

Accommodation & Food Services (NAICS 72)**Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018***

		Occupation & SOC ^a Code			
		Total, All Occupations	Waiters & Waitresses (35-3031)	Combined Food Preparation & Serving Workers (35-3021)	Bartenders (35-3011)
Occupation					
	Typical Education Requirement		No formal education	No formal education	No formal education
	N	24,054	3,460	3,001	2,543
	Median Hourly Wage	\$8.75	\$3.75	\$8.38	\$8.00
% Offered Selected Benefits	Health Insurance	8.0	4.8	8.3	1.6
	Retirement	4.3	0.0	5.6	0.0
	Paid Leave	11.1	9.6	11.1	0.0
Wait Time for Benefits	Yes	12.5	14.5	19.4	1.6
	No	6.8	3.6	0.0	4.9
	Unknown	80.4	81.9	80.6	93.4
Skills Selected as "Important" (%)	Service Orientation	85.6	95.2	94.4	96.7
	Critical Thinking	67.2	72.3	61.1	70.5
	Reading Comprehension	49.7	62.7	52.8	34.4
	Technology Design	21.0	16.9	13.9	29.5
	Operation & Control	41.1	26.5	51.4	31.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.9	33.7	31.9	39.3
	Unsatisfied	4.3	1.2	6.9	4.9
	Neutral	13.0	12.0	15.3	8.2
	Other	46.8	53.0	45.8	47.5
Average Weekly Hours Worked	20 or Less	43.0	56.3	48.0	62.7
	21-35	43.4	39.4	52.0	25.5
	36+	13.6	4.2	0.0	11.8
Work Status	Full-Time	17.0	7.2	4.2	8.2
	Part-Time	78.2	90.4	84.7	88.5
	Temporary	4.2	2.4	8.3	3.3
	Unknown	0.5	0.0	2.8	0.0
Gender	Women	60.8	71.1	55.6	67.2
	Men	39.2	28.9	44.4	32.8
Age	16-19	22.9	25.3	48.6	13.1
	20-24	21.8	25.3	19.4	18.0
	25-34	25.8	30.1	11.1	50.8
	35-44	11.6	7.2	6.9	8.2
	45-54	11.3	7.2	8.3	9.8
	55-64	3.8	3.6	2.8	0.0
	65+	1.2	0.0	0.0	0.0
	Unknown	1.6	1.2	2.8	0.0
Turnover	% Working 1 Quarter After Hire	75.2	80.7	75.0	73.8
	% Not Working 1 Quarter After Hire	24.8	19.3	25.0	26.2

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Cooks, Restaurant (35-2014)	Maids & Housekeeping Cleaners (37-2012)	Hotel, Motel, & Resort Desk Clerks (43-4081)	Counter Attendants, Cafeteria, Food Concession (35-3022)
Typical Education Requirement		No formal education	No formal education	High school diploma or equivalent	No formal education
N		2,501	1,959	1,918	1,251
Median Hourly Wage		\$10.00	\$9.00	\$10.00	\$7.80
% Offered Selected Benefits	Health Insurance	10.0	14.9	21.7	0.0
	Retirement	6.7	10.6	8.7	0.0
	Paid Leave	13.3	23.4	26.1	0.0
Wait Time for Benefits	Yes	11.7	17.0	26.1	10.0
	No	6.7	14.9	10.9	0.0
	Unknown	81.7	66.0	60.9	90.0
Skills Selected as "Important" (%)	Service Orientation	65.0	74.5	95.7	96.7
	Critical Thinking	63.3	44.7	93.5	70.0
	Reading Comprehension	38.3	25.5	93.5	63.3
	Technology Design	20.0	10.6	34.8	30.0
	Operation & Control	46.7	14.9	39.1	70.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	30.0	36.2	32.6	50.0
	Unsatisfied	6.7	8.5	6.5	0.0
	Neutral	18.3	6.4	17.4	13.3
	Other	45.0	48.9	43.5	36.7
Average Weekly Hours Worked	20 or Less	25.5	30.0	41.5	52.0
	21-35	63.6	62.5	39.0	48.0
	36+	10.9	7.5	19.5	0.0
Work Status	Full-Time	23.3	25.5	23.9	0.0
	Part-Time	76.7	55.3	73.9	100.0
	Temporary	0.0	19.1	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	35.0	78.7	80.4	83.3
	Men	65.0	21.3	19.6	16.7
Age	16-19	18.3	14.9	19.6	20.0
	20-24	21.7	19.1	19.6	26.7
	25-34	25.0	38.3	28.3	26.7
	35-44	18.3	14.9	13.0	16.7
	45-54	10.0	10.6	6.5	6.7
	55-64	3.3	2.1	10.9	0.0
	65+	3.3	0.0	2.2	3.3
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	65.0	61.7	87.0	96.7
	% Not Working 1 Quarter After Hire	35.0	38.3	13.0	3.3

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Accommodation & Food Services (NAICS 72)**Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018***

Occupation		Occupation & SOC ^a Code			
		Dishwashers (35-9021)	Food Preparation Workers (35-2021)	Cashiers (41-2011)	Dining Room & Cafeteria Attendants & Bartender (35-9011)
Typical Education Requirement		No formal education	No formal education	No formal education	No formal education
N		1,251	667	667	625
Median Hourly Wage		\$9.00	\$8.63	\$9.50	\$9.00
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	6.7
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	6.3	0.0	46.7
Wait Time for Benefits	Yes	0.0	6.3	0.0	53.3
	No	3.3	0.0	0.0	0.0
	Unknown	96.7	93.8	100.0	46.7
Skills Selected as "Important" (%)	Service Orientation	40.0	87.5	93.8	80.0
	Critical Thinking	10.0	87.5	56.3	46.7
	Reading Comprehension	13.3	93.8	50.0	40.0
	Technology Design	6.7	12.5	31.3	6.7
	Operation & Control	43.3	18.8	31.3	53.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.3	25.0	43.8	40.0
	Unsatisfied	0.0	6.3	0.0	0.0
	Neutral	16.7	12.5	25.0	6.7
	Other	50.0	56.3	31.3	53.3
Average Weekly Hours Worked	20 or Less	31.8	36.4	27.3	66.7
	21-35	45.5	63.6	54.5	33.3
	36+	22.7	0.0	18.2	0.0
Work Status	Full-Time	26.7	6.3	6.3	6.7
	Part-Time	73.3	93.8	93.8	93.3
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	40.0	50.0	56.3	73.3
	Men	60.0	50.0	43.8	26.7
Age	16-19	16.7	31.3	31.3	26.7
	20-24	20.0	31.3	12.5	20.0
	25-34	16.7	12.5	12.5	6.7
	35-44	10.0	6.3	25.0	13.3
	45-54	20.0	6.3	12.5	26.7
	55-64	3.3	6.3	0.0	0.0
	65+	0.0	6.3	6.3	0.0
	Unknown	13.3	0.0	0.0	6.7
Turnover	% Working 1 Quarter After Hire	66.7	68.8	62.5	100.0
	% Not Working 1 Quarter After Hire	33.3	31.3	37.5	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Host & Hostess, Restaurant, Lounge & Coffee Shop (35-9031)	General & Operations Managers (11-1021)	Maintenance & Repair Workers, General (49-9071)	Driver/Sales Workers (53-3031)
Typical Education Requirement		No formal education	Bachelors degree	High school diploma or equivalent	High school diploma or equivalent
N		584	500	500	417
Median Hourly Wage		\$8.50	\$20.98	\$9.00	\$8.00
% Offered Selected Benefits	Health Insurance	0.0	33.3	16.7	0.0
	Retirement	0.0	25.0	16.7	0.0
	Paid Leave	0.0	25.0	33.3	0.0
Wait Time for Benefits	Yes	0.0	16.7	16.7	0.0
	No	14.3	16.7	16.7	30.0
	Unknown	85.7	66.7	66.7	70.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	80.0
	Critical Thinking	78.6	100.0	100.0	70.0
	Reading Comprehension	35.7	83.3	41.7	10.0
	Technology Design	35.7	41.7	66.7	0.0
	Operation & Control	57.1	91.7	83.3	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.7	58.3	25.0	30.0
	Unsatisfied	0.0	0.0	8.3	0.0
	Neutral	28.6	8.3	8.3	10.0
	Other	35.7	33.3	58.3	60.0
Average Weekly Hours Worked	20 or Less	77.8	16.7	0.0	55.6
	21-35	11.1	0.0	0.0	33.3
	36+	11.1	83.3	100.0	11.1
Work Status	Full-Time	14.3	50.0	75.0	0.0
	Part-Time	85.7	41.7	8.3	100.0
	Temporary	0.0	0.0	16.7	0.0
	Unknown	0.0	8.3	0.0	0.0
Gender	Women	85.7	58.3	33.3	10.0
	Men	14.3	41.7	66.7	90.0
Age	16-19	42.9	8.3	0.0	0.0
	20-24	21.4	25.0	25.0	50.0
	25-34	21.4	8.3	16.7	30.0
	35-44	7.1	25.0	16.7	10.0
	45-54	0.0	16.7	33.3	10.0
	55-64	7.1	8.3	8.3	0.0
	65+	0.0	8.3	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	85.7	91.7	91.7	50.0
	% Not Working 1 Quarter After Hire	14.3	8.3	8.3	50.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Cooks, Fast Food (35-2011)	First-Line Supervisors/ Mgrs. of Food Prep. (35-1012)	Security Guards (33-9032)	Landscaping & Groundskeeping Workers (37-3011)
Typical Education Requirement		No formal education	High school diploma or equivalent	High school diploma or equivalent	No formal education
N		375	333	208	208
Median Hourly Wage		\$9.50	\$15.50	\$12.00	\$10.00
% Offered Selected Benefits	Health Insurance	0.0	37.5	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	0.0	0.0
	No	0.0	0.0	60.0	40.0
	Unknown	100.0	100.0	40.0	60.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	60.0
	Critical Thinking	77.8	100.0	40.0	100.0
	Reading Comprehension	66.7	62.5	20.0	40.0
	Technology Design	0.0	25.0	0.0	0.0
	Operation & Control	0.0	100.0	20.0	60.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	22.2	37.5	40.0	60.0
	Unsatisfied	11.1	12.5	0.0	0.0
	Neutral	11.1	0.0	20.0	20.0
	Other	55.6	50.0	40.0	20.0
Average Weekly Hours Worked	20 or Less	77.8	0.0	0.0	50.0
	21-35	22.2	100.0	100.0	25.0
	36+	0.0	0.0	0.0	25.0
Work Status	Full-Time	0.0	100.0	0.0	20.0
	Part-Time	100.0	0.0	100.0	80.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	44.4	75.0	60.0	20.0
	Men	55.6	25.0	40.0	80.0
Age	16-19	22.2	0.0	20.0	20.0
	20-24	22.2	37.5	20.0	0.0
	25-34	33.3	37.5	20.0	0.0
	35-44	11.1	0.0	0.0	0.0
	45-54	11.1	25.0	40.0	40.0
	55-64	0.0	0.0	0.0	20.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	20.0
Turnover	% Working 1 Quarter After Hire	33.3	100.0	20.0	100.0
	% Not Working 1 Quarter After Hire	66.7	0.0	80.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Accommodation & Food Services (NAICS 72)		Occupation & SOC^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
Occupation		Public Address System & Other Announcers (27-3012)	Self-Enrichment Education Teachers (25-3021)	Tour Guides & Escorts (39-7011)	Farmworkers, Farm & Ranch Animals (45-2093)
	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	No formal education
	N	167	125	125	125
	Median Hourly Wage	\$31.25	\$23.31	\$25.00	\$6.94
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	0.0	0.0
	No	0.0	0.0	0.0	0.0
	Unknown	100.0	100.0	100.0	100.0
Skills Selected as "Important" (%)	Service Orientation	0.0	100.0	100.0	0.0
	Critical Thinking	0.0	100.0	100.0	100.0
	Reading Comprehension	0.0	100.0	0.0	0.0
	Technology Design	0.0	100.0	0.0	0.0
	Operation & Control	0.0	100.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	33.3	33.3	33.3
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	25.0	0.0	0.0	0.0
	Other	75.0	66.7	66.7	66.7
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36+	0.0	100.0	100.0	100.0
Work Status	Full-Time	0.0	0.0	0.0	100.0
	Part-Time	100.0	100.0	0.0	0.0
	Temporary	0.0	0.0	100.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	50.0	66.7	33.3	33.3
	Men	50.0	33.3	66.7	66.7
Age	16-19	0.0	33.3	33.3	0.0
	20-24	25.0	0.0	33.3	33.3
	25-34	25.0	0.0	0.0	33.3
	35-44	25.0	33.3	33.3	0.0
	45-54	25.0	0.0	0.0	33.3
	55-64	0.0	33.3	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	0.0	0.0	100.0
	% Not Working 1 Quarter After Hire	0.0	100.0	100.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Accommodation & Food Services (NAICS 72)**Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018***

Occupation		Occupation & SOC ^a Code			
		Coaches & Scouts (27-2022)	Customer Service Reps. (43-4051)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Truck Drivers, Light or Delivery Services (53-3033)
Typical Education Requirement		Bachelors degree	High school diploma or equivalent	Postsecondary non-degree award	High school diploma or equivalent
N		83	83	83	83
Median Hourly Wage		\$12.55	\$7.25	\$25.00	\$7.63
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	50.0
	Retirement	0.0	0.0	100.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Wait Time for Benefits	Yes	0.0	0.0	0.0	50.0
	No	0.0	0.0	100.0	0.0
	Unknown	100.0	100.0	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	0.0	50.0	100.0	50.0
	Technology Design	0.0	50.0	100.0	0.0
	Operation & Control	0.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	0.0	100.0	50.0	100.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	100.0	0.0	50.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	0.0
	21-35	100.0	0.0	0.0	100.0
	36+	0.0	0.0	100.0	0.0
Work Status	Full-Time	100.0	0.0	100.0	0.0
	Part-Time	0.0	100.0	0.0	100.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	100.0	0.0	50.0
	Men	100.0	0.0	100.0	50.0
Age	16-19	0.0	50.0	0.0	50.0
	20-24	0.0	50.0	0.0	50.0
	25-34	0.0	0.0	50.0	0.0
	35-44	50.0	0.0	0.0	0.0
	45-54	0.0	0.0	50.0	0.0
	55-64	50.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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