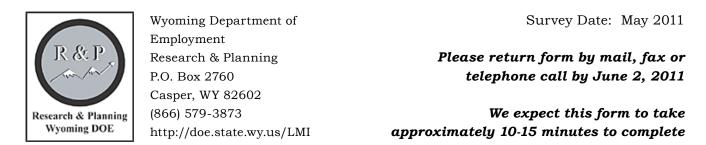
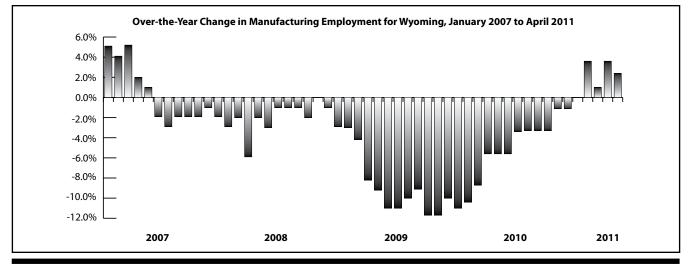
## Department of Employment Manufacturing Industry Survey – Fax to 1-877-827-9511 or (307) 473-3829



**Did you know:** Wyoming's manufacturing industry is growing. As the graph below shows, employment in this industry has grown from year-ago levels during the first four months of 2011.



1. Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the questionnaire.

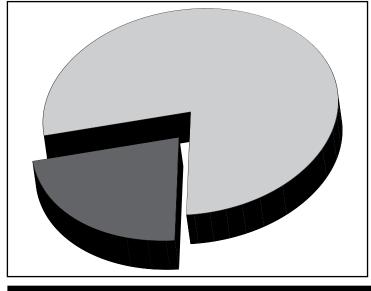
Work site	
2. Does your company provide all of its own training internally?	
3. Do you currently have, or do you anticipate training needs by outside entities at this work site?	

Please continue to page 2.

4. Training Need: Leadership Skills Matrix								ι <del>κ</del> ΄	ype of T	Type of Training								
	Basic Supervisory	sic risorv			Developing Management and People Skills in	ing Je			Problem	Ē	Using Creativity to Come up	ng ivity De up	Cross- Training, so Women are	ss- 1g, so	Recognizing Separate but	nizing te but	Other (Please Specify)	olease ify)
	Skills/ Supervisor's Environment	lls/ /isor's 1ment	Managing Productivity	Jg vity	Technically- Oriented People	≜p	Training & Coaching Skills	ام ing & s	Solving/ Decision Making	ng/ ion	with New Perspectives and Solutions	Vew ctives utions	Receiving Equal Skill Sets	ving Skill Is	Equal Work for Females and Males	fork for es and les		
Occupation	Needed / Not Provided Provided		Nei // Provided Pro	-	Ne //	ded ded	Needed /Not Provided Provided		Needed /Not Provided Provided		Needed /Not Provided Provided	Needed / Not Provided	Needed / Not Provided Provided	Needed / Not Provided	Needed / Not Provided Provided		Provided	Needed / Not Provided
Management/Business and Financial Operations																		
Computer and Mathematical																		
Architecture and Engineering/ Life, Physical, and Social Science																		
Arts, Design, Entertainment, Sports, and Media																		
Healthcare Practitioners and Technical																		
Food Preparation and Serving- Related/ Building and Grounds Cleaning and Maintenance																		
Sales and Related																		
Office and Administrative Support																		
Construction and Extraction / Installation, Maintenance, and Repair																		
Production																		
Transportation and Material Moving																		

5. Training Need: Computer-Aided Manufacturing Matrix				Туре о	of Traini	ing		
	Aic		Integ Produ Manag	puter- irated uction jement	Off Produ Softwa Micr	fice uction are (e.g. osoft		er (Please becify)
	Des	ign Needed	Sys	tem	Off	ice)		
Occupation	Provided	/ Not	Provided	/ Not	Provided	/ Not	Provided	Needed / Not Provided
Management/ Business and Financial Operations								
Computer and Mathematical								
Architecture and Engineering/Life, Physical, and Social Science								
Arts, Design, Entertainment, Sports, and Media								
Healthcare Practitioners and Technical								
Food Preparation and Serving-Related/Building and Grounds Cleaning and Maintenance								
Sales and Related								
Office and Administrative Support								
Construction and Extraction / Installation, Maintenance, and Repair								
Production								
Transportation and Material Moving								

# Did you know ...



In the manufacturing industry, almost 1 in 4 of those employed in 2009 will reach the traditional retirement age of 65 within 10 years.

When these older employees leave, they will take with them years of valuable institutional knowledge.

The report produced from this survey will help address issues such as:

- How the workforce prepares for this change.
  - The most beneficial types of training.

6. Training Need: Safety Matrix				Type of	Training	1			Other	
	Preve	Illness ention Setup	Space	fined Entry ning	OS Regu	HA/ latory	Opei	oment rated fely		
Occupation	Provided	Needed / Not Provided	Provided	Needed / Not Provided	Provided	Needed / Not Provided	Provided	Needed / Not Provided	Provided	Needed / Not Provided
Management/ Business and Financial Operations										
Computer and Mathematical										
Architecture and Engineering/ Life, Physical, and Social Science										
Arts, Design, Entertainment, Sports, and Media										
Healthcare Practitioners and Technical										
Food Preparation and Serving-Related/ Building and Grounds Cleaning and Maintenance										
Sales and Related										
Office and Administrative Support										
Construction and Extraction/ Installation, Maintenance, and Repair										
Production										
Transportation and Material Moving										

Did You Know: Average Hourly Wage and Select Benefits Offered for the Manufacturing Industry and Key Occupations, 2010

				Percent	Offered		
Occupation	Mean Hourly Wage	Health II	nsurance	Paid Va	acation	Retirem	ent Plan
		Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Total, Manufacturing Industry	\$19.59	84.7%	2.0%	<b>82.7</b> %	3.2%	<b>78.4</b> %	2.6%
First-Line Supervisors/Mgrrs. of Production & Operating Workers	\$31.06						
Carpenters	\$20.01						
Truck Drivers, Heavy and Tractor-Trailer	\$19.31						

7. Training Need: Quality Assurance/										
Maintenance Matrix			1	Type of	Training		1			
	Pro	cess	Stati	stical			Orgar	nizing/	Ot	her
	Improv	/ement	Pro	cess		anning	-	enance		
	Techr	niques	Cor		and Sch	eduling	Opera	ations		
Occupation	Provided	Needed /Not Provided	Provided	Needed /Not Provided	Provided	Needed /Not Provided	Provided	Needed / Not Provided	Provided	Needed / Not Provided
Management/ Business and Financial Operations										
Computer and Mathematical										
Architecture and Engineering/ Life, Physical, and Social Science										
Arts, Design, Entertainment, Sports, and Media										
Healthcare Practitioners and Technical										
Food Preparation and Serving-Related/										
Building and Grounds Cleaning and Maintenance										
Sales and Related										
Office and Administrative Support										
Construction and Extraction/Installation,										
Maintenance, and Repair										
Production										
Transportation and Material Moving										

### 8. Other Training Sources

Please use the lines below to list any types of training not covered in this survey, and list the source that provided the training.

Type of Training (e.g. basic skills, critical thinking, etc.)	Who provided the training
1.	
2.	
3.	
4.	
5.	
6.	

#### 9. Human Resource Acquisition Strategies

7. Work Readiness Certificate from the Department of Workforce Services 8. Other (please specify)

**10. Barriers to Business Expansion** Please indicate the degree to which the factors listed below are barriers to expansion for your business by placing an "X" in the appropriate box. Very Not Neither Don't Know Important Important A Skills Shortage Manufacturing Fuel Costs Non-Fuel Manufacturing Input Costs Cost of Health Insurance Cost of Non-Health Insurance Employee Benefits Distance/Transportation Cost to Market Other (please specify)

#### **Firm Characteristics**

11. Percent of employees represented by a union:     None   11-10%     11-20%   21-49%     50%+
12. Our firm, at this work site, uses apprenticeships. Yes No
13. Do staff from your company serve on vocational school advisory boards or donate equipment to schools?
Thank you for participating in this survey.
Contact Person Name and Title (Please Print)
First LastTitle
Phone number ( <i>Please include area code</i> )
Email address
Would you like to receive a copy of the statistical report compiled from all of the questionnaire results?

All data collected by Research & Planning must, by the Workforce Investment Act (see: 29 USC sec. 491-2 (a)(2)) and the Wyoming Employment Security Law (section 27-3-603), be held in the strictest confidence, with results published only as summary statistics.