

## ***Definitions***

*RN & APRN - Registered Nurses and Advance Practice Registered Nurses*

*LPN - Licensed Practical Nurses*

*CNA - Certified Nursing Assistants Industry/Primary Industry* – the industry in which licensed professionals earned the most wages each quarter.

*Industry/Primary Industry* – the industry in which licensed professionals earned the most wages each quarter.

*Primary Employer* – the employer who paid the most wages to a worker in a quarter. *Active RNs, LPNs, or CNAs* – the count of licensed professionals who worked in ambulatory health care services, hospitals, or nursing & residential care facilities. *Total Employment* – the count of all workers whose primary industry was ambulatory health care services, hospitals, or nursing & residential care facilities. *Multiple Jobholders* – the number of licensed professionals paid wages by two or more employers during a quarter.

*Workers' Compensation Claimants* – the number of workers reporting injuries to Workers' Compensation each quarter for RNs, LPNs, and CNAs.

*Continuous Employees* – the number of licensed professionals whose primary industry was ambulatory health care services, hospitals, or nursing & residential care facilities for three consecutive quarters.

*Average Wages Continuous Employees* – gross quarterly average wages paid to each continuously employed licensed professional.

*Tenure* – the number of consecutive quarters each licensed professional worked for the same primary employer, allowing for three quarter breaks.

*Exit Rate Percentage* – the number of licensed professionals whose primary industry was ambulatory health care services, hospitals, or nursing & residential care facilities during the prior quarter and current quarter, but not in the following quarter.

*N.D. (Not Disclosable)* – if the number of Workers' Compensation claims was fewer than five in a quarter, the results were suppressed for confidentiality reasons.

*North American Industry Classification System (NAICS) Codes* – in this report we refer to ambulatory health care services (NAICS 621; includes physicians' offices, outpatient surgical centers, and medical labs), hospitals (NAICS 622; includes general medical & surgical hospitals and specialty hospitals), and nursing & residential care facilities (NAICS 623; includes residential mental health & substance abuse facilities and homes for the elderly).

## Panel 1: Industry = Ambulatory Health Care (NAICS 621), License = CNA

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active CNAs</b>	<b>557</b>	<b>564</b>	<b>589</b>	<b>594</b>	<b>589</b>	<b>589</b>	<b>620</b>	<b>642</b>	<b>618</b>	
% Change Prev. Qtr.	2.0%	1.3%	4.4%	0.8%	-0.8%	0.0%	5.3%	3.5%	-3.7%	
% Change Prev. Year	12.3%	9.9%	9.7%	8.8%	5.7%	4.4%	5.3%	8.1%	4.9%	
<b>CNA % of Total Employment</b>	<b>6.6%</b>	<b>6.6%</b>	<b>6.8%</b>	<b>6.8%</b>	<b>6.7%</b>	<b>6.7%</b>	<b>7.0%</b>	<b>7.2%</b>	<b>6.8%</b>	
<b>Multiple Jobholders</b>	<b>121</b>	<b>110</b>	<b>120</b>	<b>114</b>	<b>131</b>	<b>124</b>	<b>106</b>	<b>156</b>	<b>129</b>	
% Change Prev. Qtr.	16.3%	-9.1%	9.1%	-5.0%	14.9%	-5.3%	-14.5%	47.2%	-17.3%	
% Change Prev. Year	-1.6%	-6.0%	20.0%	9.6%	8.3%	12.7%	-11.7%	36.8%	-1.5%	
<b>Unemployment Insurance Claimants</b>	<b>21</b>	<b>15</b>	<b>22</b>	<b>24</b>	<b>19</b>	<b>16</b>	<b>29</b>	<b>29</b>	<b>16</b>	
Claimant Rate	3.8%	2.7%	3.7%	4.0%	3.2%	2.7%	4.7%	4.5%	2.6%	
<b>Worker's Compensation Claimants</b>	<b>6</b>	<b>9</b>	<b>12</b>	<b>8</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>11</b>	<b>10</b>	
Claimant Rate	1.1%	1.6%	2.0%	1.3%	1.0%	1.2%	1.0%	1.7%	1.6%	
<b>Avg. Wages Continuous Employees</b>	<b>\$6,574</b>	<b>\$6,894</b>	<b>\$6,040</b>	<b>\$6,371</b>	<b>\$6,587</b>	<b>\$7,021</b>	<b>\$6,069</b>	<b>\$6,476</b>	<b>N.A.</b>	
<b>Avg. Age All CNAs</b>	<b>34.6</b>	<b>34.8</b>	<b>34.7</b>	<b>35.0</b>	<b>34.9</b>	<b>35.2</b>	<b>35.4</b>	<b>35.6</b>	<b>35.5</b>	
<b>Avg. Tenure All CNAs (Years)</b>	<b>2.5</b>	<b>2.6</b>	<b>2.6</b>	<b>2.7</b>	<b>2.8</b>	<b>2.8</b>	<b>2.8</b>	<b>2.9</b>	<b>2.9</b>	
<b>Exit Rate Percentage</b>	<b>16.2%</b>	<b>10.5%</b>	<b>11.5%</b>	<b>13.3%</b>	<b>14.1%</b>	<b>9.3%</b>	<b>10.8%</b>	<b>16.8%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	135	141	142	147	141	129	129	142	134
	Percentage	24.2%	25.0%	24.1%	24.7%	23.9%	21.9%	20.8%	22.1%	21.7%
25-34	Number	206	193	213	205	214	225	245	241	240
	Percentage	37.0%	34.2%	36.2%	34.5%	36.3%	38.2%	39.5%	37.5%	38.8%
35-44	Number	90	102	104	106	100	100	100	102	102
	Percentage	16.2%	18.1%	17.7%	17.8%	17.0%	17.0%	16.1%	15.9%	16.5%
45-54	Number	76	76	76	79	77	71	77	83	75
	Percentage	13.6%	13.5%	12.9%	13.3%	13.1%	12.1%	12.4%	12.9%	12.1%
55-64	Number	41	44	46	48	48	55	61	63	56
	Percentage	7.4%	7.8%	7.8%	8.1%	8.1%	9.3%	9.8%	9.8%	9.1%
65+	Number	8	7	7	8	8	8	7	10	10
	Percentage	1.4%	1.2%	1.2%	1.3%	1.4%	1.4%	1.1%	1.6%	1.6%

**Panel 2: Industry = Ambulatory Health Care (NAICS 621), License = LPN**

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active LPNs</b>	174	169	178	177	164	172	169	183	183	
% Change Prev. Qtr.	4.8%	-2.9%	5.3%	-0.6%	-7.3%	4.9%	-1.7%	8.3%	0.0%	
% Change Prev. Year	0.6%	1.2%	3.5%	6.6%	-5.7%	1.8%	-5.1%	3.4%	11.6%	
<b>LPN % of Total Employment</b>	2.1%	2.0%	2.1%	2.0%	1.9%	2.0%	1.9%	2.0%	2.0%	
<b>Multiple Jobholders</b>	31	24	23	23	18	17	23	20	35	
% Change Prev. Qtr.	10.7%	-22.6%	-4.2%	0.0%	-21.7%	-5.6%	35.3%	-13.0%	75.0%	
% Change Prev. Year	6.9%	-4.0%	-8.0%	-17.9%	-41.9%	-29.2%	0.0%	-13.0%	94.4%	
<b>Unemployment Insurance Claimants</b>	7	N.D.	N.D.	N.D.	9	7	N.D.	5	6	
Claimant Rate	4.0%	N.D.	N.D.	N.D.	5.5%	4.1%	N.D.	2.7%	3.3%	
<b>Worker's Compensation Claimants</b>	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
Claimant Rate	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
<b>Avg. Wages Continuous Employees</b>	\$8,950	\$9,657	\$8,631	\$9,515	\$9,282	\$10,309	\$8,917	\$9,776	N.A.	
<b>Avg. Age All LPNs</b>	45.3	45.4	45.1	45.8	45.9	46.4	46.2	45.6	45.6	
<b>Avg. Tenure All LPNs (Years)</b>	4.6	4.6	4.2	4.3	4.8	4.6	4.7	4.4	4.3	
<b>Exit Rate Percentage</b>	12.6%	7.7%	7.9%	10.2%	9.1%	11.0%	3.6%	13.1%	N.A.	
<b>Age</b>										
<25	Number	7	6	9	9	9	9	8	9	8
	Percentage	4.0%	3.6%	5.1%	5.1%	5.5%	5.2%	4.7%	4.9%	4.4%
25-34	Number	35	35	36	36	32	34	34	40	41
	Percentage	20.1%	20.7%	20.2%	20.3%	19.5%	19.8%	20.1%	21.9%	22.4%
35-44	Number	36	37	41	34	33	30	31	32	34
	Percentage	20.7%	21.9%	23.0%	19.2%	20.1%	17.4%	18.3%	17.5%	18.6%
45-54	Number	52	51	49	47	44	50	45	48	47
	Percentage	29.9%	30.2%	27.5%	26.6%	26.8%	29.1%	26.6%	26.2%	25.7%
55-64	Number	36	32	36	45	40	44	46	49	49
	Percentage	20.7%	18.9%	20.2%	25.4%	24.4%	25.6%	27.2%	26.8%	26.8%
65+	Number	8	8	7	6	6	5	5	5	4
	Percentage	4.6%	4.7%	3.9%	3.4%	3.7%	2.9%	3.0%	2.7%	2.2%

## Panel 3: Industry = Ambulatory Health Care (NAICS 621), License = RN &amp; APRN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active RNs &amp; APRNs</b>	<b>822</b>	<b>840</b>	<b>859</b>	<b>863</b>	<b>875</b>	<b>874</b>	<b>911</b>	<b>908</b>	<b>894</b>	
% Change Prev. Qtr.	3.5%	2.2%	2.3%	0.5%	1.4%	-0.1%	4.2%	-0.3%	-1.5%	
% Change Prev. Year	3.7%	3.4%	7.1%	8.7%	6.4%	4.0%	6.1%	5.2%	2.2%	
<b>RN &amp; APN% of Total Employment</b>	<b>9.7%</b>	<b>9.8%</b>	<b>10.0%</b>	<b>9.9%</b>	<b>9.9%</b>	<b>10.0%</b>	<b>10.3%</b>	<b>10.1%</b>	<b>9.8%</b>	
<b>Multiple Jobholders (RN &amp; APN)</b>	<b>176</b>	<b>166</b>	<b>168</b>	<b>167</b>	<b>173</b>	<b>176</b>	<b>179</b>	<b>173</b>	<b>159</b>	
% Change Prev. Qtr.	12.8%	-5.7%	1.2%	-0.6%	3.6%	1.7%	1.7%	-3.4%	-8.1%	
% Change Prev. Year	-5.4%	-6.2%	4.3%	7.1%	-1.7%	6.0%	6.5%	3.6%	-8.1%	
<b>Unemployment Insurance Claimants (RN &amp; APRN)</b>	<b>18</b>	<b>19</b>	<b>8</b>	<b>8</b>	<b>20</b>	<b>12</b>	<b>21</b>	<b>15</b>	<b>13</b>	
Claimant Rate	2.2%	2.3%	0.9%	0.9%	2.3%	1.4%	2.3%	1.7%	1.5%	
<b>Worker's Compensation Claimants (RN &amp; APRN)</b>	<b>11</b>	<b>13</b>	<b>8</b>	<b>11</b>	<b>6</b>	<b>12</b>	<b>9</b>	<b>13</b>	<b>6</b>	
Claimant Rate	1.3%	1.5%	0.9%	1.3%	0.7%	1.4%	1.0%	1.4%	0.7%	
<b>Avg. Wages Continuous RNs Only</b>	<b>\$12,242</b>	<b>\$13,763</b>	<b>\$12,042</b>	<b>\$12,699</b>	<b>\$12,602</b>	<b>\$13,898</b>	<b>\$12,250</b>	<b>\$12,806</b>	<b>N.A.</b>	
<b>Avg. Wages Continuous APRNs Only</b>	<b>\$19,448</b>	<b>\$22,045</b>	<b>\$18,856</b>	<b>\$19,606</b>	<b>\$20,783</b>	<b>\$23,278</b>	<b>\$19,644</b>	<b>\$21,711</b>	<b>N.A.</b>	
<b>Avg. Age All RNs &amp; APRNs</b>	<b>44.7</b>	<b>45.0</b>	<b>45.1</b>	<b>45.5</b>	<b>45.5</b>	<b>45.9</b>	<b>45.5</b>	<b>45.5</b>	<b>45.4</b>	
<b>Avg. Tenure All RNs &amp; APRNs (Years)</b>	<b>3.5</b>	<b>3.6</b>	<b>3.7</b>	<b>3.7</b>	<b>3.7</b>	<b>3.7</b>	<b>3.7</b>	<b>3.8</b>	<b>3.8</b>	
<b>Exit Rate Percentage (RN &amp; APRN)</b>	<b>10.7%</b>	<b>12.4%</b>	<b>8.5%</b>	<b>9.7%</b>	<b>8.7%</b>	<b>10.9%</b>	<b>9.4%</b>	<b>11.1%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	40	35	28	23	26	25	24	22	23
	Percentage	4.9%	4.2%	3.3%	2.7%	3.0%	2.9%	2.6%	2.4%	2.6%
25-34	Number	179	178	201	192	193	191	197	200	202
	Percentage	21.8%	21.2%	23.4%	22.2%	22.1%	21.9%	21.6%	22.0%	22.6%
35-44	Number	180	178	175	181	179	179	206	211	205
	Percentage	21.9%	21.2%	20.4%	21.0%	20.5%	20.5%	22.6%	23.2%	22.9%
45-54	Number	228	253	237	243	247	238	241	222	215
	Percentage	27.7%	30.1%	27.6%	28.2%	28.2%	27.2%	26.5%	24.4%	24.0%
55-64	Number	164	163	182	185	190	196	208	214	217
	Percentage	20.0%	19.4%	21.2%	21.4%	21.7%	22.4%	22.8%	23.6%	24.3%
65+	Number	30	33	36	39	40	45	34	39	32
	Percentage	3.6%	3.9%	4.2%	4.5%	4.6%	5.1%	3.7%	4.3%	3.6%

## Panel 4: Industry =Hospitals (NAICS 622), License = CNA

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active CNAs</b>	<b>1,355</b>	<b>1,330</b>	<b>1,355</b>	<b>1,389</b>	<b>1,390</b>	<b>1,399</b>	<b>1,409</b>	<b>1,406</b>	<b>1,393</b>	
% Change Prev. Qtr.	0.7%	-1.8%	1.9%	2.5%	0.1%	0.6%	0.7%	-0.2%	-0.9%	
% Change Prev. Year	10.5%	6.1%	2.7%	3.3%	2.6%	5.2%	4.0%	1.2%	0.2%	
<b>CNA % of Total Employment</b>	<b>13.5%</b>	<b>13.5%</b>	<b>13.8%</b>	<b>14.0%</b>	<b>13.9%</b>	<b>14.1%</b>	<b>14.1%</b>	<b>14.1%</b>	<b>14.1%</b>	
<b>Multiple Jobholders</b>	<b>158</b>	<b>147</b>	<b>147</b>	<b>162</b>	<b>184</b>	<b>198</b>	<b>169</b>	<b>182</b>	<b>179</b>	
% Change Prev. Qtr.	0.6%	-7.0%	0.0%	10.2%	13.6%	7.6%	-14.6%	7.7%	-1.6%	
% Change Prev. Year	-13.7%	0.7%	0.0%	3.2%	16.5%	34.7%	15.0%	12.3%	-2.7%	
<b>Unemployment Insurance Claimants</b>	<b>22</b>	<b>18</b>	<b>27</b>	<b>20</b>	<b>26</b>	<b>24</b>	<b>27</b>	<b>18</b>	<b>20</b>	
Claimant Rate	1.6%	1.4%	2.0%	1.4%	1.9%	1.7%	1.9%	1.3%	1.4%	
<b>Worker's Compensation Claimants</b>	<b>49</b>	<b>55</b>	<b>58</b>	<b>43</b>	<b>63</b>	<b>45</b>	<b>49</b>	<b>47</b>	<b>35</b>	
Claimant Rate	3.6%	4.1%	4.3%	3.1%	4.5%	3.2%	3.5%	3.3%	2.5%	
<b>Avg. Wages Continuous Employees</b>	<b>\$6,942</b>	<b>\$7,251</b>	<b>\$6,396</b>	<b>\$6,691</b>	<b>\$7,283</b>	<b>\$7,848</b>	<b>\$6,575</b>	<b>\$7,202</b>	<b>N.A.</b>	
<b>Avg. Age All CNAs</b>	<b>36.8</b>	<b>36.9</b>	<b>36.7</b>	<b>37.0</b>	<b>36.9</b>	<b>37.0</b>	<b>37.0</b>	<b>37.0</b>	<b>37.0</b>	
<b>Avg. Tenure All CNAs (Years)</b>	<b>4.6</b>	<b>4.7</b>	<b>4.7</b>	<b>4.7</b>	<b>4.7</b>	<b>4.7</b>	<b>4.7</b>	<b>4.9</b>	<b>4.9</b>	
<b>Exit Rate Percentage</b>	<b>9.2%</b>	<b>5.9%</b>	<b>5.5%</b>	<b>7.1%</b>	<b>9.3%</b>	<b>7.1%</b>	<b>7.2%</b>	<b>8.4%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	323	307	315	317	311	296	311	307	293
	Percentage	23.8%	23.1%	23.2%	22.8%	22.4%	21.2%	22.1%	21.8%	21.0%
25-34	Number	383	385	408	414	412	422	417	421	438
	Percentage	28.3%	28.9%	30.1%	29.8%	29.6%	30.2%	29.6%	29.9%	31.4%
35-44	Number	240	233	232	234	251	262	265	269	263
	Percentage	17.7%	17.5%	17.1%	16.8%	18.1%	18.7%	18.8%	19.1%	18.9%
45-54	Number	254	249	242	256	256	248	238	231	223
	Percentage	18.7%	18.7%	17.9%	18.4%	18.4%	17.7%	16.9%	16.4%	16.0%
55-64	Number	131	131	134	140	135	145	149	150	147
	Percentage	9.7%	9.8%	9.9%	10.1%	9.7%	10.4%	10.6%	10.7%	10.6%
65+	Number	21	22	22	25	22	21	24	23	24
	Percentage	1.5%	1.7%	1.6%	1.8%	1.6%	1.5%	1.7%	1.6%	1.7%

## Panel 5: Industry = Hospitals (NAICS 622), License = LPN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active LPNs</b>	<b>226</b>	<b>231</b>	<b>219</b>	<b>214</b>	<b>211</b>	<b>210</b>	<b>207</b>	<b>209</b>	<b>207</b>	
% Change Prev. Qtr.	0.0%	2.2%	-5.2%	-2.3%	-1.4%	-0.5%	-1.4%	1.0%	-1.0%	
% Change Prev. Year	-0.4%	4.5%	-3.1%	-5.3%	-6.6%	-9.1%	-5.5%	-2.3%	-1.9%	
<b>LPN % of Total Employment</b>	<b>2.3%</b>	<b>2.3%</b>	<b>2.2%</b>	<b>2.2%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.1%</b>	
<b>Multiple Jobholders</b>	<b>23</b>	<b>28</b>	<b>25</b>	<b>18</b>	<b>18</b>	<b>21</b>	<b>20</b>	<b>22</b>	<b>22</b>	
% Change Prev. Qtr.	0.0%	21.7%	-10.7%	-28.0%	0.0%	16.7%	-4.8%	10.0%	0.0%	
% Change Prev. Year	15.0%	33.3%	25.0%	-21.7%	-21.7%	-25.0%	-20.0%	22.2%	22.2%	
<b>Unemployment Insurance Claimants</b>	<b>500.0%</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	
Claimant Rate	2.2%	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
<b>Worker's Compensation Claimants</b>	<b>7</b>	<b>N.D.</b>	<b>5</b>	<b>N.D.</b>	<b>5</b>	<b>8</b>	<b>9</b>	<b>N.D.</b>	<b>5</b>	
Claimant Rate	3.1%	N.D.	2.3%	N.D.	2.4%	3.8%	4.3%	N.D.	2.4%	
<b>Avg. Wages Continuous Employees</b>	<b>\$9,433</b>	<b>\$9,997</b>	<b>\$8,740</b>	<b>\$9,051</b>	<b>\$9,262</b>	<b>\$9,995</b>	<b>\$8,598</b>	<b>\$9,438</b>	<b>N.A.</b>	
<b>Avg. Age All LPNs</b>	<b>47.0</b>	<b>47.4</b>	<b>47.6</b>	<b>47.1</b>	<b>47.3</b>	<b>47.6</b>	<b>47.8</b>	<b>47.7</b>	<b>48.0</b>	
<b>Avg. Tenure All LPNs (Years)</b>	<b>6.6</b>	<b>6.6</b>	<b>7.0</b>	<b>6.9</b>	<b>7.1</b>	<b>7.3</b>	<b>7.3</b>	<b>7.2</b>	<b>7.3</b>	
<b>Exit Rate Percentage</b>	<b>5.8%</b>	<b>9.1%</b>	<b>6.4%</b>	<b>5.1%</b>	<b>7.6%</b>	<b>9.5%</b>	<b>5.8%</b>	<b>5.7%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	8	10	13	14	13	12	11	9	9
	Percentage	3.5%	4.3%	5.9%	6.5%	6.2%	5.7%	5.3%	4.3%	4.3%
25-34	Number	38	35	29	29	29	28	28	31	32
	Percentage	16.8%	15.2%	13.2%	13.6%	13.7%	13.3%	13.5%	14.8%	15.5%
35-44	Number	41	41	41	42	42	40	37	39	35
	Percentage	18.1%	17.7%	18.7%	19.6%	19.9%	19.0%	17.9%	18.7%	16.9%
45-54	Number	71	71	63	62	60	59	60	60	57
	Percentage	31.4%	30.7%	28.8%	29.0%	28.4%	28.1%	29.0%	28.7%	27.5%
55-64	Number	60	64	63	58	57	62	62	62	65
	Percentage	26.5%	27.7%	28.8%	27.1%	27.0%	29.5%	30.0%	29.7%	31.4%
65+	Number	8	10	10	9	10	9	9	8	9
	Percentage	3.5%	4.3%	4.6%	4.2%	4.7%	4.3%	4.3%	3.8%	4.3%

## Panel 6: Industry = Hospitals (NAICS 622), License = RN &amp; APRN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active RNs &amp; APRNs</b>	<b>2,728</b>	<b>2,726</b>	<b>2,709</b>	<b>2,739</b>	<b>2,758</b>	<b>2,752</b>	<b>2,727</b>	<b>2,683</b>	<b>2,582</b>	
% Change Prev. Qtr.	-0.3%	-0.1%	-0.6%	1.1%	0.7%	-0.2%	-0.9%	-1.6%	-3.8%	
% Change Prev. Year	2.1%	2.0%	0.3%	0.1%	1.1%	1.0%	0.7%	-2.0%	-6.4%	
<b>RN &amp; APRN% of Total Employment</b>	<b>27.3%</b>	<b>27.7%</b>	<b>27.7%</b>	<b>27.6%</b>	<b>27.5%</b>	<b>27.7%</b>	<b>27.4%</b>	<b>26.9%</b>	<b>26.2%</b>	
<b>Multiple Jobholders (RN &amp; APRN)</b>	<b>207</b>	<b>227</b>	<b>199</b>	<b>243</b>	<b>244</b>	<b>241</b>	<b>207</b>	<b>209</b>	<b>181</b>	
% Change Prev. Qtr.	-20.1%	9.7%	-12.3%	22.1%	0.4%	-1.2%	-14.1%	1.0%	-13.4%	
% Change Prev. Year	-15.5%	-8.1%	-11.6%	-6.2%	17.9%	6.2%	4.0%	-14.0%	-25.8%	
<b>Unemployment Insurance Claimants (RN &amp; APRN)</b>	<b>16</b>	<b>11</b>	<b>20</b>	<b>13</b>	<b>16</b>	<b>15</b>	<b>15</b>	<b>11</b>	<b>15</b>	
Claimant Rate	0.6%	0.4%	0.7%	0.5%	0.6%	0.5%	0.6%	0.4%	0.6%	
<b>Worker's Compensation Claimants (RN &amp; APRN)</b>	<b>51</b>	<b>59</b>	<b>48</b>	<b>58</b>	<b>64</b>	<b>63</b>	<b>53</b>	<b>53</b>	<b>51</b>	
Claimant Rate	1.9%	2.2%	1.8%	2.1%	2.3%	2.3%	1.9%	2.0%	2.0%	
<b>Avg. Wages Continuous RNs Only</b>	<b>\$15,215</b>	<b>\$16,305</b>	<b>\$14,243</b>	<b>\$15,055</b>	<b>\$15,845</b>	<b>\$17,084</b>	<b>\$14,511</b>	<b>\$15,918</b>	<b>N.A.</b>	
<b>Avg. Wages Continuous APRNs Only</b>	<b>\$31,032</b>	<b>\$30,916</b>	<b>\$29,592</b>	<b>\$29,140</b>	<b>\$33,773</b>	<b>\$34,953</b>	<b>\$30,151</b>	<b>\$32,406</b>	<b>N.A.</b>	
<b>Avg. Age All RNs &amp; APRNs</b>	<b>47.0</b>	<b>47.4</b>	<b>47.6</b>	<b>47.1</b>	<b>47.3</b>	<b>47.6</b>	<b>47.8</b>	<b>47.7</b>	<b>48.0</b>	
<b>Avg. Tenure All RNs &amp; APRNs (Years)</b>	<b>6.5</b>	<b>6.6</b>	<b>6.7</b>	<b>6.7</b>	<b>6.7</b>	<b>6.8</b>	<b>7.0</b>	<b>7.1</b>	<b>7.4</b>	
<b>Exit Rate Percentage (RN &amp; APRN)</b>	<b>4.8%</b>	<b>4.6%</b>	<b>3.9%</b>	<b>5.3%</b>	<b>4.9%</b>	<b>5.6%</b>	<b>4.7%</b>	<b>7.0%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	158	145	137	133	140	140	123	112	91
	Percentage	5.8%	5.3%	5.1%	4.9%	5.1%	5.1%	4.5%	4.2%	3.5%
25-34	Number	662	668	672	696	704	679	673	662	639
	Percentage	24.3%	24.5%	24.8%	25.4%	25.5%	24.7%	24.7%	24.7%	24.7%
35-44	Number	628	621	624	643	647	653	650	646	630
	Percentage	23.0%	22.8%	23.0%	23.5%	23.5%	23.7%	23.8%	24.1%	24.4%
45-54	Number	756	748	711	694	691	691	687	667	630
	Percentage	27.7%	27.4%	26.2%	25.3%	25.1%	25.1%	25.2%	24.9%	24.4%
55-64	Number	469	487	502	514	513	527	532	530	530
	Percentage	17.2%	17.9%	18.5%	18.8%	18.6%	19.1%	19.5%	19.8%	20.5%
65+	Number	54	55	61	57	61	60	60	63	60
	Percentage	2.0%	2.0%	2.3%	2.1%	2.2%	2.2%	2.2%	2.3%	2.3%

## Panel 7: Industry = Long Term Care (NAICS 623), License = CNA

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active CNAs</b>	<b>1,153</b>	<b>1,172</b>	<b>1,209</b>	<b>1,231</b>	<b>1,245</b>	<b>1,247</b>	<b>1,282</b>	<b>1,237</b>	<b>1,137</b>	
% Change Prev. Qtr.	1.6%	1.6%	3.2%	1.8%	1.1%	0.2%	2.8%	-3.5%	-8.1%	
% Change Prev. Year	32.8%	22.5%	11.2%	8.5%	8.0%	6.4%	6.0%	0.5%	-8.7%	
<b>CNA % of Total Employment</b>	<b>22.9%</b>	<b>23.8%</b>	<b>24.9%</b>	<b>25.1%</b>	<b>24.8%</b>	<b>25.5%</b>	<b>26.2%</b>	<b>25.3%</b>	<b>23.6%</b>	
<b>Multiple Jobholders</b>	<b>178</b>	<b>170</b>	<b>155</b>	<b>245</b>	<b>228</b>	<b>204</b>	<b>179</b>	<b>176</b>	<b>232</b>	
% Change Prev. Qtr.	14.1%	-4.5%	-8.8%	58.1%	-6.9%	-10.5%	-12.3%	-1.7%	31.8%	
% Change Prev. Year	33.8%	10.4%	-20.9%	57.1%	28.1%	20.0%	15.5%	-28.2%	1.8%	
<b>Unemployment Insurance Claimants</b>	<b>49</b>	<b>36</b>	<b>50</b>	<b>69</b>	<b>58</b>	<b>52</b>	<b>52</b>	<b>36</b>	<b>41</b>	
Claimant Rate	4.2%	3.1%	4.1%	5.6%	4.7%	4.2%	4.1%	2.9%	3.6%	
<b>Worker's Compensation Claimants</b>	<b>41</b>	<b>41</b>	<b>49</b>	<b>30</b>	<b>53</b>	<b>39</b>	<b>46</b>	<b>38</b>	<b>36</b>	
Claimant Rate	3.6%	3.5%	4.1%	2.4%	4.3%	3.1%	3.6%	3.1%	3.2%	
<b>Avg. Wages Continuous Employees</b>	<b>\$6,026</b>	<b>\$6,046</b>	<b>\$5,611</b>	<b>\$6,139</b>	<b>\$6,110</b>	<b>\$6,021</b>	<b>\$5,671</b>	<b>\$5,816</b>	<b>N.A.</b>	
<b>Avg. Age All CNAs</b>	<b>35.8</b>	<b>36.1</b>	<b>36.2</b>	<b>35.8</b>	<b>35.6</b>	<b>35.4</b>	<b>35.1</b>	<b>35.1</b>	<b>35.8</b>	
<b>Avg. Tenure All CNAs (Years)</b>	<b>2.9</b>	<b>2.9</b>	<b>3.0</b>	<b>2.9</b>	<b>2.9</b>	<b>2.9</b>	<b>2.9</b>	<b>2.9</b>	<b>3.0</b>	
<b>Exit Rate Percentage</b>	<b>13.8%</b>	<b>12.5%</b>	<b>13.3%</b>	<b>14.3%</b>	<b>16.8%</b>	<b>14.3%</b>	<b>13.2%</b>	<b>11.8%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	353	354	349	371	379	384	400	392	344
	Percentage	30.6%	30.2%	28.9%	30.1%	30.4%	30.8%	31.2%	31.7%	30.3%
25-34	Number	285	288	304	313	330	335	355	341	309
	Percentage	24.7%	24.6%	25.1%	25.4%	26.5%	26.9%	27.7%	27.6%	27.2%
35-44	Number	171	168	189	186	181	192	190	173	158
	Percentage	14.8%	14.3%	15.6%	15.1%	14.5%	15.4%	14.8%	14.0%	13.9%
45-54	Number	212	212	221	219	201	187	184	188	177
	Percentage	18.4%	18.1%	18.3%	17.8%	16.1%	15.0%	14.4%	15.2%	15.6%
55-64	Number	104	122	122	113	122	121	123	115	122
	Percentage	9.0%	10.4%	10.1%	9.2%	9.8%	9.7%	9.6%	9.3%	10.7%
65+	Number	26	26	22	27	31	28	29	28	27
	Percentage	2.3%	2.2%	1.8%	2.2%	2.5%	2.2%	2.3%	2.3%	2.4%



## Panel 8: Industry = Long Term Care (NAICS 623), License = LPN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active LPNs</b>	<b>248</b>	<b>259</b>	<b>254</b>	<b>256</b>	<b>278</b>	<b>271</b>	<b>258</b>	<b>256</b>	<b>234</b>	
% Change Prev. Qtr.	0.8%	4.4%	-1.9%	0.8%	8.6%	-2.5%	-4.8%	-0.8%	-8.6%	
% Change Prev. Year	23.4%	19.9%	4.5%	4.1%	12.1%	4.6%	1.6%	0.0%	-15.8%	
<b>LPN % of Total Employment</b>	<b>4.9%</b>	<b>5.3%</b>	<b>5.2%</b>	<b>5.2%</b>	<b>5.5%</b>	<b>5.5%</b>	<b>5.3%</b>	<b>5.2%</b>	<b>4.8%</b>	
<b>Multiple Jobholders</b>	<b>29</b>	<b>30</b>	<b>33</b>	<b>42</b>	<b>59</b>	<b>40</b>	<b>41</b>	<b>33</b>	<b>29</b>	
% Change Prev. Qtr.	0.0%	3.4%	10.0%	27.3%	40.5%	-32.2%	2.5%	-19.5%	-12.1%	
% Change Prev. Year	3.6%	-11.8%	-29.8%	44.8%	103.4%	33.3%	24.2%	-21.4%	-50.8%	
<b>Unemployment Insurance Claimants</b>	<b>7</b>	<b>13</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>8</b>	<b>10</b>	<b>11</b>	<b>7</b>	
Claimant Rate	2.8%	5.0%	2.4%	2.3%	4.3%	3.0%	3.9%	4.3%	3.0%	
<b>Worker's Compensation Claimants</b>	<b>9</b>	<b>10</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>5</b>	<b>5</b>	<b>N.D.</b>	<b>N.D.</b>	
Claimant Rate	3.6%	3.9%	N.D.	N.D.	N.D.	1.8%	1.9%	N.D.	N.D.	
<b>Avg. Wages Continuous Employees</b>	<b>\$9,905</b>	<b>\$9,658</b>	<b>\$9,322</b>	<b>\$10,025</b>	<b>\$10,121</b>	<b>\$9,631</b>	<b>\$9,772</b>	<b>\$10,049</b>	<b>N.A.</b>	
<b>Avg. Age All LPNs</b>	<b>44.2</b>	<b>44.4</b>	<b>44.6</b>	<b>45.2</b>	<b>44.8</b>	<b>44.4</b>	<b>44.2</b>	<b>44.3</b>	<b>43.9</b>	
<b>Avg. Tenure All LPNs (Years)</b>	<b>3.5</b>	<b>3.6</b>	<b>3.7</b>	<b>3.7</b>	<b>3.4</b>	<b>3.5</b>	<b>3.6</b>	<b>3.7</b>	<b>3.6</b>	
<b>Exit Rate Percentage</b>	<b>6.0%</b>	<b>9.3%</b>	<b>5.9%</b>	<b>10.2%</b>	<b>14.0%</b>	<b>11.1%</b>	<b>10.9%</b>	<b>12.1%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	27	25	23	19	22	22	23	21	21
	Percentage	10.9%	9.7%	9.1%	7.4%	7.9%	8.1%	8.9%	8.2%	9.0%
25-34	Number	48	50	50	51	57	60	57	57	54
	Percentage	19.4%	19.3%	19.7%	19.9%	20.5%	22.1%	22.1%	22.3%	23.1%
35-44	Number	45	53	50	51	56	55	55	54	47
	Percentage	18.1%	20.5%	19.7%	19.9%	20.1%	20.3%	21.3%	21.1%	20.1%
45-54	Number	66	66	66	67	71	65	56	54	52
	Percentage	26.6%	25.5%	26.0%	26.2%	25.5%	24.0%	21.7%	21.1%	22.2%
55-64	Number	53	54	51	53	58	57	55	58	49
	Percentage	21.4%	20.8%	20.1%	20.7%	20.9%	21.0%	21.3%	22.7%	20.9%
65+	Number	9	11	14	15	14	12	12	12	11
	Percentage	3.6%	4.2%	5.5%	5.9%	5.0%	4.4%	4.7%	4.7%	4.7%

## Panel 9: Industry = Long Term Care (NAICS 623), License = RN &amp; APRN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active RNs &amp; APRNs</b>	<b>408</b>	<b>407</b>	<b>403</b>	<b>395</b>	<b>401</b>	<b>398</b>	<b>390</b>	<b>387</b>	<b>367</b>	
% Change Prev. Qtr.	1.7%	-0.2%	-1.0%	-2.0%	1.5%	-0.7%	-2.0%	-0.8%	-5.2%	
% Change Prev. Year	12.7%	13.1%	1.8%	-1.5%	-1.7%	-2.2%	-3.2%	-2.0%	-8.5%	
<b>RN &amp; APRN% of Total Employment</b>	<b>8.1%</b>	<b>8.3%</b>	<b>8.3%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.1%</b>	<b>8.0%</b>	<b>7.9%</b>	<b>7.6%</b>	
<b>Multiple Jobholders (RN &amp; APRN)</b>	<b>64</b>	<b>80</b>	<b>78</b>	<b>75</b>	<b>83</b>	<b>97</b>	<b>78</b>	<b>73</b>	<b>67</b>	
% Change Prev. Qtr.	-20.0%	25.0%	-2.5%	-3.8%	10.7%	16.9%	-19.6%	-6.4%	-8.2%	
% Change Prev. Year	-7.2%	9.6%	-7.1%	-6.3%	29.7%	21.3%	0.0%	-2.7%	-19.3%	
<b>Unemployment Insurance Claimants (RN &amp; APRN)</b>	<b>13</b>	<b>8</b>	<b>8</b>	<b>10</b>	<b>16</b>	<b>14</b>	<b>15</b>	<b>8</b>	<b>6</b>	
Claimant Rate	3.2%	2.0%	2.0%	2.5%	4.0%	3.5%	3.8%	2.1%	1.6%	
<b>Worker's Compensation Claimants (RN &amp; APRN)</b>	<b>6</b>	<b>N.D.</b>	<b>6</b>	<b>6</b>	<b>7</b>	<b>9</b>	<b>5</b>	<b>6</b>	<b>5</b>	
Claimant Rate	1.5%	N.D.	1.5%	1.5%	1.7%	2.3%	1.3%	1.6%	1.4%	
<b>Avg. Wages Continuous RNs Only</b>	<b>\$12,837</b>	<b>\$13,104</b>	<b>\$12,758</b>	<b>\$13,964</b>	<b>\$13,910</b>	<b>\$14,719</b>	<b>\$13,951</b>	<b>\$13,788</b>	<b>N.A.</b>	
<b>Avg. Wages Continuous APRNs Only</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.A.</b>	
<b>Avg. Age All RNs &amp; APRNs</b>	<b>44.5</b>	<b>45.1</b>	<b>45.9</b>	<b>46.6</b>	<b>46.9</b>	<b>47.0</b>	<b>47.2</b>	<b>47.6</b>	<b>47.9</b>	
<b>Avg. Tenure All RNs &amp; APRNs (Years)</b>	<b>3.6</b>	<b>3.6</b>	<b>3.7</b>	<b>3.8</b>	<b>3.7</b>	<b>3.9</b>	<b>3.7</b>	<b>3.9</b>	<b>3.6</b>	
<b>Exit Rate Percentage (RN &amp; APRN)</b>	<b>9.6%</b>	<b>9.3%</b>	<b>10.4%</b>	<b>12.2%</b>	<b>12.2%</b>	<b>13.3%</b>	<b>10.5%</b>	<b>10.3%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	32	23	20	14	14	15	16	11	11
	Percentage	7.8%	5.7%	5.0%	3.5%	3.5%	3.8%	4.1%	2.8%	3.0%
25-34	Number	92	95	87	83	76	79	71	72	65
	Percentage	22.5%	23.3%	21.6%	21.0%	19.0%	19.8%	18.2%	18.6%	17.7%
35-44	Number	73	71	72	71	74	70	71	71	68
	Percentage	17.9%	17.4%	17.9%	18.0%	18.5%	17.6%	18.2%	18.3%	18.5%
45-54	Number	107	106	109	106	111	107	103	105	91
	Percentage	26.2%	26.0%	27.0%	26.8%	27.7%	26.9%	26.4%	27.1%	24.8%
55-64	Number	85	94	91	94	100	100	101	99	104
	Percentage	20.8%	23.1%	22.6%	23.8%	24.9%	25.1%	25.9%	25.6%	28.3%
65+	Number	19	18	24	27	26	27	28	29	28
	Percentage	4.7%	4.4%	6.0%	6.8%	6.5%	6.8%	7.2%	7.5%	7.6%

## Panel 10: Industry = Total Health Care, License = CNA

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active CNAs</b>	<b>3,065</b>	<b>3,066</b>	<b>3,153</b>	<b>3,214</b>	<b>3,224</b>	<b>3,235</b>	<b>3,311</b>	<b>3,285</b>	<b>3,148</b>	
% Change Prev. Qtr.	1.3%	0.0%	2.8%	1.9%	0.3%	0.3%	2.3%	-0.8%	-4.2%	
% Change Prev. Year	18.3%	12.6%	7.1%	6.2%	5.2%	5.5%	5.0%	2.2%	-2.4%	
<b>CNA % of Total Employment</b>	<b>13.0%</b>	<b>13.1%</b>	<b>13.6%</b>	<b>13.6%</b>	<b>13.5%</b>	<b>13.7%</b>	<b>13.9%</b>	<b>13.8%</b>	<b>13.2%</b>	
<b>Multiple Jobholders</b>	<b>457</b>	<b>427</b>	<b>422</b>	<b>521</b>	<b>543</b>	<b>526</b>	<b>454</b>	<b>514</b>	<b>540</b>	
% Change Prev. Qtr.	9.6%	-6.6%	-1.2%	23.5%	4.2%	-3.1%	-13.7%	13.2%	5.1%	
% Change Prev. Year	4.1%	2.4%	-4.7%	24.9%	18.8%	23.2%	7.6%	-1.3%	-0.6%	
<b>Unemployment Insurance Claimants</b>	<b>92</b>	<b>69</b>	<b>99</b>	<b>113</b>	<b>103</b>	<b>92</b>	<b>108</b>	<b>83</b>	<b>77</b>	
Claimant Rate	3.0%	2.3%	3.1%	3.5%	3.2%	2.8%	3.3%	2.5%	2.4%	
<b>Worker's Compensation Claimants</b>	<b>96</b>	<b>103</b>	<b>113</b>	<b>84</b>	<b>126</b>	<b>92</b>	<b>105</b>	<b>94</b>	<b>80</b>	
Claimant Rate	3.1%	3.4%	3.6%	2.6%	3.9%	2.8%	3.2%	2.9%	2.5%	
<b>Avg. Wages Continuous Employees</b>	<b>\$6,553</b>	<b>\$6,753</b>	<b>\$6,051</b>	<b>\$6,439</b>	<b>\$6,740</b>	<b>\$7,042</b>	<b>\$6,156</b>	<b>\$6,557</b>	<b>N.A.</b>	
<b>Avg. Age All CNAs</b>	<b>36.0</b>	<b>36.2</b>	<b>36.1</b>	<b>36.2</b>	<b>36.0</b>	<b>36.0</b>	<b>35.9</b>	<b>36.0</b>	<b>36.3</b>	
<b>Avg. Tenure All CNAs (Years)</b>	<b>3.6</b>	<b>3.6</b>	<b>3.6</b>	<b>3.6</b>	<b>3.7</b>	<b>3.7</b>	<b>3.6</b>	<b>3.8</b>	<b>3.8</b>	
<b>Exit Rate Percentage</b>	<b>12.2%</b>	<b>9.2%</b>	<b>9.6%</b>	<b>11.0%</b>	<b>13.1%</b>	<b>10.3%</b>	<b>10.2%</b>	<b>11.3%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	811	802	806	835	831	809	840	841	771
	Percentage	26.5%	26.2%	25.6%	26.0%	25.8%	25.0%	25.4%	25.6%	24.5%
25-34	Number	874	866	925	932	956	982	1017	1003	987
	Percentage	28.5%	28.2%	29.3%	29.0%	29.7%	30.4%	30.7%	30.5%	31.4%
35-44	Number	501	503	525	526	532	554	555	544	523
	Percentage	16.3%	16.4%	16.7%	16.4%	16.5%	17.1%	16.8%	16.6%	16.6%
45-54	Number	542	537	539	554	534	506	499	502	475
	Percentage	17.7%	17.5%	17.1%	17.2%	16.6%	15.6%	15.1%	15.3%	15.1%
55-64	Number	276	297	302	301	305	321	333	328	325
	Percentage	9.0%	9.7%	9.6%	9.4%	9.5%	9.9%	10.1%	10.0%	10.3%
65+	Number	55	55	51	60	61	57	60	61	61
	Percentage	1.8%	1.8%	1.6%	1.9%	1.9%	1.8%	1.8%	1.9%	1.9%

## Panel 11: Industry = Total Health Care, License = LPN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active LPNs</b>	<b>648</b>	<b>659</b>	<b>651</b>	<b>647</b>	<b>653</b>	<b>653</b>	<b>634</b>	<b>648</b>	<b>624</b>	
% Change Prev. Qtr.	1.6%	1.7%	-1.2%	-0.6%	0.9%	0.0%	-2.9%	2.2%	-3.7%	
% Change Prev. Year	7.8%	9.1%	1.6%	1.4%	0.8%	-0.9%	-2.6%	0.2%	-4.4%	
<b>LPN % of Total Employment</b>	<b>2.8%</b>	<b>2.8%</b>	<b>2.8%</b>	<b>2.7%</b>	<b>2.7%</b>	<b>2.8%</b>	<b>2.7%</b>	<b>2.7%</b>	<b>2.6%</b>	
<b>Multiple Jobholders</b>	<b>83</b>	<b>82</b>	<b>81</b>	<b>83</b>	<b>95</b>	<b>78</b>	<b>84</b>	<b>75</b>	<b>86</b>	
% Change Prev. Qtr.	3.8%	-1.2%	-1.2%	2.5%	14.5%	-17.9%	7.7%	-10.7%	14.7%	
% Change Prev. Year	7.8%	2.5%	-12.0%	3.8%	14.5%	-4.9%	3.7%	-9.6%	-9.5%	
<b>Unemployment Insurance Claimants</b>	<b>19</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	
Claimant Rate	2.9%	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
<b>Worker's Compensation Claimants</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	
Claimant Rate	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
<b>Avg. Wages Continuous Employees</b>	<b>\$9,491</b>	<b>\$9,779</b>	<b>\$8,946</b>	<b>\$9,539</b>	<b>\$9,600</b>	<b>\$9,927</b>	<b>\$9,138</b>	<b>\$9,766</b>	<b>N.A.</b>	
<b>Avg. Age All LPNs</b>	<b>45.5</b>	<b>45.7</b>	<b>45.8</b>	<b>46.0</b>	<b>45.9</b>	<b>45.9</b>	<b>45.9</b>	<b>45.8</b>	<b>45.8</b>	
<b>Avg. Tenure All LPNs (Years)</b>	<b>4.9</b>	<b>4.9</b>	<b>5.0</b>	<b>4.9</b>	<b>4.9</b>	<b>5.0</b>	<b>5.1</b>	<b>5.0</b>	<b>5.0</b>	
<b>Exit Rate Percentage</b>	<b>7.7%</b>	<b>8.8%</b>	<b>6.6%</b>	<b>8.5%</b>	<b>10.7%</b>	<b>10.6%</b>	<b>7.3%</b>	<b>10.3%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	42	41	45	42	44	43	42	39	38
	Percentage	6.5%	6.2%	6.9%	6.5%	6.7%	6.6%	6.6%	6.0%	6.1%
25-34	Number	121	120	115	116	118	122	119	128	127
	Percentage	18.7%	18.2%	17.7%	17.9%	18.1%	18.7%	18.8%	19.8%	20.4%
35-44	Number	122	131	132	127	131	125	123	125	116
	Percentage	18.8%	19.9%	20.3%	19.6%	20.1%	19.1%	19.4%	19.3%	18.6%
45-54	Number	189	188	178	176	175	174	161	162	156
	Percentage	29.2%	28.5%	27.3%	27.2%	26.8%	26.6%	25.4%	25.0%	25.0%
55-64	Number	149	150	150	156	155	163	163	169	163
	Percentage	23.0%	22.8%	23.0%	24.1%	23.7%	25.0%	25.7%	26.1%	26.1%
65+	Number	25	29	31	30	30	26	26	25	24
	Percentage	3.9%	4.4%	4.8%	4.6%	4.6%	4.0%	4.1%	3.9%	3.8%

## Panel 12: Industry = Total Health Care, License = RN &amp; APRN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active RNs &amp; APRNs</b>	<b>3,958</b>	<b>3,973</b>	<b>3,971</b>	<b>3,997</b>	<b>4,034</b>	<b>4,024</b>	<b>4,028</b>	<b>3,978</b>	<b>3,843</b>	
% Change Prev. Qtr.	0.7%	0.4%	-0.1%	0.7%	0.9%	-0.2%	0.1%	-1.2%	-3.4%	
% Change Prev. Year	3.4%	3.3%	1.9%	1.7%	1.9%	1.3%	1.4%	-0.5%	-4.7%	
<b>RN &amp; APRN% of Total Employment</b>	<b>16.8%</b>	<b>17.0%</b>	<b>17.1%</b>	<b>17.0%</b>	<b>16.9%</b>	<b>17.1%</b>	<b>17.0%</b>	<b>16.7%</b>	<b>16.2%</b>	
<b>Multiple Jobholders (RN &amp; APRN)</b>	<b>447</b>	<b>473</b>	<b>445</b>	<b>485</b>	<b>500</b>	<b>514</b>	<b>464</b>	<b>455</b>	<b>407</b>	
% Change Prev. Qtr.	-9.7%	5.8%	-5.9%	9.0%	3.1%	2.8%	-9.7%	-1.9%	-10.5%	
% Change Prev. Year	-10.6%	-4.8%	-5.3%	-2.0%	11.9%	8.7%	4.3%	-6.2%	-18.6%	
<b>Unemployment Insurance Claimants (RN &amp; APRN)</b>	<b>47</b>	<b>38</b>	<b>36</b>	<b>31</b>	<b>52</b>	<b>41</b>	<b>51</b>	<b>34</b>	<b>34</b>	
Claimant Rate	1.2%	1.0%	0.9%	0.8%	1.3%	1.0%	1.3%	0.9%	0.9%	
<b>Worker's Compensation Claimants (RN &amp; APRN)</b>	<b>68</b>	<b>N.D.</b>	<b>62</b>	<b>75</b>	<b>77</b>	<b>84</b>	<b>67</b>	<b>72</b>	<b>62</b>	
Claimant Rate	1.7%	N.D.	1.6%	1.9%	1.9%	2.1%	1.7%	1.8%	1.6%	
<b>Avg. Wages Continuous RNs Only</b>	<b>\$14,464</b>	<b>\$15,546</b>	<b>\$13,698</b>	<b>\$14,513</b>	<b>\$15,058</b>	<b>\$16,291</b>	<b>\$14,032</b>	<b>\$15,109</b>	<b>N.A.</b>	
<b>Avg. Wages Continuous APRNs Only</b>	<b>\$23,993</b>	<b>\$25,752</b>	<b>\$22,920</b>	<b>\$23,173</b>	<b>\$25,421</b>	<b>\$27,316</b>	<b>\$23,020</b>	<b>\$25,341</b>	<b>N.A.</b>	
<b>Avg. Age All RNs &amp; APRNs</b>	<b>43.6</b>	<b>43.9</b>	<b>44.0</b>	<b>44.1</b>	<b>44.1</b>	<b>44.3</b>	<b>44.4</b>	<b>44.5</b>	<b>44.7</b>	
<b>Avg. Tenure All RNs &amp; APRNs (Years)</b>	<b>5.6</b>	<b>5.6</b>	<b>5.7</b>	<b>5.8</b>	<b>5.8</b>	<b>5.8</b>	<b>5.9</b>	<b>6.0</b>	<b>6.2</b>	
<b>Exit Rate Percentage (RN &amp; APRN)</b>	<b>6.5%</b>	<b>6.7%</b>	<b>5.6%</b>	<b>6.9%</b>	<b>6.4%</b>	<b>7.5%</b>	<b>6.4%</b>	<b>8.3%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	230	203	185	170	180	180	163	145	125
	Percentage	5.8%	5.1%	4.7%	4.3%	4.5%	4.5%	4.0%	3.6%	3.3%
25-34	Number	933	941	960	971	973	949	941	934	906
	Percentage	23.6%	23.7%	24.2%	24.3%	24.1%	23.6%	23.4%	23.5%	23.6%
35-44	Number	881	870	871	895	900	902	927	928	903
	Percentage	22.3%	21.9%	21.9%	22.4%	22.3%	22.4%	23.0%	23.3%	23.5%
45-54	Number	1,091	1,107	1,057	1,043	1,049	1,036	1,031	994	936
	Percentage	27.6%	27.9%	26.6%	26.1%	26.0%	25.7%	25.6%	25.0%	24.4%
55-64	Number	718	744	775	793	803	823	841	843	851
	Percentage	18.1%	18.7%	19.5%	19.8%	19.9%	20.5%	20.9%	21.2%	22.1%
65+	Number	103	106	121	123	127	132	122	131	120
	Percentage	2.6%	2.7%	3.0%	3.1%	3.1%	3.3%	3.0%	3.3%	3.1%

## Panel 13: Industry = Other Public Sector, License = CNA

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active CNAs</b>	<b>759</b>	<b>793</b>	<b>792</b>	<b>833</b>	<b>818</b>	<b>833</b>	<b>848</b>	<b>844</b>	<b>806</b>	
% Change Prev. Qtr.	-3.2%	4.5%	-0.1%	5.2%	-1.8%	1.8%	1.8%	-0.5%	-4.5%	
% Change Prev. Year	5.7%	5.5%	2.5%	6.3%	7.8%	5.0%	7.1%	1.3%	-1.5%	
<b>CNA % of Total Employment</b>	<b>1.5%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.7%</b>	<b>1.6%</b>	<b>1.6%</b>	
<b>Multiple Jobholders</b>	<b>103</b>	<b>118</b>	<b>118</b>	<b>127</b>	<b>121</b>	<b>138</b>	<b>129</b>	<b>121</b>	<b>114</b>	
% Change Prev. Qtr.	-14.9%	14.6%	0.0%	7.6%	-4.7%	14.0%	-6.5%	-6.2%	-5.8%	
% Change Prev. Year	-17.6%	-21.9%	0.0%	5.0%	17.5%	16.9%	9.3%	-4.7%	-5.8%	
<b>Unemployment Insurance Claimants</b>	<b>16</b>	<b>15</b>	<b>19</b>	<b>19</b>	<b>21</b>	<b>21</b>	<b>25</b>	<b>26</b>	<b>22</b>	
Claimant Rate	2.1%	1.9%	2.4%	2.3%	2.6%	2.5%	2.9%	3.1%	2.7%	
<b>Worker's Compensation Claimants</b>	<b>15</b>	<b>20</b>	<b>44</b>	<b>19</b>	<b>24</b>	<b>22</b>	<b>32</b>	<b>22</b>	<b>21</b>	
Claimant Rate	2.0%	2.5%	5.6%	2.3%	2.9%	2.6%	3.8%	2.6%	2.6%	
<b>Avg. Wages Continuous Employees</b>	<b>\$7,186</b>	<b>\$7,733</b>	<b>\$7,274</b>	<b>\$7,736</b>	<b>\$7,392</b>	<b>\$7,851</b>	<b>\$7,513</b>	<b>\$7,888</b>	<b>N.A.</b>	
<b>Avg. Age All CNAs</b>	<b>40.5</b>	<b>41.1</b>	<b>41.0</b>	<b>40.6</b>	<b>40.3</b>	<b>40.7</b>	<b>40.9</b>	<b>40.5</b>	<b>40.8</b>	
<b>Avg. Tenure All CNAs (Years)</b>	<b>5.2</b>	<b>5.2</b>	<b>5.3</b>	<b>5.2</b>	<b>5.2</b>	<b>5.3</b>	<b>5.3</b>	<b>5.2</b>	<b>5.4</b>	
<b>Exit Rate Percentage</b>	<b>11.2%</b>	<b>10.7%</b>	<b>6.9%</b>	<b>11.9%</b>	<b>13.2%</b>	<b>8.2%</b>	<b>8.3%</b>	<b>13.4%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	112	91	91	117	126	117	107	110	102
	Percentage	14.8%	11.5%	11.5%	14.0%	15.4%	14.0%	12.6%	13.0%	12.7%
25-34	Number	190	214	216	222	214	226	234	239	219
	Percentage	25.0%	27.0%	27.3%	26.7%	26.2%	27.1%	27.6%	28.3%	27.2%
35-44	Number	159	176	177	171	168	169	178	179	173
	Percentage	20.9%	22.2%	22.3%	20.5%	20.5%	20.3%	21.0%	21.2%	21.5%
45-54	Number	154	162	159	167	160	161	171	163	162
	Percentage	20.3%	20.4%	20.1%	20.0%	19.6%	19.3%	20.2%	19.3%	20.1%
55-64	Number	114	119	116	124	124	132	134	129	123
	Percentage	15.0%	15.0%	14.6%	14.9%	15.2%	15.8%	15.8%	15.3%	15.3%
65+	Number	29	30	31	30	24	26	22	22	25
	Percentage	3.8%	3.8%	3.9%	3.6%	2.9%	3.1%	2.6%	2.6%	3.1%

## Panel 14: Industry = Other Public Sector, License = LPN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3
<b>Active LPNs</b>	<b>91</b>	<b>89</b>	<b>81</b>	<b>84</b>	<b>77</b>	<b>76</b>	<b>79</b>	<b>73</b>	<b>78</b>
% Change Prev. Qtr.	-2.2%	-2.2%	-9.0%	3.7%	-8.3%	-1.3%	3.9%	-7.6%	6.8%
% Change Prev. Year	8.3%	1.1%	-12.0%	-9.7%	-15.4%	-14.6%	-2.5%	-13.1%	1.3%
<b>LPN % of Total Employment</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.2%</b>	<b>0.1%</b>	<b>0.2%</b>
<b>Multiple Jobholders</b>	<b>15</b>	<b>17</b>	<b>13</b>	<b>14</b>	<b>11</b>	<b>9</b>	<b>8</b>	<b>4</b>	<b>6</b>
% Change Prev. Qtr.	-21.1%	13.3%	-23.5%	7.7%	-21.4%	-18.2%	-11.1%	-50.0%	50.0%
% Change Prev. Year	15.4%	13.3%	-18.8%	-26.3%	-26.7%	-47.1%	-38.5%	-71.4%	-45.5%
<b>Unemployment Insurance Claimants</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>
Claimant Rate	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.
<b>Worker's Compensation Claimants</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>6</b>
Claimant Rate	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	7.7%
<b>Avg. Wages Continuous Employees</b>	<b>\$8,434</b>	<b>\$9,152</b>	<b>\$8,712</b>	<b>\$8,974</b>	<b>\$8,951</b>	<b>\$9,828</b>	<b>\$9,791</b>	<b>\$10,146</b>	<b>N.A.</b>
<b>Avg. Age All LPNs</b>	<b>49.8</b>	<b>49.9</b>	<b>51.2</b>	<b>51.6</b>	<b>52.1</b>	<b>51.9</b>	<b>52.3</b>	<b>52.8</b>	<b>52.5</b>
<b>Avg. Tenure All LPNs (Years)</b>	<b>5.9</b>	<b>5.8</b>	<b>6.4</b>	<b>6.6</b>	<b>6.6</b>	<b>6.8</b>	<b>7.0</b>	<b>7.1</b>	<b>6.7</b>
<b>Exit Rate Percentage</b>	<b>5.5%</b>	<b>12.4%</b>	<b>3.7%</b>	<b>11.9%</b>	<b>6.5%</b>	<b>2.6%</b>	<b>3.8%</b>	<b>11.0%</b>	<b>N.A.</b>
<b>Age</b>									
<25	Number	5	2	0	0	1	0	0	1
	Percentage	5.5%	2.2%	0.0%	0.0%	1.3%	0.0%	0.0%	1.3%
25-34	Number	7	9	8	8	5	7	8	5
	Percentage	7.7%	10.1%	9.9%	9.5%	6.5%	9.2%	10.1%	6.4%
35-44	Number	16	15	15	13	10	11	12	14
	Percentage	17.6%	16.9%	18.5%	15.5%	13.0%	14.5%	15.2%	17.9%
45-54	Number	24	25	20	23	24	21	19	21
	Percentage	26.4%	28.1%	24.7%	27.4%	31.2%	27.6%	24.1%	26.9%
55-64	Number	34	35	34	36	34	33	35	28
	Percentage	37.4%	39.3%	42.0%	42.9%	44.2%	43.4%	44.3%	35.9%
65+	Number	5	3	4	4	3	4	5	9
	Percentage	5.5%	3.4%	4.9%	4.8%	3.9%	5.3%	6.3%	11.5%

## Panel 15: Industry = Other Public Sector, License = RN &amp; APRN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active RNs &amp; APRNs</b>	<b>648</b>	<b>673</b>	<b>661</b>	<b>676</b>	<b>636</b>	<b>655</b>	<b>661</b>	<b>673</b>	<b>631</b>	
% Change Prev. Qtr.	1.7%	3.9%	-1.8%	2.3%	-5.9%	3.0%	0.9%	1.8%	-6.2%	
% Change Prev. Year	8.4%	6.5%	0.6%	6.1%	-1.9%	-2.7%	0.0%	-0.4%	-0.8%	
<b>RN &amp; APRN% of Total Employment</b>	<b>1.3%</b>	<b>1.3%</b>	<b>1.3%</b>	<b>1.3%</b>	<b>1.2%</b>	<b>1.3%</b>	<b>1.3%</b>	<b>1.3%</b>	<b>1.2%</b>	
<b>Multiple Jobholders (RN &amp; APRN)</b>	<b>117</b>	<b>103</b>	<b>88</b>	<b>107</b>	<b>92</b>	<b>108</b>	<b>93</b>	<b>115</b>	<b>101</b>	
% Change Prev. Qtr.	25.8%	-12.0%	-14.6%	21.6%	-14.0%	17.4%	-13.9%	23.7%	-12.2%	
% Change Prev. Year	37.6%	0.0%	-15.4%	15.1%	-21.4%	4.9%	5.7%	7.5%	9.8%	
<b>Unemployment Insurance Claimants (RN &amp; APRN)</b>	<b>6 N.D.</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>7</b>	<b>5 N.D.</b>		
Claimant Rate	0.9% N.D.		1.2%	1.2%	1.3%	0.9%	1.1%	0.7% N.D.		
<b>Worker's Compensation Claimants (RN &amp; APRN)</b>	<b>N.D.</b>	<b>5</b>	<b>6</b>	<b>6 N.D.</b>		<b>9</b>	<b>7 N.D.</b>		<b>10</b>	
Claimant Rate	N.D.	0.7%	0.9%	0.9% N.D.		1.4%	1.1% N.D.		1.6%	
<b>Avg. Wages Continuous RNs Only</b>	<b>\$12,350</b>	<b>\$13,681</b>	<b>\$12,940</b>	<b>\$14,525</b>	<b>\$12,542</b>	<b>\$13,680</b>	<b>\$13,229</b>	<b>\$14,814</b>	<b>N.A.</b>	
<b>Avg. Wages Continuous APRNs Only</b>	<b>\$15,018</b>	<b>\$14,536</b>	<b>\$14,377</b>	<b>\$15,862</b>	<b>\$15,702</b>	<b>\$16,966</b>	<b>\$17,082</b>	<b>\$15,968</b>	<b>N.A.</b>	
<b>Avg. Age All RNs &amp; APRNs</b>	<b>49.8</b>	<b>49.9</b>	<b>50.3</b>	<b>50.3</b>	<b>50.1</b>	<b>49.8</b>	<b>49.8</b>	<b>50.0</b>	<b>50.3</b>	
<b>Avg. Tenure All RNs &amp; APRNs (Years)</b>	<b>6.7</b>	<b>6.4</b>	<b>6.7</b>	<b>6.7</b>	<b>6.9</b>	<b>6.9</b>	<b>6.9</b>	<b>6.9</b>	<b>7.1</b>	
<b>Exit Rate Percentage (RN &amp; APRN)</b>	<b>7.3%</b>	<b>7.4%</b>	<b>6.5%</b>	<b>13.0%</b>	<b>9.3%</b>	<b>7.0%</b>	<b>4.2%</b>	<b>15.3%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	14	9	8	10	6	7	7	8	2
	Percentage	2.2%	1.3%	1.2%	1.5%	0.9%	1.1%	1.1%	1.2%	0.3%
25-34	Number	59	69	60	62	60	70	70	74	65
	Percentage	9.1%	10.3%	9.1%	9.2%	9.4%	10.7%	10.6%	11.0%	10.3%
35-44	Number	123	140	129	130	127	132	136	133	127
	Percentage	19.0%	20.8%	19.5%	19.2%	20.0%	20.2%	20.6%	19.8%	20.1%
45-54	Number	206	190	197	202	192	193	197	193	185
	Percentage	31.8%	28.2%	29.8%	29.9%	30.2%	29.5%	29.8%	28.7%	29.3%
55-64	Number	221	228	234	237	225	222	219	234	223
	Percentage	34.1%	33.9%	35.4%	35.1%	35.4%	33.9%	33.1%	34.8%	35.3%
65+	Number	25	37	33	35	26	31	32	31	29
	Percentage	3.9%	5.5%	5.0%	5.2%	4.1%	4.7%	4.8%	4.6%	4.6%



## Panel 16: Industry = Private Sector, License = CNA

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active CNAs</b>	<b>2,079</b>	<b>2,012</b>	<b>1,951</b>	<b>2,140</b>	<b>2,259</b>	<b>2,199</b>	<b>2,140</b>	<b>2,323</b>	<b>2,390</b>	
% Change Prev. Qtr.	4.7%	-3.2%	-3.0%	9.7%	5.6%	-2.7%	-2.7%	8.6%	2.9%	
% Change Prev. Year	-1.7%	-2.1%	4.3%	7.8%	8.7%	9.3%	9.7%	8.6%	5.8%	
<b>CNA % of Total Employment</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>	
<b>Multiple Jobholders</b>	<b>502</b>	<b>437</b>	<b>340</b>	<b>482</b>	<b>569</b>	<b>485</b>	<b>428</b>	<b>510</b>	<b>619</b>	
% Change Prev. Qtr.	8.7%	-12.9%	-22.2%	41.8%	18.0%	-14.8%	-11.8%	19.2%	21.4%	
% Change Prev. Year	-12.5%	-14.5%	-6.6%	4.3%	13.3%	11.0%	25.9%	5.8%	8.8%	
<b>Unemployment Insurance Claimants</b>	<b>22</b>	<b>18</b>	<b>27</b>	<b>20</b>	<b>26</b>	<b>24</b>	<b>27</b>	<b>18</b>	<b>20</b>	
Claimant Rate	1.1%	0.9%	1.4%	0.9%	1.2%	1.1%	1.3%	0.8%	0.8%	
<b>Worker's Compensation Claimants</b>	<b>37</b>	<b>31</b>	<b>32</b>	<b>29</b>	<b>40</b>	<b>34</b>	<b>27</b>	<b>27</b>	<b>21</b>	
Claimant Rate	1.8%	1.5%	1.6%	1.4%	1.8%	1.5%	1.3%	1.2%	0.9%	
<b>Avg. Wages Continuous Employees</b>	<b>\$5,857</b>	<b>\$5,895</b>	<b>\$5,351</b>	<b>\$5,741</b>	<b>\$6,063</b>	<b>\$5,971</b>	<b>\$5,504</b>	<b>\$5,946</b>	<b>N.A.</b>	
<b>Avg. Age All CNAs</b>	<b>34.9</b>	<b>35.1</b>	<b>35.5</b>	<b>35.1</b>	<b>35.1</b>	<b>35.6</b>	<b>35.7</b>	<b>35.3</b>	<b>35.3</b>	
<b>Avg. Tenure All CNAs (Years)</b>	<b>1.9</b>	<b>2.0</b>	<b>2.2</b>	<b>2.1</b>	<b>2.0</b>	<b>2.1</b>	<b>2.2</b>	<b>2.1</b>	<b>2.0</b>	
<b>Exit Rate Percentage</b>	<b>24.3%</b>	<b>20.4%</b>	<b>16.6%</b>	<b>19.7%</b>	<b>24.6%</b>	<b>22.2%</b>	<b>19.1%</b>	<b>21.7%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	585	534	509	575	581	523	507	577	599
	Percentage	28.1%	26.5%	26.1%	26.9%	25.7%	23.8%	23.7%	24.8%	25.1%
25-34	Number	609	615	586	662	719	720	719	791	798
	Percentage	29.3%	30.6%	30.0%	30.9%	31.8%	32.7%	33.6%	34.1%	33.4%
35-44	Number	387	388	368	392	419	405	378	387	409
	Percentage	18.6%	19.3%	18.9%	18.3%	18.5%	18.4%	17.7%	16.7%	17.1%
45-54	Number	321	302	309	322	331	344	326	340	353
	Percentage	15.4%	15.0%	15.8%	15.0%	14.7%	15.6%	15.2%	14.6%	14.8%
55-64	Number	141	140	140	150	167	169	166	182	182
	Percentage	6.8%	7.0%	7.2%	7.0%	7.4%	7.7%	7.8%	7.8%	7.6%
65+	Number	34	31	37	38	40	37	43	45	48
	Percentage	1.6%	1.5%	1.9%	1.8%	1.8%	1.7%	2.0%	1.9%	2.0%

## Panel 17: Industry =Private Sector, License = LPN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active LPNs</b>	<b>125</b>	<b>117</b>	<b>113</b>	<b>127</b>	<b>119</b>	<b>133</b>	<b>119</b>	<b>118</b>	<b>129</b>	
% Change Prev. Qtr.	-1.6%	-6.4%	-3.4%	12.4%	-6.3%	11.8%	-10.5%	-0.8%	9.3%	
% Change Prev. Year	-21.4%	-26.4%	-12.4%	0.0%	-4.8%	13.7%	5.3%	-7.1%	8.4%	
<b>LPN % of Total Employment</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	
<b>Multiple Jobholders</b>	<b>18</b>	<b>17</b>	<b>18</b>	<b>25</b>	<b>19</b>	<b>22</b>	<b>23</b>	<b>20</b>	<b>30</b>	
% Change Prev. Qtr.	-40.0%	-5.6%	5.9%	38.9%	-24.0%	15.8%	4.5%	-13.0%	50.0%	
% Change Prev. Year	-57.1%	-56.4%	-30.8%	-16.7%	5.6%	29.4%	27.8%	-20.0%	57.9%	
<b>Unemployment Insurance Claimants</b>	<b>7</b>	<b>8</b>	<b>6</b>	<b>6</b>	<b>8</b>	<b>7</b>	<b>N.D.</b>	<b>5</b>	<b>8</b>	
Claimant Rate	5.6%	6.8%	5.3%	4.7%	6.7%	5.3%	N.D.	4.2%	6.2%	
<b>Worker's Compensation Claimants</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	<b>N.D.</b>	
Claimant Rate	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	
<b>Avg. Wages Continuous Employees</b>	<b>\$6,806</b>	<b>\$7,434</b>	<b>\$7,191</b>	<b>\$7,181</b>	<b>\$7,450</b>	<b>\$8,426</b>	<b>\$6,960</b>	<b>\$7,622</b>	<b>N.A.</b>	
<b>Avg. Age All LPNs</b>	<b>45.1</b>	<b>45.3</b>	<b>44.6</b>	<b>43.6</b>	<b>45.1</b>	<b>45.1</b>	<b>45.9</b>	<b>46.8</b>	<b>47.6</b>	
<b>Avg. Tenure All LPNs (Years)</b>	<b>2.6</b>	<b>2.8</b>	<b>2.9</b>	<b>2.8</b>	<b>2.9</b>	<b>2.7</b>	<b>3.1</b>	<b>3.3</b>	<b>2.8</b>	
<b>Exit Rate Percentage</b>	<b>24.0%</b>	<b>17.9%</b>	<b>15.0%</b>	<b>18.9%</b>	<b>16.0%</b>	<b>17.3%</b>	<b>16.8%</b>	<b>16.1%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	14	13	9	11	6	8	4	4	3
	Percentage	11.2%	11.1%	8.0%	8.7%	5.0%	6.0%	3.4%	3.4%	2.3%
25-34	Number	19	19	20	27	23	23	24	21	22
	Percentage	15.2%	16.2%	17.7%	21.3%	19.3%	17.3%	20.2%	17.8%	17.1%
35-44	Number	24	21	26	30	30	33	26	25	32
	Percentage	19.2%	17.9%	23.0%	23.6%	25.2%	24.8%	21.8%	21.2%	24.8%
45-54	Number	37	31	31	31	31	37	36	35	30
	Percentage	29.6%	26.5%	27.4%	24.4%	26.1%	27.8%	30.3%	29.7%	23.3%
55-64	Number	22	24	22	22	23	27	24	28	33
	Percentage	17.6%	20.5%	19.5%	17.3%	19.3%	20.3%	20.2%	23.7%	25.6%
65+	Number	9	9	5	6	6	5	5	5	9
	Percentage	7.2%	7.7%	4.4%	4.7%	5.0%	3.8%	4.2%	4.2%	7.0%

## Panel 18: Industry = Private Sector, License = RN &amp; APRN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active RNs &amp; APRNs</b>	<b>487</b>	<b>459</b>	<b>419</b>	<b>447</b>	<b>422</b>	<b>470</b>	<b>405</b>	<b>402</b>	<b>415</b>	
% Change Prev. Qtr.	0.0%	-5.7%	-8.7%	6.7%	-5.6%	11.4%	-13.8%	-0.7%	3.2%	
% Change Prev. Year	-13.5%	-18.2%	-11.2%	-8.2%	-13.3%	2.4%	-3.3%	-10.1%	-1.7%	
<b>RN &amp; APRN% of Total Employment</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	
<b>Multiple Jobholders (RN &amp; APRN)</b>	<b>125</b>	<b>112</b>	<b>100</b>	<b>96</b>	<b>85</b>	<b>110</b>	<b>83</b>	<b>93</b>	<b>106</b>	
% Change Prev. Qtr.	0.8%	-10.4%	-10.7%	-4.0%	-11.5%	29.4%	-24.5%	12.0%	14.0%	
% Change Prev. Year	-6.0%	-26.3%	-9.9%	-22.6%	-32.0%	-1.8%	-17.0%	-3.1%	24.7%	
<b>Unemployment Insurance Claimants (RN &amp; APRN)</b>	<b>12</b>	<b>20</b>	<b>12</b>	<b>16</b>	<b>16</b>	<b>19</b>	<b>9</b>	<b>13</b>	<b>15</b>	
Claimant Rate	2.5%	4.4%	2.9%	3.6%	3.8%	4.0%	2.2%	3.2%	3.6%	
<b>Worker's Compensation Claimants (RN &amp; APRN)</b>	<b>N.D.</b>	<b>6</b>	<b>N.D.</b>	<b>N.D.</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>N.D.</b>	<b>N.D.</b>	
Claimant Rate	N.D.	1.3%	N.D.	N.D.	1.2%	1.3%	1.5%	N.D.	N.D.	
<b>Avg. Wages Continuous RNs Only</b>	<b>\$10,953</b>	<b>\$12,874</b>	<b>\$10,467</b>	<b>\$12,093</b>	<b>\$11,828</b>	<b>\$14,130</b>	<b>\$11,902</b>	<b>\$12,859</b>	<b>N.A.</b>	
<b>Avg. Wages Continuous APRNs Only</b>	<b>\$8,736</b>	<b>\$11,147</b>	<b>\$10,117</b>	<b>\$11,864</b>	<b>\$13,091</b>	<b>\$11,855</b>	<b>\$16,099</b>	<b>\$13,261</b>	<b>N.A.</b>	
<b>Avg. Age All RNs &amp; APRNs</b>	<b>45.1</b>	<b>45.3</b>	<b>44.6</b>	<b>43.6</b>	<b>45.1</b>	<b>45.1</b>	<b>45.9</b>	<b>46.8</b>	<b>47.6</b>	
<b>Avg. Tenure All RNs &amp; APRNs (Years)</b>	<b>2.8</b>	<b>2.9</b>	<b>3.2</b>	<b>3.1</b>	<b>3.2</b>	<b>3.1</b>	<b>3.2</b>	<b>3.3</b>	<b>3.1</b>	
<b>Exit Rate Percentage (RN &amp; APRN)</b>	<b>21.6%</b>	<b>24.6%</b>	<b>16.0%</b>	<b>23.7%</b>	<b>19.0%</b>	<b>24.3%</b>	<b>16.0%</b>	<b>18.4%</b>	<b>N.A.</b>	
<b>Age</b>										
<25	Number	29	22	13	11	11	5	5	3	0
	Percentage	6.0%	4.8%	3.1%	2.5%	2.6%	1.1%	1.2%	0.7%	0.0%
25-34	Number	92	79	76	72	60	81	58	59	53
	Percentage	18.9%	17.2%	18.1%	16.1%	14.2%	17.2%	14.3%	14.7%	12.8%
35-44	Number	84	78	75	73	72	93	84	75	86
	Percentage	17.2%	17.0%	17.9%	16.3%	17.1%	19.8%	20.7%	18.7%	20.7%
45-54	Number	150	147	130	144	137	137	118	122	127
	Percentage	30.8%	32.0%	31.0%	32.2%	32.5%	29.1%	29.1%	30.3%	30.6%
55-64	Number	99	99	100	115	111	122	111	116	118
	Percentage	20.3%	21.6%	23.9%	25.7%	26.3%	26.0%	27.4%	28.9%	28.4%
65+	Number	32	34	25	32	31	32	29	27	31
	Percentage	6.6%	7.4%	6.0%	7.2%	7.3%	6.8%	7.2%	6.7%	7.5%

**Panel 19 : Industry = Ambulatory Care(NAICS 621), License = CNA**

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	91	19.1%	\$4,481	51	30.9%	\$3,213	142	22.1%	\$4,026
	25 - 34	184	38.6%	\$6,979	57	34.5%	\$4,738	241	37.5%	\$6,449
	35 - 44	80	16.8%	\$7,703	22	13.3%	\$4,890	102	15.9%	\$7,096
	45 - 54	62	13.0%	\$6,746	21	12.7%	\$4,691	83	12.9%	\$6,227
	55-64	50	10.5%	\$6,352	13	7.9%	\$4,561	63	9.8%	\$5,983
	65+	9	1.9%	\$3,330	1	0.6%	\$3,508	10	1.6%	\$3,348
	Unknown	1	0.2%	\$14,956	0	0.0%	\$0	1	0.2%	\$14,956
	<b>Total</b>	<b>477</b>	<b>100.0%</b>	<b>\$6,476</b>	<b>165</b>	<b>100.0%</b>	<b>\$4,260</b>	<b>642</b>	<b>100.0%</b>	<b>\$5,906</b>

**Panel 20 : Industry = Ambulatory Care (NAICS 621), License = LPN**

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	4	2.7%	\$4,218	5	15.2%	\$3,102	9	4.9%	\$3,598
	25 - 34	33	22.0%	\$9,007	7	21.2%	\$4,572	40	21.9%	\$8,231
	35 - 44	28	18.7%	\$11,663	4	12.1%	\$4,070	32	17.5%	\$10,714
	45 - 54	40	26.7%	\$9,781	8	24.2%	\$7,878	48	26.2%	\$9,464
	55-64	42	28.0%	\$10,124	7	21.2%	\$10,036	49	26.8%	\$10,112
	65+	3	2.0%	\$3,072	2	6.1%	\$4,735	5	2.7%	\$3,737
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>	<b>150</b>	<b>100.0%</b>	<b>\$9,776</b>	<b>33</b>	<b>100.0%</b>	<b>\$6,259</b>	<b>183</b>	<b>100.0%</b>	<b>\$9,142</b>

**Panel 21 : Industry = Ambulatory Care (NAICS 621), License = RN & APRN**

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	13	1.8%	\$9,037	9	5.4%	\$7,760	22	2.4%	\$8,515
	25 - 34	165	22.3%	\$12,179	35	21.0%	\$10,872	200	22.0%	\$11,950
	35 - 44	169	22.8%	\$15,582	42	25.1%	\$12,514	211	23.2%	\$14,971
	45 - 54	184	24.8%	\$15,201	38	22.8%	\$12,737	222	24.4%	\$14,779
	55-64	182	24.6%	\$14,121	32	19.2%	\$10,182	214	23.6%	\$13,532
	65+	28	3.8%	\$6,785	11	6.6%	\$3,652	39	4.3%	\$5,901
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>	<b>741</b>	<b>100.0%</b>	<b>\$13,923</b>	<b>167</b>	<b>100.0%</b>	<b>\$10,934</b>	<b>908</b>	<b>100.0%</b>	<b>\$13,374</b>

Panel 22 : Industry = Hospitals (NAICS 622), License = CNA

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	233	19.4%	\$5,488	74	35.9%	\$3,213	307	21.8%	\$4,939
	25 - 34	351	29.3%	\$7,103	70	34.0%	\$4,738	421	29.9%	\$6,710
	35 - 44	241	20.1%	\$7,541	28	13.6%	\$4,890	269	19.1%	\$7,265
	45 - 54	209	17.4%	\$8,020	22	10.7%	\$4,691	231	16.4%	\$7,703
	55-64	139	11.6%	\$8,796	11	5.3%	\$4,561	150	10.7%	\$8,486
	65+	22	1.8%	\$6,121	1	0.5%	\$3,508	23	1.6%	\$6,007
	Unknown	5	0.4%	\$3,853	0	0.0%	\$0	5	0.4%	\$3,853
	<b>Total</b>	<b>1,200</b>	<b>100.0%</b>	<b>\$7,202</b>	<b>206</b>	<b>100.0%</b>	<b>\$4,191</b>	<b>1,406</b>	<b>100.0%</b>	<b>\$6,761</b>

Panel 23 : Industry = Hospitals (NAICS 622), License = LPN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	7	3.8%	\$7,523	2	8.0%	\$4,993	9	4.3%	\$6,961
	25 - 34	24	13.0%	\$7,274	7	28.0%	\$2,076	31	14.8%	\$6,100
	35 - 44	33	17.9%	\$8,517	6	24.0%	\$2,541	39	18.7%	\$7,597
	45 - 54	55	29.9%	\$10,301	5	20.0%	\$9,877	60	28.7%	\$10,265
	55-64	57	31.0%	\$10,339	5	20.0%	\$6,956	62	29.7%	\$10,066
	65+	8	4.3%	\$9,055	0	0.0%	\$0	8	3.8%	\$9,055
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>	<b>184</b>	<b>100.0%</b>	<b>\$9,438</b>	<b>25</b>	<b>100.0%</b>	<b>\$4,957</b>	<b>209</b>	<b>100.0%</b>	<b>\$8,902</b>

Panel 24 : Industry = Hospitals (NAICS 622), License = RN &amp; APRN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	95	3.9%	\$13,098	17	6.3%	\$8,741	112	4.2%	\$12,436
	25 - 34	581	24.1%	\$13,685	81	30.2%	\$9,603	662	24.7%	\$13,186
	35 - 44	592	24.5%	\$16,490	54	20.1%	\$10,659	646	24.1%	\$16,002
	45 - 54	605	25.1%	\$17,972	62	23.1%	\$13,600	667	24.9%	\$17,565
	55-64	487	20.2%	\$18,065	43	16.0%	\$14,842	530	19.8%	\$17,804
	65+	54	2.2%	\$12,744	9	3.4%	\$10,235	63	2.3%	\$12,385
	Unknown	1	0.0%	\$15,500	2	0.7%	\$10,453	3	0.1%	\$12,135
	<b>Total</b>	<b>2,415</b>	<b>100.0%</b>	<b>\$16,286</b>	<b>268</b>	<b>100.0%</b>	<b>\$11,554</b>	<b>2,683</b>	<b>100.0%</b>	<b>\$15,814</b>

Panel 25 : Industry = Long Term Care (NAICS 623), License = CNA

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	292	29.4%	\$4,558	100	41.0%	\$2,752	392	31.7%	\$4,097
	25 - 34	265	26.7%	\$5,674	76	31.1%	\$3,688	341	27.6%	\$5,232
	35 - 44	142	14.3%	\$6,564	31	12.7%	\$3,031	173	14.0%	\$5,931
	45 - 54	165	16.6%	\$6,952	23	9.4%	\$4,072	188	15.2%	\$6,599
	55-64	103	10.4%	\$6,874	12	4.9%	\$3,916	115	9.3%	\$6,566
	65+	26	2.6%	\$5,895	2	0.8%	\$3,791	28	2.3%	\$5,745
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>		<b>993</b>	<b>100.0%</b>	<b>\$5,816</b>	<b>244</b>	<b>100.0%</b>	<b>\$3,269</b>	<b>1,237</b>	<b>100.0%</b>

Panel 26 : Industry = Long Term Care (NAICS 623), License = LPN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	17	8.2%	\$7,518	4	8.3%	\$3,687	21	8.2%	\$6,789
	25 - 34	47	22.6%	\$9,059	10	20.8%	\$4,708	57	22.3%	\$8,295
	35 - 44	44	21.2%	\$11,137	10	20.8%	\$5,863	54	21.1%	\$10,161
	45 - 54	45	21.6%	\$11,169	9	18.8%	\$4,999	54	21.1%	\$10,141
	55-64	44	21.2%	\$10,266	14	29.2%	\$6,598	58	22.7%	\$9,381
	65+	11	5.3%	\$8,385	1	2.1%	\$1,602	12	4.7%	\$7,820
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>		<b>208</b>	<b>100.0%</b>	<b>\$10,049</b>	<b>48</b>	<b>100.0%</b>	<b>\$5,405</b>	<b>256</b>	<b>100.0%</b>

Panel 27 : Industry = Long Term Care (NAICS 623), License = RN &amp; APRN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	11	3.5%	\$13,958	0	0.0%	\$0	11	2.8%	\$13,958
	25 - 34	51	16.1%	\$12,333	21	30.0%	\$8,836	72	18.6%	\$11,314
	35 - 44	55	17.4%	\$14,862	16	22.9%	\$9,883	71	18.3%	\$13,740
	45 - 54	87	27.4%	\$14,389	18	25.7%	\$9,293	105	27.1%	\$13,516
	55-64	87	27.4%	\$14,453	12	17.1%	\$8,672	99	25.6%	\$13,753
	65+	26	8.2%	\$9,260	3	4.3%	\$3,970	29	7.5%	\$8,713
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>		<b>317</b>	<b>100.0%</b>	<b>\$13,723</b>	<b>70</b>	<b>100.0%</b>	<b>\$8,956</b>	<b>387</b>	<b>100.0%</b>

Panel 28 : Industry = Health Care, License = CNA

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	616	23.1%	\$4,898	225	36.6%	\$3,126	841	25.6%	\$4,424
	25 - 34	800	30.0%	\$6,601	203	33.0%	\$4,170	1,003	30.5%	\$6,109
	35 - 44	463	17.3%	\$7,269	81	13.2%	\$4,422	544	16.6%	\$6,845
	45 - 54	436	16.3%	\$7,435	66	10.7%	\$4,555	502	15.3%	\$7,056
	55-64	292	10.9%	\$7,700	36	5.9%	\$5,021	328	10.0%	\$7,406
	65+	57	2.1%	\$5,577	4	0.7%	\$3,587	61	1.9%	\$5,447
	Unknown	6	0.2%	\$5,704	-	0.0%	\$0	6	0.2%	\$5,704
	<b>Total</b>	<b>2,670</b>	<b>100.0%</b>	<b>\$6,557</b>	<b>615</b>	<b>100.0%</b>	<b>\$3,908</b>	<b>3,285</b>	<b>100.0%</b>	<b>\$6,061</b>

Panel 29 : Industry = Health Care, License = LPN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	28	5.2%	\$7,048	11	10.4%	\$3,658	39	6.0%	\$6,092
	25 - 34	104	19.2%	\$8,630	24	22.6%	\$3,901	128	19.8%	\$7,744
	35 - 44	105	19.4%	\$10,454	20	18.9%	\$4,508	125	19.3%	\$9,502
	45 - 54	140	25.8%	\$10,431	22	20.8%	\$7,155	162	25.0%	\$9,986
	55-64	143	26.4%	\$10,254	26	24.5%	\$7,593	169	26.1%	\$9,844
	65+	22	4.1%	\$7,904	3	2.8%	\$3,691	25	3.9%	\$7,399
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>	<b>542</b>	<b>100.0%</b>	<b>\$9,766</b>	<b>106</b>	<b>100.0%</b>	<b>\$5,565</b>	<b>648</b>	<b>100.0%</b>	<b>\$9,079</b>

Panel 30 : Industry = Health Care, License = RN &amp; APRN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	119	3.4%	\$12,734	26	5.1%	\$8,402	145	3.6%	\$11,957
	25 - 34	797	22.9%	\$13,287	137	27.1%	\$9,810	934	23.5%	\$12,777
	35 - 44	816	23.5%	\$16,192	112	22.2%	\$11,244	928	23.3%	\$15,595
	45 - 54	876	25.2%	\$17,034	118	23.4%	\$12,665	994	25.0%	\$16,515
	55-64	756	21.8%	\$16,700	87	17.2%	\$12,277	843	21.2%	\$16,244
	65+	108	3.1%	\$10,360	23	4.6%	\$6,269	131	3.3%	\$9,642
	Unknown	1	0.0%	\$15,500	2	0.4%	\$10,453	3	0.1%	\$12,135
	<b>Total</b>	<b>3,473</b>	<b>100.0%</b>	<b>\$15,548</b>	<b>505</b>	<b>100.0%</b>	<b>\$10,989</b>	<b>3,978</b>	<b>100.0%</b>	<b>\$14,969</b>

Panel 31 : Industry = Other Public Sector, License = CNA

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	58	8.6%	\$6,001	52	31.1%	\$3,338	110	13.0%	\$4,742
	25 - 34	188	27.8%	\$7,958	51	30.5%	\$2,557	239	28.3%	\$6,806
	35 - 44	145	21.4%	\$8,405	34	20.4%	\$3,414	179	21.2%	\$7,457
	45 - 54	147	21.7%	\$8,160	16	9.6%	\$5,323	163	19.3%	\$7,881
	55-64	117	17.3%	\$8,185	12	7.2%	\$6,652	129	15.3%	\$8,043
	65+	20	3.0%	\$5,045	2	1.2%	\$751	22	2.6%	\$4,655
	Unknown	2	0.3%	\$9,469	0	0.0%	\$0	2	0.2%	\$9,469
	<b>Total</b>		677	100.0%	\$7,888	167	100.0%	\$3,512	844	100.0%

Panel 32 : Industry = Other Public Sector, License = LPN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	25 - 34	5	7.8%	\$7,394	1	11.1%	\$10,052	6	8.2%	\$7,837
	35 - 44	11	17.2%	\$9,994	1	11.1%	\$10,028	12	16.4%	\$9,997
	45 - 54	18	28.1%	\$9,916	0	0.0%	\$0	18	24.7%	\$9,916
	55-64	25	39.1%	\$11,680	7	77.8%	\$4,386	32	43.8%	\$10,084
	65+	5	7.8%	\$6,397	0	0.0%	\$0	5	6.8%	\$6,397
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>		64	100.0%	\$10,146	9	100.0%	\$5,643	73	100.0%

Panel 33 : Industry = Other Public Sector, License = RN &amp; APRN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	3	0.5%	\$13,390	5	4.0%	\$9,839	8	1.2%	\$11,171
	25 - 34	54	9.9%	\$14,213	20	15.9%	\$10,872	74	11.0%	\$13,310
	35 - 44	106	19.4%	\$14,243	27	21.4%	\$12,514	133	19.8%	\$13,892
	45 - 54	165	30.2%	\$15,509	28	22.2%	\$12,737	193	28.7%	\$15,107
	55-64	197	36.0%	\$15,247	37	29.4%	\$10,182	234	34.8%	\$14,446
	65+	22	4.0%	\$11,975	9	7.1%	\$3,652	31	4.6%	\$9,559
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>		547	100.0%	\$14,887	126	100.0%	\$10,879	673	100.0%



Panel 34 : Industry = Private Sector, License = CNA

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	264	18.7%	\$4,282	313	34.4%	\$3,338	577	24.8%	\$3,770
	25 - 34	459	32.5%	\$6,635	332	36.5%	\$2,557	791	34.1%	\$4,923
	35 - 44	263	18.6%	\$6,407	124	13.6%	\$3,414	387	16.7%	\$5,448
	45 - 54	246	17.4%	\$6,395	94	10.3%	\$5,323	340	14.6%	\$6,098
	55-64	148	10.5%	\$5,711	34	3.7%	\$6,652	182	7.8%	\$5,887
	65+	32	2.3%	\$3,792	13	1.4%	\$751	45	1.9%	\$2,913
	Unknown	1	0.1%	\$1,615	0	0.0%	\$0	1	0.0%	\$1,615
	<b>Total</b>		1,413	100.0%	\$5,946	910	100.0%	\$3,355	2,323	100.0%

Panel 35 : Industry = Private Sector, License = LPN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	2	2.3%	\$5,308	2	6.7%	\$948	4	3.4%	\$3,128
	25 - 34	16	18.2%	\$6,861	5	16.7%	\$3,170	21	17.8%	\$5,982
	35 - 44	18	20.5%	\$8,021	7	23.3%	\$5,769	25	21.2%	\$7,390
	45 - 54	27	30.7%	\$8,554	8	26.7%	\$3,536	35	29.7%	\$7,407
	55-64	20	22.7%	\$7,350	8	26.7%	\$4,512	28	23.7%	\$6,539
	65+	5	5.7%	\$5,600	0	0.0%	\$0	5	4.2%	\$5,600
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>		88	100.0%	\$7,622	30	100.0%	\$4,084	118	100.0%

Panel 36 : Industry = Private Sector, License = RN &amp; APRN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	1	0.4%	\$5,831	2	1.6%	\$11,918	3	0.7%	\$9,889
	25 - 34	36	13.2%	\$11,884	23	17.8%	\$7,995	59	14.7%	\$10,368
	35 - 44	48	17.6%	\$14,011	27	20.9%	\$8,520	75	18.7%	\$12,034
	45 - 54	79	28.9%	\$13,675	43	33.3%	\$9,942	122	30.3%	\$12,359
	55-64	89	32.6%	\$12,848	27	20.9%	\$7,459	116	28.9%	\$11,594
	65+	20	7.3%	\$9,190	7	5.4%	\$5,612	27	6.7%	\$8,263
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>		273	100.0%	\$12,871	129	100.0%	\$8,573	402	100.0%

Panel 37 : Industry = Statewide, License = CNA

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	938	19.7%	\$4,793	590	34.9%	\$3,257	1,528	23.7%	\$4,200
	25 - 34	1,447	30.4%	\$6,788	586	34.6%	\$3,116	2,033	31.5%	\$5,730
	35 - 44	871	18.3%	\$7,198	239	14.1%	\$3,755	1,110	17.2%	\$6,457
	45 - 54	829	17.4%	\$7,255	176	10.4%	\$5,035	1,005	15.6%	\$6,866
	55-64	557	11.7%	\$7,273	82	4.8%	\$5,936	639	9.9%	\$7,102
	65+	109	2.3%	\$4,955	19	1.1%	\$1,348	128	2.0%	\$4,420
	Unknown	9	0.2%	\$6,086	0	0.0%	#DIV/0!	9	0.1%	\$6,086
	<b>Total</b>	<b>4,760</b>	<b>100.0%</b>	<b>\$6,565</b>	<b>1,692</b>	<b>100.0%</b>	<b>#DIV/0!</b>	<b>6,452</b>	<b>100.0%</b>	<b>\$5,780</b>

Panel 38 : Industry = Statewide, License = LPN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	30	4.3%	\$6,932	13	9.0%	\$3,241	43	5.1%	\$5,816
	25 - 34	125	18.0%	\$8,354	30	20.7%	\$3,984	155	18.5%	\$7,509
	35 - 44	134	19.3%	\$10,089	28	19.3%	\$5,020	162	19.3%	\$9,213
	45 - 54	185	26.7%	\$10,107	30	20.7%	\$6,190	215	25.6%	\$9,561
	55-64	188	27.1%	\$10,134	41	28.3%	\$6,444	229	27.3%	\$9,474
	65+	32	4.6%	\$7,309	3	2.1%	\$3,691	35	4.2%	\$6,999
	Unknown	0	0.0%	\$0	0	0.0%	\$0	0	0.0%	\$0
	<b>Total</b>	<b>694</b>	<b>100.0%</b>	<b>\$9,529</b>	<b>145</b>	<b>100.0%</b>	<b>\$5,263</b>	<b>839</b>	<b>100.0%</b>	<b>\$8,792</b>

Panel 39 : Industry = Statewide, RN &amp; APRN

Date	Age	Continuous Workers			Other Workers			All Workers		
		N	Col%	Avg. Wage	N	Col%	Avg. Wage	N	Col%	Avg. Wage
2011Q2	<25	123	2.9%	\$12,694	33	4.3%	\$8,833	156	3.1%	\$11,877
	25 - 34	887	20.7%	\$13,286	180	23.7%	\$9,696	1,067	21.1%	\$12,681
	35 - 44	970	22.6%	\$15,871	166	21.8%	\$11,007	1,136	22.5%	\$15,160
	45 - 54	1,120	26.1%	\$16,572	189	24.9%	\$12,056	1,309	25.9%	\$15,920
	55-64	1,042	24.3%	\$16,096	151	19.9%	\$10,902	1,193	23.6%	\$15,439
	65+	150	3.5%	\$10,441	39	5.1%	\$5,547	189	3.7%	\$9,431
	Unknown	1	0.0%	\$15,500	2	0.3%	\$10,453	3	0.1%	\$12,135
	<b>Total</b>	<b>4,293</b>	<b>100.0%</b>	<b>\$15,294</b>	<b>760</b>	<b>100.0%</b>	<b>\$10,561</b>	<b>5,053</b>	<b>100.0%</b>	<b>\$14,582</b>

**Panel 40: Registered Nurses and Advanced Practice Registered Nurses Working in Health Care by  
County of Work, 2011Q2**

County of Work	Employment Status						Total		
	Continuous			Other					
	N	Column %	Average Wage	N	Column %	Average Wage	N	Column %	Average Wage
Natrona	729	21.0%	\$16,639	98	19.4%	\$11,927	827	20.8%	\$16,081
Laramie	687	19.8%	\$16,079	86	17.0%	\$10,556	773	19.4%	\$15,464
Campbell	250	7.2%	\$15,474	26	5.1%	\$12,009	276	6.9%	\$15,147
Park	257	7.4%	\$15,592	24	4.8%	\$9,846	281	7.1%	\$15,102
Albany	203	5.8%	\$15,282	24	4.8%	\$11,010	227	5.7%	\$14,830
Fremont	169	4.9%	\$12,656	90	17.8%	\$12,481	259	6.5%	\$12,595
Sheridan	200	5.8%	\$14,456	27	5.3%	\$8,318	227	5.7%	\$13,726
Other Counties*	978	28.2%	\$15,149	130	25.7%	\$10,092	1,108	27.9%	\$14,556
<b>Total</b>	<b>3,473</b>	<b>100.0%</b>	<b>\$15,548</b>	<b>505</b>	<b>100.0%</b>	<b>\$10,989</b>	<b>3,978</b>	<b>100.0%</b>	<b>\$14,969</b>

\*Other Wyoming counties were aggregated to protect confidentiality.

**Panel 41: Registered Nurses and Advanced Practice Registered Nurses Working In Other Public Sector  
Industries by County of Work, 2011Q2**

County of Work	Employment Status						Total		
	Continuous			Other					
	N	Column %	Average Wage	N	Column %	Average Wage	N	Column %	Average Wage
Natrona	58	10.6%	\$14,193	15	11.9%	\$13,414	73	10.8%	\$14,033
Laramie	117	21.4%	\$14,482	24	19.0%	\$16,266	141	21.0%	\$14,786
Campbell	44	8.0%	\$16,778	9	7.1%	\$17,253	53	7.9%	\$16,859
Park	15	2.7%	\$13,594	6	4.8%	\$14,560	21	3.1%	\$13,870
Albany	33	6.0%	\$16,350	3	2.4%	\$12,432	36	5.3%	\$16,024
Fremont	74	13.5%	\$14,692	12	9.5%	\$10,978	86	12.8%	\$14,174
Sheridan	19	3.5%	\$11,933	6	4.8%	\$12,755	25	3.7%	\$12,130
Other Counties*	187	34.2%	\$15,134	51	40.5%	\$10,711	238	35.4%	\$14,186
<b>Total</b>	<b>547</b>	<b>100.0%</b>	<b>\$14,887</b>	<b>126</b>	<b>100.0%</b>	<b>\$12,905</b>	<b>673</b>	<b>100.0%</b>	<b>\$14,516</b>

\*Other Wyoming counties were aggregated to protect confidentiality.

**Panel 42: Registered Nurses and Advanced Practice Registered Nurses Working in Private Sector  
Industries by County of Work, 2011Q2**

County of Work	Employment Status						Total		
	Continuous			Other					
	N	Column %	Average Wage	N	Column %	Average Wage	N	Column %	Average Wage
Natrona	32	11.7%	\$13,583	9	7.0%	\$14,698	41	10.2%	\$13,827
Laramie	66	24.2%	\$13,628	22	17.1%	\$8,472	88	21.9%	\$12,339
Campbell	16	5.9%	\$14,050	1	0.8%	\$10,680	17	4.2%	\$13,852
Park	10	3.7%	\$11,354	5	3.9%	\$8,720	15	3.7%	\$10,476
Albany	12	4.4%	\$12,055	3	2.3%	\$14,055	15	3.7%	\$12,455
Fremont	18	6.6%	\$13,565	5	3.9%	\$9,245	23	5.7%	\$12,626
Sheridan	12	4.4%	\$8,938	8	6.2%	\$5,780	20	5.0%	\$7,675
Other Counties*	107	39.2%	\$12,573	76	58.9%	\$7,873	183	45.5%	\$10,621
<b>Total</b>	<b>273</b>	<b>100.0%</b>	<b>\$12,871</b>	<b>129</b>	<b>100.0%</b>	<b>\$8,573</b>	<b>402</b>	<b>100.0%</b>	<b>\$11,492</b>

\*Other Wyoming counties were aggregated to protect confidentiality.

## Panel 43: Employer = Powell Valley Health Care, License = CNA

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active CNAs<sup>a</sup></b>	<b>105</b>	<b>104</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>108</b>	<b>110</b>	<b>110</b>	<b>107</b>	
% Change Prev. Qtr.	4.9%	-1.9%	-3.8%	4.0%	6.7%	0.9%	-4.4%	-2.8%	-4.8%	
% Change Prev. Year	8.1%	-2.8%	0.0%	2.9%	4.7%	7.6%	6.9%	0.0%	-10.7%	
<b>CNA % of Total Employment</b>	<b>22.2%</b>	<b>22.2%</b>	<b>21.8%</b>	<b>22.0%</b>	<b>22.9%</b>	<b>23.3%</b>	<b>22.9%</b>	<b>22.4%</b>	<b>21.6%</b>	
<b>Multiple Jobholding Rate</b>	<b>8.6%</b>	<b>7.7%</b>	<b>4.8%</b>	<b>11.5%</b>	<b>15.1%</b>	<b>13.9%</b>	<b>9.1%</b>	<b>7.3%</b>	<b>14.1%</b>	
<b>Avg. Wages Continuous Employees</b>	<b>\$6,612</b>	<b>\$6,767</b>	<b>\$5,659</b>	<b>\$5,689</b>	<b>\$6,665</b>	<b>\$7,172</b>	<b>\$6,296</b>	<b>\$6,366</b>	<b>N.A.</b>	
<b>Avg. Age All CNAs</b>	<b>37.1</b>	<b>36.8</b>	<b>37.1</b>	<b>37.1</b>	<b>37.5</b>	<b>36.8</b>	<b>36.9</b>	<b>37.8</b>	<b>38.4</b>	
<b>Avg. Tenure All CNAs (Years)</b>	<b>5.4</b>	<b>5.4</b>	<b>5.6</b>	<b>5.5</b>	<b>5.4</b>	<b>5.2</b>	<b>5.3</b>	<b>5.7</b>	<b>6.0</b>	
<b>Exit Rate Percentage</b>	<b>7.5%</b>	<b>2.9%</b>	<b>5.9%</b>	<b>3.8%</b>	<b>8.0%</b>	<b>6.2%</b>	<b>6.5%</b>	<b>6.7%</b>	<b>N.A.</b>	
<b>Age</b>										
<35	Number <sup>a</sup>	52	52	53	54	54	55	55	53	50
	Percentage	49.8%	49.9%	50.8%	51.7%	51.3%	50.6%	49.8%	48.2%	47.2%
35-44	Number <sup>a</sup>	19	20	19	18	19	20	22	23	24
	Percentage	18.4%	18.8%	18.6%	17.5%	17.5%	18.1%	19.6%	21.2%	22.3%
45-54	Number <sup>a</sup>	22	21.25	20.25	20.5	20.75	20.75	20.25	20.25	19
	Percentage	21.1%	20.5%	19.5%	19.6%	19.6%	19.3%	18.5%	18.5%	17.8%
55+	Number <sup>a</sup>	11	11	12	12	12	13	13	13	13
	Percentage	10.8%	10.8%	11.1%	11.2%	11.6%	11.8%	11.6%	11.4%	11.7%

<sup>a</sup>. Calculation based on a four-quarter moving average

## Panel 44: Employer = Powell Valley Health Care, License = APRN/RN/LPN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active APRN/RN/LPNs<sup>a</sup></b>	<b>133</b>	<b>132</b>	<b>128</b>	<b>125</b>	<b>122</b>	<b>120</b>	<b>119</b>	<b>119</b>	<b>117</b>	
% Change Prev. Qtr.	-3.0%	0.0%	-7.0%	0.0%	-2.5%	5.1%	-5.7%	1.7%	-5.9%	
% Change Prev. Year	0.8%	-2.3%	-12.4%	-9.8%	-9.3%	-4.7%	-3.3%	-1.7%	-5.1%	
<b>APRN/RN/LPNs % of Total Employment</b>	<b>26.8%</b>	<b>27.2%</b>	<b>25.9%</b>	<b>25.2%</b>	<b>23.9%</b>	<b>25.4%</b>	<b>24.6%</b>	<b>25.2%</b>	<b>23.9%</b>	
<b>Multiple Jobholding Rate</b>	<b>3.1%</b>	<b>6.6%</b>	<b>3.2%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>5.0%</b>	<b>3.7%</b>	<b>4.2%</b>	<b>4.1%</b>	
<b>Avg. Wages Continuous Employees</b>	<b>\$13,943</b>	<b>\$14,464</b>	<b>\$12,646</b>	<b>\$13,335</b>	<b>\$15,334</b>	<b>\$15,122</b>	<b>\$13,251</b>	<b>\$13,148</b>	<b>N.A.</b>	
<b>Avg. Age All APRN/RN/LPNs</b>	<b>42.8</b>	<b>43.7</b>	<b>44.1</b>	<b>43.9</b>	<b>43.7</b>	<b>44.0</b>	<b>44.8</b>	<b>44.3</b>	<b>44.7</b>	
<b>Avg. Tenure All APRN/RN/LPNs (Years)</b>	<b>6.4</b>	<b>6.5</b>	<b>6.7</b>	<b>7.0</b>	<b>7.2</b>	<b>6.8</b>	<b>7.1</b>	<b>7.1</b>	<b>7.7</b>	
<b>Exit Rate Percentage</b>	<b>3.1%</b>	<b>3.1%</b>	<b>4.2%</b>	<b>5.8%</b>	<b>3.4%</b>	<b>9.8%</b>	<b>1.7%</b>	<b>4.2%</b>	<b>N.A.</b>	
<b>Age</b>										
<35	Number <sup>a</sup>	42	40	38	36	34	33	31	30	29
	Percentage	31.8%	30.3%	29.5%	28.7%	27.8%	27.1%	26.3%	25.3%	25.0%
35-44	Number <sup>a</sup>	29	29	28	27	27	28	28	30	28
	Percentage	21.5%	22.0%	22.1%	21.7%	22.2%	22.9%	23.3%	24.9%	23.9%
45-54	Number <sup>a</sup>	44	45	42	40	38	36	36	35	35
	Percentage	33.1%	33.7%	32.5%	32.1%	31.3%	30.0%	30.0%	29.3%	29.5%
55+	Number <sup>a</sup>	18	19	20	22	23	24	24	24	25
	Percentage	13.6%	14.0%	15.9%	17.5%	18.7%	20.0%	20.4%	20.5%	21.6%

<sup>a</sup>. Calculation based on a four-quarter moving average

## Panel 45: Employer = Powell Valley Health Care, Non-Nursing Staff (NNS)

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active NNS<sup>a</sup></b>	<b>250</b>	<b>246</b>	<b>242</b>	<b>245</b>	<b>249</b>	<b>251</b>	<b>252</b>	<b>251</b>	<b>249</b>	
% Change Prev. Qtr.	2.1%	-2.4%	0.8%	4.1%	3.2%	-4.2%	-0.4%	-1.2%	3.3%	
% Change Prev. Year	-7.9%	-5.9%	-6.2%	4.6%	5.7%	3.8%	2.5%	-2.8%	-2.7%	
<b>NNS % of Total Employment</b>	<b>51.0%</b>	<b>50.6%</b>	<b>52.3%</b>	<b>52.8%</b>	<b>53.2%</b>	<b>51.3%</b>	<b>52.5%</b>	<b>52.4%</b>	<b>54.5%</b>	
<b>Multiple Jobholding Rate</b>	<b>11.0%</b>	<b>10.8%</b>	<b>7.9%</b>	<b>11.5%</b>	<b>12.3%</b>	<b>8.0%</b>	<b>6.9%</b>	<b>7.3%</b>	<b>10.7%</b>	
<b>Avg. Wages Continuous Employees</b>	<b>\$18,059</b>	<b>\$12,670</b>	<b>\$11,180</b>	<b>\$11,606</b>	<b>\$18,482</b>	<b>\$12,886</b>	<b>\$10,711</b>	<b>\$10,968</b>	<b>N.A.</b>	
<b>Avg. Age All NNS</b>	<b>46.1</b>	<b>45.8</b>	<b>45.5</b>	<b>45.7</b>	<b>45.9</b>	<b>46.6</b>	<b>45.6</b>	<b>45.7</b>	<b>44.8</b>	
<b>Avg. Tenure All NNS (Years)</b>	<b>5.4</b>	<b>5.4</b>	<b>5.6</b>	<b>5.5</b>	<b>5.4</b>	<b>5.2</b>	<b>5.3</b>	<b>5.7</b>	<b>6.0</b>	
<b>Exit Rate Percentage</b>	<b>5.7%</b>	<b>4.6%</b>	<b>3.7%</b>	<b>3.6%</b>	<b>6.9%</b>	<b>8.0%</b>	<b>3.2%</b>	<b>6.5%</b>	<b>N.A.</b>	
<b>Age</b>										
<35	Number <sup>a</sup>	68	63	59	57	58	58	59	60	62
	Percentage	27.2%	25.7%	24.4%	23.3%	23.2%	23.0%	23.3%	23.8%	24.9%
35-44	Number <sup>a</sup>	44	44	44	45	45	46	46	44	42
	Percentage	17.5%	17.8%	18.0%	18.3%	18.2%	18.3%	18.2%	17.5%	16.9%
45-54	Number <sup>a</sup>	68	67	68	71	72	70	68	66	65
	Percentage	27.0%	27.2%	28.2%	29.1%	28.8%	28.0%	27.0%	26.4%	26.0%
55+	Number <sup>a</sup>	68	69	68	68	70	73	76	76	74
	Percentage	27.0%	27.8%	28.1%	27.9%	28.3%	29.2%	29.9%	30.4%	29.7%

<sup>a</sup>. Calculation based on a four-quarter moving average

## Panel 46: Employer =Campbell County Memorial Hospital, License = CNA

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active CNAs<sup>a</sup></b>	<b>110</b>	<b>109</b>	<b>107</b>	<b>106</b>	<b>105</b>	<b>108</b>	<b>110</b>	<b>113</b>	<b>114</b>	
% Change Prev. Qtr.	0.0%	-9.9%	6.0%	-0.9%	4.8%	0.9%	3.6%	0.0%	-1.7%	
% Change Prev. Year	7.8%	-5.7%	-5.4%	-5.4%	-0.9%	11.0%	8.5%	9.5%	2.7%	
<b>CNA % of Total Employment</b>	<b>11.5%</b>	<b>10.6%</b>	<b>11.3%</b>	<b>10.8%</b>	<b>11.0%</b>	<b>11.6%</b>	<b>11.9%</b>	<b>11.7%</b>	<b>11.1%</b>	
<b>Multiple Jobholding Rate</b>	<b>9.1%</b>	<b>6.5%</b>	<b>8.4%</b>	<b>4.7%</b>	<b>8.6%</b>	<b>13.9%</b>	<b>8.2%</b>	<b>8.0%</b>	<b>7.0%</b>	
<b>Avg. Wages Continuous Employees</b>	<b>\$8,581</b>	<b>\$8,883</b>	<b>\$7,189</b>	<b>\$7,552</b>	<b>\$9,105</b>	<b>\$8,854</b>	<b>\$7,411</b>	<b>\$7,625</b>	<b>N.A.</b>	
<b>Avg. Age All CNAs</b>	<b>36.5</b>	<b>37.3</b>	<b>36.0</b>	<b>36.4</b>	<b>35.5</b>	<b>35.9</b>	<b>36.0</b>	<b>36.1</b>	<b>36.0</b>	
<b>Avg. Tenure All CNAs (Years)</b>	<b>4.4</b>	<b>4.7</b>	<b>4.6</b>	<b>4.7</b>	<b>4.7</b>	<b>4.5</b>	<b>4.5</b>	<b>4.5</b>	<b>4.7</b>	
<b>Exit Rate Percentage</b>	<b>9.9%</b>	<b>5.0%</b>	<b>5.7%</b>	<b>7.6%</b>	<b>9.1%</b>	<b>6.3%</b>	<b>9.6%</b>	<b>2.6%</b>	<b>N.A.</b>	
<b>Age</b>										
<35	Number <sup>a</sup>	57	57	57	59	62	64	65	65	65
	Percentage	51.8%	52.5%	53.5%	55.7%	59.1%	58.8%	58.7%	57.6%	57.3%
35-44	Number <sup>a</sup>	21	20	18	17	17	17	19	19	20
	Percentage	18.6%	18.0%	16.8%	16.1%	15.7%	15.7%	16.8%	17.1%	17.6%
45-54	Number <sup>a</sup>	17.25	16.5	16.25	15.5	15.25	16	16	16	16.33333
	Percentage	15.7%	15.2%	15.2%	14.7%	14.5%	14.8%	14.5%	14.2%	14.4%
55+	Number <sup>a</sup>	14	14	14	14	14	14	14	13	13
	Percentage	12.5%	12.9%	13.1%	13.3%	13.3%	12.7%	12.2%	11.8%	11.5%

<sup>a</sup>. Calculation based on a four-quarter moving average

## Panel 47: Employer = Campbell County Memorial Hospital, License = APRN/RN/LPN

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active APRN/RN/LPNs<sup>a</sup></b>	<b>271</b>	<b>272</b>	<b>271</b>	<b>273</b>	<b>276</b>	<b>277</b>	<b>278</b>	<b>278</b>	<b>277</b>	
% Change Prev. Qtr.	1.9%	-1.1%	1.1%	1.5%	1.8%	-2.5%	1.1%	-1.1%	1.5%	
% Change Prev. Year	0.4%	1.1%	-1.1%	3.4%	3.3%	1.9%	1.8%	-0.7%	-1.1%	
<b>APRN/RN/LPNs % of Total Employment</b>	<b>28.3%</b>	<b>28.6%</b>	<b>29.1%</b>	<b>28.5%</b>	<b>28.2%</b>	<b>28.9%</b>	<b>28.7%</b>	<b>28.0%</b>	<b>27.5%</b>	
<b>Multiple Jobholding Rate</b>	<b>4.0%</b>	<b>4.7%</b>	<b>4.6%</b>	<b>4.2%</b>	<b>5.2%</b>	<b>5.4%</b>	<b>4.7%</b>	<b>5.2%</b>	<b>4.7%</b>	
<b>Avg. Wages Continuous Employees</b>	<b>\$15,303</b>	<b>\$15,771</b>	<b>\$13,172</b>	<b>\$13,058</b>	<b>\$15,352</b>	<b>\$16,713</b>	<b>\$13,903</b>	<b>\$14,254</b>	<b>N.A.</b>	
<b>Avg. Age All APRN/RN/LPNs</b>	<b>42.5</b>	<b>43.2</b>	<b>43.1</b>	<b>43.1</b>	<b>43.0</b>	<b>43.8</b>	<b>43.8</b>	<b>43.8</b>	<b>44.1</b>	
<b>Avg. Tenure All APRN/RN/LPNs (Years)</b>	<b>7.2</b>	<b>7.6</b>	<b>7.5</b>	<b>7.5</b>	<b>7.4</b>	<b>7.6</b>	<b>7.6</b>	<b>7.7</b>	<b>8.0</b>	
<b>Exit Rate Percentage</b>	<b>1.8%</b>	<b>2.6%</b>	<b>3.7%</b>	<b>3.6%</b>	<b>5.3%</b>	<b>3.3%</b>	<b>2.9%</b>	<b>2.5%</b>	<b>N.A.</b>	
<b>Age</b>										
<35	Number <sup>a</sup>	98	98	97	97	94	91	89	85	86
	Percentage	36.0%	36.0%	35.9%	35.4%	34.2%	32.9%	31.8%	30.7%	31.0%
35-44	Number <sup>a</sup>	42	42	43	44	48	52	55	57	56
	Percentage	15.5%	15.5%	15.7%	16.1%	17.2%	18.7%	19.7%	20.4%	20.4%
45-54	Number <sup>a</sup>	79	77	77	77	75	74	72	70	69
	Percentage	29.2%	28.2%	28.5%	28.0%	27.3%	26.7%	25.8%	25.1%	24.9%
55+	Number <sup>a</sup>	53	54	56	58	60	61	62	65	66
	Percentage	19.6%	20.0%	20.8%	21.3%	21.7%	22.1%	22.4%	23.3%	23.7%

<sup>a</sup>. Calculation based on a four-quarter moving average

## Panel 48: Employer = Campbell County Memorial Hospital, Non-Nursing Staff (NNS)

	2009Q3	2009Q4	2010Q1	2010Q2	2010Q3	2010Q4	2011Q1	2011Q2	2011Q3	
<b>Active NNS<sup>a</sup></b>	<b>560</b>	<b>568</b>	<b>571</b>	<b>576</b>	<b>583</b>	<b>581</b>	<b>585</b>	<b>586</b>	<b>589</b>	
% Change Prev. Qtr.	1.6%	-0.9%	-2.4%	5.4%	3.1%	-6.7%	1.4%	3.0%	5.1%	
% Change Prev. Year	0.7%	6.5%	1.8%	3.5%	5.0%	-1.2%	2.7%	0.3%	2.3%	
<b>NNS % of Total Employment</b>	<b>60.1%</b>	<b>60.8%</b>	<b>59.6%</b>	<b>60.7%</b>	<b>60.8%</b>	<b>59.5%</b>	<b>59.4%</b>	<b>60.3%</b>	<b>61.3%</b>	
<b>Multiple Jobholding Rate</b>	<b>8.6%</b>	<b>8.4%</b>	<b>7.1%</b>	<b>8.6%</b>	<b>9.7%</b>	<b>7.4%</b>	<b>7.8%</b>	<b>9.6%</b>	<b>9.0%</b>	
<b>Avg. Wages Continuous Employees</b>	<b>\$16,309</b>	<b>\$16,913</b>	<b>\$14,202</b>	<b>\$14,563</b>	<b>\$16,622</b>	<b>\$17,636</b>	<b>\$14,526</b>	<b>\$15,030</b>	<b>N.A.</b>	
<b>Avg. Age All NNS</b>	<b>40.9</b>	<b>41.5</b>	<b>41.8</b>	<b>41.2</b>	<b>41.2</b>	<b>42.2</b>	<b>42.2</b>	<b>42.1</b>	<b>41.8</b>	
<b>Avg. Tenure All NNS (Years)</b>	<b>4.4</b>	<b>4.7</b>	<b>4.6</b>	<b>4.7</b>	<b>4.7</b>	<b>4.5</b>	<b>4.5</b>	<b>4.5</b>	<b>4.7</b>	
<b>Exit Rate Percentage</b>	<b>7.4%</b>	<b>4.5%</b>	<b>3.4%</b>	<b>4.9%</b>	<b>7.1%</b>	<b>4.1%</b>	<b>4.5%</b>	<b>4.2%</b>	<b>N.A.</b>	
<b>Age</b>										
<35	Number <sup>a</sup>	202	201	204	206	201	202	198	197	201
	Percentage	36.1%	35.3%	35.7%	35.7%	34.5%	34.7%	33.8%	33.7%	34.1%
35-44	Number <sup>a</sup>	123	126	127	131	131	128	125	118	116
	Percentage	21.9%	22.2%	22.2%	22.7%	22.4%	22.0%	21.3%	20.1%	19.6%
45-54	Number <sup>a</sup>	145	144	144	144	146	150	153	157	159
	Percentage	26.0%	25.3%	25.1%	25.1%	25.0%	25.8%	26.2%	26.8%	26.9%
55+	Number <sup>a</sup>	93	93	94	96	96	97	98	101	102
	Percentage	16.5%	16.4%	16.5%	16.6%	16.4%	16.6%	16.8%	17.2%	17.3%

<sup>a</sup>. Calculation based on a four-quarter moving average