335 3,399 Rates 8.1 11.8 Transactions 1,528 2,070 Rates 17.1 23.2 Transactions 726 1,032 Rates 11.3 16.1 Transactions 405 552 Rates 15.6 21.2 Transactions 2,338 3,235 Rates 12.9 17.9 Transactions 560 784 Rates 10.9 15.3 Transactions 328 420 Rates 13.8 17.6 Transactions 708 925 Rates 18.5 24.2 Transactions 6,406 9,270 Rates 15.7	Row Hire Only Total Hires and Exit Transactionsb 2,638 3,491 853 Rates 14.0 18.5 4.5 Transactions 641 847 206 Rates 13.1 17.3 4.2 Transactions 2,335 3,399 1,064 Rates 8.1 11.8 3.7 Transactions 1,528 2,070 542 Rates 17.1 23.2 6.1 Transactions 726 1,032 306 Rates 11.3 16.1 4.8 Transactions 405 552 147 Rates 15.6 21.2 5.7 Transactions 2,338 3,235 897 Rates 12.9 17.9 5.0 Transactions 560 784 224 Rates 10.9 15.3 4.4 Transactions 328 420 92 Rates 13.8	Row Hire Only Total Hires Both Hire and Exit Exit Only Transactionsbates 2,638 3,491 853 2,050 Rates 14.0 18.5 4.5 10.9 Transactions 641 847 206 431 Rates 13.1 17.3 4.2 8.8 Transactions 2,335 3,399 1,064 3,668 Rates 8.1 11.8 3.7 12.7 Transactions 1,528 2,070 542 954 Rates 17.1 23.2 6.1 10.7 Transactions 726 1,032 306 818 Rates 11.3 16.1 4.8 12.7 Transactions 405 552 147 236 Rates 15.6 21.2 5.7 9.1 Transactions 2,338 3,235 897 2,048 Rates 10.9 15.3 4.4 11.6 Tr	Row Hire Only Total Hires and Exit Exit Only Total Exits Transactionsbactionsbactions 2,638 3,491 853 2,050 2,903 Rates 14.0 18.5 4.5 10.9 15.4 Transactions 641 847 206 431 637 Rates 13.1 17.3 4.2 8.8 13.0 Transactions 2,335 3,399 1,064 3,668 4,732 Rates 8.1 11.8 3.7 12.7 16.4 Transactions 1,528 2,070 542 954 1,496 Rates 17.1 23.2 6.1 10.7 16.8 Transactions 726 1,032 306 818 1,124 Rates 11.3 16.1 4.8 12.7 17.5 Transactions 405 552 147 236 383 Rates 15.6 21.2 5.7 9.1 14.7	Row Hire Only Total Hires and Exit and Exit and Exit only Exit Only Total Exits Employment Employment Transactionsb 2,638 3,491 853 2,050 2,903 13,283 Rates 14.0 18.5 4.5 10.9 15.4 70.6 Transactions 641 847 206 431 637 3,620 Rates 13.1 17.3 4.2 8.8 13.0 73.9 Transactions 2,335 3,399 1,064 3,668 4,732 21,761 Rates 8.1 11.8 3.7 12.7 16.4 75.5 Transactions 1,528 2,070 542 954 1,496 5,897 Rates 17.1 23.2 6.1 10.7 16.8 66.1 Transactions 726 1,032 306 818 1,124 4,567 Rates 11.3 16.1 4.8 12.7 17.5 71.2 Transactions 405	Row Hire Only Total Hires and Exit Exit Only Total Exits Continuous Employment Total Transactions* Transactions* 2,638 3,491 853 2,050 2,903 13,283 18,824 Rates 14.0 18.5 4.5 10.9 15.4 70.6 100.0 Transactions 641 847 206 431 637 3,620 4,898 Rates 13.1 17.3 4.2 8.8 13.0 73.9 100.0 Transactions 2,335 3,399 1,064 3,668 4,732 21,761 28,828 Rates 8.1 11.8 3.7 12.7 16.4 75.5 100.0 Transactions 1,528 2,070 542 954 1,496 5,897 8,921 Rates 17.1 23.2 6.1 10.7 16.8 66.1 100.0 Transactions 72.6 1,032 306 818 1,124 4,567 6,417	Row Hire Only Total Hires Both Hire and Exit Exit Only Total Exit Cotal Exit Continuous Rates 3,491 853 2,050 2,903 13,283 18,824 29,4 Rates 14.0 18.5 4.5 10.9 15.4 70.6 100.0 29,4 Rates 13.1 17.3 4.2 8.8 13.0 73.9 100.0 26,1 Transactions 2,335 3,399 1,064 3,668 4,732 21,761 28,828 8,828 8,81 11.3 11.8 3,7 12,7 16.4 75.5 100.0 24.5 17.7 16.4 75.5 100.0 33.9 1,064 3,668 4,732 21,761 28,828 88.28 88.21 11.3 11.1 8.3 7.12,7 10.6 5,597 8,921 33.9 33.9 1,064 3,688 4,732 21,761 28,28 88.21 13.3 16.1 10.7 16.8 66.1 100.0 3

⁽H) Hire Only. (B) Both Hire and Exit. (E) Exit Only. (C) Continuous Employment.

Historical turnover data can be found online at http://doe.state.wy.us/LMI/turnover.htm.

(Table continued on page 13)

^aTurnover rate equals (H+E+B)/Total.

^bJobs worked at any time during the quarter.

(Table continued from page 12)

Table 2: Quarterly Turnover Statistics by County of Employment in Wyoming, 2016Q2

	(H)	(H)+(B)	(B) Both Hire	(E)	(E)+(B)	(C)	(H+E+B+C)	Turi	nover Change
Row	Hire Only	Total Hires	and Exit	Exit Only	Total Exits	Employment	Total	Ratea	Prior Year
Transactions	663	842	179	496	675	3,147	4,485	20.8	0.6
Rates	14.8	18.8	4.0	11.1	15.1	70.2	100.0	29.0	
Transactions	2,816	4,002	1,186	2,784	3,970	18,824	25,610	26.5	-1.2
Rates	11.0	15.6	4.6	10.9	15.5	73.5	100.0		
Transactions	8,043	9,774	1,731	4,039	5,770	14,103	27,916	49.5	-0.2
Rates	28.8	35.0	6.2	14.5	20.7	50.5	100.0		
Transactions	1,144	1,789	645	1,087	1,732	7,135	10,011	28.7	-4.9
Rates	11.4	17.9	6.4	10.9	17.3	71.3	100.0		
Transactions	530	685	155	395	550	3,016	4,096	26.4	-1.9
Rates	12.9	16.7	3.8	9.6	13.4	73.6	100.0		
Transactions	377	476	99	255	354	2,059	2,790	26.2	-3.9
Rates	13.5	17.1	3.5	9.1	12.7	73.8	100.0		
Transactions	1,028	1,944	916	1,355	2,271	2,482	5,781	57.1	0.0
Rates	17.8	33.6	15.8	23.4	39.3	42.9	100.0		0.0
Transactions	46,263 14.3	63,909	17,646	37,608 11.7	55,254 171	220,888	322,405	31.5	-1.4
	Transactions Rates	Row Hire Only Transactions 663 Rates 14.8 Transactions 2,816 Rates 11.0 Transactions 8,043 Rates 28.8 Transactions 1,144 Rates 11.4 Transactions 530 Rates 12.9 Transactions 377 Rates 13.5 Transactions 1,028 Rates 17.8 Transactions 46,263	Row Hire Only Total Hires Transactions 663 842 Rates 14.8 18.8 Transactions 2,816 4,002 Rates 11.0 15.6 Transactions 8,043 9,774 Rates 28.8 35.0 Transactions 1,144 1,789 Rates 11.4 17.9 Transactions 530 685 Rates 12.9 16.7 Transactions 377 476 Rates 13.5 17.1 Transactions 1,028 1,944 Rates 17.8 33.6 Transactions 46,263 63,909	Row Hire Only Total Hires Both Hire and Exit Transactions 663 842 179 Rates 14.8 18.8 4.0 Transactions 2,816 4,002 1,186 Rates 11.0 15.6 4.6 Transactions 8,043 9,774 1,731 Rates 28.8 35.0 6.2 Transactions 1,144 1,789 645 Rates 11.4 17.9 6.4 Transactions 530 685 155 Rates 12.9 16.7 3.8 Transactions 377 476 99 Rates 13.5 17.1 3.5 Transactions 1,028 1,944 916 Rates 17.8 33.6 15.8 Transactions 46,263 63,909 17,646	RowHire OnlyTotal HiresBoth Hire and ExitExit OnlyTransactions663842179496Rates14.818.84.011.1Transactions2,8164,0021,1862,784Rates11.015.64.610.9Transactions8,0439,7741,7314,039Rates28.835.06.214.5Transactions1,1441,7896451,087Rates11.417.96.410.9Transactions530685155395Rates12.916.73.89.6Transactions37747699255Rates13.517.13.59.1Transactions1,0281,9449161,355Rates17.833.615.823.4Transactions46,26363,90917,64637,608	RowHire OnlyTotal HiresBoth Hire and ExitExit OnlyTotal ExitsTransactions663842179496675Rates14.818.84.011.115.1Transactions2,8164,0021,1862,7843,970Rates11.015.64.610.915.5Transactions8,0439,7741,7314,0395,770Rates28.835.06.214.520.7Transactions1,1441,7896451,0871,732Rates11.417.96.410.917.3Transactions530685155395550Rates12.916.73.89.613.4Transactions37747699255354Rates13.517.13.59.112.7Transactions1,0281,9449161,3552,271Rates17.833.615.823.439.3Transactions46,26363,90917,64637,60855,254	Row Hire Only Total Hires and Exit Exit Only Total Exits Continuous Employment Transactions 663 842 179 496 675 3,147 Rates 14.8 18.8 4.0 11.1 15.1 70.2 Transactions 2,816 4,002 1,186 2,784 3,970 18,824 Rates 11.0 15.6 4.6 10.9 15.5 73.5 Transactions 8,043 9,774 1,731 4,039 5,770 14,103 Rates 28.8 35.0 6.2 14.5 20.7 50.5 Transactions 1,144 1,789 645 1,087 1,732 7,135 Rates 11.4 17.9 6.4 10.9 17.3 71.3 Transactions 530 685 155 395 550 3,016 Rates 12.9 16.7 3.8 9.6 13.4 73.6 Transactions 37.5	Row Hire Only Total Hires and Exit Exit Only Total Exits Continuous Employment Total Transactions 663 842 179 496 675 3,147 4,485 Rates 14.8 18.8 4.0 11.1 15.1 70.2 100.0 Transactions 2,816 4,002 1,186 2,784 3,970 18,824 25,610 Rates 11.0 15.6 4.6 10.9 15.5 73.5 100.0 Transactions 8,043 9,774 1,731 4,039 5,770 14,103 27,916 Rates 28.8 35.0 6.2 14.5 20.7 50.5 100.0 Transactions 1,144 1,789 645 1,087 1,732 7,135 100.0 Transactions 530 685 155 395 550 3,016 4,096 Rates 12.9 16.7 3.8 9.6 13.4 73.6 100.0 <t< td=""><td>Row Hire Only Total Hires and Exit and Exit Exit Only Total Exits Continuous Employment Total Rates Transactions Rates 663 842 179 496 675 3,147 4,485 29.8 Transactions 14.8 18.8 4.0 11.1 15.1 70.2 100.0 29.8 Transactions 2,816 4,002 1,186 2,784 3,970 18,824 25,610 26.5 Rates 11.0 15.6 4.6 10.9 15.5 73.5 100.0 26.5 Transactions 8,043 9,774 1,731 4,039 5,770 14,103 27,916 49.5 Rates 28.8 35.0 6.2 14.5 20.7 50.5 10,01 28.7 Transactions 1,144 1,789 645 1,087 1,732 7,135 10,01 28.7 Transactions 530 685 155 395 550 3,016 4,096</td></t<>	Row Hire Only Total Hires and Exit and Exit Exit Only Total Exits Continuous Employment Total Rates Transactions Rates 663 842 179 496 675 3,147 4,485 29.8 Transactions 14.8 18.8 4.0 11.1 15.1 70.2 100.0 29.8 Transactions 2,816 4,002 1,186 2,784 3,970 18,824 25,610 26.5 Rates 11.0 15.6 4.6 10.9 15.5 73.5 100.0 26.5 Transactions 8,043 9,774 1,731 4,039 5,770 14,103 27,916 49.5 Rates 28.8 35.0 6.2 14.5 20.7 50.5 10,01 28.7 Transactions 1,144 1,789 645 1,087 1,732 7,135 10,01 28.7 Transactions 530 685 155 395 550 3,016 4,096

⁽H) Hire Only. (B) Both Hire and Exit. (E) Exit Only. (C) Continuous Employment.

Historical turnover data can be found online at http://doe.state.wy.us/LMI/turnover.htm.

^aTurnover rate equals (H+E+B)/Total.

^bJobs worked at any time during the quarter.

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