

DAVE FREUDENTHAL GOVERNOR

Department of Employment

CHEYENNE BUSINESS CENTER 1510 E. PERSHING BLVD., 2ND Floor (307) 777-7672 Fax: (307) 777-5805 CHEYENNE, WYOMING 82002

April 11, 2008

Dear Department of Employment Employees:

Within the next several weeks the Department of Employment, Research & Planning (R&P), under contract with several agencies to include ours, will be surveying all current employees. A number of workplace subjects will be covered in the survey including employee satisfaction, attitudes toward promotional and training opportunities, retirement plans, among other topics. As some of your may recall, this survey was conducted previously among Department of Employment employees during the fall of 2006. The report containing the results of this earlier study can be found at (<u>http://doe.state.wy.us/lmi/SP_report.pdf</u>). The purpose of the survey is to facilitate improving the workplace and understanding how human resource needs will change as a large share of state employees reach retirement age.

In brief, the survey will be mailed to your home address for you to complete and return to R&P in an addressed stamped envelop.

As you may have questions regarding the survey and your participation in it, R&P will hold two meetings, one in Cheyenne on the 16th of April from 10:00 to 12:00 in room 1141 of the Cheyenne Business Center on 1510 E. Pershing, and the other in Casper on the 18th of April from 10:00 to 12:00 in the Green Room of the Employment Securities Commission Building at 100 West Midwest. You are welcome to attend either meeting.

The intent of the meetings is for you to be able to ask questions of R&P so as to gain a better understanding of what the survey is about, why your participation is important, how your responses will be utilized, and how your identity will be protected. The meetings are not required for you to participate in the survey. For those unable to attend the meetings, you may contact R&P directly at 307-473-3807 and a representative will be more than happy to address your questions directly.

Please know that I encourage your support and assistance in this worthwhile human resources initiative.

Best regards.

Sincerely,

Gary W. Child Director

