

<b>Other Services, Except Public Administration (NAICS 81)</b>					
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>					
		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>Total, All Occupations</b>	<b>Automotive Service Tech. &amp; Mechanics (49-3023)</b>	<b>Office Clerks, General (43-9061)</b>	<b>Cleaners of Vehicles &amp; Equipment (53-7061)</b>
	Typical Education Requirement		Postsecondary non-degree award	High school diploma or equivalent	No formal education
	N	2,754	229	222	137
	Median Hourly Wage	\$13.00	\$17.00	\$13.87	\$9.00
<b>% Offered Selected Benefits</b>	Health Insurance	25.7	25.7	29.4	19.0
	Retirement	23.8	22.9	29.4	4.8
	Paid Leave	33.3	40.0	47.1	28.6
<b>Wait Time for Benefits</b>	Yes	24.5	34.3	23.5	28.6
	No	15.4	8.6	14.7	9.5
	Unknown	59.6	57.1	61.8	61.9
<b>Skills Selected as "Important" (%)</b>	Service Orientation	82.4	85.7	88.2	81.0
	Critical Thinking	83.4	91.4	82.4	52.4
	Reading Comprehension	68.9	77.1	94.1	23.8
	Technology Design	34.9	77.1	41.2	14.3
	Operation & Control	53.4	94.3	47.1	42.9
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	42.8	37.1	55.9	23.8
	Unsatisfied	7.6	11.4	0.0	14.3
	Neutral	12.1	25.7	14.7	19.0
	Other	37.5	25.7	29.4	42.9
<b>Average Weekly Hours Worked</b>	20 or Less	19.6	3.0	20.0	0.0
	21-35	31.1	39.4	10.0	77.8
	36+	49.3	57.6	70.0	22.2
<b>Work Status</b>	Full-Time	55.3	77.1	67.6	47.6
	Part-Time	37.1	22.9	32.4	52.4
	Temporary	6.2	0.0	0.0	0.0
	Unknown	0.5	0.0	0.0	0.0
<b>Gender</b>	Women	49.2	11.4	79.4	33.3
	Men	50.8	88.6	20.6	66.7
<b>Age</b>	16-19	10.9	2.9	5.9	47.6
	20-24	15.9	28.6	14.7	14.3
	25-34	28.0	42.9	20.6	23.8
	35-44	19.2	11.4	23.5	9.5
	45-54	15.0	11.4	17.6	0.0
	55-64	7.6	2.9	8.8	4.8
	65+	3.1	0.0	8.8	0.0
	Unknown	0.2	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	79.8	77.1	91.2	71.4
	% Not Working 1 Quarter After Hire	20.2	22.9	8.8	28.6

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

<b>Other Services, Except Public Administration (NAICS 81)</b>		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*</b>		<b>General &amp; Operations Managers (11-1021)</b>	<b>Nonfarm Animal Caretakers (39-2021)</b>	<b>Bartenders (35-3011)</b>	<b>Automotive Body &amp; Related Repairers (49-3021)</b>
<b>Occupation</b>					
	Typical Education Requirement	Bachelors degree	High school diploma or equivalent	No formal education	High school diploma or equivalent
	N	124	118	105	98
	Median Hourly Wage	\$30.00	\$9.25	\$8.00	\$15.00
<b>% Offered Selected Benefits</b>	Health Insurance	52.6	0.0	0.0	20.0
	Retirement	52.6	0.0	0.0	0.0
	Paid Leave	78.9	0.0	0.0	20.0
<b>Wait Time for Benefits</b>	Yes	36.8	5.6	0.0	20.0
	No	42.1	11.1	25.0	0.0
	Unknown	21.1	83.3	75.0	80.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	100.0	72.2	100.0	46.7
	Critical Thinking	100.0	94.4	81.3	100.0
	Reading Comprehension	78.9	38.9	31.3	60.0
	Technology Design	31.6	5.6	31.3	53.3
	Operation & Control	36.8	33.3	50.0	73.3
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	47.4	55.6	37.5	6.7
	Unsatisfied	0.0	0.0	18.8	13.3
	Neutral	5.3	27.8	6.3	6.7
	Other	47.4	16.7	37.5	73.3
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	60.0	35.7	0.0
	21-35	45.5	20.0	64.3	60.0
	36+	54.5	20.0	0.0	40.0
<b>Work Status</b>	Full-Time	68.4	27.8	18.8	53.3
	Part-Time	31.6	66.7	75.0	26.7
	Temporary	0.0	5.6	0.0	20.0
	Unknown	0.0	0.0	6.3	0.0
<b>Gender</b>	Women	57.9	77.8	50.0	33.3
	Men	42.1	22.2	50.0	66.7
<b>Age</b>	16-19	0.0	16.7	18.8	13.3
	20-24	5.3	22.2	12.5	20.0
	25-34	36.8	44.4	18.8	26.7
	35-44	10.5	0.0	25.0	6.7
	45-54	26.3	5.6	12.5	26.7
	55-64	21.1	5.6	12.5	0.0
	65+	0.0	5.6	0.0	6.7
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	94.7	88.9	100.0	73.3
	% Not Working 1 Quarter After Hire	5.3	11.1	0.0	26.7

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

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Occupation		Occupation & SOC <sup>a</sup> Code			
		Hairdressers, Hairstylists, & Cosmetologists (39-5012)	Janitors & Cleaners, Except Maids (37-2011)	Laundry & Dry-Cleaning Workers (51-6011)	Service Station Attendants (53-6031)
Typical Education Requirement		Postsecondary non-degree award	No formal education	No formal education	No formal education
N		92	72	72	72
Median Hourly Wage		\$9.38	\$9.47	\$10.00	\$12.00
% Offered Selected Benefits	Health Insurance	35.7	27.3	45.5	9.1
	Retirement	42.9	36.4	36.4	9.1
	Paid Leave	42.9	27.3	72.7	18.2
Wait Time for Benefits	Yes	35.7	18.2	36.4	18.2
	No	0.0	9.1	27.3	18.2
	Unknown	64.3	72.7	27.3	63.6
Skills Selected as "Important" (%)	Service Orientation	92.9	54.5	45.5	81.8
	Critical Thinking	92.9	63.6	45.5	100.0
	Reading Comprehension	57.1	54.5	9.1	72.7
	Technology Design	14.3	0.0	9.1	36.4
	Operation & Control	42.9	27.3	54.5	72.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	57.1	54.5	45.5	36.4
	Unsatisfied	14.3	18.2	0.0	18.2
	Neutral	0.0	9.1	27.3	27.3
	Other	28.6	18.2	27.3	18.2
Average Weekly Hours Worked	20 or Less	20.0	44.4	9.1	0.0
	21-35	10.0	33.3	27.3	55.6
	36+	70.0	22.2	63.6	44.4
Work Status	Full-Time	64.3	27.3	81.8	81.8
	Part-Time	35.7	63.6	18.2	18.2
	Temporary	0.0	9.1	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	71.4	54.5	72.7	9.1
	Men	28.6	45.5	27.3	90.9
Age	16-19	7.1	27.3	9.1	9.1
	20-24	14.3	18.2	9.1	18.2
	25-34	50.0	9.1	18.2	9.1
	35-44	0.0	27.3	18.2	36.4
	45-54	28.6	0.0	27.3	18.2
	55-64	0.0	9.1	18.2	9.1
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	9.1	0.0	0.0
Turnover	% Working 1 Quarter After Hire	78.6	90.9	90.9	81.8
	% Not Working 1 Quarter After Hire	21.4	9.1	9.1	18.2

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

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Occupation		Occupation & SOC <sup>a</sup> Code			
		Personal & Home Care Aides (39-9021)	Industrial Machinery Mechanics (49-9041)	Helpers--Installation, Maint., & Repair Workers (49-9098)	Welders, Cutters, Solderers, & Brazers (51-4121)
Typical Education Requirement		No formal education	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		65	65	65	65
Median Hourly Wage		\$14.00	\$33.00	\$11.00	\$16.50
% Offered Selected Benefits	Health Insurance	20.0	60.0	20.0	60.0
	Retirement	20.0	60.0	10.0	60.0
	Paid Leave	0.0	60.0	0.0	60.0
Wait Time for Benefits	Yes	20.0	60.0	20.0	50.0
	No	0.0	10.0	0.0	10.0
	Unknown	80.0	30.0	80.0	40.0
Skills Selected as "Important" (%)	Service Orientation	70.0	90.0	70.0	70.0
	Critical Thinking	50.0	90.0	60.0	100.0
	Reading Comprehension	60.0	80.0	50.0	100.0
	Technology Design	0.0	70.0	40.0	100.0
	Operation & Control	0.0	80.0	60.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	30.0	50.0	30.0
	Unsatisfied	0.0	10.0	10.0	20.0
	Neutral	10.0	10.0	10.0	10.0
	Other	40.0	50.0	30.0	40.0
Average Weekly Hours Worked	20 or Less	57.1	0.0	0.0	0.0
	21-35	14.3	0.0	50.0	20.0
	36+	28.6	100.0	50.0	80.0
Work Status	Full-Time	20.0	90.0	40.0	100.0
	Part-Time	80.0	0.0	40.0	0.0
	Temporary	0.0	10.0	20.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	100.0	20.0	0.0	20.0
	Men	0.0	80.0	100.0	80.0
Age	16-19	10.0	10.0	20.0	20.0
	20-24	10.0	40.0	10.0	10.0
	25-34	20.0	20.0	20.0	30.0
	35-44	20.0	10.0	10.0	30.0
	45-54	20.0	0.0	10.0	10.0
	55-64	20.0	20.0	20.0	0.0
	65+	0.0	0.0	10.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	80.0	100.0	90.0	100.0
	% Not Working 1 Quarter After Hire	20.0	0.0	10.0	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

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		<b>Occupation &amp; SOC<sup>a</sup> Code</b>		
<b>Occupation</b>		<b>Personal Care &amp; Service Workers, All Other (39-9099)</b>	<b>Cashiers (41-2011)</b>	<b>Counter &amp; Rental Clerks (41-2021)</b>
	Typical Education Requirement	High school diploma or equivalent	No formal education	No formal education
	N	52	52	52
	Median Hourly Wage	\$10.00	\$8.75	\$13.00
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	0.0	0.0
	Retirement	0.0	0.0	25.0
	Paid Leave	0.0	0.0	0.0
<b>Wait Time for Benefits</b>	Yes	0.0	0.0	0.0
	No	25.0	0.0	25.0
	Unknown	75.0	100.0	75.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	100.0	100.0	100.0
	Critical Thinking	100.0	87.5	50.0
	Reading Comprehension	50.0	100.0	100.0
	Technology Design	0.0	0.0	25.0
	Operation & Control	0.0	0.0	25.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	50.0	0.0	25.0
	Unsatisfied	0.0	12.5	12.5
	Neutral	0.0	0.0	12.5
	Other	50.0	87.5	50.0
<b>Average Weekly Hours Worked</b>	20 or Less	25.0	87.5	0.0
	21-35	25.0	0.0	12.5
	36+	50.0	12.5	87.5
<b>Work Status</b>	Full-Time	50.0	12.5	87.5
	Part-Time	50.0	87.5	12.5
	Temporary	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0
<b>Gender</b>	Women	75.0	12.5	37.5
	Men	25.0	87.5	62.5
<b>Age</b>	16-19	12.5	0.0	12.5
	20-24	12.5	12.5	0.0
	25-34	37.5	37.5	25.0
	35-44	25.0	12.5	37.5
	45-54	12.5	37.5	25.0
	55-64	0.0	0.0	0.0
	65+	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	62.5	0.0	62.5
	% Not Working 1 Quarter After Hire	37.5	100.0	37.5

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

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